



September 2, 2011

Dear SBE Vendors:

Re: Work Uniforms for Various County Department  
Project / Contract No: RQPM1100112

The above referenced project is being considered for contract measures in the trade category of Uniforms. The estimated value of the contract is \$970,000.00 / 5 years with no options. If you are interested in participating to perform work in connection with this contract, please complete and return the attached **Verification of Availability to Bid form and all comments / requested information** by Monday, September 12, 2011 @ 12:00 noon.

**If you have questions or concerns, please contact me direct: (305) 375-3128; fax (305) 375-3160; e-mail SP6@miamidade.gov or Laurie Johnson (305) 375-3121.**

Sincerely,

A handwritten signature in black ink, appearing to be "Albert Porter", is written over a diagonal line that extends from the signature area towards the top right of the page.

Albert Porter, SBD Contract Development Specialist II  
Small Business Development Department

**VERIFICATION OF AVAILABILITY TO BID**

DEPARTMENT OF SMALL BUSINESS DEVELOPMENT  
SMALL BUSINESS ENTERPRISE PROGRAM  
111 N. W. 1<sup>ST</sup> STREET – 19<sup>TH</sup> FLOOR  
MIAMI, FLORIDA 33128-1835

**ATTN: ALBERT PORTER**  
PROGRAM COORDINATOR:

I am herewith submitting this letter of verification of availability and capability to bid. NOTE: Please provide all the information requested; incomplete and/or incorrect verifications are not acceptable or usable.

CONTRACT TITLE AND NUMBER Re: Work Uniforms for Various County Department  
Project / Contract No: RQPM1100112

CONTRACT ESTIMATED AMOUNT: Approximately \$970,000.00 / 5 years

BID GUARANTY: N. A.

PERFORMANCE BONDING: N. A.

\_\_\_\_\_  
NAME OF SMALL BUSINESS ENTERPRISE Certification Expires: \_\_\_\_\_  
DATE

\_\_\_\_\_  
ADDRESS CITY ZIP CODE

Telephone: \_\_\_\_\_ Bonding Capacity: N. A. \_\_\_\_\_

\_\_\_\_\_  
PRINT NAME AND TITLE

\_\_\_\_\_  
SIGNATURE OF COMPANY REPRESENTATIVE DATE

**PRE-QUALIFICATION QUESTIONNAIRE**

Work Uniforms for Various County Department

Project / Contract No: RQPM1100112

THE COUNTY IS REQUESTING INFORMATION ON THE BIDDER'S EXPERIENCE AND CAPABILITY TO PROVIDE THE SERVICES REQUESTED UNDER THIS PROJECT. THE QUESTIONS REPRESENT A LIST OF MINIMUM REQUIREMENTS THAT MUST BE ANSWERED BY THE BIDDER. ONLY BIDDERS MEETING THESE MINIMUM QUALIFICATIONS WILL BE CONSIDERED FOR AWARD. THE FOLLOWING ARE THE SPECIFIC TASK AREAS:

1. Provide the number of years that your firm has been in existence and the primary market(s) that your firm serves.

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2. Provide a detailed description of at least three (3) comparable contracts which you're firm has either ongoing or completed within the past five (5) years that relates to providing **Uniforms.**

A. The Client:

Contract duration

Customer contact person and phone number for reference

B. The Client:

Contract duration

Customer contact person and phone number for reference

C. The Client:

Contract duration

Customer contact person and phone number for reference

3. Please provide any additional information the supports your ability to qualify for award of subject contract.

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**BID NO.: 8/3/11**

**OPENING: 2:00 P.M.**

**, 2011**

**MIAMI-DADE COUNTY, FLORIDA**

**I N V I T A T I O N  
T O B I D**

**TITLE:**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

**THE FOLLOWING ARE REQUIREMENTS OF THIS BID, AS NOTED BELOW:**

**SMALL BUSINESS ENTERPRISE MEASURE: . SEE SECTION 2.0, PARA 2.2**  
**SAMPLES/INFORMATION SHEETS:..... SEE SECTION 2.0, PARA 2.9**  
**SECTION 3 – MDHA: ..... SEE SECTION 2.0, PARA 2.22**  
**USER ACCESS PROGRAM:..... SEE SECTION 2.0, PARA 2.21**

**FOR INFORMATION CONTACT:**

**A. Rodriguez at 305-375-4744, or at [abelin@miamidade.gov](mailto:abelin@miamidade.gov)**

**IMPORTANT NOTICE TO BIDDERS:**

**MIAMI-DADE COUNTY  
DEPARTMENT OF PROCUREMENT MANAGEMENT**

**FAILURE TO COMPLETE THE CERTIFICATION REGARDING LOCAL PREFERENCE ON  
THE BID SUBMITTAL FORM SHALL RENDER THE VENDOR INELIGIBLE FOR LOCAL  
PREFERENCE**

**FAILURE TO SIGN THE, BID SUBMITTAL FORM WILL RENDER YOUR BID NON-  
RESPONSIVE**

**SECTION 2**  
**SPECIAL CONDITIONS**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

**2.1 PURPOSE: TO ESTABLISH A CONTRACT FOR THE COUNTY:**

The purpose of this solicitation is to establish a contract for the purchase of uniforms and uniform related items in conjunction with the County's needs on an as needed when needed basis.

**2.2 SMALL BUSINESS CONTRACT MEASURES FOR SOLICITATIONS GREATER THAN \$50,000 (Bid Preference)**

A Small Business Enterprise (SBE) bid preference applies to this solicitation.

A 10% percent bid preference shall apply to contracts valued up to \$1 million and a 5% percent bid preference shall apply to contracts greater than \$1 million. A SBE/Micro Business Enterprise must be certified by the Department of Small Business Development (SBD) for the type of goods and/or services the Enterprise provides in accordance with the applicable Commodity Code(s) for this solicitation. For certification information, contact the Department of Small Business Development at 305-375-CERT (2378) or access Miami-Dade County - Small Business Development - Certification Process

The SBE/Micro Business Enterprise must be certified by bid submission deadline, at contract award and for the duration of the contract to remain eligible for the preference.

**2.3 PRE-BID CONFERENCE**

**Intentionally Omitted**

**2.4 TERM OF CONTRACT: SIXTY (60) MONTHS**

This contract shall commence on the first calendar day of the month succeeding approval of the contract by the Board of County Commissioners, or designee, unless otherwise stipulated in the Notice of Award Letter which is distributed by the County's Department of Procurement Management, and contingent upon the completion and submittal of all required bid documents. The contract shall expire on the last day of the last month of the contract term.

**SECTION 2**  
**SPECIAL CONDITIONS**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

**2.5 OPTION TO RENEW**

**Intentionally Omitted**

**2.6 METHOD OF AWARD: To Multiple Bidders By Item**

Awards will be made to a maximum of the two (2) lowest priced responsive, responsible bidders on an item-by-item basis. An Item is defined as all associated and noted sizes of the same particular article of clothing (i.e. Sizes S-XL and 2XL, 3XL..etc.). If a required size is not supplied by the manufacturer being proposed this should be noted in the bid document as Not Available. The availability or non-availability of a requested size may affect the award of the item. The County's decision shall be final in these cases. While the awards will be made to multiple bidders for each item to assure availability, all awarded bidders have the responsibility to perform in accordance with the contract terms. The lowest priced bidder for each item shall be the primary bidder and shall have the initial responsibility to perform under this contract. In the event the primary bidder defaults, the secondary bidder shall be responsible for performing the contractual obligations of this contract. Award to multiple bidders is made for the convenience of the County and does not exempt any awarded bidder from fulfilling contractual obligations. Failure to perform as noted may result in the bidder(s) being deemed in breach of contract. The County may terminate the contract for default and charge the bidder re-procurement cost, if applicable.

Items 87 through 91 (additional services) will be awarded to all bidders who have been recommended for the award of any of items 1 through 86.

Notwithstanding the aforementioned Method of Award, the County, at its option, may avail itself of any or all of the provisions stated in Section 1.5, Award of Bid Solicitation.

**2.7 PRICES SHALL BE FIXED WITH ADJUSTMENTS ALLOWED:**

If the bidder is awarded a contract under this solicitation, the prices proposed by the bidder shall remain fixed for a period of twelve (12) months after the commencement of the contract. After this period, the bidder may submit for a price adjustment to the County based on the Consumer Price Index (CPI) for all urban consumers in the Miami/Ft. Lauderdale area for apparel. The County reserves the right to negotiate lower pricing for the additional term(s) based on market research information or other factors that influence price. The County reserves the right to apply any reduction in pricing for the additional term(s) based on the downward movement of the applicable index.

It is the bidder's responsibility to request any pricing adjustment under this provision. The vendor's request for adjustment must be submitted to the County's Department of

**SECTION 2**  
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**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

Procurement Management for review 90 days prior to expiration of the then current contract term.

The County reserves the right to reject any price adjustments submitted by the vendor. Continuation of the contract beyond the initial twelve month period is a County prerogative, and not a right of the vendor. This prerogative will be exercised only when such continuation is clearly in the best interest of the County.

**2.8 EXAMINATION OF COUNTY FACILITIES AND INSPECTION OF COUNTY EQUIPMENT**

**Intentionally Omitted**

**2.9 "EQUAL" PRODUCT CAN BE CONSIDERED UPON RECEIPT OF SAMPLES AND SPECIFIED DATA**

This solicitation's technical specifications reflect the minimum standards the County will accept. A manufacturer's name, and style number may be included in these specifications, this information is being provided for the sole purpose of establishing the level of quality, standard of performance, and design and are in no way intended to prohibit the offer of another manufacturer's items. A product 'equal' to the manufacturer/style shown in the specifications may be considered by the County, the item shall be equal in quality appearance, and standards of performance to the item specified in the solicitation.

The County retains the right to request samples of items bid for its evaluation or testing at that time the bidder may provide a Letter of Conformance which identifies any aspects of the sample which do not conform to the specifications.

The County shall be sole the judge of equality, based on compliance with the technical specifications, the Letter of Conformance and any other information available and the best interests of the County, its decision in this regard shall be final.

**2.10 LIQUIDATED DAMAGES**

**Intentionally Omitted**

**2.11 INDEMNIFICATION AND INSURANCE**

**Intentionally Omitted**

**2.12 BID GUARANTY**

**Intentionally Omitted**

**SECTION 2**  
**SPECIAL CONDITIONS**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

**2.13 PERFORMANCE BOND**

**Intentionally Omitted**

**2.14 CERTIFICATIONS**

**Intentionally Omitted**

**2.15 METHOD OF PAYMENT: PERIODIC INVOICES FOR COMPLETED PURCHASES**

The bidder(s) shall submit an invoice(s) to the County user department(s) after purchase has been completed, whether the specific item(s) were picked up by authorized County personnel or delivered to the site by the bidder. In addition to the general invoice requirements set forth below, the invoices shall reference the corresponding delivery ticket number or packing slip number that was signed by an authorized representative of the County user department at the time the items were delivered and accepted. Submittal of these periodic invoices shall not exceed thirty (30) calendar days from the delivery of the items. Under no circumstances shall the invoices be submitted to the County in advance of the delivery and acceptance of the items.

All invoices shall contain the following basic information:

**I. Bidder Information:**

- The name of the business organization as specified on the contract between Miami-Dade County and bidder
- Date of invoice
- Invoice number
- Bidder's Federal Identification Number on file with Miami-Dade County

**II. County Information:**

- Miami-Dade County Release Purchase Order or Small Purchase Order Number

**III. Pricing Information:**

- Unit price of the goods, services or property provided
- Extended total price of the goods, services or property
- Applicable discounts

**SECTION 2**  
**SPECIAL CONDITIONS**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

IV. Goods or Services Provided per Contract:

- Description
- Quantity

V. Delivery Information:

- Delivery terms set forth within the Miami-Dade County Release Purchase Order
- Location and date of delivery of goods, services or property

VI. Failure to Comply:

Failure to submit invoices in the prescribed manner will delay payment.

**2.16 SHIPPING TERMS: F.O.B. DESTINATION**

All bidders shall quote prices based on F.O.B. Destination, freight shall be included in the proposed price and shall hold title to the goods until such time as they are delivered to, and accepted by, an authorized County representative at the ordering department.

**2.17 DELIVERY SHALL BE WITHIN THIRTY (30) CALENDAR DAYS AFTER ORDER IS PLACED.**

The vendor shall make deliveries within thirty (30) calendar days after the date of the order. All deliveries shall be made in accordance with good commercial practice and all required delivery timeframes shall be adhered to; except in such cases where the delivery will be delayed due to acts of nature, strikes, or other causes beyond the control of the vendor. In these cases, the vendor shall notify the ordering department, in writing, of the delays in advance of the original delivery date so that a revised delivery schedule can be appropriately considered.

Should the vendor to whom the contract is awarded fail to deliver in the number of days as stated in its bid or after any negotiated delivery date has lapsed, the ordering department reserves the right to cancel the order at no cost to the County. If the order is cancelled, it is hereby understood and agreed that the user department has the authority to purchase the goods elsewhere and to charge the vendor with any re-procurement costs. If the vendor fails to honor these re-procurement costs, the County may terminate the vendor from the contract.

Certain County employees may be authorized in writing to pick-up materials under this contract. Bidders shall require presentation of this written authorization. The bidder shall maintain a copy of the authorization. If the bidder is in doubt about any aspect of material pick-up, bidder shall contact the appropriate user department to confirm the authorization

**SECTION 2**  
**SPECIAL CONDITIONS**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

**2.18 BACK ORDER ALLOWANCE**

**Intentionally Omitted**

**2.19 GUARANTEES**

Bidders, by virtue of bidding, warrants and guarantees that all material, lining, trimmings, etc. are first quality goods of current manufacture with no seconds or rejects being used, and are of uniform quality and color.

Successful bidder(s) shall guarantee replacements of improperly manufactured garments for a one year period after delivery. Said replacements must be made within two (2) weeks from time of notification by the Department.

Any part of an order found not to be in accordance with specifications shall be altered or replaced by the bidder at no cost to Miami-Dade County.

**2.20 CONTACT PERSONS:**

For any additional information regarding the terms and conditions of this solicitation and resultant contract, Contact: A. Rodriguez, at (305) 375-4258, email, abelin@miamidade.gov.

**2.21 COUNTY USER ACCESS PROGRAM (UAP)**

**User Access Fee**

Pursuant to Miami-Dade County Budget Ordinance No. 03-192, this contract is subject to a user access fee under the County User Access Program (UAP) in the amount of two percent (2%). All sales resulting from this contract, or any contract resulting from this solicitation and the utilization of the County contract price and the terms and conditions identified herein, are subject to the two percent (2%) UAP. This fee applies to all contract usage whether by County Departments or by any other governmental, quasi-governmental or not-for-profit entity.

The bidder providing goods or services under this contract shall invoice the contract price and shall accept as payment thereof the contract price less the 2% UAP as full and complete payment for the goods and/or services specified on the invoice. The County shall retain the 2% UAP for use by the County to help defray the cost of the procurement program. Bidder participation in this invoice reduction portion of the UAP is mandatory.

**Joint Purchase**

**SECTION 2**  
**SPECIAL CONDITIONS**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

Only those entities that have been approved by the County for participation in the County's Joint Purchase and Entity Revenue Sharing Agreement are eligible to utilize or receive Miami-Dade County contract pricing and terms and conditions. The County will provide to approved entities a UAP Participant Validation Number. The bidder must obtain the participation number from the entity prior to filling any order placed pursuant to this section. Bidder participation in this joint purchase portion of the UAP, however, is voluntary. The bidder shall notify the ordering entity, in writing, within 3 work days of receipt of an order, of a decision to decline the order.

For all ordering entities located outside the geographical boundaries of Miami-Dade County, the successful bidder shall be entitled to ship goods on an "FOB Destination, Prepaid and Charged Back" basis. This allowance shall only be made when expressly authorized by a representative of the ordering entity prior to shipping the goods.

Miami-Dade County shall have no liability to the bidder for the cost of any purchase made by an ordering entity under the UAP and shall not be deemed to be a party thereto. All orders shall be placed directly by the ordering entity with the bidder and shall be paid by the ordering entity less the 2% UAP.

**Bidder Compliance**

If a bidder fails to comply with this section, that bidder may be considered in default by Miami-Dade County in accordance with Section 1, Paragraph 1.23 of this contract solicitation and the resulting contract.

**2.22 IDENTIFICATION OF EACH ITEM**

Each item must be clearly identified on the offer submittal pages(s) as to manufacturer, style number, and color as requested, in order to be eligible for award. Use of terms such as, "As Spec" are unacceptable. Failure to provide this information with the offer may result in rejection of the offer.

**2.23 PACKING SLIP/DELIVERY TICKET TO ACCOMPANY ITEMS DURING DELIVERY:**

The successful bidder shall enclose a complete packing slip or delivery ticket with any items to be delivered in conjunction with this bid solicitation. The packing slip shall be attached to the shipping carton(s) which contain the items and shall be made available to the County's authorized representative during delivery. The packing slip or delivery ticket shall include, at a minimum, the following information: purchase order number; date of order; a complete listing of items being delivered; and back-order quantities and estimated delivery of back-orders if applicable.

**SECTION 2**  
**SPECIAL CONDITIONS**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

**2.24 PURCHASE OF OTHER ITEMS NOT LISTED WITHIN THIS SOLICITATION BASED ON PRICE QUOTES:**

While the County has listed all major items within this solicitation which are utilized by County departments in conjunction with their operations, there may be need of additional sizes or colors of awarded items. Under these circumstances, a representative of the Department of Procurement Management will contact the primary and secondary bidder of the affected item to obtain a price quote for the similar items. Items which have not been previously awarded will be competed among all awarded bidders in accordance with paragraph 2.6. The County reserves the right to award these items to a contract vendor, or to acquire the items through a separate solicitation. The decision of forming a new item or adding a product to an existing item is reserved by the County.

**2.25 SUBSTITUTION OF ITEMS DURING TERM OF CONTRACT**

Substitute brands or styles may be considered during the contract period for discontinued styles. The bidder shall not deliver any substitute item as a replacement to an awarded brand or style without express written consent of Department of Procurement Management, Bids & Contracts Division prior to such delivery. Substitute items must be of equal or better quality than the awarded item. Substitutes shall be considered only in emergency situations and excessive substitution requests may be cause to cancel the contract.

**2.26 COUNTY BRANDING**

The official County logo is shown below. This version of the logo will be used on all articles where the County logo or County hook is mentioned in either Section 3.0 or Section 4.0 of this solicitation. The logo should be no less than 2½ inches across and shall not be modified without written instruction from the Department of Procurement Management. Information reference County branding can be found at <http://www.miamidade.gov/branding>

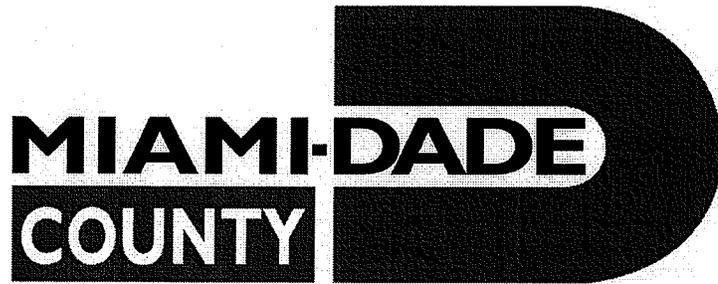
Color Standards The colors of the logo are PMS 576 Green (bar under the word MIAMI) & PMS 300 blue, with the text 100% Black. The bar with the word county in the logo is of specific proportion to the type, the proportion must be maintained as the size of the logo increases or decreases. When color is not required the logo must appear in black or reversed out in white. For embroidery applications the tread brand will be Madeira, and thread colors are Green #1769, Blue #1797, Black #1800 and White #1801.

County Vision Statement The County's Vision Statement is "Delivering Excellence Every Day" this may or may not be required. If required, the font should not be used for any other purpose on the item ordered. To download the County vision statement in its proper format, visit the branding web site (above).

SECTION 2  
SPECIAL CONDITIONS

WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS

In addition to the vision statement the name of the County department is normally shown below the hook.



(Department's Name)

**SECTION 3**  
**TECHNICAL SPECIFICATION**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

**3.1 SCOPE**

Provide various types of clothing used by Miami-Dade County departments as uniforms. Prices bid for all shirts, blouses, jackets and caps shall include the embroidery or silk screening of the County logo (hook), the Department name below the logo and sewing on up to two County provided patches per garment. The ordering department shall include with its purchase order sufficient patches and instructions for their placement with its purchase order (release).

**3.2 MEASUREMENTS**

Bidder shall be solely responsible for the securing of all necessary measurements (waist, inseam, sleeve length, and neck) at mutually convenient times to be arranged between the bidder and the using agency.

**3.3 MEASURING CHARTS**

For the purpose of this Invitation to Bid the following measurements are considered standard.

Men's Shirts

Size	S	M	L	XL	2XL	3XL	4XL
Neck	14	15	16	17	18	19	20
	14 ½	15 ½	16 ½	17 ½	18 ½	19 ½	20 ½

Sleeve length shall be as standard for the industry. Shirts shall be available in both regular back length and long back length.

Men's Knit Shirts

Size	S	M	L	XL	2XL	3XL	4XL
Chest	36 – 38	40 – 42	44 – 46	48 – 50	52 – 54	56 – 58	60 - 62

**SECTION 3**  
**TECHNICAL SPECIFICATION**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

Women's Alpha/Numeric Conversion

	S		M		L		XL		2XL	
Size	6	8	10	12	14	16	18	20	22	24
Chest	33 ½	34 ½	35 ½	36 ½	38	39 ½	41 ½	43 ½	45 ½	47 ½
	34	35	36	37 ½	39	40 ½	42 ½	44 ½	46 ½	48 ½
Waist	25	26	27	28 ½	30	31 ½	33	35	37	39 40
	25 ½	26 ½	28	29 ½	31	32 ½	34 ½	36 ½	38 ½	½
Hips	35	36	37	38	39 ½	41	42 ½	44 ½	46 ½	48 ½
	35 ½	36 ½	37 ½	39	40 ½	42	44	46	48	50

**3.4 RETURNS**

Within six months of being received by the County, items ordered incorrectly shall be accepted by the vendor for full credit if they have not been altered

- 3.5 Women's oxford shirt, short sleeve, 60/40 cotton/polyester, minimum of 4 oz. fabric, button down collar, wrinkle resistant, color: white, blue. Edwards Garment, Inc. #5020 or approved equal.
- 3.6 Women's oxford shirt, long sleeve, 60/40 cotton/polyester, minimum of 4 oz. fabric, button down collar, wrinkle resistant, color: white, blue. Edwards Garment, Inc. #5077 or approved equal.
- 3.7 Women's denim shirt, short sleeve, 100% cotton, minimum of 6.5 oz. fabric, no pocket, color: blue. Edwards Garment, Inc. #5013 or approved equal.
- 3.8 Women's denim shirt, long sleeve, 100% cotton, minimum of 6.5 oz. fabric, no pocket, color: blue. Edwards Garment, Inc. #5093 or approved equal.
- 3.9 Men's oxford shirt, short sleeve, 60/40 cotton/polyester, minimum of 4 oz. fabric, button down collar, wrinkle resistant, available in regular and tall, color: white, blue. Edwards Garment, Inc. #1027 or approved equal.
- 3.10 Men's oxford shirt, long sleeve, 60/40 cotton/polyester, minimum of 4 oz. fabric, button down collar, wrinkle resistant, available in regular and tall, color: white, blue. Edwards Garment, Inc. #1077 or approved equal
- 3.11 Men's denim shirt, short sleeve, 100% cotton, minimum of 6.5 oz. fabric, available in regular and tall, color: blue. Edwards Garment, Inc. #1013 or approved equal.

**SECTION 3**  
**TECHNICAL SPECIFICATION**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

- 3.12** Men's denim shirt, long sleeve, 100% cotton, minimum of 6.5 oz. fabric, available in regular and tall, color: blue. Edwards Garment, Inc. #1093 or approved equal.
- 3.13** Men's poplin shirt, short sleeve, 65/35 polyester/cotton, minimum of 4.25 oz. fabric, button down collar, wrinkle resistant, available in regular and tall, color: white, blue, navy, tan. Edwards Garment, Inc. #1230 or approved equal.
- 3.14** Men's poplin shirt, long sleeve, 65/35 polyester/cotton, minimum of 4.25 oz. fabric, button down collar, wrinkle resistant, available in regular and tall, color: white, blue, navy, tan. Edwards Garment, Inc. #1280 or approved equal.
- 3.15** Aviator shirt, poplin, 65/35 polyester/cotton, wrinkle resistant fabric, two chest pockets with flap closure one with pencil slot, color: white. Van Heusen – Aviator or approved equal.
- 3.16** Men's work shirt, short sleeve, 100% pre-shrunk cotton, two pockets with flap closure, one with pencil slot color: blue. Eagle Work Clothes, Inc. #SHCO or approved equal.
- 3.17** Men's short sleeve, class 'B' uniform shirt, military crease, 64% polyester, 34% rayon, 2% Spandex, treated to resist soil and stains, color: Black, Dark Navy, Midnight Navy 5.11, Inc # 41132
- 3.18** Men's long sleeve, class 'B' uniform shirt, military crease, 64% polyester, 34% rayon, 2% Spandex, treated to resist soil and stains, color: Black, Dark Navy, Midnight Navy 5.11, Inc # 42147
- 3.19** Women's short sleeve, class 'B' uniform shirt, military crease, 64% polyester, 34% rayon, 2% Spandex, treated to resist soil and stains, color: Black, Dark Navy, Midnight Navy 5.11, Inc # 31023
- 3.20** Women's long sleeve, class 'B' uniform shirt, military crease, 64% polyester, 34% rayon, 2% Spandex, treated to resist soil and stains, color: Black, Dark Navy, Midnight Navy 5.11, Inc # 32048
- 3.21** Shirt, polo type, 100% cotton, 3 button, collar stays, short sleeve, color: Academy Blue, Black, Heather Gray, Dark Navy, Green, Red. 5.11 Inc. #41060 or approved equal.
- 3.22** Men's shirt, short sleeve, 100% cotton twill, color; Navy Blue. Eagle Work Clothes, Inc. #SHHCO or approved equal.
- 3.23** Men's shirt, short sleeve, 65/35 polyester/cotton twill, color; Postman Blue, White, Tan and Navy Blue. Eagle Work Clothes, Inc. #SHHPDC or approved equal.

**SECTION 3**  
**TECHNICAL SPECIFICATION**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

- 3.24** Men's shirt, long sleeve, 65/35 polyester/cotton, poplin, color; Postman Blue, White, Tan and Navy Blue. Eagle Work Clothes, Inc. #SHDC or approved equal.
- 3.25** Women's shirt, long sleeve, 60/40 cotton/polyester, oxford, contrasting color collar and cuffs. Edwards Garments #5974 or approved equal.
- 3.26** Men's shirt, long sleeve, 60/40 cotton/polyester, oxford, contrasting color collar and cuffs. Edwards Garments #1974 or approved equal.
- 3.27** Men's shirt, short sleeve, 60/40 cotton/polyester, oxford, contrasting color collar and cuffs. Edwards Garments #1924 or approved equal.
- 3.28** Guayabera shirt, short sleeve, 55/45 Ramie/rayon, wrinkle resistant fabric, side vent, four pocket, machine washable, color: white, blue, sand (linen). Cubavera CCSW0104 or approved equal.
- 3.29** Guayabera shirt, short sleeve, 55/45 Ramie/rayon, wrinkle resistant fabric, side vent, two pocket, machine washable, color: sand (linen). Cubavera CCTW0028 or approved equal
- 3.30** Guayabera shirt, long sleeve, 55/45 Ramie/rayon, wrinkle resistant fabric, side vent, machine washable, color: white, blue, sand (linen). Cubavera CCSW0105 or approved equal
- 3.31** Men's pants, flat front, 65/35 polyester/cotton, twill, color; Black, Charcoal, Navy, Spruce Green, Tan. Eagle Work Clothes #PTBDC or approved equal.
- 3.32** Women's pants, flat front, 65/35 polyester/cotton, twill, flexible waist, color; Black, Khaki, Navy. Eagle Work Clothes #PTFWDC or approved equal.
- 3.33** Women's pants, flat front, 65/35 polyester/cotton, twill. Edwards Garment #8567 or approved equal.
- 3.34** Women's pleated pants, 100% polyester, minimum of 10 oz. fabric, two front and one rear pockets, machine washable. Edwards Garments, Inc. #8691 or approved equal.
- 3.35** Women's skirt, 100% polyester, minimum of 10 oz. fabric, flat front, two pockets, partial elastic waistband, color: navy. Edwards Garments, Inc. # 9799 or approved equal.
- 3.36** Women's skirt, 65/35 polyester/cotton, minimum of 7.5 oz fabric, 25" classic fit, two pocket, color: navy. Edwards Garment, Inc. #9711/9715 or approved equal.
- 3.37** Men's and women's cargo pants, 65/35 polyester/cotton, minimum of 7.5 oz. fabric, six pockets, color: Navy, Tan. Edwards Garments, Inc. #2575. #8568or approved equal.

**SECTION 3**  
**TECHNICAL SPECIFICATION**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

- 3.38** Men's cargo pants, 100% cotton, six pocket, color: Khaki, Navy. Red Kap #PC56 or approved equal.
- 3.39** Men's cargo pants, 65/35 poly/cotton twill, six pockets, color: Charcoal, Khaki, Navy. Red Kap PT18 or approved equal.
- 3.40** Men's pleated pants, 65/35 poly/cotton, twill, color: Black, Khaki, Dark Navy. Dickies #1868 or approved equal.
- 3.41** Men's cargo shorts, flat front, 65/35 Polyester/cotton, 11" inseam. Edwards Garments #2468 or approved equal.
- 3.42** Women's cargo shorts, flat front, 65/35 Polyester/cotton, 9.5" inseam. Edwards Garments #8468 or approved equal.
- 3.43** Men's pants, flat front, 65/35 polyester/cotton, minimum of 7.5 oz. fabric, hidden stretch waistband, color: navy, khaki. Edwards Garments, Inc. #2578 or approved equal.
- 3.44** Men's pants pleated front, 65/35 polyester/cotton, minimum of 7 oz. fabric, color: navy, tan. Edwards Garments, Inc. #2677 or approved equal.
- 3.45** Men's pants pleated front, 100% polyester, minimum of 10 oz. fabric, shirt retention system on inside waistband, Color: black, dark navy. Edwards Garments, Inc. 2695 or approved equal.
- 3.46** Men's pants, 100% cotton, four pockets, bar tacked at stress points, color: navy blue, spruce green. Eagle Work Clothes, Inc. style PTCO or approved equal.
- 3.47** Men's pants pleated front, 55/45 poly/wool, 11oz. fabric, color: Black, Navy. Edwards Garments, Inc. #2680 or approved equal.
- 3.48** Men's pants, flat front, 55/45 poly/wool, 11oz. fabric, color: Black, Navy. Edwards Garments, Inc. # 2780 or approved equal.
- 3.49** Men's pants 65/35 poly/cotton, rip stop, color: Black, Khaki, Navy, size 28-44 5.11, Inc. #74273 or approved equal.
- 3.50** Pants 65/35 poly/cotton multiple colors, men's sizes 28-44, women's sizes 2-16. 5.11, Inc. 44058/34070 or approved equal.
- 3.51** Women's pants, 65/35 poly/cotton, rip stop, color: Black, Green, Khaki, Navy. 5.11, Inc. #64360 or approved equal.

**SECTION 3**  
**TECHNICAL SPECIFICATION**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

- 3.52** Men's shorts, flat front, 65/35 poly/cotton, twill, 9" inseam, color: Black, Navy, Spruce Green. Red Kap PT26 or approved equal.
- 3.53** Men's shorts, 65/35 polyester/cotton, minimum of 7.5 oz. fabric, 8" inseam, four pockets, color: navy, tan. Edwards Garments, Inc. 2450 or approved equal.
- 3.54** Men's cargo shorts, 65/35 polyester/cotton, minimum of 7.5 oz. fabric, 8" inseam, six pockets, color: navy, tan. Edwards Garments, Inc. 2475 or approved equal.
- 3.55** Cargo shorts, 65/35 polyester/cotton, 7 oz. sq yard, twill, six pockets, color black, dr. green, navy. Elbeco #E714, 719,720 or approved equal.
- 3.56** Cargo shorts, 100% cotton, 9" inseam minimum 8.5 oz. fabric, color black, khaki, navy. 5.11 Mfg. # 73285
- 3.57** Women's cargo shorts, 65/35 polyester/cotton, minimum of 7.5 oz. fabric, 9.5" inseam, six pockets, color: navy, tan. Edwards Garments, Inc. 8473 or approved equal
- 3.58** Jumpsuit, short sleeve, 65/35 poly/cotton, zippered front color: Charcoal Gray. Red Kap #CT10.
- 3.59** Classic three (3) piece Rain suit high visibility P.V.C. Laminated to a rayon base. Heat sealed seams. Resistant to most chemicals. Parka has detachable hood, double fly front, storm tab, double ventilated back, snap cuffs and draw string waist. Overalls have adjustable snap cuffs and snap fly. Colors: High Visibility Yellow and Fluorescent Orange. River City #2003/2013 or "Approved Equal;"
- 3.60** P.V.C. Raincoat with detachable hood, heavy gauge poly vinyl chloride laminated to a high county rayon base, heat sealed seams for complete waterproofing. Resistant to most chemicals. Double fly front with storm tab for added protection ventilated back for full air circulation. Two (2) large flap covered pockets. Snap closure. Detachable hood. Colors: Fluorescent Orange and Yellow. River City #200-C/201-C or "Approved Equal".
- 3.61** Two (2) piece Rain suit, complete suit-Parka with hood and pants PVC coated no less than 35mm thickness, tensile strength or 55 lbs. warp, 45 lbs. filled. Tear strength of 20 lbs. warps and 20 lbs. filled. Hydrostatic burst of 80 PSI. Color: Yellow. River City Model #2202 or "Approved Equal"
- 3.62** Jacket, windbreaker, 65/35 polyester/cotton with waterproof coating, zippered front, button cuffs, lined with polyester flannel, color: navy. Snap N Wear, Inc. #8202 or approved equal.

**SECTION 3**  
**TECHNICAL SPECIFICATION**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

- 3.63** Jacket, coaches type, 100% nylon taffeta, snap closures, raglan sleeves, elastic cuffs, flannel lining, drawstring bottom, water repellent, colors: dark green, navy, black. Cardinal Activewear, Inc. # 321 or approved equal.
- 3.64** Jacket, coaches type, 100% nylon taffeta, snap closures, raglan sleeves, elastic cuffs, drawstring bottom, water repellent, colors: dark green, navy, black. Cardinal Activewear, Inc. # 320 or approved equal.
- 3.65** Jacket, windbreaker, 100% nylon oxford with 100% nylon taffeta lining, banded collar, epaulets with reinforcing 'X' stitching, two patch pockets with flaps, two hand warmer pockets, shirred elastic waistband, badge tab, can be used with a zip out liner, color: navy blue black. Liberty Uniform, Inc. #525/599MBK or approved equal.
- A.** Jacket liner for use with jacket specified in 3.30. 100% nylon face and back, 100% polyester quilting, long sleeve, knit wristlets. Liberty Uniform, Inc, #599 or approved equal.
- 3.66** Jacket, Ike style, 65/35 polyester/cotton twill, minimum of 7.5 oz fabric, permanent press, two breast patch pockets with flaps, insulated, button closure cuffs, machine washable, color: navy, spruce green, gray. Eagle work Clothes, Inc. style JLIDC or approved equal
- 3.67** Windbreaker, lined, 100% polyester, snap front closure, elastic cuff, draw cord at hem, Color: Black, Brown, Navy, Royal Blue and Spruce Green. Liberty Uniform, Inc. #560 or approved equal.
- 3.68** Windbreaker, 80/20 poly/cotton, poplin, two way zipper, elastic bottom, water repellent, color: Black (24), Brown (25), Dark Navy (26), Forest Green (23). Horace Small #HS3323 or approved equal.
- 3.69** Lab coat, 65/35 poly/cotton, four pocket, 39" long, white. Meta Lab Wear by White Swan #17020 or approved equal.
- 3.70** Shop Coat, 65/35 poly/cotton, Twill, five snap closure, four pocket, color: Charcoal, Lt. Blue, Navy, White. Red Kap #KT30 or approved equal.
- 3.71** Cap, 6 panel, twill, unstructured, Velcro closure, color: Black, Navy. One size fits all.
- 3.72** Cap, 6 panel, mesh back twill structured front, plastic snap adjustment.
- 3.73** Cap, structured 6 panel, 100% cotton twill, color: Khaki, Navy. Port & Company #CP80A or approved equal.

**SECTION 3**  
**TECHNICAL SPECIFICATION**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

- 3.74** Scrub set, 65/35 poly/cotton, short sleeve V neck top, with a chest pocket. Drawstring pants, one back pocket one cargo pocket in front. Cherokee #1777/4100 or approved equal
- 3.75** Dress Belt, high gloss black leather, 1-3/4" wide. Boston Leather #6505 or approved equal.
- 3.76** Garrison belt, 1-3/4", top grain 8oz leather. Color: Black. Boston Leather #6605 or approved equal.
- 3.77** Belt, hook and loop closure, 1" wide, 10 oz. full grain leather. Boston Leather 6528 or approved equal.
- 3.78** Belt, hook and loop closure, 1-3/4" wide, 10 oz. full grain leather. Boston Leather 6535 or approved equal.
- 3.79** Belt, nylon web, plastic buckle, 1-3/4" wide, color: Black, Brown, Green. 5.11, Inc. #59552 or approved equal.
- 3.80** Belt, casual type, 1.5" wide, min. 10 oz. leather, color black. Boston Leather # 6582-1 or approved equal.
- 3.81** Duty belt, 2" nylon web, plastic buckle. Uncle Mike, Inc. #8801 or approved equal.
- 3.82** Belt keepers, 2 1/4" set of four per package. Uncle Mike, Inc. # 8865-2 or approved equal.
- 3.83** Belt, women's, color: black, 1". Boston Leather #6410 or approved equal.
- 3.84** Sweater, vest, sleeveless, V-neck, colors: Black, Navy, Hunter Green. Cobmex, Inc. #3010 or approved equal.
- 3.85** Sweater, cardigan, unisex long sleeve, color: Navy. Cobmex Inc #4015 or approved equal
- 3.86** Sweater vest, men's and/or women's, 100% acrylic, V Neck, button front, color: Navy. Comex, Inc. #3032 or approved equal.
- 3.87** Sweater, men's, 100% Acrylic, V neck, pullover, long sleeve, color Navy. Comex, Inc. #2010 or approved equal.
- 3.88** Men's shirt, short sleeve, 65/35 polyester/cotton, poplin, two pockets. This shirt requires No Embroidery or silk screening. Red Kap SP24 or approved equal.
- 3.89** Men's shirt, long sleeve, 65/35 polyester/cotton, poplin, two pockets. This shirt requires No Embroidery or silk screening. Red Kap SP14 or approved equal

**SECTION 3**  
**TECHNICAL SPECIFICATION**

**WORK UNIFORMS FOR VARIOUS COUNTY DEPARTMENTS**

- 3.90** Men's shirt, short sleeve, 100% cotton, poplin, color: Khaki, Light and Dark Blue, Postman Blue, Gray and Navy. This shirt requires No Embroidery or silk screening. Red Kap SC20 or approved equal.
- 3.91** In addition to the embroidery/silk screening of the County's logo and a department name (see paragraph 3.1), the County may require additional embroidery and/or silk screening on shirts, jackets, and caps.
- 3.92** The County may require the application of reflective tape to uniform items. Bidder shall offer both iron on and sew on products in silver/gray, fluorescent green and orange. Available in 1", 2" and 3" wide strips. 3-M Scotchlite or approved equal.
- 3.93** Bidder shall provide for the hemming and minor alterations of uniform items. Hemming shall include the measuring of inseam, cutting of excess cloth and the sewing of the folded up (or cuffs) hem with thread which matches the item being altered. Alterations that change the style of the garment or which use up all the allowance in seams provided by the manufacturer shall not be performed.