

Memorandum



Date: October 24, 2006

To: Honorable Carlos Alvarez, Mayor
Honorable Chairman Joe A. Martinez and Members,
Board of County Commissioners

Agenda item No. 12(B)2

From: George M. Burgess
Count Manager

A handwritten signature in black ink, appearing to read "G. Burgess", written over the printed name "George M. Burgess".

Subject: Appointment of Miami-Dade Corrections and Rehabilitation Department Director/Chief of Corrections

The recruitment for Miami-Dade Corrections and Rehabilitation (MDCR) Director commenced in June 2006 and yielded many qualified candidates nationally and locally from Miami-Dade County. After reviewing the candidate's resumes and interviewing several applicants, the Interview Panel selected three very experienced, top notch candidates for my consideration. I have interviewed the candidates and after very careful consideration, I am pleased to appoint Mr. Timothy Ryan as Director of the Miami-Dade County Corrections and Rehabilitation Department Director, effective December 4, 2006.

Mr. Ryan has over 36 years of experience in corrections and law enforcement. Most recently, he served as the Chief of Corrections for the Orange County Corrections Department in Orlando, Florida. As the leader of this \$125 million operation which includes 1,733 employees, Chief Ryan was responsible for managing over 4,400 inmates and 6,000 offenders in the Orange County correctional system. Previously in 2002, he served as Chief of Corrections for Santa Clara County, Department of Correction in California, then the 15th largest jail system in the nation. Furthermore, Chief Ryan served as Commander of Alameda County Sheriff's Office, the 12th largest local detention systems in the nation, leaving after serving 28 years of service.

Chief Ryan has a unique combination of skills that will serve Miami-Dade County's Corrections and Rehabilitation Department well. He is not only a veteran of the detention profession, but also has extensive management experience. Chief Ryan holds a Masters degree in Public Administration from California State University and is a graduate of the 175th FBI National Academy. Throughout his career he has been affiliated with numerous professional organizations, including serving as the President of the American Jail Association, Commissioner of the Commission on Accreditation for Corrections for the American Correctional Association and member of the Florida Criminal Justice Executive Institute.

As Chief Ryan begins to tackle this new assignment I would like him to assess the organization with particular attention to the following issues:

- Confirm and implement the recommendations of the MDCR final management report completed collaboratively by the three public safety departments which serves as a road map for MDCR both in the short term, and for long term planning purposes
- Review, revise and implement as appropriate the multi-year action plan as a result of the review, for both operating and capital goals and objectives
- Continue to work with the Office of Strategic Business Management on implementing the three year priority funding plan
- Continue to aggressively recruit a diverse workforce for the department in order to reduce overtime
- Ensure oversight and security to protect the public, employees and inmates

*Appointment of Miami-Dade Corrections and Rehabilitation
Department Director/Chief of Corrections
Page 2*

- Plan and provide facilities to meet standards and population needs by prioritizing Building Better Communities a general obligation bond funding, for the construction of new jail facilities and the rehabilitation and maintenance of existing jail facilities
- Achieve the 40 year certification for the Training and Treatment Center
- Complete the Fire Safety System at the TGK and Training and Treatment Center
- Work with the Public Health Trust on identifying cost saving measures related to staffing at Ward D, as well as how to improve inmate medical services
- Ensure critical mandatory in-service classroom training, supervisory training and lateral officer training Enhance technology, including radios for the safety of correctional officers
- Work with the Administrative Office of the Courts, the State Attorney's Office and the Public Defenders Office on issues related to sentencing and reducing the inmate population and length of stay
- Ensure that MDCR continues to work with the Miami-Dade Police Department to make strides in identifying areas in which to share resources and to help maximize our police officers effective time per shift on patrol and responding to calls per service

I also expect revitalized management, increased morale and cohesion, and a diverse management team.

Please join me in congratulating Chief Ryan and extending our full support to him as he leads the Corrections Department. Pursuant to the requirements of our Home Rule Charter (3.04B) this item will be placed on the October 24, 2006 Board of County Commissioners agenda for your concurrence. I recently concluded my selection of Chief Ryan. Given the fact your next County Commission meeting after tomorrow's meeting is not until November 28, I have placed this appointment on your October 24th agenda for board confirmation. Mr. Ryan is here over the next two days to meet as many of you as time permits.

I want to thank all those who served on the selection committee for this important position. I also want to thank the Mayor, Chairman and the Board for your continued support.

Attachment

- C: Honorable Bennett Brummer, Public Defender
Honorable Joseph P. Farina, Chief Judge, Eleventh Judicial Circuit
Honorable Katherine Fernandez-Rundle, State Attorney
Murray A. Greenberg, County Attorney
Marvin O'Quinn, President, Public Health Trust
Robert Meyers, Executive Director, Commission on Ethics and Public Trust
Christopher Mazzella, Inspector General
Charles Anderson, Commission Auditor
Assistant County Managers
Assistants to the County Manager
Department Directors