



Miami-Dade County Board of County Commissioners

Office of the Commission Auditor

Legislative Analysis

**Health, Public Safety & Intergovernmental
Committee**

September 16, 2010
2:00 P.M.
Commission Chamber

Charles Anderson, CPA
Commission Auditor
111 NW First Street, Suite 1030
Miami, Florida 33128
305-375-4354

**Miami-Dade County Board of County Commissioners
Office of the Commission Auditor**

**Legislative Notes
Health, Public Safety & Intergovernmental Committee
Meeting Agenda**

September 16, 2010

Written analyses and notes for the below listed items are attached for your consideration:

Item Number

3J

If you require further analysis of these or any other agenda items, please contact Guillermo Cuadra, Chief Legislative Analyst, at (305) 375-5469.

MIAMI-DADE COUNTY
BOARD OF COUNTY COMMISSIONERS
OFFICE OF THE COMMISSION AUDITOR



Legislative Notes

Agenda Item: 101931

File Number: 3(J)

Committee(s) of Reference: Health, Public Safety and Intergovernmental Committee

Date of Analysis: September 12, 2010

Type of Item: Resolution

Summary

This resolution ratifies the County Mayor and/or County Mayor's designee's action to apply for, receive, and expend federal funds in the amount of \$12,067,900 under the 2010 Community Oriented Policing Services (COPS) Hiring Program from the U.S. Department of Justice (USDOJ) to support the Miami-Dade Police Department (MDPD). According to the accompanying application, COPS Office is considering MDPD's pending COPS Hiring Recovery Program application grant funding this fiscal year under the 2010 COPS Hiring Program (CHP).

MDPD is requesting grant funding to support 50 full-time police officers; salary and fringe benefits. The grant period will be effective October 1, 2010 through September 30, 2013, and does not require a local match or in-kind funds.

MDPD's implementation plan states, "the impact of reduced resources to MDPD has been severe." The last funded Police Academy graduated 38 officers in December 2009. Approximately 120 sworn personal retire/separate annually. Additional police personnel at the frontline, community patrol level will be necessary given the projected county budget revenue shortfall, related MDPD budget reductions, and responsibility to address crime for the public. (see handwritten page 21)

Question: What happens if MDPD determines, after it is awarded CHP funds, it will not be able to retain the hired officers after 36 months due to severe fiscal distress?

CHP Application Highlights

- A request for 50 full-time new, additional officer positions (including fill existing vacancies no longer funded in Miami-Dade County's budget) was requested by MDPD. (See handwritten page 12, Category A)
- MDPD plans to retain any additional positions awarded under this grant for a minimum of 12 months at the conclusion of federal funding for each position. Furthermore, MDPD plans to utilize *General Funds* (FY 2013/2014) to cover the costs of retention. (See handwritten page 26)
- The Sworn Officer Salary Information on handwritten page 30 indicates that the reason(s) for salaries and/or fringe benefit costs increasing second and/or third year would be due to the cost of living (COLA), step raises, and change in benefit costs.
- Full-Time Entry-Level Sworn Officer Salary Information (See handwritten page 29 and page 30)

- **This grant application was submitted before the budget adoption of FY 2010-11 and exact reductions are not final.**

Objective: If awarded, MDPD will use CHP funds to deploy police officers in areas experiencing increased crime. MDPD developed the Strategic Policing Operations Response Team (SPORT) which is contingent of COPS trained personnel who are deployed as needed to areas of increased crime. SPORT was developed using the Crime Triangle (Victim/Offender/Location) in combination with COMPSTAT and other crime data. (See handwritten page 21)

Background and Relevant Information¹

Since the Violent Crime Control and Law Enforcement Act of 1994 was signed into law more than 15 years ago, COPS has been supporting the law enforcement efforts across the country. To date, COPS has funded the addition of nearly 121,500 officers to over 13,600 state, local, and tribal law enforcement agencies to advance community policing in small and large jurisdictions across the nation.

CHP is one of the many hiring programs developed by the COPS Office since its inception to support law enforcement. CHP provides funding directly to state, local and tribal law enforcement agencies nationwide to hire and/or rehire full-time sworn officers. CHP grants provide 100 percent funding for approved *entry-level salaries and fringe benefits for three years (36 months)* for newly-hired, full-time sworn officer positions, or for rehired officers who have been laid off or are scheduled to be laid off on a future date as a result of local budget cuts.

The CHP funding may be allocated among three hiring categories to:

- hire new officer positions, which includes filling existing officer vacancies that are no longer funded in your agency's budget due to state, local, or tribal budget cuts;
- rehire officers who have *already been laid off* (at the time of updated application) as a result of state, local, or tribal budget cuts; and/or
- rehire officers who are (at the time of updated application) *currently scheduled to be laid off on a future date* as a result of state, local, or tribal budget cuts.

Oral Report on 2009 Annual Crime Statistics for Miami-Dade County²

On February 11, 2010, the Director of MDPD presented an oral report on MDPD's Annual Crime Statistics to Health, Public Safety and Intergovernmental Committee members. Highlights showed that 2009 statistics pertaining to violent crime was down 11%, and non-violent crime was down 8%. There were 918 fewer victims of violent crime, and 3,917 fewer victims of non-violent crime. In addition, there were 15 fewer victims of murder, 56 fewer victims of sex crimes, 237 fewer robbery victims, and 1,268 plus victims of auto thefts.

Legislative History³

On April 1, 1995, the U.S. Department of Justice, Office of Community Oriented Policing Services, COPS Universal Program (CUP) awarded \$4.65 million to MDPD to hire 62 police officers for the northern area of Miami-Dade.

On January 14, 1997, the Board of County Commissioners, through Resolution 45-97, authorized the County Manager to receive and expend \$4.5 million in federal funds from CUP. The application was submitted by MDPD and approved by the COPS' Office, as a supplement to the original award, on September 1, 1996. The awarded fund, in the amount of \$4.5 million, was utilized to hire 60 additional

¹ Fact Sheet 2010 Cops Hiring Program

²MDPD's Five Year Crime Comparison (See Legislative File No. 100301)

³ See Resolution 45-94

COP officers for the southern area of Miami-Dade. *The grant required matching funds in the amount of \$4,467,180, which were allocated from the Law Enforcement Trust Fund.*

The following response was provided by Office of Strategic Business Management staff:

- All of the proposed 50 full-time police officer positions will be assigned at the *community patrol level*.
- The last funded Police Academy graduated 38 officers in December 2009. Implementation of this grant would require a 50-officer Police Academy to be assembled as soon as possible (if we are fully funded for the proposed 50 officers). Police officer candidates that have already undergone the back ground investigation and screening requirements of the Personnel Management Bureau will be used to populate this Academy.
- If Miami-Dade cannot receive a retention exemption from COPS Office, the County must retain the additional positions or MDPD will be barred from receiving any new COPS grant awards for three (3) years.
- The current entry-level salary for a police officer at MDPD is \$47,041. (salary only)

Attachments:

- Florida Department of Law enforcement (FDLE) Crime in Florida - County Profiles
- COPS Legislative Overview

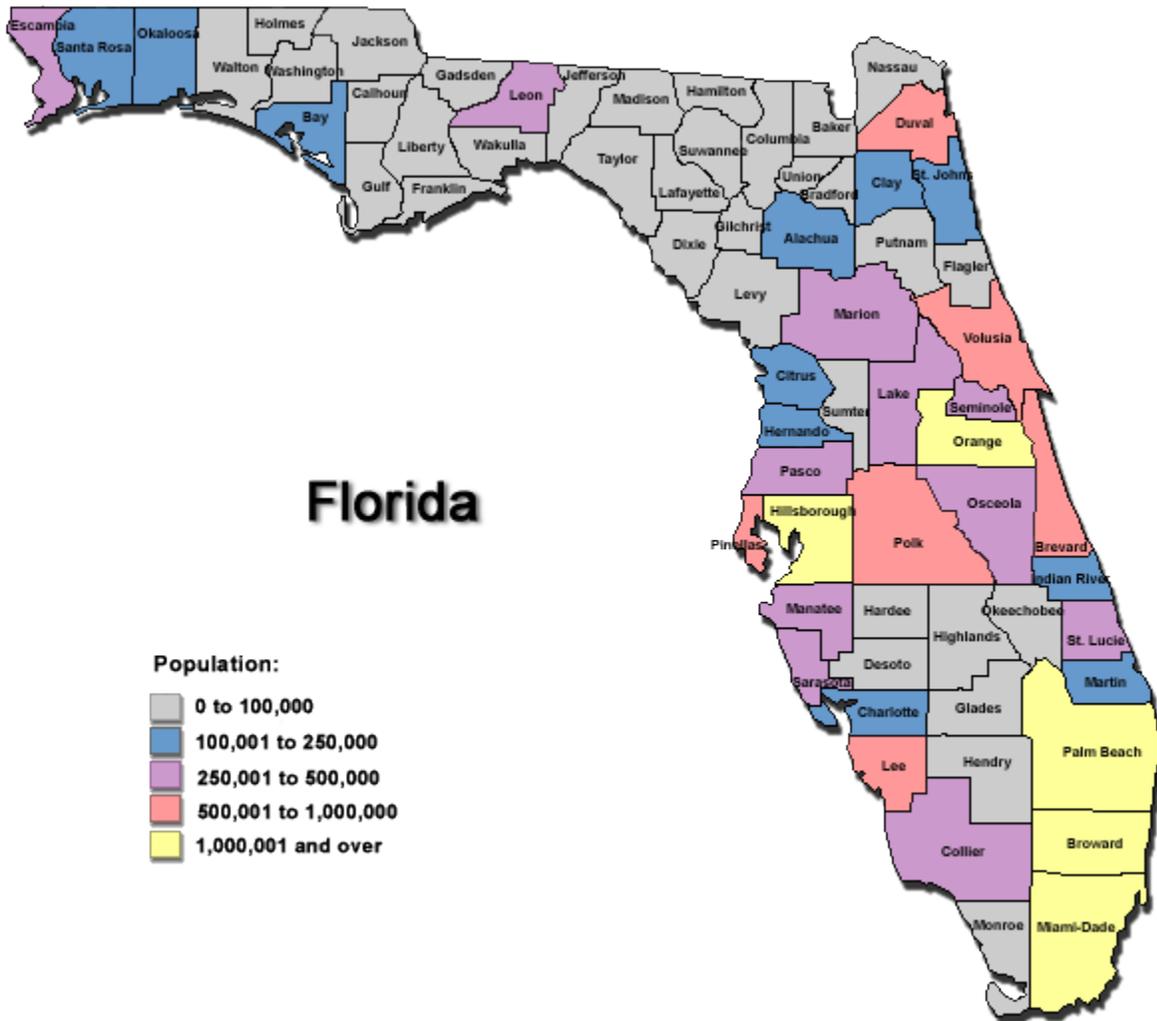
Prepared by: Michael Amador-Gil

Crime in Florida - County Profiles

To see a profile for your county, select your county from the dropdown box or use the map of Florida below. The profile includes a summary of UCR data and links for the Annual Crime in Florida report for each county, offenses by county and jurisdiction, arrests by county and jurisdiction, and domestic violence offenses and arrests by county.

MIAMI-DADE ▼

Note: Florida has adopted a "Forcible Sex Offense" category that is not used at the Federal level. Florida's Forcible Sex Offenses (FSO) include forcible rape, attempted rape, forcible sodomy, and forcible fondling. Users of this site will note that various reports will use either a Forcible Rape or a FSO category in Index Offenses. When Forcible Rape is presented, it includes rape and attempted rape only, while forcible sodomy and forcible fondling are included in aggravated assault.



Crime in Florida - Miami-Dade County

Summary of UCR Data			
County	2008	2009	% Change
Population	2,477,289	2,472,344	-0.2
Total Arrests	154,257	146,870	-4.8
Total Index Offenses	153,065	142,651	-6.8
Violent Rate	888.3	800.7	-9.9
Non-Violent Rate	5,290.5	4,969.1	-6.1
Index Rate	6,178.7	5,769.9	-6.6

Crime Reports for Miami-Dade County

Annual Crime Reports: [2009](#) ~ [2008](#) ~ [2007](#) ~ [2006](#) ~ [2005](#)

1995 - 2009 Crime Reports available as Excel Files:

[Violent Index Crimes](#)

[Property Index Crimes](#)

[Forcible Sex Offenses](#)

[Domestic Violence Related Forcible Sex Offenses](#)

Statewide Annual Crime in Florida Reports: [2009](#) ~ [2008](#) ~ [2007](#) ~ [2006](#) ~ [2005](#)

Visit our [Data and Statistics](#) area for more crime data including:

Offenses by County

Offenses by Jurisdiction

Arrests by County

Arrests by Jurisdiction

Domestic Violence Offenses by County

Domestic Violence Arrests by County

Offenses: The 7 index crimes of Murder, Sexual Offenses, Robbery, Aggravated Assault, Burglary, Larceny, and Motor Vehicle Theft as reported to law enforcement (not arrest).

Violent Crime: Murder, Sexual Offenses, Robbery, and Aggravated Assault Offenses.

Non-Violent/Property Crime: Burglary, Larceny, and Motor Vehicle Theft Offenses.

Arrests: Part I and Part II Crimes.

Index Rate: Rate Per 100,000 Population.

*UCR data includes notice to appear.

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Legislative Overview (COPS)

Approval Date	Resolution	Title
10/07	1147-07	RESOLUTION RATIFYING THE COUNTY MAYOR'S ACTION IN APPLYING FOR, RECEIVING, AND EXPENDING FEDERAL FUNDS FROM THE UNITED STATES DEPARTMENT OF JUSTICE COMMUNITY ORIENTED POLICING SERVICES (COPS) FY2007 COMMUNITY POLICING DEVELOPMENT PROGRAM TO SUPPORT THE MIAMI-DADE POLICE DEPARTMENT; AND FURTHER AUTHORIZING THE COUNTY MAYOR TO RECEIVE AND EXPEND FUNDS AND EXECUTE SUCH CONTRACTS AND AMENDMENTS AS REQUIRED IF AWARDED
05/05	484-05	RESOLUTION AUTHORIZING THE COUNTY MANAGER'S ACTION IN RECEIVING AND EXPENDING AN ALLOCATION OF FEDERAL FUNDS FROM THE UNITED STATES DEPARTMENT OF JUSTICE, AVAILABLE UNDER THE OFFICE OF COMMUNITY ORIENTED POLICING SERVICES (COPS), TO SUPPORT THE MIAMI-DADE POLICE DEPARTMENT'S INTEROPERABLE INTELLIGENCE DATA TECHNOLOGY AND COMMUNICATIONS PROJECT; AND AUTHORIZING THE COUNTY MANAGER TO EXECUTE AND AMEND SUCH CONTRACTS AND AGREEMENTS AS REQUIRED; TO RECEIVE AND EXPEND ADDITIONAL FUNDS SHOULD THEY BECOME AVAILABLE; AND TO FILE AND EXECUTE ANY NECESSARY AMENDMENTS TO THE APPLICATION
12/98	1331-98	RESOLUTION RATIFYING THE MAYOR'S ACTION IN APPLYING FOR UNITED STATES DEPARTMENT OF JUSTICE, OFFICE OF COMMUNITY ORIENTED POLICING SERVICES (COPS) TO SUPPORT THE MIAMI-DADE POLICE DEPARTMENT SCHOOL-RELATED CRIME PREVENTION AND SAFETY INITIATIVE; AND AUTHORIZING THE COUNTY MANAGER TO RECEIVE, EXPEND AND TO FILE AND EXECUTE NECESSARY AMENDMENTS TO THE APPLICATION
07/97	886-97	RESOLUTION AUTHORIZING EXECUTION OF MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF HOMESTEAD AND DADE COUNTY TO PROVIDE FUNDS FOR SAFETY AND SECURITY SERVICES IN THE FORM OF THE COPS PROGRAM AT SEVERAL PUBLIC HOUSING DEVELOPMENTS WITHIN THE CITY OF HOMESTEAD
07/97	808-97	RESOLUTION AUTHORIZING EXECUTION OF MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF MIAMI AND DADE COUNTY TO PROVIDE FUNDS FOR SAFETY AND SECURITY SERVICES IN THE FORM OF THE COPS PROGRAM AT THE LIBERTY SQUARE HOUSING DEVELOPMENT
01/97	45-97	RESOLUTION AUTHORIZING THE COUNTY MANAGER TO RECEIVE AND EXPEND FEDERAL FUNDS FROM THE U.S. DEPARTMENT OF JUSTICE, OFFICE OF COMMUNITY-ORIENTED POLICING SERVICES, COPS UNIVERSAL HIRING PROGRAM; AND TO FILE AND EXECUTE NECESSARY AMENDMENTS TO THE AWARD