

# MEMORANDUM

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Agenda Item No. 3(D)

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**TO:** Honorable Chairman Joe A. Martinez  
and Members, Board of County Commissioners

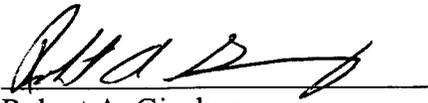
**DATE:** February 08, 2005

**FROM:** Robert A. Ginsburg  
County Attorney

**SUBJECT:** Resolution relating to  
retraining and/or reemployment  
of employees who may be  
displaced by the adoption of  
automated garbage pickup

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The accompanying resolution was prepared and placed on the agenda at the request of Commissioner Barbara J. Jordan.

  
Robert A. Ginsburg  
County Attorney

RAG/jls



# MEMORANDUM

(Revised)

TO: Honorable Chairman Joe A. Martinez  
and Members, Board of County Commissioners

DATE: March 1, 2005

FROM:   
Robert A. Ginsburg  
County Attorney

SUBJECT: Agenda Item No.

Please note any items checked.

- "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Bid waiver requiring County Manager's written recommendation
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- Housekeeping item (no policy decision required)
- No committee review

Approved \_\_\_\_\_ Mayor

Agenda Item No.

Veto \_\_\_\_\_

3-1-05

Override \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_

RESOLUTION DIRECTING THE COUNTY MANAGER TO DEVELOP AND PRESENT TO THE BOARD OF COUNTY COMMISSIONERS A PLAN FOR THE RELOCATION, RETRAINING AND/OR REEMPLOYMENT OF EMPLOYEES WHO MAY BE DISPLACED BY THE ADOPTION OF AUTOMATED GARBAGE PICKUP IN MIAMI-DADE COUNTY

**WHEREAS**, the Department of Solid Waste Management is attempting to implement automated garbage pickup for many households within its service area; and

**WHEREAS**, automated garbage collection requires fewer employees and thereby may displace some current County employees from their existing positions; and

**WHEREAS**, this Board of County Commissioners is concerned with the well being of these employees and is concerned for a smooth transition for these displaced employees,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that the Board of County Commissioners hereby directs the County Manager to prepare and present to this Board of County Commissioners a plan to deal with employees who may be displaced as a result of the transition to automated garbage pickup. This plan shall include absorption of employees to other positions within the Solid Waste Department, retraining and education for employees to be prepared for other jobs outside of the Solid Waste Department, coordination with the "pipeline" within Miami-Dade County to provide access to other positions within Miami-Dade County, training and education to assist in smooth transitions to employment outside of the County and

early incentive retirement packages that may be made available to long term employees. This report shall be prepared and provided to this Board of County Commissioners within 45 days.

The foregoing resolution was sponsored by Commissioner Barbara J. Jordan and offered by Commissioner \_\_\_\_\_, who moved its adoption. The motion was seconded by Commissioner \_\_\_\_\_ and upon being put to a vote, the vote was as follows:

- |                      |                               |
|----------------------|-------------------------------|
|                      | Joe A. Martinez, Chairman     |
|                      | Dennis C. Moss, Vice-Chairman |
| Bruno A. Barreiro    | Dr. Barbara Carey-Shuler      |
| Jose "Pepe" Diaz     | Carlos A. Gimenez             |
| Sally A. Heyman      | Barbara J. Jordan             |
| Dorrin D. Rolle      | Natacha Seijas                |
| Katy Sorenson        | Rebeca Sosa                   |
| Sen. Javier D. Souto |                               |

The Chairman thereupon declared the resolution duly passed and adopted this 1<sup>st</sup> day of March, 2005. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS  
  
HARVEY RUVIN, CLERK

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.  
Thomas H. Robertson TH

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