

# FY 2008 - 09 Adopted Budget and Multi-Year Capital Plan

---

## Independent Review Panel

The Independent Review Panel (IRP) provides civilian oversight of law enforcement for Miami-Dade County and addresses complaints filed by residents against any County employee or department. The IRP is mandated to perform external community fact-finding and dispute resolution.

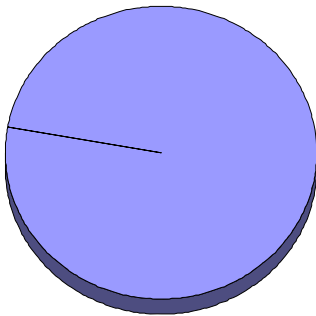
As part of the Public Safety strategic area, the IRP functions as the County's ombudsman, with an independent professional staff skilled in conflict resolution that serves a volunteer panel of residents who conduct public hearings. The IRP provides a mechanism for residents to impact public safety, accountability, and police/community relations efforts, provides an external review of internal affairs investigations, and gives feedback that supports excellence in public service.

In carrying out its mission, the IRP impacts a number of important groups, including residents, police organizations, civil rights agencies, and the legal community. The panel serves in an advisory role to the Mayor, Board of County Commissioners, County Manager, and County departments.

## FY 2008-09 Adopted Budget

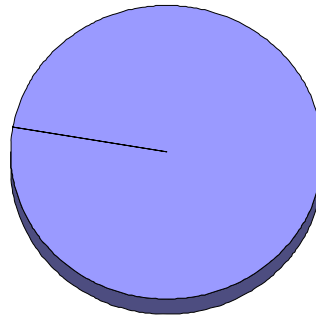
### Expenditures by Activity (dollars in thousands)

Independent Review Panel  
\$599



### Revenues by Source (dollars in thousands)

Countywide General Fund  
\$599



## FY 2008 - 09 Adopted Budget and Multi-Year Capital Plan

---

### TABLE OF ORGANIZATION

<u>INDEPENDENT REVIEW PANEL</u>	
<ul style="list-style-type: none"> <li>• Provides civilian oversight of law enforcement for Miami-Dade County and addresses complaints filed by residents against any County employee or department</li> </ul>	
<u>FY 07-08</u>	<u>FY 08-09</u>
5	5

### FINANCIAL SUMMARY

(dollars in thousands)	Actual FY 06-07	Budget FY 07-08	Adopted FY 08-09
<b>Revenue Summary</b>			
General Fund Countywide	550	630	599
Total Revenues	550	630	599
<b>Operating Expenditures Summary</b>			
Salary	421	475	453
Fringe Benefits	108	125	120
Other Operating	20	29	26
Capital	1	1	0
Total Operating Expenditures	550	630	599

(dollars in thousands)	Total Funding		Total Positions	
Expenditure By Program	Budget FY 07-08	Adopted FY 08-09	Budget FY 07-08	Adopted FY 08-09
<b>Strategic Area: Public Safety</b>				
Independent Review Panel	630	599	5	5
Total Operating Expenditures	630	599	5	5

### SELECTED ITEM HIGHLIGHTS AND DETAILS

Line Item Highlights	(dollars in thousands)				
	Actual FY 05-06	Actual FY 06-07	Budget FY 07-08	Actual FY 07-08	Budget FY 08-09
Contract Temporary Employees	0	0	1	0	1
Travel	7	5	6	7	6

## FY 2008 - 09 Adopted Budget and Multi-Year Capital Plan

### **DIVISION: INDEPENDENT REVIEW PANEL**

The Independent Review Panel provides civilian oversight of law enforcement for Miami-Dade County and addresses complaints filed by residents against any County employee or department.

- Reviews complaints dealing with substantial and specific damage to public health, safety, welfare, and information alleging gross mismanagement, malfeasance, or gross negligence of duty
- Reviews complaints and departmental responses; provides face-to-face mediation and dispute resolution employing constructive conflict resolution strategies; and holds public hearings to address resident complaints
- Conducts fact-finding investigations, including independent community inquiry and independent studies of grievances, and conducts a Community Grievance Conference
- Recommends corrective actions, employee disciplinary actions, and revisions to policies and procedures
- Reviews retaliation complaints dealing with the Whistleblower Protection Ordinance
- Forwards recommendations to the Board of County Commissioners, the Mayor, the County Manager, departments, and appropriate municipal parties
- Performs community education and outreach through conflict resolution workshops and conducts informational presentations

### **Strategic Plan Outcome - Measures**

- PS3-1: Professional and ethical public safety staff. Minimal occurrence of public safety corruption incidents

Objectives	Measures	FY 06-07		FY 07-08		FY 08-09
		Target	Actual	Target	Actual	Target
Operate a credible public complaint review mechanism	Public panel hearings	12	11	12	12	12
	Published reports	12	11	12	7	12

- PS4-1: Increased community awareness of information resources and involvement opportunities (priority outcome)

Objectives	Measures	FY 06-07		FY 07-08		FY 08-09
		Target	Actual	Target	Actual	Target
Increase community awareness of IRP	Visitors to IRP website	14,000	17,218	14,250	14,250	14,500

- PS4-2: Increased involvement of individuals who want to give back to the community

Objectives	Measures	FY 06-07		FY 07-08		FY 08-09
		Target	Actual	Target	Actual	Target
Strengthen constructive relations between the County and the public, particularly between law enforcement and the community	Conflict resolution workshops	40	30	40	25	30

## FY 2008 - 09 Adopted Budget and Multi-Year Capital Plan

---

### **Budget Enhancements or *Reductions* and Additional Comments**

- In FY 2008-09, IRP staff and the Office of Community Advocacy staff will continue to work on "The Police the Community Wants" initiative to provide the Miami-Dade Police Department (MDPD) and other municipal police departments with community feedback about desired police activities in neighborhoods targeted for enhanced enforcement