




**BOARD OF COUNTY COMMISSIONERS  
OFFICE OF THE COMMISSION AUDITOR**

**M E M O R A N D U M**

**TO:** Honorable Chairman Dennis C. Moss and  
Members, Board of County Commissioners

**FROM:** Charles Anderson  
Commission Auditor 

**DATE:** October 26, 2009

**SUBJECT: Pay Exceptions**

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Attached for your information are the amounts paid for pay exceptions during Fiscal Year 08-09. Please note, we found some differences in coding between the Payroll System and the Payroll Manual. However, the Payroll System coding dictates the amount of the Pay Supplement.

The attachments are as follows:

Attachment 1: Summary of the total amount paid by pay exception;  
Attachment 2: Breakdown of the amount paid for each exception by Bargaining Unit; and  
Attachment 3: Breakdown of the amount paid for each exception by Department.

This information was extracted from the Payroll System.

If you should need additional information, please contact me.

Attachments

c: Honorable Carlos Alvarez, Mayor  
George M. Burgess, County Manager  
R.A. Cuevas, Jr. County Attorney  
Jennifer Glazer-Moon, Special Assistant/OSBM Director  
Diane Collins, Acting Division Chief, Clerk of the Board Division

(Payroll Pay Period Ending 09/20/09)

PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09
06	1 STEP	EDUCATION INCENTIVE PAY	5,859,269.77
5G	1 STEP	FIRE DIVER'S PAY	2,101,954.80
01	1 STEP	LEADWORKER	2,014,189.10
07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	1,433,852.90
11	1 STEP	TRADES ALLOWANCE - WATER & SEWER	1,252,003.84
68	STEP	NIGHT DIFFERENTIAL <sup>1</sup>	929,770.21
02	1 STEP	FIREFIGHTER/DRIVER OPERATOR	694,102.52
16	1 STEP	FIELD TRAINING OFFICER	470,199.88
1B	1 STEP	POLICE ASSIGNED TO MIA	458,898.59
08	1 STEP	CERTIFICATION OF FLORIDA EVALUATORS	331,226.93
0F	1 STEP	CAA - TEACHER & ASSISTANTS CERTIFICATION	324,855.95
0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	287,699.90
0Z	1 STEP	COURTROOM CLERK 1	282,791.04
0L	1 STEP	HAZARDOUS MATERIALS - FIRE	266,761.10
ZB	1 STEP	TRT - MARINE; FIRE DEPT	254,303.76
42	1 STEP	SPECIAL RESPONSE TEAM	229,802.65
1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	195,273.47
Z7	1 STEP	FIELD TRAINING SUPERVISOR	184,026.38
1S	1 STEP	FORENSIC HEALTH CARE UNIT	173,222.96
14	1 STEP	FIRE SAFETY BUREAU PERSONNEL	166,972.28
1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	161,027.83
12	1 STEP	FIRE PERSNL BUREAU OFFICER-IN-CHARGE	159,114.25
20	1 STEP	CERTIFIED ADDITIONS PROFESSIONS (CBAPF)	151,727.67
0G	1 STEP	COMMUNICATION OPERATOR & POLICE COMPLAINT OFFICER	151,538.97
1E	1 STEP	HEAVY EQUIPMENT TECH AUTO MECHANIC	150,689.99
1C	1 STEP	ELECTRONIC COURTROOM	147,379.87
0N	1 STEP	AIR RESCUE - FIRE	137,895.04
13	1 STEP	FIRE COLLEGE PERSONNEL	121,381.79
54	1 STEP	MOTORCYCLE PATROL DUTY	117,541.52
44	1 STEP	UNDERWATER SEARCH AND RECOVERY	116,996.94
Z5	1 STEP	PROPERTY APPRAISER - CERT. FLA. EVALUATOR (CFE)	113,706.20
Z1	1 STEP	CORRECTIONAL OFFICER AS RECREATIONAL OFFICER	99,179.43
ZA	1 STEP	SPECIAL OPERATIONS; FIRE DEPT	98,532.68
00	1 STEP	BOOT CAMP	97,901.95
10	1 STEP	CPA	93,739.40
03	1 STEP	ASSISTANT TRAINING OFFICER - CORRECTIONAL OFFICER,	91,377.87
0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	88,809.14
0E	1 STEP	TAX COLLECTION - CERTIFIED	88,221.49
0A	1 STEP	LIFEGUARD 1 & 2 - EMT	85,041.11
Z6	1 STEP	FIRST LIEUTENANT	84,012.83
05	1 STEP	NIGHT DIFFERENTIAL	83,701.08
19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	76,081.34
1A	1 STEP	PIM ASSIGNMENT PAY 1	73,475.81
0M	1 STEP	LOGISTICAL SERVICES - FIRE	62,609.78
0V	1 STEP	TRASH TRUCK DRIVER 1-ROLL OF VEHICLE	61,167.18
ZJ	1 STEP	POSITIVE ATTITUDE CHANGE TOOL CERTIFICATION	51,781.88
1N	1 STEP	WATER/WASTEWATER TREATMENT PLANT OPEATOR LICENSE	51,503.51
0T	1 STEP	DERM - SCUBA/UNDERWATER	48,867.30
0R	1 STEP	SOCIAL WORKER ADVOCATES	44,335.24
18	1 STEP	TRADES ALLOWANCE - NON-UNION	42,855.02
1L	1 STEP	AIRCRAFT TECH FAA AIRFRAME CERTIFICATE	37,043.68
1K	1 STEP	AIRCRAFT TECH POWERPLANT CERTIFICATE	35,496.30
0Y	1 STEP	AIRPORT ATTENDANT-AUXILIARY AIRPORT	35,034.44
ZD	1 STEP	HAZMAT SPECIALIST - FIRE	32,734.21
0P	1 STEP	TRAFFIC SIGNAL TECHNICANS 1,2 & SUPERVISOR - BENCH	31,448.34
0K	1 STEP	AIR TRUCK - FIRE	28,122.29
Z8	1 STEP	FINGERPRINT - IAI CERTIFICATE	26,576.38
0W	1 STEP	COURTS - PRIMARY CLERK	25,786.49

(Payroll Pay Period Ending 09/20/09)

PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09
WC	1 STEP	WELDER 6G LEVEL CERTIFICATION	24,858.21
OJ	1 STEP	REGISTERED GEOLOGIST	21,950.39
1D	1 STEP	CRIMINALIST 1, 2 & 3 - CERTIFIED	21,447.76
ZH	1 STEP	COURTS CENTRAL DV INTAKE UNIT FAMILY DIVISION	21,050.33
05	1 STEP	DERM - DEMOLITION & RENOVATION	20,907.48
1Q	1 STEP	REGISTERED INTERIOR DESIGN LICENSE	17,477.29
1T	1 STEP	TEMPORARY RECLASSIFICATION	15,989.58
1R	1 STEP	ARSONS UNIT INVESTIGATORS	15,351.12
98	1 STEP	EMP MEDICAL DISPATCHER CERTIFICATION	10,228.92
8Q	STEP	CERTIFIED INTERNAL AUDITOR (CIA) <sup>3</sup>	8,947.90
Z4	1 STEP	MDTA SUPERVISOR INSTRUCTOR FOR RAIL	8,869.11
0I	1 STEP	SOLID WASTE TRAINING PROGRAM	7,858.29
1X	1 STEP	SURVEY TECHNICIAN CERTIFICATION	7,295.21
1U	1 STEP	SUBSTANCE ABUSE PROFESSIONAL CERTIFICATE	5,859.62
0C	1 STEP	STENOGRAPHIC REPORTER CERTIFICATE	5,590.33
1V	1 STEP	ASSOCIATE IN RISK MANAGEMENT CERTIFICATE	5,426.72
0X	1 STEP	RAIL STRUCTURE & INSPECTION SPECIAL	5,033.36
1P	1 STEP	COURTROOM CLERK 1 UNIFIED FAMILY COURT	4,044.56
RC	1 STEP	CERTIFIED REHABILITATION COUNSELOR CERTIFICATION	3,450.61
1H	1 STEP	FORENSIC PHOTOGRAPHER IAI CERTIFICATION	3,317.34
1M	1 STEP	CADASTRAL & SR. CADASTRAL TECHNICIAN CERTIFICATE	3,139.24
ZC	1 STEP	PARALEGAL/LEGAL ASST. CERTIFICATION	1,208.22
<b>SUBTOTAL:</b>			<b>21,354,915.86</b>
21	2 STEP	NIGHT DIFFERENTIAL	14,121,386.86
23	2 STEP	AIRFIELD PROFICIENCY ALLOWANCE	1,428,043.76
25	2 STEP	PROGRAMMER 2 - ON CALL	418,398.92
26	2 STEP	WATER & SEWER ON CALL	382,723.78
47	2 STEP	EXPLOSIVE MATERIALS	323,877.63
Z2	2 STEP	CORRECTIONS DEPARTMENT TRADES	265,312.90
29	2 STEP	LICENSED INDEPENDENT ADJUSTOR	209,151.52
Z3	2 STEP	CORRECTIONAL OFFICER MAINTENANCE SUPERVISOR	91,331.92
22	2 STEP	APPRAISER OR ASSESSMENT EVALUATOR - SUPERVISORY CL	82,813.92
2A	2 STEP	PIM ASSIGNMENT PAY 2	35,107.63
24	2 STEP	MOSQUITO CONTROL INSPECTOR CERTIFICATE	30,820.98
<b>SUBTOTAL:</b>			<b>17,388,969.82</b>
63	3 STEP	POLICE OFFICERS AND SERGEANTS NOT CLASSIFIED AS AI	133,085.94
30	3 STEP	CAA STATE OF FL TEACHER'S CERTIFICATION	109,656.10
<b>SUBTOTAL:</b>			<b>242,742.04</b>
PC	PERC - 20%	PARAMEDIC (PROTOCOL CERTIFIED)	21,363,988.31
8M	PERC - 5%	FIRST RESPONDERS PBA	15,087,102.70
Z9	PERC - 4%	CERTIFICATION BY STATE OF FLA. DEPT. OF LAW ENFORC	12,080,135.57
NC	PERC - 15%	EMT OR PARAMEDIC(NON-PROTOCOL CERTIFIED)	5,661,120.93
8P	PERC - 5%	POLICE DISPATCHER, POLICE COMPLAINT OFFICER & POLIC	712,889.22
85	PERC - 5%	AIRPORT - CERTIFIED FIRE RESCUE & FIRE DEPARTMENT	442,150.30
8A	PERC - 5%	SPECIAL PROJECTS - FIRE CHIEF	274,621.13
87	PERC - 5%	FIRE - EMS PERSONNEL	105,571.93
84	PERC - 3%	FIRE SAFETY BUREAU - CERTIFIED INSPECTORS	101,794.24
8B	PERC - 2.5%	STATE CERTIFIED INSTRUCTORS - TRAINING DIV.	86,113.14
8F	PERC - 5%	FIRE PREVENTION INSPECTOR 3 CERT	76,490.48
88	PERC - 2.5%	FIRE-EMS CAPTAINS AND LIEUTENANTS	48,996.40
8N	PERC - 7%	SERGEANT-AT-ARMS	31,440.30
8L	PERC - 9%	FIRE INVESTIGATOR 4 CERTIFICATION	24,460.54
8R	PERC - 5%	NON FIRE RESCUE RESPONSE - NON EMP (FRR) - FIRE	17,932.64
8G	PERC - 2%	NFPA PLAN EXAMINER 1 CERTIFICATION	16,663.30
8K	PERC - 6%	FIRE INVESTIGATOR 3 CERTIFICATION	14,722.10
8H	PERC - 2%	FLORIDA CERTIFIED FIRE INSPECTOR 2	12,440.22
8E	PERC - 3%	FIRE PREVENTION INSPECTOR 2 CERT	8,374.81

(Payroll Pay Period Ending 09/20/09)

PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09
CC	PERC	PERFORMANCE ADJUSTMENT	7,793.70
CK	PERC	PERFORMANCE ADJUSTMENT	7,431.40
8D	PERC - 1%	FIRE PREVENTION INSPECTOR 1 CERT <sup>2</sup>	3,893.84
C4	PERC	PERFORMANCE ADJUSTMENT	1,697.73
CJ	PERC	PERFORMANCE ADJUSTMENT	1,611.65
8I	PERC - 1%	FIRE INVESTIGATOR 1 CERTIFICATION	505.58
CZ	PERC	PERFORMANCE ADJUSTMENT	358.54
8J	PERC - 3%	FIRE INVESTIGATOR 2 CERTIFICATION	293.79
<b>SUBTOTAL:</b>			<b>56,190,594.49</b>
4C	FLAT - \$50.00	PREMIUM PAY	23,737,100.00
43	FLAT - \$125.00	PBA HAZARDOUS DUTY NO "AF" STATUS EMPLOYEES	16,224,375.00
5C	FLAT - \$125.00	FIRE HAZARDOUS NO "AF" STATUS EMPLOYEES	6,659,875.00
LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	3,656,550.00
5B	FLAT - \$80.00	TECHNICAL SUPPORT NO "AF" STATUS EMPLOYEE	981,120.00
4A	FLAT - \$23.08	FIRE ASSOCIATE ARTS DEGREE	351,323.76
4B	FLAT - \$50.77	FIRE BACCALAUREATE DEGREE	342,240.57
55	FLAT - \$18.46	CAREER DEVELOPMENT 2	278,487.56
50	FLAT - \$9.23	CAREER DEVELOPMENT 1	250,225.30
46	FLAT - \$100.00	CORRECTIONAL LIEUT, POLICE CAPTIN	227,900.00
52	FLAT - \$13.85	POICE ASSOCIATE ARTS DEGREE	186,379.45
5K	FLAT - \$76.92	7 ASE HEAVY TRUCK CERTIFICATIONS	164,608.80
56	FLAT - \$27.69	CAREER DEVELOPMENT 3	159,771.30
4M	FLAT - \$23.08	CAREER DEVELOPMENT II MAXIMUM	118,169.60
61	FLAT - \$20.00	AUTOMOTIVE TRADES ALLOWANCE - AFSCME 1363	83,500.00
57	FLAT - \$36.92	CAREER DEVELOPMENT 4	67,895.88
5J	FLAT - \$76.92	8 ASE CERTIFICATION	65,228.16
5P	FLAT - \$38.46	4 ASE CERTIFICATIONS HEAVY TRUCK	43,998.24
58	FLAT - \$46.15	CAREER DEVELOPMENT 5	43,888.65
5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	31,767.96
53	FLAT - \$36.93	POLICE BACCULAUREATE DEGREE	30,836.55
LT	FLAT - \$80.13	LIBRARIAN 1 TRAINEE	25,962.12
49	FLAT - \$11.54	POLICE STANDARDS PAY	25,514.94
69	FLAT - \$32	NIGHT DIFFEERENTIAL	25,248.00
5E	FLAT - \$100.00	HUD SITE MANAGER - CLASS 1	22,800.00
51	FLAT - \$55.38	CAREER DEVELOPMENT 6	18,718.44
59	FLAT - \$34.62	CAREER DEVELOPMENT III MAXIMUM	10,351.38
60	FLAT - \$11.54	CAREER DEVELOPMENT MAXIUM ADJUSTING FACTOR	7,293.28
5I	FLAT - \$38.46	MASTER TRUCK EQUIPMENT TECH ASE CERT	6,922.80
4D	FLAT - \$20.00	WASTE EQUIPMENT OPERATOR	3,340.00
5N	FLAT - \$57.69	LEVEL 3 EVT CERTIFICATION	2,596.05
5M	FLAT - \$38.46	LEVEL 2 EVT CERTIFICATION	1,576.86
41	FLAT - \$10.00	SPECIAL INVESTIGATIVE DUTY	1,160.00
5L	FLAT - \$19.23	LEVEL 1 EVT CERTIFICATION	499.98
<b>SUBTOTAL:</b>			<b>53,857,225.63</b>
LW		LIVING WAGE	22,495.52
<b>SUBTOTAL:</b>			<b>22,495.52</b>
<b>TOTAL::</b>			<b>149,056,943.36</b>

<sup>1</sup> Payroll system indicates STEP increase for pay exception code, however, Payroll Coding Manual indicates FLAT rate of \$48.00.

<sup>2</sup> Payroll system utilized pay exception code 8D for Fire Prevention Inspector 1 Certification, however, code 8C is associated with pay exception description in Payroll Coding Manual.

<sup>3</sup> Payroll system indicates STEP increase for pay exception code, however, Payroll Coding Manual indicates 5 PERCENT rate.

(Payroll Pay Period Ending 09/20/09)

BARGAINING UNIT	DESCRIPTION	PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
					ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
A	AFSCME LOCAL 121 - WASD	68	STEP	NIGHT DIFFERENTIAL <sup>1</sup>	\$ 196,970.90	\$ 5,382.45	\$ 202,353.35
		01	1 STEP	LEADWORKER	255,125.76	802.02	255,927.78
		05	1 STEP	DERM - DEMOLITION & RENOVATION	2,444.18	-	2,444.18
		11	1 STEP	TRADES ALLOWANCE - WATER & SEWER	1,235,308.23	16,695.61	1,252,003.84
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	1,917.97	-	1,917.97
		1E	1 STEP	HEAVY EQUIPMENT TECH AUTO MECHANIC	66,524.80	-	66,524.80
		1N	1 STEP	WATER/WASTEWATER TREATMENT PLANT OPEATOR LICENSE	49,056.51	2,447.00	51,503.51
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	2,794.48	-	2,794.48
		25	2 STEP	PROGRAMMER 2 - ON CALL	8,649.84	-	8,649.84
		26	2 STEP	WATER & SEWER ON CALL	132,019.08	1,408.48	133,427.56
		4C	FLAT - \$50.00	PREMIUM PAY	2,186,700.00	48,000.00	2,234,700.00
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	999.96	-	999.96
		5K	FLAT - \$76.92	7 ASE HEAVY TRUCK CERTIFICATIONS	1,999.92	-	1,999.92
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	950.00	-	950.00
SUBTOTAL:					\$ 4,141,461.63	\$ 74,735.56	\$ 4,216,197.19
C	IAFF LOCAL 1403	01	1 STEP	LEADWORKER	64,314.51	3,486.78	67,801.29
		02	1 STEP	FIREFIGHTER/DRIVER OPERATOR	676,097.12	18,005.40	694,102.52
		06	1 STEP	EDUCATION INCENTIVE PAY	2,833,616.06	37,589.03	2,871,205.09
		0G	1 STEP	COMMUNICATION OPERATOR & POLICE COMPLAINT OFFICER	38,787.82	-	38,787.82
		OK	1 STEP	AIR TRUCK - FIRE	27,479.24	643.05	28,122.29
		OL	1 STEP	HAZARDOUS MATERIALS - FIRE	264,754.84	2,006.26	266,761.10
		OM	1 STEP	LOGISTICAL SERVICES - FIRE	59,337.80	3,271.98	62,609.78
		ON	1 STEP	AIR RESCUE - FIRE	126,579.40	11,315.64	137,895.04
		12	1 STEP	FIRE PERSNL BUREAU OFFICER-IN-CHARGE	159,114.25	-	159,114.25
		13	1 STEP	FIRE COLLEGE PERSONNEL	121,381.79	-	121,381.79
		14	1 STEP	FIRE SAFETY BUREAU PERSONNEL	159,934.24	7,038.04	166,972.28
		5G	1 STEP	FIRE DIVER'S PAY	2,067,906.69	34,048.11	2,101,954.80
		ZA	1 STEP	SPECIAL OPERATIONS; FIRE DEPT	98,532.68	-	98,532.68
		ZB	1 STEP	TRT - MARINE; FIRE DEPT	236,109.63	18,194.13	254,303.76
		ZD	1 STEP	HAZMAT SPECIALIST - FIRE	32,734.21	-	32,734.21
		21	2 STEP	NIGHT DIFFERENTIAL	213,171.40	280.95	213,452.35
		84	PERC - 3%	FIRE SAFETY BUREAU - CERTIFIED INSPECTORS	97,165.86	4,628.38	101,794.24
		85	PERC - 5%	AIRPORT - CERTIFIED FIRE RESCUE & FIRE DEPARTMENT	439,687.01	2,463.29	442,150.30
		87	PERC - 5%	FIRE - EMS PERSONNEL	100,834.86	4,737.07	105,571.93
		88	PERC - 2.5%	FIRE-EMS CAPTAINS AND LIEUTENANTS	46,627.96	2,368.44	48,996.40
		8A	PERC - 5%	SPECIAL PROJECTS - FIRE CHIEF	272,757.05	1,864.08	274,621.13
		8B	PERC - 2.5%	STATE CERTIFIED INSTRCTORS - TRAINING DIV.	85,133.37	979.77	86,113.14
		8D	PERC - 1%	FIRE PREVENTION INSPECTOR 1 CERT <sup>2</sup>	3,893.84	-	3,893.84
		8E	PERC - 3%	FIRE PREVENTION INSPECTOR 2 CERT	8,374.81	-	8,374.81
		8F	PERC - 5%	FIRE PREVENTION INSPECTOR 3 CERT	70,955.23	5,535.25	76,490.48
		8G	PERC - 2%	NFPA PLAN EXAMINER 1 CERTIFICATION	16,663.30	-	16,663.30
		8H	PERC - 2%	FLORIDA CERTIFIED FIRE INSPECTOR 2	12,440.22	-	12,440.22
		8I	PERC - 1%	FIRE INVESTIGATOR 1 CERTIFICATION	505.58	-	505.58
		8J	PERC - 3%	FIRE INVESTIGATOR 2 CERTIFICATION	293.79	-	293.79
		8K	PERC - 6%	FIRE INVESTIGATOR 3 CERTIFICATION	14,722.10	-	14,722.10
		8L	PERC - 9%	FIRE INVESTIGATOR 4 CERTIFICATION	24,460.54	-	24,460.54

(Payroll Pay Period Ending 09/20/09)

BARGAINING UNIT	DESCRIPTION	PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
					ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		8P	PERC - 5%	POLICE DISPATCHER, POLICE COMPLAINT OFFICER & POLIC	193,104.79	1,094.68	194,199.47
		8R	PERC - 5%	NON FIRE RESCUE RESPONSE - NON EMP (FRR) - FIRE	17,932.64	-	17,932.64
		NC	PERC - 15%	EMT OR PARAMEDIC(NON-PROTOCOL CERTIFIED)	5,511,190.71	149,930.22	5,661,120.93
		PC	PERC - 20%	PARAMEDIC (PROTOCOL CERTIFIED)	21,121,384.35	242,603.96	21,363,988.31
		4A	FLAT - \$23.08	FIRE ASSOCIATE ARTS DEGREE	342,945.72	5,677.68	348,623.40
		4B	FLAT - \$50.77	FIRE BACCALAUREATE DEGREE	321,018.71	3,401.59	324,420.30
		5B	FLAT - \$80.00	TECHNICAL SUPPORT NO "AF" STATUS EMPLOYEE	137,840.00	2,000.00	139,840.00
		5C	FLAT - \$125.00	FIRE HAZARDOUS NO "AF" STATUS EMPLOYEES	6,572,125.00	87,750.00	6,659,875.00
				<b>SUBTOTAL:</b>	<b>\$ 42,591,909.12</b>	<b>\$ 650,913.78</b>	<b>\$ 43,242,822.90</b>
<b>D</b>	<b>TWU LOCAL 291</b>	01	1 STEP	LEADWORKER	2,088.33	-	2,088.33
		OX	1 STEP	RAIL STRUCTURE & INSPECTION SPECIAL	53.28	-	53.28
		WC	1 STEP	WELDER 6G LEVEL CERTIFICATION	13.78	-	13.78
		21	2 STEP	NIGHT DIFFERENTIAL	261.17	-	261.17
		4C	FLAT - \$50.00	PREMIUM PAY	3,650,750.00	79,800.00	3,730,550.00
		5K	FLAT - \$76.92	7 ASE HEAVY TRUCK CERTIFICATIONS	85,611.96	538.44	86,150.40
		5P	FLAT - \$38.46	4 ASE CERTIFICATIONS HEAVY TRUCK	29,268.06	499.98	29,768.04
				<b>SUBTOTAL:</b>	<b>\$ 3,768,046.58</b>	<b>\$ 80,838.42</b>	<b>\$ 3,848,885.00</b>
<b>E</b>	<b>PBA - RANK AND FILE UNIT</b>	00	1 STEP	BOOT CAMP	93,903.15	-	93,903.15
		01	1 STEP	LEADWORKER	158,288.23	7,443.38	165,731.61
		03	1 STEP	ASSISTANT TRAINING OFFICER - CORRECTIONAL OFFICER,	91,377.87	-	91,377.87
		05	1 STEP	NIGHT DIFFERENTIAL	45,771.03	5,003.01	50,774.04
		06	1 STEP	EDUCATION INCENTIVE PAY	2,278,173.20	53,805.29	2,331,978.49
		0G	1 STEP	COMMUNICATION OPERATOR & POLICE COMPLAINT OFFICER	112,751.15	-	112,751.15
		16	1 STEP	FIELD TRAINING OFFICER	466,694.06	3,505.82	470,199.88
		1B	1 STEP	POLICE ASSIGNED TO MIA	417,074.37	8,960.36	426,034.73
		1D	1 STEP	CRIMINALIST 1, 2 & 3 - CERTIFIED	7,575.48	-	7,575.48
		1H	1 STEP	FORENSIC PHOTOGRAPHER IAI CERTIFICATION	3,317.34	-	3,317.34
		1R	1 STEP	ARSONS UNIT INVESTIGATORS	15,351.12	-	15,351.12
		1S	1 STEP	FORENSIC HEALTH CARE UNIT	169,103.52	4,119.44	173,222.96
		42	1 STEP	SPECIAL RESPONSE TEAM	193,084.37	-	193,084.37
		44	1 STEP	UNDERWATER SEARCH AND RECOVERY	110,961.44	1,614.60	112,576.04
		54	1 STEP	MOTORCYCLE PATROL DUTY	109,624.80	-	109,624.80
		Z1	1 STEP	CORRECTIONAL OFFICER AS RECREATIONAL OFFICER	96,962.04	2,217.39	99,179.43
		Z7	1 STEP	FIELD TRAINING SUPERVISOR	164,776.46	3,423.68	168,200.14
		Z8	1 STEP	FINGERPRINT - IAI CERTIFICATE	20,556.80	3,304.46	23,861.26
		21	2 STEP	NIGHT DIFFERENTIAL	12,143,691.74	215,487.89	12,359,179.63
		47	2 STEP	EXPLOSIVE MATERIALS	294,139.55	4,371.44	298,510.99
		63	3 STEP	POLICE OFFICERS AND SERGEANTS NOT CLASSIFIED AS AI	133,085.94	-	133,085.94
		8M	PERC - 5%	FIRST RESPONDERS PBA	13,636,743.13	286,114.18	13,922,857.31
		8N	PERC - 7%	SERGEANT-AT-ARMS	31,440.30	-	31,440.30
		8P	PERC - 5%	POLICE DISPATCHER, POLICE COMPLAINT OFFICER & POLIC	515,525.90	3,163.85	518,689.75
		Z9	PERC - 4%	CERTIFICATION BY STATE OF FLA. DEPT. OF LAW ENFORC	10,919,854.15	228,888.82	11,148,742.97
		41	FLAT - \$10.00	SPECIAL INVESTIGATIVE DUTY	1,160.00	-	1,160.00
		43	FLAT - \$125.00	PBA HAZARDOUS DUTY NO "AF" STATUS EMPLOYEES	15,098,500.00	298,375.00	15,396,875.00
		49	FLAT - \$11.54	POLICE STANDARDS PAY	17,702.36	3,542.78	21,245.14
		4M	FLAT - \$23.08	CAREER DEVELOPMENT II MAXIMUM	57,538.44	1,454.04	58,992.48
		50	FLAT - \$9.23	CAREER DEVELOPMENT 1	239,370.82	3,987.36	243,358.18

(Payroll Pay Period Ending 09/20/09)

BARGAINING UNIT	DESCRIPTION	PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
					ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		51	FLAT - \$55.38	CAREER DEVELOPMENT 6	14,398.80	-	14,398.80
		52	FLAT - \$13.85	POICE ASSOCIATE ARTS DEGREE	172,432.50	5,540.00	177,972.50
		53	FLAT - \$36.93	POLICE BACCULAUREATE DEGREE	27,919.08	886.32	28,805.40
		55	FLAT - \$18.46	CAREER DEVELOPMENT 2	249,800.72	7,180.94	256,981.66
		56	FLAT - \$27.69	CAREER DEVELOPMENT 3	134,074.98	3,572.01	137,646.99
		57	FLAT - \$36.92	CAREER DEVELOPMENT 4	52,980.20	701.48	53,681.68
		58	FLAT - \$46.15	CAREER DEVELOPMENT 5	35,212.45	323.05	35,535.50
		59	FLAT - \$34.62	CAREER DEVELOPMENT III MAXIMUM	6,716.28	2,007.96	8,724.24
		5B	FLAT - \$80.00	TECHNICAL SUPPORT NO "AF" STATUS EMPLOYEE	791,120.00	28,800.00	819,920.00
		60	FLAT - \$11.54	CAREER DEVELOPMENT MAXIUM ADJUSTING FACTOR	2,700.36	1,315.56	4,015.92
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	50.00	-	50.00
				<b>SUBTOTAL:</b>	<b>\$ 59,131,504.13</b>	<b>\$ 1,189,110.11</b>	<b>\$ 60,320,614.24</b>
<b>F</b>	<b>AFSCME LOCAL 3292 -SOLID WAS</b>	01	1 STEP	LEADWORKER	14,161.01	-	14,161.01
		0I	1 STEP	SOLID WASTE TRAINING PROGRAM	7,858.29	-	7,858.29
		0V	1 STEP	TRASH TRUCK DRIVER 1-ROLL OF VEHICLE	59,673.10	1,494.08	61,167.18
		4C	FLAT - \$50.00	PREMIUM PAY	844,850.00	21,400.00	866,250.00
		4D	FLAT - \$20.00	WASTE EQUIPMENT OPERATOR	3,340.00	-	3,340.00
				<b>SUBTOTAL:</b>	<b>\$ 929,882.40</b>	<b>\$ 22,894.08</b>	<b>\$ 952,776.48</b>
<b>G</b>	<b>AFSCME LOCAL 1542 - AVIATION</b>	68	STEP	NIGHT DIFFERENTIAL (NOTE: Payroll system shows c	78,009.25	-	78,009.25
		01	1 STEP	LEADWORKER	121,570.33	1,196.47	122,766.80
		0Y	1 STEP	AIRPORT ATTENDANT-AUXILIARY AIRPORT	35,034.44	-	35,034.44
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	3,304.50	-	3,304.50
		1E	1 STEP	HEAVY EQUIPMENT TECH AUTO MECHANIC	3,092.18	-	3,092.18
		23	2 STEP	AIRFIELD PROFICIENCY ALLOWANCE	1,403,960.12	18,671.74	1,422,631.86
		25	2 STEP	PROGRAMMER 2 - ON CALL	1,789.69	-	1,789.69
		4C	FLAT - \$50.00	PREMIUM PAY	1,098,800.00	21,450.00	1,120,250.00
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	999.96	-	999.96
		5J	FLAT - \$76.92	8 ASE CERTIFICATION	3,999.84	-	3,999.84
		69	FLAT - \$32	NIGHT DIFFEERENTIAL	4,656.00	-	4,656.00
				<b>SUBTOTAL:</b>	<b>\$ 2,755,216.31</b>	<b>\$ 41,318.21</b>	<b>\$ 2,796,534.52</b>
<b>H</b>	<b>AFSCME LOCAL 199 -GENERAL UN</b>	68	STEP	NIGHT DIFFERENTIAL <sup>1</sup>	634,876.78	14,530.83	649,407.61
		LW		LIVING WAGE	18,476.92	3,798.70	22,275.62
		01	1 STEP	LEADWORKER	722,311.22	18,856.65	741,167.87
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	1,396,023.04	37,829.86	1,433,852.90
		08	1 STEP	CERTIFICATION OF FLORIDA EVALUATORS	223,599.62	3,609.75	227,209.37
		0A	1 STEP	LIFEGUARD 1 & 2 - EMT	34,008.73	-	34,008.73
		0C	1 STEP	STENOGRAPHIC REPORTER CERTIFICATE	2,953.41	-	2,953.41
		0F	1 STEP	CAA - TEACHER & ASSISTANTS CERTIFICATION	135,207.00	-	135,207.00
		0P	1 STEP	TRAFFIC SIGNAL TECHNICANS 1,2 & SUPERVISOR - BENCH	20,624.80	-	20,624.80
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	5,117.66	-	5,117.66
		0S	1 STEP	DERM - DEMOLITION & RENOVATION	6,594.30	-	6,594.30
		0T	1 STEP	DERM - SCUBA/UNDERWATER	1,336.00	65.19	1,401.19
		0W	1 STEP	COURTS - PRIMARY CLERK	22,092.89	3,693.60	25,786.49
		0Z	1 STEP	COURTROOM CLERK 1	240,295.97	6,787.77	247,083.74
		18	1 STEP	TRADES ALLOWANCE - NON-UNION	42,855.02	-	42,855.02
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	14,046.44	1,734.47	15,780.91

**PAY EXCEPTIONS TOTAL AMOUNTS FOR FY 08/09  
BY BARGAINING UNIT**

(Payroll Pay Period Ending 09/20/09)

BARGAINING UNIT	DESCRIPTION	PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
					ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		1A	1 STEP	PIM ASSIGNMENT PAY 1	73,475.81	-	73,475.81
		1C	1 STEP	ELECTRONIC COURTROOM	146,536.14	843.73	147,379.87
		1E	1 STEP	HEAVY EQUIPMENT TECH AUTO MECHANIC	81,073.01	-	81,073.01
		1K	1 STEP	AIRCRAFT TECH POWERPLANT CERTIFICATE	25,370.90	2,446.56	27,817.46
		1L	1 STEP	AIRCRAFT TECH FAA AIRFRAME CERTIFICATE	26,913.62	2,446.02	29,359.64
		1M	1 STEP	CADASTRAL & SR. CADASTRAL TECHNICIAN CERTIFICATE	3,139.24	-	3,139.24
		1P	1 STEP	COURTROOM CLERK 1 UNIFIED FAMILY COURT	4,044.56	-	4,044.56
		1T	1 STEP	TEMPORARY RECLASSIFICATION	5,456.35	-	5,456.35
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	5,007.86	-	5,007.86
		WC	1 STEP	WELDER 6G LEVEL CERTIFICATION	24,844.43	-	24,844.43
		Z5	1 STEP	PROPERTY APPRAISER - CERT. FLA. EVALUATOR (CFE)	103,505.50	2,349.73	105,855.23
		ZC	1 STEP	PARALEGAL/LEGAL ASST. CERTIFICATION	1,208.22	-	1,208.22
		ZH	1 STEP	COURTS CENTRAL DV INTAKE UNIT FAMILY DIVISION	15,464.75	-	15,464.75
		22	2 STEP	APPRAISER OR ASSESSMENT EVALUATOR - SUPERVISORY CL	35,729.91	-	35,729.91
		24	2 STEP	MOSQUITO CONTROL INSPECTOR CERTIFICATE	30,041.52	779.46	30,820.98
		25	2 STEP	PROGRAMMER 2 - ON CALL	64,641.74	2,147.60	66,789.34
		29	2 STEP	LICENSED INDEPENDENT ADJUSTOR	202,439.77	6,711.75	209,151.52
		2A	2 STEP	PIM ASSIGNMENT PAY 2	35,107.63	-	35,107.63
		Z2	2 STEP	CORRECTIONS DEPARTMENT TRADES	250,484.78	14,828.12	265,312.90
		4C	FLAT - \$50.00	PREMIUM PAY	9,380,100.00	342,450.00	9,722,550.00
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	24,037.50	-	24,037.50
		5I	FLAT - \$38.46	MASTER TRUCK EQUIPMENT TECH ASE CERT	999.96	-	999.96
		5J	FLAT - \$76.92	8 ASE CERTIFICATION	33,998.64	-	33,998.64
		5K	FLAT - \$76.92	7 ASE HEAVY TRUCK CERTIFICATIONS	19,922.28	-	19,922.28
		5L	FLAT - \$19.23	LEVEL 1 EVT CERTIFICATION	499.98	-	499.98
		5M	FLAT - \$38.46	LEVEL 2 EVT CERTIFICATION	1,307.64	-	1,307.64
		5P	FLAT - \$38.46	4 ASE CERTIFICATIONS HEAVY TRUCK	8,268.90	-	8,268.90
		61	FLAT - \$20.00	AUTOMOTIVE TRADES ALLOWANCE - AFSCME 1363	81,800.00	1,700.00	83,500.00
		69	FLAT - \$32	NIGHT DIFFEERENTIAL	20,592.00	-	20,592.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	150.00	-	150.00
				<b>SUBTOTAL:</b>	<b>\$ 14,226,582.44</b>	<b>\$ 467,609.79</b>	<b>\$ 14,694,192.23</b>
<b>K</b>	<b>GSAF/ OPEIU LOCAL 100-SUPERV</b>	01	1 STEP	LEADWORKER	306,294.68	6,431.87	312,726.55
		05	1 STEP	NIGHT DIFFERENTIAL	27,763.27	1,410.00	29,173.27
		08	1 STEP	CERTIFICATION OF FLORIDA EVALUATORS	93,575.71	3,724.06	97,299.77
		0A	1 STEP	LIFEGUARD 1 & 2 - EMT	12,294.74	-	12,294.74
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	93,370.71	8,158.30	101,529.01
		0C	1 STEP	STENOGRAPHIC REPORTER CERTIFICATE	2,636.92	-	2,636.92
		0E	1 STEP	TAX COLLECTION - CERTIFIED	41,108.72	1,047.12	42,155.84
		0J	1 STEP	REGISTERED GEOLOGIST	2,934.11	-	2,934.11
		0P	1 STEP	TRAFFIC SIGNAL TECHNICANS 1,2 & SUPERVISOR - BENCH	10,823.54	-	10,823.54
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	71,510.98	-	71,510.98
		0S	1 STEP	DERM - DEMOLITION & RENOVATION	4,103.58	-	4,103.58
		0T	1 STEP	DERM - SCUBA/UNDERWATER	3,739.25	-	3,739.25
		0X	1 STEP	RAIL STRUCTURE & INSPECTION SPECIAL	4,980.08	-	4,980.08
		0Z	1 STEP	COURTROOM CLERK 1	34,016.74	1,690.56	35,707.30
		10	1 STEP	CPA	34,005.92	4,429.02	38,434.94
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	3,848.72	-	3,848.72

(Payroll Pay Period Ending 09/20/09)

BARGAINING UNIT	DESCRIPTION	PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
					ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	3,747.33	-	3,747.33
		1K	1 STEP	AIRCRAFT TECH POWERPLANT CERTIFICATE	7,678.84	-	7,678.84
		1L	1 STEP	AIRCRAFT TECH FAA AIRFRAME CERTIFICATE	7,684.04	-	7,684.04
		1Q	1 STEP	REGISTERED INTERIOR DESIGN LICENSE	17,477.29	-	17,477.29
		1T	1 STEP	TEMPORARY RECLASSIFICATION	6,671.83	-	6,671.83
		1X	1 STEP	SURVEY TECHNICIAN CERTIFICATION	4,586.79	2,708.42	7,295.21
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	21,304.49	-	21,304.49
		20	1 STEP	CERTIFIED ADDITIONS PROFESSIONS (CBAPF)	-	3,032.19	3,032.19
		98	1 STEP	EMP MEDICAL DISPATCHER CERTIFICATION	5,344.72	-	5,344.72
		Z4	1 STEP	MDTA SUPERVISOR INSTRUCTOR FOR RAIL	7,033.86	1,835.25	8,869.11
		Z5	1 STEP	PROPERTY APPRAISER - CERT. FLA. EVALUATOR (CFE)	3,662.63	-	3,662.63
		ZH	1 STEP	COURTS CENTRAL DV INTAKE UNIT FAMILY DIVISION	5,585.58	-	5,585.58
		21	2 STEP	NIGHT DIFFERENTIAL	767,449.97	16,318.44	783,768.41
		22	2 STEP	APPRAISER OR ASSESSMENT EVALUATOR - SUPERVISORY CL	47,084.01	-	47,084.01
		23	2 STEP	AIRFIELD PROFICIENCY ALLOWANCE	5,411.90	-	5,411.90
		25	2 STEP	PROGRAMMER 2 - ON CALL	304,428.19	10,648.65	315,076.84
		26	2 STEP	WATER & SEWER ON CALL	238,734.05	-	238,734.05
		Z3	2 STEP	CORRECTIONAL OFFICER MAINTENANCE SUPERVISOR	91,331.92	-	91,331.92
		C4	PERC	PERFORMANCE ADJUSTMENT	1,650.22	47.51	1,697.73
		CC	PERC	PERFORMANCE ADJUSTMENT	2,085.46	862.62	2,948.08
		CJ	PERC	PERFORMANCE ADJUSTMENT	-	933.57	933.57
		CK	PERC	PERFORMANCE ADJUSTMENT	2,997.02	-	2,997.02
		4C	FLAT - \$50.00	PREMIUM PAY	4,140,850.00	102,800.00	4,243,650.00
		5E	FLAT - \$100.00	HUD SITE MANAGER - CLASS 1	22,800.00	-	22,800.00
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	5,730.54	-	5,730.54
		5I	FLAT - \$38.46	MASTER TRUCK EQUIPMENT TECH ASE CERT	5,922.84	-	5,922.84
		5J	FLAT - \$76.92	8 ASE CERTIFICATION	27,229.68	-	27,229.68
		5K	FLAT - \$76.92	7 ASE HEAVY TRUCK CERTIFICATIONS	56,536.20	-	56,536.20
		5M	FLAT - \$38.46	LEVEL 2 EVT CERTIFICATION	269.22	-	269.22
		5N	FLAT - \$57.69	LEVEL 3 EVT CERTIFICATION	2,596.05	-	2,596.05
		5P	FLAT - \$38.46	4 ASE CERTIFICATIONS HEAVY TRUCK	5,961.30	-	5,961.30
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	50.00	-	50.00
				<b>SUBTOTAL:</b>	<b>\$ 6,566,903.64</b>	<b>\$ 166,077.58</b>	<b>\$ 6,732,981.22</b>
<b>L</b>	<b>NON BARGAINING</b>	8Q	STEP	CERTIFIED INTERNAL AUDITOR (CIA) <sup>3</sup>	8,947.90	-	8,947.90
		LW		LIVING WAGE	219.90	-	219.90
		01	1 STEP	LEADWORKER	201,723.38	11,429.93	213,153.31
		08	1 STEP	CERTIFICATION OF FLORIDA EVALUATORS	6,717.79	-	6,717.79
		0A	1 STEP	LIFEGUARD 1 & 2 - EMT	37,379.26	1,358.38	38,737.64
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	61,810.41	1,530.24	63,340.65
		0E	1 STEP	TAX COLLECTION - CERTIFIED	37,568.49	-	37,568.49
		0F	1 STEP	CAA - TEACHER & ASSISTANTS CERTIFICATION	178,659.05	10,989.90	189,648.95
		0J	1 STEP	REGISTERED GEOLOGIST	15,612.88	-	15,612.88
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	11,764.46	416.04	12,180.50
		0S	1 STEP	DERM - DEMOLITION & RENOVATION	3,577.08	-	3,577.08
		0T	1 STEP	DERM - SCUBA/UNDERWATER	236.76	735.68	972.44
		10	1 STEP	CPA	53,733.78	1,570.68	55,304.46
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	48,152.92	3,076.32	51,229.24

(Payroll Pay Period Ending 09/20/09)

BARGAINING UNIT	DESCRIPTION	PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
					ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		1D	1 STEP	CRIMINALIST 1, 2 & 3 - CERTIFIED	5,426.72	-	5,426.72
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	170,562.70	-	170,562.70
		1T	1 STEP	TEMPORARY RECLASSIFICATION	3,861.40	-	3,861.40
		1U	1 STEP	SUBSTANCE ABUSE PROFESSIONAL CERTIFICATE	5,859.62	-	5,859.62
		1V	1 STEP	ASSOCIATE IN RISK MANAGEMENT CERTIFICATE	5,426.72	-	5,426.72
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	125,489.15	3,625.77	129,114.92
		20	1 STEP	CERTIFIED ADDITIONS PROFESSIONS (CBAPF)	83,902.98	-	83,902.98
		98	1 STEP	EMP MEDICAL DISPATCHER CERTIFICATION	4,884.20	-	4,884.20
		RC	1 STEP	CERTIFIED REHABILITATION COUNCELOR CERTIFICATION	3,450.61	-	3,450.61
		Z5	1 STEP	PROPERTY APPRAISER - CERT. FLA. EVALUATOR (CFE)	4,188.34	-	4,188.34
		21	2 STEP	NIGHT DIFFERENTIAL	49,745.71	-	49,745.71
		25	2 STEP	PROGRAMMER 2 - ON CALL	6,465.57	-	6,465.57
		30	3 STEP	CAA STATE OF FL TEACHER'S CERTIFICATION	109,656.10	-	109,656.10
		CC	PERC	PERFORMANCE ADJUSTMENT	1,470.04	-	1,470.04
		CK	PERC	PERFORMANCE ADJUSTMENT	2,284.10	-	2,284.10
		4A	FLAT - \$23.08	FIRE ASSOCIATE ARTS DEGREE	2,700.36	-	2,700.36
		4B	FLAT - \$50.77	FIRE BACCALAUREATE DEGREE	16,500.25	1,320.02	17,820.27
		4C	FLAT - \$50.00	PREMIUM PAY	100.00	-	100.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	3,555,000.00	100,350.00	3,655,350.00
				<b>SUBTOTAL:</b>	<b>\$ 4,823,078.63</b>	<b>\$ 136,402.96</b>	<b>\$ 4,959,481.59</b>
<b>M</b>	<b>GSAF/ OPEIU LOCAL 100-PROFFE</b>	01	1 STEP	LEADWORKER	115,414.19	3,250.36	118,664.55
		05	1 STEP	NIGHT DIFFERENTIAL	3,753.77	-	3,753.77
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	121,963.90	866.34	122,830.24
		0E	1 STEP	TAX COLLECTION - CERTIFIED	8,497.16	-	8,497.16
		0J	1 STEP	REGISTERED GEOLOGIST	3,403.40	-	3,403.40
		0R	1 STEP	SOCIAL WORKER ADVOCATES	42,737.00	1,598.24	44,335.24
		0S	1 STEP	DERM - DEMOLITION & RENOVATION	4,188.34	-	4,188.34
		0T	1 STEP	DERM - SCUBA/UNDERWATER	42,549.19	205.23	42,754.42
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	20,963.44	-	20,963.44
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	2,806.08	-	2,806.08
		20	1 STEP	CERTIFIED ADDITIONS PROFESSIONS (CBAPF)	63,610.59	1,181.91	64,792.50
		ZJ	1 STEP	POSITIVE ATTITUDE CHANGE TOOL CERTIFICATION	48,206.82	3,575.06	51,781.88
		21	2 STEP	NIGHT DIFFERENTIAL	198,552.64	3,998.62	202,551.26
		25	2 STEP	PROGRAMMER 2 - ON CALL	19,627.64	-	19,627.64
		26	2 STEP	WATER & SEWER ON CALL	10,562.17	-	10,562.17
		CC	PERC	PERFORMANCE ADJUSTMENT	3,375.58	-	3,375.58
		CJ	PERC	PERFORMANCE ADJUSTMENT	678.08	-	678.08
		CK	PERC	PERFORMANCE ADJUSTMENT	1,402.44	747.84	2,150.28
		CZ	PERC	PERFORMANCE ADJUSTMENT	-	358.54	358.54
		4C	FLAT - \$50.00	PREMIUM PAY	1,766,700.00	52,350.00	1,819,050.00
		LT	FLAT - \$80.13	LIBRARIAN 1 TRAINEE	25,962.12	-	25,962.12
				<b>SUBTOTAL:</b>	<b>\$ 2,504,954.55</b>	<b>\$ 68,132.14</b>	<b>\$ 2,573,086.69</b>
<b>P</b>	<b>PBA - SUPERVISORY UNIT</b>	00	1 STEP	BOOT CAMP	3,998.80	-	3,998.80
		06	1 STEP	EDUCATION INCENTIVE PAY	635,744.73	20,341.46	656,086.19
		1B	1 STEP	POLICE ASSIGNED TO MIA	32,863.86	-	32,863.86
		1D	1 STEP	CRIMINALIST 1, 2 & 3 - CERTIFIED	8,445.56	-	8,445.56
		42	1 STEP	SPECIAL RESPONSE TEAM	36,718.28	-	36,718.28

PAY EXCEPTIONS TOTAL AMOUNTS FOR FY 08/09  
BY BARGAINING UNIT

(Payroll Pay Period Ending 09/20/09)

BARGAINING UNIT	DESCRIPTION	PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
					ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		44	1 STEP	UNDERWATER SEARCH AND RECOVERY	4,420.90	-	4,420.90
		54	1 STEP	MOTORCYCLE PATROL DUTY	7,916.72	-	7,916.72
		26	1 STEP	FIRST LIEUTENANT	80,077.33	3,935.50	84,012.83
		27	1 STEP	FIELD TRAINING SUPERVISOR	15,826.24	-	15,826.24
		Z8	1 STEP	FINGERPRINT - IAI CERTIFICATE	2,715.12	-	2,715.12
		21	2 STEP	NIGHT DIFFERENTIAL	477,934.94	34,493.39	512,428.33
		47	2 STEP	EXPLOSIVE MATERIALS	25,366.64	-	25,366.64
		8M	PERC - 5%	FIRST RESPONDERS PBA	1,133,738.56	30,506.83	1,164,245.39
		29	PERC - 4%	CERTIFICATION BY STATE OF FLA. DEPT. OF LAW ENFORCEMENT	906,986.84	24,405.76	931,392.60
		43	FLAT - \$125.00	PBA HAZARDOUS DUTY NO "AF" STATUS EMPLOYEES	808,125.00	19,375.00	827,500.00
		46	FLAT - \$100.00	CORRECTIONAL LIEUT, POLICE CAPTIN	219,100.00	8,800.00	227,900.00
		49	FLAT - \$11.54	POLICE STANDARDS PAY	3,600.48	669.32	4,269.80
		4M	FLAT - \$23.08	CAREER DEVELOPMENT II MAXIMUM	58,115.44	1,061.68	59,177.12
		50	FLAT - \$9.23	CAREER DEVELOPMENT 1	6,627.14	239.98	6,867.12
		51	FLAT - \$55.38	CAREER DEVELOPMENT 6	4,319.64	-	4,319.64
		52	FLAT - \$13.85	POICE ASSOCIATE ARTS DEGREE	8,046.85	360.10	8,406.95
		53	FLAT - \$36.93	POLICE BACCULAUREATE DEGREE	2,031.15	-	2,031.15
		55	FLAT - \$18.46	CAREER DEVELOPMENT 2	21,505.90	-	21,505.90
		56	FLAT - \$27.69	CAREER DEVELOPMENT 3	22,124.31	-	22,124.31
		57	FLAT - \$36.92	CAREER DEVELOPMENT 4	14,214.20	-	14,214.20
		58	FLAT - \$46.15	CAREER DEVELOPMENT 5	7,983.95	369.20	8,353.15
		59	FLAT - \$34.62	CAREER DEVELOPMENT III MAXIMUM	1,627.14	-	1,627.14
		58	FLAT - \$80.00	TECHNICAL SUPPORT NO "AF" STATUS EMPLOYEE	21,360.00	-	21,360.00
		60	FLAT - \$11.54	CAREER DEVELOPMENT MAXIUM ADJUSTING FACTOR	2,700.36	577.00	3,277.36
<b>SUBTOTAL:</b>					<b>\$ 4,574,236.08</b>	<b>\$ 145,135.22</b>	<b>\$ 4,719,371.30</b>
<b>TOTAL:</b>					<b>\$ 146,013,775.51</b>	<b>\$ 3,043,167.85</b>	<b>\$ 149,056,943.36</b>

<sup>1</sup> Payroll system indicates STEP increase for pay exception code, however, Payroll Coding Manual indicates FLAT rate of \$48.00.

<sup>2</sup> Payroll system utilized pay exception code 8D for Fire Prevention Inspector 1 Certification, however, code 8C is associated with pay exception description in Payroll Coding Manual.

<sup>3</sup> Payroll system indicates STEP increase for pay exception code, however, Payroll Coding Manual indicates 5 PERCENT rate.

(Payroll Pay Period Ending 09/20/09)

DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
AGENDA COORDINATION	022	01	1 STEP	LEADWORKER	4,665.18	-	4,665.18
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	7,100.00	-	7,100.00
		SUBTOTAL:			\$ 11,765.18	\$ -	\$ 11,765.18
AMERICANS WITH DISABILITIES ACT COORD.	083	RC	1 STEP	CERTIFIED REHABILITATION COUNSELOR CERTIFICATION	3,450.61	-	3,450.61
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	127.59	-	127.59
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	2,000.00	-	2,000.00
		4C	FLAT - \$50.00	PREMIUM PAY	1,400.00	-	1,400.00
SUBTOTAL:			\$ 6,978.20	\$ -	\$ 6,978.20		
ANIMAL SERVICES	036	05	1 STEP	NIGHT DIFFERENTIAL	20,310.80	744.70	21,055.50
		01	1 STEP	LEADWORKER	10,310.98	-	10,310.98
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	1,740.70	-	1,740.70
		4C	FLAT - \$50.00	PREMIUM PAY	83,750.00	6,700.00	90,450.00
		5B	FLAT - \$80.00	TECHNICAL SUPPORT NO "AF" STATUS EMPLOYEE	57,360.00	880.00	58,240.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	9,850.00	900.00	10,750.00
SUBTOTAL:			\$ 183,322.48	\$ 9,224.70	\$ 192,547.18		
AUDIT AND MANAGEMENT SERVICES	007	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	61,900.00	200.00	62,100.00
		4C	FLAT - \$50.00	PREMIUM PAY	5,750.00	-	5,750.00
SUBTOTAL:			\$ 67,650.00	\$ 200.00	\$ 67,850.00		
AVIATION	063	1B	1 STEP	POLICE ASSIGNED TO MIA	448,408.00	8,960.36	457,368.36
		01	1 STEP	LEADWORKER	150,618.50	1,196.47	151,814.97
		06	1 STEP	EDUCATION INCENTIVE PAY	102,121.92	1,425.70	103,547.62
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	82,745.20	-	82,745.20
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	45,375.83	4,699.75	50,075.58
		0Y	1 STEP	AIRPORT ATTENDANT-AUXILIARY AIRPORT	35,034.44	-	35,034.44
		54	1 STEP	MOTORCYCLE PATROL DUTY	27,457.92	-	27,457.92
		10	1 STEP	CPA	3,634.32	4,429.02	8,063.34
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	5,020.80	-	5,020.80
		42	1 STEP	SPECIAL RESPONSE TEAM	4,168.84	-	4,168.84
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	3,304.50	-	3,304.50
		1E	1 STEP	HEAVY EQUIPMENT TECH AUTO MECHANIC	3,092.18	-	3,092.18
		23	2 STEP	AIRFIELD PROFICIENCY ALLOWANCE	1,409,372.02	18,671.74	1,428,043.76
		21	2 STEP	NIGHT DIFFERENTIAL	526,298.05	18,492.94	544,790.99
		47	2 STEP	EXPLOSIVE MATERIALS	166,756.72	2,331.36	169,088.08
		25	2 STEP	PROGRAMMER 2 - ON CALL	28,224.40	4,631.55	32,855.95
		8M	PERC - 5%	FIRST RESPONDERS PBA	517,414.29	10,581.88	527,996.17
		29	PERC - 4%	CERTIFICATION BY STATE OF FLA. DEPT. OF LAW ENFORC	413,929.42	8,465.44	422,394.86
		CC	PERC	PERFORMANCE ADJUSTMENT	-	828.00	828.00
		4C	FLAT - \$50.00	PREMIUM PAY	1,409,350.00	30,600.00	1,439,950.00
		43	FLAT - \$125.00	PBA HAZARDOUS DUTY NO "AF" STATUS EMPLOYEES	445,875.00	8,750.00	454,625.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	186,600.00	4,250.00	190,850.00
		55	FLAT - \$18.46	CAREER DEVELOPMENT 2	11,888.24	812.24	12,700.48
		50	FLAT - \$9.23	CAREER DEVELOPMENT 1	11,943.62	-	11,943.62
		56	FLAT - \$27.69	CAREER DEVELOPMENT 3	10,106.85	-	10,106.85
		4M	FLAT - \$23.08	CAREER DEVELOPMENT II MAXIMUM	6,716.28	-	6,716.28
		52	FLAT - \$13.85	POICE ASSOCIATE ARTS DEGREE	5,138.35	415.50	5,553.85
		69	FLAT - \$32	NIGHT DIFFERENTIAL	4,656.00	-	4,656.00
		5J	FLAT - \$76.92	8 ASE CERTIFICATION	3,999.84	-	3,999.84
		57	FLAT - \$36.92	CAREER DEVELOPMENT 4	3,839.68	-	3,839.68
		49	FLAT - \$11.54	POLICE STANDARDS PAY	2,400.32	646.24	3,046.56
46	FLAT - \$100.00	CORRECTIONAL LIEUT, POLICE CAPTIN	2,600.00	-	2,600.00		

(Payroll Pay Period Ending 09/20/09)

DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		51	FLAT - \$55.38	CAREER DEVELOPMENT 6	1,439.88	-	1,439.88
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	999.96	-	999.96
		53	FLAT - \$36.93	POLICE BACCULAUREATE DEGREE	960.18	-	960.18
		59	FLAT - \$34.62	CAREER DEVELOPMENT III MAXIMUM	900.12	-	900.12
		58	FLAT - \$46.15	CAREER DEVELOPMENT 5	784.55	-	784.55
		60	FLAT - \$11.54	CAREER DEVELOPMENT MAXIUM ADJUSTING FACTOR	600.08	115.40	715.48
<b>SUBTOTAL:</b>					<b>\$ 6,083,776.30</b>	<b>\$ 130,303.59</b>	<b>\$ 6,214,079.89</b>
<b>BOARD OF COUNTY COMMISSIONERS</b>	<b>001</b>	10	1 STEP	CPA	17,874.57	-	17,874.57
		8Q	STEP	CERTIFIED INTERNAL AUDITOR <sup>1</sup>	8,947.90	-	8,947.90
		01	1 STEP	LEADWORKER	3,245.29	-	3,245.29
		06	1 STEP	EDUCATION INCENTIVE PAY	2,043.06	-	2,043.06
		8N	PERC - 7%	SERGEANT-AT-ARMS	22,077.70	-	22,077.70
		8M	PERC - 5%	FIRST RESPONDERS PBA	13,914.61	-	13,914.61
		29	PERC - 4%	CERTIFICATION BY STATE OF FLA. DEPT. OF LAW ENFORC	11,131.68	-	11,131.68
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	134,050.00	7,100.00	141,150.00
		43	FLAT - \$125.00	PBA HAZARDOUS DUTY NO "AF" STATUS EMPLOYEES	13,500.00	-	13,500.00
		50	FLAT - \$9.23	CAREER DEVELOPMENT 1	599.95	-	599.95
		4M	FLAT - \$23.08	CAREER DEVELOPMENT II MAXIMUM	392.36	-	392.36
		LW		LIVING WAGE	219.90	-	219.90
<b>SUBTOTAL:</b>					<b>\$ 227,997.02</b>	<b>\$ 7,100.00</b>	<b>\$ 235,097.02</b>
<b>BUILDING</b>	<b>043</b>	08	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	38,611.84	-	38,611.84
		01	1 STEP	LEADWORKER	14,353.83	-	14,353.83
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	3,870.00	-	3,870.00
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	2,124.90	-	2,124.90
		4C	FLAT - \$50.00	PREMIUM PAY	194,150.00	9,200.00	203,350.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	45,300.00	650.00	45,950.00
<b>SUBTOTAL:</b>					<b>\$ 298,410.57</b>	<b>\$ 9,850.00</b>	<b>\$ 308,260.57</b>
<b>BUILDING CODE COMPLIANCE</b>	<b>045</b>	01	1 STEP	LEADWORKER	7,354.10	-	7,354.10
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	6,414.74	-	6,414.74
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	64,550.00	450.00	65,000.00
		4C	FLAT - \$50.00	PREMIUM PAY	37,350.00	1,500.00	38,850.00
<b>SUBTOTAL:</b>					<b>\$ 115,668.84</b>	<b>\$ 1,950.00</b>	<b>\$ 117,618.84</b>
<b>CAPITAL IMPROVEMENTS</b>	<b>227</b>	08	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	4,660.11	-	4,660.11
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	25,450.00	-	25,450.00
		4C	FLAT - \$50.00	PREMIUM PAY	10,350.00	-	10,350.00
<b>SUBTOTAL:</b>					<b>\$ 40,460.11</b>	<b>\$ -</b>	<b>\$ 40,460.11</b>
<b>CITIZEN'S INDEPENDENT TRANSPORT TRUST</b>	<b>066</b>	10	1 STEP	CPA	4,622.74	-	4,622.74
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	4,100.00	-	4,100.00
		4C	FLAT - \$50.00	PREMIUM PAY	1,300.00	-	1,300.00
<b>SUBTOTAL:</b>					<b>\$ 10,022.74</b>	<b>\$ -</b>	<b>\$ 10,022.74</b>

(Payroll Pay Period Ending 09/20/09)

DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
CLERK OF COURTS	031	0Z	1 STEP	COURTROOM CLERK 1	274,312.71	8,478.33	282,791.04
		01	1 STEP	LEADWORKER	167,068.81	3,857.14	170,925.95
		1C	1 STEP	ELECTRONIC COURTROOM	146,536.14	843.73	147,379.87
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	39,251.09	1,282.20	40,533.29
		OW	1 STEP	COURTS - PRIMARY CLERK	22,092.89	3,693.60	25,786.49
		ZH	1 STEP	COURTS CENTRAL DV INTAKE UNIT FAMILY DIVISION	21,050.33	-	21,050.33
		10	1 STEP	CPA	4,539.60	-	4,539.60
		1P	1 STEP	COURTROOM CLERK 1 UNIFIED FAMILY COURT	4,044.56	-	4,044.56
		21	2 STEP	NIGHT DIFFERENTIAL	9,147.06	-	9,147.06
		4C	FLAT - \$50.00	PREMIUM PAY	1,566,950.00	81,200.00	1,648,150.00
LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	110,550.00	1,750.00	112,300.00		
<b>SUBTOTAL:</b>					<b>\$ 2,365,543.19</b>	<b>\$ 101,105.00</b>	<b>\$ 2,466,648.19</b>
COMMISSION ON ETHICS & PUBLIC TRUST	209	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	14,750.00	-	14,750.00
<b>SUBTOTAL:</b>					<b>\$ 14,750.00</b>	<b>\$ -</b>	<b>\$ 14,750.00</b>
COMMUNITY & ECONOMIC DEVELOPMENT	076	01	1 STEP	LEADWORKER	8,038.74	1,833.44	9,872.18
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	2,189.52	-	2,189.52
		4C	FLAT - \$50.00	PREMIUM PAY	105,050.00	3,050.00	108,100.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	27,600.00	2,100.00	29,700.00
<b>SUBTOTAL:</b>					<b>\$ 142,878.26</b>	<b>\$ 6,983.44</b>	<b>\$ 149,861.70</b>
COMMUNITY ACTION AGENCY	079	0F	1 STEP	CAA - TEACHER & ASSISTANTS CERTIFICATION	313,866.05	10,989.90	324,855.95
		01	1 STEP	LEADWORKER	73,332.34	11,872.04	85,204.38
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	3,338.40	-	3,338.40
		20	1 STEP	CERTIFIED ADDITIONS PROFESSIONS (CBAPF)	2,968.16	-	2,968.16
		30	3 STEP	CAA STATE OF FL TEACHER'S CERTIFICATION	109,656.10	-	109,656.10
		4C	FLAT - \$50.00	PREMIUM PAY	507,750.00	13,400.00	521,150.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	231,850.00	7,950.00	239,800.00
		LW		LIVING WAGE	848.65	3,169.40	4,018.05
<b>SUBTOTAL:</b>					<b>\$ 1,243,609.70</b>	<b>\$ 47,381.34</b>	<b>\$ 1,290,991.04</b>
COMMUNITY ADVOCACY	212	01	1 STEP	LEADWORKER	5,074.42	-	5,074.42
		20	1 STEP	CERTIFIED ADDITIONS PROFESSIONS (CBAPF)	3,924.44	-	3,924.44
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	1,690.36	-	1,690.36
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	16,350.00	1,150.00	17,500.00
		4C	FLAT - \$50.00	PREMIUM PAY	1,300.00	-	1,300.00
<b>SUBTOTAL:</b>					<b>\$ 28,339.22</b>	<b>\$ 1,150.00</b>	<b>\$ 29,489.22</b>
CONSUMER SERVICES	028	01	1 STEP	LEADWORKER	25,310.59	-	25,310.59
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	18,791.22	-	18,791.22
		05	1 STEP	NIGHT DIFFERENTIAL	1,086.72	-	1,086.72
		4C	FLAT - \$50.00	PREMIUM PAY	107,100.00	2,750.00	109,850.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	27,600.00	2,200.00	29,800.00
<b>SUBTOTAL:</b>					<b>\$ 179,888.53</b>	<b>\$ 4,950.00</b>	<b>\$ 184,838.53</b>
CORRECTIONS & REHABILITATION	039	06	1 STEP	EDUCATION INCENTIVE PAY	687,981.85	16,924.60	704,906.45
		15	1 STEP	FORENSIC HEALTH CARE UNIT	169,103.52	4,119.44	173,222.96
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	114,263.35	7,090.64	121,353.99
		21	1 STEP	CORRECTIONAL OFFICER AS RECREATIONAL OFFICER	96,962.04	2,217.39	99,179.43
		00	1 STEP	BOOT CAMP	97,901.95	-	97,901.95
		03	1 STEP	ASSISTANT TRAINING OFFICER - CORRECTIONAL OFFICER,	91,377.87	-	91,377.87
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	70,664.50	279.20	70,943.70
		01	1 STEP	LEADWORKER	64,142.80	4,318.60	68,461.40
		Z6	1 STEP	FIRST LIEUTENANT	55,935.68	3,935.50	59,871.18
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	10,603.05	-	10,603.05

(Payroll Pay Period Ending 09/20/09)

DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	2,063.12	-	2,063.12
		1T	1 STEP	TEMPORARY RECLASSIFICATION	936.45	-	936.45
		21	2 STEP	NIGHT DIFFERENTIAL	4,957,488.48	115,221.96	5,072,710.44
		Z2	2 STEP	CORRECTIONS DEPARTMENT TRADES	250,484.78	14,828.12	265,312.90
		Z3	2 STEP	CORRECTIONAL OFFICER MAINTENANCE SUPERVISOR	91,331.92	-	91,331.92
		25	2 STEP	PROGRAMMER 2 - ON CALL	6,215.26	-	6,215.26
		8M	PERC - 5%	FIRST RESPONDERS PBA	5,229,886.06	119,648.24	5,349,534.30
		Z9	PERC - 4%	CERTIFICATION BY STATE OF FLA. DEPT. OF LAW ENFORC	4,183,860.13	95,716.25	4,279,576.38
		43	FLAT - \$125.00	PBA HAZARDOUS DUTY NO "AF" STATUS EMPLOYEES	6,373,750.00	134,750.00	6,508,500.00
		4C	FLAT - \$50.00	PREMIUM PAY	658,200.00	9,800.00	668,000.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	126,400.00	5,250.00	131,650.00
		46	FLAT - \$100.00	CORRECTIONAL LIEUT, POLICE CAPTIN	118,800.00	5,100.00	123,900.00
		52	FLAT - \$13.85	POICE ASSOCIATE ARTS DEGREE	70,413.40	1,786.65	72,200.05
		50	FLAT - \$9.23	CAREER DEVELOPMENT 1	31,908.11	1,716.78	33,624.89
		55	FLAT - \$18.46	CAREER DEVELOPMENT 2	27,856.14	129.22	27,985.36
		5B	FLAT - \$80.00	TECHNICAL SUPPORT NO "AF" STATUS EMPLOYEE	16,640.00	560.00	17,200.00
		58	FLAT - \$46.15	CAREER DEVELOPMENT 5	16,798.60	-	16,798.60
		56	FLAT - \$27.69	CAREER DEVELOPMENT 3	14,398.80	-	14,398.80
		51	FLAT - \$55.38	CAREER DEVELOPMENT 6	11,519.04	-	11,519.04
		57	FLAT - \$36.92	CAREER DEVELOPMENT 4	11,519.04	-	11,519.04
		53	FLAT - \$36.93	POLICE BACCULAUREATE DEGREE	3,840.72	-	3,840.72
		69	FLAT - \$32	NIGHT DIFFEERENTIAL	1,248.00	-	1,248.00
				SUBTOTAL:	\$ 23,664,494.66	\$ 543,392.59	\$ 24,207,887.25
COUNTY ATTORNEY	018	01	1 STEP	LEADWORKER	-	503.40	503.40
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	151,550.00	2,100.00	153,650.00
				SUBTOTAL:	\$ 151,550.00	\$ 2,603.40	\$ 154,153.40
COUNTY EXECUTIVE OFFICE	002	01	1 STEP	LEADWORKER	4,438.75	-	4,438.75
		8N	PERC - 7%	SERGEANT-AT-ARMS	9,362.60	-	9,362.60
		8M	PERC - 5%	FIRST RESPONDERS PBA	6,687.72	-	6,687.72
		Z9	PERC - 4%	CERTIFICATION BY STATE OF FLA. DEPT. OF LAW ENFORC	5,350.28	-	5,350.28
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	50,800.00	500.00	51,300.00
		43	FLAT - \$125.00	PBA HAZARDOUS DUTY NO "AF" STATUS EMPLOYEES	6,500.00	-	6,500.00
		4C	FLAT - \$50.00	PREMIUM PAY	3,900.00	-	3,900.00
		55	FLAT - \$18.46	CAREER DEVELOPMENT 2	479.96	-	479.96
				SUBTOTAL:	\$ 87,519.31	\$ 500.00	\$ 88,019.31
COUNTYWIDE HEALTH CARE PLANNING	240	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	-	100.00	100.00
				SUBTOTAL:	\$ -	\$ 100.00	\$ 100.00
CULTURAL AFFAIRS	091	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	19,450.00	1,050.00	20,500.00
		4C	FLAT - \$50.00	PREMIUM PAY	6,350.00	-	6,350.00
				SUBTOTAL:	\$ 25,800.00	\$ 1,050.00	\$ 26,850.00
ECONOMIC DEVELOPMENT COORDINATION	220	01	1 STEP	LEADWORKER	1,176.00	-	1,176.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	2,800.00	-	2,800.00
				SUBTOTAL:	\$ 3,976.00	\$ -	\$ 3,976.00
ELECTIONS	016	01	1 STEP	LEADWORKER	25,860.13	966.21	26,826.34
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	5,000.40	-	5,000.40
		4C	FLAT - \$50.00	PREMIUM PAY	102,550.00	2,600.00	105,150.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	27,450.00	1,500.00	28,950.00
				SUBTOTAL:	\$ 160,860.53	\$ 5,066.21	\$ 165,926.74

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DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
EMERGENCY MANAGEMENT & HOMELAND SECURITY	038	01	1 STEP	LEADWORKER	965.92	-	965.92
		4C	FLAT - \$50.00	PREMIUM PAY	15,900.00	2,650.00	18,550.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	6,250.00	1,300.00	7,550.00
SUBTOTAL:					\$ 23,115.92	\$ 3,950.00	\$ 27,065.92
ENTERPRISE TECHNOLOGY SERVICES	014	07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	327,728.88	3,283.02	331,011.90
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	54,058.15	-	54,058.15
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	4,700.68	-	4,700.68
		01	1 STEP	LEADWORKER	4,148.49	-	4,148.49
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	3,660.45	-	3,660.45
		21	2 STEP	NIGHT DIFFERENTIAL	14,368.62	-	14,368.62
		CC	PERC	PERFORMANCE ADJUSTMENT	1,766.96	-	1,766.96
		CJ	PERC	PERFORMANCE ADJUSTMENT	-	933.57	933.57
		4C	FLAT - \$50.00	PREMIUM PAY	685,200.00	9,750.00	694,950.00
LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	39,650.00	450.00	40,100.00		
SUBTOTAL:					\$ 1,135,282.23	\$ 14,416.59	\$ 1,149,698.82
ENVIRONMENTAL RESOURCES MANAGEMENT	055	0T	1 STEP	DERM - SCUBA/UNDERWATER	47,861.20	1,006.10	48,867.30
		01	1 STEP	LEADWORKER	32,164.96	-	32,164.96
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	18,087.31	-	18,087.31
		0S	1 STEP	DERM - DEMOLITION & RENOVATION	10,782.64	-	10,782.64
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	10,503.75	-	10,503.75
		0J	1 STEP	REGISTERED GEOLOGIST	6,337.51	-	6,337.51
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	149.08	-	149.08
		25	2 STEP	PROGRAMMER 2 - ON CALL	7,953.56	-	7,953.56
		21	2 STEP	NIGHT DIFFERENTIAL	1,613.61	-	1,613.61
		4C	FLAT - \$50.00	PREMIUM PAY	492,550.00	16,700.00	509,250.00
LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	82,150.00	1,300.00	83,450.00		
SUBTOTAL:					\$ 710,153.62	\$ 19,006.10	\$ 729,159.72
FAIR EMPLOYMENT PRACTICES	214	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	7,500.00	800.00	8,300.00
		4C	FLAT - \$50.00	PREMIUM PAY	1,300.00	-	1,300.00
SUBTOTAL:					\$ 8,800.00	\$ 800.00	\$ 9,600.00
FILM AND ENTERTAINMENT	024	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	2,650.00	-	2,650.00
SUBTOTAL:					\$ 2,650.00	\$ -	\$ 2,650.00
FINANCE	006	0E	1 STEP	TAX COLLECTION - CERTIFIED	87,174.37	1,047.12	88,221.49
		01	1 STEP	LEADWORKER	27,702.62	-	27,702.62
		10	1 STEP	CPA	25,335.72	-	25,335.72
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	4,544.32	-	4,544.32
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	1,487.05	-	1,487.05
		4C	FLAT - \$50.00	PREMIUM PAY	343,000.00	14,850.00	357,850.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	47,450.00	-	47,450.00
SUBTOTAL:					\$ 536,694.08	\$ 15,897.12	\$ 552,591.20

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DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
FIRE RESCUE	037	06	1 STEP	EDUCATION INCENTIVE PAY	2,833,616.06	37,589.03	2,871,205.09
		5G	1 STEP	FIRE DIVER'S PAY	2,067,906.69	34,048.11	2,101,954.80
		02	1 STEP	FIREFIGHTER/DRIVER OPERATOR	676,097.12	18,005.40	694,102.52
		0L	1 STEP	HAZARDOUS MATERIALS - FIRE	264,754.84	2,006.26	266,761.10
		ZB	1 STEP	TRT - MARINE; FIRE DEPT	236,109.63	18,194.13	254,303.76
		14	1 STEP	FIRE SAFETY BUREAU PERSONNEL	159,934.24	7,038.04	166,972.28
		12	1 STEP	FIRE PERSNL BUREAU OFFICER-IN-CHARGE	159,114.25	-	159,114.25
		0N	1 STEP	AIR RESCUE - FIRE	126,579.40	11,315.64	137,895.04
		13	1 STEP	FIRE COLLEGE PERSONNEL	121,381.79	-	121,381.79
		ZA	1 STEP	SPECIAL OPERATIONS; FIRE DEPT	98,532.68	-	98,532.68
		01	1 STEP	LEADWORKER	88,485.81	3,657.66	92,143.47
		0A	1 STEP	LIFEGUARD 1 & 2 - EMT	78,434.09	1,358.38	79,792.47
		0M	1 STEP	LOGISTICAL SERVICES - FIRE	59,337.80	3,271.98	62,609.78
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	54,042.68	1,892.18	55,934.86
		0G	1 STEP	COMMUNICATION OPERATOR & POLICE COMPLAINT OFFICER	38,787.82	-	38,787.82
		ZD	1 STEP	HAZMAT SPECIALIST - FIRE	32,734.21	-	32,734.21
		0K	1 STEP	AIR TRUCK - FIRE	27,479.24	643.05	28,122.29
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	24,629.62	-	24,629.62
		1L	1 STEP	AIRCRAFT TECH FAA AIRFRAME CERTIFICATE	17,978.70	-	17,978.70
		1K	1 STEP	AIRCRAFT TECH POWERPLANT CERTIFICATE	17,263.34	-	17,263.34
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	15,938.86	-	15,938.86
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	15,852.99	-	15,852.99
		1E	1 STEP	HEAVY EQUIPMENT TECH AUTO MECHANIC	13,853.92	-	13,853.92
		98	1 STEP	EMP MEDICAL DISPATCHER CERTIFICATION	10,228.92	-	10,228.92
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	5,832.32	2,227.68	8,060.00
		ZC	1 STEP	PARALEGAL/LEGAL ASST. CERTIFICATION	1,208.22	-	1,208.22
		21	2 STEP	NIGHT DIFFERENTIAL	220,328.42	280.95	220,609.37
		25	2 STEP	PROGRAMMER 2 - ON CALL	32,169.73	-	32,169.73
		PC	PERC - 20%	PARAMEDIC (PROTOCOL CERTIFIED)	21,121,384.35	242,603.96	21,363,988.31
		NC	PERC - 15%	EMT OR PARAMEDIC(NON-PROTOCOL CERTIFIED)	5,511,190.71	149,930.22	5,661,120.93
		85	PERC - 5%	AIRPORT - CERTIFIED FIRE RESCUE & FIRE DEPARTMENT	439,687.01	2,463.29	442,150.30
		8A	PERC - 5%	SPECIAL PROJECTS - FIRE CHIEF	272,757.05	1,864.08	274,621.13
		8P	PERC - 5%	POLICE DISPATCHER, POLICE COMPLAINT OFFICER & POLIC	193,104.79	1,094.68	194,199.47
		87	PERC - 5%	FIRE - EMS PERSONNEL	100,834.86	4,737.07	105,571.93
		84	PERC - 3%	FIRE SAFETY BUREAU - CERTIFIED INSPECTORS	97,165.86	4,628.38	101,794.24
		8B	PERC - 2.5%	STATE CERTIFIED INSTRUCTORS - TRAINING DIV.	85,133.37	979.77	86,113.14
		8F	PERC - 5%	FIRE PREVENTION INSPECTOR 3 CERT	70,955.23	5,535.25	76,490.48
		88	PERC - 2.5%	FIRE-EMS CAPTAINS AND LIEUTENANTS	46,627.96	2,368.44	48,996.40
		8L	PERC - 9%	FIRE INVESTIGATOR 4 CERTIFICATION	24,460.54	-	24,460.54
		8R	PERC - 5%	NON FIRE RESCUE RESPONSE - NON EMP (FRR) - FIRE	17,932.64	-	17,932.64
		8G	PERC - 2%	NFPA PLAN EXAMINER 1 CERTIFICATION	16,663.30	-	16,663.30
		8K	PERC - 6%	FIRE INVESTIGATOR 3 CERTIFICATION	14,722.10	-	14,722.10
		8H	PERC - 2%	FLORIDA CERTIFIED FIRE INSPECTOR 2	12,440.22	-	12,440.22
		8E	PERC - 3%	FIRE PREVENTION INSPECTOR 2 CERT	8,374.81	-	8,374.81
		8D	PERC - 1%	FIRE PREVENTION INSPECTOR 1 CERT <sup>3</sup>	3,893.84	-	3,893.84
		8I	PERC - 1%	FIRE INVESTIGATOR 1 CERTIFICATION	505.58	-	505.58
8J	PERC - 3%	FIRE INVESTIGATOR 2 CERTIFICATION	293.79	-	293.79		
5C	FLAT - \$125.00	FIRE HAZARDOUS NO "AF" STATUS EMPLOYEES	6,572,125.00	87,750.00	6,659,875.00		
4C	FLAT - \$50.00	PREMIUM PAY	448,950.00	6,200.00	455,150.00		
4A	FLAT - \$23.08	FIRE ASSOCIATE ARTS DEGREE	345,646.08	5,677.68	351,323.76		
4B	FLAT - \$50.77	FIRE BACCALAUREATE DEGREE	337,518.96	4,721.61	342,240.57		

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DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		5B	FLAT - \$80.00	TECHNICAL SUPPORT NO "AF" STATUS EMPLOYEE	137,840.00	2,000.00	139,840.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	113,500.00	3,650.00	117,150.00
		5J	FLAT - \$76.92	8 ASE CERTIFICATION	9,999.60	-	9,999.60
		5K	FLAT - \$76.92	7 ASE HEAVY TRUCK CERTIFICATIONS	9,461.16	-	9,461.16
		61	FLAT - \$20.00	AUTOMOTIVE TRADES ALLOWANCE - AFSCME 1363	8,840.00	-	8,840.00
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	3,999.84	-	3,999.84
		5N	FLAT - \$57.69	LEVEL 3 EVT CERTIFICATION	2,596.05	-	2,596.05
		5P	FLAT - \$38.46	4 ASE CERTIFICATIONS HEAVY TRUCK	2,269.14	-	2,269.14
		5I	FLAT - \$38.46	MASTER TRUCK EQUIPMENT TECH ASE CERT	1,999.92	-	1,999.92
		5M	FLAT - \$38.46	LEVEL 2 EVT CERTIFICATION	1,576.86	-	1,576.86
		5L	FLAT - \$19.23	LEVEL 1 EVT CERTIFICATION	499.98	-	499.98
<b>SUBTOTAL:</b>					<b>\$ 43,533,563.99</b>	<b>\$ 667,732.92</b>	<b>\$ 44,201,296.91</b>
<b>GENERAL SERVICES ADMINISTRATION</b>	<b>011</b>	07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	224,930.54	3,593.39	228,523.93
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	135,194.65	1,712.70	136,907.35
		01	1 STEP	LEADWORKER	73,752.86	-	73,752.86
		1E	1 STEP	HEAVY EQUIPMENT TECH AUTO MECHANIC	53,598.57	-	53,598.57
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	28,188.40	-	28,188.40
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	23,908.98	-	23,908.98
		1Q	1 STEP	REGISTERED INTERIOR DESIGN LICENSE	17,477.29	-	17,477.29
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	13,539.22	-	13,539.22
		WC	1 STEP	WELDER 6G LEVEL CERTIFICATION	10,521.42	-	10,521.42
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	9,982.76	-	9,982.76
		20	1 STEP	CERTIFIED ADDITIONS PROFESSIONS (CBAPF)	7,782.84	-	7,782.84
		0S	1 STEP	DERM - DEMOLITION & RENOVATION	7,680.66	-	7,680.66
		1V	1 STEP	ASSOCIATE IN RISK MANAGEMENT CERTIFICATE	5,426.72	-	5,426.72
		29	2 STEP	LICENSED INDEPENDENT ADJUSTOR	202,439.77	6,711.75	209,151.52
		21	2 STEP	NIGHT DIFFERENTIAL	70,937.66	-	70,937.66
		CC	PERC	PERFORMANCE ADJUSTMENT	683.54	-	683.54
		4C	FLAT - \$50.00	PREMIUM PAY	893,700.00	15,450.00	909,150.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	151,500.00	1,950.00	153,450.00
		61	FLAT - \$20.00	AUTOMOTIVE TRADES ALLOWANCE - AFSCME 1363	69,840.00	1,700.00	71,540.00
		5J	FLAT - \$76.92	8 ASE CERTIFICATION	51,228.72	-	51,228.72
		5K	FLAT - \$76.92	7 ASE HEAVY TRUCK CERTIFICATIONS	34,229.40	-	34,229.40
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	22,768.32	-	22,768.32
		5P	FLAT - \$38.46	4 ASE CERTIFICATIONS HEAVY TRUCK	8,115.06	-	8,115.06
		5I	FLAT - \$38.46	MASTER TRUCK EQUIPMENT TECH ASE CERT	4,922.88	-	4,922.88
<b>SUBTOTAL:</b>					<b>\$ 2,122,350.26</b>	<b>\$ 31,117.84</b>	<b>\$ 2,153,468.10</b>
<b>GOVERNMENT INFORMATION CENTER</b>	<b>203</b>	01	1 STEP	LEADWORKER	8,371.26	-	8,371.26
		25	2 STEP	PROGRAMMER 2 - ON CALL	3,570.43	2,147.60	5,718.03
		4C	FLAT - \$50.00	PREMIUM PAY	225,950.00	4,500.00	230,450.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	46,900.00	-	46,900.00
<b>SUBTOTAL:</b>					<b>\$ 284,791.69</b>	<b>\$ 6,647.60</b>	<b>\$ 291,439.29</b>
<b>GRANTS COORDINATION</b>	<b>223</b>	10	1 STEP	CPA	2,700.26	-	2,700.26
		01	1 STEP	LEADWORKER	2,417.89	-	2,417.89
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	1,940.72	-	1,940.72
		CC	PERC	PERFORMANCE ADJUSTMENT	626.75	-	626.75
		4C	FLAT - \$50.00	PREMIUM PAY	37,150.00	-	37,150.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	13,450.00	-	13,450.00
<b>SUBTOTAL:</b>					<b>\$ 58,285.62</b>	<b>\$ -</b>	<b>\$ 58,285.62</b>

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DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
HOMELESS TRUST	020	01	1 STEP	LEADWORKER	792.51	-	792.51
		4C	FLAT - \$50.00	PREMIUM PAY	10,400.00	-	10,400.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	2,600.00	-	2,600.00
<b>SUBTOTAL:</b>					<b>\$ 13,792.51</b>	<b>\$ -</b>	<b>\$ 13,792.51</b>
HOUSING AGENCY	080	07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	228,475.29	6,878.66	235,353.95
		01	1 STEP	LEADWORKER	51,093.38	6,000.60	57,093.98
		18	1 STEP	TRADES ALLOWANCE - NON-UNION	34,549.32	-	34,549.32
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	13,105.44	-	13,105.44
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	4,996.24	-	4,996.24
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	107.48	-	107.48
		4C	FLAT - \$50.00	PREMIUM PAY	456,200.00	39,700.00	495,900.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	41,850.00	2,550.00	44,400.00
		5E	FLAT - \$100.00	HUD SITE MANAGER - CLASS 1	22,800.00	-	22,800.00
<b>SUBTOTAL:</b>					<b>\$ 853,177.15</b>	<b>\$ 55,129.26</b>	<b>\$ 908,306.41</b>
HOUSING FINANCE AUTHORITY	013	01	1 STEP	LEADWORKER	3,360.24	-	3,360.24
		4C	FLAT - \$50.00	PREMIUM PAY	3,900.00	50.00	3,950.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	3,900.00	-	3,900.00
<b>SUBTOTAL:</b>					<b>\$ 11,160.24</b>	<b>\$ 50.00</b>	<b>\$ 11,210.24</b>
HUMAN RESOURCES	005	1A	1 STEP	PIM ASSIGNMENT PAY 1	73,475.81	-	73,475.81
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	65,452.32	-	65,452.32
		01	1 STEP	LEADWORKER	17,609.66	-	17,609.66
		1U	1 STEP	SUBSTANCE ABUSE PROFESSIONAL CERTIFICATE	5,859.62	-	5,859.62
		1T	1 STEP	TEMPORARY RECLASSIFICATION	2,295.92	-	2,295.92
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	-	848.64	848.64
		2A	2 STEP	PIM ASSIGNMENT PAY 2	35,107.63	-	35,107.63
		4C	FLAT - \$50.00	PREMIUM PAY	89,450.00	1,300.00	90,750.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	75,150.00	750.00	75,900.00
<b>SUBTOTAL:</b>					<b>\$ 364,400.96</b>	<b>\$ 2,898.64</b>	<b>\$ 367,299.60</b>
HUMAN SERVICES	084	20	1 STEP	CERTIFIED ADDITIONS PROFESSIONS (CBAPF)	119,296.66	1,181.91	120,478.57
		0R	1 STEP	SOCIAL WORKER ADVOCATES	42,737.00	1,598.24	44,335.24
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	12,083.69	3,519.50	15,603.19
		01	1 STEP	LEADWORKER	13,299.82	335.35	13,635.17
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	4,972.19	-	4,972.19
		21	2 STEP	NIGHT DIFFERENTIAL	21,913.28	-	21,913.28
		CK	PERC	PERFORMANCE ADJUSTMENT	696.28	747.84	1,444.12
		CZ	PERC	PERFORMANCE ADJUSTMENT	-	358.54	358.54
		4C	FLAT - \$50.00	PREMIUM PAY	682,850.00	60,100.00	742,950.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	86,600.00	2,900.00	89,500.00
		69	FLAT - \$32	NIGHT DIFFERENTIAL	7,488.00	-	7,488.00
		LW		LIVING WAGE	626.22	-	626.22
<b>SUBTOTAL:</b>					<b>\$ 992,563.14</b>	<b>\$ 70,741.38</b>	<b>\$ 1,063,304.52</b>
INDEPENDENT REVIEW PANEL	202	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	3,700.00	-	3,700.00
<b>SUBTOTAL:</b>					<b>\$ 3,700.00</b>	<b>\$ -</b>	<b>\$ 3,700.00</b>
INSPECTOR GENERAL	099	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	28,850.00	350.00	29,200.00
<b>SUBTOTAL:</b>					<b>\$ 28,850.00</b>	<b>\$ 350.00</b>	<b>\$ 29,200.00</b>
INTERNATIONAL TRADE CONSORTIUM	021	19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	2,206.04	-	2,206.04
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	5,200.00	-	5,200.00
		4C	FLAT - \$50.00	PREMIUM PAY	4,350.00	650.00	5,000.00
<b>SUBTOTAL:</b>					<b>\$ 11,756.04</b>	<b>\$ 650.00</b>	<b>\$ 12,406.04</b>

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DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
JUDICIAL ADMINISTRATION	030	01	1 STEP	LEADWORKER	16,380.09	-	16,380.09
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	1,669.79	-	1,669.79
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	14,250.00	1,400.00	15,650.00
<b>SUBTOTAL:</b>					<b>\$ 32,299.88</b>	<b>\$ 1,400.00</b>	<b>\$ 33,699.88</b>
JUVENILE SERVICES	034	ZJ	1 STEP	POSITIVE ATTITUDE CHANGE TOOL CERTIFICATION	48,206.82	3,575.06	51,781.88
		20	1 STEP	CERTIFIED ADDITIONS PROFESSIONS (CBAPF)	13,541.47	3,032.19	16,573.66
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	10,674.91	-	10,674.91
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	4,049.09	-	4,049.09
		21	2 STEP	NIGHT DIFFERENTIAL	97,621.03	3,998.62	101,619.65
		4C	FLAT - \$50.00	PREMIUM PAY	122,200.00	4,500.00	126,700.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	15,600.00	850.00	16,450.00
<b>SUBTOTAL:</b>					<b>\$ 311,893.32</b>	<b>\$ 15,955.87</b>	<b>\$ 327,849.19</b>
LAW LIBRARY	210	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	7,800.00	800.00	8,600.00
<b>SUBTOTAL:</b>					<b>\$ 7,800.00</b>	<b>\$ 800.00</b>	<b>\$ 8,600.00</b>
LEGAL AID	204	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	44,500.00	600.00	45,100.00
<b>SUBTOTAL:</b>					<b>\$ 44,500.00</b>	<b>\$ 600.00</b>	<b>\$ 45,100.00</b>
LIBRARY	090	01	1 STEP	LEADWORKER	28,466.65	-	28,466.65
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	25,716.83	-	25,716.83
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	4,539.60	-	4,539.60
		CC	PERC	PERFORMANCE ADJUSTMENT	666.38	-	666.38
		4C	FLAT - \$50.00	PREMIUM PAY	716,150.00	15,950.00	732,100.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	35,750.00	1,900.00	37,650.00
		LT	FLAT - \$80.13	LIBRARIAN 1 TRAINEE	25,962.12	-	25,962.12
<b>SUBTOTAL:</b>					<b>\$ 837,251.58</b>	<b>\$ 17,850.00</b>	<b>\$ 855,101.58</b>
MEDICAL EXAMINER	035	01	1 STEP	LEADWORKER	2,387.03	-	2,387.03
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	1,757.12	-	1,757.12
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	1,705.86	-	1,705.86
		25	2 STEP	PROGRAMMER 2 - ON CALL	5,778.50	-	5,778.50
		4C	FLAT - \$50.00	PREMIUM PAY	63,750.00	900.00	64,650.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	18,050.00	3,300.00	21,350.00
<b>SUBTOTAL:</b>					<b>\$ 93,428.51</b>	<b>\$ 4,200.00</b>	<b>\$ 97,628.51</b>
METROPOLITAN PLANNING ORGANIZATION	205	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	5,600.00	-	5,600.00
		4C	FLAT - \$50.00	PREMIUM PAY	2,600.00	-	2,600.00
<b>SUBTOTAL:</b>					<b>\$ 8,200.00</b>	<b>\$ -</b>	<b>\$ 8,200.00</b>
MIAMI-DADE ECONOMIC ADVOCACY TRUST	085	01	1 STEP	LEADWORKER	3,876.18	-	3,876.18
		4C	FLAT - \$50.00	PREMIUM PAY	23,350.00	-	23,350.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	2,600.00	-	2,600.00
<b>SUBTOTAL:</b>					<b>\$ 29,826.18</b>	<b>\$ -</b>	<b>\$ 29,826.18</b>
NEIGHBORHOOD COMPLIANCE	009	01	1 STEP	LEADWORKER	32,852.24	1,328.14	34,180.38
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	4,573.92	-	4,573.92
		4C	FLAT - \$50.00	PREMIUM PAY	147,450.00	10,850.00	158,300.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	9,100.00	150.00	9,250.00
<b>SUBTOTAL:</b>					<b>\$ 193,976.16</b>	<b>\$ 12,328.14</b>	<b>\$ 206,304.30</b>

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DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
PARK & RECREATION	093	07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	188,520.76	4,278.47	192,799.23
		01	1 STEP	LEADWORKER	74,017.56	1,611.60	75,629.16
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	28,812.31	5,855.13	34,667.44
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	25,511.95	4,330.48	29,842.43
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	16,222.53	-	16,222.53
		1E	1 STEP	HEAVY EQUIPMENT TECH AUTO MECHANIC	13,620.52	-	13,620.52
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	10,474.62	-	10,474.62
		0A	1 STEP	LIFEGUARD 1 & 2 - EMT	5,248.64	-	5,248.64
		05	1 STEP	NIGHT DIFFERENTIAL	2,269.36	-	2,269.36
		21	2 STEP	NIGHT DIFFERENTIAL	30,565.85	-	30,565.85
		C4	PERC	PERFORMANCE ADJUSTMENT	-	47.51	47.51
		CC	PERC	PERFORMANCE ADJUSTMENT	25.07	-	25.07
		4C	FLAT - \$50.00	PREMIUM PAY	1,241,850.00	60,400.00	1,302,250.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	183,700.00	8,250.00	191,950.00
		61	FLAT - \$20.00	AUTOMOTIVE TRADES ALLOWANCE - AFSCME 1363	2,600.00	-	2,600.00
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	999.96	-	999.96
LW		LIVING WAGE	9,714.80	629.30	10,344.10		
<b>SUBTOTAL:</b>					<b>\$ 1,834,153.93</b>	<b>\$ 85,402.49</b>	<b>\$ 1,919,556.42</b>
PLANNING & ZONING	026	01	1 STEP	LEADWORKER	20,115.86	-	20,115.86
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	4,798.26	-	4,798.26
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	3,754.14	-	3,754.14
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	2,285.34	-	2,285.34
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	-	1,138.15	1,138.15
		CC	PERC	PERFORMANCE ADJUSTMENT	-	34.62	34.62
		4C	FLAT - \$50.00	PREMIUM PAY	124,300.00	5,150.00	129,450.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	36,450.00	500.00	36,950.00
<b>SUBTOTAL:</b>					<b>\$ 191,703.60</b>	<b>\$ 6,822.77</b>	<b>\$ 198,526.37</b>
POLICE	032	06	1 STEP	EDUCATION INCENTIVE PAY	2,121,771.10	55,796.45	2,177,567.55
		16	1 STEP	FIELD TRAINING OFFICER	466,694.06	3,505.82	470,199.88
		42	1 STEP	SPECIAL RESPONSE TEAM	225,633.81	-	225,633.81
		01	1 STEP	LEADWORKER	178,523.89	6,804.88	185,328.77
		27	1 STEP	FIELD TRAINING SUPERVISOR	180,602.70	3,423.68	184,026.38
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	156,055.42	3,406.75	159,462.17
		44	1 STEP	UNDERWATER SEARCH AND RECOVERY	115,382.34	1,614.60	116,996.94
		0G	1 STEP	COMMUNICATION OPERATOR & POLICE COMPLAINT OFFICER	112,751.15	-	112,751.15
		54	1 STEP	MOTORCYCLE PATROL DUTY	90,083.60	-	90,083.60
		05	1 STEP	NIGHT DIFFERENTIAL	29,214.00	4,258.31	33,472.31
		28	1 STEP	FINGERPRINT - IAI CERTIFICATE	23,271.92	3,304.46	26,576.38
		26	1 STEP	FIRST LIEUTENANT	24,141.65	-	24,141.65
		1D	1 STEP	CRIMINALIST 1, 2 & 3 - CERTIFIED	21,447.76	-	21,447.76
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	19,216.18	2,140.74	21,356.92
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	16,504.04	-	16,504.04
		1L	1 STEP	AIRCRAFT TECH FAA AIRFRAME CERTIFICATE	13,818.88	2,446.02	16,264.90
		1K	1 STEP	AIRCRAFT TECH POWERPLANT CERTIFICATE	13,129.80	2,446.56	15,576.36
		1R	1 STEP	ARSONS UNIT INVESTIGATORS	15,351.12	-	15,351.12
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	6,668.86	-	6,668.86
		0C	1 STEP	STENOGRAPHIC REPORTER CERTIFICATE	5,590.33	-	5,590.33
		1H	1 STEP	FORENSIC PHOTOGRAPHER IAI CERTIFICATION	3,317.34	-	3,317.34
1B	1 STEP	POLICE ASSIGNED TO MIA	1,530.23	-	1,530.23		
21	2 STEP	NIGHT DIFFERENTIAL	7,388,641.45	121,314.90	7,509,956.35		

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DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		47	2 STEP	EXPLOSIVE MATERIALS	152,749.47	2,040.08	154,789.55
		25	2 STEP	PROGRAMMER 2 - ON CALL	136,150.31	6,017.10	142,167.41
		63	3 STEP	POLICE OFFICERS AND SERGEANTS NOT CLASSIFIED AS AIRCRAFT OPERATORS ASSIGNED TO FUNCTION	133,085.94	-	133,085.94
		8M	PERC - 5%	FIRST RESPONDERS PBA	9,002,579.01	186,390.89	9,188,969.90
		29	PERC - 4%	CERTIFICATION BY STATE OF FLA. DEPT. OF LAW ENFORC	7,212,569.48	149,112.89	7,361,682.37
		8P	PERC - 5%	POLICE DISPATCHR, POLICE COMPLAINT OFFICER & POLICE COMMUNICATION SUPERVISOR	515,525.90	3,163.85	518,689.75
		43	FLAT - \$125.00	PBA HAZARDOUS DUTY NO "AF" STATUS EMPLOYEES	9,067,000.00	174,250.00	9,241,250.00
		4C	FLAT - \$50.00	PREMIUM PAY	1,089,450.00	14,500.00	1,103,950.00
		5B	FLAT - \$80.00	TECHNICAL SUPPORT NO "AF" STATUS EMPLOYEE	738,480.00	27,360.00	765,840.00
		55	FLAT - \$18.46	CAREER DEVELOPMENT 2	231,082.28	6,239.48	237,321.76
		50	FLAT - \$9.23	CAREER DEVELOPMENT 1	201,546.28	2,510.56	204,056.84
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	177,350.00	4,200.00	181,550.00
		56	FLAT - \$27.69	CAREER DEVELOPMENT 3	131,693.64	3,572.01	135,265.65
		4M	FLAT - \$23.08	CAREER DEVELOPMENT II MAXIMUM	108,545.24	2,515.72	111,060.96
		52	FLAT - \$13.85	POICE ASSOCIATE ARTS DEGREE	104,927.60	3,697.95	108,625.55
		46	FLAT - \$100.00	CORRECTIONAL LIEUT, POLICE CAPTIN	97,700.00	3,700.00	101,400.00
		57	FLAT - \$36.92	CAREER DEVELOPMENT 4	51,835.68	701.48	52,537.16
		58	FLAT - \$46.15	CAREER DEVELOPMENT 5	25,613.25	692.25	26,305.50
		53	FLAT - \$36.93	POLICE BACCULAUREATE DEGREE	25,149.33	886.32	26,035.65
		49	FLAT - \$11.54	POLICE STANDARDS PAY	18,902.52	3,565.86	22,468.38
		59	FLAT - \$34.62	CAREER DEVELOPMENT III MAXIMUM	7,443.30	2,007.96	9,451.26
		60	FLAT - \$11.54	CAREER DEVELOPMENT MAXIUM ADJUSTING FACTOR	4,800.64	1,777.16	6,577.80
		51	FLAT - \$55.38	CAREER DEVELOPMENT 6	5,759.52	-	5,759.52
		69	FLAT - \$32	NIGHT DIFFEERENTIAL	1,872.00	-	1,872.00
		41	FLAT - \$10.00	SPECIAL INVESTIGATIVE DUTY	1,160.00	-	1,160.00
				<b>SUBTOTAL:</b>	<b>\$ 40,472,313.02</b>	<b>\$ 809,364.73</b>	<b>\$ 41,281,677.75</b>
PROCUREMENT MANAGEMENT	012	1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	118,580.62	3,625.77	122,206.39
		01	1 STEP	LEADWORKER	11,801.80	-	11,801.80
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	87,050.00	3,850.00	90,900.00
		4C	FLAT - \$50.00	PREMIUM PAY	41,600.00	-	41,600.00
				<b>SUBTOTAL:</b>	<b>\$ 259,032.42</b>	<b>\$ 7,475.77</b>	<b>\$ 266,508.19</b>
PROPERTY APPRAISAL	008	08	1 STEP	CERTIFICATION OF FLORIDA EVALUATORS	323,893.12	7,333.81	331,226.93
		25	1 STEP	PROPERTY APPRAISER - CERT. FLA. EVALUATOR (CFE)	111,356.47	2,349.73	113,706.20
		01	1 STEP	LEADWORKER	62,861.27	1,715.88	64,577.15
		1M	1 STEP	CADASTRAL & SR. CADASTRAL TECHNICIAN CERTIFICATE	3,139.24	-	3,139.24
		22	2 STEP	APPRAISER OR ASSESSMENT EVALUATOR - SUPERVISORY CLASSIFICATION ONLY	82,813.92	-	82,813.92
		4C	FLAT - \$50.00	PREMIUM PAY	347,250.00	3,700.00	350,950.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	21,400.00	400.00	21,800.00
				<b>SUBTOTAL:</b>	<b>\$ 952,714.02</b>	<b>\$ 15,499.42</b>	<b>\$ 968,213.44</b>
PUBLIC WORKS	060	01	1 STEP	LEADWORKER	117,605.56	1,630.72	119,236.28
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	89,920.47	5,844.74	95,765.21
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	54,455.27	-	54,455.27
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	34,210.46	-	34,210.46
		0P	1 STEP	TRAFFIC SIGNAL TECHNICANS 1,2 & SUPERVISOR - BENCH TECHNICIANS	31,448.34	-	31,448.34
		10	1 STEP	CPA	3,924.44	-	3,924.44
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	3,171.71	596.32	3,768.03

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NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		WC	1 STEP	WELDER 6G LEVEL CERTIFICATION	3,010.32	-	3,010.32
		1L	1 STEP	AIRCRAFT TECH FAA AIRFRAME CERTIFICATE	2,800.08	-	2,800.08
		1X	1 STEP	SURVEY TECHNICIAN CERTIFICATION	2,708.42	-	2,708.42
		1K	1 STEP	AIRCRAFT TECH POWERPLANT CERTIFICATE	2,656.60	-	2,656.60
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	2,006.16	-	2,006.16
		24	2 STEP	MOSQUITO CONTROL INSPECTOR CERTIFICATE	30,041.52	779.46	30,820.98
		CK	PERC	PERFORMANCE ADJUSTMENT	3,686.54	-	3,686.54
		CC	PERC	PERFORMANCE ADJUSTMENT	942.24	-	942.24
		4C	FLAT - \$50.00	PREMIUM PAY	962,150.00	12,150.00	974,300.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	143,350.00	3,400.00	146,750.00
		69	FLAT - \$32	NIGHT DIFFERENTIAL	9,984.00	-	9,984.00
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	1,999.92	-	1,999.92
		61	FLAT - \$20.00	AUTOMOTIVE TRADES ALLOWANCE - AFSCME 1363	520.00	-	520.00
				<b>SUBTOTAL:</b>	<b>\$ 1,500,592.05</b>	<b>\$ 24,401.24</b>	<b>\$ 1,524,993.29</b>
SEAPORT	064	07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	90,421.08	2,828.02	93,249.10
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	45,568.61	-	45,568.61
		01	1 STEP	LEADWORKER	23,849.33	-	23,849.33
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	9,125.12	-	9,125.12
		18	1 STEP	TRADES ALLOWANCE - NON-UNION	8,305.70	-	8,305.70
		WC	1 STEP	WELDER 6G LEVEL CERTIFICATION	5,299.32	-	5,299.32
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	5,031.00	-	5,031.00
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	3,754.14	-	3,754.14
		21	2 STEP	NIGHT DIFFERENTIAL	51,919.81	-	51,919.81
		25	2 STEP	PROGRAMMER 2 - ON CALL	28,687.36	-	28,687.36
		4C	FLAT - \$50.00	PREMIUM PAY	413,300.00	8,950.00	422,250.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	68,900.00	350.00	69,250.00
		LW		LIVING WAGE	7,287.25	-	7,287.25
				<b>SUBTOTAL:</b>	<b>\$ 761,448.72</b>	<b>\$ 12,128.02</b>	<b>\$ 773,576.74</b>
SMALL BUSINESS DEVELOPMENT	027	01	1 STEP	LEADWORKER	9,236.10	-	9,236.10
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	3,747.33	-	3,747.33
		4C	FLAT - \$50.00	PREMIUM PAY	51,700.00	-	51,700.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	17,050.00	-	17,050.00
				<b>SUBTOTAL:</b>	<b>\$ 81,733.43</b>	<b>\$ -</b>	<b>\$ 81,733.43</b>
SOLID WASTE MANAGEMENT	050	0V	1 STEP	TRASH TRUCK DRIVER 1-ROLL OF VEHICLE	59,673.10	1,494.08	61,167.18
		01	1 STEP	LEADWORKER	40,020.73	-	40,020.73
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	15,554.36	-	15,554.36
		0I	1 STEP	SOLID WASTE TRAINING PROGRAM	7,858.29	-	7,858.29
		WC	1 STEP	WELDER 6G LEVEL CERTIFICATION	5,287.92	-	5,287.92
		0J	1 STEP	REGISTERED GEOLOGIST	4,539.60	-	4,539.60
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	4,007.12	-	4,007.12
		10	1 STEP	CPA	2,874.64	-	2,874.64
		19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	2,346.08	-	2,346.08
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	1,089.27	-	1,089.27
		1T	1 STEP	TEMPORARY RECLASSIFICATION	337.88	-	337.88
		25	2 STEP	PROGRAMMER 2 - ON CALL	18,989.83	-	18,989.83
		4C	FLAT - \$50.00	PREMIUM PAY	1,127,400.00	25,300.00	1,152,700.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	63,350.00	500.00	63,850.00
		4D	FLAT - \$20.00	WASTE EQUIPMENT OPERATOR	3,340.00	-	3,340.00
				<b>SUBTOTAL:</b>	<b>\$ 1,356,668.82</b>	<b>\$ 27,294.08</b>	<b>\$ 1,383,962.90</b>

BY DEPARTMENT

(Payroll Pay Period Ending 09/20/09)

DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
SOUTH FLORIDA WORKFORCE INVESTMENT BOARD	071	01	1 STEP	LEADWORKER	4,274.54	-	4,274.54
		CC	PERC	PERFORMANCE ADJUSTMENT	1,503.06	-	1,503.06
		CJ	PERC	PERFORMANCE ADJUSTMENT	678.08	-	678.08
		4C	FLAT - \$50.00	PREMIUM PAY	71,750.00	700.00	72,450.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	15,250.00	1,300.00	16,550.00
<b>SUBTOTAL:</b>					<b>\$ 93,455.68</b>	<b>\$ 2,000.00</b>	<b>\$ 95,455.68</b>
STRATEGIC BUSINESS MANAGEMENT	003	1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	5,687.47	-	5,687.47
		10	1 STEP	CPA	107.48	-	107.48
		01	1 STEP	LEADWORKER	45.89	-	45.89
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	31,400.00	-	31,400.00
		4C	FLAT - \$50.00	PREMIUM PAY	500.00	-	500.00
<b>SUBTOTAL:</b>					<b>\$ 37,740.84</b>	<b>\$ -</b>	<b>\$ 37,740.84</b>
SUSTAINABILITY	075	LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	1,300.00	-	1,300.00
<b>SUBTOTAL:</b>					<b>\$ 1,300.00</b>	<b>\$ -</b>	<b>\$ 1,300.00</b>
TRANSIT	067	01	1 STEP	LEADWORKER	113,176.49	1,630.97	114,807.46
		05	1 STEP	NIGHT DIFFERENTIAL	24,407.19	1,410.00	25,817.19
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	23,428.38	416.04	23,844.42
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	14,289.08	-	14,289.08
		1T	1 STEP	TEMPORARY RECLASSIFICATION	11,191.73	-	11,191.73
		10	1 STEP	CPA	8,116.68	1,570.68	9,687.36
		Z4	1 STEP	MDTA SUPERVISOR INSTRUCTOR FOR RAIL	7,033.86	1,835.25	8,869.11
		0X	1 STEP	RAIL STRUCTURE & INSPECTION SPECIAL	5,033.36	-	5,033.36
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	671.40	-	671.40
		WC	1 STEP	WELDER 6G LEVEL CERTIFICATION	13.78	-	13.78
		21	2 STEP	NIGHT DIFFERENTIAL	374,018.70	5,772.00	379,790.70
		25	2 STEP	PROGRAMMER 2 - ON CALL	23,037.42	-	23,037.42
		C4	PERC	PERFORMANCE ADJUSTMENT	1,650.22	-	1,650.22
		CC	PERC	PERFORMANCE ADJUSTMENT	717.08	-	717.08
		4C	FLAT - \$50.00	PREMIUM PAY	4,373,750.00	102,450.00	4,476,200.00
LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	199,350.00	9,200.00	208,550.00		
5K	FLAT - \$76.92	7 ASE HEAVY TRUCK CERTIFICATIONS	118,379.88	538.44	118,918.32		
5P	FLAT - \$38.46	4 ASE CERTIFICATIONS HEAVY TRUCK	33,114.06	499.98	33,614.04		
<b>SUBTOTAL:</b>					<b>\$ 5,331,379.31</b>	<b>\$ 125,323.36</b>	<b>\$ 5,456,702.67</b>
VIZCAYA MUSEUM & GARDENS	092	01	1 STEP	LEADWORKER	6,304.35	438.16	6,742.51
		4C	FLAT - \$50.00	PREMIUM PAY	37,300.00	2,400.00	39,700.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	12,300.00	850.00	13,150.00
<b>SUBTOTAL:</b>					<b>\$ 55,904.35</b>	<b>\$ 3,688.16</b>	<b>\$ 59,592.51</b>
WATER AND SEWER	096	11	1 STEP	TRADES ALLOWANCE - WATER & SEWER	1,235,308.23	16,695.61	1,252,003.84
		01	1 STEP	LEADWORKER	326,340.20	3,196.20	329,536.40
		68	STEP	NIGHT DIFFERENTIAL <sup>2</sup>	196,970.90	5,382.45	202,353.35
		1E	1 STEP	HEAVY EQUIPMENT TECH AUTO MECHANIC	66,524.80	-	66,524.80
		1N	1 STEP	WATER/WASTEWATER TREATMENT PLANT OPEATOR LICENSE	49,056.51	2,447.00	51,503.51
		0B	1 STEP	PROFESSIONAL ENGINEER CERTIFICATE	25,758.35	-	25,758.35
		10	1 STEP	CPA	14,009.25	-	14,009.25
		1G	1 STEP	SOCIETY OF HUMAN RESOURCES MNGMNT CERTIF	11,571.19	-	11,571.19
		1Z	1 STEP	PURCHASING & CONTRACT PROCUREMENT CLASS.	11,419.82	-	11,419.82
		0J	1 STEP	REGISTERED GEOLOGIST	11,073.28	-	11,073.28
		0Q	1 STEP	TRADES SUPERVISOR CONTRACTOR	10,654.83	-	10,654.83
		1X	1 STEP	SURVEY TECHNICIAN CERTIFICATION	1,878.37	2,708.42	4,586.79
19	1 STEP	CERTIFIED PROFESSIONAL SECRETARY	4,106.15	-	4,106.15		

(Payroll Pay Period Ending 09/20/09)

DEPARTMENT		PAY EXCEPTION CODE	PAY SUPPLEMENT	PAY EXCEPTION CODE DESCRIPTION	TOTAL AMOUNT PAID IN FY 08/09		
NAME	NUMBER				ACTIVE EMPLOYEES	TERMINATED EMPLOYEES	TOTAL
		05	1 STEP	DERM - DEMOLITION & RENOVATION	2,444.18	-	2,444.18
		07	1 STEP	TRADES ALLOWANCE - AFSCME 1363	2,154.95	-	2,154.95
		1T	1 STEP	TEMPORARY RECLASSIFICATION	1,227.60	-	1,227.60
		WC	1 STEP	WELDER 6G LEVEL CERTIFICATION	725.45	-	725.45
		26	2 STEP	WATER & SEWER ON CALL	381,315.30	1,408.48	382,723.78
		25	2 STEP	PROGRAMMER 2 - ON CALL	114,825.87	-	114,825.87
		21	2 STEP	NIGHT DIFFERENTIAL	85,945.55	5,497.92	91,443.47
		CK	PERC	PERFORMANCE ADJUSTMENT	2,300.74	-	2,300.74
		4C	FLAT - \$50.00	PREMIUM PAY	2,917,650.00	67,650.00	2,985,300.00
		LC	FLAT - \$50.00	PREMIUM PAY BARGAINING UNIT L	237,850.00	3,350.00	241,200.00
		5K	FLAT - \$76.92	7 ASE HEAVY TRUCK CERTIFICATIONS	1,999.92	-	1,999.92
		5H	FLAT - \$38.46	4 ASE AUTOMOTIVE CERTIFICATIONS	999.96	-	999.96
<b>SUBTOTAL:</b>					<b>\$ 5,714,111.40</b>	<b>\$ 108,336.08</b>	<b>\$ 5,822,447.48</b>
<b>TOTAL:</b>					<b>\$ 146,013,775.51</b>	<b>\$ 3,043,167.85</b>	<b>\$ 149,056,943.36</b>

<sup>1</sup> Payroll system indicates STEP increase for pay exception code, however, Payroll Coding Manual indicates 5 PERCENT rate.

<sup>2</sup> Payroll system indicates STEP increase for pay exception code, however, Payroll Coding Manual indicates FLAT rate of \$48.00.

<sup>3</sup> Payroll system utilized pay exception code 8D for Fire Prevention Inspector 1 Certification, however, code 8C is associated with pay exception description in Payroll Coding Manual.