



**MIAMI-DADE COUNTY
FINAL OFFICIAL MINUTES
Public Health Trust Nominating Council**

Board of County Commissioners
Stephen P. Clark Government Center
2nd Floor Commission Conference Room
111 NW 1st Street
Miami, Florida 33128

September 30, 2010
As Advertised

Harvey Ruvlin, Clerk
Board of County Commissioners

Diane Collins, Acting Division Chief
Clerk of the Board Division

Zorana Gainer, Commission Reporter
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**CLERK'S SUMMARY
PUBLIC HEALTH TRUST NOMINATING COUNCIL
MEETING OF SEPTEMBER 30, 2010**

The Public Health Trust Nominating Council (PHTNC) convened at 9:00 a.m., in the Second Floor Conference Room of the Stephen P. Clark Center, 111 N.W. 1st Street, Miami, Florida. There being present Chairman Dennis C. Moss; Public Health Trust Chairman Commissioner Sally Heyman; Commissioner Katy Sorenson; John H. Copeland III, Chairman of the Public Health Trust and Chairperson of the Miami-Dade Legislative Delegation Juan Zapata.

In addition to members of the PHTNC, the following staff members were present: Assistant to the County Manager Christina Lares; Assistant County Attorneys Eugene Shy and Laura Llorente; Mari Ledesma, Manager, Human Resources; Guerlin Escar-Mangos, Assistant Director, Government Relations Jackson Health System; and Deputy Clerk Zorana Gainer.

Also present was Mr. Daniel Ricker, Miami Herald.

Welcome

Chairman Moss called the meeting to order at 9:22 a.m., and welcomed those in attendance. He noted that today's (9/30) meeting was the second day of the interviewing process for the remaining Public Health Trust (Trust) candidates. Chairman Moss also noted that the Council members would continue using the same roundtable format, and follow-up questions at the end of each interview would be permitted.

Hearing no further questions or comments, Council members proceeded to interview the following candidates:

Interviewing Schedule

- Mr. Charles Fultz
- Mr. Stephen Nuell
- Mr. Johnathan Rose
- Mr. Kamles Oza
- Mr. Saif Ishoof (Incumbent)
- Mr. Robert Saco (interview would be conducted by way of telephone)
- Mr. Kenneth Sellers
- Mr. Morris Hollander
- Ms. Noelia Moreno
- Mr. Clifford Kolber (interview would be conducted by way of telephone)

Following the interview with Mr. Johnathan Rose, discussion ensued among the Council members regarding a plan to use some of the candidates that were identified as experts in certain categories during these interviewing sessions due to the limited number of positions on the Trust.

Commissioner Sorenson recommended that the current membership of the Trust be revisited and re-interviewed to compare the quality of the current candidates.

Chairman Moss noted he wanted to keep the main players of the Trust and benefit from the expertise of candidates interviewed in this process in some manner.

Discussion ensued regarding a PHT's upcoming retreat for members to plan and review the operations of the Trust and the structure of its committees, which could create a venue for some of the talent identified in the candidates during the interviewing sessions.

Chairman Moss noted he believed that the JHS system had the ability to advocate and reach out to the community. In terms of primary care, he pointed out that it may be feasible to partner with existing primary care facilities to serve as urgent care centers of JHS systems, as an alternative.

Discussion ensued regarding the possibility of mirroring the Miami Dade Health Action Network (MDHAN) model created by the Health Department at JMHS.

Assistant County Attorney Shy advised the members of the Council that seven (7) candidates had to be chosen from the 22 candidates that were interviewed, to be recommended to the County Commission. He also advised that three (3) candidates were incumbents and the Council had recommended four (4) candidates with terms that would run through October 2013. He pointed out; however, that one (1) of those candidates would be an alternate once the term expired on October 3, 2011 for Trustee Diego Mella.

Responding to Commissioner Sorenson's question regarding the option to interview the remaining incumbents, compare those candidates with the new candidates, and select from the pool, Assistant County Attorney Shy noted he would have to investigate this further.

Commissioner Heyman pointed out that the dynamics of the Trust's needs had currently changed. Consequently, the reason for selecting a new candidate versus an incumbent would not be viewed as a negative; that the decision should be based on the demands of the Trust.

Chairman Moss requested that Council members discuss this matter at another meeting and address the issue at hand relative to the new candidates.

Commissioner Sorenson expressed concern that by selecting a number of candidates today (9/30), other potential candidates would be eliminated. She suggested all candidates remain as part of the pool whether they were selected or not.

Chairman Moss noted members of the Council had expressed an interest in identifying voluntary roles for participants to contribute to the Trust even if they were not appointed as a part of this process.

Assistant County Attorney Shy noted he had met with the County Attorney and discussed the possibility of restructuring the PHT to broaden the level of community participation; that individuals (i.e., volunteers from the community) be considered for future trustees because they would have served on the Trust in some capacity and acquired a better understanding of its operations. He noted he would report his findings to the Health Public Safety & Intergovernmental Committee (HPSIC) meeting, chaired by Commissioner Heyman on the October 14, 2010.

Discussion ensued among Council members regarding the benefit of retaining a pool of good candidates to select from and establishing roles for candidates who participated in this process but were not appointed to the Trust.

Following further discussion regarding the option to remove incumbents, and the process of determining the level of expertise and thus the value each candidate would bring to the Trust; Chairman Moss noted after reviewing other Boards around the country, he believed the Trust had a good balance in terms of expertise. He said he would support all three (3) incumbents, and suggested other candidates be selected based on their backgrounds and levels of expertise.

Upon concluding the foregoing, Council members discussed the importance of ensuring that the members of PHT was diverse and representatives of this community.

Assistant County Attorney announced that the following candidates had been recommended by the Council:

- Ms. Gladys Ayala (incumbent)
- Mr. Saif Ishaof (incumbent)
- Mr. Angel Medina (incumbent)
- Mr. Stephen Nuell
- Mr. Kamlesh Oza
- Ms. Robin Reiter-Faragalli
- Mr. Mark Rogers

It was moved by Commissioner Heyman that the names of candidates listed above be submitted to the Board of County Commission as nominees for appointment to the PHT. This motion was seconded by Commissioner Sorenson, and upon being put to a vote, the vote passed unanimously by those members present.

In response to Commissioner Sorenson's request that the remaining incumbents be interviewed, Chairman Moss noted he believed that as a part of the fiscal emergency, the legislation would

provide an opportunity to re-interview those incumbents and decide whether they should be retained; however, under the current legislation, he did not believe this was feasible unless it was for malfeasance.

Discussion ensued regarding the level of emergency required in order to remove a trustee the Trust, which could fall under nonfeasance.

Assistant County Attorney Shy advised the Council members that the County Commission had the authority to amend Chapter 25A to restructure the requirements to remove a member of the Trust. He also advised there was an enabling State Statute, Chapter 154 Part II, which permitted the Trust to remove a member based on the element of cause.

Mr. Copeland noted the need for internal accountability, and that the Trust should be able to govern and manage internally based on the expectations of its members. Subsequently, this would include excessive absenteeism or inappropriate behavior.

Mr. Copeland suggested that he be given access to contact information on the candidates not selected so that he could reach out to them and encourage them to participate on the Trust.

Chairman Moss said he believed it would be feasible to provide Mr. Copeland with this information.

Commissioner Heyman noted a discussion item was placed on the agenda for the upcoming HPSIC meeting regarding legislative issues, and two commissioners that were members of the Trust were also members of that committee and they should present recommendations on how to utilize the knowledge and expertise of candidates not appointed to the Trust, particularly in finance, outreach, and marketing.

Discussion ensued regarding how the community stepped up to assist with the issues of the Trust and the need not to overlook the hard work of the members of the Trust.

Commissioner Heyman suggested Council members consider publishing an article highlighting the candidates who volunteered to be a part of the Trust.

Chairman Moss asked Commissioner Heyman to work with Mr. John Copeland and his staff to gather that information for the article, he would support it.

Assistant County Attorney Shy noted he anticipated that the recommendation from the University of Miami (UM) to appoint a Trust member would have been completed; however, this item would remain open until an appointment was made.

Commissioner Sorenson noted in the past UM was allowed to make their own appointment.

It was moved by Commissioner Sorenson that the appointment of a Trustee for the Trust from UM would be accepted. This motion was approved by Chairman Moss and upon being put to a vote, passed unanimously by those members present.

Chairman Moss noted he would keep a record of these interviews and he would also request notes from the Clerk of the Board as well in order to follow-up with the candidates that were interviewed.

Ms. Christina Lares noted she would prepare a Letter of Acceptance for the candidates that were accepted as draft and a Letter of Appreciation to the candidates not selected.

Commissioner Heyman asked Ms. Lares to mention in the Letter of Appreciation, the Council members would be reaching out to them to assist in the operations of the PHT in the future.

Chairman Moss expressed appreciation to the members of the Council for their time and input during this interviewing process.

Adjournment

There being no further business to come before the Council, the meeting was adjourned at 5:22 p.m.



Commissioner Dennis C. Moss, Chairman
Public Health Trust Nominating Council



Public Health Trust Nominating Council
September 30, 2010

Prepared by: Zorana Gainer

EXHIBITS LIST

NO.	DATE	ITEM #	DESCRIPTION
1	9/30/10		Meeting Agenda
2	9/30/10		Public Health Trust Nominating Council Summary Matrix for Applications Received as of August 30, 2010
3	9/30/10		Questionnaire for Candidates for Nomination to Serve on the Public Health Trust Board of Trustees
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**PUBLIC HEALTH TRUST
NOMINATING COUNCIL**

AGENDA

**September 30, 2010
9:00 a.m.
Stephen P. Clark Center
2nd Floor Conference Room**

Welcome

Chairman Dennis C. Moss
Chair, PHT Nominating Council

Interview Process and Procedures

Chairman Dennis C. Moss
Chair, PHT Nominating Council

Interviewee Schedule:

9:00 am	✓ Charles Fultz
9:30 am	✓ Stephen Nuell
10:00 am	✓ Johnathan Rose
10:30 am	✓ Kamlesh Oza
✓ 11:00 am	✓ Saif Ishoof (incumbent)

BREAK

1:00 pm	✓ Robert Saco (phone)
1:30 pm	✓ Kenneth Sellers
2:00 pm	✓ Morris Hollander
2:30 pm	✓ Noelia Moreno
3:00 pm	✓ Clifford Kolber (phone)

Adjournment

Chairman Dennis C. Moss
Chair, PHT Nominating Council

Attachments:

- PHT Summary Matrix of Finalists
- Interview Questionnaire

**Public Health Trust Nominating Council
Summary Matrix for Applications Received as of
August 30, 2010**

No.	Name	Occupation	Experience and/or Qualifications Organizations and Activities	Held Public Office	Conflict of Interest	Nomination	Comments
3 ✓	Alvarez, Rene E.	Sales Executive - Brown and Brown Insurance Miami	Over 22 years of healthcare and insurance experience with Miami-Dade County including budgeting, forecasting, hospital utilization and clinical outcome experience that will allow me to make difficult decisions that currently face JMH. Serve on numerous County and city Boards as chairperson or member that require making decisions that affect budgets and employees. Member of Kiwanis of Little Havana, Member of Independent Insurance Agents Association, Member of Chamber of Commerce. Public Office - Performance and Efficiency Commissioner, UM/City of Coral Gables.	Yes	No	Commissioner Joe Martinez	
4 ✓	Ayala, Gladys (in comment) AND YES	Self-Employed Attorney, Managing Partner - Ayala Priemph, LLP	Served as Trustee on the PHT since 2009. Worked for Pfizer Inc. for seven years, ultimately as a Manager of Business Strategy in Worldwide Development Operations. Served as in-house employment counsel and human resource manager, advocated for access to medicines and health care reform as manager of Corporate Policy, and had responsibility for business strategy for clinical trials and pharmaceutical research. Member of Wilke D. Ferguson JR, Bar Association, Member of The Florida Bar, Charter Member of Alpha Kappa Alpha, Psi Theta Omega Chapter.	No	No	Self	
5 ✓	Barbera, Sai A.	Adjunct Professor - Florida International University, Founding Partner - Ethic Solutions, LLC Broward	Healthcare executive serving as hospital CEO for six facilities all over the country both for-profit and not-for-profit. Experience in University affiliated medical centers and physician practice management. Experience with government tax-supported organizations which includes Jackson Health System. President/Board Chairman/Member of Alzheimer's Association of Louisville, Member of NAMI, Regional Advisory Council of American College of Healthcare Executives.	No	No - All healthcare companies owned are in Broward County	Self	
14 ✓	Castro, Hugo A.	Banking Consultant - Self Employed	Extensive management and supervisory experience working in an organization with high corporate discipline under a regulated environment. Good understanding of financial information and its application to business. Has acquired 5 troubled financial institutions and satisfactorily resolved financial and regulatory issues. President of LaSalle Foundation. President of Hispanic American Bankers Association.	No	No		

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No.	Name	Occupation	Experience and/or Qualifications Organizations and Activities	Held Public Office	Conflict of Interest	Nomination	Comments
16 ✓	Coombs, Mary I. <i>NO</i>	Tenured Full Professor - Academia	Teaching and writing in the area of health law for several years. Supervised students who do health law internships in government agencies, private entities and law firms. Has studied the complexities of the health care system and the law providing her with a wide range of relevant knowledge and critical analytic skills to help find the best solutions. Member of the American Law Institute. Chair of the UIM Faculty Senate and other leadership position at UM.	Yes	May-be		
20 ✓	Diaz-Lacayo, Marvin	President/ Hematologist/ Oncologist at MDLPA	Double masters Degree and Certified in Finance. Co-founder of Salick Healthcare of Miami Dade and Medical Director for over 10 years. Member of the Board Andreas School of Business. Member of Dade County Medical Association, Delegate of Florida Medical Association and Member of Economic Development of North Miami Beach	Yes	No	Self	
21 ✓	Erzin, Alan M. <i>NO</i>	Health Care Pharmaceutical Research and Development - Chairman and CEO	Serial entrepreneur in the healthcare industry with experience in managing multi-million dollar budgets and creative teams in the healthcare sector. Understanding of corporate governance, efficient board relations and strategic guidance. Director and Advisor of Preston R. Tisch Brain Tumor Ctr, Duke U. Director of Voices Against Brain Cancer	No	No - daughter is a former employee at JMH affected by downsizing.	Self	
22 ✓	Fultz, Charles	Farlie, Turner & Company - VP <i>Board</i>	Extensive background in finance, have complete multiple restructurings for large corporations and have significant healthcare experience.	No	No	Self	
32 ✓	Hollander, Morrie I.	Accountant / MarcumRachlin LLP	Accounting, Auditing, Financial Forensics. Has a history of involvement, and leadership, in Local, State, and National Organizations in the field of Accounting and Auditing. Has appeared as an expert witness in a number of legal cases. Has previously been involved in audits of Healthcare related companies.	No	No	Self	
33 ✓	Ishoof, Sait Yamani <i>(Circumbent)</i> <i>yes</i>	Executive Director - City Year Miami (Education/non-profit)	Public Health Trust Member since 2007. Key part of the IT Committee and helped form governance perspective in the successful implementation of several technological platforms that have significantly contributed to greater cost efficiencies. Chair of Jackson Health Plan committee and helped see the expansion of out product lines, including the addition of a Medicare Advantage product and an aggressive focus towards growth of large groups. Also helped serve as the Chair's representative on the Nominating committee on 2009.	Yes	No	Self	

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No.	Name	Occupation	Experience and/or Qualifications Organizations and Activities	Held Public Office	Conflict of Interest	Nomination	Comments
35 ✓	Kolber, Clifford M.	Accountant / Self Employed	Former CFO - BUPA Latin America (Health Insurance Company). Background in finance, accounting, and business, as well as Health Insurance Industry. Previous involvement in National Accounting and Health Care Associations.	No	No	Self	Semi-retired. Now works as business consultant
40 ✓	Medina, Angel <i>yes</i> <i>Incumbent</i>	Retired Bank Exec, formerly Area President Regions Bank - South Florida	Public Health Trust member for six years, served as Treasurer as well as Vice-chairman. Currently Chairman of Ad-Hoc committee on sustainability and have been very involved in the reengineering and its financial performance. Familiarity with the financial condition of Jackson, knowledge of the complexities and the accounting for healthcare.	No	No	Self	
42	Moreno, Noelia E.	Vice President, Sales & Administration - Moralmar Kitchen Cabinets	Current President of the Latin Builders Association (LBA). Member of the UM School of Business Administration's Real Estate Advisory Board and Wachovia Bank's Small Business Advisory Board. Civic activities Volunteer Attorney for Lawyers for Children, LBA's Children and Families Foundation, Make a Wish Foundation, and the Belen Jesuit Preparatory School Basketball Fast Break Club.	No	No	Self	
43 ✓	Nuell, Stephen S. <i>yes</i>	Attorney - Nuell & Polisky. President/CEO - JOB2CAREER (nurse staffing and recruiting).	Experience in Health care operations, accounting, finance, business enterprises in Miami Dade County and other cities, appointed for service by City of Miami. Owned and operated advertising company. Currently serving on the Sylvester Comprehensive Cancer Center Board of Governors. Formerly active in the Miami Sports & Exhibition Authority and U.S. Conference of Mayors Host Committee. Founding Director of the Jackson Memorial Foundation and the American Association of International Healthcare. Current and past memberships and associations with MENSA, American Trial Lawyers Association, Greater Miami Chamber of Commerce, Coconut Grove Jaycees, Hurricane Club, K.I.D.S., and Best Buddies.	No	No	Self	

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44 ✓	Oza, Kamlesh B. <i>yes</i>	Attorney - Fann & Petrucci, P.A.	Currently a Litigation Associate focusing on medical malpractice defense. Formerly served as an associate for various law firms. Counsel for Lee Memorial Health System for 2 years. Employee of the PHT from 1982-2002, including Division Director (Ambulatory & Correctional Health Services), Administrator (Pathology/Laboratory Services), Assistant Administrator (Women's Hospital Center), and Post-graduate Administrative Resident. Fellow of the American College of Healthcare Executives, Licensed Clinical Laboratory Supervisor, and Certified Medical Technologist. Adjunct Professor for FIU in the Health Information Management Program from 2007-2010 and the Medical Technology Program from 1986-2001. Past Chair, FIU School of Health Advisory Board. Legal Advisor, South Florida Hindu Temple and Hindu Society of America Temple. Past President of the South Asian Bar Association.	No	No	Self	
48 ✓	Reiter-Faragali, Robin <i>yes</i>	Principal / Consulting Firm - Reiter & Associates, LLC	Strong management and budgeting skills; excellent knowledge of Community and service organizations; strong knowledge of human resources. She currently serves as Chairman of the Miami-Dade County Citizen Oversight Committee for the \$2.9 billion capital improvement bond, and is Past-Chairman of The Beacon Council, Miami-Dade's public/private economic development organization.	No	No	Self	
50 ✓	Rodriguez, Manuel Alejandro	Attorney / Concepcion Martinez & Bellido	He is an Attorney, Certified Public Accountant (CPS), Certified in Financial Forensics. He has worked as a forensic CPA and attorney with a strong emphasis on fraud detection, due-diligence and financial statement analysis.	No	No	Self	
51 ✓	Rogers, Mark C.	CEO / Medical Entrepreneur	He was the CEO of Duke University Hospital and Health Network where he was selected to participate in national efforts to help control hospital costs.	No	No	Self	Involved in some start-up biotech's

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No.	Name	Occupation	Experience and/or Qualifications Organizations and Activities	Held Public Office	Conflict of Interest	Nomination	Comments
52 ✓	Rose, Johnathan W. <i>no</i>	President - Group R&R Associates (Academic advising to graduate students)	Years of senior management running hospitals and HMOs and University Academic Medical Center. Extensive healthcare finance and regulatory experience. Born and raised Dade county citizen committed to the value and need of JMH. Thorough understanding of community health care needs and issues. Past member of the AM College of Health care Executives, and American College of Legal Medicine.	No	No	Self	
53 ✓	Saco, Roberto M.	CEO / Management Consulting / Aporia Advisors, Inc.	He has over 20 years experience in global financial services with a Fortune 100 company. He's been affiliated with the National Quality Program of the US Department of Commerce and Florida's Sterling Program.	No	No	No	
58 ✓	Sellers, Kenneth G.	President/Founder - New World Health Corporation (Health Care Technology)	Previously employed by Blue Cross Blue Shield, U.S. Healthcare, Riverside Hospital, St. Vincent Medical Center. Has significant experience in Healthcare Administration and Health Insurance Field. Memberships: Miami-Dade Chamber of Commerce, Beacon Council	No	No	Self	
66 ✓	Valdes-Fauli Raul J.	Attorney/Managing Partner, Valdes-Fauli LLP	Former Mayor - City of Coral Gables. Served on the Board of Florida Medical Examiners. Board Member - Florida Memorial University. Previous Employers: Steel, Hector Davis Law Firm, Gunster, Yoakley Law Firm, Creole Petroleum Corp. Standard Oil Corp.	Yes*	No	Self	

**QUESTIONNAIRE FOR CANDIDATES FOR NOMINATION TO SERVE ON THE
PUBLIC HEALTH TRUST BOARD OF TRUSTEES**

COUNCIL MEMBER/NUMBER _____

CANDIDATE'S NAME _____

1. Why would you like to serve on the Public Health Trust Board? What special skills will you bring to the Trust?

Comments: _____

1 2 3 4 5
Poor Fair Good

Score: _____

2. Can you dedicate at least 40 hours a month to serving on the Trust? Do you have any schedule restrictions?

Comments: _____

1 2 3 4 5
Poor Fair Good

Score: _____

3. What do you know about the current challenges of the Trust and how would you go about addressing them?

Comments: _____

1 2 3 4 5
Poor Fair Good

Score: _____

4. What do you know about the vision of the Trust and the organization's plans for the future?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

5. What services need to be provided in order for the indigent of Miami-Dade to receive adequate healthcare?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

6. How would you meet those responsibilities and obligations given the current financial constraints of the Trust?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

7. How should the PHT be involved in addressing the JMHS operating deficit?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

Questionnaire

Page 3 of 4

8. Is there anything in your personal or professional background that could be a potential conflict of interest, including those arising from relationships in the healthcare industry or the Jackson Memorial Foundation?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

9. Is there anything in your personal or professional background that would be a concern to the County?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

10. What is your understanding of the following relationships:

- The Trust and the County?
- The Trust and the Jackson Health System administration?
- The Trust and the two major medical academic institutions, UM and FIU?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

11. What are your thoughts concerning the Grand Jury Report?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

12. What is your understanding of how Healthcare Reform will impact the Jackson Health System?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

13. Is there anything else you would like to tell us that you feel is relevant to you candidacy?

Comments:

1 2 3 4 5
Poor Fair Good

Score: _____

Total Score: _____