MEMORANDUM

Agenda Item No. 11(A)(7)

TO: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

DATE: April 24, 2007

FROM: Murray A. Greenberg
County Attorney

SUBJECT: Resolution directing County Manager to institute a hiring freeze

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The accompanying resolution was prepared and placed on the agenda at the request of Commissioner Carlos A. Gimenez and Commissioner Rebeca Sosa.

Murray A. Greenberg
County Attorney

MAG/bw

MEMORANDUM

(Revised)

TO: Honorable Chairman Bruno A. Barreiro and Members, Board of County Commissioners

DATE: April 24, 2007

FROM: Murray A. Greenberg County Attorney

SUBJECT: Agenda Item No. 11(A)(7)

Please note any items checked.

_____ **"4-Day Rule" ("3-Day Rule" for committees) applicable if raised**

_____ **6 weeks required between first reading and public hearing**

_____ **4 weeks notification to municipal officials required prior to public hearing**

_____ **Decreases revenues or increases expenditures without balancing budget**

_____ **Budget required**

_____ **Statement of fiscal impact required**

_____ **Bid waiver requiring County Manager's written recommendation**

_____ **Ordinance creating a new board requires detailed County Manager's report for public hearing**

_____ **Housekeeping item (no policy decision required)**

_____ **No committee review**

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(7)
4-24-07

RESOLUTION NO. _____

RESOLUTION DIRECTING THE COUNTY MANAGER TO INSTITUTE A HIRING FREEZE EFFECTIVE _____ AND AUTHORIZING A PROCEDURE FOR EXCEPTIONS TO ENSURE THE CONTINUING EFFECTIVE PROVISION OF COUNTY SERVICES

WHEREAS, the State Legislature is currently considering substantial revisions to the State's tax structure, including replacing the State real estate tax with a sales tax; and

WHEREAS, the revisions under consideration could have a substantial impact on the County's revenue and its ability to provide services to its residents and visitors; and

WHEREAS, the County must act prudently in anticipation of such a substantial loss in revenue; and

WHEREAS, the majority of the costs associated with the provision of County services come from the payment of wages and salaries to County employees; and

WHEREAS, the County wishes to avoid, or at least minimize, the need to layoff County employees in the event of a substantial loss in State tax revenues,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA, that:

Section 1. The Board directs the County Manager to institute a hiring freeze effective _____. The County shall hire no new employees from that date forward, provided that the County may in its discretion make exceptions to the freeze to ensure the public's safety and the continuing provision of important County services.

Section 2. The Manager shall appoint a committee composed of appropriate County administrators to enforce the hiring freeze and to recommend exceptions to the freeze for his consideration and approval. Before filling any position recommended for exception from the hiring freeze, the Manager shall first obtain budgetary approval from the County Commission. Nothing in this resolution shall be construed to interfere with the Mayor's authority to make appointments of department directors and other personnel in accordance with the Miami-Dade County Charter.

The foregoing resolution was sponsored by Commissioner Carlos A. Gimenez and Commissioner Rebeca Sosa and offered by Commissioner , who moved its adoption. The motion was seconded by Commissioner and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro, Chairman
Barbara J. Jordan, Vice-Chairwoman

Jose "Pepe" Diaz	Audrey M. Edmonson
Carlos A. Gimenez	Sally A. Heyman
Joe A. Martinez	Dennis C. Moss
Dorrin D. Rolle	Natacha Seijas
Katy Sorenson	Rebeca Sosa
Sen. Javier D. Souto	

The Chairperson thereupon declared the resolution duly passed and adopted this 24th day of April , 2007. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By:_____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency. LCG

Lee Kraftchick