

Memorandum



Agenda Item No. 1(D)3

Date: March 4, 2008

To: Honorable Chairman Bruno A. Barreiro and
Members, Board of County Commissioners

From: George M. Burgess
County Manager

A handwritten signature in black ink, appearing to read "Burgess", written over the printed name of the sender.

Subject: Sunset Review of County Boards for 2008 – Black Affairs Advisory Board

In accordance with the provisions of Section 2-11.40 of the County Code of Miami-Dade County, I am transmitting the 2008 Sunset Review of County Boards Report for the Black Affairs Advisory Board. The Board approved the attached report at its meeting on November 7, 2007.

A handwritten signature in black ink, appearing to read "Susanne M. Torriente", written over a horizontal line.

Susanne M. Torriente
Chief Assistant County Manager

cmo07708

Date: January 7, 2008
To: George M. Burgess, County Manager
From: D.J. Fabien, Chairperson
Black Affairs Board
Subject: Sunset Review of County Boards for 2006/07 – Black Affairs Advisory Board

Pursuant to Section 2-11.40 of the Code of Miami-Dade County, I am submitting the 2006/07 Sunset Review of County Boards Report for the Black Affairs Advisory Board (BAAB) for transmittal to the Board of County Commissioners (BCC). The Board approved the attached report at its meeting of November 7, 2007.

It is recommended that the BCC approve the continuation of the BAAB.

BACKGROUND

1. Creation

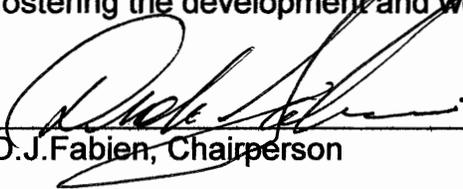
The Miami-Dade County Black Affairs Advisory Board was established by Ordinance 94-137 in 1994.

2. Purpose

The Black Affairs Advisory Board was created July 12, 1994 to serve in an advisory capacity to the County Commission, the County Administration, the community and all agencies and persons in Miami-Dade County in matters pertaining to the Black community in Miami-Dade County.

3. Recommendation

The Black Affairs Advisory Board should continue to function as an advisory board to the Board of County Commissioners, the County Manager and the community concerning issues pertaining to the Black community. The Board continues to meet regularly and serves in an advocacy capacity for its constituents; develops programs, initiatives and research aimed at fostering the development and well-being of the Black World community.



D.J. Fabien, Chairperson

**SUNSET REVIEW QUESTIONNAIRE
MIAMI-DADE COUNTY BOARDS
2008**

I. GENERAL INFORMATION

1. Name of Board reporting: Black Affairs Advisory Board
2. Indicate number of board members, terms of office, and number of vacancies:
Number of Board Members: Nine (9)
Terms of Office: Two-Three years
Number of Vacancies: Four (4)
3. Identify number of meetings and members' attendance (Attach records reflecting activity from **Jan. 1, 2006** through **December 31, 2007**):
Number of Meetings: Twenty (20)
Number of Meetings with a Quorum: Nine (9)
Attendance Records: See Attachment

What is the source of your funding? General County Funds

4. Date of Board Creation: 1994
5. Attach a copy of the ordinance creating the Board (Please include all subsequent amendments). (See Attachment)
6. Include the Board's Mission Statement or state its purpose:

The Black Affairs Advisory Board advocates on behalf of the diverse ethno-cultural groups that comprises Miami-Dade County's Black World Community. It serves as a medium for identifying, understanding, and facilitating solutions to challenges facing this group. It's mission/purpose is to encourage greater involvement of citizens in issues relating to their own needs and interests and to promote the development and support of Blacks in community leadership roles.

7. Attach the Board's standard operating procedures, if any.
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8. Attach a copy of the Board's By-Laws, if any.
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9. Attach a copy of the Board minutes approving the Sunset Review Questionnaire, **including a vote of the membership**. (See Attachment)

II. EVALUATION CRITERIA

Is the Board serving the purpose for which it was created? (Please provide detailed information) Yes. The Board meets regularly and is in the process of completing the goals of its 2006-2008 Strategic Plan. (see attached)

Is the Board serving current community needs? (Please provide detailed information)
The Board meets regularly with community members and holds "Village Dialogues" aimed at discussing issues/providing solutions and information on issues pertaining to health, education and other related topics.

**SUNSET REVIEW QUESTIONNAIRE
MIAMI-DADE COUNTY BOARDS
2008**

1. What are the Board's major accomplishments?
 - a. Last 24 months: Major accomplishments include completing the first Black World Guide, which includes most of the non-profit community based organizations which operate in Miami-Dade County's Black World Community. Also, a demographic profile was completed through a collaborative effort with the University of Miami.

Since established: Numerous projects including the establishment of the Pillars Award, which recognizes outstanding members of the community and a Young Pillars Scholarship which assists students in either beginning or completing their secondary education. Additionally, the BAAB has been instrumental in working with community based organizations to address health, education and other social issues that impact the Black community through dialogues and community forums.

2. Is there any other board, either public or private, which would better serve the function of this board?

No

3. Should the ordinance creating the Board be amended to better enable the Board to serve the purpose for which it was created? (If "Yes", attach proposed changes)

The Board is proposing changing the number of members and quorum requirements.

4. Should the Board's membership requirements be modified? Yes

5. What is the operating cost of the Board, both direct and indirect? (Report on FY 2006 and FY 2007) \$52,544.40

6. Describe the Board's performance measures developed to determine its own effectiveness in achieving its stated goals.

The BAAB Matrix (see attached) has been developed for this purpose.

Also: Include a diskette, saved as ASCII or Rich Text Format (RTF), of the County Manager's transmittal memorandum to the Board of County Commissioners with the Board's recommendation.

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**Miami-Dade County Black affairs Advisory Board
2006 Attendance**

P ~ Present A ~ Absent E ~ Excused

Board Members Names	Jan. 11	Feb. 1	Mar. 1	April 5	May 3	June 7	July 5	Sept. 6	Oct. 4	Nov. 1
Dr. F.Sands	P	P	P	P	P	P	P	P	P	P
D.J. Fabien	P	P	E	P	P	P	P	P	P	P
Priscilla Dames	P	E	P	P	P	P	E	P	E	P
Marie-Jose Ledan	P	P		P	P	P	P	P	P	A
Juvais Harrington	A	P		E	P	P	P	P	A	A
Brian Person	P	P	P	P	P	P	P	E	P	P
*Dannie McMillon	not yet appt'd.	not yet appt'd.	P	E	P	P	A	P	E	P
Suzan McDowell	P	E		P	E	E	A	A	E	
Karen Lindo	P	E	E	A	A	resigned				

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**Miami-Dade County Black affairs Advisory Board
2007 Attendance**

P ~ Present A ~ Absent E ~ Excused

Board Members	Jan. 10	Feb. 7	Mar. 7	April 4	May 2	June 7	July 5	Sept. 7	Oct. 3	Nov. 7
D.J. Fabien, Chair	P	P	P	P	P	P	P	P	P	P
Priscilla Dames	P	E	P	P	P	P	P	P	P	P
Marie-Jose Ledan	A	P	E	P	P	P	P	P	P	P
Brian Person	E	E	P	E	P	P	E	P	E	E
Dannie McMillon	P	P	P	P	P	P	P	P	P	P
Gerri Lazarre	P	P	P	E	P	P	P	P	P	P
Juvais Harrington	A	A	A	A	A	A	A	A	A	P
Suzan McDowell	A	A	A	A	A	resigned	Edgar Wright appointed	E	P	E
Emma Sumpter	A	A	E	A	A	resigned				

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ORDINANCE NO. 94-137

ORDINANCE CREATING THE DADE COUNTY BLACK AFFAIRS ADVISORY BOARD; PROVIDING BOARD'S PURPOSE AND FUNCTION; PROVIDING FOR MEMBERSHIP REQUIREMENTS AND TERMS; PROVIDING FOR STAFF SUPPORT; AND PROVIDING SEVERABILITY, INCLUSION IN CODE AND EFFECTIVE DATE

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA:

Section 1. There is hereby created the Dade County Black Affairs Advisory Board.

Section 2. The Dade County Black Affairs Advisory Board shall be composed of thirteen (13) members who shall be permanent residents and electors of the County and who shall have a knowledge of and interest in the County's Black community. Each County Commissioner shall appoint one member of the board. Appointments after the initial term shall be for a term of three years.

Section 3. The members of the board shall elect a chairperson and vice-chairperson, who shall serve at the will of the board. Seven (7) members of the board shall constitute a quorum necessary to hold a meeting and take any action. A majority vote of the quorum of the board shall be necessary to take any action. Members shall serve without compensation. The chairperson or vice-chairperson may call meetings of the board. Meetings may also be called by written notice signed by seven (7) members. The board at any duly noticed meeting may fix and call a meeting on a future date. All meetings shall be public.

Section 4. The board shall have the following duties, powers and responsibilities:

(a) To serve in an advisory capacity to the County Commission, the County administration, the community, and all agencies and person in Dade County, Florida, in respect to matters pertaining to the Black community of Dade County.

(b) To formulate and recommend plans and programs for coordination of the activities of governmental entities and nongovernmental agencies pertaining to the Black community.

(c) It is the express purpose of this board to serve as a medium for responsible persons to utilize and consult with in attempting to understand and solve the many complex programs involved with the Black community in Dade County and to make findings and recommendations to the County Commission and the County administration regarding such matters.

(d) ~~The board shall annually report to the Commission as to its findings and recommendations.~~

(e) To perform such other duties as may from time to time be assigned to it by resolution of the County Commission.

Section 5. ~~The County Manager, County Attorney and Clerk of the Board~~ shall provide appropriate support for the Black Affairs Advisory Board.

Section 6. If any section, subsection, sentence, clause or provision of this ordinance is held invalid, the remainder of this ordinance shall not be affected by such invalidity.

Section 7. It is the intention of the Board of County Commissioners, and it is hereby ordained that the provisions of this ordinance shall become and be made a part of the Code of Metropolitan Dade County, Florida. The sections of this ordinance may be renumbered or relettered to accomplish such intention, and the word "ordinance" may be changed to "section," or "article," or other appropriate word.

Section 8. This ordinance shall become effective ten (10) days after the date of enactment.

PASSED AND ADOPTED: JUL 12 1994

Approved by County Attorney as
to form and legal sufficiency.

[Signature]

Prepared by:

[Signature]

**BY-LAWS
MIAMI-DADE COUNTY
BLACK AFFAIRS ADVISORY BOARD**

**ARTICLE I
NAME**

The name of the County Board, as defined in Section 2-11.36.1 of the code of Miami - Dade County, shall be the **Miami-Dade County Black Affairs Advisory Board**, hereinafter referred to as the Black Affairs Advisory Board, a County Board created by the Board of County Commissioners by Ordinance 94-137, passed and adopted on July 12, 1994.

**ARTICLE II
OBJECT, DUTIES, POWERS AND RESPONSIBILITIES**

Section 1. The object of the Black Affairs Advisory Board is to organize and operate exclusively as an official County Board, subject to the General Laws of the State of Florida, County Ordinance 94-137 and to other County ordinances, in order to represent the Black community in advising and otherwise serving the Board of County Commissioners in regards to the Black community by:

- (a) Continuously identifying and relating to the diverse ethnic groups that comprise the Black community as their advocate;
- (b) Collecting information and publishing information about Black demography and Black economic and social conditions;
- (c) Studying the interests and needs of Black Dade County residents and disseminating reports of such studies;
- (d) Encouraging involvement of Blacks in matters pertaining to community interest;
- (e) Encouraging and supporting the development of Blacks in roles of community leadership;
- (f) Formulating and recommending the development of legislation supporting Black issues; and

- (g) Carrying on any permissible program and activity pursuant to the foregoing Object and the Duties, Powers and Responsibilities under County Ordinance 94-137.

Section 2. Pursuant to Section 4, Ordinance 94-137, the Black Affairs Advisory Board shall have the following duties, powers and responsibilities:

- (a) To serve in an advisory capacity to the County Commission, the County administration, the community, and all agencies and persons in Miami-Dade County, Florida, in respect to matters pertaining to the Black community of Miami-Dade County.
- (b) To formulate and recommend plans and programs for coordination of the activities of government entities and non-governmental agencies pertaining to the Black community.
- (c) To implement its express purpose to serve as a medium for responsible persons to utilize and consult with in attempting to understand and solve the many problems involved with the Black community in Miami-Dade County and to make findings and recommendations to the County Commission and the County administration regarding such matters.
- (d) To report annually to the Commission as to its findings and recommendations.
- (e) To perform such other duties as may from time to time be assigned to it by resolution of the County Commission.

Section 3. Support

Under Section 5 of Ordinance 94-137, the County Manager, County Attorney and the Clerk of the Board of County Commissioners shall provide appropriate support for the Black Affairs Advisory Board. Pursuant thereto, the Black Affairs Advisory Board shall utilize the services of the Office of Black Affairs of the Miami-Dade County Department of Community Relations as its secretariat and for its administrative and technical assistance.

Section 4. Limitation of Powers

Powers and jurisdiction of the Black Affairs Advisory Board shall be purely advisory, voluntary, and persuasive. The Black Affairs Advisory Board shall have no power or authority to subpoena witnesses or to compel cooperation, assistance or action other than by advisory, voluntary and persuasive means.

Section 5. Position Statements and Opinions

Position statements and opinions to be expressed in the name of the Black Affairs Advisory Board must be based upon reported studies with findings and recommendations that have received prior approval by the Black Affairs Advisory Board.

**ARTICLE III
MEMBERSHIP**

Section 1. Qualifications

Under Section 2-11.38 of the County Code, unless the Board of County Commissioners, by a two-thirds vote of its membership waives this requirement, all applicants and potential appointees to the Black Affairs Advisory Board should have a reputation for integrity and community service. In addition, all Board members should have demonstrated an interest in the field, activity or sphere covered by the Board. The primary consideration in appointing board members shall be to provide the board with needed technical, professional, financial, business or administrative expertise. The membership of each board should be representative of the community at-large and should reflect the ethnic and cultural make-up of the community.

Section 2. Process of appointment Under Sec. 2-11.38.1 of the County Code

- (a) Vacancies occurring on any board shall be advertised in publications of general circulation. Twice a year, advertisements shall appear setting forth a list of all County boards; any special qualifications necessary for membership on the board; and the County telephone number to call for additional information. Pursuant thereto, the telephone number to call is (305) 375-4606.
- (b) Prior to its making appointments to the County board, the Board of County Commissioners shall be furnished a list setting forth the qualification and demographic background of all new candidates for membership, along with a list of qualifications and demographic background of the present members of the board to which an appointment is made.

Section 3. Terms of Office under Section 2-11.38.2 of the County Code as amended

- (a) The terms of office of the members of each board shall be staggered.
- (b) No board member shall serve more than eight (8) consecutive years on any board. Nothing set forth in this subsection above shall prohibit any individual from being reappointed to a County board after a hiatus of two (2) years.

Section 4. Selection of the Black Affairs Advisory Board

Under Section 2, County Ordinance, 94-137, The Miami-Dade County Black Affairs Advisory Board shall be composed of thirteen (13) members who shall be permanent residents and electors of the County and who shall have knowledge of and interest in the County's Black community. Each County Commissioner shall appoint one member. Appointments after the initial term shall be for a term of three years.

Section 5. Attendance Requirements

Under Sec. 2-11.39 of Ordinance No. 94-129 amending Section 2-11.39 of the County Code, any board member shall be automatically removed if, in a given fiscal year: (i) he or she is absent from two (2) consecutive meetings without an acceptable excuse; or, (ii) if he or she is absent from three (3) of the board's meetings without an acceptable excuse. A member of the board shall be deemed absent from a meeting when he or she is not present at the meeting at least seventy-five percent of the time. An "acceptable excuse" is defined as an absence for medical reasons, business reasons, personal reasons, or any other reason which the board, by a two-thirds vote of the membership, deems appropriate, subject to waiver of this section of the ordinance by a two-thirds vote of the members of the full Board of County Commissioners. When a board member becomes automatically removed for unexcused absences as set forth under this section, the chairperson shall certify the same to the Board of County Commissioners and the appointing Commissioner after the Program Officer for the Office of Black Affairs has notified the same member in writing.

Section 6. Other attendance requirements

Each member shall serve on at least one committee of the Board.

Section 7. Political Prohibition

Under Sec. 2-11.38 of the County Code, no member of any County board shall become a candidate for political office during his or her term. Should any member of a County board qualify as a candidate for elective political office, such qualification shall be deemed a tender of resignation from such board.

Section 8. Resignation

Any member deciding to resign from the Black Affairs Advisory Board shall submit his or her resignation in writing to the appointing commissioner, the Mayor or Chairman of the Board of County Commissioners, and the Program Officer of the Office of Black Affairs.

Section 9. Compensation

Under Section 3, County Ordinance 94-137, members of the Black Affairs Advisory Board shall serve without compensation.

**ARTICLE IV
OFFICERS**

Section 1. Officers

Under section 3 of County Ordinance 94-137, the members of the Black Affairs Advisory Board, shall elect a Chairperson and a Vice-Chairperson, who shall serve at the will of the Black Affairs Advisory Board. The officers of the Black Affairs Advisory Board, in addition to the Chairperson and the Vice-Chairperson, shall include a secretary and a Treasurer. Also, the Immediate Past Chair shall serve automatically as an officer of the Board for one year. In addition, a Board Member-at Large shall be a member of the Board. All officers shall be members of the Board in good standing, nominated and elected by the Black Affairs Advisory Board at its Annual Meeting. These officers shall constitute an Executive Committee as described herein these by-laws.

Section 2. Election

For the election of officers, the Executive Committee shall select a moderator, who is not a candidate for office, for the election of officers to take place at the annual meeting. During the order of business for the election, the moderator shall take the chair in order to preside over the election, and shall open the floor for nominations, starting with the office of Chairperson, Officers shall be elected by a voice vote if there is only one nomination and if more than one nominee by a simultaneous written ballot, signed by the member casting the ballot, to be made a part of the public record.

Section 3. Term of Office

Officers shall serve for one year or until their successors are elected and their term of office shall begin at the close of the meeting at which they are elected. Except for the Chair and Vice-Chair who serves at the will of the board as provided under section 3 of Ordinance 94-137, the other officers may not be removed except for cause. No vote by proxy shall be permitted. The election shall be by a majority of the votes of members present and voting. No member shall be eligible to serve more than two consecutive terms in the same office.

Section 4. Vacancies

A vacancy in the office of the Chairperson shall be filled by the Vice-Chairperson. A vacancy in the Office of Vice Chairperson shall be filled by nomination and election at the Board meeting immediately following the declaration of the vacancy. If the Member-at-Large is unable to serve, an election shall be held at the first meeting of the Board following the vacancy.

**ARTICLE V
DUTIES OF THE OFFICERS**

Section 1. Chairperson

- (a) The Chairperson shall be the chief executive officer of The Board and the Executive Committee; shall preside at all meetings of the Board and the Executive Committee, and shall serve as the official representative and spokesperson for the Black Affairs Advisory Board, unless presentation of an official statement or a specific representation is otherwise delegated and authorized by a vote of the Board.
- (b) The Chairperson shall have a general knowledge of the operation of The Black Affairs Advisory Board and is charged with primary responsibility for determining that the Miami-Dade County Commission and the Board's policies, rules and regulations are properly executed.
- (c) The Chairperson shall assign members to each committee with due consideration for the desire of the member and the need of the committee. The Chairperson shall see to it that all members of the Board, including all officers and committee chairpersons, perform their duties properly.
- (d) The Chairperson shall present all reports to the County Commission. The Chairperson, on behalf of the Black Affairs Advisory Board, shall submit an Annual Report approved by the Board, setting forth its findings and recommendations, as required under section 4 (d), Ordinance 94-137.

Section 2. Vice-Chairperson

The Vice-Chairperson shall have duties as prescribed by the Executive Committee; shall be of active assistance to the Chairperson, and shall perform the duties of the Chairperson in his or her absence or inability to serve.

Section 3. Secretary

The Secretary shall certify all notices of all meetings of the Board where notices of such meetings are required by ordinance or by-laws, all reports and position statements, and all minutes of the Board before their distribution. The Secretary shall also perform all duties incidental to the office of secretary and other such duties as may from time to time be assigned to such office by the Chairperson.

Section 4. Treasurer

The Treasurer shall be the chairperson of a Budget and Finance Committee and as the chief finance officer, shall represent the Black Affairs Advisory Board with the Chairman in securing the appropriate support for the Black Affairs Advisory Board, with the assistance of the Program Officer of the Office of Black Affairs and the Director of the Department of Community Relations, to be provided pursuant to Section 5, Ordinance 94-137, by the County Manager, the County Attorney, and the Clerk of the Board, and shall perform such other duties incidental to the Office of Treasurer and such other duties as may from time to time be assigned to such office by the Chairperson.

**ARTICLE VI
MEETINGS**

Section 1. Regular Meetings

The regular meetings of the Black Affairs Advisory Board shall be held on the first Wednesday of the month, unless otherwise ordered by the Board membership or by the Executive Committee. Meetings shall be at a time and place designated by the Board; and at least ten regular meetings shall be held during each calendar year.

Section 2. Annual Meetings

The regular meeting in the month of _____ shall be known as the Annual Meeting and shall be for the purpose of adopting the proposed Annual Report to be presented to the Board of County Commissioners, receiving reports of officers and committees, adoption of a proposed Program Budget for the new fiscal year, and the election of officers. At the----regular meeting, a nominating committee comprised of persons not considered a candidate of office shall be appointed by the then current chairperson to present a slate of officers for the annual meeting and which shall be mailed to the membership by the ----- regular meeting.

Section 3. Requirements

Seven (7) members of the Board shall constitute a quorum necessary to hold a meeting and take action. A majority vote of the quorum of the Board shall be necessary to take any action. The Chairperson or Vice-Chairperson may call meetings of the Board. Meeting may also be called by written notice signed by seven (7) members. The Board at any duly noticed meeting may fix and call a meeting on a future date. All meetings shall be public.

**ARTICLE VII
EXECUTIVE COMMITTEE**

Section 1. Membership

The officers of the Black Affairs Board shall constitute the Executive Committee.

Section 2. Duties and Authority

The Executive Committee shall have general supervision of the affairs of the Board between its business meetings, make recommendations to the board, and shall perform such other duties as are specified in these by-laws. The Executive Committee shall act as the Budget and Finance Committee unless otherwise constituted by the Board. The Executive Committee shall be subject to the orders of the Black Affairs Advisory Board, and none of its acts shall conflict with actions taken by the Board.

**ARTICLE VIII
COMMITTEES**

Section 1. Duties and Authority

Committees of the Board shall be constituted as Support Committees and as Program Action Committees pursuant to a Program Action Plan and Program Budget with assigned duties and activities to carry out responsibilities pursuant to the object and purpose of the Black Affairs Advisory Board under Ordinance 94-137.

Section 2. Meetings

Each committee shall meet regularly, or at the call of the Chair, and each committee meeting shall be announced and publicized.

Section 3. Reports

Status and activity reports of each committee shall be made at each regular meeting of the Board in writing and mailed with the notice of each regular meeting of the Board at least five (5) days prior to the meeting. Annual Reports of each committee and its activities shall be provided in writing and put into such form as required by the Chairperson of the Board for the Comprehensive Annual Report by the Board to the County Commissioners.

Section 4. Associate Members

In addition to Board Members being assigned to each committee, non-board members may be appointed by the Board or by the Chair to serve as associate members of a committee with all duties and rights of membership except the right to vote or the right to be elected as an officer or be appointed as a chair of the committee. Associate members shall serve at the will of the Board or by the Chair of the Board.

**ARTICLE IX
BUDGET AND FINANCE**

Section 1. Duties

A Budget and Finance Committee shall be created by the Black Affairs Advisory Board to maintain responsibility for developing a Program Budget for the Board and to take care that the Black Affairs Advisory Board has adequate resources to support its activities.

The Budget and Finance Committee will meet with the Program Officer of the Office of Black Affairs and the Director of the Office of Community Relations on a quarterly basis to review the Program budget for the Black Affairs Advisory Board, pattern expenses and any special funding needs that may be identified, and to develop the reports to be presented to the County Manager, County Attorney, and the Clerk for the Appropriate support for the Black Affairs Advisory Board.

Section 2. Membership

The Budget and Finance Committee shall be comprised of the Treasurer and such other persons recommended by the Treasurer, including Board Members, or non-Board Members serving as Associate Members, who have the appropriate qualifications to help the Budget and Finance Committee to carry out its duties.

Section 3. Trust Fund

If there is established by the County Commission, a Trust Fund that may be used to support fundraising activities on behalf of the Black Affairs Advisory Board and its programs as may be required, the Budget and Finance Committee shall develop and implement such a fund raising campaign; maintain records of solicitations made and the resulting income, and comply with financial reporting and fiscal accounting requirements required by the Miami-Dade County Offices of Budget and Finance. The Fiscal Year for such a Trust Fund shall be from (month/year) to (month/year).

**ARTICLE X
PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of Mason's Manual of Legislative Procedure shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with the Ordinance of Miami-Dade County in which they are not inconsistent with these by-laws and special rules of order the Board may legally adopt.

**ARTICLE XI
AMENDMENT OF BY-LAWS**

These by-laws may be amended at any regular meeting by a two-thirds vote of members present and voting, provided that the amendment has been submitted in writing at the previous meeting or has been mailed to the membership at least fifteen days prior to the meeting at which it will be considered.

BLACK AFFAIRS ADVISORY BOARD

Minutes for November 7, 2007

10:00 a.m.

Stephen P. Clark Center

Board Members present: D.J. Fabien;; Priscilla B. Dames; Dannie McMillon; Marie-Jose Ledan; Gerri Lazarre; Edgar Wright and Ketlyn Alexis

Excused Absences: Carolyn Nelson-Goedert and Brian Person

Unexcused absences: None

Staff: Ms. Retha Boone, Program Officer;

Guests: Mr. Ronald Mumford, Mr. Robert Thompson (Inspector General's Office-Ethics Training).

The meeting was called to order at 10:20 a.m. by Mr. D. J. Fabien. Ms. Ledan provided a brief meditation. Mr. Fabien then asked for approval of the agenda, which was done without additions/deletions.

Program Officers' Report:

Ms. Boone reported that she and the chair, Mr. Fabien met with Dr. Steve Gallon who currently heads Alternative Education for Miami-Dade Public Schools, regarding the Respect Life! Initiative. She forwarded an update to Ms. Dames and Ms. McMillon, who head the education and Respect Life! Initiative respectively. The meeting covered a general discussion on the initiative along with a request to hold a "Village Summit" aimed at pulling together all entities that address schools truancy/violence and programs in the area. Dr. Gallon approved of the strategy since he said he is unfamiliar with all the programs in the community which address this important issue. We also addressed the "School Truancy Hotline" and "Diversion Centers". She also reported that she is working on finding funding for our Anti-Violence Ambassador to reimburse him for travel and speaking engagements on behalf of the BAAB.

The next issued concerned on the By-Laws. Ms. Boone sent a request to Ms. Kay Sullivan to receive a copy of the document which governs our by-laws since we need to change our by-laws and request a revision of the ordinance in regards to membership expansion.

Ms. Boone reported that she spoke to Sylvia Person about the General Obligation Bond, there is a new website which is www.miamidade.gov/build . Members are encouraged to look at this website for periodic updates.

Board Membership Status and Appointments:

Regarding vacancies, resumes and letters requesting appointments have been sent to Commissioners Seijas and Gimenez to address that issue. Mr. Fabien spoke with Commissioners Seijas and Gimenez. Ms. Boone will be following up on these appointments, especially the one for Mr. Mumford, who has been attending the meetings for the last two years.

(more)

Black Profile and Black World Guide:

These documents are in their final stages and will be completed prior to the end of the year.

Committee Reports:

All Committee Reports were deferred so that members could begin Ethics Training, which was conducted by Mr. Robert Thompson. Following training, the meeting was reconvened.

Sunset Review

Ms. Boone reported that the Board must approve the Sunset Review, which is due to Dr. Capp shortly. She presented a draft of the document along with a copy of the report presented to the Board of County Commissioners in July.

Following a brief discussion, Mr. Fabien asked for a motion to approve the Sunset Review, which was done. The motion was made by Ms. Ledan and seconded by Ms. McMillon. The vote was 6-0 in favour of Ms. Boone submitting the Sunset Review for 2006-2007 on behalf of the BAAB

The second motion concerned around a \$200 donation to the Haitian American Voter's Education fundraiser. Mr. Fabien requested the motion. Ms. Ledan made the motion, Ms. Alexis seconded the motion. The vote was unanimous 6-0 in favour of donating the \$200.

Announcements/Old & New Business

Ms. Lazarre suggested that the BAAB apply for a Department of Justice Grant. Ms. Boone explained that there is a process which must be complied with and promised to follow through by contacting Mr. Terry Parker.

Ms. Boone passed out the invitation to the Office of Community Advocacy's Holiday Gathering for all Boards which is being held December 19th at the Miami Women's Club. She also gave a brief overview of the events scheduled for December, January 18th (Dr. MLK event) and February, Black History Month.

Ms. McMillon reported on issues relating to the School Board and promised to remind us when the BAAB needs to be in attendance at meetings.

Ms. Dames announced that she is working with a School Board member on a truancy workshop tentatively scheduled for December 12th at Centennial Middle School. She will keep us updated on this event.

Active Strategy Enterprise (ASE)

Ms. Boone requested that the ASE documents be passed in for reporting purpose.

With all business being concluded, the meeting was again adjourned at 12:45 p.m.

**MIAMI-DADE COUNTY
BLACK AFFAIRS ADVISORY BOARD**

FY 2006-2008 – STRATEGIC PLAN

**MIAMI-DADE COUNTY OFFICE OF COMMUNITY RELATIONS
DR. LARRY D. CAPP, EXECUTIVE DIRECTOR**

MIAMI-DADE COUNTY BLACK AFFAIRS ADVISORY BOARD

BOARD MEMBERS

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MR. D.J. FABIEN, VICE CHAIR
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MS. GERRI LAZARRE
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MR. BRIAN PERSON
MRS. EMMA SUMPTER

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MISSION

The Black Affairs Advisory Board (BAAB) advocates on behalf of the diverse ethno-cultural groups that comprise Miami-Dade County's Black World Community. It serves as a medium for identifying, understanding, and facilitating solutions to problems.

Its mission is to encourage greater involvement of citizens in issues related to their own needs and interests and to promote the development and support of Blacks in community leadership roles.

INTRODUCTION

The Miami-Dade County Black Affairs Advisory Board (BAAB) is committed to advocating for the service needs and rights of the Black community which it serves.

The BAAB developed this strategic plan for the purpose of identifying critical needs, issues and concerns facing the Black community. During four strategic planning sessions the Board explored and examined ways to meet the identified community needs. Through analysis, discussion and examination of the critical issues identified, a process of defining the problems, stating the goal for achievement and identifying barriers and supporting elements for goal achievement was determined, after which solution strategies and an action plan was devised.

The Board is committed to its role of advocacy for the achievement of each goal in a timely manner. We will actively and diligently bring the identified issues to the attention of government entities, special service providers, judicial and political establishments for them to collectively and equally support, allocate and distribute available resource for successful strategic outcomes.

Although there are many issues facing the Black community that are not included in this strategic plan, the most critical ones have been included. We will continue to respond to the current issues and concerns that affect the quality of life of the Black community.

STRUCTURE OF THE STRATEGIC PLAN

*T*here are seven strategic goals that deal with disparities of social and judicial services; economic development in the Black community; and the educational achievement of Black students in the Dade County Public Schools System. The solution strategies proposed suggest multiple ways to address the critical challenges facing Miami-Dade County's Black World Community.

*W*e invite all communities to join us in ensuring a better quality of life for Black people who live in Miami-Dade County. Government agencies, social service providers, and the judicial system are invited to assist the Board in eliminating or reducing some of the barriers to achieving these goals. We seek the support of all persons and welcome community input for strategic outcomes that are listed in this plan. We want to be accountable for our action plan implementation, thus the achievement of each goal.

*T*he Black Affairs Advisory Board will strive to reduce, remove or change the direction of the forces which constrain our progress. Our efforts will focus on strengthening all forces that will help us move toward a timely achievement of each goal. In addition, it will be necessary for the Board to focus on forces most likely to result in change that will be an effective and a positive solution to each stated problem.

TRENDS AND BACKGROUND INFORMATION

The Black Affairs Advisory Board was created pursuant to Ordinance No. 94-137 Article LXIII Section 2-831; July 12, 1994, thus to promote the quality of life for the Black Community to include:

- A. **Education**
 - B. **Economic Development**
 - C. **Housing**
 - D. **Judicial and Civil Rights**
 - E. **Health Care**
- and to:**

- **Articulate and represent the needs of the Black community**
- **Support the networking within the Black community**
- **Serve in an advisory capacity to the County Commissioners, the County Administration, the community and all agencies and persons in Miami-Dade County, Florida, in respect to matters pertaining to the Black community.**
- **Formulate and recommend plans and programs for coordination of the activities of governmental entities and non-governmental agencies pertaining to the Black community.**

Informational data indicate that in the areas of health, economic and education there is a serious issue of disparity in the delivery of services, such as in employment, juvenile justice and adequate housing. Experts attribute low social economical status and the problems inherent with this status to be indicators of a child's poor performance in school, family disintegration and a poor quality of life. Therefore, it is imperative and essential that the Board advocates for equity in all social and governmental entities and for the improved quality of life for the Black residents of Dade County.

Based upon informational data, public forums and community input it is evident that there are varied factors and unique conditions that impact the quality of life of so many in the Black community. Hence, it is incumbent upon the BAAB to address these issues and concerns in the form of a strategic plan. The Plan is designed to specify the critical needs of the Black community and develop a goal and achievement oriented plan of action.

Several community initiatives are under way such as The Early Childhood Initiatives, Metro Miami Action Plan, the Mayor's Economic Development Plan, and The Alliance for Human Services, and School Readiness Programs to address and support programs that will improve the social and economic status of the Black residents of Dade County. We commend their efforts.

MARKETING AND VISIBILITY OF BLACK AFFAIRS ADVISORY BOARD

Challenge: The Black Affairs Advisory Board is not sufficiently visible and known to the community it serves; the community is not fully aware of the Board's objective, purpose and community activities.

Strategic Goal 1. To become more visible and to communicate the BAAB's goals, objectives and activities to the Black community in a timely and effective manner.

Forces For Achieving Goals

- BAAB members are appointed by County Commissioners and advocate for community needs
- The Board has:
 - dedicated members
 - paid staff
 - a direct line to director
 - diversity of board and community
 - skills to market Board
 - community support
 - active members and staff with good community contacts
- The Board is self-directed and highly motivated

Forces Contrary to Achieving Goal

- The Board's history is synonymous with the Community Relations Board
- The Board is out of the loop of general information
- Lacks adequate:
 - membership
 - marketing strategies
 - attendance at committee and Board meetings
 - strategies for community involvement
 - transition from old Board concepts to new concepts
 - clarity of roles in relation to BAAB and other Boards
 - resources for community projects.
- The Board lacks a viable strategic plan

Marketing Action Plan

- Construct position papers as needed in relation and reference to strategic plan goals.
- Continue to provide community forums (Village Dialogues”) to include youth and interested groups
- Continue to provide meetings and activities for community input and feedback
- Redo marketing tools brochure, cards and pamphlets
- Create a Logo,
- Increase membership and attendance and active recruitment.
- Request prompt appointment by Commissioners when vacancies occur.
- Advertise Board activities using various media
- Disseminate information on Board activities to community, individuals and groups through various media
- Revisit mission, by-laws, clarify areas relating to the objectives of the Board.

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MARKETING SOLUTION STRATEGIES

- Identify community needs in the area of health, education, housing, Judicial, and economics
- Redo marketing tools i.e brochures, cards, pamphlets
- Create newsletter and logo
- Revisit mission and bylaws, then clarify in relation to other county boards/roles and objectives
- Decide how to market differentiation of Board's mission and goals
- Better utilize skills and contacts of board members and staff
- Examine Boards strengths, weaknesses, opportunities, and threats
- Increase membership and attendance
- Incorporate to form a 501C3
- Advertise and use media resources provided by Department of Community Relations
- Provide community forums to inform and receive feedback about relevant issues
- Construct position paper as needed and when relevant to respond to the community's current issues and concerns
- Inform media of community activities related to Black Affairs

EDUCATION

Challenges: There is an educational gap between the academic achievement of Black students and other ethnic groups in the Dade County Public School system. The FCAT practices and implementation procedures do not sufficiently allow for the development of critical and higher order thinking skills, broad subject matter skills, and knowledge acquisition.

Strategic Goal II Education

To narrow the achievement gap between Black students and other ethnic groups; to advocate educational practices that develop critical and higher order thinking skills; to examine merits of the FCAT as it relates to grade promotion and graduation policies.

Forces Contrary to Achieving Goal:

- Additional monies have been allocated for student special learning needs
- Schools provide parenting skills activities
- Tutoring programs are implemented in schools
- There is more attention to accountability of educators
- Charter schools are preparing for improved learning environment

Forces Contrary to Achieving Goal:

- Some parents have limited parenting skills
- There are biases in test construction
- Schools insensitivity to cultural differences of students and parents
- Educational inaccountability on the part of some school administrators
- Disparity in service delivery to students
- Inconsistencies in staff development activities
- Parents dis-connectiveness and limited involvement in school affairs
- Lack of sufficient parent motivation to be involved in school activities
- Student's insufficient vocabulary acquisition as used in tests construction and written learning materials

EDUCATION SOLUTION STRATEGIES

- More staff development activities and greater cultural sensitivity to Black students and parents
- Promote greater teacher expectation of students and student outcomes
- Promote developmental activities to increase sensitivity to students particular learning styles
- Provide parenting communication skills through workshops and forums
- Establish sunshine standards benchmarks for skill/knowledge acquisition
- Encourage parents and community to be accountable for child's school progress
- Inform parents of their rights and responsibility
- Provide outreach activities convenient for parents schedule and attendance sites
- Solicit funds allocation through school PTA for special educational needs of students
- Provide parents information on the use of categorical and discretionary funding sources and allocations
- Request for less disparities of educational services delivered to Black students and other ethnic students
- Provide sufficient, relevant and up-to-date textbooks in every classroom
- Provide learning resources to promote higher order learning and appropriate skills development
- Reduce class size where appropriate
- Hire additional teaching staff and counselors
- Provide a pleasant and safe learning environment
- Promote education competency and accountability in all areas of school operations
- Require administrators in urban schools to be accountable for addressing diverse learning styles and the language of Haitian students
- Shorten assessment and evaluation for dismissal process when and where appropriate
- Follow-up on the monitoring of corrective action taken by administrators when a person is in a prescriptive mode
- Provide parents user friendly opportunities and ways to support their children's school learning and the timely mastery of the FCAT
- Provide parents a diagnostic reports on non-mastered items/skills on the FCAT where applicable

EDUCATION ACTION PLAN

- Continue to meet with Superintendent of Schools to discuss the Strategic Plan relative to educational issues.
- Attend school board meetings for information gathering that will address current issues and concerns of the community.

Collaborate with educational organizations i.e. PTA, Urban League, NAACP, Early Childhood Initiative, School Readiness and other agencies/organizations for their support.

Research and gather pertinent data to support best educational practices and initiatives and to document gaps in services and achievements of Black students.

HEALTH

Challenges: There is inadequate health information and health care provided the Black community relative to preventable diseases and intervention strategies, to include mental health, elder care, and hypertension.

Strategic Goal III Health

- Provide the Black community sufficient and timely health information on health topics and issues that affect their quality of life.

Forces Contrary to Achievement of Goal:

- Health programs designed to address community health issues
- Government health funds allocated for low income persons' health care
- School health clinics
- Greater public awareness of health issues

Forces Contrary to Achievement of Goal:

- Low income neighborhoods with many health issues and problems
- Limited health information provided community residents
- Disparity in health care services for Black persons
- High numbers of HIV/AIDS cases in the Black community
- Elder residents with limited access to health services and health information
-

Health Action Plan Goal III

- Hold health forums to provide the Black community health information and to receive community input about services needed
- Distribute health pamphlets and brochures relative to health issues and concerns
- Advocate for relevant and pertinent information to be disseminated i.e. HIV/AIDS prevention/intervention programs

JUDICIAL/CIVIL RIGHTS :

Problem: The judicial system in Miami Dade County is not perceived to be fair, equitable and just. Police shootings of unarmed Black men are perceived as unjustified and racially motivated.

Strategic Goal IV Judicial:

- To eliminate alleged police unjustified shooting in the Black community; to hold police accountable for inappropriate actions in the Black community and to reduce the number of Black juvenile arrests, stop racial profiling, promote equality in the judicial system.

Forces For Achievement of Goal

- New Citizen Independent Review Panel for City of Miami.
- Civil Rights Congressional hearing in Miami
- NAACP, Justice Now and other organizations advocating equality and justice
- Outreach community activities
- Community Relations Board (CRB)

Forces Contrary to Achievement of Goal

- Police not held accountable for these actions in the Black community
- Incarceration of too many Black men (privitization) of correctional institution issues
- Targeted racial profiling
- Fleeing felon law
- Disproportionate number of juvenile arrests in the Black communities
- Police justified shootings as ruled by State Attorney Office
-

JUDICIAL SOLUTION STRATEGIES

- More community policing in all neighborhoods
- Change of perception of police force toward Black men
- Support Creation of Citizen Independent Review Panel
- Create Citizen Independent Review Panel
- Promote police respect and sensitivity toward Black people

JUDICIAL ACTION PLAN

- Advocate and support efforts for equality and justice in the judicial/criminal justice system
- Advocate for appropriate police training relative to the Black culture, and traditions
- Support efforts to eliminate racial profiling
- Support efforts for police accountability in the Black community

BLACK HERITAGE PLANNING COMMITTEE (BHPC)

Challenge: The Black Affairs Advisory Board does not have a strategic plan for planning Black Heritage Planning Committee activities, and for soliciting community, business and financial support of activities.

Strategic Goal V Black Heritage Planning Committee:

To improve the planning process of the Black Heritage Planning Committee and to increase community support of the Black Heritage Planning Committee activities.

Forces Contrary to Achievement of Goal:

- Staff support of Community Relations Department
- Volunteers of county government entities
- Commitment of committee members
- Good business leads and contacts
- Dedicated support from some county supervisors
- Support of the Black Affairs Advisory Board and staff

Forces Contrary to Achievement of Goal

- Limited support from some supervisors
- Limited amount of funds and resources
- Constraints on available facilities for holding events
- Limited community support
- Too many events scheduled too close together

BLACK HERITAGE SOLUTION STRATEGIES

Initiate early and specific planning activities for optimum implementation and success

- Increase volunteer membership
- Find ways to inspire and motivate members to implement goals and objectives of BHPC
- Find ways of increasing resource and funds
- Develop community contacts resource listings
- Find ways to work with supervisors in county government for increasing their support of BHPC activities
- Initiate plan for increasing community contacts

BLACK HERITAGE PLANNING COMMITTEE CONTINUED

Action Plan Steps:

- Conduct monthly meetings to plan Black Heritage Planning Committee activities
- Conduct membership drive
- Provide members updated information on activities utilizing E-Mail, telephone, fax and meeting notices.
- Apply for support grants and funds
- Conduct resource needs assessment of BHPC through surveys, interviews and questionnaires.

ECONOMIC DEVELOPMENT

Challenges: The Black Community at large has a disproportionate unemployment rate to equal 15% in some communities. The County's Economic Development plans have not been sufficient to increase the employment opportunities for its Black citizens to an acceptable level compared with other ethnic groups.

Strategic Goal VI Economic Development :

To increase the employment opportunities for Black citizens; to advocate for jobs creation in the Black community commensurate with a living quality of life income; to advocate for economic development parity in the Black community.

Forces For Achievement of Goal:

Community economic development activities; Wages programs
Commitment of Miami-Dade County to stimulate the economy in all communities; Government grants, and funds for Empowerment Zones

Forces Contrary to Achieving Goal:

FIU Economic Development Plan (County Commission) has not been vigorously pursued and implemented (status unknown)
Large unskilled labor force
Limited community infrastructure for economic development establishments
Second language requirements for job placements
Limited resources of county Economic Development Department
Limited motivation of some job seekers
Biases in hiring and dismissal procedures
Low educational achievement of many job seekers
Limited business establishments of industry size located in the Black community
Limited opportunities for technical skills training and apprenticeships
Instability of family structure for many families

GOAL VI ECONOMIC DEVELOPMENT (CONTINUED)

ECONOMIC DEVELOPMENT SOLUTION STRATEGIES

- Improve the appearance and the beautification of Black communities to attract business development
- Provide curb-side services for improved environmental conditions in the Black communities
- Provide improved customer service of kindness, respect, sensitivity and awareness of cultural differences
- Promote family structure and stability to include a living wage
- Provide for a greater quality of life through skilled and professional job opportunities

ECONOMIC DEVELOPMENT ACTION PLAN

- Advocate for jobs and economic development in the Black community
Conduct job fairs and forums to determine job trends and unemployment issues
- Encourage Blacks to train for the job market trends

HOUSING

Challenge: There is insufficient appropriate and affordable housing in the Black community.

STRATEGIC GOAL VII HOUSING

To increase the number of affordable and adequate housing in the Black community and home ownership.

Forces for Achievement of Goal

- Government subsidies for rental houses, (Section 8)
- Personal want and need for home ownership
- Housing for Habitat program
- Government housing construction project (Hope)

Forces Contrary to Achievement of Goal

- Limited Income of many residents in Black communities
- Black residents not fully aware of county's housing/building code enforcements before purchasing homes
- Home purchase power limited for many in the Black community

Solution Strategies

- Provide housing code enforcements non discriminately
- Inform community of housing code regulations and opportunities for home ownership
- Conduct community forums for dissemination of information on housing and community issues relative to rental properties and home ownership

Action Plan

- Conduct forums for dissemination of information to community residents and for receiving feedback about housing needs and concerns
- Advocate for fair and consistent housing code enforcement
- Attend housing information workshop and meetings

Respect Life!

The Black Affairs Advisory Board (BAAB) has committed to an effort to reduce violence in the Black World Community by initiating a “*Respect Life!*” campaign which will be implemented throughout Miami-Dade County.

The impetus behind this initiative is to teach respect and tolerance in the face of the violence our youth are exposed to each day and to teach the value of life and self-control.

The BAAB’s Committee, working with the CRB Police Task Force and Dade County Public Schools is spearheading this campaign, which is focused on “self control” as opposed to responding to violence with violence. Local Rap Artists will be encouraged to help with the campaign in order to make it more relevant to local youngsters. The campaign has also initiated a relationship with the National Youth Football League in order to reach a maximum number of youth in a controlled environment.

Other suggested activities/collaborative efforts will include:

- A “Respect Life!” pledge that parents will sign along with his or her child as witness, which gives them responsibility as well to expose them to other ways of responding to violence.
- Involvement of the Miami-Dade Schools Police and all Police Departments operating in Miami-Dade County through a signed cooperative agreement which supports the establishment of a ‘SCHOOL TRUANCY HOTLINE’.
- The establishment of a “Truancy Diversion Center” in cooperation with Dade County Public Schools’ Police. Truant students will be counseled and screened for academic, social or psychological values to determine the causes for their truancy.
- Miami Dade Transit will be solicited to donate bus ads supporting the “Respect Life!” campaign.
- A campaign to eliminate the proliferation of toy guns or look-a-like weapons. The Miami-Dade County Board of Commissioners has been given a draft proposal aimed at discouraging the sale of toy guns to minors/youth.

INDICATORS OF SUCCESS

Marketing and Visibility of Black Affairs Indicators of Success - Goal I

-

Education Indicators of Success - Goal II

- Documented evidence of meetings held with Superintendent for discussion of suggested strategies for narrowing the achievement gap of Black students
- Parent/community forums
- Collaboration with educational organizations
- Data gathered for supporting recommendations for improved educational practices

Health Indicators of Success - Goal III

Judicial Indicators of Success - Goal IV

- Advocacy meetings/forums attended
- Record of efforts to promote and advocate for police accountability in the Black community
- Record of advocacy efforts to stop racial profiling
- Record of efforts to reduce juvenile arrests

Black Heritage Planning Committee Indicators of Success - Goal V

- Log of monthly meetings
- Record of membership drive activities
- Record of grant writing activities
- Results of needs assessment activity
- Record of planning activities

Economic Development Indicators of Success – VI

- Job forums held
- Record of job advocacy activities
- Record of contacts made to encourage the employment of Blacks in county related Jobs
- Record of efforts made to encourage Blacks to train for the job market

Housing Indicators of Success - VII

Attendance at housing informational meetings and community forums held in community settings.

Record of advocacy meeting/forums attended

Record of petitions/resolutions submitted to Commissioners where applicable

Respect Life! Indicators of Success-VIII

Board Eval/
Measurement
Tool

BAAB COMMUNITY TASK FORCE MATRIX

#	COMMITTEE/ISSUE/CONCERN	AGENCY(IES) INVOLVED	Municipality	POC & INFO	RESOLUTION/TIMELINE
1	School Truancy Hotline <i>Crisis Intervention</i> <i>P. Dames</i>	Miami-Dade County BAAB, Miami Dade Public Schools Police & MDPD	All	BAAB\Retha Boone (305) 375-1902 rboone@miamidade.gov	Sent letter to Dr. Rudy Crew 3/4/05 Asst. Chief Martin to present plan to Police Chiefs @ July mtg. 8/05- <i>Police Chiefs to add suggestions & approve 8/05. Approved by School Board need to request add funding for Diversion Center.</i>
2	Equitable allocation/distribution of General Obligation Bond Funds (update) <i>Economic Development</i>	County Manager's Office, BCC, Public Works	All	R. Boone	<i>Ms. Sylvia Person will provide periodic updates on the GOB (she is a recent appointee) as of 9/05</i>
3	Restoration of Felon's Rights	State of Florida BCC, BAAB, ACLU, NAACP	All		<i>Workshop to be planned on ramifications of Guilty Pled to minor offenses resulting in Guilty Pled to avoid jail time.</i>
4	Diversion Center	Galata, Inc., The Arbor Group, BAAB	Moss, Sorenson	P. Dames; D. McMillon	Memorandum of Understanding to be established between parties by 2.07.

6	<p>Educational Forums Public Schools ;Violence in the Black Community</p> <p><i>Respect Life!Crisis Intervention Dames</i></p>	<p>BAAB & Miami- Dade Public Schools; Dade Police; State Attorney's Office</p>	All Districts	Ms. Priscilla Dames		
7	<p>Health Issues</p> <p><i>Health Care M. Ledan</i></p>	BAAB	All Districts	Ms. Marie-Jose Ledan	Workshop	
8	<p>Black on Black Crime Youth Outreach</p> <p><i>Respect Life!Crisis Intervention/ Education Dames/McMillon</i></p>		All Districts	<p>Mr. Brian Person/ Ms. Priscilla Dames/ Ms. Dannie McMillon</p>		

Wp