



## MEMORANDUM

**Agenda Item 15(D)1**

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TO: Honorable Chairperson Bruno Barreiro, and  
Members, Board of County Commissioners

DATE: March 18, 2008

FROM: Honorable Harvey Ruvin, Clerk  
Circuit and County Courts

SUBJECT: Ballot Appointment  
to the Independent  
Review Panel

Kay Sullivan, Director  
Clerk of the Board Division

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Please select one (1) nominee on the attached ballot to fill a vacancy on the Independent Review Panel (IRP) created by the term expiration of Glenn P. Falk (incumbent.)

Section 2-11.43 (a) of the County Code provides that the Board of County Commissioners shall appoint one IRP member from a slate of three (3) qualified persons submitted by the Association of Chiefs of Police.

The Association of Chiefs of Police has submitted the names of the above noted nominees as qualified candidates from which an appointment can be made.

The letter of recommendation and the resumes of each candidate are attached for your review.

KS:sm  
Attachments

**COUNTY ADVISORY BOARD BALLOT**

Miami-Dade County, Florida

**March 18, 2008**

**INDEPENDENT REVIEW PANEL**

**APPOINTMENT TO REPLACE GLENN P. FALK**  
Vote (✓) for One

Glenn P. Falk (incumbent)	<input type="checkbox"/>
Chief Raphael Hernandez	<input type="checkbox"/>
Chief Charles Press	<input type="checkbox"/>

**Commissioner** \_\_\_\_\_  
(Please *sign ballot*)

**Commission District Number** \_\_\_\_\_



CURRICULUM VITAE OF GLENN P. FALK, ESQUIRE

**PERSONAL**

Place of Birth                      Providence, Rhode Island  
Date of Birth                        April 13, 1946  
  
Marital Status                      Married, six children

**EDUCATION**

**Law School**                        University of Miami School of Law  
    Graduated Third Highest (Cum Laude)  
    Graduated June, 1973

**Activities**                         S.B.A. Night Senator, 1972 - 1973

**Honors**                              Dean's List - Winter and Fall, 1971  
    Dean's List - Winter and Fall, 1972  
    Book Award - Torts 1 & 2  
    Book Award - Labor Law I  
    Book Award - Wills

**Other Education**                Certificate in Basic Law Enforcement  
    Miami Dade Community College - May  
    28, 1970  
    Certificate of Compliance by Council  
    Training, State of Florida, May 28, 1970

**College**                              University of Miami  
    Graduated top 20% of class  
    Graduated June, 1969  
    Kappa Sigma Fraternity

**College**                              Miami Dade Community College, 1964 - 1966

**Activities**                         Circle K Club

**Honors**                              Officer of the Month, October, 1970  
    Honorable Mention for Officer of the  
    Month, August, 1971; April, 1972

Young Lawyers of Florida Bar  
Scholarship, 1972  
Outstanding Young Man of the Year,  
Coral Gables Jaycees, 1972  
Featured in Life Magazine, June 9, 1972

Presidential Commendation  
President of the United States, June,  
1972  
Phi Kappa Phi National Honorary, 1973  
MARQUIS' Who's Who in American Law  
1987 - 1988  
Florida Bar Certificate for  
Meritorious Public Service, 1987  
Top Lawyer – South Florida Legal Guide 2005  
Top Lawyer – South Florida Legal Guide 2006  
Florida Super Lawyers Magazine, 2006  
Personal Injury Defense: Medical Malpractice  
Fellow of The American Bar Foundation – 2006  
Top Lawyer – South Florida Legal Guide 2008

## EXPERIENCE

Trial Lawyer with Preddy, Kutner &  
Hardy, Junior Partner 1973 - 1983  
Adjunct Professor, University of  
Miami School of Law Trial Advocacy  
Program 1981 - 1982; 1982 - 1983;  
1984 - 1985; 1986 - 1987; 1987 - 1988  
Coral Gables Police Officer,  
February, 1970 - October, 1973  
First School Research Officer for  
Coral Gables Assigned to Youth  
Dialogue and Crime Prevention Program  
Member Ex-Officer of Coral Gables Youth  
Advisory Board  
Instructor, Extension Course out of  
University of Florida, teaching English  
to Spanish speaking attorneys, 1974

## PRESENTLY

Partner with Falk, Waas, Hernandez &  
Cortina, P.A. 1983-2005  
Partner with Falk, Waas, Hernandez, Cortina

Solomon & Bonner, P. A. 2006 - to the present

**ASSOCIATIONS  
and  
MEMBERSHIPS**

Admitted to practice by Florida Bar,  
October 18, 1973  
Member of the Dade County Bar Association,  
November, 1973 - present  
Member of the American Bar Association,  
January, 1974 - present  
Member of the Dade County Defense Bar  
Association, 1974, 1978 and 1979  
Member of American Trial Lawyers  
Association, 1975 - 2005  
Member of the American Arbitration  
Association, 1976 - present  
Member of Fla. Defense Lawyers Association  
1998 - Present

Admitted to practice before:  
All Florida State Courts  
United States Court of Claims  
United States District Court for  
the Southern Middle Districts of Florida  
United States Fifth Circuit Court of  
Appeals  
United States Eleventh Circuit Court  
of Appeals  
United States District Court - Trial Bar  
for the Southern District of Florida  
United States Supreme Court  
Designated Specialty with Florida Bar,  
October, 1976 - 1979 (Appellate Practice,  
Trial Practice, General Trial Practice,  
Personal Injury and Wrongful Death)  
Designated Specialty 1979 - 1988 (Trial  
Practice, Personal Injury and Wrongful  
Death)  
Member of Community Relations Committee  
Young Lawyers Section, Dade County Bar  
Association, 1979  
Legal Advisor for Dade County Association  
of Chiefs of Police, 1981 - present

Grievance Committee, Florida Bar Section,  
11-D, 1982  
Grievance Committee, Florida Bar Section,  
11-D, Vice Chairman, 1983  
Grievance Committee, Florida Bar Section,  
11-D, Chairman, 1984  
Board of Directors, Dade County Bar  
Association, 1991-1993  
Miami-Dade County Independent Review  
Panel, 2004 – 2007  
Board of Directors, Dade County Bar  
Association, 2005-2007  
Litigation Counsel of America Trial Lawyer Honorary Society  
2006-present

## **PUBLICATIONS**

Co-Author, "Investigating the Plaintiff's Expert," *The Defense Speaks*, FDLA, 2006  
Co-Author, "Avoid Common Ethical Pitfalls," *Winning Your First Civil Trial*, NBI, 2006

## **SEMINARS & LECTURES PARTICIPATED IN**

State Attorney Training Program, 1981

Forfeiture Seminar  
1983, Coral Gables Police Department

Radar Seminar  
1983, Coral Gables Police Department

Radar Seminar  
1984, Coral Gables Police Department

Common Mistakes in Accident Investigation and Recent Law Changes  
August, 1984 Luncheon, South Florida Claims Association

Florida Medical Malpractice Claims Council Seminar  
1987, Tampa, Florida

Anatomy of a Lawsuit

January 10, 1987, Palmetto General Hospital Medico-Legal Seminar

Civil Liability

June 28, 1988, Field Training Officers Program, Coral Gables Police Department

Going to Trial, Are You Ready?

September 15, 1988, Doctor's Hospital of Coral Gables

Risk Management

August 30, 1989, Coral Gables Hospital Medico-Legal Seminar

Credentialing

CME Seminar on Risk Management, Five Hour

November 8, 1989, Parkway Regional Medical Center

Depositions...Think Positive

March 8, 1990, Baptist Hospital

Communicating Effectively in Health Management

August 4, 1990, Baptist Hospital

Florida Claims Administration and Bad Faith Statutes

April 16, 1990, Bruns Service Corp.

May 10, 1990, Ocean Casualty Company

May 16, 1990, Southern Fire Adjusters

Survey of Problem Areas in Florida Law,

November 12, 1991, Southern Fire Adjusters

Legal Implications in Nursing

January 28, 1992, Palmetto General Hospital Risk Management

Determining and Proving Damages In Florida

February 26, 1992, National Business Institute, Inc.

Mock Depositions for Nurses

July 1, 1992, Parkway Regional Medical Center Risk Manager

Proving and Disproving Damages in Florida

September 29, 1993, National Business Institute



Aids and the Health Care Practitioner

April 18, 1994, Palmetto General Hospital Medical Staff

Trial Advocacy in Florida

June 20, 1996, National Business Institute, Miami, Florida

Trying the Soft Tissue Injury Case in Florida

June 25, 1996, National Business Institute, Miami, Florida

Survey of Insurance Agents Liability in Florida

August 13, 1996, Insurance Women of South Dade

Proper Documentation of the Medical Record and Mock Deposition

February 11, 1997, Hialeah Hospital

Winning Direct Ways With Direct and Cross-Examination: Guiding Principles for the Civil Litigator in Florida

June 17, 1997, National Business Institute, Miami, Florida

Medical Records Documentation and Its Legal Implication

June 18, 1998, Palmetto General Hospital

Evaluating the Option of Offering to Arbitrate in Medical Malpractice Cases

Second Annual Tenet Counsel Meeting

September 26, 1998, Chicago, Illinois

Mock Trial

November 3, 1998, North Shore Hospital

How to Successfully Make and Manage Objections at Trial in Florida

May 18, 1999, National Business Institute

PICA In House Seminar

May 21, 1999, Opryland Hotel, Nashville, Tennessee

Advanced Personal Injury Practice in Florida

May 24, 2000, National Business Institute, Miami, Florida

Informed Consent and Medical Record Documentation

Continuing Medical/Nursing Education Seminar

September 13, 2000, Tenet, Hialeah Hospital

Obstetrics Nursing Seminar  
October 2, 2001, Baptist Health Systems

Risk Management Seminar  
November 13, 2001, Palmetto General Hospital

A Patient that Fell Through the Cracks  
December 6, 2001, Palmetto General Hospital

Malpractice & Physicians Seminar  
September 26, 2002, Hialeah Hospital

Handling Medical Negligence Cases in Florida  
February 27, 2003, National Business Institute, Miami, FL

Defending Brain-Damaged Baby Cases  
Sixth Annual Tenet Defense Counsel Meeting  
March 9, 2003 - Santa Barbara, California

Legal Concerns Involving Infection Control Issues  
Membership Meeting Agenda  
April 15, 2003, APIC Miami-Dade County

Patient Safety 2003  
April 22, 2003, Hialeah Hospital Medical Staff

Patient Safety 2003  
July 15, 2003, Mt. Sinai Medical Center and Miami Heart Institute Seminar

Patient Safety 2003  
September 15, 2003 Palmetto General Hospital Medical Staff

Risk Management Insurance Services Retreat  
Anatomy of a Lawsuit  
September 19, 2003 Baptist Health Systems

Proper Documentation for the Labor Delivery and Post Partum Nurses  
October 21, 2003 North Shore Medical Center

Winning Ways With Direct and Cross-Examination: Guiding Principles for the Civil Litigator in Florida  
December 5, 2003 National Business Institute, Miami, FL

Patient Safety 2004

February 25, 2004 Florida Medical Center Medical Staff

Patient Safety 2004

March 3, 2004 Parkway Regional Medical Center

Anatomy of Brain Damaged Baby Cases

March 3, 2004 South Miami Hospital

Anatomy of Brain Damaged Baby Cases

March 23, 2004 South Miami Hospital

"Medical Malpractice Reform A Year Later"

South Florida Hospital Executive Forum

May 20, 2004, Parkway Regional Medical Center

Legislative Updates and Documentation Presentation

June 23, 2004, Hialeah Hospital

Advanced Issues in Florida Medical Malpractice

December 14, 2004, National Business Institute, Miami , FL

A Patient That Fell Through The Cracks

January 7, 2005, Doctors Hospital Risk Management

Medicine on Trial: Analysis of a High Risk OB Case

January 26, 2005, Palmetto General Hospital Risk Management

Patient Safety as a Risk Management Strategy

April 1, 2005, Baptist Health South Florida Risk Management

Realities of Litigation

May 10, 2005, Baptist Health South Florida Risk Management

"I Didn't Give That Order"

June 1, 2005, Baptist Outpatient Surgical Center

The Root Cause of Medical Malpractice

September 16, 2005, North Shore Medical Center Medical Staff

A Patient That Fell Through The Cracks

September 16, 2005, North Shore Medical Center Risk Management

Realities of Litigation, Part II

November 8, 2005, Baptist Health South Florida Risk Management

Prevention of Medical Errors

November 14, 2005, Palmetto General Hospital Medical Staff

Patient Grievances

March 1, 2006, Tenet CEO Meeting

Hospitals' Liability for Physicians

April 7, 2006, Ninth Annual Tenet Defense Counsel Meeting

The Realities of Litigation: Part II – Mock Trial

April 17, 2006, Mariners Hospital

A Patient That Fell Through the Cracks

August 26, 2006, Parkway Regional Medical Center Medical Staff

Prevention of Medical Error

December 1-3, 2006, Parkway Regional Medical Center CME Cruise

Keys to Effective Expert Witness Examination Seminar

December 8, 2006, National Business Institute, Miami, FL

A Patient That Fell Through the Cracks; and The Root Cause of  
Medical Malpractice Seminar

February 28, 2007, Barry University School of Podiatric Medicine

Documentation on Trial

June 19, 2007, Palmetto General Hospital

Fire Safety

Baptist and South Miami Out Patient Surgery Centers

August 1, 2007

"Fires in the Operating Room"

(videoconference to Mariners Hospital and Homestead Hospital)

South Miami Hospital Auditorium

January 30, 2008

**RAFAEL P. HERNANDEZ, JR.**  
**2300 ORLEANS DRIVE**  
**TALLAHASSEE, FL 32308**  
**(850) 878-6961 H, (305) 331-5987 C**

**SUMMARY OF QUALIFICATIONS:**

- 10 years as Chief of Police.
- 34 years in comprehensive law enforcement.
- 20 years in command positions.
- (IACP) Co-Chair for the National Civil Rights Committee and Diversity Coordinating Panel; Narcotics and Dangerous Drugs Committee.
- Consultant for US Department of Justice
- Undersecretary of Public Safety for Massachusetts during September 11th attack
- Fiscal management of operating budgets from \$2 to \$222 million.
- Direct oversight for 21 to 3,000 personnel.
- Certified Law Enforcement Instructor/Adjunct Instructor Pat Thomas Law Enforcement Academy
- FBI, National Academy Graduate, 162nd Session.
- FBI, Law Enforcement Executive Development Seminar, 34<sup>th</sup> Session.
- BS in Criminal Justice / Harvard University JFK School of Government/ Master's Candidate at Northeastern and Florida International University.
- Promote the highest standards of fairness, integrity and professionalism at all times.
- Committed to building partnerships and alliances based on mutual respect & trust.
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**PROFESSIONAL EXPERIENCE:**

Tallahassee Police Department, Tallahassee, Florida (\$108,000 plus benefits)  
**Deputy Police Chief** (2002 – Present)

Tallahassee is an extremely diverse Capital City, with a multitude of cultures and part time residents in addition to the 165,000 permanent residents. We are not only responsible for our City but also our Capital, State Universities, Governor and Legislative leaders.

**Operations Bureau -** (2004 – Present)

Responsible for direct oversight of day-to-day operations and supervision of 193 sworn and 11 Civilian personnel, with a \$21 million dollar budget. Included are the Road Patrol Division, Special Operations Division, Special Events Unit, COPPS Unit, Traffic Enforcement and Homicide Units, Training Unit, Parking Enforcement Technicians, School Crossing Guards.

**Support Bureau -** (2002 – 2004)

Planning, organizing and leading the 162 personnel in the bureau. Budget was 14 million dollars. Responsible for CID, Communications and Records Division and the following Units: Internal Affairs, Airport, and Forensics. Served as Integral part of the team for the development of the department's mission, policies, strategic planning, procedures, rules and regulations. Methodical internal/external analysis to establish trends and formulate recommendations to the Chief of Police for growth. Oversight of preparation and administration of the Department's Operating and Capital budgets. Continually endeavor to seek new initiatives and Community partnerships. Implemented first (CIT) Crisis Intervention Training class, integrating the department with social

service agencies to educate officers about persons with mental illness and appropriate actions. Received 2005 Iris Award from National Alliance for Mental Illness.

Executive Office of Public Safety, Commonwealth of Massachusetts (\$95,000 plus benefits)  
**Undersecretary of Public Safety** (2001 - 2002)

Appointed by Governor Jane Swift in July 2001. Responsible for the direct oversight and management of eight agencies, boards, and commissions, with a total operating budget of 222 million dollars and more than 3,000 personnel.

- These agencies include the National Guard, Massachusetts Emergency Management Agency, Massachusetts State Police Department, the Department of Public Safety, the Department of Fire Services, the Massachusetts Criminal Justice Training Council, the Governor's Council on Highway Safety, the Governor's Alliance Against Drugs, the Merit Rating Board, the Architectural Access Board, the Police Accreditation Board, and the Board of Building Regulations and Standards.
- Development and preparation of legislative initiatives on behalf of the Governor, Secretary and the individual agencies.
- Work directly with individual agencies to develop and implement policies and initiatives.
- Oversee the development and preparation of agency operating and capital budgets.
- Identify and address management and personnel issues with the agencies.
- Represent the Governor and Secretary on controversial issues generating media attention as well as ceremonial and community forums.
- Promote open communications between the agencies, the executive office and the Office of the Governor.
- The 2002 Boston Marathon – Responsible for the oversight of the Unified Command Center at the Massachusetts Emergency Management Agency headquarters, which is responsible for the overall security operation for the event which attracts more than 1 million spectators and athletes from around the world. Security efforts included the coordinated efforts of 8 cities and more than 26 agencies, including local, state and federal law enforcement/police, fire, emergency management and private sector agencies; air space monitoring by the FAA; overhead surveillance by State police helicopters; roaming bomb squads; 1500 uniform police; 1500 other security personnel; 450 national guard soldiers, and 1,000 medical personnel along the marathon route.
- I also had direct oversight for deployment of security for another event of equal if not more magnitude, The Boston July 4<sup>th</sup> Celebration on the Esplanade.

**(September 2001 –2002)**

**Specially assigned to lead the Executive Public Safety Offices' efforts at Boston Logan Airport and the Port following the terrorist attacks of September 11<sup>th</sup>.** This required daily intelligence gathering and security briefings from all federal, state and local law enforcement/public safety agencies US Coast Guard and National Guard. Daily deployment of resources, including state police, dept. of correction tactical team, and military, to protect and defend the citizens and assets of the commonwealth and the United States.

- Recommendations for innovative superior technological equipment
- Development and implementation of emergency response protocols.
- Collaboration and cooperation with all federal, state and local entities to ensure security of the general public.

Chelsea, Massachusetts (\$95,000 plus benefits)

**Chief of Police**

(1998 - 2001)

Responsibilities included supervision and all aspects of planning, organizing, staffing and directing the delivery of police services with 88 sworn and 12 civilians, with oversight of a \$6 million budget. Instituted reorganization of the department, performance appraisals for rank and file, weekly staff meetings, implemented clear-cut chain of command, and unification of command. Re-established public trust and open communications with a community comprised of more than 24 cultures. Researched, cultivated and successfully secured numerous grants to enhance our (COP) and (POP) programs. Rebuilt morale and integrity within the department. Introduced new policies and procedures to improve operations within the department. Initiated state accreditation process.

- Initiated such programs as: the Internal Affairs Unit, Domestic Violence Unit, (CAT) Combat Auto Theft program, Safe Home Task Force (a collaboration with HUD and MSP), North Suffolk Gang Task Force, Park and Walk, Truck & Traffic Enforcement Unit, Crisis Response Team, the Multi-Cultural Coalition, Merchants Civilian Police Academy, Juvenile Civilian Police Academy, Chief's monthly civic meetings (open forum), Partners Against Crime (partnership with chamber), and Wellness Program for personnel.
- Cultivated and improved such (COP) programs as: Weed and Seed initiatives, Conflict Intervention Unit, PAL, DARE, GREAT, Safe Neighborhood Initiatives, Civilian Police Academy, and (PACT) Police Action Counseling Team, awarded semi finalist at the 1998 IACP "COP" Awards and recognized by former President Clinton at a reception at the White House; this program was only six months old at the time.
- Established the State Accreditation process.
- Index crimes decreased by 12.8 % from previous years.
- Increased department training by 50%.
- Reorganized communications department and provided state of the art technology to CAD and 9-1-1 systems.
- Formed collaboration with Rotary clubs resulting in a recognition program for "Officer of the month" and "Officer" and "Supervisor" of the year."
- Grew school resource unit's resources and initiated new youth programs and camps.
- Coordinated efforts with non-profit organizations to benefit youth and the elderly.
- Presented with several resolutions from the City and numerous accolades from the community for outstanding leadership and service.

City of North Miami Beach, Florida

**Commander in Charge**

(1997-1998)

Director of Code Enforcement, transferred to Commander in Charge of Internal Affairs, Personnel and Training Units for the Police Department. Primary duties were direct oversight to ensure a fair and objective personnel department, training and internal affairs units. Launched new training initiatives. Coordinated the first (FTO) Field Training Officer program, where I served as primary instructor.

City of South Miami, Florida

**Chief of Police**

(1995-1997)

Responsible for all operations, administration, and fiduciary management for 61 personnel, with a total operating budget of \$3 million. Met goals within budgetary requirements and reduced overtime expenditures. Successful reduced crime by developing new programs, policies, initiatives and technology. Built solid relationships with federal, state and local law enforcement agencies. Brought about partnerships with civic organizations such as the Chambers, Rotary, Kiwanis and local non-profits to benefit community and department personnel. Assigned personnel to federal and state task forces. Initiated weekly staff meetings.

- Launched the FCA Florida Commission accreditation process.
- Acquired new equipment for personnel and vehicles, to provide department with highest rate of technological ability and safety
- Secured grants to grow (COP) and (POP) programs; introduced crime prevention cards. Implemented park and walk initiative, bicycle patrol and new PAL programs; enhanced the (CAT) Combat Auto Theft program, motorcycle unit, narcotic and K-9 units.
- Successfully negotiated three-year contracts for both South Miami and Sweetwater with the Police Benevolent Association (collective bargaining unit) for rank and file.

City of Sweetwater, Florida

**Chief of Police**

(1993-1995)

Responsible for directing, organizing and administering 25 sworn and 10 Reserve Officers to provide comprehensive police services to the residents. Introduced Community Oriented Policing philosophies and weekly staff meetings. Significantly improved the image and integrity of the department with the community, other agencies and media. Reinstalled morale within the department. Grew department's ability to reduce crime, while maintaining budget parameters. Diligently worked to restore morale within the department and public trust of the department's integrity.

- Assessed liabilities and eliminated them.
- Initiated bike, foot and motorcycle patrol units.
- Acquired new updated equipment for the department through forfeiture funds.
- Enhanced the Multi-Jurisdictional Gang Task Force initiatives.
- Prompted collaboration and cooperation with federal, county, state and local law enforcement agencies.
- Initiated agency partnerships and grants to acquire new technology and equipment including motorcycles for personnel.
- Rode regularly with officers on all shifts to lend assistance.

Broward Sheriff's Office (BSO), Fort Lauderdale, Florida

**Commander/Captain, Internal Affairs Division**

(1990-1993)

Responsible for the supervision and perpetuation of professional conduct within the BSO's 3400 employees. Assembled a carefully chosen diverse administrative staff of 12. Reviewed allegations of misconduct and performed thorough and fair investigations. Assured unit handled all matters with tact, sensitivity and totality. Significantly improved unit's reputation among personnel through fairness and objectivity.

- Effectively managed the unit-operating budget of \$683,556.
- Implemented major restructuring to improve quality control and public image.
- Instituted "Early Assistance Program" and "Pattern and Trends Report".
- Managed many high profile cases, which gained national media coverage.
- Commended by the Florida Criminal Justice Standards Commission for achievements.

Broward Sheriff's Office (BSO), Fort Lauderdale, Florida  
 District IX/City of Dania, Florida

**Commander/Captain** functioned as **Chief of Police** (1988-1990)

Sheriff's office absorbed personnel and responsibilities of the Dania Police Department in 1988. Directly responsible for unit administration and professional police services, with 43 sworn deputies and 9 civilians. Functioned effectually with an annual operating budget of \$2.4 million. Worked closely with a diverse citizenry and city officials to ensure open communications.

- Controlled and directed politically sensitive implementation of BSO contracts in a very positive manner.
- Worked to bring district up to BSO (CALEA) national standards.
- Destroyed crack houses, and personally visited neighborhoods to assess needs and rebuilt trust. I followed through with promises and citizens came forward with information leading to numerous arrests.
- Succeeded in reducing Part I crimes from 17,946 to 14,395.

***Within one year, the City went from having the highest crime in Broward County down to third. I was recognized personally by Dania Commissioners and citizens for "Outstanding contributions to the City and its citizens" (Resolution 34-90, April 1990.)***

BSO Field Force (1988-1990)

**Commander, Concurrent to District IX command**

Consisted of 200 deputies' on-call to respond to natural disasters and civil disturbances.

District III. (Pompano, Florida) (1988)

**Commander/Captain**

Acting in the capacity of **Chief of Police** for large unincorporated area includes a mix of light industry, business, residential and coastal areas; population is approximately 61,000. 66-member district operates its own Detective and tactical Impact Units; annual budget exceeds \$3.1 million.

District VII Sheriff's Judicial Services Division

**Acting Commander/Lieutenant** (1987)

Responsible for security at the Main Courthouse in Fort Lauderdale. Coordinated installation of new, high tech security system at courthouse. Direct oversight of 106 BSO employees made up of Court Deputies, Court Liaison personnel, 28 sworn deputies and 12 community service aides.

Department of Community Involvement

**Lieutenant/Executive Officer** (1987)

**Sergeant/SRO Unit Supervisor** (1986 - 1987)

Develops and conducts crime/safety education programs for Broward County citizens, includes the School Resource Officers Units delinquency prevention program (voted the finest in the State of Florida, 1986).

**Sergeant/Supervisor, Homicide Unit (1985-86)**

**Sergeant/Internal Affairs Division (1985)**

**Sergeant/Supervisor, District III, Pompano, FL. (1984-85)**

**Detective, Organized Crime Division (1980- 84)**

United States Secret Service

**Special Agent, Counterfeit Unit, Miami Field Office**

(1979)

Responsibilities included providing protection to visiting dignitaries and investigation of sensitive cases.

Miami (Metro)-Dade Police Department: - Miami, Florida

**Detective**, Homicide Division

(1976-1979)

**Detective**, Robbery Division

(1974-1976)

**Police Officer**, Road Patrol Division

(1972-1974)

**EDUCATION**

FBI National Academy Alumnus Conference, 2006

IACP Conference, 2006, Boston, MA

FDLE Florida Criminal Justice Executive Institute/Chief Executive Seminar, 35<sup>th</sup> Session

Harvard University JFK School of Government, Program for Senior Executives in State and Local Government. (2000)

Northeastern University, Masters Program in Criminal Justice. (1999 - 2000)

St. Thomas University, Miami, Florida

Masters Program, Criminal Justice. (1997)

Florida International University, Miami, Florida

BS in Criminal Justice - Graduated 1976. Master's Program - (1996-1997)

FBI National Academy, Quantico, Virginia

Law Enforcement Executive Development Seminar, 34th Session-Graduated 1996. 162nd Session, 1990.

**TEACHING/LECTURING ACTIVITIES:**

Adjunct Instructor - Pat Thomas Law Enforcement Academy, Tallahassee, FL

Guest Lecturer - Massachusetts State House

Guest Lecturer - Northeastern University, Boston, MA.

Guest Lecturer - Suffolk University, Boston, MA.

Adjunct Instructor - Reading Police Academy, Reading, Massachusetts

Adjunct Instructor-Southern Police Institute/Nat'l Crime Prevention Center, Louisville, KY.

Adjunct Instructor-Broward/Miami-Dade Community Colleges/Criminal Justice Institute, FL.

Instructor - Broward Sheriff's Office In-Service Training Program, Broward County, FL.

Guest Lecturer- Florida Attorney General's Office

Guest Lecturer - Florida Association of Crime Stoppers

Guest Lecturer - St. Thomas University, Miami, FL.

**BOARD MEMBERSHIPS**

- ❖ International Association of Chiefs of Police Civil Rights Committee - Co-Chair
- ❖ International Association of Chiefs of Police Diversity Committee - Co-Chair
- ❖ International Association of Chiefs of Police Narcotics and Dangerous Drugs Committee
- ❖ Ronald McDonald House, Board of Directors, HACER, Chairman of Scholarship Committee
- ❖ Leon county Mental Health Advisory Board Member
- ❖ Rotary, Tallahassee
- ❖ Knights of Columbus, First Degree
- ❖ Tallafesta Cultural Festival, Board Member
- ❖ Chelsea Multi-Cultural Coalition, Executive Board Member (Former)
- ❖ Advisory Member for U/Mass Police Leadership Institute (Former)
- ❖ Centro Latino de Chelsea, Massachusetts, Executive Board Member (Former)
- ❖ Salvation Army, Chelsea, Massachusetts, Advisory Board Member (Former)
- ❖ Rotary Club, South Miami (Former)

PROFESSIONAL AFFILIATIONS:

- ❖ International Association of Chiefs of Police
- ❖ Florida Association of Chiefs of Police
- ❖ Hispanic American Police Command Officers Association
- ❖ (TPD) N. Regional Domestic Security Task Force Representative (Former)
- ❖ Massachusetts Attorney General's Office, (Anti-Terrorism Task Force) Former
- ❖ US Attorney's Anti-Terrorism Task Force (FL and former MA)
- ❖ Massachusetts Fire Services Commission (Former)
- ❖ Massachusetts Attorney General's Office, (Working Committee on Racial Profiling)
- ❖ EOPS (Executive Office of Public Safety) Community Policing Advisory Review, Board Member, Commonwealth of Massachusetts (Former)
- ❖ EOPS (Executive Office of Public Safety) Racial Profiling Committee Member, Commonwealth of Massachusetts (Former)
- ❖ Massachusetts Association of Chiefs of Police, (Former Executive Board Member)
- ❖ New England Police Chiefs Association (Former)
- ❖ Police Executive Research Forum
- ❖ Dade County Association of Chiefs of Police, (Executive Committee, Former)
- ❖ FBI National Academy Associates, Florida & Massachusetts Chapter
- ❖ International Narcotic Enforcement Officers Association, Inc. (Former)

HONORS:

- 2005** City of Tallahassee Citation for deployment during aftermath of Hurricane Wilma to assist Broward County and North Miami Beach PD
- 2005** NAMI Iris Award for outstanding service and compassion for implementing Crisis Intervention Training for Tallahassee PD.
- 2001 Governor's Special Achievement Award, Massachusetts, September 11, 2001 Emergency Response and Security Team, Executive Office of Public Safety
- 2000/01 Resolutions from the City of Chelsea, commending outstanding leadership and service, and for reducing index crimes in the city.
- 1998 Commendation Plaque from North Miami Beach officers in appreciation for dedication to duty and outstanding service in leadership; and coordinating with the implementation of first field training officer program.
- 1995 Proclamation from the City of Sweetwater, commending outstanding service and declaring April 14, 1995, "Chief Rafael P. Hernandez Day."
- 1992 "Certificate of Commendation" for dedication to duty and outstanding performance in service to the community from the Broward Sheriffs Office.
- 1992 "10 Year Honorable Service Award" from the Broward Sheriffs Office.
- 1990 Resolution from the City of Dania for outstanding contributions to the City and its citizenry during his tenure as District Commander.
- 1982 Elected Class President for D E A Law Enforcement School.

# Charles R. Press

Chief of Police  
Key Biscayne Police Department  
88 West McIntyre Street  
Key Biscayne, FL 33149  
(305) 365-5503



## QUALIFICATIONS

- Over 33 years of proud service with the Miami Beach and Key Biscayne Police Departments.
- Solid breadth and depth of departmental experience, in both operations and administration.
- Law enforcement professional with an uncompromising commitment to duty and honor.
- Motivational leader who guides by example and inspires loyalty and exceptional performance.
- Readily accepts challenges; resolute, even under the most difficult circumstances.

## PROFESSIONAL EXPERIENCE –KEY BISCAYNE/ MIAMI BEACH POLICE DEPARTMENT

### CURRENT ASSIGNMENT

2004 – Present Chief of Police, Police Department, Village of Key Biscayne, Florida.  
Oversees an organization of 30 sworn and 13 civilian personnel. Key Biscayne is a barrier island with a population of 11,000 residents and a large tourist influx.

1975 – 2004 Police Department, City of Miami Beach, Florida  
Built a record of distinguished service in law enforcement for a community of 95,000 residents with ten million visitors annually. Performed many diverse roles throughout career and gained familiarity with every aspect of departmental operations. Received numerous honors and awards. Steadily promoted up through the ranks and named Assistant Chief of Police in 2003.

### PREVIOUS ASSIGNMENTS

2003- 2004	Assistant Chief	Administrative Division
1999 – 2003	Commander/ Major	Criminal Investigations Division
1999 – 1999	Commander/ Captain	Criminal Investigations Unit
1998 – 1999	Commander/ Captain	Internal Affairs
1998 – 1998	Commander/ Captain	Criminal Investigations Unit
1997 – 1998	Commander/ Captain	Public Safety Communications Unit
1995 – 1997	Homicide/Lt.	Criminal Investigations Unit
1994 – 1995	Acting Captain	2 <sup>nd</sup> Platoon
1993 – 1994	Patrol Lt.	Patrol Division
1992 – 1993	Training Coordinator/ Lt.	Administrative Division
1991 – 1992	Narcotics Supervisor/ Sergeant	Strategic Investigations Unit
1991 – 1991	Unit Supervisor/ Sergeant	Report Review Unit
1990 – 1991	Fitness Instructor/ Sergeant	Administrative Division
1987 – 1990	Supervisor/ Sergeant	Patrol Division
1986 – 1987	Investigator/ Sergeant	Internal Affairs
1985 – 1986	Supervisor/ Sergeant	Patrol Division
1984 – 1985	Supervisor/ Sergeant	Communications Unit
1983 – 1984	Supervisor/ Sergeant	Patrol Division
1981 – 1983	Supervisor/ Sergeant	Marine Patrol

1978 – 1980	Officer	Patrol Division
1976 – 1978	Officer	Motor Squad
1975 – 1976	Officer	Patrol Division

## Promotions

December 2003	Assistant Chief
October 1999	Major
September 1996	Captain
October 1994 (to March 1995)	Acting Captain
December 1991	Lieutenant
July 1981	Sergeant

## SPECIAL ASSIGNMENTS

- Security Coordinator, Convention Center/Command Post, IACP 1995
- Special Events Coordinator, NFL *Superbowl*, 1995
- Coordinator, Presidential Visit, *Summit of the Americas*, 1994
- Coordinator, *Greater Miami Boat Show*, 1992 – 2003
- Security Coordinator, Miami Beach Convention Center, 1992 – 1994
- Created and formed the Miami Beach Police Department Honor Guard, 1984 - 1989
- Originated and instituted a Hostage Negotiation Team, 1984 - 1986
- Devised and established the Report Review Unit, 1990- 1991

## HONORS AND AWARDS

### Awards

2002 City of Miami Beach Certificate of Appreciation: Statewide Homicide Investigation  
2001 City of Miami Beach Certificate of Appreciation: F.B.I. National Academy Graduation  
1999 City of Miami Beach Certificate of Appreciation: POW-WOW, City of Miami Beach  
1996 *Officer of the Month / Only Lt. In the history of the MBPD to receive Officer of the Month*  
1995 *Officer of the Month*  
1994 City of Miami Beach Certificate of Appreciation: Presidential Visit, *Summit of the Americas*  
1983 *Officer of the Year*, Miami Beach Police Department  
1983 Tri-County Officer of the Quarter  
1983 *Officer of the Month*, twice awarded  
1975 *Officer of the Month*

### Letters of Commendation

Received 31 *departmental* letters of commendation.

Received 57 *civilian* letters of commendation.

### Community Service

Volunteer, Miami Beach Police Athletic League, 1975 – Present

Coordinator, United Way Campaign, Miami Beach Police Department, 1994

- Most successful campaign in Department history – highest rate of participation and greatest amount collected

Volunteer, S.C.O.T.T. Organization, 1988 - Present

- Florida legislature passed the *Law Enforcement Protection Act*, 1988

### Education and Training

Barry University, Miami Shores, Florida  
*Bachelor of Arts Degree*, 2003

F.B.I. National Academy, 205<sup>th</sup> Session, 2001

University of Louisville, Louisville, Kentucky  
*Graduate, Southern Police Institute School of Command*, 1998

Miami-Dade Community College, Miami, Florida  
*Associate of Arts*, 1974

In-service Law Enforcement training – 3,400 hours

### Professional Organizations – *Active Member*

- 2001 – Present F. B. I. National Academy Alumni Association
- 1999 – Present International Association of Chiefs of Police
- 1999 – Present International Narcotics Officers Association
- 1996 – Present Dade County Chiefs of Police Association
- 1975 – Present Fraternal Order of Police

### Personal

Married, with two children.