

MEMORANDUM

Agenda Item No. 10(A)(1)

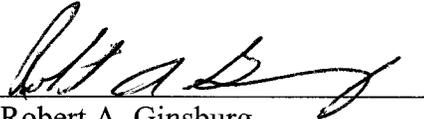
TO: Hon. Chairperson Barbara Carey-Shuler, Ed.D.
and Members, Board of County Commissioners

DATE: September 21, 2004

FROM: Robert A. Ginsburg
County Attorney

SUBJECT Resolution relating to
parental leave

The accompanying resolution was prepared and placed on the agenda at the request of Commissioner Jimmy L. Morales.


Robert A. Ginsburg
County Attorney

RAG/jls



MEMORANDUM

(Revised)

TO: Hon. Chairperson Barbara Carey-Shuler, Ed.D.
and Members, Board of County Commissioners

DATE: September 21, 2004

FROM: Robert A. Ginsburg
County Attorney

SUBJECT: Agenda Item No. 10(A)(1)

Please note any items checked.

- "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Bid waiver requiring County Manager's written recommendation
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- Housekeeping item (no policy decision required)
- No committee review

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 10(A)(1)
9-21-04

RESOLUTION NO. _____

RESOLUTION DIRECTING COUNTY MANAGER TO DEVELOP A PLAN TO PROVIDE PARENTAL LEAVE TO COUNTY EMPLOYEES TO VISIT SCHOOLS AND URGING EMPLOYERS IN MIAMI-DADE COUNTY TO ALLOW PARENTAL LEAVE FOR EMPLOYEES

WHEREAS, studies have indicated that parental involvement in a child's education increases student morale, promotes a positive attitude toward school and increases the likelihood of academic success in all subject areas; and

WHEREAS, limited time and job pressures have been identified as barriers to parental involvement; and

WHEREAS, some parents face losing their jobs if they take time off work to attend school meetings and functions; and

WHEREAS, the Board of County Commissioners believes it to be in the best interest of our community to promote parental involvement in children's education,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. The County Manager shall, prior to the beginning of the 2004 – 2005 school year, develop a plan to provide County employees up to 3 hours of leave for the first day of school and six (6) hours of leave throughout the year for parental visits to schools. Employees shall be allowed to use any accumulated annual or holiday leave for such purposes.

Section 2. The Board of County Commissioners further urges all employers in Miami-Dade County to allow employees to take parental leave to visit schools, and directs the

County Manager to transmit a copy of this resolution to The Greater Miami Chamber of Commerce and the Miami-Dade County Public School System.

The foregoing resolution was sponsored by Commissioner Jimmy L. Morales and offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

- | | |
|---------------------------------------|------------------|
| Dr. Barbara Carey-Shuler, Chairperson | |
| Katy Sorenson, Vice-Chairperson | |
| Bruno A. Barreiro | Jose "Pepe" Diaz |
| Betty T. Ferguson | Sally A. Heyman |
| Joe A. Martinez | Jimmy L. Morales |
| Dennis C. Moss | Dorrin D. Rolle |
| Natacha Seijas | Rebeca Sosa |
| Sen. Javier D. Souto | |

The Chairperson thereupon declared the resolution duly passed and adopted this 21st day of September, 2004. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

GKS

Gerald K. Sanchez