

# **CEDAW AND THE STATUS OF WOMEN IN MIAMI-DADE COUNTY**

## **RECOMMENDATIONS BY THE MIAMI-DADE COUNTY COMMISSION FOR WOMEN**

**DECEMBER 6, 2016**



**"If you educate a man, you educate an individual. But if you educate a woman, you educate a nation."** - *African proverb*

**"Human rights are women's rights, and women's rights are human rights."** –  
*Hillary Clinton, former First Lady, U.S. Senator, and Secretary of State*

**"I am a Woman Phenomenally. Phenomenal Woman, that's me."** – *Maya Angelou, poet, author, and civil rights activist*

**"In the nineteenth century, the central moral challenge was slavery. In the twentieth century, it was the battle against totalitarianism. We believe that in this century the paramount moral challenge will be the struggle for gender equality around the world."**  
- *Nicholas D. Kristof, author and New York Times columnist*

**"Women hold up more than half the sky and represent much of the world's unrealized potential. They are the educators. They raise the children. They hold families together and increasingly drive economies. They are natural leaders. We need their full engagement. . . in government, business and civil society."** -  
*Ban Ki-moon, United Nations Secretary-General*

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## **INTRODUCTION**

The Miami-Dade County Commission for Women (“Commission for Women”) is pleased to submit its recommendations to the Board of County Commissioners pursuant to the mandate in Ordinance # 15-87, the “CEDAW” ordinance, introduced by Commissioner Daniella Levine Cava and passed by the Board of County Commissioners on September 1, 2015. In the CEDAW ordinance, Miami-Dade County adopted the spirit and principles of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), which is the international women’s rights treaty. By enacting this ordinance, Miami-Dade County commits to being proactive about improving the status of women in our community and advancing policies and programs that promote gender equity.

Under this CEDAW ordinance, the Commission Auditor was tasked with gathering gender equity data in the areas of economic development, health and safety, and education, and the Commission for Women was tasked with making recommendations based on the data. The Commission for Women thanks the Commission Auditor and the Florida International University Metropolitan Center for providing such timely and extensive information in the “*Status of Women in Miami-Dade County*” report. Some of the data was provided by various County departments and agencies and the Commission for Women appreciates their cooperation.

The Commission for Women also recognizes and acknowledges the work of The Women’s Fund of Miami-Dade, which in 2007 produced “*The Portrait of Women’s Economic Security in Greater Miami*,” the first report to focus solely on the economic well-being of women locally. The Women’s Fund of Miami-Dade is a pioneer in promoting policies that advance greater economic security for women and children, and the Commission for Women hopes to build on that legacy.

## **CEDAW AND THE CITIES FOR CEDAW INITIATIVE**

CEDAW, also referred to as the “Women’s Rights Treaty,” is the landmark, comprehensive international agreement that affirms principles of human rights and equality for women around the world. It calls for action in almost every area of human endeavor- politics, law, education, employment, healthcare, domestic relations, and commercial transactions. CEDAW was adopted by the United Nations (UN) in 1979 and, to date, 189 nations out of the 194 member nations of the UN have approved this treaty. The United States is one of only a handful of countries that has not ratified CEDAW, along with nations like Iran, Somalia, and Sudan.

Because of the United States’ failure to ratify CEDAW, a growing “Cities for CEDAW” movement has developed to have cities and counties adopt the principles of CEDAW and operate their local

governments in a manner that incorporates gender equality. Cities that have adopted CEDAW include San Francisco, Los Angeles, Honolulu, Louisville, Cincinnati, Kansas City, Minneapolis, New Orleans, Salt Lake City, Tampa, and St. Petersburg, among others. Successful implementation of CEDAW by cities and counties has three requirements: 1. a gender analysis of the workforce, services and budget in order to integrate gender considerations into the daily operations of local agencies; 2. an oversight body to oversee the implementation of action plans; and 3. adequate funding to implement the program and policy reforms.

On September 1, 2015, Miami-Dade County joined the growing Cities for CEDAW movement with passage of Ordinance # 15-87. The report prepared by the Commission Auditor and FIU is the gender analysis and the Commission for Women is submitting these recommendations and will serve as the oversight body.

Now the remaining step is for Miami-Dade County to implement the recommendations and to commit the financial resources necessary to achieve true gender equality. A budget is a reflection of priorities, and Miami-Dade County can show its commitment to real gender equity through the funding of programs and policies that make a difference in the lives of women and girls. This is an essential component of a successful local implementation of CEDAW.

## **RECOMMENDATIONS**

The recommendations that follow address some of the different areas raised in the Commission Auditor's report. Some propose new ideas and others call for more funding of existing programs and agencies. County agencies such as the Rape Treatment Center, the Coordinated Victims' Assistance Center, the Special Victims' Bureau of the Miami-Dade Police Department, the various domestic violence shelters, and the Commission on Human Rights are vital to the well-being of women in our community. Much can be accomplished if these agencies and others are strong and well-funded.

To its credit, the Board of County Commissioners has also passed many resolutions calling for equal rights for women, equal pay for women, awareness of domestic violence and human trafficking, and otherwise seeking to advance the status of women. It is important, however, to make sure that these resolutions are actually enforced and implemented. There is no need to reinvent the wheel when the County has already enacted policies that just need to be enforced.

The Commission for Women's recommendations are set forth below.

## **Gender Representation on County Boards**

1. Enforce Resolution # 536-92, which calls for membership on County advisory boards to be reasonably balanced by gender to the practical extent feasible. Before a County Commissioner fills a vacancy on a board, the County Commissioner should check the gender composition of the board to see if his/her appointment would further the goal of obtaining gender balance on that board.
2. The Clerk of the Board should report the gender composition of all County boards to the BCC on an annual basis.

## **Gender Balance in Miami-Dade County Government**

1. Miami-Dade County should conduct an analysis of the County employee workforce to determine why the pay of women County employees is less than men County employees. Miami-Dade County should enforce Resolution # 998-14 and complete the analysis of pay equality in the Miami-Dade County government workforce, as directed in the resolution.

## **Better data collection by Miami-Dade County**

1. The researchers of the Status of Women report looked at the educational attainment of County employees and discovered that the County collects information on the educational attainment of County employees at the time of hire, but not thereafter during the employees' career. Also, there was no information at all on the educational attainment of about 3,000. Thus, the County should collect better and more complete data on the educational attainment of County employees. County records should also be updated to reflect the part time and full time status of employees.
2. According to the FBI, in January 2013, the national Uniform Crime Reporting (UCR) program began collecting offense and arrest data regarding human trafficking as authorized by the William Wilberforce Trafficking Victims Protection Reauthorization Act of 2008. Each law enforcement agency is responsible for reporting its crime data directly to the FBI, but the researchers of the Status of Women report found that the Miami-Dade Police Department had not provided any of the information so that it was not available for the report.

The Miami-Dade Police Department should comply and report the pertinent human trafficking data to the FBI's UCR program.

3. The researchers of the Status of Women report found that the Miami-Dade Police Department classifies human trafficking dispatch calls that involve human trafficking as sex offense calls. Thus, it was impossible to determine if human trafficking calls to the Miami-Dade Police Department had increased/decreased. The Miami-Dade Police Department should develop a better classification system to distinguish human trafficking dispatch calls from general sex offense dispatch calls to get a better understanding of the frequency and severity of human trafficking incidents.

### **Future CEDAW Reports**

1. The CEDAW ordinance calls for annual reports so it is recommended that the County fully fund the research and preparation of these reports.

### **Economic Development**

#### **Miami-Dade County Procurement and Contracting**

1. More outreach to women-owned businesses by the Miami-Dade County Small Business Development Program to create more awareness about the program and help women-owned businesses to get certified and bid on County contracts. Partner with the following organizations in this outreach effort: Greater Miami Chamber of Commerce, Women's Chamber of Commerce of Miami-Dade County, National Association of Women Business Owners, Women's Business Council of the Miami Beach Chamber of Commerce, Women's Business Network of the Coral Gables Chamber of Commerce, and Women's Business Council of the Miami-Dade Chamber of Commerce.
2. Enforce Miami-Dade County Resolution # 869-09, which requires that the County Mayor or Mayor's designee collect race and gender data regarding County contractors, including the ownership and employees of those contractors, and that reports with this information are provided biannually to the BCC. Make sure that the information is being collected and the reports are being provided.
3. To supplement the information provided by contractors under Resolution # 869-09, it is recommended that the County also require contractors to report salary data based on gender, race, and ethnicity.

In 2014 San Francisco passed an ordinance requiring city contractors with at least 20 employees to file annual reports with the City's Human Rights Commission with data on employee compensation by gender and race. San Francisco became the first city with this requirement.



The City's Human Rights Commission was also authorized to investigate whether discrimination by contractors is occurring and to recommend measures for enforcement when necessary. As an initial step, the ordinance also created an Equal Pay Advisory Board to develop a reporting system that is both feasible for contractors and effective in identifying pay inequity.

Therefore, Miami-Dade County should enact a similar ordinance for County contractors with 20 employees or more and give the Miami-Dade County Commission on Human Rights the authority to investigate violations. Additional funding should be provided to the Commission for Human Rights to carry out this additional responsibility. A similar Equal Pay Advisory Board should also be created.

4. The County should give a preference to County vendors, who are vying for county contracts, that offer **paid** family leave and paid sick days; similar to the local preference that local vendors get during the bid process. Miami-Dade County should reward business/employers who have family friendly policies and are supportive of working families.
5. When a business initially registers as a County vendor using the online registration process, the prospective vendor has to confirm certain affidavits certifying compliance with certain requirements and laws – the ADA, the living wage ordinance, the County's family leave ordinance, and the County's domestic violence leave ordinance, among others. It is recommended that prospective vendors also be required to certify that they are in compliance with the 1. Miami-Dade County ordinance prohibiting discrimination in employment based on gender, race, etc. 2. Miami-Dade County wage theft ordinance and 3. Miami-Dade County gender price discrimination ordinance.
6. Reactivate the Miami-Dade County Minority and Women-Owned Business Advisory Board to oversee and evaluate the County procurement process on an ongoing basis.

### **The Wage Gap, Working Women, Vulnerable Women, and Entrepreneurship**

1. One reason that the gender pay gap is narrower in Miami-Dade County than in the rest of the nation is that wages in general are lower in Miami-Dade County. So any policies that help to increase wages generally for all workers will also help working women in Miami-Dade County. Recommendations from the *Miami-Dade County Prosperity Initiatives Feasibility Study* would help women too.
2. Miami-Dade County should pass an ordinance prohibiting employers from asking about salary history from prospective employees, similar to the law recently passed by Massachusetts.

3. Implementation of Miami-Dade County Resolution # 433-16 to develop a “Miami-Dade Women’s Compact,” modeled after the “Boston Women’s Compact” to voluntarily engage the private
4. sector in committing to close the gender wage gap. Enlist the assistance of the various local Chambers of Commerce, the Beacon Council, the Downtown Development Association, and other business organizations to encourage local businesses/employers to commit to closing the gender wage gap. Also, create a “Women’s Workforce Council” similar to the one created in Boston.
5. Full backing and implementation of “The Envelope Please” initiative to encourage hotel guests to tip the hotel housekeepers. Engage the Greater Miami Convention & Visitors Bureau and the Greater Miami and the Beaches Hotel Association to fully commit to implementation of the initiative and encourage its member hotels to commit to the program.
6. The BCC/Miami-Dade County should advocate for the repeal of the Florida law that preempts the County from raising the minimum wage. Miami-Dade County should support the City of Miami Beach in its effort to raise the minimum wage in case of a legal dispute with the state of Florida.
7. The BCC/Miami-Dade County should advocate for passage of the “Paycheck Fairness Act” by Congress.
8. Women are more likely to have part-time jobs than men, which may account for women’s lower earnings. It is recommended that the County support initiatives to offer more affordable childcare to help keep more women in the workplace.
9. Every business in Miami-Dade County has to get, and renew on an annual basis, a Local Business Tax Receipt (formerly known as an occupational license). When the Tax Collector mails the business the tax receipt, the mailing should include information about the following County ordinances that protect both women employees and consumers: 1. anti-discrimination ordinance regarding employment; 2. Family Leave ordinance; 3. Domestic Violence Leave ordinance; 4. Wage Theft ordinance; and 5. Gender Price Discrimination ordinance. It does not have to be verbatim copies of the ordinances. It can be summaries of the laws that would put the businesses/employers on notice that these ordinances exist. This would raise awareness among Miami-Dade County businesses/employers about their rights and responsibilities towards their women employees and their women customers.
10. Support for and expansion of low cost/free legal services for low and moderate income persons, especially in areas of landlord/tenant law and family law such as divorce, alimony and child support.

11. More support for and funding for the Child Support Enforcement Unit of the Miami-Dade State Attorney's Office; Miami-Dade County should lobby the Florida Legislature for more funding
12. More support and funding for the Miami-Dade County Commission on Human Rights so that it can conduct more outreach about the County's anti-discrimination, Family Leave, and Domestic Violence Leave ordinances, and so that it can investigate and resolve claims in a more timely manner. The number of investigative staff has been substantially reduced since 2009.
13. More support and funding so that the County can do outreach and education about the Wage Theft ordinance and investigate and resolve claims in a more timely manner. This includes funding for worker centers and/or non-profits working directly with low wage, immigrant and women of color to form a County funded collaboration in Miami-Dade County to do the outreach and education, similar to what has been created in cities such as San Francisco and Los Angeles.
14. More support and funding so that the County can do outreach and education about the Gender Price Discrimination ordinance.
15. Expanded outreach and education to women in the community about the Mayor's Employ Miami-Dade Initiative. One of the Initiative's focus is on training workers for good paying jobs in the construction industry, in which women are underrepresented. Women in the community should be made aware of the opportunities created by the Employ Miami-Dade Initiative and Miami-Dade County should make sure that prospective employers are hiring women who successfully complete the program.
16. Expanded outreach and education about the Earned Income Tax Credit (EITC); taxpayer assistance in claiming the EITC should be provided at County facilities.
17. County support, outreach, and education about the existence of Individual Development Accounts/financial savings accounts such as those offered by the YWCA of Miami-Dade.
18. More support and funding for programs that help homeless women and children; increase in the available beds and services to help women and children have a more successful transition
19. More support and funding for programs that help women inmates in the County jails so that they have a more successful transition into society and are less likely to commit crimes again.

20. The social services bus deployed by the Miami-Dade County Community Action and Human Services Dept. (CAHSD) to bring services directly to the community should make a special effort to go to women's service agencies, such as the YWCA, MUJER, etc. so reach as many women as possible; CAHSD can also use space that is provided by these agencies in their facilities to provide the services to the women in the community.
21. Create an awareness campaign to encourage both girls and boys to explore topics of study and careers across the board; includes encouraging girls to go into non-traditional, STEM careers and boys to go into education, social services, health, and other careers mainly held by women.
22. Miami-Dade County should identify and implement measures to ensure the equal representation of women in the fields of STEM. Follow-up of Resolution # 1045-16.
23. Miami-Dade County should promote and support business incubators that encourage women to become entrepreneurs.
24. Evictions can have a deep, negative, lasting impact on working women and their children. Miami-Dade County should identify ways to help promote housing stability for these vulnerable residents. Some of these include: increasing funding for the County's emergency rental assistance program, requiring landlords to provide relocation assistance to tenants of condemned buildings, urging the Florida Legislature to increase the notice of termination period from 15 days to 30 days, and advocating for the repeal of the Florida law that preempts the County from further protecting tenants' rights.

## **HEALTH AND SAFETY**

### **Health**

1. Ensure that the Roxcy Bolton Rape Treatment Center (RTC) continues the practice of offering female victims of sexual assault emergency contraception and HIV prophylactic medication.
2. More support and funding for the County's Special Transportation Service (STS); including creating more public awareness of the service. Development of an easy and convenient app that would allow riders to use STS for same day service.
3. More support and funding for projects and initiatives that encourage a healthy lifestyle such as: public bike paths, parks, fitness trails, the Underline, the Baywalk, etc.

4. Miami-Dade County can provide incentives for markets and grocery stores to open in certain areas that are deemed “food deserts” where fresh, nutritious food is not readily available. Also encourage periodic farmers’ markets in these areas.
5. More support and funding for the Jackson Memorial Hospital’s Mobile Mammogram Unit program so that additional mobile units, with adequate staff, can address the high demand and provide free mammograms to underserved communities.
6. More support and funding for cancer screening programs by Miami-Dade County and coordination with organizations like the Women’s Breast and Heart Initiative Florida Affiliate.
7. More support and funding by Miami-Dade County for programs that assist disabled and senior residents.
8. More support and funding by Miami-Dade County for mental health outreach, education, and screening.

#### **Safety**

1. More support and funding for the Coordinated Victims’ Assistance Center (CVAC). Establish two more CVACs in areas of the County where they are most needed, based on recent Miami-Dade Police crime statistics, so that services are more easily accessible to victims.
2. More support and funding for the Roxcy Bolton Rape Treatment Center (RTC). Currently, the RTC is solely funded by three grants; it does not receive County general funds. If any of these grants are not renewed, then the RTC would have to curtail services to its clients. The Board of County Commissioners passed Resolution # 829-06 back in 2006 to provide an annual allocation of \$50,000 to the RTC from the County’s budget, but the allocation was later rescinded in FY 2009-2010. At a minimum, this allocation should be restored.
3. Reopen the RTC at Jackson South Hospital to better serve victims in south Miami-Dade County.
4. Support the new human trafficking clinic at Jackson Hospital and expand it to Jackson South.
5. More support and funding for the Miami-Dade Police Department’s Crime/Forensics Lab to prevent any future backlogs of the testing of rape kits.
6. Additional personnel and training for the Miami-Dade Police Department’s special Victim’s Bureau, which includes the Domestic Crimes Investigation Unit and the Sexual Crimes Investigation Unit.

7. More support and funding for the County's Safespace Shelters for domestic violence victims to add more beds/capacity.
8. More support and funding for the continuation of the Inn Transition program for victims of domestic violence who need transitional housing once they leave the Safespace shelters.
9. Change state law to allow the Food and Beverage Tax Proceeds for Domestic Violence to be used to fund existing domestic violence centers, not just for the construction of new shelters. Follow-up on Resolution # 724-16 to accomplish this purpose.
10. Miami-Dade County Resolution # 595-12 requires the County to place signs with certain hotline numbers in the women's bathrooms of all County and Public Health Trust buildings. The Resolution also requires updates of the information on the signs as needed. Miami-Dade County should replace these signs with new signs containing updated information and hotline numbers.
11. The County should also encourage the municipalities in Miami-Dade County to put up their own signs in the women's bathrooms in all municipal buildings; the County can go through the Miami-Dade County League of Cities for this purpose.
12. Miami-Dade Police officers who respond to calls involving domestic violence, sexual assault, and human trafficking should continue the practice of providing the victims with information on the services available for the victims of those crimes.
13. Miami-Dade County should advocate for a change in state law to allow for the Food and Beverage Tax to be imposed by the cities of Miami Beach, Surfside, and Bal Harbour and should encourage these three municipalities to impose the tax if such change in state law occurs. This extra revenue would provide much needed additional funding to homeless and domestic violence shelters.
14. As part of the medical evaluation of women residents at the Homeless Assistance Centers (HAC), women should be offered comprehensive birth control medicines and information.
15. When women are discharged from the HAC, they should be provided with information/resources about domestic violence, sexual assault, and human trafficking so they can be better prepared to avoid these dangerous situations or seek help should they find themselves in these dire circumstances.

16. When women inmates are released from Miami-Dade County jails, they should be provided with information/resources about domestic violence, sexual assault, and human trafficking so they can be better prepared to avoid these dangerous situations or seek help should they find themselves in these dire circumstances.
17. The County's CAHSD, through the CVAC, has developed the TOY curriculum to educate youths ages 13 to 17 who enter the juvenile criminal justice system on the dynamics of domestic violence. A similar program should be implemented for women and men in the County jails and in the Homeless Assistance Centers (HAC). Homeless women and women inmates are especially vulnerable to violence when they leave the jails or the HAC because they may be going back to unhealthy relationships or unsafe surroundings/conditions. Domestic Violence or other traumatic experiences may be the reason they are homeless or in jail in the first place, so these women need education, information, and resources. Men who are in jail for committing acts of domestic violence should also be required to participate and would benefit from the program.
18. Follow-up on the County resolutions calling for implementation of age appropriate curriculum on domestic violence (Resolution # 1117-15) and human trafficking (Resolution # 428-16) in Miami-Dade County public schools.
19. Follow-up on County Resolution # 1118-15 establishing a domestic violence trust fund for the purpose of educating children about domestic violence.
20. The public safety of women who use public transportation is an important issue, especially for working women who rely on buses and the Metrorail late into the night or very early mornings to get to and from their jobs. Miami-Dade County should increase funding for more street lights, particularly around bus stops.
21. Miami-Dade County should provide more funding to increase the frequency of bus service so that working women don't have to wait as long at bus stops in the late night or early morning hours. The longer working women are waiting at a bus stop, the longer they are exposed to possible danger.
22. More security guards at Metrorail and Metromover stations during the late night and early evening hours will also help protect the safety of working women.

23. Miami-Dade County should support and advocate for girls aging out of foster care. Miami-Dade County should support programs like Casa Valentina through its CBO funding process. The County can offer County buildings to house programs for foster girls and boys. The County can also lobby the State of Florida for more funding for programs that help foster girls and boys.
24. October is nationally recognized as both Domestic Violence Awareness Month and Breast Cancer Awareness Month, but it appears that breast cancer awareness overshadows domestic violence awareness. In order to maintain focus on the issue of domestic violence awareness, Miami-Dade County should support and encourage year-round activities and policies that promote domestic violence awareness.



## **APPENDIX**

### **MIAMI-DADE COUNTY RESOLUTIONS REGARDING WOMEN'S ISSUES AND WOMEN'S RIGHTS**



**Miami-Dade Legislative Item**  
**File Number: 161806**

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**File Number:** 161806      **File Type:** Resolution      **Status:** Before the Board  
**Version:** 0      **Reference:**      **Control:** Board of County Commissioners  
**File Name:** PROGRAM AND CAMPAIGN EDUCATION SCIENCE TECHNOLOGY Introduced: 8/9/2016  
**Requester:** NONE      **Cost:**      **Final Action:**  
**Agenda Date:** 11/1/2016 **Agenda Item Number:** 11A8

**Notes:** Title: RESOLUTION (1) DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO COLLABORATE WITH PUBLIC, PRIVATE AND CHARTER SCHOOLS IN MIAMI-DADE COUNTY TO CREATE A PROGRAM TO EDUCATE GIRLS, YOUNG WOMEN AND FAMILIES ON THE IMPORTANCE AND CONTRIBUTIONS OF WOMEN IN SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM) AND ENCOURAGE THEM TO PURSUE CAREERS IN THESE AND OTHER FIELDS GENERALLY DOMINATED BY MEN AND TO COMMENCE A CAMPAIGN TO PROMOTE SUCH PROGRAM; (2) DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO COLLABORATE WITH LOCAL POST-SECONDARY INSTITUTIONS TO URGE SUPPORT FOR SUCH PROGRAM AND CAMPAIGN AND TO COLLABORATE WITH THE MIAMI-DADE COUNTY YOUTH COMMISSION TO IMPLEMENT SUCH PROGRAM AND CAMPAIGN; (3) AUTHORIZING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO EXECUTE, AMEND, EXTEND, RENEW AND TERMINATE INTERLOCAL AGREEMENTS, MEMORANDA OF UNDERSTANDING AND OTHER AGREEMENTS, SUBJECT TO THE BOARD'S APPROVAL IF COUNTY FUNDING IS TO BE COMMITTED, AND APPLY FOR, ACCEPT AND EXPEND FUNDING TO EFFECTUATE THE PURPOSE OF THIS RESOLUTION, SUBJECT TO THE BOARD'S APPROVAL IF COUNTY FUNDING IS TO BE COMMITTED; AND (4) DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO PROVIDE A REPORT ON RESOURCES NECESSARY TO LAUNCH AND IMPLEMENT THE PROGRAM AND CAMPAIGN

**Indexes:** EDUCATION      **Sponsors:** Jose "Pepe" Diaz, Prime Sponsor  
YOUTH COMMISSION      Barbara J. Jordan, Co-Sponsor

**Sunset Provision:** No      **Effective Date:**      **Expiration Date:**  
**Registered Lobbyist:** None Listed

**Legislative History**

Acting Body	Date	Agenda Item	Action	Sent To	Due Date	Returned	Pass/Fail
Board of County Commissioners	11/1/2016	11A8	Amended				
<b>REPORT:</b> It was moved by Commissioner Diaz that the foregoing proposed resolution be adopted as amended to include the Commission on Women organization. This motion was seconded by Commissioner Jordan, and upon being put to a vote, passed by a vote of 11-0 (Commissioners Barreiro and Suarez were absent). The amended version has been assigned Resolution No. R-1045-16.							
Economic Prosperity Committee	10/13/2016	2K	Forwarded to BCC with a favorable recommendation				P

County Attorney 8/9/2016

Referred

Economic Prosperity  
Committee

County Attorney 8/9/2016

Assigned

Shanika A. Graves

8/11/2016

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Legislative Text

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## TITLE

RESOLUTION (1) DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO COLLABORATE WITH PUBLIC, PRIVATE AND CHARTER SCHOOLS IN MIAMI-DADE COUNTY TO CREATE A PROGRAM TO EDUCATE GIRLS, YOUNG WOMEN AND FAMILIES ON THE IMPORTANCE AND CONTRIBUTIONS OF WOMEN IN SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM) AND ENCOURAGE THEM TO PURSUE CAREERS IN THESE AND OTHER FIELDS GENERALLY DOMINATED BY MEN AND TO COMMENCE A CAMPAIGN TO PROMOTE SUCH PROGRAM; (2) DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO COLLABORATE WITH LOCAL POST-SECONDARY INSTITUTIONS TO URGE SUPPORT FOR SUCH PROGRAM AND CAMPAIGN AND TO COLLABORATE WITH THE MIAMI-DADE COUNTY YOUTH COMMISSION TO IMPLEMENT SUCH PROGRAM AND CAMPAIGN; (3) AUTHORIZING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO EXECUTE, AMEND, EXTEND, RENEW AND TERMINATE INTERLOCAL AGREEMENTS, MEMORANDA OF UNDERSTANDING AND OTHER AGREEMENTS, SUBJECT TO THE BOARD'S APPROVAL IF COUNTY FUNDING IS TO BE COMMITTED, AND APPLY FOR, ACCEPT AND EXPEND FUNDING TO EFFECTUATE THE PURPOSE OF THIS RESOLUTION, SUBJECT TO THE BOARD'S APPROVAL IF COUNTY FUNDING IS TO BE COMMITTED; AND (4) DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO PROVIDE A REPORT ON RESOURCES NECESSARY TO LAUNCH AND IMPLEMENT THE PROGRAM AND CAMPAIGN

## BODY

WHEREAS, a concerted effort to address the dearth of quality learning opportunities and the need to expose girls and young women to programs focused on the fields of science, technology, engineering and mathematics ("STEM") is necessary to improve the underrepresentation and/or low level of interest for girls and young women, as compared to boys and young men, in all areas related to STEM, including education, post-secondary degrees and careers; and

WHEREAS, STEM education integrates the concepts, methodologies and skills encompassed in science, technology, engineering and mathematics in the daily lives of students and utilizes innovative strategies and technology to engage students in the learning process; and

WHEREAS, a curriculum focused on educating students in science, technology, engineering and mathematics in a cohesive interdisciplinary learning paradigm that is based on real world application is at the core of STEM education; and

WHEREAS, as of the 2015-16 school year, there were 390 public schools and 125 charter schools in Miami-Dade County; and

WHEREAS, according to the National Center for Education Statistics, there were also over 340 private schools in Miami-Dade County for the 2013-14 school year; and

WHEREAS, STEM education advances student investigation and discovery, involves hands-on learning, stimulates interest in STEM disciplines and occupations and is another way to equip girls and young women with the requisite knowledge and skills to solve tough problems, gather and evaluate evidence and scrutinize information; and

WHEREAS, STEM occupations include computer software engineers, computer systems analysts, mathematicians, engineers, engineering technicians, physical scientists, social scientists, teachers, biochemists and biophysicists, among a myriad of others; and

WHEREAS, although women make up nearly half of the workforce in the United States, less than one quarter of women work in STEM occupations; and

WHEREAS, although women working in STEM occupations earn 33 percent more than comparable women in non-STEM occupations, women are less likely than their male counterparts to work in STEM occupations even after earning a degree in a STEM discipline; and

WHEREAS, data from the White House Council on Women and Girls provides that the wage gap between men and women in STEM related occupations is \$0.92 for every \$1 earned by men compared to \$0.72 for other occupations; and

WHEREAS, according to the September 2015 Million Women Mentors State of the State Report, over the past 10 years, growth in STEM jobs in the United States has been three times the rate of non-STEM jobs and is projected to continue increasing at this pace over the next decade; and

WHEREAS, research shows that girls who are exposed to STEM through extracurricular activities and someone working in a STEM career tend to be more interested in STEM occupations; and

WHEREAS, the pursuit to increase the number of girls and young women interested in STEM professions can only be accomplished if young women pursue post-secondary studies and careers in STEM disciplines; and

WHEREAS, public, private and charter schools in Miami-Dade County are in the best position to provide girls and young women with hands on experiences and exposure to a STEM education program; and

WHEREAS, the Miami-Dade County Youth Commission is an advisory board comprised of 27 youth who advise this Board and the Mayor on matters affecting youth; and  
WHEREAS, because the Miami-Dade County Youth Commission is composed of youth from public and private schools, it would be beneficial to include its members in implementing this effort; and  
WHEREAS, supporting a STEM education program that would encourage and empower girls and young women to pursue STEM related educational and career opportunities and promote participation in clubs and extracurricular activities is a way to help address gender imbalance in attainment of post-secondary degrees in STEM disciplines, decrease the gender gap in STEM occupations, create a more diversified workplace and build a pathway to high paying and high skilled jobs for women; and  
WHEREAS, a STEM education program would help to ensure today's youth and tomorrow's innovators, inventors, explorers, educators, researchers and leaders are equipped to solve the most pressing challenges facing our nation and the world; and  
WHEREAS, exposing girls and young women to a STEM education program while they are in school, encouraging them to pursue careers in STEM occupations and providing examples of women working in these fields are approaches that would combat stereotypes and may result in gender parity in STEM education and occupations; and  
WHEREAS, this Board supports a STEM education program for girls and young women; and  
WHEREAS, this Board finds that an educational investment that will benefit all residents of Miami-Dade County regardless of their sex is critical to our economic and national security and will contribute to the United States retaining its position as a global leader,  
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Incorporates the recitals above in this resolution.

Section 2. Directs the County Mayor or County Mayor's designee to collaborate with public, private and charter schools in Miami-Dade County to create a program to educate girls, young women and families on the importance and contributions of women in science, technology, engineering and mathematics and encourage them to pursue careers in these and other fields generally dominated by men and to commence a campaign to promote such program.

Section 3. Directs the County Mayor or County Mayor's designee to collaborate with local post-secondary institutions to urge support for the STEM education program and campaign.

Section 4. Directs the County Mayor or County Mayor's designee to collaborate with the Miami-Dade County Youth Commission to implement the STEM education program and campaign and to encourage girls and young women to join clubs and other extracurricular activities focused on STEM and other generally male dominated fields.

Section 5. Authorizes the County Mayor or County Mayor's designee to execute interlocal agreements, memoranda of understanding and other required agreements and documents to effectuate the purposes of this resolution, subject to approvals by the Board, if such agreements commit funding from Miami-Dade County. This Board further authorizes the County Mayor or County Mayor's designee to exercise amendments, extensions, renewals, termination, waiver, and other provisions set forth in such agreements and documents necessary to plan and develop the STEM education program and campaign, following approval for legal form and sufficiency by the Miami-Dade County Attorney's Office and subject to subsequent approvals by the Board, if such agreements commit funding from Miami-Dade County.

Section 6. This Board authorizes the County Mayor or County Mayor's designee to apply for and accept grant funding that may become available for the STEM education program and campaign, as set forth in this resolution, subject to compliance with Section 5 of this resolution.

Section 7. Directs the County Mayor or County Mayor's designee to research and prepare a report on the resources necessary to launch and implement the STEM education program and campaign. The County Mayor or County Mayor's designee shall provide the report to this Board within 60 days of the effective date of this resolution and shall place the completed report on an agenda of the Board pursuant to Ordinance No. 14-65.

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Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(17)  
11-1-16

RESOLUTION NO. R-1054-16

RESOLUTION DIRECTING THE COUNTY MAYOR OR THE COUNTY MAYOR'S DESIGNEE AND THE PUBLIC HEALTH TRUST TO (1) IDENTIFY ALL SINGLE OCCUPANCY RESTROOMS LOCATED IN BUILDINGS AND FACILITIES THAT ARE OWNED, OPERATED OR LEASED BY THE COUNTY AND THE PUBLIC HEALTH TRUST AND TO REPLACE ANY GENDER SIGNAGE WITH GENDER NEUTRAL/GENDER INCLUSIVE SIGNAGE ON OR NEAR THE OPENING OF SUCH SINGLE OCCUPANCY RESTROOMS; (2) TAKE APPROPRIATE STEPS TO ENSURE THAT COUNTY AND PUBLIC HEALTH TRUST EMPLOYEES ARE MADE AWARE OF THIS RESOLUTION, TO INCLUDE A PROVISION IN ALL COUNTY AND PUBLIC HEALTH TRUST FUTURE LEASES AND AGREEMENTS TO REQUIRE TENANTS TO COMPLY WITH THIS RESOLUTION, AND TO ENSURE THAT ALL PERSONS ARE AFFORDED ACCESS TO SUCH SINGLE OCCUPANCY RESTROOMS BASED ON AVAILABILITY UNLESS SUCH DENIAL IS BASED ON SECURITY OR OTHER NONDISCRIMINATORY REASONS; AND FURTHER DIRECTING THE COUNTY MAYOR OR THE COUNTY MAYOR'S DESIGNEE AND THE PUBLIC HEALTH TRUST TO PROVIDE A JOINT REPORT

**WHEREAS**, it is a paramount duty of Miami-Dade County to ensure that all residents and visitors have safe access to public services, including restrooms; and

**WHEREAS**, gender-segregated restrooms may impede the ability of some residents or visitors to access public restrooms by creating uncomfortable and unsafe spaces, thereby denying them full access to public life; and

**WHEREAS**, for instance, people with disabilities and the elderly are not able to bring their attendants or family members of a different gender into many gender-segregated multi-stall restrooms; and

**WHEREAS**, transgender and gender non-conforming individuals also report having been harassed or assaulted in gender-segregated multi-stall restrooms; and

**WHEREAS**, gender-segregated restrooms also have been sites of sexual orientation-based intimidation, harassment, and assault; and

**WHEREAS**, gender-neutral >>/gender inclusive<<<sup>1</sup> restrooms promote diversity and foster an environment that acknowledges, appreciates, respects, and creates equal opportunity for our diverse community; and

**WHEREAS**, cities, such as Miami Beach, San Francisco, Philadelphia, Seattle, Washington, D.C., West Hollywood, California, and Austin, Texas, have passed measures related to gender-neutral >>/gender inclusive<< restrooms in public and private facilities; and

**WHEREAS**, further, more than 150 colleges and universities across the country have instituted similar measures; and

**WHEREAS**, this Board upholds the value of inclusion and a commitment to diversity and non-discrimination; and

**WHEREAS**, this Board acknowledges that it has a responsibility to expand access to gender neutral >>/gender inclusive<< restrooms in in buildings and facilities owned, operated or leased by the County and the Public Health Trust; and

**WHEREAS**, this Board believes that gender-neutral >>/gender inclusive<< restrooms in in buildings and facilities owned, operated or leased by the County and the Public Health Trust should provide County and Public Health Trust employees and the general public with safe access; and

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<sup>1</sup> The differences between the substitute and the original item are indicated as follows: Words stricken through and/or [[double bracketed]] shall be deleted, words underscored and/or >>double arrowed<< are added.

**WHEREAS**, this Board wishes to have all single occupancy restrooms be identified as gender-neutral >>/gender inclusive<< restrooms in buildings and facilities owned, operated or leased by the County and the Public Health Trust,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that:

**Section 1.** The foregoing recitals are incorporated into this resolution and are approved.

**Section 2.** This Board directs the County Mayor or the County Mayor's designee and the Public Health Trust (1) to identify all single occupancy restrooms located in buildings and facilities owned, operated, or leased by the County and the Public Health Trust; (2) to determine if the signage identifying such single occupancy restrooms is gender neutral >>/gender inclusive<<; and (3) if such signage is not gender neutral >>/gender inclusive<<, to replace such signage >>subject to funding availability<< with gender neutral >>/gender inclusive<< signage on or near the opening of such single occupancy restrooms, in substantially the forms depicted in Exhibits "A," "B," ~~[[and]]~~ "C," >>and "D,"<< which are attached hereto and incorporated herein by reference. For purposes of this resolution the term "single occupancy restrooms" shall mean any restroom with a locking door intended to serve only one occupant at a time.

**Section 3.** This Board further directs the County Mayor or the County Mayor's designee and the Public Health Trust to take appropriate steps to ensure that all County and Public Health Trust employees are made aware of this resolution.

**Section 4.** This Board further directs the County Mayor or the County Mayor's designee and the Public Health Trust to include a provision in all future leases and agreements requiring tenants occupying County-owned or Public Health Trust buildings or facilities to comply with the requirements of this resolution.

**Section 5.** The County Mayor or the County Mayor's designee and the Public Health Trust shall further take steps to ensure that ~~[[no person is denied access]]~~ >>all persons are afforded << access to such single occupancy restrooms >>based on availability and << regardless of their race, color, religion, ancestry, national origin, sex, pregnancy, age, disability, marital status, status as a victim of domestic violence, dating violence or stalking, familial status, gender identity, gender expression, or sexual orientation. Notwithstanding the foregoing, access to a single occupancy restroom located in a secured building, facility or area of such building or facility that is not generally opened to the public may be denied for security or other nondiscriminatory reasons.

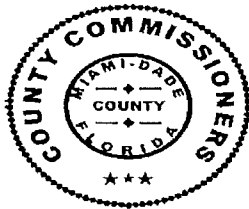
**Section 6.** The County Mayor or the County Mayor's designee and the Public Health Trust shall provide a joint report to this Board regarding the steps taken to comply with this resolution. >>The joint report shall also identify any funding that may be needed to accomplish the purposes of this resolution. << The County Mayor or County Mayor's designee and the Public Health Trust shall provide the joint report to this Board within 90 days of the effective date of this resolution and shall place the completed report on an agenda of the Board pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Commissioner Sally Heyman and the Co-Sponsor is Commissioner Audrey M. Edmonson. It was offered by Commissioner **Esteban L. Bovo, Jr.** , who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:



Jean Monestime, Chairman	aye		
Esteban L. Bovo, Jr., Vice Chairman	aye		
Bruno A. Barreiro	absent	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	absent
Dennis C. Moss	absent	Rebeca Sosa	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	absent
Juan C. Zapata	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 1<sup>st</sup> day of November, 2016. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

**Christopher Agrippa**

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

Terrence A. Smith

EXHIBIT "A"



EXHIBIT "B"



## EXHIBIT "C"



EXHIBIT "D"



Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(14)  
9-7-16

RESOLUTION NO. R-816-16

RESOLUTION URGING THE FLORIDA LEGISLATURE TO  
SELECT ENVIRONMENTALIST MARJORY STONEMAN  
DOUGLAS OR CIVIL RIGHTS LEADER MARY MCLEOD  
BETHUNE TO REPLACE THE STATUE OF CONFEDERATE  
GENERAL EDMUND KIRBY SMITH IN THE NATIONAL  
STATUARY HALL

**WHEREAS**, in 1864, the United States Congress enacted legislation authorizing the United States President to invite each state to contribute two statues of distinguished citizens for display in the National Statuary Hall; and

**WHEREAS**, in the National Statuary Hall, Florida currently has a statue of Dr. John Gorrie, a physician, scientist, inventor, and humanitarian who is referred to as the father of air conditioning and refrigeration as well as a statue of Confederate General Edmund Kirby Smith; and

**WHEREAS**, congressional law was changed in 2000 to allow states to request a replacement of either or both of their statues; and

**WHEREAS**, on December 1, 2015, this Board passed Resolution No. R-1121-15, which urged the Florida Legislature to enact Senate Bill (SB) 310, House Bill (HB) 141, or similar legislation that would authorize the replacement of the statue of Confederate General Smith with a prominent Florida citizen recommended by the ad hoc committee of the Great Floridians Program within the Division of Historical Resources of the Department of State, and urged the ad hoc committee to consider environmentalist Marjory Stoneman Douglas or civil rights leader Mary McLeod Bethune as a statue replacement; and

**WHEREAS**, SB 310 was passed during the 2016 session of the Florida Legislature, and later signed into law by the Governor; and

**WHEREAS**, in June 2016, the ad hoc committee recommended three prominent Florida citizens as a potential replacement—Mary McLeod Bethune, Marjory Stoneman Douglas, and George Jenkins; and

**WHEREAS**, these three recommendations now go to the Florida Legislature to make a selection during the 2017 session; and

**WHEREAS**, George Jenkins was the founder of Publix Supermarkets, Inc. and opened his first store in Winter Haven, Florida, which has now grown into a collection of 1,077 supermarkets; and

**WHEREAS**, of the 100 statues currently in the National Statuary Hall Collection, there are only nine statues of women; and

**WHEREAS**, this Board would like to urge the Florida Legislature to select either Marjory Stoneman Douglas or Mary McLeod Bethune to replace the statue of Confederate General Smith; and

**WHEREAS**, Douglas was an important environmentalist in the 20th century who made improvements in the quality of life of Floridians; and

**WHEREAS**, her book, *The Everglades: River of Grass*, published in 1947, was one of Douglas' most influential works because it redefined the popular conception of the Everglades as a treasured river instead of an insignificant swamp; and

**WHEREAS**, in 1980, the Florida Department of Environmental Protection's headquarters building in Tallahassee was named after Douglas; and

**WHEREAS**, the National Parks Conservation Association established the Marjory Stoneman Douglas Award in 1986, which honors individuals who go to great lengths to advocate and fight for the protection of the National Park System; and

**WHEREAS**, in 1987, Douglas was named a great Floridian by the ad hoc committee of the Great Floridians Program; and

**WHEREAS**, in 1991, she was honored with a visit from Queen Elizabeth II; and

**WHEREAS**, in 1993, former President Bill Clinton awarded Douglas the Presidential Medal of Freedom, the highest honor given to a civilian; and

**WHEREAS**, Douglas was inducted into the National Wildlife Federation Hall of Fame in 1999; and

**WHEREAS**, in 2000, she was inducted into the National Women's Hall of Fame; and

**WHEREAS**, instead of gifts and celebrations on her birthday, Douglas asked that trees be planted, resulting in over 100,000 planted trees across the state; and

**WHEREAS**, Douglas would be the tenth woman in the National Statuary Hall Collection should the Florida Legislature select her as a statue replacement; and

**WHEREAS**, another possible statue replacement is Mary McLeod Bethune, an important civil rights leader and educator in the 20th century who also made significant improvements in the quality of life of Floridians; and

**WHEREAS**, Bethune served as an advisor to five United States presidents; and

**WHEREAS**, she established the school now known as Bethune-Cookman University in Daytona Beach; and



**WHEREAS**, Bethune advocated for equal opportunity and helped establish the National Council of Negro Women, United Negro College Fund, and the Federal Council on Negro Affairs; and

**WHEREAS**, in 1935, the National Association for the Advancement of Colored People (NAACP) awarded Bethune the Spingarn Medal, awarded annually by the NAACP for outstanding achievement by an African-American; and

**WHEREAS**, Bethune played an important role during World War II as the Assistant Director of the Women's Army Corps; and

**WHEREAS**, Bethune served as one of three African-American consultants to the United States delegation involved in developing the Charter of the United Nations; and

**WHEREAS**, in 1973, Bethune was inducted into the National Women's Hall of Fame; and

**WHEREAS**, in 1974, Bethune became the first African-American woman to be honored by a public sculpture in Lincoln Park, in Washington, D.C.; and

**WHEREAS**, in 1985, the United States Postal Service issued a stamp in Bethune's honor; and

**WHEREAS**, in 1991, the International Astronomical Union named the Bethune Patera, a geological feature similar to a crater, on planet Venus in Bethune's honor; and

**WHEREAS**, in 1994, the National Park Service acquired Bethune's last residence and designated it as the Mary McLeod Bethune Council House National Historic Site; and

**WHEREAS**, in 2002, the ad hoc committee named Bethune a great Floridian; and

**WHEREAS**, when voting on prominent Florida citizens, the ad hoc committee unanimously nominated Bethune as one of the recommended statue replacements; and

**WHEREAS**, Bethune would become the tenth woman and the first African-American in the National Statuary Hall Collection should the Florida Legislature select her as a statue replacement,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board:

**Section 1.** Urges the Florida Legislature to select environmentalist Marjory Stoneman Douglas or civil rights leader Mary McLeod Bethune to replace the statue of Confederate General Edmund Kirby Smith in the National Statuary Hall.

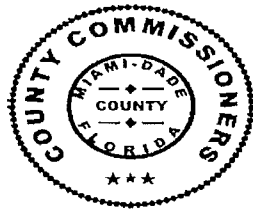
**Section 2.** Directs the Clerk of the Board to transmit certified copies of this resolution to the Governor, the Senate President, the House Speaker, the Chair and Members of the Miami-Dade State Legislative Delegation, and the ad hoc committee of the Great Floridians Program within the Division of Historical Resources of the Department of State.

**Section 3.** Directs the County's state lobbyists to advocate for the action described in Section 1 above, and authorizes and directs the Office of Intergovernmental Affairs to include this item in the 2017 State Legislative Package when it is presented to the Board.

The Prime Sponsor of the foregoing resolution is Commissioner Sally A. Heyman. It was offered by Commissioner **Sally A. Heyman** , who moved its adoption. The motion was seconded by Commissioner **José "Pepe" Diaz** and upon being put to a vote, the vote was as follows:

	Jean Monestime, Chairman	aye	
	Esteban L. Bovo, Jr., Vice Chairman	aye	
Bruno A. Barreiro	aye	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Dennis C. Moss	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	absent		

The Chairperson thereupon declared the resolution duly passed and adopted this 7<sup>th</sup> day of September, 2016. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: ***Christopher Agrippa***  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

*APP*

Altanese Phenelus

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(12)  
6-7-16

RESOLUTION NO. R-508-16

RESOLUTION DECLARING THE MONTH OF MARCH  
BEGINNING IN MARCH 2017 AND EACH YEAR  
THEREAFTER AS WOMEN'S HISTORY MONTH

**WHEREAS**, on February 28, 1980, by proclamation, President Jimmy Carter nationally recognized the historical contributions of women by designating the week of March 2 - 8, 1980, as National Women's History Week; and

**WHEREAS**, thereafter, in 1987, the United States Congress designated March as Women's History Month; and

**WHEREAS**, from 1988 to the present Congress has passed resolutions requesting and authorizing the President to proclaim or the President has issued proclamations designating the month of March as Women's History Month; and

**WHEREAS**, American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the Abolitionist Movement, the Emancipation Movement, the Industrial Labor Movement, the Civil Rights Movement, and other movements, such as the Peace Movement, which aim to create a more fair and just society for all; and

**WHEREAS**, women of all ages, races, classes, religions, nationalities and ethnicities through education, medicine, art, culture, public service, social service, economics, philanthropy, politics, law and human rights have played and continue to play a critical role in every sphere of society and positively impact the growth and strength of our community; and

**WHEREAS**, despite many contributions and triumphs, which should be remembered with pride and gratitude, the role of women in history has been consistently overlooked and undervalued; and

**WHEREAS,** Women's History Month honors and celebrates the struggles and achievements of women throughout history and affords individuals with opportunities to learn about, recognize and highlight the innumerable accomplishments and contributions that women have made in and to our society; and

**WHEREAS,** Women's History Month is a time to study women who have demonstrated courage and leadership, struggled and sacrificed for equality, been pioneers and trailblazers, fought for social and economic justice, made groundbreaking scientific discoveries, enriched our culture, shattered glass ceilings, pushed the Nation toward equality, liberation and acceptance and shaped the future of this community and the world; and

**WHEREAS,** this Board celebrates the significant contributions, achievements and considerable advances that women have made and continue to make in our community and throughout the world; and

**WHEREAS,** this Board is proud of its commitment to women, recognizes that great strides toward parity have been made and will continue to work to affirmatively promote gender equality in its policies and practices and to erase inequalities facing women in Miami-Dade County,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA,** that this Board:

**Section 1.** Incorporates and approves the foregoing recitals as if fully set forth herein.

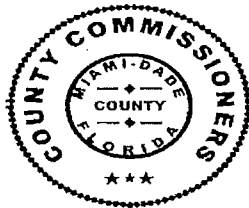
**Section 2.** Declares that the month of March beginning in March 2017 and each year thereafter shall be observed as Women's History Month.

**Section 3.** Authorizes the use of cultural, historic and/or artistic exhibits, demonstrations or displays located in or at County owned or operated buildings and facilities in observance of Women's History Month.

The Prime Sponsor of the foregoing resolution is Chairman Jean Monestime and the Co-Sponsors are Vice Chairman Esteban L. Bovo, Jr., Commissionner Daniella Levine Cava, Commissionner Sally A. Heyman, Commissioner Rebeca Sosa, Senator Javier D. Souto and Commissionner Juan C. Zapata. It was offered by Commissioner **Esteban L. Bovo, Jr.**, who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

Jean Monestime, Chairman	aye		
Esteban L. Bovo, Jr., Vice Chairman	aye		
Bruno A. Barreiro	aye	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Dennis C. Moss	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 7<sup>th</sup> day of June, 2016. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Christopher Agrippa**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

Shanika A. Graves

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(26)  
5-17-16

RESOLUTION NO. R-433-16

RESOLUTION DIRECTING THE COUNTY MAYOR OR MAYOR'S DESIGNEE TO DEVELOP A PROGRAM MODELED AFTER THE BOSTON WOMEN'S COMPACT TO VOLUNTARILY ENGAGE THE PRIVATE SECTOR IN COMMITTING TO CLOSE THE GENDER WAGE GAP, TO BE TITLED THE "MIAMI-DADE COUNTY WOMEN'S COMPACT," AND DIRECTING THE COUNTY MAYOR OR MAYOR'S DESIGNEE TO REPORT BACK TO THE BOARD

**WHEREAS**, full-time female workers earn only about 77 percent of full-time male workers' salaries; and

**WHEREAS**, the disparity widens further for African-American women who earn 64 cents and Hispanic women who earn 56 cents for each dollar earned by a Caucasian man; and

**WHEREAS**, women are breadwinners in more than half of American households; and

**WHEREAS**, this Board has long championed equal pay for equal work; and

**WHEREAS**, this Board has urged the Florida Legislature to pass equal pay laws in Resolution No. R-826-14 and most recently at its November 17, 2015 Board meeting; and

**WHEREAS**, pursuant to Ordinance No. 15-87, this Board directed the Miami-Dade County Commission for Women, an advisory board to this Board on all matters pertaining to the status of women, to annually analyze and report on gender equity data provided by the Commission Auditor regarding the economic development of women in Miami-Dade County; and

**WHEREAS**, the City of Boston launched the Boston Women's Compact, which allows local companies to sign up on the City of Boston's website to voluntarily pledge "their commitment to closing the gender wage gap in the workplace[;]" and

**WHEREAS**, the Boston Women's Compact encourages employers to analyze their internal employment practices and to engage their management and leadership in addressing wage equality; and

**WHEREAS**, this Board desires for Miami-Dade County to launch a similar program to voluntarily engage the private sector in committing to close the gender wage gap,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board:

**Section 1.** Directs the County Mayor or Mayor's designee to develop a program modeled after the Boston Women's Compact to voluntarily engage the private sector in committing to close the gender wage gap by mutual agreement, understand the root cause of the wage gap, implement strategies to close the wage gap, and share employment data to evaluate the success of such effort, to be titled the "Miami-Dade County Women's Compact".

**Section 2.** Directs the County Mayor or Mayor's designee to report back to this Board on development of the Miami-Dade County Women's Compact, and to place the completed report on an agenda of this Board pursuant to Ordinance No. 14-65 within 90 days of the effective date of this resolution.

The Prime Sponsor of the foregoing resolution is Commissioner Juan C. Zapata and the Co-Sponsor is Commissioner Daniella Levine Cava. It was offered by

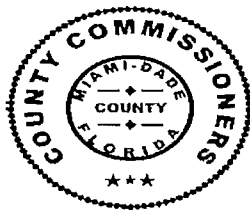
Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by

Commissioner **José "Pepe" Diaz** and upon being put to a vote, the vote was as follows:

	Jean Monestime, Chairman	aye	
	Esteban L. Bovo, Jr., Vice Chairman	aye	
Bruno A. Barreiro	aye	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	absent	Barbara J. Jordan	aye
Dennis C. Moss	absent	Rebeca Sosa	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	aye		



The Chairperson thereupon declared the resolution duly passed and adopted this 17<sup>th</sup> day of May, 2016. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: ***Christopher Agrippa***  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

Estephania S. Resnik  
Shanika A. Graves

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(21)  
5-17-16

RESOLUTION NO. R-428-16

RESOLUTION DIRECTING THE COUNTY MAYOR OR  
COUNTY MAYOR'S DESIGNEE TO COLLABORATE WITH  
THE STATE ATTORNEY'S OFFICE AND MIAMI-DADE  
COUNTY PUBLIC SCHOOLS TO DEVELOP A  
CURRICULUM TO EDUCATE STUDENTS ON HUMAN  
TRAFFICKING

**WHEREAS**, human trafficking is a form of modern-day slavery where individuals are often sold or forced into labor or sexual exploitation, which includes, but is not limited to, domestic servitude, restaurant work, janitorial work, sweatshop factory work, migrant agricultural work, prostitution, and work in the sexual entertainment industry; and

**WHEREAS**, the reprehensible individuals who profit from this deplorable practice often prey upon and manipulate the most vulnerable in our society by making victims fear that they may suffer from serious physical harm or legal coercion if they attempt to seek help or escape their conditions; and

**WHEREAS**, the victims of human trafficking are often children; and

**WHEREAS**, for example, a 2001 study conducted by the University of Pennsylvania estimated that between 244,000 and 325,000 children in America are at risk each year of becoming victims of commercial sexual exploitation; and

**WHEREAS**, the children used for commercial sex trafficking are, on average, no more than 12-13 years old and are often victims of prior physical, psychological, and sexual abuse, poverty, unaddressed trauma, and/or low self-esteem; and

**WHEREAS**, a 2011 report by the Department of Justice's Bureau of Judicial Statistics also found that nearly half of all incidents of sex trafficking in the United States involve victims under the age of 18; and

**WHEREAS**, the need to address human trafficking is particularly significant in Florida because it has the third highest call volume among all states to the National Human Trafficking Hotline; and

**WHEREAS**, this Board has continuously strived to raise awareness and address all forms of human trafficking by, for example, urging the Florida Legislature to enact new or stricter penalties for improperly disclosing the location of a foster home, safe house, or group home, and for threatening or intimidating foster home parents or staff at safe houses or group homes (Resolution No. R-75-14) and to create a new specialty license plate whose annual fees will be used to provide funding to assist sexually abused, exploited, or trafficked victims (Resolution No. R-353-15), or by directing the County Mayor to place human trafficking awareness signs in public areas at County-owned facilities (Resolution No. R-236-16); and

**WHEREAS**, those efforts can be greatly assisted by developing and implementing a curriculum that will educate students in Miami-Dade County about human trafficking because the students will then be more aware of the problem, less vulnerable of becoming victims, and more informed on how to seek out help for themselves or others,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:**

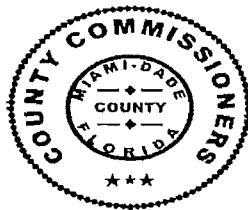
**Section 1.** The County Mayor or County Mayor's designee is hereby directed to collaborate with the State Attorney's Office and Miami-Dade County Public Schools to develop a curriculum to educate students on human trafficking.

**Section 2.** The County Mayor or County Mayor's designee is further directed to submit a status report to this Board within 90 days of the effective date of this resolution describing the efforts undertaken to develop said curriculum. The completed report shall be placed on an agenda of the Board pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Commissioner Rebeca Sosa. It was offered by Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **José "Pepe" Diaz** and upon being put to a vote, the vote was as follows:

Jean Monestime, Chairman	aye		
Esteban L. Bovo, Jr., Vice Chairman	aye		
Bruno A. Barreiro	aye	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	absent	Barbara J. Jordan	aye
Dennis C. Moss	absent	Rebeca Sosa	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 17<sup>th</sup> day of May, 2016. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Christopher Agrippa**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

MBV

Michael B. Valdes

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(16)  
3-8-16

RESOLUTION NO. \_\_\_\_\_ R-236-16

RESOLUTION DIRECTING THE COUNTY MAYOR OR  
COUNTY MAYOR'S DESIGNEE TO POST HUMAN  
TRAFFICKING AWARENESS SIGNS IN PUBLIC AREAS AT  
COUNTY-OWNED FACILITIES AND TO PROVIDE A  
STATUS REPORT TO THE BOARD

**WHEREAS**, human trafficking is a form of modern-day slavery where individuals are often sold or forced into >>labor or<<<sup>1</sup> sexual exploitation>>, which includes, but it not limited to, domestic servitude, restaurant work, janitorial work, sweatshop factory work, migrant agricultural work, prostitution, and work in the sexual entertainment industry<<; and

**WHEREAS**, the reprehensible individuals who profit from this deplorable practice often prey upon and manipulate the most vulnerable in our society, including children; and

**WHEREAS**, >>for example,<< the children used for commercial sex trafficking are, on average, no more than 12-13 years old and are often victims of prior physical, psychological, and sexual abuse, poverty, unaddressed trauma, and/or low self-esteem; and

**WHEREAS**, a 2001 study conducted by the University of Pennsylvania estimated that between 244,000 and 325,000 children in America are at risk each year of becoming victims of commercial sexual exploitation; and

**WHEREAS**, a 2011 report by the Department of Justice's Bureau of Judicial Statistics also found that nearly half of all incidents of sex trafficking in the United States involve victims under the age of 18; and

<sup>1</sup> Committee amendments are indicated as follows: Words stricken through and/or [[double bracketed]] are deleted, words underscored and/or >>double arrowed<< are added.

>>WHEREAS, victims of labor and sexual exploitation are often made to fear that they may suffer from serious physical harm or legal coercion, such as deportation, if they attempt to seek help or escape their conditions; and<<

WHEREAS, in order to raise awareness on >>all forms of<< human trafficking, the Florida Legislature recently passed legislation creating Section 787.29, Florida Statutes, which requires human trafficking awareness signs to be placed at: (1) state transportation centers, such as rest areas, turnpike service plazas, weigh stations, airports, passenger rail stations, and welcome centers; (2) emergency rooms of general acute care hospitals; (3) strip clubs or other adult entertainment establishments; and (4) any business that provides massage or bodywork services for compensation that is not operated and regulated as a health care profession; and

WHEREAS, the state's awareness signs include contact information for the National Human Trafficking Resource Center ("NHTRC"), a national hotline funded by the United States Department of Health and Human Services that provides referral services to victims of human trafficking, tips to law enforcement, and information to raise public awareness; and

WHEREAS, in 2014, the NHTRC hotline received 1,428 phone calls and reported 364 human trafficking cases in Florida alone; and

WHEREAS, at least 25 other states require or encourage the NHTRC hotline number to be posted or promoted within the state; and

WHEREAS, there are a number of highly-frequented, public areas at County facilities where human trafficking awareness signs can be effectively displayed including, but not limited to, Metrorail stations and trains, Metrobus stops and buses, libraries, parks, and the lobbies of government buildings; and

WHEREAS, placement of these signs in public areas at County facilities furthers this Board's continued mission to raise awareness and address human trafficking,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

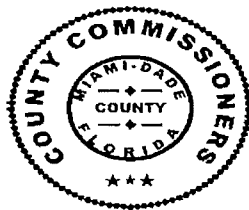
**Section 1.** The County Mayor or County Mayor's designee is hereby directed to determine the public areas at County facilities where human trafficking awareness signs can be most effectively displayed and to use legally available funding sources to display said signs in those locations.

**Section 2.** The County Mayor or County Mayor's designee is further directed to submit a status report to this Board within 60 days of the effective date of this resolution regarding the locations where human trafficking awareness signs have been displayed at County facilities. The completed report shall be placed on an agenda of the Board pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Commissioner Rebeca Sosa, and the Co-Sponsors are Commissioner Bruno A. Barreiro, Commissioner Daniella Levine Cava, Commissioner Audrey M. Edmonson, Commissioner Dennis C. Moss and Commissioner Xavier L. Suarez. It was offered by Commissioner Sally A. Heyman, who moved its adoption. The motion was seconded by Commissioner Barbara J. Jordan and upon being put to a vote, the vote was as follows:

Jean Monestime, Chairman	aye		
Esteban L. Bovo, Jr., Vice Chairman	absent		
Bruno A. Barreiro	aye	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Dennis C. Moss	aye	Rebeca Sosa	absent
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 8<sup>th</sup> day of March, 2016. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: ***Christopher Agrippa***  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

MBV

Michael B. Valdes



Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 7(E)  
2-2-16

ORDINANCE NO. 16-17

ORDINANCE PERTAINING TO HUMAN TRAFFICKING;  
REQUIRING THE POSTING OF HUMAN TRAFFICKING  
PUBLIC AWARENESS SIGNS AT ADULT ENTERTAINMENT  
ESTABLISHMENTS AND CERTAIN MASSAGE OR  
BODYWORK SERVICES ESTABLISHMENTS; CREATING  
SECTION 21-31.5 OF THE CODE OF MIAMI-DADE COUNTY,  
FLORIDA; PROVIDING SEVERABILITY, INCLUSION IN  
THE CODE, AND AN EFFECTIVE DATE

**WHEREAS**, human trafficking is a form of modern-day slavery, which involves the exploitation of persons for commercial sex or forced labor and often subjects victims to force, fraud, and coercion; and

**WHEREAS**, while many victims of human trafficking are forced to work in prostitution or the sexual entertainment industry, trafficking also occurs in forms of labor exploitation, such as domestic servitude and restaurant, janitorial, sweatshop factory, and agricultural work; and

**WHEREAS**, traffickers often use various techniques to instill fear in victims to keep them enslaved such as isolation, threats of imprisonment and deportation, confiscation of passports, visas or other identification documents, and threats of violence toward victims or their families; and

**WHEREAS**, the Florida legislature recently created Section 787.29, Florida Statutes, which requires the placement of human trafficking awareness signs at: (1) transportation centers, such as rest areas, turnpike service plazas, weigh stations, airports, passenger rail stations, and welcome centers; (2) strip clubs or other adult entertainment establishments, and (3) any business that provides massage or bodywork services for compensation that is not operated and regulated as a health care profession; and

**WHEREAS**, the awareness signs include contact information for the National Human Trafficking Resource Center ("NHTRC"), a national hotline funded by the United States Department of Health and Human Services that provides referral services to victims of human trafficking, tips to law enforcement, and information to raise public awareness; and

**WHEREAS**, in 2014, the NHTRC hotline received 1,428 phone calls and reported 364 human trafficking cases in Florida alone; and

**WHEREAS**, at least 25 other states require or encourage the NHTRC hotline number to be posted or promoted within the state;

**WHEREAS**, Section 787.29, Florida Statutes also authorizes county commissions to adopt ordinances to enforce the posting of the human trafficking awareness signs at the previously specified adult entertainment, massage, or bodywork services establishments and specifies that a violation of the posting requirements constitutes a noncriminal violation punishable by a fine not to exceed \$500; and

**WHEREAS**, this Board finds that enforcement of the sign posting requirements in Section 787.29, Florida Statutes will serve the public interest by helping to combat human trafficking and increasing the likelihood that victims will be informed of who to contact to get necessary help,

**BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA:**

**Section 1.** Section 21-31.5 of the Code of Miami-Dade County, Florida, is hereby created to read as follows:<sup>1</sup>

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<sup>1</sup> Words stricken through and/or [[double bracketed]] shall be deleted. Words underscored and/or >>double arrowed<< constitute the amendment proposed. Remaining provisions are now in effect and remain unchanged.

**Sec. 21-31.5. Human Trafficking Awareness Signs at Adult Entertainment, Massage, and Bodywork Services Establishments.**

(a) *Definitions.* The following words, phrases, or terms, when used in this section shall, unless the content otherwise indicates, have the meanings provided below.

- (1) *Adult Entertainment Establishment* means adult bookstores and theaters, special cabarets, strip clubs, and unlicensed massage establishments regulated pursuant to Chapter 847, Florida Statutes and defined in Section 847.001, Florida Statutes, as may be amended.
- (2) *Bodywork services* means services involving therapeutic touching or manipulation of the body using specialized techniques.
- (3) *Business or establishment* means any place of business or any club, organization, person, firm, corporation, or partnership, wherein massage or bodywork services are provided and such establishment is not owned by a health care profession regulated pursuant to Chapter 456, Florida Statutes, and defined in Section 456.001, Florida Statutes, as may be amended.
- (4) *Human trafficking* means transporting, soliciting, recruiting, harboring, providing, enticing, maintaining, or obtaining another person for the purpose of exploitation of that person regulated pursuant to Chapter 787, Florida Statutes, and defined in Section 787.06, Florida Statutes, as may be amended.
- (5) *Massage services* means the manipulation of the soft tissues of the human body with the hand, foot, arm, or elbow, whether or not such manipulation is aided by hydrotherapy, including colonic irrigation, or thermal therapy; any electrical or mechanical device; or the application to the human body of a chemical or herbal preparation.

(b) *Application.* This section shall be applicable in the incorporated and unincorporated areas of Miami-Dade County, with the enforcement of the provision of this section in the unincorporated area being the responsibility of Miami-Dade County and in the incorporated area being the responsibility of the respective municipalities.

(c) *General Requirements.*

- (1) The employer at each of the following establishments shall display public awareness signs in a conspicuous location that is clearly visible to the public and employees of the establishment: (i) a strip club or other adult entertainment establishment or (ii) a business or establishment that offers massage or bodywork services for compensation that is not owned by a health care profession regulated pursuant to Chapter 456, Florida Statutes, and defined in Section 456.001, Florida Statutes.

- (2) The required public awareness sign must be at least 8.5 inches by 11 inches in size, must be printed in at least 16-point type, and must state substantially the following in English, Spanish, and Creole:

*If you or someone you know is being forced to engage in an activity and cannot leave—whether it is prostitution, housework, farm work, factory work, retail work, restaurant work, or any other activity—call the National Human Trafficking Resource Center at 1-888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida Law.*

*Posted pursuant to Section 787.29, Florida Statutes and Miami-Dade County Code Section 21-31.5.*

- (d) *Enforcement.* Any person violating any of the provisions of this section shall, upon conviction of such offense, be punished by a fine not to exceed five hundred dollars (\$500.00) as provided in Section 775.083, Florida Statutes, which may be amended from time to time, in the discretion of the court. Each day of continued violation shall be considered a separate offense.

**Section 2.** If any section, subsection, sentence, clause or provision of this ordinance is held invalid, the remainder of this ordinance shall not be affected by such invalidity.

**Section 3.** It is the intention of the Board of County Commissioners, and it is hereby ordained that the provisions of this ordinance, including any sunset provision, shall become and be made a part of the Code of Miami-Dade County, Florida. The sections of this ordinance may be renumbered or relettered to accomplish such intention, and the word "ordinance" may be changed to "section," "article," or other appropriate word.

Section 4. This ordinance shall become effective ten (10) days after the date of enactment unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

PASSED AND ADOPTED: February 2, 2016

Approved by County Attorney as  
to form and legal sufficiency:

Prepared by:

Michael B. Valdes

APW

MBV

Co-Prime Sponsors: Commissioner Sally A. Heyman  
Commissioner Jose "Pepe" Diaz

Co-Sponsors: Commissioner Daniella Levine Cava  
Commissioner Audrey M. Edmonson  
Commissioner Barbara J. Jordan  
Commissioner Rebeca Sosa

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Amended  
Agenda Item No. 7(K)  
2-2-16

ORDINANCE NO. 16-20

ORDINANCE CREATING ARTICLE X OF CHAPTER 11A OF  
THE CODE OF MIAMI-DADE COUNTY, FLORIDA  
ESTABLISHING PAID PARENTAL LEAVE FOR MIAMI-  
DADE COUNTY EMPLOYEES; PROVIDING  
SEVERABILITY, INCLUSION IN THE CODE, AND AN  
EFFECTIVE DATE

**WHEREAS**, strong paid family and medical leave policies can help working families take time off for caregiving responsibilities, as well as their own medical needs, without putting their economic security at risk; and

**WHEREAS**, unpaid leave under the federal Family and Medical Leave Act (FMLA) provides important job protections, and is available to County employees, but many cannot afford to take it; and

**WHEREAS**, providing paid parental leave to County employees would allow them to continue to earn a portion of their pay while they take time away from work to care for a newborn, newly-adopted child or newly-placed foster child; and

**WHEREAS**, paid parental leave can increase female labor force participation by making it easier for women to stay in the workforce after giving birth, which contributes to economic growth, and can encourage men to take leave to serve as caregivers, which has a number of positive effects for families; and

**WHEREAS**, paid parental leave has been shown to improve the health and development outcomes of children, including increased birthweight, decreased premature births and decreased infant mortality; and

**WHEREAS**, paid parental leave helps employers recruit talent, increase worker retention and reduce turnover, saving employers significant costs associated with replacing employees, while also increasing employee engagement, boosting employee morale, and ensuring a diverse and inclusive workforce; and

**WHEREAS**, the United States lags behind many other countries in providing government-supported time off for new parents, and on January 15, 2015, the White House issued a presidential memorandum ensuring that federal workers may receive up to six weeks of paid parental leave; and

**WHEREAS**, some municipalities throughout the United States have recently implemented paid parental leave programs to bridge gaps where there has been no action on the state or federal levels; and

**WHEREAS**, the Board of County Commissioners is committed to improving workplace opportunities by providing up to six weeks of paid parental leave for County employees,

**NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA:**

**Section 1.** Section Article X of Chapter 11A the Code of Miami-Dade County, Florida, is hereby created to read as follows:

**ARTICLE X. - PAID PARENTAL LEAVE FOR MIAMI-DADE COUNTY EMPLOYEES.**

Sec. 11A-80.

- (1) Miami-Dade County shall implement paid parental leave for all of its exempt female and male employees and all other employees covered by collective bargaining agreements whose agreements explicitly provide for this benefit for the employee, for the purpose of caring for his or her newborn, newly-adopted, or newly-placed foster child or children. This leave shall apply equally to parents regardless of gender, as well as to

same-sex couples, in the event of a natural birth by any method, adoption, surrogacy, stillbirths, or foster care placement in the employee's home. Employees who have worked for Miami-Dade County for a minimum of one year are eligible for the full duration of paid parental leave.

- (2) The paid parental leave shall be up to six weeks long, and may be taken by day or week anytime during the first year after the birth, adoption, or foster care intake of the child or children. The leave period is fixed regardless of the number of children born, adopted by the employee, or placed in the employee's home through foster care. During the leave period, the employee shall be paid 100 percent of his or her base wages for the first two weeks, 75 percent of his or her base wages for the following two weeks, and 50 percent of base wages for the remaining two weeks. Employees shall be eligible to use any accrued leave in order to receive compensation up to 100 percent of base pay during the weeks reimbursed at the rates of 75 percent and 50 percent. This leave shall occur concurrently with, count against, and not be added to periods of unpaid or job protected leave for which the employee may also be eligible, including the federally-mandated 12 weeks of Family and Medical Leave Act (FMLA) leave, and/or any other unpaid leave offered by the County due to childbirth or adoption, including under Chapter 11A, Article V of this Code (Family Leave).
- (3) The number of paid parental leave periods employees may take is unlimited over the duration of their employment with the County, but employees are only eligible for one six-week paid leave per birth or adoption.
- (4) If both parents work for the County, each is entitled to a six-week leave period as described in subsection (2) of this Section, and they may take their parental leave period concurrently, subsequently, or in any other combination they wish.
- (5) The Director of Human Resources for Miami-Dade County shall have full authority to issue policies relative to paid parental leave benefits offered pursuant to this Ordinance for any purpose, including, but not limited to, notification requirements for employees requesting leave, employee eligibility, and documentation requirements for births, adoptions and foster care placements.
- (6) The Miami-Dade County employee leave manual shall include provisions consistent with the requirements of this Article for paid parental leave.



**Section 2.** If any section, subsection, sentence, clause or provision of this ordinance is held invalid, the remainder of this ordinance shall not be affected by such invalidity.

**Section 3.** It is the intention of the Board of County Commissioners, and it is hereby ordained that the provisions of this ordinance, including any sunset provision, shall become and be made a part of the Code of Miami-Dade County, Florida. The sections of this ordinance may be renumbered or relettered to accomplish such intention, and the word "ordinance" may be changed to "section," "article," or other appropriate word.

**Section 4.** This ordinance shall become effective 10 days after the date of enactment unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

PASSED AND ADOPTED: February 2, 2016

Approved by County Attorney as  
to form and legal sufficiency:


Prepared by:

Marlon D. Moffett

Prime Sponsor: Commissioner Juan C. Zapata  
Co-Sponsors: Vice Chairman Esteban L. Bovo, Jr.  
Commissioner Daniella Levine Cava  
Commissioner Audrey M. Edmonson  
Commissioner Sally A. Heyman  
Commissioner Barbara J. Jordan  
Chairman Jean Monestime  
Commissioner Dennis C. Moss

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(28)  
12-1-15

RESOLUTION NO. R-1124-15

RESOLUTION URGING THE UNITED STATES CONGRESS  
AND FLORIDA LEGISLATURE TO INCREASE FINES, PASS  
SENTENCE ENHANCEMENT PENALTIES AND IMPOSE  
MANDATORY SENTENCING GUIDELINES FOR  
OFFENDERS CONVICTED OF DOMESTIC VIOLENCE  
CRIMES

**WHEREAS**, domestic violence is a pattern of controlling behaviors – violence or threats of violence – that one person uses to establish power over a current or former spouse, intimate partner or family or household member in order to control that person’s actions and activities; and

**WHEREAS**, domestic violence may include threats, physical violence, sexual assault, stalking, kidnapping and many other types of unwanted behavior or any criminal offense resulting in physical injury or death; and

**WHEREAS**, domestic violence can happen to anyone, regardless of age, religion, or social, economic, ethnic or educational background. It happens to men, women, elderly and children; and

**WHEREAS**, one-third of women and one-fourth of men will encounter some form of physical violence from an intimate partner within their lifetimes; and

**WHEREAS**, one in 15 children are exposed to domestic violence each year; and

**WHEREAS**, according to the National Coalition Against Domestic Violence, a woman is assaulted or beaten every nine seconds in the United States; and

**WHEREAS**, only 34 percent of victims hurt by their intimate partners receive medical care for their wounds; and

**WHEREAS**, according to Florida's Domestic Violence Needs Assessment for 2006-2007, the most recent domestic violence needs assessment produced by the Florida Department of Children and Families, barriers to getting help still exist for many victims of domestic violence, particularly persons who are disabled, elderly, living in poverty or in rural areas, experiencing language barriers or greater levels of acculturation, concerned with immigration status, or involved in homosexual relationships; thus greater efforts and resources are needed to reach and provide protection and services to these victims; and

**WHEREAS**, *El Nuevo Herald* recently ran a local series on domestic violence, reporting that Miami-Dade County leads the state with 9,811 cases of domestic violence reported in 2014; and

**WHEREAS**, domestic violence is a vicious and pervasive social problem, destabilizing families and threatening every sector of the community; and

**WHEREAS**, in recognition of the severity of crimes related to domestic violence, Congress enacted the Violence Against Women Act to fight domestic violence, sexual assault and other types of violence against women and amended the Gun Control Act to include domestic violence related crimes; and

**WHEREAS**, the Florida Legislature acknowledges the disturbingly high level of domestic violence in the state in section 741.32, Florida Statutes; and

**WHEREAS**, in section 741.2901, the Florida Legislature indicated its intent to treat domestic violence as "a criminal matter" and declared that "the length and severity of sentence for those found to have committed the crime of domestic violence can be greater," suggesting the Legislature's support for harsher consequences for individuals convicted of domestic violence crimes, which can be accomplished through increasing fines, enhancing sentencing penalties and imposing minimum mandatory sentencing guidelines; and

**WHEREAS**, the Florida Legislature has imposed minimal sentence enhancements for perpetrators convicted of domestic violence crimes, including, a mandatory jail sentence of five days for all convictions resulting from domestic violence crimes that involve intentional bodily harm and requiring offenders convicted of domestic violence crimes to attend a batterers' intervention program for at least 26 weeks; and

**WHEREAS**, Congress and the Florida Legislature have enacted laws prohibiting individuals convicted of domestic violence crimes from owning and possessing firearms; and

**WHEREAS**, in an effort to further deter domestic violence, reduce the number of domestic violence offenses and punish offenders, the Florida Legislature and Congress have the authority to increase fines, enhance sentencing penalties and impose minimum mandatory sentencing guidelines for offenders convicted of domestic violence crimes,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board:

**Section 1.** Urges the United States Congress to pass legislation to increase fines, enhance sentencing penalties and impose minimum mandatory sentencing guidelines for offenders convicted of domestic violence crimes.

**Section 2.** Urges the Florida Legislature to pass legislation to increase fines, enhance sentencing penalties and impose minimum mandatory sentencing guidelines for offenders convicted of domestic violence crimes.

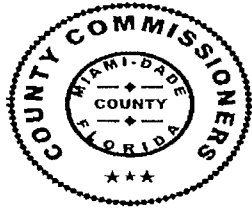
**Section 3.** Directs the Clerk of the Board to transmit a certified copy of this resolution to the members of the Miami-Dade County Congressional Delegation, the Governor, Senate President, House Speaker, and the Chair and Members of the Miami-Dade County State Legislative Delegation.

**Section 4.** Directs the County's federal and state lobbyists to advocate for the legislative action set forth in Sections 1 and 2 above, and authorizes and directs the Office of Intergovernmental Affairs to include this item in the 2016 Federal Legislative Package when it is presented to the Board and amend the 2016 State Legislative Package to include this item.

The Prime Sponsor of the foregoing resolution is Commissioner Rebeca Sosa. It was offered by Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **Audrey M. Edmonson** and upon being put to a vote, the vote was as follows:

	Jean Monestime, Chairman	<b>aye</b>
	Esteban L. Bovo, Jr., Vice Chairman	<b>absent</b>
Bruno A. Barreiro	<b>aye</b>	Daniella Levine Cava <b>aye</b>
Jose "Pepe" Diaz	<b>absent</b>	Audrey M. Edmonson <b>aye</b>
Sally A. Heyman	<b>aye</b>	Barbara J. Jordan <b>nay</b>
Dennis C. Moss	<b>aye</b>	Rebeca Sosa <b>aye</b>
Sen. Javier D. Souto	<b>aye</b>	Xavier L. Suarez <b>aye</b>
Juan C. Zapata	<b>absent</b>	

The Chairperson thereupon declared the resolution duly passed and adopted this 1<sup>st</sup> day of December, 2015. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Christopher Agrippa**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

A handwritten signature, likely of Shanika A. Graves, consisting of stylized initials "SG" followed by a horizontal line.

Shanika A. Graves

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(22)  
12-1-15

RESOLUTION NO. R-1118-15

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO ESTABLISH THE DOMESTIC VIOLENCE EDUCATION TRUST FUND ("TRUST FUND") FOR THE SOLE PURPOSE OF RECEIVING PRIVATE SECTOR, TAX DEDUCTIBLE DONATIONS IN SUPPORT OF A COUNTY PROGRAM TO EDUCATE CHILDREN ABOUT DOMESTIC VIOLENCE; AUTHORIZING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO DETERMINE TO WHAT EXTENT, IF ANY, THE COUNTY WILL DIRECTLY ADMINISTER THE PROGRAM, TO OPT TO SELECT GRANTEES TO RECEIVE GRANTS OF TRUST FUND MONIES FOR THE PUBLIC PURPOSE OF EDUCATING CHILDREN ABOUT DOMESTIC VIOLENCE, AND TO DEVELOP, NEGOTIATE AND EXECUTE GRANT AGREEMENTS WITH GRANTEES; WAIVING THE COMPETITIVE BIDDING REQUIREMENTS OF IMPLEMENTING ORDER 3-38 FOR PURCHASES FROM THE TRUST FUND; FINDING IT IN THE BEST INTEREST OF THE COUNTY TO WAIVE THE REQUIREMENTS OF RESOLUTION NO. R-130-06; AND DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO REPORT ANNUALLY BACK TO THIS BOARD AS TO EXPENDITURES FROM THE TRUST FUND

**WHEREAS**, domestic violence is a pattern of controlling behaviors – violence or threats of violence – that one person uses to establish power over a current or former spouse, intimate partner or family or household member in order to control that person's actions and activities; and

**WHEREAS**, domestic violence may include threats, physical violence, sexual assault, stalking, kidnapping and many other types of unwanted behavior or any criminal offense resulting in physical injury or death; and

**WHEREAS**, domestic violence can happen to anyone, regardless of age, religion, or social, economic, ethnic or educational background. It happens to men, women, elderly and children; and

**WHEREAS**, domestic violence is a vicious and pervasive social problem, destabilizing families and threatening every sector of the community; and

**WHEREAS**, according to the National Coalition Against Domestic Violence, a woman is assaulted or beaten every nine seconds in the United States; and

**WHEREAS**, one-third of women and one-fourth of men will encounter some form of physical violence from an intimate partner within their lifetimes; and

**WHEREAS**, only 34 percent of victims hurt by their intimate partners receive medical care for their wounds; and

**WHEREAS**, one in 15 children are exposed to domestic violence each year; and

**WHEREAS**, many children who witness domestic violence at home suffer silently because the abuse remains a family secret; and

**WHEREAS**, fears of reprisal, escalated violence, financial ruin, deportation, and other factors make it difficult for many victims of domestic violence to report crimes committed against them; and

**WHEREAS**, *El Nuevo Herald* recently ran a local series on domestic violence, reporting Miami-Dade County leads the state with 9,811 cases of domestic violence reported in 2014; and

**WHEREAS**, children exposed to domestic violence at home are at risk of post-traumatic stress, depression, and anxiety, as well as low self-esteem, and poor school performance; and

**WHEREAS**, children who see domestic violence at home may grow up to become domestic violence aggressors themselves; and

**WHEREAS**, education is crucial to encouraging children to report domestic violence and to breaking deep-rooted patterns and cycles of abuse; and



**WHEREAS**, this Board desires to launch a program to educate children in the classroom from an early age about domestic violence, including how to identify domestic violence triggers, control violent impulses, and recognize and report signs of abuse; and

**WHEREAS**, this Board desires to establish a Domestic Violence Education Trust Fund (the "Trust Fund") to fund the program,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board:

**Section 1.** Directs the County Mayor or County Mayor's designee to establish the Trust Fund to be administered by the County Mayor or County Mayor's designee in accordance with this resolution and the County's investment policies for the sole purpose of receiving private sector, tax deductible donations in support of a County program to educate children about domestic violence (the "Program"). Any deposits, including interest earned on such deposits, to the Trust Fund shall be used for the public purpose of educating children about domestic violence, on topics including but not limited to preventing domestic violence, reporting domestic violence and dealing with the repercussions of domestic violence.

**Section 2.** Authorizes the County Mayor or County Mayor's designee to expend funds from the Trust Fund and waives the competitive bidding requirements of Implementing Order 3-38 for expenditures of funds from the Trust Fund.

**Section 3.** Authorizes the County Mayor or County Mayor's designee to determine to what extent, if any, the County will directly administer the Program and authorizes the County Mayor or County Mayor's designee (a) to opt to select grantees or public entities ("Grantees") to receive grants of Trust Fund monies for the public purpose of educating children about domestic violence, and (b) to develop, negotiate and execute grant agreements with Grantees.

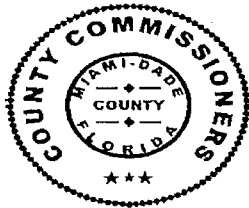
**Section 4.** Waives the requirements of Resolution No. R-130-06 in connection with the negotiation and execution of any contracts necessary to make expenditures from the Trust Fund, and finds it in the best interests of the County to do so for the public purpose of educating children about domestic violence.

**Section 5.** Directs the County Mayor or County Mayor's designee to report annually to this Board as to expenditures from the Trust Fund, and to place the first such completed report on an agenda of this Board pursuant to Ordinance No. 14-65 within 365 days of the effective date of this resolution.

The Prime Sponsor of the foregoing resolution is Commissioner Rebeca Sosa. It was offered by Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **Audrey M. Edmonson** and upon being put to a vote, the vote was as follows:

	Jean Monestime, Chairman	aye	
	Esteban L. Bovo, Jr., Vice Chairman	absent	
Bruno A. Barreiro	aye	Daniella Levine Cava	aye
Jose "Pepe" Diaz	absent	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Dennis C. Moss	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	absent		

The Chairperson thereupon declared the resolution duly passed and adopted this 1<sup>st</sup> day of December, 2015. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: ***Christopher Agrippa***  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

*JS for ER*

Estephanie S. Resnik

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Amended  
Agenda Item No. 11(A)(21)  
12-1-15

RESOLUTION NO. R-1117-15

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO SEEK COLLABORATION OF THE MIAMI-DADE COUNTY SCHOOL BOARD AND PRIVATE AND CHARTER SCHOOLS IN PROVIDING A DOMESTIC VIOLENCE EDUCATION PROGRAM TO ELEMENTARY, MIDDLE AND HIGH SCHOOL STUDENTS; AND DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO RESEARCH RESOURCES WITH WHICH TO LAUNCH THE PROGRAM AND TO REPORT BACK TO THIS BOARD WITHIN 90 DAYS WITH A PLAN FOR FUNDING AND IMPLEMENTING THE PROGRAM

**WHEREAS**, domestic violence is a pattern of controlling behaviors – violence or threats of violence – that one person uses to establish power over a current or former spouse, intimate partner or family or household member in order to control that person's actions and activities; and

**WHEREAS**, domestic violence may include threats, physical violence, sexual assault, stalking, kidnapping and many other types of unwanted behavior or any criminal offense resulting in physical injury or death; and

**WHEREAS**, domestic violence can happen to anyone, regardless of age, religion, or social, economic, ethnic or educational background. It happens to men, women, elderly and children; and

**WHEREAS**, domestic violence is a vicious and pervasive social problem, destabilizing families and threatening every sector of the community; and

**WHEREAS**, according to the National Coalition Against Domestic Violence, a woman is assaulted or beaten every nine seconds in the United States; and

**WHEREAS**, one-third of women and one-fourth of men will encounter some form of physical violence from an intimate partner within their lifetimes; and

**WHEREAS**, only 34 percent of victims hurt by their intimate partners receive medical care for their wounds; and

**WHEREAS**, one in 15 children are exposed to domestic violence each year; and

**WHEREAS**, many children who witness domestic violence at home suffer silently because the abuse remains a family secret; and

**WHEREAS**, fears of reprisal, escalated violence, financial ruin, deportation, and other factors make it difficult for many victims of domestic violence to report crimes committed against them; and

**WHEREAS**, *El Nuevo Herald* recently ran a local series on domestic violence, in which it was reported that Miami-Dade County leads the state with 9,811 cases of domestic violence reported in 2014; and

**WHEREAS**, children exposed to domestic violence at home are at risk of post-traumatic stress, depression, and anxiety, as well as low self-esteem, and poor school performance; and

**WHEREAS**, children who see domestic violence at home may grow up to become domestic violence aggressors themselves; and

**WHEREAS**, education is crucial to encouraging children to report domestic violence and to break deep-rooted patterns and cycles of abuse; and

**WHEREAS**, this Board has a long history of addressing domestic violence; and

**WHEREAS**, for example, among various other initiatives over the years aimed at assisting victims, pursuant to Resolution No. 753-11, this Board authorized the County Mayor or County Mayor's designee to receive grant funds from The Miami Foundation for police officers and victim services coordinators to educate teens on responding to early signs of domestic violence and avoiding violent escalations; and

**WHEREAS**, various local organizations are dedicated to improving the lives of children and may be available as potential funding sources for a domestic violence education initiative; and

**WHEREAS**, this Board desires to partner with the Miami-Dade County School Board to educate children in the classroom from an early age about domestic violence, including how to identify domestic violence triggers, control violent impulses, and recognize and report signs of abuse,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board:

**Section 1.** Directs the County Mayor or County Mayor's designee to seek collaboration of the Miami-Dade County School Board ("School Board") and private and charter schools in providing a domestic violence education program to elementary, middle and high school students (the "Program"). The Program shall feature separate classes for boys and girls and shall include topics such as, but not limited to, how to identify domestic violence triggers, control violent impulses, and recognize and report signs of abuse.

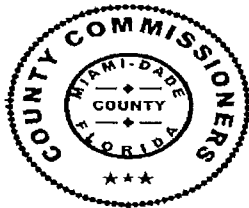
**Section 2.** Directs the County Mayor or County Mayor's designee to research resources ("Resources") with which to launch the Program described in Section 1 above. Resources include any existing County domestic violence programs featuring educational components, as well as any existing or potential federal, state, county, local and/or private funding sources.

**Section 3.** Directs the County Mayor or County Mayor's designee to report back to this Board with a plan for funding and implementing the Program described in Section 1 above and to place the completed report on an agenda of this Board pursuant to Ordinance No. 14-65 within 90 days of the effective date of this resolution.

The Prime Sponsor of the foregoing resolution is Commissioner Rebeca Sosa, and the Co-Sponsors are Vice Chairman Esteban L. Bovo, Jr., Commissioner Daniella Levine Cava, Commissioner Jose "Pepe" Diaz, Commissioner Audrey M. Edmonson, Commissioner Sally A. Heyman, Chairman Jean Monestime, Senator Javier D. Souto and Commissioner Juan C. Zapata. It was offered by Commissioner **Sally A. Heyman**, who moved its adoption. The motion was seconded by Commissioner **José "Pepe" Diaz** and upon being put to a vote, the vote was as follows:

Jean Monestime, Chairman	aye
Esteban L. Bovo, Jr., Vice Chairman	absent
Bruno A. Barreiro	aye
Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye
Audrey M. Edmonson	aye
Sally A. Heyman	aye
Barbara J. Jordan	aye
Dennis C. Moss	aye
Rebeca Sosa	aye
Sen. Javier D. Souto	aye
Xavier L. Suarez	aye
Juan C. Zapata	absent

The Chairperson thereupon declared the resolution duly passed and adopted this 1<sup>st</sup> day of December, 2015. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Christopher Agrippa**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

A handwritten signature in dark ink, appearing to read "Resnik", is written over a horizontal line.

Estephanie S. Resnik

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(25)  
12-1-15

RESOLUTION NO. R-1121-15

RESOLUTION URGING THE FLORIDA LEGISLATURE TO ENACT SB 310, HB 141, OR SIMILAR LEGISLATION THAT WOULD AUTHORIZE THE FLORIDA LEGISLATURE TO REQUEST THAT THE STATUE OF CONFEDERATE GENERAL EDMUND KIRBY SMITH, ONE OF TWO STATUES REPRESENTING THE STATE OF FLORIDA IN THE NATIONAL STATUARY HALL, BE REPLACED WITH A STATUE OF A PROMINENT FLORIDIAN RECOMMENDED BY THE AD HOC COMMITTEE OF THE GREAT FLORIDIANS PROGRAM WITHIN THE DIVISION OF HISTORICAL RESOURCES OF THE DEPARTMENT OF STATE; AND URGING THE AD HOC COMMITTEE TO CONSIDER RECOMMENDING TO THE FLORIDA LEGISLATURE ENVIRONMENTALIST MARJORY STONEMAN DOUGLAS OR CIVIL RIGHTS LEADER MARY MCLEOD BETHUNE AS A STATUE REPLACEMENT

**WHEREAS**, in 1864, Congress enacted legislation authorizing the United States President to invite each state to contribute two statues of distinguished citizens for display in a room in the United States Capitol, now known as the National Statuary Hall; and

**WHEREAS**, in 1914, Florida provided a statue of Dr. John Gorrie, a physician, scientist, inventor, and humanitarian, referred to as the father of air conditioning and refrigeration; and

**WHEREAS**, in 1922, Florida gave its second statue to the National Statuary Hall Collection, a statue of Confederate General Edmund Kirby Smith; and

**WHEREAS**, in 2000, Congress enacted legislation, 2 United States Code Section 2132, allowing states to request a replacement of their statues in the following manner:

- (a) the State's Legislature adopts a resolution requesting the Joint Committee on the Library of Congress approve the replacement of its statue;
- (b) the Governor of the State approves the resolution; and
- (c) the statue to be replaced has been displayed for at least 10 years; and



**WHEREAS**, since the passage of the congressional act, several states have replaced their statues with well-known and highly respected figures; and

**WHEREAS**, the statue of Confederate General Smith has been on display for 93 years; and

**WHEREAS**, recently, several members of the Florida Congressional Delegation wrote a bipartisan letter to leaders of the Florida Legislature requesting that the statue of Confederate General Smith be removed from the National Statuary Hall Collection; and

**WHEREAS**, Senate Bill (SB) 310 has been filed by Senator John Legg (R – Lutz) and House Bill (HB) 141 has been filed by Representative Jose Felix Diaz (R – Miami) and Representative Edwin Narain (D – Tampa) for consideration during the Florida Legislature's 2016 session; and

**WHEREAS**, SB 310 would:

(a) direct the ad hoc committee of the Great Floridians Program within the Division of Historical Resources of the Department of State to select a prominent Florida citizen to replace the statue of Confederate General Smith; and

(b) provide that the Florida Legislature would request that the United States Joint Committee on the Library of Congress approve the statue replacement; and

**WHEREAS**, the current version of HB 141, the Committee Substitute to HB 141, would:

(a) direct the ad hoc committee of the Great Floridians Program to recommend a prominent Florida citizen, including but not limited to, a person of distinguished civil or military service, to replace the statue of Confederate General Smith;

(b) require the Department of State to submit a report of the findings and recommendations to the Governor, the President of the Senate, and the Speaker of the House of Representatives; and

(c) authorize the Florida Legislature to request that the United States Joint Committee on the Library of Congress approve the statue replacement; and

**WHEREAS**, upon the Florida Legislature passing SB 310, HB 141, or similar legislation, this Board would like to urge the ad hoc committee of the Great Floridians Program to consider two prominent Florida women as possible statue replacements, Marjory Stoneman Douglas and Mary McCleod Bethune; and

**WHEREAS**, currently, there are only nine women in the National Statuary Hall Collection; and

**WHEREAS**, Marjory Stoneman Douglas was an important environmentalist in the 20th century who made improvements in the quality of life of Floridians; and

**WHEREAS**, her book, *The Everglades: River of Grass*, published in 1947, was one of Douglas' most influential works because it redefined the popular conception of the Everglades as a treasured river instead of an insignificant swamp; and

**WHEREAS**, in 1980, the Florida Department of Environmental Protection's headquarters building in Tallahassee was named after Douglas; and

**WHEREAS**, the National Parks Conservation Association established the Marjory Stoneman Douglas Award in 1986, which honors individuals who go to great lengths to advocate and fight for the protection of the National Park System; and

**WHEREAS**, in 1987, Douglas was named a great Floridian by the ad hoc committee of the Great Floridians Program; and

**WHEREAS**, in 1991, she was honored with a visit from Queen Elizabeth II; and

**WHEREAS**, in 1993, former President Bill Clinton awarded Douglas the Presidential Medal of Freedom, the highest honor given to a civilian; and

**WHEREAS**, Douglas was inducted into the National Wildlife Federation Hall of Fame in 1999; and

**WHEREAS**, in 2000, she was inducted into the National Women's Hall of Fame; and

**WHEREAS**, instead of gifts and celebrations on her birthday, Douglas asked that trees be planted, resulting in over 100,000 planted trees across the state; and

**WHEREAS**, Douglas would be the tenth woman in the National Statuary Hall Collection should the ad hoc committee of the Great Floridians Program recommend her as a statue replacement; and

**WHEREAS**, another possible statue replacement might be Mary McCleod Bethune, an important civil rights leader and educator in the 20th century who also made improvements in the quality of life of Floridians; and

**WHEREAS**, Bethune served as an advisor to five United States presidents; and

**WHEREAS**, she established the school now known as Bethune-Cookman University in Daytona Beach; and

**WHEREAS**, Bethune advocated for equal opportunity and helped establish the National Council of Negro Women, United Negro College Fund, and the Federal Council on Negro Affairs; and

**WHEREAS**, in 1935, the National Association for the Advancement of Colored People (NAACP) awarded Bethune the Spingarn Medal, awarded annually by the NAACP for outstanding achievement by an African-American; and

**WHEREAS**, Bethune played an important role during World War II as the Assistant Director of the Women's Army Corps; and

**WHEREAS**, Bethune served as one of three African-American consultants to the United States delegation involved in developing the Charter of the United Nations; and

**WHEREAS**, in 1973, Bethune was inducted into the National Women's Hall of Fame;  
and

**WHEREAS**, in 1974, Bethune became the first African-American woman to be honored  
by a public sculpture in Lincoln Park, in Washington D.C.; and

**WHEREAS**, in 1985, the United States Postal Service issued a stamp in Bethune's  
honor; and

**WHEREAS**, in 1991, the International Astronomical Union named the Bethune Patera, a  
geological feature similar to a crater, on planet Venus in Bethune's honor; and

**WHEREAS**, in 1994, the National Park Service acquired Bethune's last residence and  
designated it as the Mary McLeod Bethune Council House National Historic Site; and

**WHEREAS**, in 2002, the ad hoc committee of the Great Floridians Program named  
Bethune a great Floridian; and

**WHEREAS**, Bethune would become the first African-American in the National Statuary  
Hall Collection should the ad hoc committee of the Great Floridians Program recommend her as  
a statue replacement; and

**WHEREAS**, this Board would like to urge the Florida Legislature to enact SB 310, HB  
141, or similar legislation that would provide that the ad hoc committee of the Great Floridians  
Program recommend to the Florida Legislature a prominent Floridian to replace the statue of  
Confederate General Smith; and

**WHEREAS**, in the event such a bill passes, this Board would also like to urge the ad hoc  
committee of the Great Floridians Program to consider Environmentalist Marjory Stoneman  
Douglas or Civil Rights Leader Mary McLeod Bethune as a statue replacement,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA,** that this Board:

**Section 1.** Urges the Florida Legislature to enact SB 310, HB 141, or similar legislation that would authorize the Florida Legislature to request that the statue of Confederate General Edmund Kirby Smith, one of two statues representing the State of Florida in the National Statuary Hall Collection, be replaced with a statue of a prominent Floridian recommended by the ad hoc committee of the Great Floridians Program within the Division of Historical Resources of the Department of State.

**Section 2.** Upon the passage of SB 310, HB 141, or similar legislation, urges the ad hoc committee of the Great Floridians Program within the Division of Historical Resources of the Department of State to consider recommending to the Florida Legislature Environmentalist Marjory Stoneman Douglas or Civil Rights Leader Mary McLeod Bethune as a statue replacement.

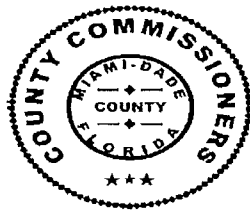
**Section 3.** Directs the Clerk of the Board to transmit certified copies of this resolution to the Members of the Florida Congressional Delegation, the Governor, the Senate President, the House Speaker, Senator John Legg, Representative Jose Felix Diaz, Representative Edwin Narain, the Chair and remaining Members of the Miami-Dade State Legislative Delegation and the ad hoc committee of the Great Floridians Program within the Division of Historical Resources of the Department of State.

**Section 4.** Directs the County's state lobbyists to advocate for the legislation described in Section 1 above and the action described in Section 2 above, and authorizes and directs the Office of Intergovernmental Affairs to amend the 2016 State Legislative Package to include this item, and to include this item in the 2017 State Legislative Package when it is presented to the Board.

The Prime Sponsor of the foregoing resolution is Commissioner Sally A. Heyman. It was offered by Commissioner **Sally A. Heyman**, who moved its adoption. The motion was seconded by Commissioner **José "Pepe" Diaz** and upon being put to a vote, the vote was as follows:

	Jean Monestime, Chairman	aye	
	Esteban L. Bovo, Jr., Vice Chairman	absent	
Bruno A. Barreiro	aye	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Dennis C. Moss	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	absent		

The Chairperson thereupon declared the resolution duly passed and adopted this 1<sup>st</sup> day of December, 2015. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Christopher Agrippa**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

APP

Altanese Phenelus

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(9)  
11-17-15

RESOLUTION NO. R-1048-15

RESOLUTION URGING THE FLORIDA LEGISLATURE TO  
ENACT SB 454, HB 7 OR SIMILAR EQUAL PAY  
LEGISLATION TO ADDRESS DISPARITIES IN PAY  
BETWEEN MEN AND WOMEN

**WHEREAS**, full-time female workers earn only about 77 percent of full-time male workers' salaries; and

**WHEREAS**, the disparity widens further for African-American women who earn 64 cents and Hispanic women who earn 56 cents for each dollar earned by a Caucasian man; and

**WHEREAS**, women are breadwinners in more than half of American households; and

**WHEREAS**, this Board has long championed equal pay for equal work; and

**WHEREAS**, in 2013, this Board adopted Resolution No. R-459-13 to commemorate the 50th anniversary of the federal Equal Pay Act of 1963 and to declare the 10th day of June as Equal Pay Act of 1963 Day in Miami-Dade County; and

**WHEREAS**, in 2014, this Board urged the Florida Legislature to pass equal pay laws in Resolution No. R-826-14; and

**WHEREAS**, during the Florida Legislature's 2015 regular session, Senator Arthenia Joyner (D-Tampa) filed SB 98 and Representative Janet Cruz (D-Tampa) filed HB 25 to address pay disparities between men and women; and

**WHEREAS**, these bills did not pass during the 2015 session; and

**WHEREAS**, Senator Arthenia Joyner has filed Senate Bill (SB) 454 and Representative Janet Cruz has filed House Bill (HB) 7 for consideration during the Florida Legislature's 2016

regular session, which will require the state to “[d]isseminate information about women’s rights in the workplace” and to “[p]romote research to develop the means to expeditiously correct the conditions leading to pay disparities;” and

**WHEREAS**, the existence of pay disparities for equal work performed by men and women reduces the income of families who rely on each family member’s earnings, negatively impacts the ability of families and individuals to adequately plan for retirement, and is fundamentally unfair,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board:

**Section 1.** Urges the Florida Legislature to enact SB 454 and HB 7 or similar legislation to address disparities in pay between men and women.

**Section 2.** Directs the Clerk of the Board to transmit a certified copy of this resolution to Florida’s Governor, Senate President, House Speaker, State Senator Arthenia Joyner, State Representative Janet Cruz, and the Chair and Members of the Miami-Dade State Legislative Delegation.

**Section 3.** Directs the County’s state lobbyists to advocate for the passage of legislation set forth in Section 1, and authorizes and directs the Office of Intergovernmental Affairs to amend the 2016 State Legislative Package to include this item.

The Prime Sponsor of the foregoing resolution is Commissioner Rebeca Sosa. It was offered by Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **Audrey M. Edmonson** and upon being put to a vote, the vote was as follows:



Jean Monestime, Chairman	aye		
Esteban L. Bovo, Jr., Vice Chairman	aye		
Bruno A. Barreiro	aye	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	absent	Barbara J. Jordan	aye
Dennis C. Moss	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 17<sup>th</sup> day of November, 2015. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK



By: **Christopher Agrippa**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

Estephanie S. Resnik

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 7(A)  
9-1-15

ORDINANCE NO. 15-87

ORDINANCE AMENDING ARTICLE XXXI OF THE CODE OF MIAMI-DADE COUNTY, FLORIDA TO LOCALLY ADOPT THE SPIRIT UNDERLYING THE PRINCIPLES OF THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN, AN INTERNATIONAL TREATY; AMENDING SECTION 2-477 OF THE CODE OF MIAMI-DADE COUNTY, FLORIDA TO AUTHORIZE THE COMMISSION AUDITOR TO GATHER DATA REGARDING ECONOMIC DEVELOPMENT, HEALTH AND SAFETY, AND EDUCATION OF WOMEN IN MIAMI-DADE COUNTY; AMENDING SECTION 2-269 OF THE CODE OF MIAMI-DADE COUNTY, FLORIDA TO AUTHORIZE THE MIAMI-DADE COUNTY COMMISSION FOR WOMEN TO ANALYZE SUCH DATA AND TO REPORT TO THIS BOARD; PROVIDING SEVERABILITY, INCLUSION IN THE CODE, AND AN EFFECTIVE DATE

**WHEREAS**, the Convention on the Elimination of All Forms of Discrimination Against Women ("Convention"), a human rights treaty promoting gender equity, was adopted by the United Nations General Assembly in 1979; and

**WHEREAS**, the Convention requires member parties to undertake to eliminate discrimination against women in all its forms, including but not limited to in the areas of economic development, health and safety, and education; and

**WHEREAS**, more than 140 countries are party to the Convention, including Canada, Australia, Azerbaijan, Bangladesh, Mexico, Mongolia, China and the United Kingdom; and

**WHEREAS**, the United States Senate Foreign Relations Committee voted in July 2002 to recommend ratification of the Convention, but the Convention has never come before the full Senate for a vote; and

**WHEREAS**, the United States Census indicates a persistent wage gap between men and women, and a perpetual difference not only between the wages women are paid compared to

those of men, but also the wages that women of different races are paid compared to their white, male counterparts; and

**WHEREAS**, the United States Census reports that white women are paid 78 cents to every dollar white males make, and Hispanic women are paid 56 cents for every dollar their white, male counterparts make; and

**WHEREAS**, a number of cities in the United States have adopted local legislation reflecting the principles underlying the Convention to better inform local policy and empower communities to make the policy changes necessary to lift more women out of poverty and violence; and

**WHEREAS**, pursuant to Section 11A-1 of the Code of Miami-Dade County, it is the policy of Miami-Dade County "to eliminate and prevent discrimination in employment, family leave, public accommodations, credit and financing practices, and housing accommodations" because of various statuses, including but not limited to sex, pregnancy, marital status, and familial status; and

**WHEREAS**, this Board has passed a number of ad-hoc resolutions over the years addressing the status of women, including Resolution No. 998-14, directing the County Mayor or Mayor's designee to conduct a complete and thorough analysis of payroll data for Miami-Dade County government employees to identify whether there are any pay disparities within any employee classification for which no explanation exists other than differences in employee gender; and

**WHEREAS**, this proposed ordinance monitors comprehensively the status of women and girls in health, education and economic development, providing an annual analysis that compares growth, advancement, and amelioration; and

**WHEREAS**, comparing data and indicators year-by-year will enable this Board to better gauge whether current legislation relating to or having an impact on gender equity is effective and whether more needs to be done in any area; and

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**WHEREAS**, pursuant to Section 2-477(5) of the Code of Miami-Dade County, the Commission Auditor is empowered to provide information to the Board of County Commissioners “whenever required regarding any subject relating to the affairs of the County;” and

**WHEREAS**, pursuant to Section 2-269 of the Code of Miami-Dade County, the Commission for Women is empowered to make a “continuing study of all existing” County institutions and programs dealing with or affecting women, as well as to make studies and have studies made regarding discrimination against women employees “and attributable changes towards women in the community[;]” and

**WHEREAS**, pursuant to Section 2-269(a) of the Code of Miami-Dade County, the Miami-Dade County Commission for Women (“Commission for Women”) serves “in an advisory capacity to the County Commission, the County administration, the community, and all agencies and persons in Miami-Dade County, Florida, in respect to all matters pertaining to the status of women, including but not limited to discrimination against women, employment of women, [and] education of women[;]” and

**WHEREAS**, this Board desires that the Commission Auditor shall annually gather and provide to the Commission for Women data regarding the status of women in Miami-Dade County in the areas of economic development, health and safety, and education; and

**WHEREAS**, this Board desires that the Commission for Women shall study the data and annually report on its analysis and recommendations based on the data to this Board and to the County Mayor, as well as make its report available to the public,

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF  
MIAMI-DADE COUNTY, FLORIDA:

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Section 1. Article XXXI, Section 2-271 of the Code of Miami-Dade County, Florida,

is hereby amended as follows:<sup>1</sup>

>>ARTICLE XXXI. CONVENTION ON THE  
ELIMINATION OF ALL FORMS OF DISCRIMINATION  
AGAINST WOMEN.

Sec. 2-271. Policy.

It is the goal of Miami-Dade County to adopt the spirit underlying the principles of the Convention on the Elimination of All Forms of Discrimination Against Women (commonly referred to as "CEDAW" and hereinafter referred to as "Convention"). The Convention, a human rights treaty adopted by the United Nations General Assembly in 1979, aims to eliminate all discrimination against women around the world, including but not limited to in the areas of economic development, health and safety, and education. Miami-Dade County finds a need to gather data locally and provide analysis annually to study gender equity in Miami-Dade County. "Gender Equity Data" shall be defined as information collected to identify disparities existing between women and men throughout Miami-Dade County and shall include, to the extent permitted by law, information regarding sex, race, sexual orientation, immigration status, parental status, disability, and age.

Secs. 2-272—2-277. Reserved.<<

[[ARTICLE XXXI. RESERVED

Secs. 2-271—2-277. Reserved.]]

Section 2. Section 2-477 of the Code of Miami-Dade County, Florida, is hereby amended to read as follows:

Sec. 2-477. Scope of Authority.

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<sup>1</sup> Words stricken through and/or [[double bracketed]] shall be deleted. Words underscored and/or >>double arrowed<< constitute the amendment proposed. Remaining provisions are now in effect and remain unchanged.

The Commission Auditor shall, to the extent provided for in the annual work program, perform the following functions and be charged with the following responsibilities on behalf of the Commission:

- 
- \* \* \*
10. To make periodic reports to the Commission which shall include, but not be limited to, the following:
    - a. To determine whether departments, agencies and entities of the County have complied with the fiscal and legislative policies of the Commission;
    - b. To provide information on proposals that could adversely affect the County including, but not limited to, the County's credit rating;
    - c. To report matters and make recommendations concerning the effectiveness and efficiency of programs and the operation of the County;
    - d. To be empowered to take exception to improper specific expenditures incurred by any County department, agency or entity; and
  - >>11. In furtherance of the Commission's policy set forth in Section 2-271 of the Code of Miami-Dade County, the Office of the Commission Auditor shall gather and provide Gender Equity Data, as such term is defined in Section 2-271 of the Code of Miami-Dade County, annually to the Miami-Dade County Commission for Women in the categories enumerated below.
    - a. Economic Development: As compared to men both within Miami-Dade County government and throughout Miami-Dade County, the numbers of women employed by industry, serving in high-level or executive positions, serving in low-wage positions, serving as heads-of-household, living in poverty; how salaries compare for men and women employed in the same or similar positions; gender balance on County advisory boards; and any other metrics or information deemed relevant and reasonably accessible by the Office of the Commission Auditor.

- b. Health and Safety: Infant mortality and birth rates in Miami-Dade County; as compared to men, the number of women and girls with health insurance, with health conditions such as hypertension, with life-threatening conditions such as heart disease; the number of women and girls falling victim to sexual exploitation and human trafficking; the number of reported instances of rape and sexual assault; the amount of money and the types of funding sources spent assisting domestic violence victims and trying to prevent instances of domestic violence; Miami-Dade County government resources directed specifically at women and girls; and any other metrics or information deemed relevant and reasonably accessible by the Office of the Commission Auditor.
- c. Education: As compared to men, the number of women dropping out of high school each year; the number of women with less than a high school education; with some college, with college degrees, with masters-level, doctorate and professional degrees; and any other metrics or information deemed relevant and reasonably accessible by the Office of the Commission Auditor.<<

[[14.]] >>12.<< The Commission Auditor shall serve as a voting member of any competitive selection committee convened for the purpose of recommending an external auditor to the Mayor or the Mayor's designee. The Commission Auditor shall also be apprised by the Mayor or the Mayor's designee of the activities of the external auditor and may monitor the conduct of, and responses to, external financial statement audits, and the resolution of audit findings. The Commission Auditor shall also work toward the elimination of duplicative audit work through cooperation with state, federal and external auditors, and the Clerk of the Circuit and County Courts when the Clerk is performing as auditor under Article V, Section 16 of the Florida Constitution and general laws of the State of Florida.

**Section 3.** Section 2-269 of the Code of Miami-Dade County, Florida, is hereby amended to read as follows:

**Sec. 2-269. Duties and powers of the Commission.**

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The Commission shall have the following duties, functions, powers and responsibilities:

\*

\*

\*

(g) To report at least annually to the County Commission on the Commission for Women's accomplishments and priorities.

>>(h) To analyze Gender Equity Data provided annually by the Commission Auditor, pursuant to Section 2-477 of the Code of Miami-Dade County, regarding the economic development, health and safety, and education of women in Miami-Dade County and to report the Commission for Women's analysis and recommendations based on Gender Equity Data annually to the County Mayor and to the County Commission, and to make the Commission for Women's report available to the public.<<

[[~~(h)~~]] >>(i)<<To perform such other duties as may from time to time be assigned to it by resolution of the County Commission.

**Section 4.** If any section, subsection, sentence, clause or provision of this ordinance is held invalid, the remainder of this ordinance shall not be affected by such invalidity.

**Section 5.** It is the intention of the Board of County Commissioners, and it is hereby ordained that the provisions of this ordinance, including any sunset provision, shall become and be made a part of the Code of Miami-Dade County, Florida. The sections of this ordinance may be renumbered or relettered to accomplish such intention, and the word "ordinance" may be changed to "section," "article," or other appropriate word.



**Section 6.** This ordinance shall become effective ten (10) days after the date of enactment unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

PASSED AND ADOPTED: September 1, 2015

Approved by County Attorney as  
to form and legal sufficiency:



Prepared by:



Estephanie Resnik

Prime Sponsor: Commissioner Daniella Levine Cava

Co-Sponsors: Commissioner Bruno A. Barreiro

Commissioner Sally A. Heyman

Commissioner Barbara J. Jordan

Commissioner Rebeca Sosa

Commissioner Xavier L. Suarez

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(6)  
11-5-14

RESOLUTION NO. R-998-14

RESOLUTION DIRECTING MAYOR OR MAYOR'S  
DESIGNEE TO ANALYZE PAY EQUALITY WITHIN THE  
MIAMI-DADE COUNTY GOVERNMENT WORKFORCE

WHEREAS, Miami-Dade County government long has been committed, as a matter of governance policy and moral imperative, to deploring and seeking to eliminate workplace discrimination across a broad spectrum of individual employee characteristics, chief among them gender,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board directs the Mayor or Mayor's designee to (a) conduct a complete and thorough analysis of payroll data for all Miami-Dade County government employee classifications, including those of Jackson Health System, to identify all salary disparities between and/or among Miami-Dade County government employees, if any, in every such employee classification for which no explanation exists other than differences in employee gender, and (b) report the results of said analysis, specifically including an estimate of the cost, if any, to achieve a gender-neutral payroll for all Miami-Dade County government employees. The Mayor or Mayor's designee shall provide the report to this Board within 90 days of the effective date of this resolution and shall place the completed report on an agenda of the Board pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Commissioner Sally A. Heyman and the Co-Sponsor is Commissioner Dennis C. Moss. It was offered by Commissioner **Sally A. Heyman**, who moved its adoption. The motion was seconded by Commissioner **Lynda Bell** and upon being put to a vote, the vote was as follows:

	Rebeca Sosa, Chairwoman	aye	
	Lynda Bell, Vice Chair	aye	
Bruno A. Barreiro	aye	Esteban L. Bovo, Jr.	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Jean Monestime	aye	Dennis C. Moss	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 5<sup>th</sup> day of November, 2014. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK



By: **Christopher Agrippa**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

William X. Candela

Approved \_\_\_\_\_ Mayor

Agenda Item No. 11(A)(3)

Veto \_\_\_\_\_

10-21-14

Override \_\_\_\_\_

RESOLUTION NO. R-940-14

RESOLUTION URGING THE GREATER MIAMI  
CONVENTION AND VISITORS BUREAU AND THE  
GREATER MIAMI AND THE BEACHES HOTEL  
ASSOCIATION TO JOIN "THE ENVELOPE PLEASE"  
INITIATIVE, WHICH ASKS HOTELS TO PLACE  
ENVELOPES IN HOTEL ROOMS TO ENCOURAGE GUESTS  
TO LEAVE TIPS FOR CLEANING STAFF

WHEREAS, A Woman's Nation, an organization that promotes respect for women founded by journalist and former First Lady of California Maria Shriver, recently launched "The Envelope Please" Initiative ("the Initiative") to encourage hotel guests to provide tips to the room attendants who clean their hotel rooms; and

WHEREAS, the Initiative asks hotels to place envelopes in hotel rooms to make it convenient for guests to remember to express their gratitude to room attendants by leaving tips and thank you notes; and

WHEREAS, hotel room attendants are often women who work long hours, earn low wages, and serve as primary breadwinners for their families; and

WHEREAS, while other hotel employees such as valet personnel may have more face time with guests, room attendants typically clean hotel suites while guests are out and are therefore at risk of having their work overlooked in terms of receiving tips; and

WHEREAS, the Miami-Dade County Commission for Women, an advisory board to the Board of County Commissioners ("the Board"), supports the Initiative; and

WHEREAS, Marriott International, Inc. joined the Initiative in September 2014, placing envelopes in more than 160,000 rooms at Marriott-managed hotels across the United States and Canada; and

WHEREAS, the Greater Miami Convention and Visitors Bureau ("the Bureau") is a nonprofit organization dedicated to marketing local areas as tourist destinations; and

WHEREAS, the Greater Miami and the Beaches Hotel Association ("the Association") includes more than 160 member hotels across Miami-Dade County,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Urges the Greater Miami Convention and Visitors Bureau and the Greater Miami and the Beaches Hotel Association to join "The Envelope Please" Initiative, which asks hotels to place envelopes in hotel rooms to encourage guests to leave tips for cleaning staff.

Section 2. Directs the Clerk of the Board to transmit certified copies of this resolution to the members of the Bureau's board of directors and to the members of the Association's board of directors.

The Prime Sponsor of the foregoing resolution is Chairwoman Rebeca Sosa and the Co-Sponsor is Commissioner Jean Monestime. It was offered by Commissioner

**Lynda Bell**, who moved its adoption. The motion was seconded by Commissioner **Xavier L. Suarez** and upon being put to a vote, the vote was as follows:

	Rebeca Sosa, Chairwoman	aye	
	Lynda Bell, Vice Chair	aye	
Bruno A. Barreiro	absent	Esteban L. Bovo, Jr.	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Jean Monestime	aye	Dennis C. Moss	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	absent		

The Chairperson thereupon declared the resolution duly passed and adopted this 21<sup>st</sup> day October, 2014. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK



By: **Christopher Agrippa**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

JMM For

Estephanie Resnik

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(2)  
7-17-12

RESOLUTION NO. R-644-12

RESOLUTION EXPRESSING THE BOARD'S INTENT TO  
DECLARE THAT THE FREEDOM FROM DOMESTIC  
VIOLENCE IS A FUNDAMENTAL HUMAN RIGHT

WHEREAS, the Board of County Commissioners ("Board") of Miami-Dade County, Florida ("County") seeks to enhance the public welfare by declaring that the protection against domestic violence is a fundamental human right; and

WHEREAS, survivors of domestic violence must deal with the effects of physical injuries, long-term psychological damage, financial instability, and trouble finding safe housing; and

WHEREAS, more than 1 in 3 women and more than 1 in 4 men in the United States will experience rape, physical violence, and/or stalking by an intimate partner at some point in their lives; and this problem disproportionately impacts women of color, women with disabilities, women with low income, and immigrant women within Miami-Dade County, as well as their children; and

WHEREAS, according to 2011 Uniform Crime Reports, of the 111,681 reported domestic violence offenses Statewide, 9,313 occurred in Miami-Dade County, representing the highest number of domestic violence cases of any county in Florida; and

WHEREAS, of those 9,313 Miami-Dade County domestic violence offenses, about half (4,736) resulted in arrests; and of the 5,970 temporary injunctions issued in Miami-Dade County on domestic violence, dating violence, and sexual violence, twenty-three percent (1,401) resulted in the issuance of permanent injunctions; and

WHEREAS, in 2011, in Miami-Dade County, domestic violence victims made 5,567 crisis hotline and direct service calls for assistance; and shelters provided overnight protection to victims fleeing domestic violence 23,276 times; and there were 1,846 new admissions to residential and nonresidential domestic violence service facilities; and

WHEREAS, the United Nations Declaration on the Elimination of Violence Against Women recognizes the urgent need for the universal application to women of the rights and principles with regard to equality, security, liberty, integrity, and dignity of all human beings, and the United Nations Special Rapporteur on Violence Against Women has stated that "violence against women is the most pervasive human rights violation" and has urged the United States government to reassess laws and policies for protecting domestic violence survivors and for punishing abusers; and

WHEREAS, in 2011, the Inter-American Commission on Human Rights found in *Jessica Lenahan (Gonzales) v. United States* that the United States' failure to protect women from gender-based violence constitutes discrimination and a human rights violation, and urged the United States to enact law and policy reforms to protect victims of domestic violence and their children; and

WHEREAS, world leaders and leaders within the United States recognize that domestic violence is a human rights concern; and police and sheriffs departments, courts, counties, cities, social service agencies, and other local government entities constitute the first line of defense against domestic violence; and

WHEREAS, by recognizing that domestic violence is a human rights violation, Miami-Dade County will raise awareness and enhance domestic violence education in communities, the public and private sectors, and within government agencies,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. This Board expresses its intent to join world leaders and leaders within the United States in recognition of domestic violence as a human rights concern and declares that the freedom from domestic violence is a fundamental human right.



Section 2. This Resolution shall serve as a declaration to assure the citizens of the County that state and local governments bear a moral responsibility to secure this human right on behalf of their residents.

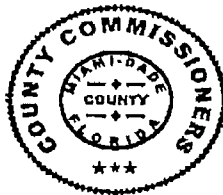
Section 3. This Resolution shall serve as a charge to all local government agencies to incorporate these principles into their policies and practices.

Section 4. A copy of this Resolution is to be sent to the Mayor, the Honorable Chair and Members of the Board of County Commissioners, the Director of the Miami-Dade Police Department, the Mayors and Commission and Council members of each municipality within Miami-Dade County.

The Prime Sponsor of the foregoing resolution is Commissioner Sally A. Heyman. It was offered by Commissioner ~~Rebeca Sosa~~ who moved its adoption. The motion was seconded by Commissioner ~~Jose "Pepe" Diaz~~ and upon being put to a vote, the vote was as follows:

	Joe A. Martinez, Chairman	aye	
	Audrey M. Edmonson, Vice Chairwoman	aye	
Bruno A. Barreiro	aye	Lynda Bell	aye
Esteban L. Bovo, Jr.	aye	Jose "Pepe" Diaz	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Jean Monestime	aye	Dennis C. Moss	aye
Rebeca Sosa	aye	Sen. Javier D. Souto	aye
Xavier L. Suarez	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 17<sup>th</sup> day of July, 2012. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: Christopher Agrippa  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

A handwritten signature in black ink, appearing to read "Shannon D. Summerset-Williams", is written over a horizontal line.

Shannon D. Summerset-Williams

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Amended  
Agenda Item No. 11(A)(15)  
7-3-12

RESOLUTION NO. R-595-121

RESOLUTION DIRECTING THE MAYOR OR MAYOR'S DESIGNEE AND THE FINANCIAL RECOVERY BOARD FOR THE PUBLIC HEALTH TRUST TO PLACE A SIGN IN THE WOMEN'S RESTROOMS IN ALL MIAMI-DADE COUNTY AND PUBLIC HEALTH TRUST FACILITIES PROVIDING CONTACT INFORMATION FOR AGENCIES THAT PROVIDE ASSISTANCE TO WOMEN WHO ARE BATTERED, RAPED, VICTIMS OF HUMAN TRAFFICKING, OR OTHERWISE PHYSICALLY ABUSED; DIRECTING THE MAYOR OR MAYOR'S DESIGNEE AND THE FINANCIAL RECOVERY BOARD FOR THE PUBLIC HEALTH TRUST TO INCLUDE THE FOLLOWING LANGUAGE ON THE SIGNS: "DON'T SUFFER IN SILENCE ANYMORE"; AND DIRECTING THE MAYOR OR MAYOR'S DESIGNEE AND THE FINANCIAL RECOVERY BOARD FOR THE PUBLIC HEALTH TRUST TO POST THE SIGNS IN ENGLISH, SPANISH AND HAITIAN CREOLE AND TO UPDATE THE INFORMATION ON THE SIGNS AS UPDATES BECOME NECESSARY

**WHEREAS**, domestic violence is defined as a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over an intimate partner; and

**WHEREAS**, according to the National Center for Injury Prevention and Control, women experience about 4.8 million intimate partner-related physical assaults and rapes every year; and

**WHEREAS**, according to the National Coalition Against Domestic Violence, less than 20 percent of battered women sought medical treatment following an injury; and

**WHEREAS**, according to the United States Department of Justice's National Crime Victimization Survey, which includes crimes that were not reported to the police, 232,960 women in the United States were raped or sexually assaulted in 2006; and

**WHEREAS**, according to the 2003 United States Department of Justice's National Crime Victimization Survey, 9 of every 10 rape victims were female; and

**WHEREAS**, according to a 1998 survey completed by the National Institute of Justice & Centers for Disease Control & Prevention, 1 out of every 6 American women has been the victim of an attempted or completed rape in her lifetime; and

**WHEREAS**, according to the same survey, 17.7 million American women have been victims of an attempted or completed rape; and

**WHEREAS**, according to the World Health Organization, victims of sexual assault are three (3) times more likely to suffer from depression; six (6) times more likely to suffer from post-traumatic stress disorder; thirteen (13) times more likely to abuse alcohol; twenty-six (26) times more likely to abuse drugs; and four (4) times more likely to contemplate suicide; and

**WHEREAS**, 54% of rapes and sexual assaults are not reported to the police according to a statistical average of the 2006 through 2010 United States Department of Justice's National Crime Victimization Surveys; and

**WHEREAS**, human trafficking is a form of modern-day slavery in which victims are used for forced labor or sexual exploitation; and

**WHEREAS**, the United States Department of State estimates that about between 600,000 to 800,000 people, mostly women and children, are trafficked across national borders annually; and

**WHEREAS**, the United States Department of State estimates that between 17,500 to 20,000 victims are trafficked into the United States annually; and

**WHEREAS**, Florida is commonly known amongst law enforcement personnel to have one of the highest incidences of human trafficking in the United States; and

**WHEREAS**, Florida is commonly cited, along with New York and California, as being one of the top three destinations for trafficking victims in the United States; and

**WHEREAS**, Miami International Airport is ranked as one of the top entry points in this country for foreign human trafficking victims; and

**WHEREAS**, women who are victims of domestic violence, rape, and/or human trafficking are less likely to seek help; and

**WHEREAS**, placing signs that list the telephone numbers of domestic violence, rape, and human trafficking assistance hotlines in the women's restrooms in all facilities owned or operated by Miami-Dade County and the Public Health Trust might encourage women who need assistance, but who are too embarrassed or afraid to call for help, to do so from the privacy of the restroom, while away from their aggressor, or at the very least, encourages these women to make a note of the telephone numbers; and

**WHEREAS**, the Office of Community Advocacy, the agency within Miami-Dade County tasked with advocating for women in this community, has expressed its support for the installation of signs listing the contact information for agencies that provide assistance to women who are battered, raped, victims of human trafficking, or otherwise physically abused, in the women's restrooms in all County and Public Health Trust facilities,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:**

Section 1. This Board directs the Mayor or Mayor's designee to place a permanent sign providing the following information in the public women's restrooms in all facilities owned or operated by Miami-Dade County:

- A. Safespace Shelter - Domestic Violence and Sexual Assault Shelter (305)758-2546;
- B. The Lodge - Domestic Violence, Rape and Sexual Assault Shelter (305)693-1170;
- C. Switchboard of Miami - Crisis and Suicide Prevention Hotline (305)358-4357;
- D. Roxcy Bolton Rape Treatment Center - Rape and Sexual Assault Hotline (305)585-7273;
- E. Miami-Dade County Coordinated Victims Assistance Center (CVAC) (305)285-5900;
- F. Kristi House - Sex Trafficking Hotline 1-877-465-3916;
- G. Florida Freedom Partnership - Human Trafficking Hotline 1-888-373-7888.

Section 2. The Mayor or Mayor's designee is further directed to include the following language on the signs: "Don't Suffer in Silence Anymore."

Section 3. The Mayor or Mayor's designee is further directed to post the signs in English, Spanish and Haitian Creole and to update the information provided on the signs as updates become necessary.

Section 4. The Mayor or Mayor's designee is further directed to design the signs in accordance with this resolution and to install said signs within ninety (90) days of the effective date of this resolution. The Mayor or Mayor's designee is further directed to apprise this Board of the completion of the sign installation.

Section 5. This Board directs the Financial Recovery Board for the Public Health Trust to place a permanent sign providing the following information in the public women's restrooms in all facilities owned or operated by the Public Health Trust:

- A. Safespace Shelter - Domestic Violence and Sexual Assault Shelter (305)758-2546;
- B. The Lodge - Domestic Violence, Rape and Sexual Assault Shelter (305)693-1170;
- C. Switchboard of Miami - Crisis and Suicide Prevention Hotline (305)358-4357;
- D. Roxcy Bolton Rape Treatment Center - Rape and Sexual Assault Hotline (305)585-7273;
- E. Miami-Dade County Coordinated Victims Assistance Center (CVAC) (305)285-5900;
- F. Kristi House - Sex Trafficking Hotline 1-877-465-3916;
- G. Florida Freedom Partnership - Human Trafficking Hotline 1-888-373-7888.

Section 6. The Financial Recovery Board for the Public Health Trust is further directed to include the following language on the signs: "Don't Suffer in Silence Anymore."

Section 7. The Financial Recovery Board for the Public Health Trust is further directed to post the signs in English, Spanish and Haitian Creole and to update the information provided on the signs as updates become necessary.

Section 8. The Financial Recovery Board for the Public Health Trust is further directed to design the signs in accordance with this resolution and to install said signs within ninety (90) days of the effective date of this resolution. The Financial Recovery Board for the Public Health Trust is further directed to apprise this Board of the completion of the sign installation.

7

The Prime Sponsor of the foregoing resolution is Chairman Joe A. Martinez and the Co-Sponsors are Commissioner Lynda Bell, Commissioner Esteban L. Bovo, Jr., Commissioner Jose "Pepe" Diaz, Vice Chairwoman Audrey M. Edmonson, Commissioner Sally A. Heyman, Commissioner Barbara J. Jordan, Commissioner Dennis C. Moss and Senator Javier D. Souto. It was offered by Commissioner Joe A. Martinez, who moved its adoption. The motion was seconded by Lynda Bell and upon being put to a vote, the vote was as follows:

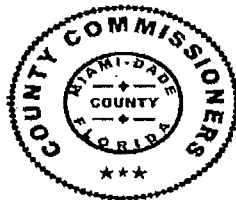
Joe A. Martinez, Chairman	aye
Audrey M. Edmonson, Vice Chairwoman	aye
Bruno A. Barreiro	aye
Esteban L. Bovo, Jr.	aye
Sally A. Heyman	aye
Jean Monestime	aye
Rebeca Sosa	aye
Xavier L. Suarez	aye
Lynda Bell	aye
Jose "Pepe" Diaz	aye
Barbara J. Jordan	aye
Dennis C. Moss	aye
Sen. Javier D. Souto	absent

The Chairperson thereupon declared the resolution duly passed and adopted this 3<sup>rd</sup> day of July, 2012. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: Christopher Agrippa  
Deputy Clerk



Approved by County Attorney as  
to form and legal sufficiency.

APA

Annery Pulgar Alfonso



Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(1)  
9-20-2011

RESOLUTION NO. R-750-11

RESOLUTION URGING THE FLORIDA LEGISLATURE TO  
PASS LEGISLATION STRENGTHENING FLORIDA LAW  
RELATED TO HUMAN TRAFFICKING AND SEX TRAFFICKING  
CONSISTENT WITH LEGISLATION PASSED EARLIER THIS  
YEAR BY THE GEORGIA GENERAL ASSEMBLY

**WHEREAS**, human trafficking is a form of modern-day slavery; and

**WHEREAS**, victims of human trafficking are young children, teenagers, women and men who are subjected to force, fraud or coercion for the purpose of sexual exploitation or forced labor; and

**WHEREAS**, the U.S. Department of State estimates that between 600,000 and 800,000 people, mostly women and children, are trafficked across national borders annually, with the number of persons trafficked into the U.S. each year estimated to range from 14,500 to 17,500; and

**WHEREAS**, according to the U.S. Department of Justice, an estimated 200,000 American children are at risk for trafficking into the sex industry each year; and

**WHEREAS**, human trafficking is the fastest growing criminal industry in the world and, after drug dealing, is tied with arms-dealing as the second largest criminal industry; and

**WHEREAS**, many victims of human trafficking are forced to work in prostitution or the sex entertainment industry, but human trafficking also occurs in the form of labor exploitation, such as domestic servitude, restaurant work, janitorial work, sweatshop factory work and migrant agricultural work; and

**WHEREAS**, Florida is ranked as one of the top three states in the nation for human trafficking cases, along with New York and Texas, according to the Center for the Advancement of Human Rights at Florida State University; and

**WHEREAS**, in 2000, the U.S. Congress passed the Trafficking Victims Protection Act (TVPA), which not only made human trafficking a crime, but also required that victims who might otherwise be treated as criminals through for example engaging in prostitution, be treated as victims of crime and provided with health and human services if they cooperate with prosecutions; and

**WHEREAS**, in 2008, Congress passed the William Wilberforce Trafficking Victims Protection Reauthorization Act of 2008, which reauthorized the TVPA for four additional years and authorized new measures to combat human trafficking, including:

- The creation of new crimes that imposed severe penalties on those who obstruct or attempt to obstruct the investigation and prosecution of trafficking crimes;
- Broadening the reach of the crime of sex trafficking of minors by eliminating the requirement to show that the defendant knew that the person engaged in commercial sex was a minor in cases where the defendant had a reasonable opportunity to observe the minor; and
- Enhanced penalties for conspiring to commit trafficking-related crimes; and

**WHEREAS**, current Florida law also provides penalties for human trafficking and sex trafficking; and

**WHEREAS**, section 787.06, Florida Statutes, provides that it is a second-degree felony, punishable by a maximum prison term of 15 years and a maximum fine of \$10,000, for any person to knowingly engage in or attempt to engage in human trafficking; and

**WHEREAS**, sex trafficking is regulated under chapter 796, Florida Statutes, related to prostitution; and

**WHEREAS**, section 796.045 provides that any person who knowingly recruits, harbors or transports a person, knowing that force, fraud or coercion will be used to cause that person to engage in prostitution, commits the offense of sex trafficking, a second-degree felony, punishable by a maximum prison term of 15 years and a maximum fine of \$10,000; and

**WHEREAS**, a person commits a first-degree felony, punishable by a maximum prison term of 30 years and a maximum fine of \$10,000, if the offense of sex trafficking is committed against a person who is under the age of 14 or if such offense results in death; and

**WHEREAS**, prostitution is illegal under section 796.07, Florida Statutes, and section 796.07, Florida Statutes, makes it illegal to own or operate a place for the purpose of lewdness or prostitution; and

**WHEREAS**, a person who commits either of these offenses is guilty of:

- For the first violation, a second-degree misdemeanor, punishable by a maximum term of imprisonment of 60 days and a maximum fine of \$500;
- For the second violation, a first-degree misdemeanor, punishable by a maximum term of imprisonment of 1 year and a maximum fine of \$1,000;
- For the third or subsequent violation, a third-degree felony, punishable maximum term of imprisonment of 5 years and a maximum fine of \$5,000; and

**WHEREAS**, a new Georgia law went into effect July 1, 2011 that strengthens laws targeted at curtailing human trafficking and sex trafficking, striking a delicate balance between tougher penalties for traffickers and more equitable treatment for trafficking victims; and

**WHEREAS**, the new Georgia law, SB 200, passed by the Georgia General Assembly earlier this year and signed into law by the Georgia Governor in May, imposes a 25-year minimum prison sentence for those convicted of using coercion to traffic someone under the age of 18; imposes a minimum 5-year prison sentence on those who pay for sex with a person 16 to

18 years of age; and a minimum 10-year prison sentence on those who pay for sex with a child under the age of 16; and

**WHEREAS**, SB 200 also provides protections to children and adults engaged in prostitution by allowing them to avoid prosecution on prostitution charges if they cooperate with prosecutors and can prove that they were coerced into such activity through physical abuse, destruction of immigration documents, drug use or financial harm; and

**WHEREAS**, the Florida Legislature should adopt an approach similar to the Georgia law by providing prosecutors additional tools to fight human and sex trafficking, while at the same time providing additional legal protection for children and adults coerced into the sex trade,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board:

**Section 1.** Urges the Florida Legislature to pass legislation strengthening Florida law related to human and sex trafficking consistent with legislation passed earlier this year by the Georgia General Assembly, which increased penalties for persons engaged in human and sex trafficking.

**Section 2.** Directs the Clerk of the Board to transmit certified copies of the resolution to the Governor, the Senate President, the House Speaker, and the Chair and Members of the Miami-Dade State Legislative Delegation.

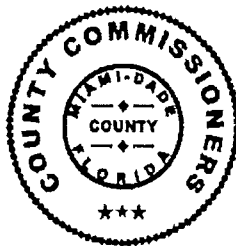
**Section 3.** Directs the County's state lobbyists to advocate for the issue identified in Section 1 above, and authorizes and directs the Office of Intergovernmental Affairs to include this item in the 2012 and 2013 state legislative packages.

6

The Prime Sponsor of the foregoing resolution is Commissioner Jose "Pepe" Diaz. It was offered by Commissioner **Rebeca Sosa**, who moved its adoption. The motion was seconded by Commissioner **Audrey Edmonson** and upon being put to a vote, the vote was as follows:

Joe A. Martinez, Chairman	aye
Audrey M. Edmonson, Vice Chairwoman	aye
Bruno A. Barreiro	aye
Lynda Bell	aye
Esteban L. Bovo, Jr.	aye
Jose "Pepe" Diaz	aye
Sally A. Heyman	aye
Barbara J. Jordan	aye
Jean Monestime	aye
Dennis C. Moss	aye
Rebeca Sosa	aye
Sen. Javier D. Souto	aye
Xavier L. Suarez	aye

The Chairperson thereupon declared the resolution duly passed and adopted this 20<sup>th</sup> day of September, 2011. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: ***Christopher Agrippa***  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

A stylized handwritten signature in black ink, appearing to be "JMM".

Jess M. McCarty

7

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Amended  
Agenda Item No. 11(A)(1)  
6-7-11

RESOLUTION NO. R-465-11

RESOLUTION DIRECTING THE MAYOR OR MAYOR'S  
DESIGNEE TO IDENTIFY COUNTY RESOURCES THAT  
COULD BE USED FOR THE PURPOSE OF CREATING SAFE  
HOUSES FOR CHILDREN WHO HAVE BEEN SEXUALLY  
EXPLOITED; AND FURTHER DIRECTING THE MAYOR OR  
MAYOR'S DESIGNEE TO COLLABORATE WITH LOCAL  
PARTNERS TO IDENTIFY WAYS IN WHICH MIAMI-DADE  
COUNTY CAN ASSIST CHILDREN WHO HAVE BEEN  
SEXUALLY EXPLOITED

**WHEREAS**, according to the Florida House of Representatives Staff Analysis of HB 145 (2011 Session) (hereinafter, "Staff Analysis"), it is estimated that about 293,000 youth in the United States are currently at risk of becoming victims of commercial sexual exploitation; and

**WHEREAS**, according to this Staff Analysis, the majority of victims of commercial sexual exploitation are runaway youths who come from homes where they have been abused or abandoned and become involved in prostitution as a means of financial support, while other youths are forced into prostitution through abduction, pressure from adults or through deceptive agreements between parents and traffickers; and

**WHEREAS**, commercial sexual exploitation of children includes escort and massage services, private dancing, drinking and photographic clubs, major sporting and recreational events, major cultural events, conventions and tourist destinations, as per the Staff Analysis; and

**WHEREAS**, the average age at which youths first become involved in prostitution is 12-14 for girls and 11-13 for boys, as per the Staff Analysis; and

**WHEREAS**, this Board of County Commissioners desires to address this crisis and help the youth in this community who may be victims of sexual exploitation,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA,** that the Mayor or Mayor's designee is directed to:

1. Identify Miami-Dade County resources that can be used to create safe houses for children who have been sexually exploited, including but not limited to:

- a. Existing victim services programs such as domestic violence shelters, youth services program, homeless programs such as homeless shelters and other County programs,
- b. Unused space, leases, buildings, lots or other property;
- c. Available grants and other funding sources for which the County could apply; and
- d. Existing contracts with community based organizations.

2. Collaborate with local, state and federal law enforcement, State of Florida Department of Children and Families, The Children's Trust and other appropriate partners such as but not limited to the Kristi House to devise a strategy for helping children who have been sexually exploited, including identification of resources.

3. The Mayor or Mayor's designee shall provide a report to the Public Safety and Health Care Administration Committee no later than thirty (30) days from the effective date of this Resolution.

4. The Mayor or Mayor's designee is authorized to negotiate and execute a lease agreement, without disclosing the location of the property unless required by law, and to provide a report to this Commission when the lease has been executed.

The Prime Sponsor of the foregoing resolution is Commissioner Jose "Pepe" Diaz, and the Co-Sponsors are Commissioner Lynda Bell, Vice Chairwoman Audrey M. Edmonson, Commissioner Sally A. Heyman, Commissioner Barbara J. Jordan, Commissioner Jean Monestime, Commissioner Rebecca Sosa and Senator Javier D. Souto. It was offered by Commissioner **Bruno A. Barreiro**, who moved its adoption. The motion was seconded by Commissioner **Audrey Edmonson** and upon being put to a vote, the vote was as follows:

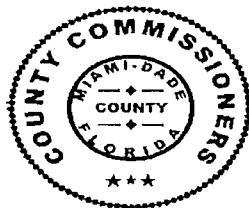
Joe A. Martinez, Chairman	aye
Audrey M. Edmonson, Vice Chairwoman	aye
Bruno A. Barreiro	aye
Lynda Bell	aye
Esteban L. Bovo, Jr.	aye
Jose "Pepe" Diaz	aye
Sally A. Heyman	aye
Barbara J. Jordan	absent
Jean Monestime	aye
Dennis C. Moss	absent
Rebeca Sosa	absent
Sen. Javier D. Souto	absent
Xavier L. Suarez	aye

The Chairperson thereupon declared the resolution duly passed and adopted this 7<sup>th</sup> day of June, 2011. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Christopher Agrippa**  
Deputy Clerk



Approved by County Attorney as  
to form and legal sufficiency.

*ES for*

Karon M. Coleman



Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(8)  
3-16-10

RESOLUTION NO. R-307-10

RESOLUTION URGING THE FLORIDA LEGISLATURE TO  
PASS SENATE CONCURRENT RESOLUTION 1192, HOUSE  
CONCURRENT RESOLUTION 8003 OR SIMILAR  
LEGISLATION RATIFYING THE EQUAL RIGHTS  
AMENDMENT TO THE U.S. CONSTITUTION

**WHEREAS**, in 1923, three years after women won the right to vote, the Equal Rights  
Amendment to the U.S. Constitution was introduced in Congress; and

**WHEREAS**, on March 22, 1972, Congress sent the proposed Equal Rights Amendment  
to the states for ratification; and

**WHEREAS**, the Equal Rights Amendment states:

SECTION 1. Equality of rights under the law shall not be denied  
or abridged by the United States or by any State on account of sex.

SECTION 2. The Congress shall have the power to enforce, by  
appropriate legislation, the provisions of this article.

SECTION 3. This amendment shall take effect two years after the  
date of ratification; and

**WHEREAS**, Congress placed a deadline of June 30, 1982 on the ratification process and  
thirty-five states ratified the proposed Amendment before the deadline; and

**WHEREAS**, Florida was not one of the states that ratified the Equal Rights Amendment  
before the deadline expired; and

**WHEREAS**, it is something of an open legal question whether Congress had the  
constitutional authority to place a deadline on the ratification process and effectively did so; and

**WHEREAS**, legislation has been filed for consideration during the 2010 regular session of the Florida Legislature that would ratify the Equal Rights Amendment, Senate Concurrent Resolution 1192 by Senator Arthenia Joyner and House Concurrent Resolution 8003 by Representative Evan Jenne; and

**WHEREAS**, the Miami-Dade Board of County Commissioners finds that the proposed Equal Rights Amendment is meaningful and needed as part of the U.S. Constitution and supports passage of the concurrent resolutions filed in the House and Senate during the 2010 session,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that the Board:

Section 1. Urges the Florida legislature to pass Senate Concurrent Resolution 1192, House Concurrent Resolution 8003 or similar legislation ratifying the proposed Equal Rights Amendment to the U.S. Constitution.

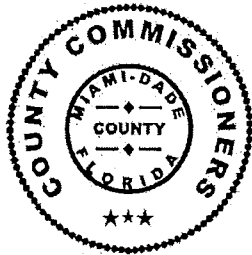
Section 2. Directs the Clerk of the Board to transmit certified copies of this resolution to the Governor, Senate President, House Speaker, the Chair and Members of the Miami-Dade State Legislative Delegation, Senator Arthenia Joyner and Representative Evan Jenne.

Section 3. Directs the County's state lobbyists to advocate for the issue set forth in Section 1 above, and authorizes and directs the Office of Intergovernmental Affairs to amend the 2010 State Legislative Package to include this item.

The Prime Sponsor of the foregoing resolution is Commissioner Katy Sorenson. It was offered by Commissioner Jose "Pepe" Diaz, who moved its adoption. The motion was seconded by Commissioner Rebeca Sosa and upon being put to a vote, the vote was as follows:

Dennis C. Moss, Chairman	aye		
Jose "Pepe" Diaz, Vice-Chairman	aye		
Bruno A. Barreiro	absent	Audrey M. Edmonson	aye
Carlos A. Gimenez	aye	Sally A. Heyman	aye
Barbara J. Jordan	aye	Joe A. Martinez	absent
Dorrin D. Rolle	aye	Natacha Seijas	aye
Katy Sorenson	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	absent		

The Chairperson thereupon declared the resolution duly passed and adopted this 16<sup>th</sup> day of March, 2010. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **DIANE COLLINS**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

*[Handwritten signature: JAC for JMM]*

Jess M. McCarty

*[Handwritten number: 5]*

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(12)  
6-30-09

RESOLUTION NO. R-869-09

RESOLUTION DIRECTING COUNTY MAYOR OR  
COUNTY MAYOR'S DESIGNEE TO COLLECT DATA ON  
THE RACE AND GENDER OF COUNTY CONTRACTORS  
AND THEIR EMPLOYEES AND REPORT THE FINDINGS TO  
THE BOARD

WHEREAS, the Miami-Dade County is a multi-ethnic community; and

WHEREAS, the County is an important economic engine in the growth and  
development of Miami-Dade County; and

WHEREAS, the County wishes to continue to ensure equal opportunity to be awarded  
County contracts for all members of the community; and

WHEREAS, the Board of Count Commissioners desires to obtain information to  
evaluate the continued equality of opportunity in County contracting and to ensure that no  
improper disparity exists in the award of County contracts; and

WHEREAS, the collection of race and gender data regarding County contractors will  
provide the Board of County Commissioners with information on whether corrective legislation  
is necessary to address any improper disparity in County contracting and how best to target that  
legislation; and

WHEREAS, federal courts reviewing legislation addressing improper disparity in  
government contracting look at data collected to assess the Constitutionality of such legislation;  
and

WHEREAS, the County's failure to collect this information at the time of contracting presented a significant obstacle and an extraordinary cost in the County's prior defense of its race and gender based contracting programs,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that the County Mayor or County Mayor's designee is directed to collect race and gender data regarding County contractors including the ownership and employees of those contractors >>through the Department of Procurement Management and the Tax Collector's Office<<<sup>1</sup> and provide to the Board of County Commissioners, on a biannual basis, detailed reports on the race and gender of entities contracting with the County and their employees.

The Prime Sponsor of the foregoing resolution is Commissioner Barbara J. Jordan. It was offered by Commissioner Jose "Pepe" Diaz, who moved its adoption. The motion was seconded by Commissioner Rebeca Sosa and upon being put to a vote, the vote was as follows:

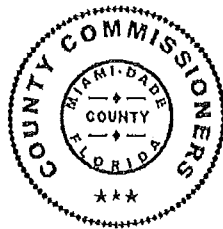
	Dennis C. Moss, Chairman	aye	
	Jose "Pepe" Diaz, Vice-Chairman	aye	
Bruno A. Barreiro	absent	Audrey M. Edmonson	aye
Carlos A. Gimenez	aye	Sally A. Heyman	aye
Barbara J. Jordan	aye	Joe A. Martinez	absent
Dorrin D. Rolle	aye	Natacha Seijas	aye
Katy Sorenson	aye	Rebeca Sosa	aye
Sen. Javier D. Souto	absent		

<sup>1</sup> Committee amendments are indicated as follows: words stricken through and/or [[double bracketed]] shall be deleted, words underscored and/or >>double arrowed<< constitute the amendment proposed.

The Chairperson thereupon declared the resolution duly passed and adopted this 30<sup>th</sup> day of June, 2009. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK



By: **DIANE COLLINS**  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

A handwritten signature in dark ink, appearing to be "OR", is written over a horizontal line.

Oren Rosenthal

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 14(A)(18)  
12-19-06

OFFICIAL FILE COPY  
CLERK OF THE BOARD  
OF COUNTY COMMISSIONERS  
MIAMI-DADE COUNTY, FLORIDA

RESOLUTION NO. R-1458-06

RESOLUTION URGING THE FLORIDA LEGISLATURE TO  
RATIFY THE PROPOSED EQUAL RIGHTS AMENDMENT TO  
THE UNITED STATES CONSTITUTION

WHEREAS, in 1923, three years after women won the right to vote, the Equal Rights Amendment to the United States Constitution was introduced in Congress; and

WHEREAS, on March 22, 1972, the proposed Amendment to the United States Constitution was sent to the States for ratification; and

WHEREAS, the Equal Rights Amendment to the United States Constitution states:

"SECTION 1. Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

SECTION 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

SECTION 3. This amendment shall take effect two years after the date of ratification."

WHEREAS, Congress placed a deadline of June 30, 1982, on the ratification process and thirty-five states ratified the proposed Amendment before the deadline; and

WHEREAS, Florida was not one of the thirty-five states that ratified the Equal Rights Amendment before the deadline expired; and

WHEREAS, Congress may not have the constitutional authority to place a deadline on the ratification process; and

WHEREAS, Article V of the United States Constitution allows the Legislature of the State of Florida to ratify this proposed Amendment to the United States Constitution, and bills have been filed in both the Florida House and Senate to ratify the proposed Amendment; and

WHEREAS, the Board of County Commissioners of Miami-Dade County, Florida finds that the proposed Amendment is meaningful and needed as part of the United States Constitution and that the present political, social and economic conditions are the same or are even more pressing as when the proposed Amendment was first submitted for adoption,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that the Board:

Section 1. Urges the Florida Legislature to ratify the proposed Equal Rights Amendment to the United States Constitution.

Section 2. Directs the Clerk of the Board to transmit a certified copy of this resolution to the Governor, Senate President, House Speaker, and the Chair and Members of the Miami-Dade County State Legislative Delegation.

Section 3. Directs the County's state lobbyists to advocate for the issue set forth in Section 1 above, and directs the Office of Intergovernmental Affairs to include this item in the 2007 State Legislative Package.

The foregoing resolution was sponsored by Commissioner Katy Sorenson, Commissioner Audrey M. Edmonson and Commissioner Sally A. Heyman and offered by Commissioner Dennis C. Moss, who moved its adoption. The motion was seconded by Commissioner Carlos A. Gimenez and upon being put to a vote, the vote was as follows:

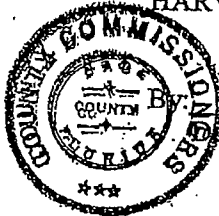
Joe A. Martinez, Chairman	aye
Dennis C. Moss, Vice-Chairman	aye
Bruno A. Barreiro	aye
Audrey M. Edmonson	aye
Sally A. Heyman	aye
Dorrian D. Rolle	aye
Katy Sorenson	aye
Sen. Javier D. Souto	absent
Jose "Pepe" Diaz	aye
Carlos A. Gimenez	aye
Barbara J. Jordan	aye
Natacha Seijas	absent
Rebeca Sosa	absent



The Chairperson thereupon declared the resolution duly passed and adopted this 19<sup>th</sup> December, 2006. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK



**KAY SULLIVAN**

Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

JMM

Jess M. McCarty

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Not  
Agenda Item No. 10(A)(5)  
4-22-03

**OFFICIAL FILE COPY**  
**CLERK OF THE BOARD**  
**OF COUNTY COMMISSIONERS**  
**DADE COUNTY FLORIDA**

RESOLUTION NO. R-399-03

RESOLUTION URGING THE FLORIDA LEGISLATURE TO  
RATIFY THE EQUAL RIGHTS AMENDMENT TO THE U.S.  
CONSTITUTION

WHEREAS, in 1923, three years after women won the right to vote, the Equal Rights Amendment to the United States Constitution was introduced in Congress; and

WHEREAS, on March 22, 1972, the proposed Amendment to the United States Constitution was sent to the States for ratification; and

WHEREAS, the Equal Rights Amendment to the United States Constitution states:

"SECTION 1. Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex.

SECTION 2. The Congress shall have the power to enforce, by appropriate legislation, the provisions of this article.

SECTION 3. This amendment shall take effect two years after the date of ratification."

and

WHEREAS, Congress placed a deadline of June 30, 1982, on the ratification process and thirty-five states ratified the proposed Amendment before the deadline; and

WHEREAS, Florida was not one of the thirty-five states that ratified the Equal Rights Amendment before the deadline expired; and

WHEREAS, Congress may not have the constitutional authority to place a deadline on the ratification process; and

WHEREAS, Article V of the United States Constitution allows the Legislature of the State of Florida to ratify this proposed Amendment to the United States Constitution, and bills have been filed in both the Florida House and Senate to ratify the proposed Amendment; and

WHEREAS, the Board of County Commissioners of Miami-Dade County, Florida finds that the proposed Amendment is meaningful and needed as part of the United States Constitution and that the present political, social and economic conditions are the same or are even more pressing as when the proposed Amendment was first submitted for adoption,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA:

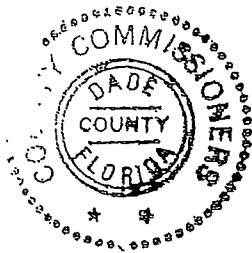
Section 1. That this Board does hereby urge the Florida Legislature to ratify the proposed Equal Rights Amendment to the United States Constitution.

Section 2. That the Clerk of the Board is hereby authorized and directed to send certified copies of this Resolution to the President of the Florida Senate, the Speaker of the Florida House, the Miami-Dade County Legislative Delegation, and the Governor of Florida.

The foregoing resolution was sponsored by Commissioner Sally A. Heyman, Chairperson Dr. Barbara Carey-Shuler and Commissioner Jimmy L. Morales and offered by Commissioner **Sally A. Heyman**, who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows

Bruno A. Barreiro	absent	Dr. Barbara Carey-Shuler	absent
Jose "Pepe" Diaz	aye	Betty T. Ferguson	aye
Sally A. Heyman	aye	Joe A. Martinez	aye
Jimmy L. Morales	aye	Dennis C. Moss	aye
Dorin D. Rolle	aye	Natacha Seijas	absent
Katy Sorenson	aye	Rebeca Sosa	aye
		Sen. Javier D. Souto	absent

The Chairperson thereupon declared the resolution duly passed and adopted this 22nd day of April, 2003. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: KAY SULLIVAN  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

RAG

Robert A. Ginsburg

5



## Legislative History

## Legislative Text

## 11/23/2016 11:26 AM



Miami-Dade Legislative Item

File Number: 980236

File Number: 980236

File Type: Ordinance

Status: Adopted

Version: 0

Reference: 98-30

Control: County Commission

File Name: COUNTY CONTRACTORS- EMPLOYMENT/PROCUREMENT PRACTICES Introduced: 1/27/1998

Requester: NONE

Cost:

Final Action: 2/19/1998

Agenda Date: 2/19/1998 Agenda Item Number: 5B

Notes: Title: ORDINANCE REQUIRING CERTAIN ENTITIES CONTRACTING WITH THE COUNTY DEMONSTRATE THAT THEIR EMPLOYMENT AND PROCUREMENT PRACTICES DO NOT DISCRIMINATE AGAINST MINORITIES AND WOMEN; PROVIDING REBUTTABLE PRESUMPTION THAT CORPORATIONS WHOSE BOARD OF DIRECTORS ARE REPRESENTATIVE OF THE MAKE-UP OF THE POPULATION OF THE NATION HAVE NON-DISCRIMINATORY EMPLOYMENT AND PROCUREMENT POLICIES; PROVIDING FOR WAIVER IN CERTAIN INSTANCES; AND PROVIDING SEVERABILITY, INCLUSION IN CODE AND EFFECTIVE DATE

Indexes: DISCRIMINATION

Sponsors: Dr. Barbara M. Carey, Prime Sponsor

COUNTY CONTRACTORS

Sunset Provision: No

Effective Date:

Expiration Date:

Registered Lobbyist: None Listed

Legislative History

Acting Body	Date	Agenda Item	Action	Sent To	Due Date	Returned	Pass/Fail
Board of County Commissioners	2/19/1998	5B	Adopted				P
Board of County Commissioners	2/3/1998	9H	Adopted on first reading		2/19/1998		P
County Attorney	1/27/1998		Assigned	R. A. Cuevas, Jr.		1/27/1998	

Legislative Text

TITLE

ORDINANCE REQUIRING CERTAIN ENTITIES CONTRACTING WITH THE COUNTY DEMONSTRATE THAT THEIR EMPLOYMENT AND PROCUREMENT PRACTICES DO NOT DISCRIMINATE AGAINST MINORITIES AND WOMEN; PROVIDING REBUTTABLE PRESUMPTION THAT CORPORATIONS WHOSE BOARD OF DIRECTORS ARE REPRESENTATIVE OF THE MAKE-UP OF THE POPULATION OF THE NATION HAVE NON-DISCRIMINATORY EMPLOYMENT AND PROCUREMENT POLICIES; PROVIDING FOR WAIVER IN CERTAIN INSTANCES; AND PROVIDING SEVERABILITY, INCLUSION IN CODE AND EFFECTIVE DATE

BODY

WHEREAS, entities with annual gross revenues in excess of \$5,000,000 have substantial workforces and purchase substantial amounts of goods and services; and

WHEREAS, discriminatory practices by such entities against minorities and women and against businesses owned by minorities and women can have substantial injurious impact; and

WHEREAS, this Board wishes to assure that any such entities contracting with Miami-Dade County do not discriminate in their employment, promotional and procurement practices  
NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA:

Section 1. That the Code of Miami-Dade County, Florida shall be amended by adding the following new section:1

\* \* \*

>>Sec. 2-8.1.5. Non-discrimination.

Entities with annual gross revenues in excess of \$5,000,000 seeking to contract with the County shall, as a condition of receiving a county contract, have: i) a written affirmative action plan which sets forth the procedures the entity utilizes to assure that it does not discriminate in its employment and promotion practices; and, ii) a written procurement policy which sets forth the procedures the entity utilizes to assure that it does not discriminate against minority- and women-owned businesses in its own procurement of goods, supplies and services. Such affirmative action plans and procurement policies shall provide for periodic review to determine their effectiveness in assuring the entity does not discriminate in its employment, promotion and procurement practices. The foregoing notwithstanding, corporate entities whose boards of directors are representative of the population make-up of the nation shall be presumed to have non-discriminatory employment and procurement policies, and shall not be required to have written affirmative action plans and procurement policies in order to receive a county contract. The foregoing presumption may be rebutted.

The requirements of this section may be waived upon written recommendation of the County Manager that it is in the best interests of the County to do so and approval of the County Commission by majority vote of the members present.<<

Section 2. If any section, subsection, sentence, or clause of this ordinance is held invalid, the remainder of this ordinance shall not be affected thereby.

Section 3. This ordinance does not contain a sunset provision.

Section 4. It is the intention of the Board of County Commissioners, and it is hereby ordained that the provisions of this ordinance shall become and be made a part of the Code of Miami-Dade County, Florida. The section of this ordinance may be renumbered or relettered to accomplish such intention, and the word "ordinance" may be changed to "section," or "article," or other appropriate word.

Section 5. This ordinance shall become effective ten (10) days after the date of enactment unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

Words stricken through and/or [[double bracketed]] shall be deleted. Words underscored and/or >>double arrowed<< constitute the amendment proposed. Remaining provisions are now in effect and remain unchanged.

1

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**Miami-Dade Legislative Item**  
**File Number: 950336**

**File Number:** 950336    **File Type:** Resolution    **Status:** Adopted  
**Version:** 0    **Reference:**    **Control:** Board of County Commissioners  
**File Name:** UN CONVENTION ON DISCRIMINATIONS AGAINST WOMEN    **Introduced:** 11/14/1995  
**Requester:** NONE    **Cost:**    **Final Action:** 11/21/1995  
**Agenda Date:** 11/21/1995 **Agenda Item Number:** 5D4  
**Notes:** **Title:** RESOLUTION URGING THE UNITED STATES CONGRESS TO RATIFY THE UNITED NATIONS' CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN  
**Indexes:** DISCRIMINATION AGAINST WOMEN    **Sponsors:** Katy Sorenson, Prime Sponsor  
UNITED NATIONS  
**Sunset Provision:** No    **Effective Date:**    **Expiration Date:**  
**Registered Lobbyist:** None Listed

**Legislative History**

Acting Body	Date	Agenda Item	Action	Sent To	Due Date	Returned	Pass/Fail
Board of County Commissioners	11/21/1995	5D4	Adopted				P
County Attorney's Office	11/14/1995		Referred	Social and Human Services Committee	11/21/1995		
County Attorney's Office	11/14/1995		Referred	Intergovernmental Affairs Committee	11/21/1995		

**Legislative Text**



**TITLE**

RESOLUTION URGING THE UNITED STATES CONGRESS TO RATIFY THE UNITED NATIONS' CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN

**BODY**

WHEREAS, on December 18, 1979, the United Nations General Assembly adopted the Convention on the Elimination of All Forms of Discrimination Against Women (the "Convention"); and

WHEREAS, the delegates of the United States to the United Nations signed the Convention in 1979; and

WHEREAS, the Convention has subsequently been ratified by 139 out of 185 United Nations member states; and

WHEREAS, the United States has not yet ratified the Convention; and

WHEREAS, ratification of the Convention is currently pending before the United States Senate Foreign Relations Committee;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA, that this Board hereby urges the United States Congress to act on and approve the United Nations Convention on the Elimination of All Forms of Discrimination Against Women as a top priority; and this Board further directs the County Manager to provide copies of this Resolution to all appropriate members of the United States Congress and other appropriate officials.

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RESOLUTION NO. R-351-95

RESOLUTION URGING THE PRESIDENT TO CREATE A  
MULTIPARTISAN NATIONAL COMMISSION ON WOMEN

WHEREAS, the United States has been preeminent among the world's nations in the fight for equal rights for women; and

WHEREAS, although President John F. Kennedy first authorized creation of the National Commission on the Status of Women in 1961, and succeeding Presidents authorized creation of similar national commissions, the United States has been without a commission reporting to the President on policies affecting women for over 13 years; and

WHEREAS, at the Fourth World Conference on Women to be held this year in Beijing, China, the United States should be represented and heard on the issues affecting the rights of women throughout the world; and

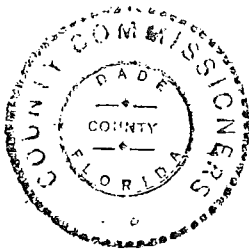
WHEREAS, as the 75th anniversary of voting rights for women in the United States approaches, the United States should seize the opportunity to demonstrate its commitment to equality for women in our nation and throughout the world;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA, that this Board hereby urges the President of the United States to act, by Executive Order, to create a multi-partisan National Commission on Women.

The foregoing resolution was sponsored by Commissioner Katy Sorenson, Commissioner Betty T. Ferguson and Commissioner Gwen Margolis and was offered by Commissioner Katy Sorenson who moved its adoption. The motion was seconded by Commissioner Betty T. Ferguson, and upon being put to a vote, the vote was as follows:

James Burke	aye	Miguel Diaz de la Portilla	aye
Betty T. Ferguson	aye	Maurice A. Ferre	aye
Bruce Kaplan	absent	Gwen Margolis	aye
Natacha S. Millan	absent	Dennis C. Moss	aye
Alexander Penelas	aye	Pedro Reboredo	absent
Katy Sorenson	aye	Javier D. Souto	aye
Arthur E. Teele, Jr.	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 21st day of March, 1995.



DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

BY: KAY SULLIVAN  
Deputy Clerk

Approved by County Attorney as to  
form and legal sufficiency. file

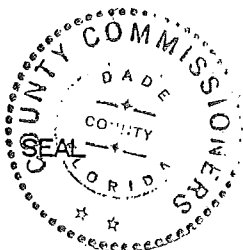
STATE OF FLORIDA     )  
                              )   SS:  
COUNTY OF DADE     )

I, HARVEY RUVIN, Clerk of the Circuit Court in and for Dade County, Florida, and Ex-Officio Clerk of the Board of County Commissioners of said County, DO HEREBY CERTIFY that the above and foregoing is a true and correct copy of Resolution No. R-351-95, adopted by the said board of County Commissioners at its meeting held on March 21, 1995.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal on  
this 22nd day of March, A.D. 19 95.

HARVEY RUVIN, Clerk  
Board of County Commissioners  
Dade County, Florida

By C. Philippe  
Deputy Clerk



Board of County Commissioners  
Dade County, Florida

RESOLUTION NO. R-536-92

RESOLUTION ESTABLISHING GENDER BALANCE FOR  
MEMBERSHIP ON ALL COUNTY ADVISORY BOARDS AND  
COMMITTEES

WHEREAS, the latest demographic data breakdown for gender in Dade County based on 1990 Census figures is 1,008,683 females and 928,411 males; and

WHEREAS, this Board wishes to accomplish gender balance for membership on all County advisory boards and committees,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA:

Section 1. This Board hereby establishes that membership on all County advisory boards and committees shall, to the practical extent feasible, be reasonably balanced by gender unless otherwise provided by the ordinance or resolution which created such advisory boards or committees.

Section 2. A person may not be appointed or reappointed to an advisory board or committee if the appointment or reappointment would violate Section 1 hereof.

Section 3. If there are multiple appointing authorities for said advisory board or committee, said authorities shall consult with each other to avoid violation of Section 2 of this resolution.

Section 4. The provisions of this resolution shall apply to appointments and reappointments made after the effective date of this resolution; however, the provisions of this resolution

shall not prohibit a member of an advisory board or committee from completing his or her term. A person appointed to an advisory board or committee before the effective date of this resolution may not be removed from said advisory board or committee solely for the purpose of meeting the gender requirements of this resolution.

The foregoing resolution was offered by Commissioner Alexander Penelas, who moved its adoption. The motion was seconded by Commissioner Mayor Stephen P. Clark, and upon being put to a vote, the vote was as follows:

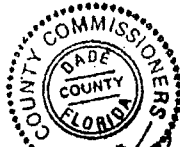
Mary Collins	aye
Charles Dusseau	aye
Joseph M. Gersten	absent
Larry Hawkins	aye
Alexander Penelas	aye
Harvey Ruvin	absent
Arthur E. Teele, Jr.	aye
Sherman S. Winn	aye
Stephen P. Clark	aye

The Mayor thereupon declared the resolution duly passed and adopted this 5th day of May, 1992.

DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

MARSHALL ADER, CLERK

By: RAYMOND REED  
Deputy Clerk



Approved by County Attorney to  
form and legal sufficiency. *[Signature]*

RESOLUTION NO. R-1729-72

RESOLUTION URGING THE LEGISLATURE  
OF THE STATE OF FLORIDA TO APPROVE  
THE EQUAL RIGHTS AMENDMENT

WHEREAS, there is now pending before the Legislature of the State of Florida the approval of the Equal Rights Amendment; and

WHEREAS, the Governor of the State of Florida has expanded the call of the Special Session of the Legislature of the State of Florida, beginning on November 28, 1972; and

WHEREAS, the residents of Dade County, Florida, are extremely desirous of having the Legislature of their great State approve the Equal Rights Amendment during the Session beginning on November 28, 1972,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA:

Section 1. That this Board of County Commissioners does hereby urgently request the Legislature of the State of Florida to approve the Equal Rights Amendment.

Section 2. That the Clerk of this Board is hereby authorized and directed to send certified copies of this Resolution to the Governor of the State of Florida and to the members of the Dade County delegation.

The foregoing resolution was offered by Commissioner Beverly B. Phillips, who moved its adoption. The motion was seconded by Commissioner Mrs. Stanley (Joyce) Goldberg, and upon being put to a vote, the vote was as follows:

Harry P. Cain	Aye
Mike Calhoun	Aye
Edward C. Fogg III	Aye
Mrs. Stanley (Joyce) Goldberg	Aye
Edward T. Graham	Aye
Beverly B. Phillips	Aye
Harvey Ruvin	Aye
Edward T. Stephenson	Aye
John B. Orr, Jr.	Aye

The Mayor thereupon declared the resolution duly passed and  
adopted this 21st day of November, 1972.

DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

E. B. LEATHERMAN, CLERK

Approved by County Attorney as  
to form and legal sufficiency. Em

By: Edward D. Phelan  
Deputy Clerk.



ORDINANCE NO. -#71-11

ORDINANCE ESTABLISHING THE METROPOLITAN  
DADE COUNTY COMMISSION ON THE STATUS OF  
WOMEN; PROVIDING FOR SEVERABILITY,  
INCLUSION IN THE CODE AND EFFECTIVE DATE

WHEREAS, the status of women in the community has long  
been ignored; and

WHEREAS, recently a President's Commission on the Status  
of Women and a Governor's Commission on the Status of Women have  
been established; and

WHEREAS, the Board of County Commissioners desires to  
create a Commission on the Status of Women,

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COUNTY  
COMMISSIONERS OF DADE COUNTY, FLORIDA:

Section 1. SHORT TITLE. This ordinance enacted under  
and pursuant to the provisions of the Home Rule Charter of Govern-  
ment for Dade County, Florida, shall be known and may be cited as  
the "Metropolitan Dade County Commission on the Status of Women  
Ordinance."

Section 2. COMMISSION ON THE STATUS OF WOMEN. The  
Metropolitan Dade County Commission on the Status of Women is  
hereby created and established. The commission shall consist of  
twenty-seven members appointed by the County Commission.

Section 3. QUALIFICATIONS OF MEMBERS. Members of the  
commission shall be permanent residents of Dade County. Members,  
while serving, shall not become candidates for election to any  
public office. In order to secure representative membership upon  
the board, each of the eight County Commissioners shall appoint  
three members to the commission and the Mayor shall appoint three  
members to the commission.

Section 4. TERMS OF OFFICE. In order that the terms of office of all members of the commission shall not expire at the same time, the initial appointments to the commission shall be as follows: The Mayor and the County Commissioners shall each appoint one member to the commission for a term of one (1) year, one member to the commission for a term of two (2) years, and one member to the commission for a term of three (3) years. The Chairman shall be elected by the members of the commission for a one (1) year term. Thereafter all appointments shall be made for a term of four (4) years. Appointments to fill any vacancy on the commission shall be for the remainder of the unexpired term of office. A member may be removed without cause only by three-fourths vote of the entire membership of the County Commission. When any member of the commission fails to attend three (3) consecutive meetings without due cause, the chairman shall certify the same to the County Commission. Such member shall then be deemed to have been removed and a vacancy created.

Section 5. ORGANIZATION OF THE BOARD. The members of the commission shall elect such officers other than a chairman as may be deemed necessary or desirable, who shall serve at the will of the commission. Fourteen (14) members of the commission shall constitute a quorum necessary to hold a meeting and take any action. Members shall serve without compensation, but shall be reimbursed for necessary expenses incurred in the performance of their official duties upon approval by the County Commission. The chairman may call meetings of the commission, and meetings may be called by written notice signed by fourteen (14) members and the commission at any meeting may fix and call a meeting on a future date. Minutes shall be kept of all meetings of the commission. All meetings shall be public.

Section 6. DUTIES AND POWERS OF THE COMMISSION. The commission shall have the following duties, functions, powers and responsibilities:

- (a) To serve in an advisory capacity to the County Commission, the County administration, the community, and all agencies and persons in Dade County, Florida, in respect to all matters pertaining to the status of women, including but not limited to discrimination against women, employment of women, education of women, establishment of day care centers in the community and attitudes towards women in the community, and to make periodic reports and recommendations to these bodies in respect to such matters.
- (b) To make a continuing study of all existing county institutions, facilities and services, and programs dealing with women or affecting women, and consider the future needs of this metropolitan area in respect to such institutions, facilities, services and programs.
- (c) To serve as liaison between the County Commission and the County administration, and consult with representatives of said bodies from time to time as requested and necessary in order to carry out the commission's duties and functions.
- (d) To make studies and have studies made of the problems of discrimination against women employees, increasing the availability of part-time employment for women, establishment of day care centers in the community, and attributable changes towards women in the community, and to formulate and recommend plans and programs for the coordination of the activities of all governmental entities and non-governmental agencies dealing with these problems.

(e) It is the express purpose of this commission to . . . serve as a medium for responsible persons to utilize and consult with in attempting to understand and solve the many complex problems involved with dealing with the status of women, and to make findings and recommendations to the County Commission and the County administration regarding such matters as are presented to the commission.

(f) To perform such other duties as may from time to time be assigned to it by resolution of the County Commission.

Section 7. LIMITATION OF POWERS. The powers and jurisdiction of the commission shall be purely advisory, voluntary, and persuasive. The commission shall not have any power or authority to subpoena or compel the attendance of witnesses. The commission shall have no power to appoint county officers or employees or to make policy decisions, or to manage, control or administer institutions or programs relating to the status of women in Dade County.

Section 8. SEVERABILITY. If any section, subsection, sentence, clause or provision of this ordinance is held invalid, the remainder of this ordinance shall not be affected by such invalidity.

Section 9: INCLUSION IN THE CODE. It is the intention of the County Commission, and it is hereby ordained that the provisions of this ordinance shall become and be made a part of the Code of Metropolitan Dade County, Florida; that the sections of this ordinance may be renumbered or relettered to accomplish such intention; and that the word "ordinance" may be changed to "section", "article", or other appropriate word.

Section. EFFECTIVE DATE. The provisions of this ordinance shall become effective ten (10) days after the date of its enactment.

PASSED AND ADOPTED: January 19, 1971