



Miami-Dade County Board of County Commissioners

Office of the Commission Auditor

**Strategic Planning & Government
Operations Committee Meeting**

May 10, 2016
9:30 A.M.
Commission Chamber

Research Division

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Item No.	Research Notes
1G1 160654	<p>ORDINANCE AMENDING SECTION 2-8.1 OF THE CODE CREATING A PROCEEDURE FOR SINGLE VEHICLE LEASES AND EXCLUDING SUCH LEASES FROM THE CONE OF SILENCE AND THE USER ACCESS PROGRAM AND INSPECTOR GENERAL FEES; PROVIDING SEVERABILITY, INCLUSION IN THE CODE, AND AN EFFECTIVE DATE</p>
Notes	<p>The proposed ordinance amends Section 2-8.1 of the Miami-Dade County Code creating a procedure for single vehicle leases and excluding some leases from the cone of silence and the user access program and Inspector General fees.</p> <p style="text-align: center;"><i>(4) Procedures for single vehicle leases. Formal sealed bids shall not be required for the lease of a vehicle by the County for an individual entitled to such vehicle from the County by law, rule or contract where the total value of such lease shall not exceed fifty thousand dollars (\$50,000.00). For such procurements, the County Mayor or County Mayor's designee is authorized to enter into direct negotiations with potential vendors upon completion of market research to ensure that the County obtains the best value for the requested lease. The "Cone of Silence," as set forth in Section 2-11.1(t) of the Code, and the User Access Program and Inspector General fees as set forth in Sections 2-8.10 and 2-1076(6) of the Code respectively, shall not apply to car leases under this Subsection. An award of a single vehicle lease under this Subsection shall not be subject to the competitive bidding and protest procedures set forth in Sections 2-8.1 and 2-8.4 of the Code. The County Mayor or County Mayor's designee is hereby delegated the authority to award such leases without the need for further action by the Board.</i></p> <p>Fiscal Impact Statement: The implementation of this ordinance will not have a fiscal impact to Miami-Dade County.</p>
1G2 160074	<p>ORDINANCE REPEALING SECTION 2-10.6 OF THE CODE OF MIAMI-DADE COUNTY, FLORIDA RELATED TO UNDERWRITERS; CREATING A NEW SECTION 2-10.6 OF THE CODE OF MIAMI-DADE COUNTY, FLORIDA RELATED TO UNDERWRITERS; REQUIRING SALE OF BONDS THROUGH COMPETITIVE BID, UNLESS WAIVED; ESTABLISHING MAYOR'S FINANCE COMMITTEE AND RELATED FUNCTIONS; ESTABLISHING AND SETTING FORTH CRITERIA OF UNDERWRITING POOL; PROVIDING MECHANISM FOR ASSIGNMENT OF UNDERWRITING FIRMS TO NEGOTIATED BOND TRANSACTIONS; PROVIDING SEVERABILITY, INCLUSION IN THE CODE, AND AN EFFECTIVE DATE</p>
Notes	<p>The proposed ordinance repeals Section 2-10.6 of the Code of Miami-Dade County, Florida (Section 2-10.6) and provides for the following:</p> <ul style="list-style-type: none"> • That all County bonds be sold by competitive bid, unless waived; • Re-establishes the Mayor's Finance Committee (MFC); • Replaces the current provisions pertaining to the selection of underwriting firms for negotiated bond transactions with new provisions, creating an underwriting pool based on each firm's capital strength and ability to underwrite bonds; and • Provides a mechanism for assignment of underwriting firms to negotiated bond transactions. <p>The proposed Ordinance further authorizes the County Mayor to prepare and issue a new Request for Qualifications for the selection of underwriting firms; sets forth new criteria for the assignment by the MFC of underwriting firms to negotiated transactions; establishes terms and provisions for a new pool; and authorizes the MFC to continue to make assignments on negotiated transactions until the initial Pool is established under this Ordinance.</p> <p>Specifically, the proposed Ordinance repeals Section 2-10.6 but continues to provide that:</p> <ul style="list-style-type: none"> • All general obligation, special obligation, and revenue bonds of the County be sold at a competitive public sale; • The sale of bonds by competitive bid may be waived upon the written recommendations of the County Mayor and the County's financial advisors by a majority vote of the BCC or without such recommendation by an affirmative two-thirds vote of the entire BCC, provided the BCC makes specific finding in favor of the waiver; • The MFC will be maintained; • Staff will prepare a new RFQ for underwriter solicitation; • The senior manager position for unsolicited proposals accepted by the County will be assigned to the underwriting firm submitting the proposal whether a member of the Underwriting Pool or not, provided that the firm meets the Net Capital Before Haircut requirement of the Ordinance; and • The provisions of the accompanying Ordinance will not apply to the County's peripheral authorities. <p><i>Net Capital Before Haircuts is defined in the Securities Exchange Commission's Focus Report, Form II, Line 3640, filed by underwriters, as net unencumbered capital available for, among other things, to underwrite municipal bond transactions.</i></p> <p>Additionally, proposed Ordinance changes the underwriter selection process by providing that:</p> <ul style="list-style-type: none"> • A new Underwriting Pool will be established consisting of three (3) segments (Segment) of underwriting firms categorized by their Net Capital Before Haircuts. <ul style="list-style-type: none"> ○ Segment 1 (Wall Street Firms) will consist of up to 12 underwriting firms with a Net Capital Before Haircuts greater than or equal to \$35 million; ○ Segment 2 (Regional Firms) will consist of up to six (6) underwriting firms with a Net Capital Before Haircuts greater than or equal to \$5 million and less than \$35 million; ○ Segment 3 (Small Business Firms) will consist of up to six (6) underwriting firms with a Net Capital Before Haircuts greater than or equal to \$ million and less than \$5 million; ○ <i>Any underwriting firm with Net Capital Before Haircuts between \$5 million and \$10 million may apply for either Segment 2 or Segment 3.</i> • Any firm not selected to the Underwriting Pool shall be placed in the "batter's box" for the purpose of filing any vacancy;

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	<ul style="list-style-type: none"> • All underwriting firms selected to the Underwriting Pool will be assigned to one (1) of three (3) teams (Team) based on their RFQ rank; • Segment 1 and 2 firms may be named as a Senior Manager but must have 15 times their Net Capital Before Haircuts (Eligible Amount) greater than or equal to 60 percent of the par amount of the transaction; while a Segment 3 firm may be named as a Senior Manager on a County bond transaction with a par amount equal to or less than \$125 million, or if the firm has an Eligible Amount equal to 60 percent of the par amount of the bond transaction. This change will permit smaller firms to serve as Senior Manager on larger transactions; • The MFC will assign a Team for negotiated transactions based on the par amount of the transaction with the intent of equalizing the par amount assigned to each of the three (3) Teams; and • All assignments will be subject to an award resolution. <p><u>Fiscal Impact/Funding Source:</u> There is no fiscal impact associated with the enactment of this Ordinance.</p> <p><u>Background:</u> On June 22, 1999, the BCC enacted Ordinance No. 99-73 providing that all general obligation, special obligation, and revenue bonds of the County be sold at a competitive public sale, unless waived; establishing the MFC and its composition; and creating a new Underwriting Pool divided into two (2) divisions: one division for firms with a minimum of \$250,000.00 and a maximum of \$5 million of "Net Capital Before Haircuts" and the second division for firms with more than \$5 million of "Net Capital Before Haircuts."</p> <p>Ordinance No. 99-73 was further amended by the BCC on November 30, 2004, with the enactment of Ordinance No. 04-202 that provided for an increase in the representatives to the MFC and a new provision for suspension or removal of firms from the Underwriting Pool.</p>
2A 160743	RESOLUTION DECLARING THE MONTH OF MARCH BEGINNING IN MARCH 2017 AND EACH YEAR THEREAFTER AS WOMEN'S HISTORY MONTH
Notes	<p>The proposed resolution declares that the month of March, beginning in March 2017 and each year thereafter, will be observed as Women's History Month. The proposed resolution further authorizes the use of cultural, historic and/or artistic exhibits, demonstrations or displays located in or at County owned or operated buildings and facilities in observance of Women's History Month.</p> <p><u>Background:</u> On February 28, 1980, by proclamation, President Jimmy Carter nationally recognized the historical contributions of women by designating the week of March 2 - 8, 1980, as National Women's History Week. Thereafter, in 1987, the United States Congress designated March as Women's History Month and from 1988 to the present Congress has passed resolutions requesting and authorizing the President to proclaim or the President has issued proclamations designating the month of March as Women's History Month.</p> <p>Women's History Month honors and celebrates the struggles and achievements of women throughout history and affords individuals with opportunities to learn about, recognize and highlight the innumerable accomplishments and contributions that women have made in and to our society.</p>
2B 160975	RESOLUTION SUPPORTING THE HUMAN EXPLOITATION RESCUE OPERATIVE CHILD-RESCUE CORPS ("HERO CORPS"); DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE, IN COORDINATION WITH THE OFFICE OF INTERGOVERNMENTAL AFFAIRS, TO TAKE STEPS TO CREATE A PARTNERSHIP WITH HERO CORPS TO HELP CREATE EMPLOYMENT OPPORTUNITIES FOR HERO CORPS GRADUATES IN THE LAW ENFORCEMENT, GOVERNMENT, PUBLIC AND PRIVATE SECTORS IN MIAMI-DADE COUNTY
Notes	<p>The proposed resolution:</p> <ul style="list-style-type: none"> • Supports the HERO Corps and its mission to combat child sexual exploitation by transitioning wounded military veterans into elite, highly trained counter-child-exploitation professionals; and • Directs the County Mayor or County Mayor's designee, in coordination with the Office of Intergovernmental Affairs, to take steps to create a partnership with HERO Corps to help create employment opportunities for HERO Corps graduates in the law enforcement, government, public and private sectors in Miami-Dade County. <p><u>Background:</u> The Internet has facilitated an explosion of trafficking in video and images of child sexual abuse and exploitation, more generally referred to as child pornography. To help find and stop child predators and also locate and rescue child victims, the Human Exploitation Rescue Operative Child-Rescue Corps (HERO Corps) was created as a program to transition wounded, ill or injured U.S. military veterans (and transitioning service members) into new law enforcement careers as elite, highly trained counter-child-exploitation professionals. The program was developed and is operated by the National Association to Protect Children (PROTECT), U.S. Immigration and Customs Enforcement (ICE) and the U.S. Special Operations Command (SOCOM), and is therefore a unique partnership of government, military and nonprofit supported and made possible by generous foundations, corporations and individuals in the private sector.</p> <p>Each HERO Corps class undergoes an 11-week intensive training course in computers and digital forensics, followed by a 10-month, unpaid law enforcement internship as a computer forensics analyst at a Homeland Security Investigations field office and following their completion of the program, many HERO Corps graduates are hired in federal law enforcement, although employment is not guaranteed. Additionally, many state and local law enforcement agencies, as well as some other federal agencies, have expressed a strong desire to hire HERO Corps graduates as the demand for experienced specialists with digital forensic training in law enforcement continues to grow.</p>
2C 160981	RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO PROVIDE ACCESS TO ACCURATELY TRANSLATED FOREIGN LANGUAGE VERSIONS OF BOTH HIGHLY TRAFFICKED AND ESSENTIAL SERVICES PAGES WITHIN THE COUNTY'S WEBSITE AS WELL AS ANY

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	OTHER WEBSITE ADMINISTERED BY COUNTY DEPARTMENTS WITHIN 180 DAYS, REQUIRE THAT HIGHLY TRAFFICKED AND ESSENTIAL SERVICE PAGES BE ROUTINELY REVIEWED TO ENSURE THAT NEW CONTENT IS ACCURATELY TRANSLATED TO FOREIGN LANGUAGES, AND, IF NECESSARY, IDENTIFY AVAILABLE REVENUES TO FINANCE THE IMPLEMENTATION OF THE TRANSLATIONS IN THE CURRENT OR SUBSEQUENT FISCAL YEAR BUDGET, SUBJECT TO APPROVAL BY THE BOARD OF COUNTY COMMISSIONERS, AND PROVIDE A REPORT TO THE BOARD
Notes	<p>The proposed resolution directs the County Mayor or County Mayor's designee to:</p> <ul style="list-style-type: none"> • Evaluate the public's usage of the County's website, including websites administered by County departments, and provide accurately translated versions of the most highly trafficked and essential services County and County department website pages, as determined by the County Mayor or County Mayor's designee, in languages other than English, but at a minimum in Spanish and Creole, within 180 days of the effective date of this resolution; • Require that highly trafficked and essential service pages be routinely reviewed to ensure that new content is accurately translated to foreign languages other than English, but at a minimum in English and Spanish; • Identify available revenues in the Fiscal Year 2015-2016 annual budget to finance the implementation of the website page translations and prepare a proposed amendment to the Fiscal Year 2015-2016 County budget for such funding if such funds are available and needed in Fiscal Year 2015-2016. <ul style="list-style-type: none"> ○ <i>In the event such funds are needed but not available in the current fiscal year, or needed in Fiscal Year 2016-2017, the County Mayor or County Mayor's designee is directed to include such funding in the 2016-2017 proposed budget.</i> ○ <i>In the event that the County Mayor or County Mayor's designee is unable to comply with this direction within 180 days of the effective date of this resolution, the County Mayor is directed to provide a report to the BCC detailing the reasons why compliance is not feasible and place such report on an agenda of the BCC pursuant to Ordinance No. 14-65 at the next scheduled BCC meeting.</i> <p>Background: Miami-Dade County provides residents and visitors of the County with crucial information regarding the government of Miami-Dade County through the County's main web site and through other websites administered by County departments. Miami-Dade County has a diverse population of residents and visitors many of whom either do not speak English or do not speak English as a primary language.</p> <p>The County currently uses free online resources such as Google Translate to offer translations of websites into many different languages including Spanish and Creole and while Google Translate and similar online services provide translation services, such services do not provide edited translations that are reviewed for accuracy and may contain significant errors in such translation. Certain County and departmentally administered website pages are more highly trafficked and more essential in the provision of County services than others.</p> <p>Additional Information – Relevant Legislation: During the BCC meeting on November 3, 2015, File No. 152236, which directed the County Mayor or County Mayor's designee to make the County's website more foreign language friendly by providing the ability for users of the County's website to access the information in languages other than English, but at a minimum in Spanish or Creole, was deferred.</p> <p>During the Strategic Planning and Government Operations Committee meeting on October 13, 2015, File No. 152236 was discussed as follows:</p> <ul style="list-style-type: none"> • <i>The Committee noted that the County website was only available in the English language.</i> • <i>The Director of the Communications Department noted that currently, the County's website does utilize the Google translation toolbar to translate text but the Department would continue to evaluate available tools.</i> • <i>The Committee noted that translations generated by Google often provide different vocabulary.</i>
2D 160999	RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO SEEK FUNDS TO ESTABLISH AND MAINTAIN A RESERVE FUND TO FACILITATE IMPLEMENTATION OF THE RECOMMENDATIONS OF THE MIAMI-DADE COUNTY SEA LEVEL RISE TASK FORCE, AND TO PREPARE A REPORT FOR THIS BOARD
Notes	<p>The proposed resolution directs the County Mayor or County Mayor's designee to seek funding to establish and maintain a reserve fund that will be dedicated to carrying out the recommendations of the Sea Level Rise Task Force, and particularly the adaptation and resiliency strategies. Such funding may be sought from a variety of sources, including, but not limited to, federal, state, and local sources, such as grants from governmental entities and non-profit organizations.</p> <p>The County Mayor or County Mayor's designee will prepare a report and will provide this report to the BCC within 180 days of the effective date of this resolution, and will place the completed report on an agenda of the BCC pursuant to Ordinance No. 14-65.</p> <p>Background: In 2013, pursuant to Resolution No. R-599-13, the BCC created the Miami-Dade County Sea Level Rise Task Force and subsequently adopted multiple resolutions in order to implement the recommendations of the Sea Level Rise Task Force.</p> <p>Additional Information - Third Quarter Status Report In Response to Multiple Resolutions Pertaining to Recommendations by the Sea Level Rise Task Force (July 31, 2015 – October 31, 2015): During the BCC meeting on December 15, 2015, the BCC accepted the Third Quarter Status Report pertaining to recommendations of the Sea Level Rise Task Force.</p> <p>In July 2013, the BCC created the Task Force for the purpose of reviewing current and relevant data, science and reports, and to assess the likely and potential impacts of sea level rise and storm surge on Miami-Dade County over time. On July 1, 2014, the Task Force presented a</p>

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	report to the BCC entitled, "Miami-Dade Sea Level Rise Task Force Report and Recommendations," providing the requested assessment along with recommendations on how Miami-Dade County can begin preparing for projected sea level rise impacts. Subsequently, Resolution No. R-451-14 and Ordinance No. 14-79 were approved by the BCC in 2014, requiring that planning, design, and construction of County infrastructure consider potential sea level rise impacts. In January 2015, the BCC adopted seven (7) resolutions supporting the recommendations of the Task Force, of which one (1) was an urging and six (6) require quarterly reports and a final report to the BCC.
2E 161000	RESOLUTION CREATING SECOND MIAMI-DADE COURT CAPITAL INFRASTRUCTURE TASK FORCE; PROVIDING FOR MEMBERSHIP, ORGANIZATION AND PROCEDURES; AND SETTING FORTH PURPOSE, FUNCTION, RESPONSIBILITY, AND SUNSET PROVISION
Notes	<p>The proposed resolution creates the Second Miami-Dade Court Capital Infrastructure Task Force, provides for membership, organization and procedures.</p> <p>Purpose The purpose of the Second Miami-Dade Court Capital Infrastructure Task Force is to conduct a more detailed, in-depth analysis of the recommendations of the first Miami-Dade Court Capital Infrastructure Task Force, consult with local universities such as the University of Miami and Florida International University, and create a detailed report recommending the best way to address courthouse capital needs and the best funding and delivery methodology to achieve those recommendations.</p> <p>Limitations on Authority The Second Miami-Dade Court Capital Infrastructure Task Force is advisory only and will not have the power or authority to commit Miami-Dade County or any of its agencies or instrumentalities to any policies, incur any financial obligations or to create any liability, contractual or otherwise, on behalf of Miami-Dade County or any of its agencies or instrumentalities.</p> <p>Membership The Second Miami-Dade Court Capital Infrastructure Task Force will consist of the same membership as the Miami-Dade Court Capital Infrastructure Task Force with the same chairperson and vice chairperson.</p> <p>Any member vacancies on the Second Miami-Dade Court Capital Infrastructure Task Force will be filled in the manner provided for in Resolution No. 144-15. In the event of a chairperson vacancy, the vice chairperson will conduct the next meeting and the members of the Second Miami-Dade Court Capital Infrastructure Task Force will select a new chairperson at that meeting. In the event of a vice chairperson vacancy, the chairperson will conduct the next meeting and the members of the Second Miami-Dade Court Capital Infrastructure Task Force will select a new vice chairperson at that meeting.</p> <p>Organization and procedures at meetings The Second Miami-Dade Court Capital Infrastructure Task Force may establish, adopt, and amend bylaws, rules, and regulations for its own governance. The chairperson will preside at all meetings at which he or she is present. The vice chairperson will act as chairperson in the absence of the chairperson.</p> <p>In order to transact any business or to exercise any power vested in the Second Miami-Dade Court Capital Infrastructure Task Force, a quorum consisting of a majority of members will be present. Members of the Task Force will serve without compensation.</p> <p>Regulations All proceedings of the Second Miami-Dade Court Capital Infrastructure Task Force will:</p> <ul style="list-style-type: none"> • Be conducted in accordance with the Government in the Sunshine Law (Sec. 286.011, Fla. Stats.) and the Citizens Bill of Rights of the Miami-Dade County Home Rule Charter; • Be considered an "agency" for purposes of the Public Records Law; • Be governed by all State and County conflict of interest laws, as applicable, including the Miami-Dade County Conflict of Interest and Code of Ethics Ordinance, Section 2-11.1 the Code of Miami-Dade County; and • Meet within thirty (30) days of the effective date of this Resolution. Additional meetings may be held at the discretion of the Task Force. <p>Report The Second Miami-Dade Court Capital Infrastructure Task Force will provide its report to the BCC.</p> <ul style="list-style-type: none"> • The report submitted will consist of a more detailed analysis of the recommendations of the first Miami-Dade Court Capital Infrastructure Task Force, the recommendations of local universities such as the University of Miami and Florida International University, a detailed recommendation of the best way to address courthouse capital needs and the best funding and delivery methodology to achieve those recommendations; • This report will be placed on an agenda of the BCC pursuant to Ordinance No. 14-65 for consideration by the BCC; • The BCC may then request such further work of the Second Miami-Dade Court Capital Infrastructure Task force as may be in the public interest. <p>Staff The Second Miami-Dade Court Capital Infrastructure Task Force will be provided adequate staff and support services by the County Mayor or County Mayor's designee. The staff will:</p> <ul style="list-style-type: none"> • Maintain and keep records of the Second Miami-Dade Court Capital Infrastructure Task Force; • Prepare the agenda for each meeting;

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	<ul style="list-style-type: none"> • Be responsible for the preparation of such reports, minutes, documents, or correspondence as the Second Miami-Dade Court Capital Infrastructure Task Force may direct; and • Generally administer the business and affairs of the Second Miami-Dade Court Capital Infrastructure Task Force, subject to budgetary limitations. <p>The Second Miami-Dade Court Capital Infrastructure Task Force may request that the BCC provide other specialized consulting expertise as needed. The County Attorney’s Office will provide legal counsel to the Task Force as needed.</p> <p>Sunset The Second Miami-Dade Court Capital Infrastructure Task Force will sunset on the two-hundred-and-twentieth (220th) day from the effective date of this resolution unless the BCC extends the term of service by majority vote.</p> <p><u>Additional Information – Miami-Dade Court Capital Infrastructure Task Force:</u> On February 3, 2015, the BCC, through Resolution No. R-144-15, created the Miami-Dade Court Capital Infrastructure Task Force (Task Force). The purpose of the Task Force was to review the County trial court infrastructure needs and identify any needed repairs to existing facilities as well as any current or future infrastructure expansion needs. The Task Force was to recommend mechanisms to finance the repairs and/or expansion of court facilities in the most efficient manner possible. The Task Force was advisory only and did not have the power or authority to commit Miami-Dade County or any of its agencies or instrumentalities to any policies, or to incur any financial obligations or to create any liability, contractual or otherwise, on behalf of Miami-Dade County or any of its agencies or instrumentalities.</p> <p><u>Additional Information – Miami-Dade Court Capital Infrastructure Task Force Report – Directive 150528:</u> On February 11, 2016, the Miami-Dade Court Capital Infrastructure Task Force Report was issued. According to the report, the Task Force is comprised of seven (7) members – five (5) appointed by the BCC; one (1) appointed by the Chief Judge of the Eleventh Judicial Circuit of Miami-Dade County; one (1) appointed by the County Mayor.</p> <p>The Task Force held nine (9) meetings: July 17, 2015; August 10, 2015; August 17, 2015; August 24, 2015; September 15, 2015; October 5, 2015; November 19, 2015; December 10, 2015; and December 17, 2015. During the course of these meetings, numerous presentations were made, at the request of the Task Force members. In addition to these presentations, a number of other County Departments were available to answer questions of the Task Force members, including the Office of management and Budget, the Eleventh Judicial Circuit, and Internal Services’ Facilities and Construction Management staff.</p> <p>After hearing and deliberating the testimony and information provided, the Task Force established the following priorities based on the needs of the courts system:</p> <ul style="list-style-type: none"> • The historic Dade County Courthouse is no longer able to support the operational and spatial needs of the civil court and related functions in an environment that is functional, flexible, secure, accessible, dignified and technologically current; • The civil court should be accommodated in a purposely built facility that embodies the characteristics of a 21st century civil courthouse, serves the public and the efficient administration of justice, accommodates growth and change, and continues to represent the community’s commitment to the rule of law and equal access to justice under that law; • The estimated size of the recommended facility and/or facilities through 2035 should provide 53 courtrooms to accommodate 53 judicial officers (Circuit Civil, Probate and County Civil Courts) and the associated operations of the Administrative Office of the Courts and the Clerk of Courts as well as the appropriate jury assembly, grand jury space, law enforcement area, law library/community space, security and building management functions. On December 8, the Task Force was provided with the Draft Master Plan, which determined the final number of civil courtrooms through 2035 is 50; and • This facility should be located in the downtown area, close to related courts and as close as possible to a major transportation hub with adequate parking.
2F 160494	RESOLUTION DIRECTING THE COUNTY MAYOR OR DESIGNEE TO PREPARE AND DISTRIBUTE A WRITTEN REPORT TO ALL BOARD MEMBERS SETTING FORTH ALL MAJOR DEPARTMENTAL INITIATIVES; AND DEFINING MAJOR DEPARTMENTAL INITIATIVE FOR THE PURPOSE OF THIS RESOLUTION
Notes	<p>The proposed resolution directs the County Mayor or designee to prepare and distribute to all BCC members, on a weekly basis, a written report setting forth all Major Departmental Initiatives for each County department. If, in the estimation of the County Mayor or designee, there are no new Major Departmental Initiatives to report to BCC members, the County Mayor or designee will so state in the written report.</p> <p>The proposed resolution further defines a Major Departmental Initiative as any undertaking by a County department that, in the judgment of the County Mayor or designee, significantly impacts how that particular County department will interact with the public, or which will cause an increase or reduction of services to be provided by that County department to the public.</p>
2G 160936	RESOLUTION ESTABLISHING COUNTY POLICY THAT ANY LEGALLY-TRANSFERRABLE SAVINGS REALIZED FROM FUEL EXPENDITURES IN FISCAL YEAR 2015-16 BE TRANSFERRED TO THE PEOPLE’S TRANSPORTATION PLAN FOR PURPOSES OF NEIGHBORHOOD IMPROVEMENTS BY COMMISSION DISTRICT; DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR’S DESIGNEE TO PREPARE ANY RELEVANT MID-YEAR BUDGET AMENDMENT(S) TO EFFECTUATE SAID POLICY; DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR’S DESIGNEE TO PREPARE A STATUS REPORT WITHIN 90 DAYS ON ANY RELEVANT FUEL SAVINGS TO DATE
Notes	The proposed resolution establishes as a County policy that any legally-transferrable savings realized from lower-than-anticipated fuel expenditures in Fiscal Year 2015-16 be transferred to the People’s Transportation Plan for the purpose of providing additional funding for

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	<p>Neighborhood Improvements by Commission District. The additional funds will be allocated in accordance with the "Neighborhood Improvements Projects Formula" described in Resolution No. R-87-04.</p> <p>Additionally, the proposed resolution directs the County Mayor or County Mayor's designee to:</p> <ul style="list-style-type: none"> • Include implementation of said policy in any mid-year or end-of-year budget amendments submitted to the BCC for approval; and • Submit a status report to the BCC within 90 days of the effective date of this resolution providing a current estimate of the County's relevant fuel savings for this fiscal year. The completed report will be placed on an agenda of the BCC pursuant to Ordinance No. 14-65. <p>Background: Section 2-1795 of the Code of Miami-Dade County requires the County Mayor to submit a proposed budget for approval by the BCC in a line-item format with schedules for specific expenditures including, but not limited to, advertising, rent, security services, utilities, and fuel costs. Since the FY 2015-16 County budget was submitted to the BCC there has been a noticeable decrease in the average cost per gallon of gasoline. The U.S. Energy Information Administration estimates that the average cost for regular gasoline in Miami was previously \$2.86 per gallon in July 2015 and has decreased to \$2.14 per gallon in March 2016. This decrease in gasoline prices may result in the County spending considerably less on fuel during this fiscal year than what was originally budgeted for.</p> <p>The People's Transportation Plan is a long term program incorporating major roadway and transit improvements primarily funded through the levy of a ½ percent sales surtax and administered by the Citizens' Independent Transportation Trust. The "Neighborhood Improvements" are one of the categories of projects included in the current Five Year Implementation Plan of the People's Transportation Plan and include, but are not limited to, modification of intersections, resurfacing of arterial roads, installation/repairs of guardrails, installation of school flashing signals and enhancement of greenway and bikeways, replacement/repair of sidewalks, repair/installation of drainage and landscape beautification related to County roads, bridges, or bus and fixed guideway systems. With respect to Neighborhood Improvements, the People's Transportation Plan provides each Commission District with funds for such projects that are allocated by a formula based on population, reported needs, and County-maintained road lane miles.</p>
3A 160967	<p>RESOLUTION APPROVING SELECTION OF BANC OF AMERICA, PUBLIC CAPITAL CORP TO PROVIDE CAPITAL IN AN AMOUNT NOT TO EXCEED \$11,700,000.00 FOR LEASE/PURCHASE OF MARKED AND UNMARKED POLICE VEHICLES, ANIMAL SERVICE VEHICLES AND TO PAY FINANCING COSTS; APPROVING TERMS OF RELATED COMMITMENT LETTER; WAIVING PROVISIONS OF RESOLUTION NO. R-130-06, AS AMENDED AND AUTHORIZING COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO TAKE ALL ACTION NECESSARY TO CONSUMMATE THE LEASE/PURCHASE INCLUDING ENTERING INTO RELATED AGREEMENTS AND DOCUMENTS WITH TERMS CONSISTENT WITH THOSE SET FORTH IN THE COMMITMENT LETTER</p>
Notes	<p>The proposed resolution approves Resolution (Series 2016 Resolution) which authorizes the following:</p> <ul style="list-style-type: none"> • Approval of the selection of Banc of America Public Capital Corporation (BAPCC) to provide capital in an amount not to exceed \$11,700,000.00 for the lease/purchase of police vehicles for the Miami-Dade Police Department (MDPD); for the lease/purchase of vehicles for the Animal Services Department (ASD); and to pay costs of financing and approving the terms of a BAPCC commitment letter; and • All actions necessary to consummate the Lease/Purchase through related agreements by the County Mayor and/or the County Mayor's Designee consistent with the terms of the BAPCC commitment letter. <p>Based on the recommendation of the County's general segment Financial Advisor (FA), the Series 2016 Resolution authorizes the County Mayor or the County Mayor's Designee to finalize negotiations and enter into an agreement with BAPCC according to its commitment letter, term sheet and form of equipment lease/purchase agreement which offered the County the lowest interest rate at the most favorable terms and conditions. If the Series 2016 Resolution is approved by the BCC, the County will use the financing proceeds to fund the purchase of 489 police vehicles, 9 animal services vehicles and related finance closing costs.</p> <p>Fiscal Impact/Funding Source: The amount to be financed to fund the vehicle purchases and related financing costs will not exceed \$11,700,000.00 for a recommended five year term at an interest rate of 1.2836 percent with a debt service structure having equal principal payments each year. Annual interest payments would occur on October 1 and April 1 each year of the financing term with the annual principal payment made on April 1. The total interest cost to the County over the financing period is estimated at \$400,483.20.</p> <p>An annual expenditure appropriation to fund the principal and interest payments will be included in the MDPD and ASD budget in the General Fund. The lease/purchase agreement is a contractual obligation of the County.</p> <p>Background: A portion of this item relates to and supports File No. 160733, a resolution approving accessing the Florida Sheriff's Association (FSA) competitively established contract, 15-23-0904, for the lease/purchase of 489 police vehicles for MDPD and 6 vehicles for ASD. The purchase of three rescue vans for ASD will be purchased from separate, already approved County Contract, FB-00120. This is the second installment of vehicles for MDPD as part of their 5 year vehicle replacement program. Last year, the BCC approved Resolution No. R-251-15, which approved \$13.2 million in financing for the purchase of 642 marked and unmarked police vehicles for MDPD.</p> <ul style="list-style-type: none"> • File No. 160733 is on the May 11, 2016 Metropolitan Services Committee meeting agenda.

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	<p>On February 2, 2016, the County's FA released a competitive solicitation document to the banking and financial industry consistent with the County's objectives: to obtain a means of financing the police vehicles at the lowest cost of funds based on the current market at the most favorable terms.</p> <p>On February 16, 2016, the FA received nine proposals from major banking institutions. Upon review of the proposals, it was determined that the proposal submitted by BAPCC conformed to the requirements of the solicitation at the lowest cost with an offer letter and term sheet providing the County with the most favorable terms and conditions overall. The interest rate was originally offered at 1.2515 percent for five years, locked until June 1, 2016 with the County's acceptance of the term sheet subject to Board approval. However, since MDPD and ASD would not be accessing the funds until August 1, 2016, it was adjusted to 1.2836 percent to match the first anticipated draw. The next best offer in the same financing structure was at a higher indicative interest rate of 1.30 percent that would be set three days before closing.</p> <p>Proceeds of the lease/purchase financing will be escrowed with Bank of America with no servicing costs and released as vehicles are delivered and accepted by the County. The County will receive credit for all interest earned on the escrow and will hold title to the vehicles upon delivery, acceptance and payment to the vehicle vendor. It should be noted that the lease/purchase agreement is a private placement financing. There are no up-front bank charges, underwriting fees, payment processing fees associated with the escrow or ongoing disclosure requirements. The County is obligated to pay its own finance closing expenses, totaling an estimated \$51,700.00 to include FA and outside counsel fees, which is payable from the financing proceeds. Closing is anticipated to occur on or before August 1, 2016.</p> <p>Additional Information on File No. 160733: File No. 160733 approves the access of a competitively procured and awarded Florida Sheriffs Association (FSA) and Florida Association of Counties (FAC) Contract No. 15-23-0904 for a term through September 30, 2016 in the amount of \$11,585,000.00 for the purchase of police rated, administrative, utility vehicles, trucks and vans for the Miami-Dade Animal Services, Police and Water and Sewer Departments. FSA-FAC is a statewide cooperative procurement program for participating local government agencies, sheriffs' offices, State of Florida agencies, state universities and colleges.</p> <p>There will be a total of 533 vehicles purchased.</p> <table border="1" data-bbox="526 940 1230 1898"> <thead> <tr> <th colspan="2" data-bbox="526 940 1230 982">Police Department</th> </tr> </thead> <tbody> <tr> <td colspan="2" data-bbox="526 982 1230 1125"><i>The Police Department will purchase 489 vehicles to support various law enforcement activities. The fleet to be purchased will include mixed-use marked police patrol and unmarked investigative vehicles and will replace vehicles that have reached the end of their useful life or are slated for retirement due to damage, mileage or ongoing mechanical issues.</i></td> </tr> <tr> <th data-bbox="526 1125 1024 1150">Vehicle Type</th> <th data-bbox="1024 1125 1230 1150">Order Quantity</th> </tr> <tr> <td data-bbox="526 1150 1024 1176">Police Packaged Full-Sized Sedan</td> <td data-bbox="1024 1150 1230 1176">218</td> </tr> <tr> <td data-bbox="526 1176 1024 1201">Unmarked Investigative Mid-Sized Sedan</td> <td data-bbox="1024 1176 1230 1201">201</td> </tr> <tr> <td data-bbox="526 1201 1024 1226">Consumer Grade SUV</td> <td data-bbox="1024 1201 1230 1226">3</td> </tr> <tr> <td data-bbox="526 1226 1024 1251">Marked Police Packaged SUV</td> <td data-bbox="1024 1226 1230 1251">28</td> </tr> <tr> <td data-bbox="526 1251 1024 1276">Unmarked Investigative SUV</td> <td data-bbox="1024 1251 1230 1276">6</td> </tr> <tr> <td data-bbox="526 1276 1024 1302">Pickup Trucks</td> <td data-bbox="1024 1276 1230 1302">25</td> </tr> <tr> <td data-bbox="526 1302 1024 1327">Vans (Cargo, Passenger or Prisoner)</td> <td data-bbox="1024 1302 1230 1327">7</td> </tr> <tr> <td data-bbox="526 1327 1024 1352">Motorcycle</td> <td data-bbox="1024 1327 1230 1352">1</td> </tr> <tr> <td data-bbox="526 1352 1024 1377">Total</td> <td data-bbox="1024 1352 1230 1377">489</td> </tr> <tr> <th colspan="2" data-bbox="526 1377 1230 1419">Water and Sewer Department</th> </tr> <tr> <td colspan="2" data-bbox="526 1419 1230 1562"><i>The Water and Sewer Department will purchase 38 vehicles to support its operations. The vehicles to be purchased include cargo vans and pickup trucks that will be used to facilitate repairs at treatment plants and for various activities in the field and will replace vehicles that have exceeded their operational life.</i></td> </tr> <tr> <td data-bbox="526 1562 1024 1587">Vans (Cargo)</td> <td data-bbox="1024 1562 1230 1587">3</td> </tr> <tr> <td data-bbox="526 1587 1024 1612">Pickup Trucks</td> <td data-bbox="1024 1587 1230 1612">35</td> </tr> <tr> <td data-bbox="526 1612 1024 1638">Total</td> <td data-bbox="1024 1612 1230 1638">38</td> </tr> <tr> <th colspan="2" data-bbox="526 1638 1230 1680">Animal Services Department</th> </tr> <tr> <td colspan="2" data-bbox="526 1680 1230 1822"><i>The Animal Services Department will purchase six (6) vehicles to support its operations. 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	<p><u>Fiscal Impact/Funding Source:</u> The fiscal impact for the purchase of 533 vehicles during the contract term, through September 30, 2016, is \$11,585,000. The cost of the Animal Services and Police Departments' vehicles will be covered by financing proceeds. The cost of Water and Sewer vehicles will be covered by proprietary funds. A competitively solicited financing agreement will be recommended and presented to the BCC as a separate Finance Department item at a later date. It is anticipated that since vehicle deliveries will be staggered in groups over the remaining term of the contract, once a group of vehicles is delivered and accepted, monthly financing payments would begin for a five-year period.</p> <p>Vendors Recommended for Award</p> <ul style="list-style-type: none"> • Beck Nissan, Inc. 252 Highway 17 North Palatka, FL • Daytona Harley-Davidson 1637 North US Highway 1 Ormond Beach, FL • Don Reid Ford, Inc. 1875 S Orlando Avenue Maitland, FL • Duval Motor Company d/b/a Duval Ford 1325 Cassat Avenue Jacksonville, FL • Hub City Ford-Mercury, Inc. 4060 S Ferdon Boulevard Crestview, FL • Moore Family LLC Management d/b/a Rountree-Moore Chevrolet/Cadillac/ Nissan 4316 W US Hwy 90b Lake City, FL <p><i>*None of the vendors recommended for award have branch offices or headquarters in Miami-Dade or Broward County and none have employees who are residents in Miami-Dade or Broward County.</i></p> <p>Applicable Ordinances and Contract Measures</p> <ul style="list-style-type: none"> • The two (2) percent User Access Program provision does not apply. • The Small Business Enterprise Bid Preference and Local Preference Ordinances do not apply. • The Living Wage Ordinance does not apply. • The Inspector General Fee does not apply. <p><u>Additional Information on Resolution No. R-251-15:</u> Resolution No. R-251-15 provided for the following:</p> <ul style="list-style-type: none"> • Approved the selection of Banc of America Public Capital Corp (BAPCC) to provide capital in an amount not to exceed \$13,200,000.00 for the lease/purchase of marked and unmarked police vehicles, and to pay the costs of financing; • Approved the terms of a BAPCC commitment letter; • Authorized all actions necessary to effectuate the Lease Purchase through related agreements by the County Mayor or the County Mayor's designee consistent with the terms of the BAPCC commitment letter; and • Waived Resolution R-130-06, which requires that any contracts of the County with third parties be executed and finalized prior to their placement on an agenda for Board consideration. <p>The closing was anticipated to occur on April 1, 2015.</p>
3B 160953	<p>RESOLUTION APPROVING AND RATIFYING ARTICLE 26 LEAVE WITH PAY OF THE 2014-2017 COLLECTIVE BARGAINING AGREEMENT BETWEEN MIAMI-DADE COUNTY AND THE GOVERNMENT SUPERVISORS ASSOCIATION OF FLORIDA, OPEIU, LOCAL 100 - PROFESSIONAL EMPLOYEES; AUTHORIZING THE COUNTY MAYOR TO EXECUTE THE AGREEMENT; WAIVING RESOLUTION NO. R-130-06</p>
Notes	<p>The proposed resolution approves and ratifies Article 26 Leave With Pay (Article) of the 2014-2017 Collective Bargaining Agreement (Agreement) between Miami-Dade County and the Government Supervisors Association of Florida, OPEIU, Local 100 Professional Employees Unit (Union).</p> <p>The County Mayor is further authorized to effectuate this Resolution by approving and filing this Resolution with the Clerk of the Board. This authorization is necessary to allow this Article to be in effect prior to the preparation of the FY 2016-17 proposed budgets.</p> <p style="text-align: center;"><i>Proposed Article for Ratification</i></p> <p style="text-align: center;"><i>Article 26 Leave With Pay</i></p> <p style="text-align: center;"><i>Leave with pay shall be authorized in accordance with the County Leave Manual for the following reasons:</i></p> <ol style="list-style-type: none"> <i>1. Seven (7) employees will be permitted, when necessary, to participate in collective bargaining negotiations with the County. These employees shall be designated in writing to the Department Director and the Director of Labor Relations for the County and the Public Health Trust. The employee shall give reasonable notice to their supervisor. Such time spent at Collective Bargaining negotiations will be considered as time worked.</i> <i>2. Employees designated by the Union to attend Union functions. The total amount of time granted to all employees cumulatively seeking leave under this provision shall not exceed 2500 hours in any contract year.</i> <i>3. Administrative Leave shall be granted to employees to take County Civil Service exams and to appear for job interviews in connection therewith as well as for job interviews related to positions not filled through competitive examination.</i> <i>4. The Association President and one (1) additional County bargaining unit employees will be released from duty with pay to administer this Agreement. This leave with pay benefit for the Association President and one (1) additional bargaining unit</i>

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	<p><i>employee is also provided for in the Government Supervisors Association of Florida/OPEIU, Local 100-Supervisory Employees Collective Bargaining Agreement and is not meant to be duplicated. Additionally, the County will authorize up to 2500 hours for each year of the Agreement, time off with pay for union representatives to participate in union approved activities providing that the Union President requests the leave in writing to the Director of Labor Relations no less than one (1) week in advance of the scheduled time off. The hours allocated per year shall not be cumulative. These authorized hours are inclusive of the hours granted in Article 13 Association Representatives and number 2 of this article.</i></p> <p>5. Paid Parental Leave shall be authorized in accordance with Miami-Dade Ordinance No. 16-20 to care for a newborn, newly-adopted child, or newly-placed foster child or children. Eligible employees will be provided up to six (6) weeks of paid leave at 100 percent of base wages for the first two (2) weeks, 75 percent of base wages for the following two (2) weeks, and 50 percent of base wages for the remaining two (2) weeks. This provision is subject to any modifications or revocations by the Board of County Commissioners to Ordinance 16-20, in accordance with Article X of Chapter 11A.</p> <p><u>Fiscal Impact/Funding Source:</u> As reported to the BCC at the time the Paid Parental Leave policy was adopted, many employees currently take leave following a birth, adoption, or foster placement of a child. This leave is part of the historical leave usage that is taken into account as part of the annual budget development process. All County employees are budgeted for 2,080 hours for employees with a 40-hour work week and 2,496 hours for employees with a 48-hour work week. In other words, whether the employee works or utilizes accrued leave, the funding to pay that employee's annual salary is included in the budget. In addition, there are certain County operations, such as Transportation and Public Works, Police, Fire, and Public Health Trust services, that already budget a relief factor (additional positions which vary by service) to take into account both anticipated and unanticipated leave usage that occur during the year to ensure County services are not interrupted. In some instances, unanticipated leave may require backfill with overtime if the relief factor is not sufficient and work cannot be distributed amongst existing staff.</p> <p>Without knowing if this policy will significantly change leave usage and ultimately the accumulation of leave prior to separation, it is unknown whether costs will increase in the fiscal period following implementation or even in the near future. Therefore, while allowing employees to benefit from paid parental leave may have a fiscal impact to the County, but it is difficult to determine the extent of such impact at this time.</p> <p><u>Background:</u> On February 2, 2016, the BCC adopted a "Paid Parental Leave" Ordinance granting six (6) weeks of partial paid leave for qualifying Miami-Dade County employees. The ordinance specifically requires that Paid Parental Leave be expressly contained within an employee's Collective Bargaining Agreement in order for the employee to receive the benefit. Miami-Dade County requested to reopen Article 26 Leave With Pay of the Collective Bargaining Agreement between Miami-Dade County and GSAF Local 100 Professional Employees Unit for the limited purpose of modifying Article 26 to include Paid Parental Leave in accordance with the Miami-Dade County Ordinance No. 16-20. The County and the Union held a negotiation session on March 1, 2016, whereby the County and the Union tentatively agreed to the County's proposed changes to Article 26 Leave With Pay. This Article was ratified by the Union membership on March 24, 2016.</p>
3C 160956	RESOLUTION APPROVING AND RATIFYING ARTICLE 26 LEAVE WITH PAY OF THE 2014-2017 COLLECTIVE BARGAINING AGREEMENT BETWEEN MIAMI-DADE COUNTY AND THE GOVERNMENT SUPERVISORS ASSOCIATION OF FLORIDA, OPEIU, LOCAL 100 - SUPERVISORY EMPLOYEES; AUTHORIZING THE COUNTY MAYOR TO EXECUTE THE AGREEMENT; WAIVING RESOLUTION NO. R-130-06
Notes	<p>The proposed resolution approves and ratifies Article 26 Leave With Pay (Article) of the 2014-2017 Collective Bargaining Agreement (Agreement) between Miami-Dade County and the Government Supervisors Association of Florida, OPEIU, Local 100 Supervisory Employees Unit (Union).</p> <p>The County Mayor is further authorized to effectuate this Resolution by approving and filing this Resolution with the Clerk of the Board. This authorization is necessary to allow this Article to be in effect prior to the preparation of the FY 2016-17 proposed budgets.</p> <p style="text-align: center;"><i>Proposed Article for Ratification</i></p> <p style="text-align: center;"><i>Article 26 Leave With Pay</i></p> <p style="text-align: center;"><i>Leave with pay shall be authorized in accordance with the County Leave Manual for the following reasons:</i></p> <ol style="list-style-type: none"> <i>1. Seven (7) employees will be permitted, when necessary, to participate in collective bargaining negotiations with the County. These employees shall be designated in writing to the Department Director and the Director of Labor Relations for the County and the Public Health Trust. The employee shall give reasonable notice to their supervisor. Such time spent at Collective Bargaining negotiations will be considered as time worked.</i> <i>2. Employees designated by the Union to attend Union functions. The total amount of time granted to all employees cumulatively seeking leave under this provision shall not exceed 2500 hours in any contract year.</i> <i>3. Administrative Leave shall be granted to employees to take County Civil Service exams and to appear for job interviews in connection therewith as well as for job interviews related to positions not filled through competitive examination.</i>

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	<p>4. <i>The Association President and one (1) additional County bargaining unit employees will be released from duty with pay to administer this Agreement. This leave with pay benefit for the Association President and one (1) additional bargaining unit employee is also provided for in the Government Supervisors Association of Florida/OPEIU, Local 100-Supervisory Employees Collective Bargaining Agreement and is not meant to be duplicated. Additionally, the County will authorize up to 2500 hours for each year of the Agreement, time off with pay for union representatives to participate in union approved activities providing that the Union President requests the leave in writing to the Director of Labor Relations no less than one (1) week in advance of the scheduled time off. The hours allocated per year shall not be cumulative. These authorized hours are inclusive of the hours granted in Article 13 Association Representatives and number 2 of this article.</i></p> <p>5. <i>Paid Parental Leave shall be authorized in accordance with Miami-Dade Ordinance No. 16-20 to care for a newborn, newly-adopted child, or newly-placed foster child or children. Eligible employees will be provided up to six (6) weeks of paid leave at 100 percent of base wages for the first two (2) weeks, 75 percent of base wages for the following two (2) weeks, and 50 percent of base wages for the remaining two (2) weeks. This provision is subject to any modifications or revocations by the Board of County Commissioners to Ordinance 16-20, in accordance with Article X of Chapter 11A.</i></p> <p>Fiscal Impact/Funding Source: As reported to the BCC at the time the Paid Parental Leave policy was adopted, many employees currently take leave following a birth, adoption, or foster placement of a child. This leave is part of the historical leave usage that is taken into account as part of the annual budget development process. All County employees are budgeted for 2,080 hours for employees with a 40-hour work week and 2,496 hours for employees with a 48-hour work week. In other words, whether the employee works or utilizes accrued leave, the funding to pay that employee's annual salary is included in the budget. In addition, there are certain County operations, such as Transportation and Public Works, Police, Fire, and Public Health Trust services, that already budget a relief factor (additional positions which vary by service) to take into account both anticipated and unanticipated leave usage that occur during the year to ensure County services are not interrupted. In some instances, unanticipated leave may require backfill with overtime if the relief factor is not sufficient and work cannot be distributed amongst existing staff.</p> <p>Without knowing if this policy will significantly change leave usage and ultimately the accumulation of leave prior to separation, it is unknown whether costs will increase in the fiscal period following implementation or even in the near future. Therefore, while allowing employees to benefit from paid parental leave may have a fiscal impact to the County, it is difficult to determine the extent of such impact at this time.</p> <p>Background: On February 2, 2016, the BCC adopted a "Paid Parental Leave" Ordinance granting six (6) weeks of partial paid leave for qualifying Miami-Dade County employees. The ordinance specifically requires that Paid Parental Leave be expressly contained within an employee's Collective Bargaining Agreement in order for the employee to receive the benefit. Miami-Dade County requested to reopen Article 26 Leave With Pay of the Collective Bargaining Agreement between Miami-Dade County and GSAF Local 100 Supervisory Employees Unit for the limited purpose of modifying Article 26 to include Paid Parental Leave in accordance with the Miami-Dade County Ordinance No. 16-20. The County and the Union held a negotiation session on March 1, 2016, whereby the County and the Union tentatively agreed to the County's proposed changes to Article 26 Leave With Pay. This Article was ratified by the Union membership on March 24, 2016.</p>
3D 160960	<p>RESOLUTION APPROVING AND RATIFYING ARTICLE 32 LEAVE WITH PAY OF THE 2014-2017 COLLECTIVE BARGAINING AGREEMENT BETWEEN MIAMI-DADE COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), A.F.L. -C.I.O., GENERAL EMPLOYEES, LOCAL 199; AUTHORIZING THE COUNTY MAYOR TO EXECUTE THE AGREEMENT; WAIVING RESOLUTION NO. R-130-06</p>
Notes	<p>The proposed resolution approves and ratifies Article 32 Leave With Pay (Article) of the 2014-2017 Collective Bargaining Agreement (Agreement) between Miami-Dade County and the American Federation of State, County and Municipal Employees, General Employees, AFSCME, Local 199 (Union).</p> <p>The County Mayor is further authorized to effectuate this Resolution by approving and filing this Resolution with the Clerk of the Board. This authorization is necessary to allow this Article to be in effect prior to the preparation of the FY 2016-17 proposed budgets.</p> <p style="text-align: center;"><i>Proposed Article for Ratification</i></p> <p style="text-align: center;"><i>Article 32 Leave With Pay</i></p> <p style="text-align: center;"><i>Leave with pay shall be authorized in accordance with the County Leave Manual for the following reasons:</i></p> <ol style="list-style-type: none"> 1. <i>For employees to serve on jury duty. Employees serving on Federal jury duty may retain up to a twenty dollar (\$20.00) daily jury fee and employees serving on State, County, or Circuit jury duty may retain up to a ten dollar (\$10.00) daily jury fee; however, any jury fee received in excess of these amounts shall be retained by the County.</i> 2. <i>To be in attendance at official or educational meetings as directed by the Department or Agency.</i> 3. <i>Seven (7) employees will be permitted, when necessary, to participate in collective bargaining negotiations with the County. These employees shall be designated in writing to the Elected/Appointed Agency Official or Department Director and the Director of Labor Relations for the County. The employees shall give reasonable notice to their supervisors.</i>

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	<p><i>4. The Union President and Vice President or equivalent Union designee will be released from duty with pay to administer this Agreement. It is agreed to and understood between the parties that these bargaining unit employees, who are designated by the Union President for release from duty with pay to administer this Agreement, shall each be from a different County Department. An employee released from duty with pay under this provision shall be exempt from any layoff action that results in the removal of the employee from the bargaining unit.</i></p> <p><i>5. Employees designated by the Union to attend Union functions. The total amount of time granted to all employees cumulatively seeking leave under this provision and Article 13 shall not exceed 6,500 hours for bargaining unit employees in any contract year.</i></p> <p><i>6. Administrative Leave shall be granted to employees to take County Civil Service exams and to appear for job interviews in connection therewith.</i></p> <p><i>7. The Union President and any additional employees released from duty with pay to administer this agreement shall receive an overall performance evaluation rating which shall reflect the average of the three overall evaluation ratings received prior to serving in such capacity.</i></p> <p><i>8. Paid Parental Leave shall be authorized in accordance with Miami-Dade Ordinance No. 16-20 to care for a newborn, newly-adopted child, or newly-placed foster child or children. Eligible employees will be provided up to six (6) weeks of paid leave at 100 percent of base wages for the first two (2) weeks, 75 percent of base wages for the following two (2) weeks, and 50 percent of base wages for the remaining two (2) weeks. This provision is subject to any modifications or revocations by the Board of County Commissioners to Ordinance 16-20, in accordance with Article X of Chapter 11A.</i></p> <p><u>Fiscal Impact/Funding Source:</u> As reported to the BCC at the time the Paid Parental Leave policy was adopted, many employees currently take leave following a birth, adoption, or foster placement of a child. This leave is part of the historical leave usage that is taken into account as part of the annual budget development process. All County employees are budgeted for 2,080 hours for employees with a 40-hour work week and 2,496 hours for employees with a 48-hour work week. In other words, whether the employee works or utilizes accrued leave, the funding to pay that employee's annual salary is included in the budget. In addition, there are certain County operations, such as Transportation and Public Works, Police, Fire, and Public Health Trust services, that already budget a relief factor (additional positions which vary by service) to take into account both anticipated and unanticipated leave usage that occur during the year to ensure County services are not interrupted. In some instances, unanticipated leave may require backfill with overtime if the relief factor is not sufficient and work cannot be distributed amongst existing staff.</p> <p>Without knowing if this policy will significantly change leave usage and ultimately the accumulation of leave prior to separation, it is unknown whether costs will increase in the fiscal period following implementation or even in the near future. Therefore, while allowing employees to benefit from paid parental leave may have a fiscal impact to the County, it is difficult to determine the extent of such impact at this time.</p>
3E 160962	RESOLUTION APPROVING AND RATIFYING ADDENDUM 4 - ARTICLE 64 LEAVE WITH PAY TO THE 2014-2017 COLLECTIVE BARGAINING AGREEMENT BETWEEN MIAMI-DADE COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), A.F.L.-C.I.O., AVIATION EMPLOYEES, LOCAL 1542; AUTHORIZING THE COUNTY MAYOR TO EXECUTE THE AGREEMENT; WAIVING RESOLUTION NO. R-130-06
Notes	<p>The proposed resolution approves and ratifies Addendum 4 – Article 64 Paid Parental Leave (Addendum) to the 2014-2017 Collective Bargaining Agreement (Agreement) between Miami-Dade County and the American Federation of State County and Municipal Employees, A.F.L.-C.I.O., Local 1542, Miami-Dade County Aviation Department Employees (Union).</p> <p>The County Mayor is further authorized to effectuate this Resolution by approving and filing this Resolution with the Clerk of the Board. This authorization is necessary to allow this Article to be in effect prior to the preparation of the FY 2016-17 proposed budgets.</p> <p>Article for Ratification</p> <p>Addendum 4 - Article 64 Paid Parental Leave</p> <p><i>Paid Parental Leave shall be authorized in accordance with Miami-Dade Ordinance No. 16-20 to care for a newborn, newly-adopted child, or newly-placed foster child or children. Eligible employees will be provided up to six (6) weeks of paid leave at 100 percent of base wages for the first two (2) weeks, 75 percent of base wages for the following two (2) weeks, and 50 percent of base wages for the remaining two (2) weeks.</i></p> <p><i>This Article is subject to any modifications by the Board of County Commissioners to Ordinance 16-20, in accordance with Article X of Chapter 11A.</i></p> <p><u>Fiscal Impact/Funding Source:</u> As reported to the BCC at the time the Paid Parental Leave policy was adopted, many employees currently take leave following a birth, adoption, or foster placement of a child. This leave is part of the historical leave usage that is taken into account as part of the annual budget development process. All County employees are budgeted for 2,080 hours for employees with a 40-hour work week and 2,496 hours for employees with a 48-hour work week. In other words, whether the employee works or utilizes accrued leave, the funding to pay that</p>

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	<p>employee’s annual salary is included in the budget. In addition, there are certain County operations, such as Transportation and Public Works, Police, Fire, and Public Health Trust services, that already budget a relief factor (additional positions which vary by service) to take into account both anticipated and unanticipated leave usage that occur during the year to ensure County services are not interrupted. In some instances, unanticipated leave may require backfill with overtime if the relief factor is not sufficient and work cannot be distributed amongst existing staff.</p> <p>Without knowing if this policy will significantly change leave usage and ultimately the accumulation of leave prior to separation, it is unknown whether costs will increase in the fiscal period following implementation or even in the near future. Therefore, while allowing employees to benefit from paid parental leave may have a fiscal impact to the County, it is difficult to determine the extent of such impact at this time.</p> <p>Background: On February 2, 2016, the BCC adopted a “Paid Parental Leave” Ordinance granting six (6) weeks of partial paid leave for qualifying Miami-Dade County employees. The ordinance specifically requires that Paid Parental Leave be expressly contained within an employee’s Collective Bargaining Agreement in order for the employee to receive the benefit. Miami-Dade County requested to reopen the Collective Bargaining Agreement between Miami-Dade County and AFSCME Local 1542 Miami-Dade County Aviation Department Employees for the limited purpose of adding Addendum 4 – Article 64 to include Paid Parental Leave in accordance with the Miami-Dade County Ordinance No. 16-20. The County and the Union held a negotiation session on February 25, 2016, whereby the County and the Union tentatively agreed to the County’s proposed addition of Addendum 4 - Article 64 Paid Parental Leave. This Addendum was ratified by the Union membership on March 24, 2016.</p>
3F 160963	RESOLUTION APPROVING AND RATIFYING ARTICLE 29 LEAVE WITH PAY OF THE 2014-2017 COLLECTIVE BARGAINING AGREEMENT BETWEEN MIAMI-DADE COUNTY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), A.F.L.-C.I.O., SOLID WASTE EMPLOYEES, LOCAL 3292; AUTHORIZING THE COUNTY MAYOR TO EXECUTE THE AGREEMENT; WAIVING RESOLUTION NO. R-130-06
Notes	<p>The proposed resolution approves and ratifies Article 29 Leave With Pay (Article) of the 2014-2017 Collective Bargaining Agreement (Agreement) between Miami-Dade County and the American Federation of State, County and Municipal Employees, Solid Waste Employees, Local 3292 (Union).</p> <p>The County Mayor is further authorized to effectuate this Resolution by approving and filing this Resolution with the Clerk of the Board. This authorization is necessary to allow this Article to be in effect prior to the preparation of the FY 2016-17 proposed budgets.</p> <p style="text-align: center;"><i>Proposed Article for Ratification</i></p> <p style="text-align: center;">Article 29 Leave With Pay</p> <p style="text-align: center;"><i>Leave with pay shall be authorized in accordance with the County Leave Manual for the following reasons:</i></p> <ol style="list-style-type: none"> <i>1. Four (4) employees will be permitted, when necessary, to participate in collective bargaining negotiations with the County. These employees shall be designated in writing to the Department Director and the Director of Labor Relations for the County. The employees shall give reasonable notice to their supervisors.</i> <i>2. The Union President and Vice President will be released from duty with pay to administer this Agreement. Additionally, the County will authorize up to 2500 hours for each year of the Agreement, time off with pay for union representatives to participate in union approved activities providing that the Union President requests the leave in writing to the Director of Labor Relations no less than one (1) week in advance of the scheduled time off. The hours allocated per year shall not be cumulative. These authorized hours are inclusive of the hours granted in Article 13 Union Stewards and number 3 of this article.</i> <i>3. Employees designated by the Union to attend Union functions. The Union shall request approval from the appropriate supervisor at least 48 hours in advance of the leave. The total amount of time granted to all employees cumulative seeking leave under this provision shall not exceed 2500 hours for each year of the Agreement. The hours allocated per year shall not be cumulative. These authorized hours are inclusive of the hours granted in Article 13 Union Stewards and number 2 of this article.</i> <i>4. In addition to the standard forty-hour work week, the Union President, Vice President, and any employee released from duty for a minimum of 40 hours per work week, shall receive one (1) hour of daily overtime pay. In addition, hours worked by employees who have been authorized to be released from duty to administer this agreement (“Y” time) shall be considered hours worked and included in the overtime calculation.</i> <i>5. Administrative Leave shall be granted to employees to take County Civil Service exams or to appear for job interviews with Miami-Dade County.</i> <i>6. The Union President, Vice-President and any additional employee released from duty full-time with pay to administer this Agreement shall receive while on such release, performance evaluations containing no more than an overall rating, which rating shall reflect the average of the three overall evaluation ratings received prior to serving in such capacity.</i> <i>7. Employees released from duty with pay under this provision shall be exempted from layoff bumping while released.</i>

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	<p>8. Paid Parental Leave shall be authorized in accordance with Miami-Dade Ordinance No. 16-20 to care for a newborn, newly-adopted child, or newly-placed foster child or children. Eligible employees will be provided up to six (6) weeks of paid leave at 100 percent of base wages for the first two (2) weeks, 75 percent of base wages for the following two (2) weeks, and 50 percent of base wages for the remaining two (2) weeks. This provision is subject to any modifications or revocations by the Board of County Commissioners to Ordinance 16-20, in accordance with Article X of Chapter 11A.</p> <p><u>Fiscal Impact/Funding Source:</u> As reported to the BCC at the time the Paid Parental Leave policy was adopted, many employees currently take leave following a birth, adoption, or foster placement of a child. This leave is part of the historical leave usage that is taken into account as part of the annual budget development process. All County employees are budgeted for 2,080 hours for employees with a 40-hour work week and 2,496 hours for employees with a 48-hour work week. In other words, whether the employee works or utilizes accrued leave, the funding to pay that employee’s annual salary is included in the budget. In addition, there are certain County operations, such as Transportation and Public Works, Police, Fire, and Public Health Trust services, that already budget a relief factor (additional positions which vary by service) to take into account both anticipated and unanticipated leave usage that occur during the year to ensure County services are not interrupted. In some instances, unanticipated leave may require backfill with overtime if the relief factor is not sufficient and work cannot be distributed amongst existing staff.</p> <p>Without knowing if this policy will significantly change leave usage and ultimately the accumulation of leave prior to separation, it is unknown whether costs will increase in the fiscal period following implementation or even in the near future. Therefore, while allowing employees to benefit from paid parental leave may have a fiscal impact to the County, it is difficult to determine the extent of such impact at this time.</p> <p><u>Background:</u> On February 2, 2016, the BCC adopted a “Paid Parental Leave” Ordinance granting six (6) weeks of partial paid leave for qualifying Miami-Dade County employees. The ordinance specifically requires that Paid Parental Leave be expressly contained within an employee’s Collective Bargaining Agreement in order for the employee to receive the benefit. Miami-Dade County requested to reopen Article 29 Leave With Pay of the Collective Bargaining Agreement between Miami-Dade County and the American Federation of State, County and Municipal Employees, Solid Waste Employees, Local 3292 for the limited purpose of modifying Article 29 to include Paid Parental Leave in accordance with the Miami-Dade County Ordinance No. 16-20. The County and the Union held a negotiation session on March 1, 2016, whereby the County and the Union tentatively agreed to the County’s proposed changes to Article 29 Leave With Pay. This Article was ratified by the Union membership on March 24, 2016.</p>
	Additional Information on Items 3B, 3C, 3D, 3E, 3F
	<p>On February 2, 2016, the BCC, through Ordinance No. 16-20, created Article X of Chapter 11A of the Miami-Dade County Code, establishing paid parental leave for Miami-Dade County and Public Health Trust employees for the purpose of caring for a newborn, newly-adopted child, or newly-placed foster child or children.</p> <p>Social Equity Statement Establishing paid parental leave for County and PHT employees will specifically benefit eligible employees by providing them with up to six (6) weeks of paid leave at 100 percent of base wages for the first two (2) weeks, 75 percent of base wages for the following two (2) weeks, and 50 percent of base wages for the remaining two weeks.</p> <p>The benefits of paid parental leave extend beyond positive financial outcomes for County and PHT employees and include broader, non-monetary benefits to the entire community. Paid parental leave can increase female labor force participation, making it easier for women to stay in the workforce after giving birth, which contributes to economic growth, and can encourage men to take leave to serve as caregivers, which has a number of positive effects for families. Providing paid parental leave can also improve the health and well-being of both the parent and the child, which provides significant public health benefits.</p> <p><u>Mayor’s Memo Regarding Ordinance Creating Article X of Chapter 11A of the Code Establishing Paid Parental Leave:</u> According to the Mayor’s Memo, the proposed ordinance creates Article X of Chapter 11A of the County Code establishing paid parental leave for all County and Public Health Trust (PHT) employees for the purpose of caring for a newborn, newly-adopted child, or newly-placed foster child or children. Up to six weeks of leave would be provided, taken at any time during the first year after the event, with a portion of the annual salary compensated and the employee having the option to use accrued leave to ensure compensation of 100 percent of base pay for the entire period.</p> <p>The Mayor’s Memo states that it is difficult to determine if the implementation of this policy will lead to a marked change in behavior. Many employees currently take leave following a birth, adoption, or foster placement. This leave is part of the historical leave usage that is taken into account as part of the annual budget development process. All County and PHT employees are budgeted for 2,080 hours for employees with a 40 hour work week and 2,496 hours for employees with a 48 hour work week. In other words, whether the employees works or utilizes accrued leave, the funding to pay that employee’s salary is included in the budget. In addition, there are certain County operations, such as Transit, Police, Fire, and PHT services, that must budget a relief factor (additional positions which vary by service) to take into account both anticipated and unanticipated leave usage that occur during the year to ensure County services are not interrupted. In some instances, unanticipated leave may require backfill with overtime if the relief factor is not sufficient and work cannot be distributed among existing staff.</p> <p>Without knowing if a significant number of people who do not currently take leave for such events would now be utilizing this policy, the only element that we can be sure of is that employees who take advantage of the new policy would have more accrued leave available in the future (having not had to charge it for this period) and could potentially have higher separation payments in the future. We cannot say for sure whether costs will increase in the fiscal period</p>

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	<p>following implementation or even in the new future. Therefore, while allowing employees to benefit from paid parental leave may have a fiscal impact to the County and PHT, it is difficult to determine such impact at this time.</p> <p>Additional Information - Paid Parental Leave in the United States: As a part of a series of Scholars’ Papers sponsored by the U.S. Department of Labor Women’s Bureau in commemoration of the 50th Anniversary of American Women: Report of the President’s Commission on the Status of Women, 1963, the Institute for Women’s Policy Research (IWPR) prepared a report regarding paid parental leave in the United States¹.</p> <p>State Initiatives to Increase Access to Parental Leave Several U.S. states have enacted policies to provide workers with family leave benefits that are more generous than those required by the FMLA. They have done so in a variety of ways, from providing more than 12 weeks of job-protected unpaid leave for new parents to instituting a program that provides partial wage replacement for eligible workers who take time to care for a new baby, an adopted child, or an ill loved one.</p> <p>Five states and Puerto Rico have established TDI programs, which provide paid leave for temporary medical disabilities, including conditions related to pregnancy and childbirth. Employees in California, Hawaii, New Jersey, New York, Rhode Island, and Puerto Rico receive at least partial wage replacement while on disability leave or on leave related to pregnancy or childbirth (which is considered a temporary medical disability under the PDA; National Partnership for Women and Families 2013a; U.S. Equal Employment Opportunity Commission).</p> <p>The Economic Benefits of Paid Family Leave Research shows that paid leave increases the likelihood that workers will return to work after childbirth, improves employee morale, has no or positive effects on workplace productivity, reduces costs to employers through improved employee retention, and improves family incomes. Research further suggests that expanding paid leave is likely to have economy-wide benefits such as reduced government spending on public assistance and increased labor force participation, which would bring concomitant economic gains, generating a larger tax base and increased consumer spending. At least one study, cited by the U.S. Government Accountability Office (2007) finds that paid leave for fathers helps to foster gender equity, both in the workplace and in the home, since it shortens leaves for mothers, increasing their job tenure and potentially their wage growth. For an additional review of the economic benefits of paid family leave.</p> <p>Costs and Benefits to Firms Research on existing paid leave programs suggests that paid leave leads to negligible costs to employers in terms of temporary employee replacement costs or overtime paid to existing employees and has few if any costs—and potentially gains—in terms of employee morale and productivity. Research looking at changes following the implementation of state-administered paid leave programs has been particularly informative for assessing how employers adjust to new paid leave requirements.</p> <p>The most recent FMLA surveys also find that employers do not typically replace workers on leave for family care purposes. In 2012, the vast majority (64.5 percent) of all employers temporarily reassigned other employees to cover for workers on family leave, while 3.2 percent hired temporary replacements. In their recent study of California’s paid family leave program, Appelbaum and Milkman (2011) also conclude that very few firms incurred additional costs related to replacing workers on leave because they simply passed the work on to other workers temporarily.</p> <p>According to the available evidence, it appears that firms incur few costs in addition to replacing pay (when paid leave is provided by the employer) and instead experience some substantial benefits. Finally, businesses can benefit because paid leave increases the probability of a mother returning to work and shortens her length of leave.</p> <p>Contributions of Paid Leave Policies to Economic Growth Paid family leave may also affect economic growth in various ways, such as through increased labor force participation, increased fertility rates, and reduced spending on public assistance. Higher labor force participation, either by men or women (or both), affects growth by increasing inputs to production. More labor typically results in higher levels of output as long as the capital stock can expand to accommodate it. Since the effect of paid leave on labor force participation rates is typically much higher for women than men, offering paid leave can help push the economy towards gender equality in labor force participation. This equality has obvious implications for economic growth.</p> <p>The Health and Socio-Emotional Benefits of Family Leave Family leave, both paid and unpaid, has been shown to have significant benefits for the health of individual family members and for the well-being of the family overall. The length of leave taken, whether or not that leave is paid, and the proportion of income replaced during paid leave all affect the magnitude of the benefits of family leave. Health and socio-emotional benefits of family leave include: increased initiation and length of breastfeeding; decreased morbidity and mortality; increased well-baby care and vaccination rates; reduced maternal risk of disease through higher breastfeeding rates; and greater paternal engagement in caregiving.</p>

¹ <http://www.iwpr.org/publications/pubs/paid-parental-leave-in-the-united-states-what-the-data-tell-us-about-access-usage-and-economic-and-health-benefits/>