## EXECUTIVE SUMMARY

"We do not inherit the Earth from our ancestors; we borrow it from our children."

The role of government, rather than moving from one emergency to another, should be preserving and maintaining the gifts we have received from the generations before us and enhancing these assets for the generations to come. We need to plan not only for the present and our sustainability, but our ability to flourish and support the needs of future residents of our community. In developing the annual budget, we take time to look ahead, anticipate our risks, and advance measured responses. In Miami-Dade County we remain focused on making our community resilient – resilient to natural disasters and climate change, resilient in the face of technological advancements and implementations that change the way we do business and the way our residents do business with us, resilient to developments that would threaten our history and heritage, resilient to the economic changes we experience locally, as well as financial impacts from changes in localized economies of communities around the world.

This year is the fifth anniversary of 100 Resilient Cities. We are proud to be part of this effort, created by the Rockefeller Foundation on its centennial, building on its legacy of working with communities to help tackle the world's biggest challenges. Our coalition of communities – including Miami-Dade County, the City of Miami, and the City of Miami Beach – have worked together as members of the organization of innovative governments leading the way in building urban resilience not just in South Florida, but across the world. The FY 2018-19 Adopted Budget enhances this focus, allocating our resources to advance the resilience of Miami-Dade County.



www.100resilientcities.org

Because we planned ahead and controlled the growth of costs for operations, the FY 2018-19 Adopted Budget largely continues the same level of services and adds resources to address school safety. In the last 18 months, we faced economic impacts from the Zika virus and Hurricane Irma, prepared for federal funding reductions, adapted to changes in the way our residents access public services, and prepared for a potential increase in the value of homestead exemptions. The FY 2018-19 Adopted Budget is a balanced and sustainable operating plan, with recurring revenues supporting recurring expenditures. We have achieved our goal of establishing a baseline level of services that will not be impacted should the referendum to increase the value of the homestead exemption be approved. We do not rely upon one-time revenues to support operations. Continued funding for the elderly and children, maintenance of our

transportation services, capital infrastructure needs, recreational and cultural programming, and other essential services is included in the budget.

This year, an unspeakable tragedy impacted our neighbors in Parkland, FL. In response, the Florida Legislature enacted laws that require a police officer be assigned to each school and other methods of identifying threats be implemented in time for the coming school year. This requirement is largely unfunded, with only \$10 million coming to Miami-Dade County to serve more than 350 public schools, not to mention charter and private schools. There is no question that we will protect our children. Until it is possible to hire enough law enforcement officers to serve in these capacities, we will partner with the Miami-Dade County Schools and municipalities and utilize current staff on overtime to provide a presence at each school, as well as staff for specialized Priority Response Teams specially trained to respond to active shooters. This budget also contemplates the creation of a Threat Management Section and new squads to process Risk Protection Orders against individuals deemed by the court to be a danger to the community. Additional resources and funding are recommended to enhance our intelligence efforts, including intense review of social media and other technology to make our schools safer. Ultimately, this is the responsibility of the school systems and the State Legislature must step forward and provide funding to support the unfunded mandates imposed this year. In the interim, we will do the right thing and fund these efforts will enhance the safety of our children while they are in school, as well as our respond to emergent situations that seem to have become a regular part of society of late, utilizing the reserve we had set aside as we approach the possible increase to the homestead exemption.

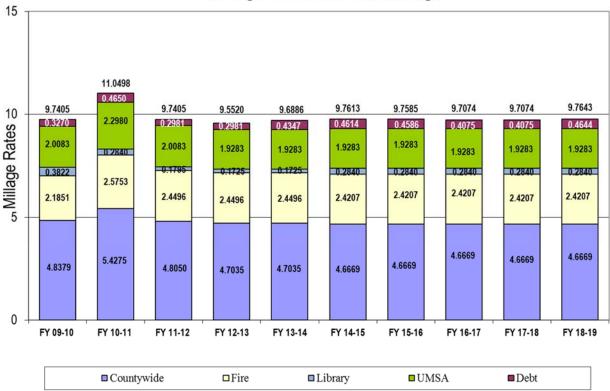
Recently, 100 Resilient Cities released a report entitled "Safer and Stronger Cities" which includes a set of strategies and recommendations to promote cooperation at all levels of government to support local community resilience. The recommendations include proposals for cities to coordinate with state and federal governments for legislative and agency actions, as well as recommended policy and program changes that will increase and leverage potential investment from the private sector toward these goals. The FY 2018-19 Adopted Budget allocates resources not only by our adopted strategic areas – Policy Formulation, Public Safety, Neighborhoods and Infrastructure, Recreation and Culture, Economic Development, Health and Human Services, and General Government (Internal Support) – but also according to the four categories of recommendations to promote resilient communities, identified in the "Safer and Stronger Cities" report:

- Promote Safe and Resilient Infrastructure
- Increase Safe and Healthy Housing
- Support the Resilience of City Economies
- Improve Public Safety and Justice

As we have in the past, initiatives that are specifically targeted towards our resilience efforts will be notated with a leaf emoji (**S**). Details regarding individual departmental budgets may be found in Volumes 2 and 3. Volume 1 includes summary information, including Appendix B and C which lists all the efforts outlined in the Adopted Budget. While it may be argued that the role of local government and all that we do is to promote the sustainability and resilience of our community, the operating budget includes \$604.561 million in expenditures specifically targeted toward resilience efforts. In FY 2018-19, we anticipate spending more than \$2.486 billion of the total \$2.585 billion in capital projects dedicated to community resiliency in the multi-year capital plan. This includes more than \$811.721 million in transportation and mobility projects and nearly \$545.187 million in water and wastewater projects alone. The multi-year total for all resiliency projects is \$22.373 billion.

FY 2018-19 Adopted Budget	\$7.942 billion
Adopted Capital Budget	\$2.585 billion
Adopted Operating Budget	\$5.357 billion
Proprietary Budget	\$2.959 billion
Tax-Supported Budget	\$2.555 billion
Multi-Year Capital Plan	\$22.775 billion
Unmet Operating Needs	\$99.862 million
Unfunded Capital Projects	\$13.522 billion

The FY 2018-19 Adopted Budget was balanced using the same operating tax (millage) rates as adopted for FY 2017-18 and is 7.6 percent higher than the FY 2017-18 Adopted Budget. The voter-approved debt for the Fire Rescue District has been defeased so there is no longer a charge for debt service; the countywide debt service millage rate is 0.0644 mills higher than the adopted for FY 2017-18. The chart below illustrates the combined tax (millage) rates for the last 10 years.



## Countywide, Fire Rescue District, Library, and UMSA Operating Millages and Voted Debt Millages

The FY 2018-19 Adopted Budget adds 566 positions, with a net change of 393 more positions than the FY 2017-18 Adopted Budget. Additional positions required for school safety (81) are included and more than 150 positions are converted from part-time and contract temporary to full-time. The table on the next page summarizes the budget and position changes by department.

These volumes reflect our efforts towards resilience and provide context for the relationship between the annual budget, the adopted Strategic Plan for the organization, and individual departmental business plans. The FY 2018-19 Adopted Budget sets forth specific goals and measurable objectives for the upcoming fiscal year and anticipated one-year results within each departmental narrative.

Also included is an overall five-year financial forecast for our tax-supported funds and major proprietary enterprises. The five-year financial forecast is not intended to be a multi-year budget, but rather a fiscal outlook based on current economic growth assumptions, state legislation, and anticipated cost increases. The forecast reflects continuation of the current levels of service and includes contributions to the Emergency Contingency Reserve to reach the target balance of \$100 million by FY 2023-24. The five-year financial outlook now reflects not only the resurgence of economically driven revenues and a surprising tax roll performance for 2018, but also the restoration of the property tax revenue assumed to have been lost beginning in FY 2019-20. However, we are now aware that Florida Power and Light will not enter into a new franchise agreement once the current agreement expires in 2020, reducing funding in the unincorporated municipal service area (UMSA) by \$28 million beginning the following year. The forecast is now balanced throughout the five-year period for the Fire Rescue District, Library District and Countywide General Fund, reflecting opportunities for targeted enhancements in the coming years. Challenges we have been anticipating in the UMSA General Fund are now exacerbated in FY 2020-21 with the loss of the franchise fee revenue.

## FY 2018-19 Adopted Budget and Multi-Year Capital Plan

Department		Total Fundin			otal Positions			ion Changes	
•	FY 2016-17	FY 2017-18	FY 2018-19	FY 2016-17	FY 2017-18	FY 2018-19	Enhancements	Reductions	Transfe
Policy Formulation Diffice of the Mayor	\$ 4,524	\$ 4,733	\$ 4,838	41	41	41	[]	1	
Board of County Commissioners		\$ 21,471	\$ 4,030 \$ 23,935	173	174	182	- 8	-	
County Attorney's Office	\$ 24,149	\$ 25,127	\$ 26,797	123	126	128	1	-	
	\$ 48,254	\$51,331	\$55,570	337	341	351	9	0	
Public Safety							I		1
Corrections and Rehabilitation	\$ 343,982 \$ 431,589			3,067 2,486	3,068 2,554	3,068 2,621	- 67	-	
ludicial Administration	\$ 31,532		\$ 36,132	2,400	2,334	2,021	2	-	
luvenile Services	\$ 12,344		\$ 13,986	99	99	99	-	-	
aw Library	\$ 423		\$ 481	3	3	3	-	-	
egal Aid	\$ 3,343		\$ 3,919	37	31	37	6	-	
/ledical Examiner /liami-Dade Economic Advocacy Trust	\$ 11,451 \$ 668	1 .1	\$ 13,875 \$ 822	84 8	86 8	87 8	- 1	-	
Diffice of the Clerk	\$ 17,219		\$ 21,839	184	186	190	4	-	
Police	\$ 635,030	\$ 663,862	\$ 690,668	4,074	4,074	4,200	126	-	
Pay-As-You-Go CIF	\$ 15,974		\$ 15,463	-	-	-	-	-	
lon-Departmental	\$ 7,703		\$ 12,451	-	-	-	-	-	
venenetation	\$1,511,258	\$1,579,310	\$1,642,389	10,330	10,405	10,611	206	0	
ransportation viation	\$ 429,974	\$ 498,411	\$ 516,957	1,324	1,366	1,400	44	(1)	
Office of the Citizens' Independent Transportation Trust	\$ 1,856	\$ 2,501	\$ 2,609	9	1,300	1,400	-	-	
arks, Recreation and Open Spaces	\$ 6,779	\$ 4,869	\$ 6,228	18	19	20	1	-	
eaport	\$ 82,222	\$ 87,830	\$ 98,484	325	325	345	20	-	
ransportation and Public Works	\$ 639,146		\$ 591,524	3,722	3,748	3,625	10	(133)	
vay-As-You-Go CIF Ion-Departmental	\$ 960 \$ -	\$ - \$ -	\$ - \$ 1,672	-	-	-	-	-	
on Departmentar		- \$1,181,656		5,398	5,467	5,399	- 75	(134)	
Recreation and Culture		. ,,		.,	.,	.,		(··· /)	
drienne Arsht Center for the Performing Arts Trust	\$ 11,115	. ,	\$ 10,875	-	-	-	-	-	
Cultural Affairs	\$ 29,095	\$ 36,262	\$ 41,551	59	80	81	1	-	
łistoryMiami ibrary	\$ 3,854 \$ 58,117		\$ 3,854 \$ 76,918	- 444	- 462	- 489	- 27	-	
Parks, Recreation and Open Spaces	\$ 127,162	\$ 130,254	\$ 140,050	789	782	489 889	107	-	
erez Art Museum Miami	\$ 4,000		\$ 4,000	-	-	-	-	-	
ourist Development Taxes	\$ 31,221	\$ 33,139	\$ 143,076	-	-	-	-	-	
izcaya Museum and Gardens	\$ 2,500		\$ 2,500	-	-	-	-	-	
ay-As-You-Go CIF	\$ 4,831	\$ 7,797	\$ 4,883	-	-	-	-	-	
lon-Departmental	\$ 210	\$ 1,310	\$ 2,500	-	-	-	-	-	
leighborhood and Infrastructure	\$ 272,105	\$ 305,026	\$ 430,207	1,292	1,324	1,459	135	0	
wimal Services	\$ 23,955	\$ 25,850	\$ 27,609	204	251	259	8	-	
Parks, Recreation and Open Spaces	\$ 50,380	\$ 55,343	\$ 56,890	204	239	253	15	-	
Regulatory and Economic Resources	\$ 127,925	\$ 138,458	\$ 142,700	928	934	951	10	-	
Solid Waste Management	\$ 313,650		\$ 303,917	1,017	1,087	1,096	9	-	
ransportation and Public Works	\$ 33,532	\$ 35,715	\$ 34,682	249	248	249	1	-	
Vater and Sewer	\$ 491,632	\$ 527,386	\$ 560,965	2,824	2,847	2,791	28	-	
Pay-As-You-Go CIF	\$ 4,184 \$ 478	\$ 3,316 \$ 588	\$ 5,463 \$ 5,606	-	-	-	-	-	
Non-Departmental	\$ 478 \$1,045,736		\$ 5,606 \$1,137,832	- 5,445	- 5,606	- 5,600	- 78	- 0	
lealth and Human Services	<b>*</b> ., <b>e</b> .e,. <b>e</b>	<b>*</b> ., <b>**</b> ., <b>_</b>	¥ 1,101,001	0,110	0,000	0,000			
ommunity Action and Human Services	\$ 117,840	\$ 121,964	\$ 126,043	521	518	527	10	(1)	
lomeless Trust	\$ 51,357	\$ 63,185	\$ 67,665	18	20	21	1	-	
ackson Health System	\$ 175,413			-	-	-	-	-	
ublic Housing and Community Development	\$ 81,487			395	391	391	-	-	
'ay-As-You-Go CIF lon-Departmental	\$ 14,130 \$ 45,319		\$ 11,814 \$ 43,246	-	-	-	-	-	
	\$ 485,546	\$515,164		934	929	939	11	(1)	
conomic Development		,			L I		L I		
liami-Dade Economic Advocacy Trust	\$ 2,782			12	12	12	-	-	
Public Housing and Community Development	\$ 67,295		\$ 67,308	29	29	29	-	-	
Regulatory and Economic Resources	\$ 5,284 \$ -	\$ 5,756 \$ -	\$ 5,785 \$ -	- 44	- 44	45	- 1	-	
Ion-Departmental		\$ 72,153	\$ 67,035	-	-	-	-	-	
•	\$ 132,788		\$ 143,567	85	85	86	1	-	
eneral Government									
	A 110	\$ 4,827	\$ 5,014	38	38	37	-	(1)	_
udit and Management Services	\$ 4,442					13	-	-	
udit and Management Services Commission on Ethics and Public Trust	\$ 2,210	\$ 2,235	\$ 2,317 \$ 10,212	13	13				
udit and Management Services commission on Ethics and Public Trust communications	\$ 2,210 \$ 17,162	\$ 2,235 \$ 18,880	\$ 19,213	170	160	161	- 1	-	
udit and Management Services commission on Ethics and Public Trust communications lections	\$ 2,210 \$ 17,162 \$ 26,688	\$ 2,235 \$ 18,880 \$ 22,196	\$ 19,213 \$ 25,901					-	
udit and Management Services commission on Ethics and Public Trust communications lections inance	\$ 2,210 \$ 17,162 \$ 26,688	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218	\$ 19,213	170 99	160 99	161 99	-		
udit and Management Services commission on Ethics and Public Trust communications lections inance luman Resources iformation Technology	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526	170 99 370 112 762	160 99 390 113 791	161 99 411 117 895	- 23	- (2)	
udit and Management Services commission on Ethics and Public Trust communications lections liections linance luman Resources formation Technology ispector General	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371	170 99 370 112 762 38	160 99 390 113 791 38	161 99 411 117 895 38	- 23 4 20 -	- (2) - - -	
udit and Management Services commission on Ethics and Public Trust communications lections linance luman Resources nformation Technology ispector General iternal Services	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673 \$ 239,688	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371 \$ 266,207	170 99 370 112 762 38 921	160 99 390 113 791 38 929	161 99 411 117 895 38 909	- 23 4 20 - 3	- (2) - - - (31)	
udit and Management Services commission on Ethics and Public Trust communications lections lietons luman Resources formation Technology ispector General ternal Services Management and Budget	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673 \$ 239,688 \$ 37,043	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039 \$ 34,453	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371 \$ 266,207 \$ 34,445	170 99 370 112 762 38 921 69	160 99 390 113 791 38 929 68	161 99 411 117 895 38 909 64	- 23 4 20 - 3 -	- (2) - - (31) (4)	
udit and Management Services commission on Ethics and Public Trust communications :lections inance fuman Resources formation Technology ispector General ternal Services fanagement and Budget Topety Appraiser	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673 \$ 239,688 \$ 37,043 \$ 42,218	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039 \$ 34,453 \$ 44,362	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371 \$ 266,207 \$ 34,445 \$ 46,945	170 99 370 112 762 38 921 69 403	160 99 390 113 791 38 929 68 404	161 99 411 117 895 38 909 64 404	- 23 4 20 - 3 - -	- (2) - - (31) (4) -	
udit and Management Services commission on Ethics and Public Trust communications lections lections linance formation Technology spector General ternal Services fanagement and Budget roperty Appraiser 'ay-As-You-Go CIF	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673 \$ 239,688 \$ 37,043 \$ 42,218 \$ 14,162	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039 \$ 34,453 \$ 44,362 \$ 9,093	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371 \$ 266,207 \$ 34,445 \$ 46,945 \$ 9,664	170 99 370 112 762 38 921 69	160 99 390 113 791 38 929 68	161 99 411 117 895 38 909 64	- 23 4 20 - 3 -	- (2) - - (31) (4)	
udit and Management Services commission on Ethics and Public Trust communications lections lections linance formation Technology (formation Technology spector General ternal Services lanagement and Budget roperty Appraiser ay-As-You-Go CIF	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673 \$ 239,688 \$ 37,043 \$ 42,218	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039 \$ 34,453 \$ 44,362 \$ 9,093	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371 \$ 266,207 \$ 34,445 \$ 46,945	170 99 370 112 762 38 921 69 403 -	160 99 390 113 791 38 929 68 404 -	161 99 411 117 895 38 909 64 404 -	- 23 4 20 - 3 3 - - -	- (2) - - (31) (4) -	
udit and Management Services commission on Ethics and Public Trust communications lections lections luman Resources formation Technology ispector General ternal Services fanagement and Budget Toperty Appraiser	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673 \$ 239,688 \$ 37,043 \$ 42,218 \$ 14,162 \$ 29,351	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039 \$ 34,453 \$ 44,362 \$ 9,093 \$ 93,524	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371 \$ 266,207 \$ 34,445 \$ 46,945 \$ 46,945 \$ 166,859	170 99 370 112 762 38 921 69 403 -	160 99 390 113 791 38 929 68 404 - -	161 99 411 117 895 38 909 64 404 - -	- 23 4 20 - 3 - - -	- (2) - - (31) (4) - - -	
udit and Management Services commission on Ethics and Public Trust communications lections lections linance formation Technology (formation Technology spector General ternal Services lanagement and Budget roperty Appraiser ay-As-You-Go CIF	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673 \$ 239,688 \$ 37,043 \$ 42,218 \$ 14,162 \$ 29,351 \$ 662,780	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039 \$ 34,453 \$ 44,362 \$ 9,093 \$ 93,524	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371 \$ 266,207 \$ 34,445 \$ 46,945 \$ 9,664 \$ 166,859 \$ 844,321	170 99 370 112 762 38 921 69 403 -	160 99 390 113 791 38 929 68 404 - -	161 99 411 117 895 38 909 64 404 - -	- 23 4 20 - 3 - - -	- (2) - - (31) (4) - - -	
udit and Management Services ommission on Ethics and Public Trust ommunications ections ections uman Resources formation Technology spector General ternal Services anagement and Budget roperty Appraiser ay-As-You-Go CIF	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 192,102 \$ 5,673 \$ 239,688 \$ 37,043 \$ 42,218 \$ 44,213 \$ 44,213 \$ 44,213 \$ 29,351 <b>\$ 662,780</b> \$ 5,319,404	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039 \$ 34,453 \$ 44,362 \$ 9,093 \$ 93,524 \$744,556 \$ 5,611,443	\$ 19.213 \$ 25.901 \$ 48.441 \$ 13.418 \$ 199.526 \$ 6.371 \$ 266.207 \$ 34.445 \$ 46.945 \$ 46.945 \$ 46.945 \$ 46.859 <b>\$844,321</b> \$ 6.011.784	170 99 370 112 762 38 921 69 403 - - <b>2,995</b>	160 99 390 113 791 38 929 68 404 - - 3,043	161 99 411 117 895 38 909 64 404 - - 3,148	- 23 4 20 - - - - 51	- (2) - - (31) (4) - - - - (38)	
Idit and Management Services Immission on Ethics and Public Trust Immunications Immunications Imman Resources Imman Resources Imman Resources Imman Resources Imman Services Imman Services Imman Services Imman Services Imman Imma	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673 \$ 239,688 \$ 37,043 \$ 42,218 \$ 14,162 \$ 29,351 \$ 662,780	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039 \$ 34,453 \$ 44,362 \$ 9,093 \$ 93,524 \$744,556 \$ 5,611,443	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371 \$ 266,207 \$ 34,445 \$ 46,945 \$ 9,664 \$ 166,859 \$ 844,321	170 99 370 112 762 38 921 69 403 - - <b>2,995</b>	160 99 390 113 791 38 929 68 404 - - 3,043	161 99 411 117 895 38 909 64 404 - - 3,148	- 23 4 20 - - - - 51	- (2) - - (31) (4) - - - - (38)	
udit and Management Services ommission on Ethics and Public Trust ommunications lections lections uman Resources formation Technology spector General ternal Services lanagement and Budget roperty Appraiser ay-As-You-Go CIF	\$ 2,210 \$ 17,162 \$ 26,688 \$ 40,679 \$ 11,362 \$ 192,102 \$ 5,673 \$ 239,688 \$ 37,043 \$ 42,218 \$ 14,162 \$ 29,351 <b>\$ 662,780</b> \$ 5,319,404 \$ 681,715	\$ 2,235 \$ 18,880 \$ 22,196 \$ 46,218 \$ 12,224 \$ 186,400 \$ 6,135 \$ 264,039 \$ 34,453 \$ 44,362 \$ 9,093 \$ 93,524 \$744,556 \$ 5,611,443	\$ 19,213 \$ 25,901 \$ 48,441 \$ 13,418 \$ 199,526 \$ 6,371 \$ 266,207 \$ 34,445 \$ 46,945 \$ 46,945 \$ 9,664 \$ 166,859 \$ 844,321 \$ 6,011,784 \$ 6,54,563	170 99 370 112 762 38 921 69 403 - - <b>2,995</b>	160 99 390 113 791 38 929 68 404 - - 3,043	161 99 411 117 895 38 909 64 404 - - 3,148	- 23 4 20 - - - - 51	- (2) - - (31) (4) - - - - (38)	

Note: Each departmental narrative describes, in detail, all positions charges listed