

MEMORANDUM

B & F  
Agenda Item No. 2(D)

---

**TO:** Honorable Chairman Bruno A. Barreiro  
and Members, Board of County Commissioners

**DATE:** January 28, 2008

**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Resolution requiring  
participation in Direct  
Deposit Program

---

The accompanying resolution was prepared and placed on the agenda at the request of Commissioner Sally A. Heyman.

  
\_\_\_\_\_  
R. A. Cuevas, Jr.  
County Attorney

RAC/bw



# MEMORANDUM

(Revised)

TO: Honorable Chairman Bruno A. Barreiro  
and Members, Board of County Commissioners

DATE: January 10, 2008

FROM:   
R. A. Cuevas, Jr.  
County Attorney

SUBJECT: Agenda Item No.

Please note any items checked.

- "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Bid waiver requiring County Manager's written recommendation
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- Housekeeping item (no policy decision required)
- No committee review

Approved \_\_\_\_\_ Mayor

Agenda Item No.

Veto \_\_\_\_\_

1-10-08

Override \_\_\_\_\_

**RESOLUTION NO. \_\_\_\_\_**

RESOLUTION REQUIRING THAT NON-UNION, EXEMPT EMPLOYEES WITH CERTAIN EXEMPTIONS, PARTICIPATE IN DIRECT DEPOSIT PROGRAM AND DIRECTING THE MAYOR OR HIS DESIGNEE TO IMPLEMENT PROCEDURE THEREFOR; DIRECTING MAYOR OR HIS DESIGNEE TO INCLUDE MANDATORY PARTICIPATION IN THE DIRECT DEPOSIT PROGRAM FOR UNION EMPLOYEES AS A NEGOTIATING ISSUE WHEN COLLECTIVE BARGAINING CONTRACTS ARE NEGOTIATED OR RE-OPENED

WHEREAS, over 27,000 County employees deposit their bi-weekly paychecks through direct deposit; and

WHEREAS, over 3,000 County employees do not take advantage of direct deposit and instead receive paper checks; and

WHEREAS, printing and distributing paper checks costs Miami-Dade County more than \$300,000 yearly; and

WHEREAS, the State of Florida mandates that all exempt non-bargaining unit State employees participate in the direct deposit program,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

**Section 1.** Except as provided herein, all non-union exempt employees shall be required to participate in the direct deposit program. The Mayor or his designee shall implement procedures for the mandatory direct deposit enrollment of all non-union exempt employees. Such procedures shall provide for an exemption from the requirement that each non-union exempt employee participate in the direct deposit program where the employee can demonstrate that such participation would result in undue hardship.

**Section 2.** This Board directs the Mayor or his designee to include mandatory participation in the direct deposit program for union employees, to include a hardship exemption, as a negotiating issue when collective bargaining contracts are negotiated or re-opened.

The foregoing resolution was sponsored by Commissioner Sally A. Heyman and offered by Commissioner \_\_\_\_\_, who moved its adoption. The motion was seconded by Commissioner \_\_\_\_\_ and upon being put to a vote, the vote was as follows:

- |                      |                                    |
|----------------------|------------------------------------|
|                      | Bruno A. Barreiro, Chairman        |
|                      | Barbara J. Jordan, Vice-Chairwoman |
| Jose "Pepe" Diaz     | Audrey M. Edmonson                 |
| Carlos A. Gimenez    | Sally A. Heyman                    |
| Joe A. Martinez      | Dennis C. Moss                     |
| Dorrin D. Rolle      | Natacha Seijas                     |
| Katy Sorenson        | Rebeca Sosa                        |
| Sen. Javier D. Souto |                                    |

The Chairman thereupon declared the resolution duly passed and adopted this 10<sup>th</sup> day of January, 2008. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS  
  
HARVEY RUVIN, CLERK

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.



William X. Candela