Memorandum

MIAMI-DADE COUNTY

Date: January 20, 2005

Agenda Item No. 11(B)2

To: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners

From: George M. Burgess
County Manager

Subject: Military Reservists Supplemental Pay

On September 25, 2001 the Board of County Commissioners (Board) passed Resolution R-1059-01 which authorized additional compensation to County employees on active military duty as a result of the United States Government's response to the terrorist attacks of September 11, 2001. Subsequently, on September 24, 2002 and on February 20, 2003, the Board passed Resolutions R-1063-02 and R-157-03 that further extended the benefits of the affected employees. These employees are now eligible for additional compensation for a total of 24 months.

Per the requirements of the Resolutions, the following table summarizes the cost of providing supplemental pay to reservists for FY 02 through FY 04. Additionally, please find attached a breakdown of the costs by Department and by quarter for fiscal year 2004 (Attachment 1).

Should you have questions, please contact Mr. Jay Flynn, Administrative Services Division, Employee Relations Department at (305) 375-4011.

Attachments

Assistant County Manager

Table 1
Cost of Supplemental Pay for Military Leave
(FY 02 through 4th Quarter of FY 04)

BENEFIT TYPE		FY 02 Total	FY 03 Total	FY 04 1st Qtr	FY 04 2nd Qtr	FY 04 3rd Qtr	FY 04 4th Qtr	FY 04 Total
Supplemental Benefit (per R-1063-02 and R-157-03)	Supplemental Checks	$515,852	$985,498	$124,547	$315,235	$182,578	$253,013	$875,373
Regular Military Leave	Reserve Leave	512,944	415,580	88,198	89,659	116,394	147,704	441,956
	Active Leave	289,436	581,848	369,349	69,478	50,206	90,324	579,357
	TOTAL	$1,318,231	$1,982,926	$582,094	$474,371	$349,179	$491,041	$1,896,685

2

03-04
(COST FOR MILITARY RESERVISTS)

Attachment 1

DEPARTMENT	FY 03-04 1st Quarter						
	NO. OF EMPLOYEES			COST			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay*	Military Reserve Pay*	Supplemental Pay (MA17)	TOTAL
01-County Commission	0	0	0	-	-	-	-
02-County Manager's Office	0	1	1		1,851	-	1,851
03-Office of Strategic Business Management	0	0	0	-	-	-	-
04-Mayor's Office	0	0	0	-	-	-	-
05-Employee Relations Department	0	0	0	-	-	-	-
06-Finance	1	0	1	1,787	-	-	1,787
07- Audit and Management Services	1	0	1	5,261	-	-	5,261
08-Property Appraisal	0	0	0	-	-	-	-
09-Team Metro	0	0	0	-	-	-	-
11-General Services Administration	1	0	1	3,174	-	-	3,174
13-Department of Procurement Management	0	0	0	-	-	-	-
14-ETSD	0	0	0	-	-	-	-
15-Department of Business Development	0	0	0	-	-	-	-
16-Elections	0	0	0	-	-	-	-
17-Communications	0	0	0	-	-	-	-
18-County Attorney's Office	0	0	0	-	-	-	-
19-ETSD	1	0	1	6,219	-	-	6,219
20-Homeless Trust	0	0	0	-	-	-	-
26-Department of Planning and Zoning	0	0	0	-	-	-	-
28-Consumer Services	0	1	1	-	945	-	945
30-Judicial Administration	3	1	4	10,110	2,279	3,048	15,438
31-Clerk of Courts	0	1	1	-	3,128	-	3,128
32-Miami-Dade Police Department	31	18	49	108,491	15,402	49,424	173,318
34-Juvenile Assessment Center	1	0	1	3,173	-	2,214	5,387
35-Medical Examiner	0	0	0	-	-	-	-
37-Miami-Dade Fire Rescue	10	18	28	77,520	29,989	11,126	118,634
39-Corrections and Rehabilitation	20	13	33	70,068	19,704	22,634	112,406
43-Building Department	2	1	3	11,978	660	2,432	15,070
45-Building Code Compliance	0	0	0	-	-	-	-
50-Solid Waste Management	2	1	3	3,546	289	198	4,032
55-Dept. of Environmental Resources Mgmt.	3	1	4	4,654	1,969	1,998	8,621
60-Public Works	0	1	1	-	1,467	-	1,467
63-Miami-Dade Aviation Department	4	4	8	16,569	1,983	965	19,517

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training
Supplemental Pay-Net diff. between military pay and County pay

FY03-04
(COST FOR MILITARY RESERVISTS)

DEPARTMENT	FY 03-04 1st Quarter						
	NO. OF EMPLOYEES			COST			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay*	Military Reserve Pay*	Supplemental Pay (MA17)	TOTAL
64-Miami-Dade Seaport Department	0	0	0	-	-	-	-
66-CITT	0	0	0	-	-	-	-
67-Miami-Dade Transit Agency	10	11	21	21,541	6,691	19,516	47,749
71-SFETC	0	0	0	-	-	-	-
76-Office of Community & Econ. Development	0	1	1	-	1,423	-	1,423
77-Miami-Dade Empowerment Trust	0	0	0	-	-	-	-
79-Community Action Agency	0	0	0	-	-	-	-
80-Miami-Dade Housing Agency	0	1	1	3,648	-	4,140	7,788
84-Human Services	1	1	2	2,712	132	-	2,843
85-Metro-Miami Action Plan	0	0	0	-	-	-	-
90-Library	0	0	0	-	-	-	-
91-Cultural Affairs Council/ MAM/Art in Public Places	0	0	0	-	-	-	-
92-Vizcaya Museum and Gardens	0	0	0	-	-	-	-
93-Park and Recreation	3	1	4	5,029	288	1,142	6,459
94-Office of Safe Neighborhood Parks	0	0	0	-	-	-	-
96-Water and Sewer	4	2	6	13,870	-	5,709	19,580
99-Legal Aid/ Law Library/ Dade Delegation/ Comm. On Ethics & Public Trust/ Urban Econ. Revitalization Task Force	0	0	0	-	-	-	-
TOTAL	98	78	176	369,349	88,198	124,547	582,094

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training
Supplemental Pay-Net diff. between military pay and County pay

03-04
(COST FOR MILITARY RESERVISTS)

DEPARTMENT	FY 03-04 2nd Quarter						
	NO. OF EMPLOYEES			COST			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay*	Military Reserve Pay*	Supplemental Pay (MA17)	TOTAL
01-County Commission	0	0	0	-	-	-	-
02-County Manager's Office	0	1	1	-	4,072	-	4,072
03-Office of Strategic Business Management	0	0	0	-	-	-	-
04-Mayor's Office	0	0	0	-	-	-	-
05-Employee Relations Department	0	1	1	-	305	-	305
06-Finance	1	0	1	1,021	-	-	1,021
07- Audit and Management Services	1	0	1	-	-	-	-
08-Property Appraisal	0	0	0	-	-	-	-
09-Team Metro	0	0	0	-	-	-	-
11-General Services Administration	3	1	4	3,423	1,276	-	4,699
13-Department of Procurement Management	0	1	1	-	1,808	-	1,808
14-ETSD	0	0	0	-	-	-	-
15-Department of Business Development	0	0	0	-	-	-	-
16-Elections	0	0	0	-	-	-	-
17-Communications	0	0	0	-	-	-	-
18-County Attorney's Office	0	0	0	-	-	-	-
19-ETSD	1	0	1	-	-	-	-
20-Homeless Trust	0	0	0	-	-	-	-
26-Department of Planning and Zoning	0	0	0	-	-	-	-
28-Consumer Services	0	1	1	-	1,417	-	1,417
30-Judicial Administration	4	2	6	3,330	753	5,312	9,395
31-Clerk of Courts	0	1	1	-	872	-	872
32-Miami-Dade Police Department	30	18	48	32,038	24,593	120,447	177,078
34-Juvenile Assessment Center	0	0	0	-	-	549	549
35-Medical Examiner	0	0	0	-	-	-	-
37-Miami-Dade Fire Rescue	8	15	23	-	17,001	59,799	76,799
39-Corrections and Rehabilitation	18	15	33	18,066	20,979	30,396	69,442
43-Building Department	2	0	2	2,472	-	13,272	15,745
45-Building Code Compliance	0	0	0	-	-	-	-
50-Solid Waste Management	1	1	2	-	469	99	568
55-Dept. of Environmental Resources Mgmt.	3	0	3	-	-	5,141	5,141
60-Public Works	0	1	1	-	1,886	-	1,886
63-Miami-Dade Aviation Department	3	5	8	1,773	4,008	2,191	7,971

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training
Supplemental Pay-Net diff. between military pay and County pay

FY03-04
(COST FOR MILITARY RESERVISTS)

DEPARTMENT	FY 03-04 2nd Quarter						
	NO. OF EMPLOYEES			COST			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay*	Military Reserve Pay*	Supplemental Pay (MA17)	TOTAL
64-Miami-Dade Seaport Department	0	0	0	-	-	-	-
66-CITT	0	0	0	-	-	-	-
67-Miami-Dade Transit Agency	10	7	17	4,987	6,249	54,701	65,937
71-SFETC	0	1	1	-	1,389	-	1,389
76-Office of Community & Econ. Development	0	1	1	-	1,107	-	1,107
77-Miami-Dade Empowerment Trust	0	0	0	-	-	-	-
79-Community Action Agency	0	0	0	-	-	-	-
80-Miami-Dade Housing Agency	1	0	1	-	-	4,906	4,906
84-Human Services	1	2	3	-	611	-	611
85-Metro-Miami Action Plan	0	0	0	-	-	-	-
90-Library	0	0	0	-	-	-	-
91-Cultural Affairs Council/ MAM/Art in Public Places	0	0	0	-	-	-	- -
92-Vizcaya Museum and Gardens	0	0	0	-	-	-	-
93-Park and Recreation	3	1	4	-	864	3,838	4,703
94-Office of Safe Neighborhood Parks	0	0	0	-	-	-	-
96-Water and Sewer	7	1	8	2,368	-	14,583	16,951
99-Legal Aid/ Law Library/ Dade Delegation/ Comm. On Ethics & Public Trust/ Urban Econ. Revitalization Task Force	0	0	0	-	-	-	-
TOTAL	97	76	173	69,478	89,659	315,235	474,371

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training
Supplemental Pay-Net diff. between military pay and County pay

03-04
(COST FOR MILITARY RESERVISTS)

DEPARTMENT	FY 03-04 3rd Quarter						
	NO. OF EMPLOYEES			COST			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay*	Military Reserve Pay*	Supplemental Pay (MA17)	TOTAL
01-County Commission	0	0	0	-	-	-	-
02-County Manager's Office	1	0	1	4,812	-	-	4,812
03-Office of Strategic Business Management	0	0	0	-	-	-	-
04-Mayor's Office	0	0	0	-	-	-	-
05-Employee Relations Department	0	0	0	-		-	-
06-Finance	1	0	1	-	-	-	-
07- Audit and Management Services	1	0	1	-	-	-	-
08-Property Appraisal	0	0	0	-	-	-	-
09-Team Metro	0	0	0	-	-	-	-
11-General Services Administration	2	2	4	3,490	5,132	4,907	13,529
13-Department of Procurement Management	0	0	0	-	-	-	-
14-ETSD	0	1	1	-	773	-	773
15-Department of Business Development	0	0	0	-	-	-	-
16-Elections	0	0	0	-	-	-	-
17-Communications	0	0	0	-	-	-	-
18-County Attorney's Office	0	0	0	-	-	-	-
19-ETSD	1	1	2	-	2,171	-	2,171
20-Homeless Trust	0	0	0	-	-	-	-
26-Department of Planning and Zoning	0	0	0	-	-	-	-
28-Consumer Services	1	0	1	3,542	-	-	3,542
30-Judicial Administration	4	1	5	-	1,276	4,553	5,829
31-Clerk of Courts	0	2	2	-	2,335	-	2,335
32-Miami-Dade Police Department	28	19	47	12,068	20,649	109,291	142,008
34-Juvenile Assessment Center	0	0	0	-	-	-	-
35-Medical Examiner	0	0	0	-	-	-	-
37-Miami-Dade Fire Rescue	8	24	32	12,832	38,454	21,993	73,279
39-Corrections and Rehabilitation	16	16	32	13,461	26,157	12,446	52,064
43-Building Department	2	1	3	-	283	9,198	9,481
45-Building Code Compliance	0	0	0	-	-	-	-
50-Solid Waste Management	0	2	2	-	476	-	476
55-Dept. of Environmental Resources Mgmt.	2	1	3	-	2,430	-	2,430
60-Public Works	0	1	1	-	917	-	917
63-Miami-Dade Aviation Department	3	3	6	-	3,224	263	3,488

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training.
Supplemental Pay-Net diff. between military pay and County pay

FY03-04
(COST FOR MILITARY RESERVISTS)

DEPARTMENT	FY 03-04 3rd Quarter						
	NO. OF EMPLOYEES			COST			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay*	Military Reserve Pay*	Supplemental Pay (MA17)	TOTAL
64-Miami-Dade Seaport Department	0	1	1	-	645	-	645
66-CITT	0	0	0	-	-	-	-
67-Miami-Dade Transit Agency	8	9	17	-	7,932	7,998	15,930
71-SFETC	0	0	0	-	-	-	-
76-Office of Community & Econ. Development	0	0	0	-	-	-	-
77-Miami-Dade Empowerment Trust	0	0	0	-	-	-	-
79-Community Action Agency	0	0	0	-	-	-	-
80-Miami-Dade Housing Agency	1	1	2	-	865	743	1,608
84-Human Services	0	1	1	-	527	-	527
85-Metro-Miami Action Plan	0	1	1	-	2,005	-	2,005
90-Library	0	0	0	-	-	-	-
91-Cultural Affairs Council/ MAM/Art in Public Places	0	0	0	-	-	-	- -
92-Vizcaya Museum and Gardens	0	0	0	-	-	-	-
93-Park and Recreation	1	1	2	-	144	1,935	2,079
94-Office of Safe Neighborhood Parks	0	0	0	-	-	-	-
96-Water and Sewer	4	0	4		-	9,250	9,250
99-Legal Aid/ Law Library/ Dade Delegation/ Comm. On Ethics & Public Trust/ Urban Econ. Revitalization Task Force	0	0	0	-	-	-	- - -
TOTAL	84	88	172	50,206	116,394	182,578	349,179

8

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training
Supplemental Pay-Net diff. between military pay and County pay

FY03-04
(COST FOR MILITARY RESERVISTS)

DEPARTMENT	FY 03-04 4th Quarter						
	NO. OF EMPLOYEES			COST			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay*	Military Reserve Pay*	Supplemental Pay (MA17)	TOTAL
01-County Commission	0	0	0	-	-	-	-
02-County Manager's Office	0	0	0	-	-	-	-
03-Office of Strategic Business Management	0	0	0	-	-	-	-
04-Mayor's Office	0	0	0	-	-	-	-
05-Employee Relations Department	0	1	1	-	2,130	-	2,130
06-Finance	1	0	1	-	-	-	-
07- Audit and Management Services	1	0	1	-	-	-	-
08-Property Appraisal	0	0	0	-	-	-	-
09-Team Metro	0	0	0	-	-	-	-
11-General Services Administration	2	0	2	1,994	-	4,660	6,655
13-Department of Procurement Management	0	0	0	-	-	-	-
14-ETSD	0	2	2	-	938	-	938
15-Department of Business Development	0	1	1	-	2,173	-	2,173
16-Elections	0	0	0	-	-	-	-
17-Communications	0	0	0	-	-	-	-
18-County Attorney's Office	0	0	0	-	-	-	-
19-ETSD	1	0	1	-	-	-	-
20-Homeless Trust	0	0	0	-	-	-	-
26-Department of Planning and Zoning	0	0	0	-	-	-	-
28-Consumer Services	1	0	1	1,653	-	-	1,653
30-Judicial Administration	4	1	5	-	147	7,852	8,000
31-Clerk of Courts	0	3	3	-	2,472	-	2,472
32-Miami-Dade Police Department	27	15	42	44,736	26,861	113,546	185,143
34-Juvenile Assessment Center	0	1	1	-	955	-	955
35-Medical Examiner	0	0	0	-	-	-	-
37-Miami-Dade Fire Rescue	9	23	32	6,602	59,370	39,647	105,619
39-Corrections and Rehabilitation	18	15	33	20,109	28,251	43,049	91,410
43-Building Department	2	1	3	5,368	201	13,499	19,068
45-Building Code Compliance	0	0	0	-	-	-	-
50-Solid Waste Management	0	3	3	-	2,991	-	2,991
55-Dept. of Environmental Resources Mgmt.	0	3	3	-	2,874	-	2,874
60-Public Works	0	1	1	-	917	-	917
63-Miami-Dade Aviation Department	1	3	4	-	1,364	72	1,436

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training
Supplemental Pay-Net diff. between military pay and County pay

FY03-04
(COST FOR MILITARY RESERVISTS)

DEPARTMENT	FY 03-04 4th Quarter						
	NO. OF EMPLOYEES			COST			
	Military Active Duty	Military Reserve Duty	Total	Military Active Duty Pay*	Military Reserve Pay*	Supplemental Pay (MA17)	TOTAL
64-Miami-Dade Seaport Department	1	0	1	2,720	2,267	-	4,987
66-CITT	0	0	0	-	-	-	-
67-Miami-Dade Transit Agency	7	5	12	4,220	9,105	28,055	41,379
71-SFETC	0	0	0	-	-	-	-
76-Office of Community & Econ. Development	0	0	0	-	-	-	-
77-Miami-Dade Empowerment Trust	0	0	0	-	-	-	-
79-Community Action Agency	0	1	1	-	1,498	-	1,498
80-Miami-Dade Housing Agency	1	0	1	2,922	-	-	2,922
84-Human Services	1	1	2	-	777	-	777
85-Metro-Miami Action Plan	0	0	0	-	-	-	-
90-Library	0	1	1	-	-	-	-
91-Cultural Affairs Council/ MAM/Art in Public Places	0	0	0	-	-	-	-
92-Vizcaya Museum and Gardens	0	0	0	-	-	-	-
93-Park and Recreation	0	2	2	-	1,201	-	1,201
94-Office of Safe Neighborhood Parks	0	0	0	-	-	-	-
96-Water and Sewer	3	3	6	-	1,213	2,632	3,845
99-Legal Aid/ Law Library/ Dade Delegation/ Comm. On Ethics & Public Trust/ Urban Econ. Revitalization Task Force			0				-
TOTAL	80	86	166	90,324	147,704	253,013	491,041

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training
Supplemental Pay-Net diff. between military pay and County pay

FY03-04
(COST FOR MILITARY RESERVISTS)

DEPARTMENT	FY 03-04 SUMMARY				
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Fiscal Year to Date
01-County Commission	-	-	-	-	-
02-County Manager's Office	1,851	4,072	4,812	-	10,734
03-Office of Strategic Business Management	-	-	-	-	-
04-Mayor's Office	-	-	-	-	-
05-Employee Relations Department	-	305	-	2,130	2,435
06-Finance	1,787	1,021	-	-	2,808
07- Audit and Management Services	5,261	-	-	-	5,261
08-Property Appraisal	-	-	-	-	-
09-Team Metro	-	-	-	-	-
11-General Services Administration	3,174	4,699	13,529	6,655	28,056
13-Department of Procurement Management	-	1,808	-	-	1,808
14-ETSD	-	-	773	938	1,711
15-Department of Business Development	-	-	-	2,173	2,173
16-Elections	-	-	-	-	-
17-Communications	-	-	-	-	-
18-County Attorney's Office	-	-	-	-	-
19-ETSD	6,219	-	2,171	-	8,390
20-Homeless Trust	-	-	-	-	-
26-Department of Planning and Zoning	-	-	-	-	-
28-Consumer Services	945	1,417	3,542	1,653	7,557
30-Judicial Administration	15,438	9,395	5,829	8,000	38,661
31-Clerk of Courts	3,128	872	2,335	2,472	8,807
32-Miami-Dade Police Department	173,318	177,078	142,008	185,143	677,547
34-Juvenile Assessment Center	5,387	549	-	955	6,891
35-Medical Examiner	-	-	-	-	-
37-Miami-Dade Fire Rescue	118,634	78,799	73,279	105,619	374,332
39-Corrections and Rehabilitation	112,406	69,442	52,064	91,410	325,322
43-Building Department	15,070	15,745	9,481	19,068	59,364
45-Building Code Compliance	-	-	-	-	-
50-Solid Waste Management	4,032	568	476	2,991	8,067
55-Dept. of Environmental Resources Mgmt.	8,821	5,141	2,430	2,874	19,065
60-Public Works	1,467	1,886	917	917	5,187
63-Miami-Dade Aviation Department	19,517	7,971	3,488	1,436	32,411

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training
Supplemental Pay-Net diff. between military pay and County pay

FY03-04
(COST FOR MILITARY RESERVISTS)

DEPARTMENT	FY 03-04 SUMMARY				
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Fiscal Year to Date
64-Miami-Dade Seaport Department	-	-	645	4,987	5,632
66-CITT	-	-	-	-	-
67-Miami-Dade Transit Agency	47,749	65,937	15,930	41,379	170,995
71-SFETC	-	1,389	-	-	1,389
76-Office of Community & Econ. Development	1,423	1,107	-	-	2,530
77-Miami-Dade Empowerment Trust	-	-	-	-	-
79-Community Action Agency	-	-	-	1,498	1,498
80-Miami-Dade Housing Agency	7,788	4,906	1,608	2,922	17,224
84-Human Services	2,843	611	527	777	4,758
85-Metro-Miami Action Plan	-	-	2,005	-	2,005
90-Library	-	-	-	-	-
91-Cultural Affairs Council/ MAM/Art in Public Places	-	-	-	-	-
92-Vizcaya Museum and Gardens	-	-	-	-	-
93-Park and Recreation	6,459	4,703	2,079	1,201	14,441
94-Office of Safe Neighborhood Parks	-	-	-	-	-
96-Water and Sewer	19,580	16,951	9,250	3,845	49,627
99-Legal Aid/ Law Library/ Dade Delegation/ Comm. On Ethics & Public Trust/ Urban Econ. Revitalization Task Force	-	-	-	-	-
TOTAL	582,094	474,371	349,179	491,041	1,896,685

12

KEY
*Military Active- Emps. granted 30 days for each deployment and/or fiscal yr
Military Reserve-Emps. granted 17 days per fiscal yr. for training
Supplemental Pay-Net diff. between military pay and County pay