

Memorandum



Date: May 6, 2008

To: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

Agenda Item No. 9(A)(2)(A)

From: George M. Burgess
County Manager

Subject: Resolution-Selection of the Animal Services Foundation Board Committee

Recommendation

It is recommended that the Board approve the slate of candidates to serve as the first Board of Directors for the Animal Services Foundation. The candidates are as follows:

1. David Brown
2. Sally Byrd
3. Bonnie M. Crabtree
4. Amy Shelman
5. Marlene Reiss
6. Emmie Vazquez
7. Taylor White

Scope

The Animal Services Foundation will serve the entire county.

Fiscal Impact/Funding Source

The Foundation is classified under Section 501©(3) of the Internal Revenue Code, enabling the pursuit of grants available to animal groups. Sixty percent (60%) of the funds raised annually may be used for promoting programs to reduce the animal overpopulation, promoting responsible pet ownership, decreasing the number of animals surrendered to the shelter and encouraging adoption of animals from the shelter operated by the Miami-Dade County Animal Services Department. Twenty-five percent (25%) of the funds raised annually will be transferred to the Animal Services Trust Fund to be used to benefit the shelter pets. Fifteen percent (15%) of the funds raised will be used to assist pet owners with one-time pet emergency/life saving grants. The funds raised will not impact the Animal Services budget.

Track Record/Monitor

This will be the first Board of Directors of the newly formed Foundation. The Director of Animal Services will sit on the board as a non-voting member.

Background

On June 7, 2007, the Board of County Commissioners approved a resolution to establish the Animal Services Foundation. The County Manager chose the members for the Selection Committee who included, Assistant County Managers Alina Hudak, Alex Munoz and Cynthia Curry, Director of Animal Services, Dr. Sara Pizano, Director of Metro Dade Zoo, Eric Stephens and Wendi Fox, Executive Director of Pelican Harbor Seabird Station.

The posting for the Board of Directors Foundation was advertised in January of 2008 in a variety of media to include the Miami Dade portal, The Miami Herald, Miami Times, New Times, Diario las Americas, Haiti en Marche and over sixty radio spots in English and Spanish. A total of twenty nine candidates submitted their application and resumes which were then evaluated by the Selection Committee and the final seven candidates chosen for the Board to approve. An additional two board members, Timothy E. Riera-Gomez and Sasha Tirador, were selected by the Mayor.

Attachments:

Articles of Incorporation of the Animal Services Foundation
By Laws of the Animal Service Foundation
Resumes of seven candidates


Assistant County Manager



MEMORANDUM

(Revised)

TO: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

DATE: May 6, 2008

FROM: 
R. A. Cuevas, Jr.
County Attorney

SUBJECT: Agenda Item No. 9(A)(2)(A)

Please note any items checked.

- "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Bid waiver requiring County Manager's written recommendation
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- Housekeeping item (no policy decision required)
- No committee review

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 9(A) (2) (A)
5-6-08

RESOLUTION NO. _____

RESOLUTION APPROVING APPOINTMENT OF INITIAL
DIRECTORS OF MIAMI-DADE ANIMAL SERVICES
FOUNDATION, INC.

WHEREAS, in Resolution No. R-706-07, this Board authorized the establishment of the Miami-Dade Animal Services Foundation, Inc. (the "Foundation"), which is to be created as a Florida not-for-profit corporation as defined in Chapter 617, Florida Statutes, and which is to comply with Section 501(c)(3) of the Internal Revenue Code; and

WHEREAS, the Articles of Incorporation approved by Resolution No. R-706-07 provide for this Board to appoint seven of the nine members of the Foundation's Board of Directors, with four of the initial Directors serving terms of three years, and three of the initial Directors serving terms of two years; and

WHEREAS, the County Manager convened a Selection Committee comprised of three Assistant County Managers, the Director of Animal Services, the Director of Miami Metro Zoo, and the Executive Director of Pelican Harbor Seabird Station to review applications for the Director positions; and

WHEREAS, notices requesting applications for the Director positions were posted in January 2008 in a variety of media, including the Miami Herald, Diario Las Americas, Miami Times, New Times, Haiti en Marche, and over 60 radio spots in English and Spanish, and a total of 29 candidates submitted applications and resumes to the Selection Committee; and

WHEREAS, based on its review of the submitted applications and resumes, the Selection Committee recommends the appointment of David Brown, Sally Byrd, Bonnie M.

Crabtree, Marlene Reiss, Amy Shelman, Emmie Vazquez, and Taylor White to the initial Board of Directors of the Foundation,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that David Brown, Sally Byrd, Bonnie M. Crabtree, Marlene Reiss, Amy Shelman, Emmie Vazquez, and Taylor White are hereby appointed to the initial Board of Directors of the Miami-Dade Animal Services Foundation, Inc. David Brown, Sally Byrd, Bonnie M. Crabtree, and Marlene Reiss are each appointed for a term of three years. Amy Shelman, Emmie Vazquez, and Taylor White are each appointed for a term of two years.

The foregoing resolution was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro, Chairman	
Barbara J. Jordan, Vice-Chairwoman	
Jose "Pepe" Diaz	Audrey M. Edmonson
Carlos A. Gimenez	Sally A. Heyman
Joe A. Martinez	Dennis C. Moss
Dorin D. Rolle	Natacha Seijas
Katy Sorenson	Rebeca Sosa
Sen. Javier D. Souto	

The Chairperson thereupon declared the resolution duly passed and adopted this 6th day of May, 2008. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Dennis A. Kerbel

Memorandum



Date: June 5, 2007

Agenda Item No. 9(A)(2)(A)

To: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

From: George M. Burgess
County Manager 

Subject: Resolution Authorizing the Creation of Miami-Dade Animal Services Foundation

R# 706-07

This item was amended by the Health and Public Safety Committee on May 17, 2007 in order to modify the number of members appointed by the County Manager and Mayor.

Recommendation

It is recommended that the Board of County Commissioners approve the attached resolution authorizing the establishment of the Animal Services Foundation, Inc. (Foundation) a not-for-profit corporation for the sole purposes of securing funds to decrease the number of unwanted companion animals.

Scope

The Miami-Dade County Animal Services Department is charged with enforcing Chapter 5 of the Miami-Dade County Code, which pertains to the health and welfare of dogs and cats; as well as Florida Statutes 828, which addresses animal husbandry and cruelty-related issues. The Animal Services Department not only provides care to stray and abandoned animals, but through their ancillary county-wide services, provides low cost rabies vaccinations, license tag renewals and pet adoptions.

The Foundation's mission will be to advocate on behalf of Miami-Dade County and the Animal Services Department in particular, and pursue funds in a variety of ways, including but not limited to State and Federal grants and donations from the general public as well as philanthropic entities. These funds will address a number of unmet needs and will complement current departmental expenses, including further expansion of spay and neuter services, community outreach, education regarding regulations, addressing pet overpopulation, and support a capital campaign. In addition, the Foundation, as part of its budget, will set funds aside to be distributed to residents of Miami-Dade County who are in financial need because of animal-related emergencies.

The application of funds will be solely for Animal Services' related programs referenced above and in accordance with Chapter 617 of the Florida Statutes. These funds cannot be co-mingled with the operational budget and will be in a trust account - an IRS requirement under Section 501(c)(3) of the IRS Code.

The Articles of Incorporation will designate Board Members in staggered terms. This will consist of nine members to include a slate of seven directors to be approved by the Board of County Commissioners and two appointed by the Mayor. Staff will provide a slate of eligible candidates that will be presented at a later date. Board members will not be able to serve no more than two (2) consecutive terms. As in similar Boards, there will be quorum, voting and attendance requirements, and all meetings shall be conducted in accordance with Robert's Rules of Order. An annual report that is consistent with requirements of Chapter 496 of the Florida Statutes will be required, to include audited financial statements.

Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners
Page 2

Fiscal Impact/Funding Source

No additional staff will be hired to provide administrative support to the Foundation. Staffing support will be provided by existing department staff. Positive financial impact is anticipated due to the fundraising efforts of the Foundation through grants and philanthropic donations.

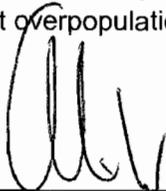
Track Record/Monitor

The Foundation will be required to submit annual financial audits and monthly progress reports that will be reviewed by staff.

Background

Over 32,000 animals are left at Animal Services each year. Two thirds of those are stray or abandoned and the remainder is surrendered by their owners. The task of caring, reuniting and saving those animals is an endeavor that costs Miami Dade County over \$9 million per year. The solution to the overpopulation crisis of companion animals is far greater than one county department can accomplish, and the Foundation will be a conduit to disseminating key information and encouraging community-wide participation.

In December 2003, the Humane Society of the United States (HSUS) was asked by my office and the Inspector General to provide a comprehensive review and evaluation of our animal shelter operations, service and programs. The HSUS recommended that a group, similar to the one being proposed, be created to assist with fundraising and advocacy efforts on behalf of the County. The group will have no authority over the day to day operations and activities of the department or any budgetary authority. The Foundation will serve as a fundraising entity that supports the mission of Animal Services. The Foundation will be classified under Section 501(c)(3) of the Internal Revenue Code, enabling the pursuit of grants available to animal groups, as well as initiate fundraising efforts. The Foundation will play a supportive role consistent with the County mission, Chapter 5 of the County Code and applicable Florida Statutes and will make a positive impact on the pet overpopulation problem in our community.



Alina Tejeda-Hudak
Assistant County Manager



MEMORANDUM
(Revised)

TO: Honorable Chairman Bruno A. Barreiro
and Members, Board of County Commissioners

DATE: June 5, 2007

FROM: Murray A. Greenberg
County Attorney

SUBJECT: Agenda Item No. 9(A)(2)(A)

Please note any items checked.

- "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Bid waiver requiring County Manager's written recommendation
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- Housekeeping item (no policy decision required)
- No committee review

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 9(A)(2)(A)
06-05-07

RESOLUTION NO. _____

RESOLUTION AUTHORIZING CREATION OF MIAMI-DADE
ANIMAL SERVICES FOUNDATION, INC.

WHEREAS, the humane treatment of animals is an important public policy concern; and

WHEREAS, a number of private citizens in Miami-Dade County continue to indicate a desire and willingness to improve the treatment of animals; and

WHEREAS, these private citizens have indicated a desire to create a non-profit corporation in part to assist the Miami-Dade County Animal Services Department in its efforts to provide services to animals at the County animal shelter, to care for animals that have been the victims of cruelty or neglect, and to reduce animal overpopulation,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that the County Manager is hereby authorized to facilitate the creation of the Miami-Dade Animal Services Foundation, Inc. (the "Foundation"). The Foundation shall be created as a Florida not-for-profit corporation as defined in Chapter 617, Florida Statutes, and shall comply with Section 501(c)(3) of the Internal Revenue Code. The Foundation's articles of incorporation and by-laws, which shall be filed with the appropriate state and federal agencies, shall be substantially in accordance with Exhibits A and B, attached hereto. The County Manager shall report back to this Board within 120 days as to the status of the Foundation's registration with the State of Florida and the Foundation's application for 501(c)(3) status from the Internal Revenue Service.

The foregoing resolution was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro, Chairman	
Barbara J. Jordan, Vice-Chairwoman	
Jose "Pepe" Diaz	Audrey M. Edmonson
Carlos A. Gimenez	Sally A. Heyman
Joe A. Martinez	Dennis C. Moss
Dorrin D. Rolle	Natacha Seijas
Katy Sorenson	Rebeca Sosa
Sen. Javier D. Souto	

The Chairperson thereupon declared the resolution duly passed and adopted this 5th day of June, 2007. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Dennis A. Kerbel

**BY-LAWS
OF
THE MIAMI-DADE ANIMAL SERVICES FOUNDATION, INC.**

**ARTICLE I
GENERAL**

Section 1.01 Name. The name of the Corporation shall be as set forth in the Articles of Incorporation, as from time to time amended.

Section 1.02 Office. The principal office of the Corporation shall be at such place or places as the Board of Directors may determine from time to time. The address of the initial principal office of the Corporation shall be:

Section 1.03 Seal. The Corporation shall have a seal which shall be circular in form and which shall contain an outer circle in the upper part of which shall appear the words "The Miami-Dade Animal Services Foundation, Inc." and in the lower part of which shall appear the word "Florida," within which outer circle there shall be an inner circle in which there shall appear the words "Nonprofit Corporation" and below those words the date "2007."

Section 1.04 Fiscal Year. The fiscal year of the Corporation shall, unless otherwise determined by resolution of the Board of Directors, end on December 31 of each year. The Board of Directors may by resolution from time to time change the fiscal year of the Corporation.

**ARTICLE II
MEMBERS**

Section 2.01 The Corporation shall have no members. Such persons who from time to time constitute the Board of Directors of the Corporation shall for all intents and purposes be taken to be the members of the corporation. No other person shall at any time be admitted as or taken to be a member of the Corporation. Whenever any person shall, for any reason, cease to be a member of the Board of Directors of the Corporation, such person shall automatically and at the same time cease to be a member of the Corporation. No certificates of membership shall be issued at any time.

Section 2.02 Notice. Any action which by law may be taken by the Board of Directors of the Corporation only in their capacity as the members of the Corporation may be taken by the Board of Directors at any regular or special meeting thereof, and no designation of any such meeting as a meeting of the members of the Corporation shall be necessary in any notice, waiver of notice, or minutes thereof or otherwise.

ARTICLE III **DIRECTORS**

Section 3.01 General. The Board of Directors shall be appointed and shall operate as set forth in the Articles of Incorporation, as from time to time amended.

Section 3.02 Failure to Object. A Director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such Director's dissent shall be entered in the minutes of the meeting or unless such Director shall file a written dissent to such action with the person acting as the Secretary of the meeting before the adjournment of the meeting. Such right to dissent shall not apply to a Director who has voted in favor of such action.

Section 3.03 Informal Action by the Directors. Any action which may be taken at a meeting of the Directors may be taken without a meeting if a consent or consents in writing, setting forth the action so taken, is signed by all of the Directors who would be entitled to vote at a meeting for such purpose and such consent is filed with the Secretary of the Corporation.

Section 3.04 Telephonic Meetings. Any one or more Directors may participate in a meeting of the Board by means of conference telephone or similar communications equipment allowing all persons participating in a meeting to hear each other at the same time. Participation by such means shall constitute presence at a meeting of Directors.

Section 3.05 Committees of Directors. The Board of Directors may, by resolution or resolutions passed by a majority of the whole Board, designate one or more committees to act in an advisory capacity to the whole Board. Such committee or committees shall have such name or names as may be determined from time to time by resolution adopted by the Board of Directors. The committees shall keep regular minutes of their proceedings and report the same to the Board when required.

Section 3.06 Presiding Officer and Order of Business. All meetings of the Board of Directors shall be called to order and presided over by a chairperson elected by the Board of Directors.

Section 3.07 Contracts. In the absence of fraud, no contract or other transaction between the Corporation and any other corporation shall be affected by the fact that Directors of the Corporation are directors of such other corporations, if such contract or transaction shall be approved or ratified by the affirmative vote of a majority of the Directors present at a meeting of the Board of Directors or of the committee of the Corporation having authority in the premises, who are not so interested. Any Director individually, or any firm of which any Director is a partner or shareholder, may be a party to or may be interested in any contract or transaction of the Corporation; provided, however, that such contract or transaction shall be approved or ratified by the affirmative vote of at least a majority of the Directors present at a meeting of the Board of Directors or of the committee of the Corporation having authority in the premises, who are not so interested. No Director shall be liable to account to the Corporation for any profit realized by such Director from or through any such transaction or contract of the Corporation, ratified or approved as aforesaid, by reason of such Director's interest in such transaction or

contract. Directors so interested may be counted when present at meetings of the Board of Directors or of such committee for the purpose of determining the existence of the quorum.

Section 3.08 Investment Trusts. The Board of Directors may from time to time transfer any property of the Corporation, whether real or personal, tangible or intangible, in trust, to a bank and trust company, or a trust company incorporated under the laws of the State of Florida, or to any national banking association having fiduciary powers, without regard to the location of the principal office of such national banking association. Any such transfer in trust shall give such trustee the power to invest and reinvest such property in such investments as such trustee, in the honest exercise of its judgment, may, after investigation, determine to be safe and proper investments, without regard to whether such investments are of like or unlike nature to those which may be designated by law as "legal" or "authorized" investments. Any such transfer in trust shall impose upon such trustee the duty to pay (at such intervals or upon such demand by the Corporation as may be agreed upon between the Corporation and such trustee, but at least semiannually) the net income from such property to or at the direction of the Corporation for use and application to the purposes of the Corporation, and also the duty to transfer or pay (upon such demand by the Corporation as may be agreed upon between the Corporation and such trustee) any or all of the principal of such trust to or at the direction of the Corporation for use and application to the purposes of the Corporation. Any such trust shall be expressly revocable by the Corporation at any time upon the giving of written notice of such revocation by the Corporation to the trustee thereof, whereupon such trustee shall transfer or pay to the Corporation all of the principal and undistributed income of such trust and the Corporation shall be vested with the tide thereto. Upon the transfer of any such property to such a trustee and so long as any such property is held by such a trustee, as provided above in this Section, the Corporation and its Directors, officers, assistant officers, agents and employees, each and all of them, shall be relieved of all liability for the investment and reinvestment thereof.

Section 3.09 Limitation of Personal Liability of Directors.

- (a) To the fullest extent that the laws of the State of Florida, as in effect on the date of the adoption of this Section or as such laws are thereafter amended, permit elimination or limitation of the liability of directors, no director of the Corporation shall be personally liable as such for monetary damages for any action taken, or any failure to take any action, as a Director.
- (b) In performing his or her duties, a Director may rely in good faith upon information, opinions, reports or statements, including financial statements and other financial data prepared or presented by: (i) one or more officers or employees of the Corporation whom the Director reasonably believes to be reliable and competent in the matters presented; or (ii) counsel, public accountants, or other persons as to matters which the Director reasonably believes to be within the professional or expert competence of such person; or (iii) a committee of the Board of Directors upon which the Director does not serve, duly designated in accordance with law, as to matters within its designated authority, which committee the Director reasonably believes to merit confidence. A Director shall not be considered to be acting in good faith, however, if such Director has

- knowledge concerning a matter which would cause his or her reliance on any of the foregoing to be unwarranted.
- (c) In discharging the duties of their respective positions, the Board of Directors, committees of the Board of Directors and individual Directors may, in considering the best interests of the Corporation, consider the effects of any action upon employees, upon suppliers of the Corporation and upon communities in which offices or other establishments of the Corporation are located, and all other pertinent factors. The consideration of those factors shall not constitute a violation of such person's fiduciary standard of care. In addition, absent breach of fiduciary duty, lack of good faith or self-dealing, actions taken by a Director or any failure to take any action shall be presumed to be in the best interests of the Corporation. This Section shall not apply to a Director's responsibility or liability under any criminal statute or a Director's liability for payment of taxes under any local, state or federal law.

ARTICLE IV **OFFICERS**

Section 4.01 **General.** Officers shall be appointed and shall operate as set forth in the Articles of Incorporation, as from time to time amended.

Section 4.02 **Duties of Officers.**

- (a) The President shall be the chief executive officer of the Corporation and shall preside at all meetings of members, the Executive Committee, and the Board of Directors.
- (b) The Vice President shall have such duties as may be fixed by the Board of Directors and shall fulfill the duties of the President when the President is absent.
- (c) The Treasurer shall be responsible for the custody and investment of all funds and assets of the Corporation and shall hold and disburse them in accordance with the instructions of the Board of Directors. The Treasurer shall insure that all monies belonging to the Corporation are deposited in such banks as the Board shall designate, to the account of the Miami-Dade County Animal Services Foundation, Inc. The Treasurer shall insure that true books of accounts are kept and shall make such reports as are required by the Board of Directors. Books of accounts shall at all times be open to inspection by any of the Directors. The Treasurer shall be bonded.
- (d) The Secretary shall keep a record in permanent form of all meetings of the Board and shall send out notices of all meetings of the Board of Directors.
- (e) An Assistant Officer shall perform such duties as may be delegated by the officer to whom he or she is an assistant, and in the absence or disability of such officer may perform the duties of that office.

Section 4.03 **Executive Committee.** The President, Vice President, Secretary, Treasurer, and Grants Coordinator shall constitute the Executive Committee of the Corporation.

Section 4.04 Resignation, Removal, and Vacancies of Officers.

- (a) Any Officer may resign from office at any time by delivering a resignation in writing to the Corporation, and the acceptance of such resignation, unless required by the terms thereof, shall not be necessary to make the resignation effective.
- (b) Any Officer may be removed with or without cause by affirmative vote of a majority of the Directors in attendance at the meeting at which removal is considered. Removal shall become effective upon delivery of written notice of the Board's action to the Officer at his address maintained by the Corporation for this purpose.
- (c) If an Officer position becomes vacant, a replacement shall be appointed by the Board of Directors at the next regular meeting or at a special meeting. The replacement Officer shall hold the position until the next Annual Meeting.

ARTICLE V
INDEMNIFICATION

Section 5.01 Judgments, Fines, Settlements, and Expenses. The Corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative by reason of the fact that such person is or was a director, officer, employee, or agent of the Corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding if the act or failure to act giving rise to the claim for indemnification is not determined by a court to have constituted willful misconduct or recklessness.

Section 5.02 Expenses. To the extent that a Director, Officer, Employee, or Agent of the Corporation has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Section 5.01 or in defense of any claim, issue or matter therein, such person shall also be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by such person in connection therewith.

Section 5.03 Advancement of Expenses. Expenses incurred in defending a civil or criminal action, suit, or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit, or proceeding upon receipt of an undertaking by or on behalf of the director, officer, employee, or agent to repay such amount if it shall ultimately be determined that such person is not entitled to be indemnified by the Corporation.

Section 5.04 Nonexclusivity. The indemnification provided by this Article shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled. This right to indemnification shall continue as to a person who has ceased to be a director,

officer, employee or agent of the Corporation and shall inure to the benefit of the heirs, executors, and administrators of such a person.

ARTICLE VI
ANNUAL REPORT OF DIRECTORS

Section 6.01 At each annual meeting of the Board of Directors, an Annual Report verified by the President and the Treasurer of the Corporation shall be submitted to the Board of Directors, and shall be filed with the minutes of such annual meeting of the Board of Directors.

Section 6.02 The Annual Report shall show in appropriate detail the following:

- (a) The assets and liabilities, including the trust funds, of the Corporation as of the end of the fiscal year immediately preceding the date of the Report.
- (b) The principal changes in assets and liabilities, including trust funds, during the year immediately preceding the date of the Report.
- (c) The revenue or receipts of the Corporation for the year immediately preceding the date of the Report, including separate data with respect to each trust fund held by or for the Corporation.
- (d) The expenses or disbursements of the Corporation, for both general and restricted (if any) purposes during the year immediately preceding the date of the Report, including separate data with respect to each trust fund held by or for the Corporation.

ARTICLE VII
AMENDMENTS TO BY-LAWS

Section 7.01 These By-laws may be altered or amended by a vote of a majority of the Board of Directors at any regular or special meeting duly convened after notice of that purpose.

**ARTICLES OF INCORPORATION
OF
THE MIAMI-DADE ANIMAL SERVICES FOUNDATION, INC.**

**ARTICLE I
NAME**

Section 1.01 The name of the Corporation is as follows:

THE MIAMI-DADE ANIMAL SERVICES FOUNDATION, INC.

**ARTICLE II
PRINCIPAL PLACE OF BUSINESS**

Section 2.01 The principal office and mailing address of the initial registered office of the Corporation in the State of Florida shall be as follows:

The Miami-Dade Animal Services Foundation, Inc.
7401 NW 74 Street
Miami, FL 33166-2493

The Corporation may maintain offices and transact business in such other places within or without the State of Florida, as may from time to time be determined by the Board of Directors.

**ARTICLE III
PURPOSE AND FUNCTIONS**

Section 3.01 The Corporation is organized to provide a broad source of community support for the care and treatment of animals in Miami-Dade County, including promoting programs to reduce the animal overpopulation, promoting responsible pet ownership, decreasing the number of animals surrendered to shelters, and encouraging adoption of animals from the shelter operated by the Miami-Dade County Animal Services Department.

Section 3.02 The Corporation is incorporated as a nonprofit corporation, organized solely for charitable, scientific, literary, and educational purposes pursuant to the Florida Corporation Not for Profit Law set forth in Chapter 617 of the Florida Statutes and within the scope of Section 501(c)(3) of the Internal Revenue Code, as amended. In furtherance of these purposes, the Corporation may exercise all rights and powers conferred by the laws of the State of Florida upon nonprofit corporations.

Section 3.03 The Corporation shall be a public charity and not a private foundation as defined by Section 509 of the Internal Revenue Code. However, if at any time the Corporation shall be deemed to be a private foundation, then notwithstanding any other provisions contained in these Articles, the Corporation shall comply with, and shall not conduct or carry on any activities prohibited by Section 617.0835 of the Florida Statutes and the Corporation:

- (a) Shall not engage in any act of self-dealing which would give rise to any liability for the tax imposed by Section 4941 of the Internal Revenue Code.
- (b) Shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code
- (c) Shall not retain any excess business holdings which would give rise to any liability for the tax imposed by Section 4943 of the Internal Revenue Code.
- (d) Shall not make any investments which would jeopardize the carrying out of its exempt purposes so as to give rise to any liability for the tax imposed by Section 4944 of the Internal Revenue Code.
- (e) Shall not make any taxable expenditures which would give rise to any liability for the tax imposed by Section 4945 of the Internal Revenue Code.

Section 3.04 Each year, as part of its annual budget, the Corporation shall make a cash donation (the "Donation") to the Animal Services Trust Fund, created by Miami-Dade County Resolution No. R-1385-06 and administered by the Miami-Dade County Animal Services Department. The Donation shall be governed by the following:

- (a) The Donation shall be at least 25% of the value of all funds obtained by the Corporation during the preceding budget year. With regard to investments made for the benefit of the Corporation, the Donation shall include at least 20% of all returns obtained during the preceding budget year.
- (b) The use of the Donation shall be governed by Miami-Dade County Resolution No. R-1385-06, as may be amended from time to time. The Corporation shall not place any additional terms or limitations on the Donation, except that where the funds originated from private donors, the Donation shall be subject to any restrictions placed on those funds by their donors.
- (c) To further this purpose, the Corporation may direct various fundraising activities to the general public or to targeted groups. The Corporation may conduct various fundraising activities including without limitation lectures, concerts, receptions, and dinners. These fundraising activities shall be subject to the following:
 - (i) To the extent allowed by Generally Accepted Accounting Principles, the Corporation may account for such activities as program activities for the limited purpose of ensuring that the Corporation's financial statements comply with Generally Accepted Accounting Principles.
 - (ii) Neither the value nor the cost of such activities shall be counted as part of the Donation.
 - (iii) The cost of such activities shall be treated as fundraising expenses and not as contributions for the purposes of complying with National Standards of Philanthropy, established by the National Charities Information Bureau that are applicable to private, non-profit fundraising groups, as well as the standards for Charitable Solicitations established by the Council for Better Business Bureaus that are applicable to private, non-profit fundraising groups.
 - (iv) In the event of a conflict, subsections (ii) and (iii) shall prevail over subsection (i).

Section 3.05 To carry out its general purposes, the Corporation may also assist any other governmental, religious, scientific, educational, or charitable institution or group that the Corporation, by a determination of the majority of the Board of Directors, may designate. These institutions or groups may include those with programs designed to assist in the care and treatment of animals in Miami-Dade County. The Board of Directors shall determine the amount of funds or property to be donated to each such institution or group, and any conditions which may be attached to each donation.

Section 3.06 The Corporation shall, as part of its annual budget, set aside funds, not to exceed 15% of the total funds raised in the preceding year, for grants to be distributed to residents of Miami-Dade County who are in financial need because of animal-related emergencies. The Corporation may also engage in such other charitable programs of its own, consistent with its general purpose as set forth herein, as the majority of the Board of Directors may determine. The Board of Directors shall determine the amount of funds or property to be allocated to each such program, and any conditions which may be attached to each such allocation, if any.

Section 3.07 Limitations of powers of Corporation. Notwithstanding any powers granted to the Corporation by these Articles, the By-laws of the Corporation, or the laws of the State of Florida, the following limitations of powers shall apply and be paramount:

- (a) The Corporation shall not conduct or carry on any activities not permitted by Section 501(c)(3) of the Internal Revenue Code and its regulations, as amended.
- (b) The Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization to which contributions are deductible under Sections 170, 2055, or 2522 of the Internal Revenue Code and its regulations, as amended.
- (c) The Corporation shall not engage in, or assist any group to engage in, activities that are prohibited by or contrary to any Miami-Dade County ordinance or resolution or to the policies of the Miami-Dade County Animal Services Department.
- (d) No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publication or distribution of statements), any political campaign on behalf of any candidate for public office.
- (e) No part of the net earnings of the Corporation shall be distributed to any Director, Officer, or employee of the Corporation, or any other private person; provided, however, that reasonable compensation may be paid for services rendered to or for the Corporation effecting one or more of its purposes, and the Corporation may confer benefits upon its employees in conformity with its purposes.
- (f) No Director, Officer, or employee of the Corporation, or any private individual, shall be entitled to share in the distribution of any of the corporate assets on dissolution of the Corporation.

Section 3.08 The Corporation is to be organized on a nonstock basis.

Section 3.09 The Corporation shall have no members.

Section 3.10 The term of existence of the Corporation shall be perpetual.

ARTICLE IV
DIRECTORS AND OFFICERS

Section 4.01 Number and Qualification. The affairs and property of the Corporation shall be managed and governed by a Board of Directors composed of no less than 5 and no more than 9 Directors. Directors shall be natural persons, twenty-one years of age or older, who have demonstrated experience or interest in the field of animal care and control. Directors shall serve without compensation. The Director of the Miami-Dade County Animal Services Department, or the Director's designee, shall be invited to attend all meetings of the Board of Directors as a non-voting participant.

Section 4.02 Appointment of Directors. Directors shall be appointed as follows:

- (a) The Miami-Dade County Board of County Commissioners shall appoint seven Directors, from a list of nominees submitted by the Director of the Miami-Dade County Animal Services Department.
- (b) The Mayor of Miami-Dade County shall appoint two Directors.

Section 4.03 Terms of Directors. The terms of the Directors shall be as follows:

- (a) For the initial Board of Directors: the Board of County Commissioners shall select four of its appointed Directors to serve terms of three years, and three to serve terms of two years; the Director appointed by the Mayor shall serve a term of three years; and the Director appointed by the County Manager shall serve a term of two years.
- (b) Each successor Director shall be appointed for a two-year term, except that the term of the Director appointed by the Mayor shall end concurrently with the last day of the Mayor's term.
- (c) Each Director shall be permitted to serve at most two full consecutive terms but may be reappointed after ceasing to be a Director for one year.

Section 4.04 Resignation, Removal, and Vacancies on Board of Directors.

- (a) Any Director may resign from office at any time by delivering a resignation in writing to the Corporation, and the acceptance of such resignation, unless required by the terms thereof, shall not be necessary to make the resignation effective.
- (b) Any Director may be removed for cause as determined by the Corporation, including violation of Board policy, by the affirmative vote of the majority of the Board of Directors, provided that such Director has been given prior notice that the subject of removal will be presented to the Board at a duly noticed meeting.
- (c) If a position becomes vacant because a Director has resigned or has been removed, a replacement shall be appointed in the same manner as the predecessor Director. Each person selected to fill a vacancy shall hold office for the unexpired term of the predecessor Director.

Section 4.05 Quorum and Voting.

(a) A majority of the Directors then appointed shall constitute a quorum for the transaction of business by the Directors, and whenever any corporate action is to be taken by vote of the Directors, it shall, except as otherwise required in these Articles, be authorized by a majority of the votes cast at a meeting of the Directors. Except as otherwise provided by law or by these Articles, the vote of a majority of the Directors present at a meeting at the time of a vote, if a quorum is present, shall be the act of the Board. In the absence of a quorum, those present at the meeting may take an adjournment, from time to time, until a quorum shall be present.

(b) No Director may abstain from voting except for an asserted conflict of interest, which must be stated on the record. A Director who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless the Director votes against the action or abstains because of an asserted conflict of interest.

Section 4.06 Meetings of Directors.

(a) Every meeting of persons who are Directors of the Corporation at which there is a quorum shall be a meeting of the Board of Directors, and except as otherwise provided in these Articles, any action taken at such meeting shall be the action of the Board of Directors in so far as it is authorized by law.

(b) Regular meetings, at which any action taken shall be action only of the Board of Directors, shall be held on such days, times, and places as the Board of Directors shall determine.

(c) An Annual Meeting shall be held for the election of officers and for the transaction of such other business as may properly come before the Directors. The Annual Meeting shall be held in the month of May or June on a day, time, and place as the Board of Directors shall specify in the notice of meeting.

(d) Special meetings shall be called at any time by the Secretary, upon the request of the President or upon the written demand of any three Directors.

(e) All meetings shall be held at such time and place, within Miami-Dade County, as may from time to time be fixed by the Board of Directors or, in the case of regular meetings, as may be fixed by the President or the Secretary and, in the case of annual meetings and special meetings, as may be designated in the respective notices or waivers of notice thereof.

(f) Meetings shall be conducted in accordance with Robert's Rules of Order Revised to the extent applicable and consistent with these Articles and any Bylaws.

(g) No notice of the time, place, or purpose of any meeting of the Corporation or of the Board of Directors, or any publication thereof, whether prescribed by law or by these Articles, need be given to any person who attends such meeting or who, in writing executed before or after the holding thereof, waives such notice. Attendance of waiver shall be deemed equivalent to notice.

(h) Action taken at meetings of the Board of Directors shall be recorded in minutes. Such minutes need not distinguish between the different types of meetings in which action is taken.

(i) The Secretary shall maintain a record of attendance of the Directors at the regular meetings.

Section 4.07 Attendance Requirements. At any time the Secretary finds that a Director has failed to attend three consecutive regular meetings, or half of all regular meetings in a 12-month period, the Secretary shall so advise the President. Violation of this attendance policy shall constitute good cause for removal. The non-attending Director may be removed from office by affirmative vote of a majority of the other Directors in attendance at the meeting at which removal is considered.

Section 4.08 Election of Officers. At the first meeting and then at each Annual Meeting of the Board of Directors, the Board of Directors shall elect the following Officers, all of whom shall be Directors: President, Vice President, Secretary, Treasurer, and Grants Coordinator. The Board of Directors may also appoint one or more Assistant Secretaries and Assistant Treasurers, who need not be Directors. A person may hold more than one office at the same time. Officers shall serve without compensation.

ARTICLE V

MISCELLANEOUS PROVISIONS

Section 5.01 Annual Report. Consistent with the national fundraising standards as set forth in Section 3.04 and the requirements of Chapter 496, Florida Statutes, the Corporation shall provide the Miami-Dade County Manager and the Director of the Miami-Dade County Animal Services Department with an annual report that includes the following:

- (a) An explicit narrative description of the organization's major activities, in a form approved by the County.
- (b) A list of Directors and their addresses, including some identifying information on each member.
- (c) Audited financial statements complying with OMB Circular A-133.
- (d) Form 990, including all attachments, as filed with the Internal Revenue Service.
- (e) Financial report forms as filed with the Florida Department of Agriculture and Consumer Services, pursuant to the requirements of § 496.407, Florida Statutes.

Section 5.02 Execution of Corporate Documents. The Board of Directors may designate the officers and agents who shall have authority to execute any instrument on behalf of the Corporation. When the execution of any contract, conveyance, or other instrument arises in the ordinary course of the Corporation's activities, or has been authorized without specification of the executing officers, any two of the officers may execute the same in the name and on behalf of the Corporation and may affix the corporate seal thereto. No person holding more than one office shall execute, acknowledge, or verify an instrument in more than one capacity.

Section 5.03 Depositories. All monies, securities, and other valuables of the Corporation shall be deposited in the name of the Corporation in such banks trust companies or corporate safe deposit vaults as the Board of Directors from time to time shall designate for such purposes. Valuables shall be withdrawn only by check or orders personally signed by such officers or agents as may be designated from time to time by the Board of Directors. At least two signatures shall be required on all withdrawal checks or orders.

Section 5.04 Indemnification of Officers and Directors.

(a) Each person who acts as a Director or Officer of the Corporation shall be indemnified by the Corporation against any costs and expenses which may be imposed upon or reasonably incurred in connection with any action, suit, or other proceeding in which the Director or Officer may be named as a party defendant by reason of being or having been a Director or Officer, or by reason of an action alleged to have been taken or omitted in the person's capacity as Director or Officer; provided, however, that the Corporation shall not indemnify any person against any costs or expenses imposed upon or incurred in relation to matters as to which the person shall be finally adjudged to be liable to the Corporation for negligence, misconduct, or any other cause, or against any sum paid to the Corporation in settlement of any matters based on the person's alleged dereliction of duty.

(b) This right of indemnification shall inure to each Director and Officer whether or not the person is serving as Director or Officer at the time costs or expenses are imposed or incurred, and whether or not the claim is based on matters which antedate the adoption of these Articles; and in the event of the death of the Director or Officer, this right of indemnification shall extend to the deceased's legal representatives.

(c) The Corporation shall have power to purchase and maintain insurance to indemnify the Corporation and its Directors and Officers to the full extent insurance is permitted by law.

(d) Each person who shall act as Director or Officer shall be deemed to be doing so in reliance upon such right of indemnification; and such right shall not be exclusive of any other right which person may have.

(e) Any amendment of this Section or of any other provision of these Articles or the By-laws of the Corporation that has the effect of increasing Director liability shall operate prospectively only and shall not have any effect with respect to any action taken, or failure to act, prior to the adoption of such amendment.

Section 5.05 Corporate Records. Corporate records shall be available for inspection according to federal and state regulations.

Section 5.06 Amendment of Articles of Incorporation. These Articles may be amended by the affirmative vote of two-thirds of the voting members of the Corporation present at a duly-noticed annual or special meeting. It is provided, however, that the following provisions shall not be amended unless also approved by the Miami-Dade County Board of County Commissioners: the Purpose and Functions of the Corporation (Article III); numbers and qualifications of Directors (Section 4.01); appointment of Directors (Section 4.02); terms of Directors (Section 4.03); resignation, removal, and vacancies on Board of Directors (Section 4.04); quorum and voting requirements for meetings of Directors (Section 4.05); the Annual Report (Section 5.01); Amendment of Articles of Incorporation (Section 5.06); and Dissolution (Section 5.07). Notice of a proposed amendment shall be furnished to all Directors at least ten days in advance of the meeting at which the amendment is to be considered.

Section 5.07 Dissolution. Upon dissolution, all of the Corporation's assets remaining after payment of all costs and expenses of such dissolution shall be distributed to the Board of County Commissioners of Miami-Dade County for a public purpose.

ARTICLE VI
REGISTERED AGENT

Section 6.01 The initial Registered Agent of this Corporation shall be:

Upon accepting this designation, the Registered Agent agrees to comply with the provisions of Sections 48.091, 607.0501, 607.0502, and 617.023, Florida Statutes, as amended, with respect to keeping an office open for service of process.

ARTICLE VII
INCORPORATOR

Section 7.01 The name and street address of the person signing these Articles is:

IN WITNESS WHEREOF, the undersigned, being the Incorporator, has signed these Articles of Incorporation of the Corporation this ____ day of _____ 2007.

_____, Incorporator

STATE OF FLORIDA)
)
COUNTY OF MIAMI-DADE)

The foregoing instrument was acknowledged before me this ____ day of _____ 2007 by _____. He/she is personally known to me or has produced _____ as identification.

Print Name: _____
Notary Public, State of _____
My Commission Expires:

David R. Brown

500 South Dixie Highway, Suite 220, Coral Gables, Florida 33146

305-665-8885

dbrown@bdgflorida.com

Profile	Solid background in financial analysis and commercial development in South Florida. A native of Miami, with strong ties to the local community and an interest in animal rights.	
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Education	M.B.A. Finance, University of Miami	<i>May 1994</i>
	B.S. Finance, University of South Florida	<i>May 1992</i>

Career History	Brown Development Group, LLC, Commercial Development, Coral Gables, Florida	<i>2004 to present</i>
	Owner and Managing Member	

- Oversee site selection, pre-development approvals, and construction for numerous commercial projects including, *inter alia*, shopping centers, commercial parks, and office buildings.
- Negotiation and communication with multi-national and local tenants for commercial leases.
- Managed numerous employees with respect to day to day operations in conjunction with the ongoing business.
 - Oversee and review various financial aspects related to commercial financing.

Budget Mini Storage, Inc. Self Storage Developer and Operator, South Florida	<i>1994 to 2004</i>

Owner and Senior Vice President

- Coordinated site selection, approvals, and construction for 17 self-storage facilities totaling approximately 2,000,000 square feet.
- Involved in financial issues related to operations and term financing.
- Managed over 80 employees.
- Instrumental in negotiating and finalizing sale of business to national publicly traded self storage real estate investment trust. Assets transferred in excess of \$225 million.

Other Achievements

- Active in South Florida animal rescue efforts for past ten years.
- Instrumental in financing and creating the dog run/dog park at Kennedy Park in Coconut Grove, Florida
- Benefactor to various South Florida Charities
- Founder of Baptist Health South Florida Foundation

Sallie C. Byrd
7900 S.W. 50th Court
Miami, Florida 33143
(305) 661-2332 or (305) 332-2660

Highly organized, talented manager with over 30 years of practical hands-on business experience and a proven track record. Excellent coordinator and motivator who can achieve results through the not-for-profit process within time and budget constraints. Proven successes in fund raising and program design. Excellent interpersonal skills and relationship building with major donors. Creative solutions to every day business challenges. Well-skilled in handling diverse ethnicity of community.

Employment History:

Florida Heart Research Institute *2005 –*
Sr Vice President Development

Humane Society of Greater Miami and Adopt A Pet *2003-2005*
Executive Director

- *\$3.5 million budget, 60 staff and 4 facilities*

American Cancer Society, Florida Division, Inc.

*Held various positions through the years including
Regional Vice President (Monroe to Indian
River Counties w/ goal of \$6.4 million and 80 staff) to
Director of Major Gifts for the State of Florida 1975-2003

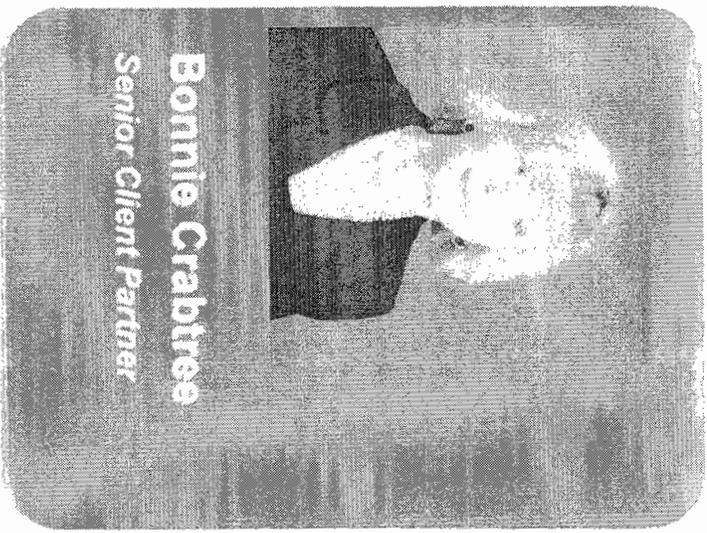
Skills highlighted:

- Skilled at handling media/publicity and crisis intervention
- Skilled at working within volunteer structure and Board development
- Skilled at developing, training and implementing major gifts programs, i.e. ACS, HSGM, FHRI
- Skilled at analyzing nonprofit structure and development plans determining the pathway for future growth
- Identify, recruit, maintain current and future relationships with major corporate sponsors and individual donors
- Troubleshoot staff and/or volunteer problems
- Negotiate building leases/purchases/renovations
- Strategic planning – developing plans with key staff and volunteers and facilitating buy-in
- Hiring key staff and motivating them to meet goals
- Negotiation of nonprofit mergers i.e., HSGM and Adopt A Pet
- Development and finalization of capital campaigns, i.e., ACS Winn-Dixie Hope Lodge Center, ACS Palm Beach Office, Humane Society of Greater Miami Soffer Fine Adoption Center

Education: University of Miami, Bachelor of Arts Degree
Major: Communications (Broadcast Journalism)
Minor: Marketing

Memberships: Daughters of the American Revolution, Ocean Reef Club, Beaux Art Associate, Association of Fundraising Professionals(Co-chair 2007National Philanthropy Day), Miami Woman's Club, Fairchild Tropical Garden, Chi Omega Sorority

Team



Bonnie M. Crabtree is a Senior Client Partner at Korn/Ferry International and Managing Director of its Florida office. She has been in executive search for 15 years and during that time has built a solid track record both in Florida and internationally. She is widely recognized for her high commitment to client service and global partnering.

Ms. Crabtree's domestic and international assignments have spanned a wide variety of functions. Her searches are mainly at the President, CEO, COO, CFO, CIO and senior executive levels in general management, sales and marketing, and human resources.

Ms. Crabtree is a member of the Board Services Practice and has worked in merger, acquisition and turnaround situations. Her human resources consulting experience includes projects in organization, compensation and management assessment.

Ms. Crabtree joined Korn/Ferry in 1993 in Atlanta before moving to Miami in 1998. Prior to joining Korn/Ferry, she was a consultant with another major executive search firm. Earlier, she spent ten years with Norrell Corporation. As Director of Human Resources, she was responsible for assessment, compensation and benefits, executive recruitment, training and employee relations. Her early career was spent teaching in American high schools and colleges in Germany.

Ms. Crabtree recently completed an unprecedented three-year term as Board Chair of the Greater Miami Chapter of Big Brothers Big Sisters. She currently sits on the Board of the Florida International University Foundation and the Community Partnership for the Homeless. In 2007, Ms. Crabtree was awarded the Association of Executive Search Consultants's Eleanor H. Reynolds Award based on a career of excellence in executive search, as well as an ongoing dedication to volunteerism and improving the community.

Ms. Crabtree holds a bachelor's degree in business administration and a master's degree in administration from Tennessee Technological University.

MARLENE S. REISS

9130 South Dadeland Boulevard, Suite 1612
Miami, Florida 33156
Telephone:(305) 670-8010
Facsimile: (305) 670-2305

Biography

reiss@marlene.south.net

Ms. Reiss is a Miami native, born on Miami Beach in December, 1954.

She received her Bachelor of Arts, with honors, from Florida International University in 1984, and her *juris doctorate* from the University of Miami in 1990.

Ms. Reiss worked for the City of Miami Beach from 1972, until 1988, holding administrative positions in the Police Department, Fire Department and City Attorney's Office. From 1977, until 1980, Ms. Reiss served the City of Miami Beach as a Police Officer, in both the patrol and detective divisions.

In 1990, Ms. Reiss graduated from law school. For the next 18 years, Ms. Reiss worked for the law firm of Stephens, Lynn, Klein, LaCava, Hoffman & Puya, ultimately heading its appellate and litigation support department, as a partner.

In November of 2007, Ms. Reiss opened The Law Offices of Marlene S. Reiss, Esq. P.A., and currently provides appellate and litigation support services in a variety of legal areas.

Ms. Reiss has written portions of the Florida Bar's manual on contribution and comparative fault in Florida since 2006, and has contributed to the Florida Bar's manual on professional malpractice since 1991. Most recently, she participated as a panelist in the Third District Court of Appeal's 2007 Annual Seminar, lecturing on second-tier appellate review. Ms. Reiss will teach at the National Business Institute's seminar on "Successfully Navigating the Appeals Process" in June of 2008, in Miami.

She has practiced in each of Florida's five district courts of appeal, as well as the Florida Supreme Court and the Eleventh Circuit Court of Appeals. In addition, Ms. Reiss has extensive experience practicing before the Eleventh Judicial Circuit Appellate Division and the Seventeenth Judicial Circuit Appellate Division, handling a variety of matters on appeal from the county courts of Miami-Dade and Broward Counties. She has approximately 150 reported opinions. Ms. Reiss is a member of the Florida Bar, the Dade County Bar Association and the Eleventh Circuit Court of Appeals.

In her leisure time, Ms. Reiss enjoys reading, gardening, exercising, and spending time with her family of two dogs, Ellie and Ozzie, and several feline companions.

AMY L. SHELMAN
ashelman@univision.net
786-246-4037

UNIQUE SKILL SET

- ❖ Executive level performer in diverse business arenas including corporate, sales, production, marketing, and information technology
- ❖ Outstanding leadership and team-building qualities
- ❖ Commitment to employer's goals and objectives
- ❖ Notable talent for building consensus among parties with varying perspectives
- ❖ Ability to consolidate complex information from multiple sources into concise summary
- ❖ Robust time management and organizational skills
- ❖ Direct, elegant communication in English and Spanish, orally and in writing

WORK HISTORY

Univision Communications Inc. 1999-current
Director of Administration and Finance, MIS/IT Department. Miami, FL 2004-current

~Key Achievements~

- ◇ Transformed an unstructured purchasing group into well-organized, efficient department with an expanded scope of responsibilities.
- ◇ Developed orderly policies and procedures for MIS/IT purchasing routines, from vendor selection through invoice payment.
- ◇ Spearheaded corporate telecommunications expense reduction initiative which generated \$1.8 million annual recurring savings in its first two years of implementation.

- Develop and manage MIS/IT capital budget (\$8.7 million in 2007).
- Manage department's operating budget (\$18.7 million in 2007).
- Perform quarterly reviews of current capital and operating expense estimate.
- Manage voice, data, and cellular accounts totaling \$2 million annually.
- Process all MIS/IT purchases (circuits, servers, applications, hardware, and software) for multiple business units with 6,000 employees nationwide.
- Hire, train and supervise team that handles all MIS/IT purchasing and telecommunications needs.
- Serve as administrator and Human Resources manager for department's 10 MIS/IT subgroups, totaling 98 employees.
- Write corporate MIS/IT policy documents and internal departmental notices.
- Support Vice President on personnel issues, including conflict resolution and career development.
- Organize and lead departmental meetings.

Manager of Administrative Affairs, News Department. Miami, FL 2002-2004

- Assisted both Co-Presidents of News Department with special projects, including negotiating lease for high-profile bureau in Washington, D.C., writing internal announcements, handling logistics for one-time productions, and managing critical contracts with news services.

Manager of Production Logistics, Dramatic Productions Department. Miami, FL 2000-2002

- Organized new television network unit dedicated to producing Spanish-language *telenovelas*.

Executive Assistant to Executive Vice President. Los Angeles, CA 1999-2000

- Earned senior management's absolute trust to handle highly confidential material; managed delegated projects; managed office in Mexico City; handled Univision talent special appearances; project-managed corporate annual report.

PART-TIME POSITIONS WHILE ATTENDING COLLEGE

1995-1999

Sansum-Santa Barbara Medical Foundation Clinic, Santa Barbara, CA*Medical Services Coordinator*

- Coordinated direct service to patients in busy urgent care facility and lab.

George F. Young, Inc., St. Petersburg, FL*Administrative Assistant*

- Performed heavy customer service and administrative duties.

Latin Business Association, Los Angeles, CA

1992-1993

Membership Department Manager

- Recruited and provided service to corporate and individual members, sponsors, and community leaders; managed membership sales team; participated in promotional campaigns and public relations initiative; handled conflict resolution.

WORK EXPERIENCE IN MEXICO

1983-1992

Cancun Convention Center, Cancun

1991-1992

Commercial Leasing Manager

- Managed leasing office and team responsible for marketing luxury commercial center; served as liaison among the Board of Directors, marketing group and international clientele; handled all post-sale legal and financial follow up.

Puerto Aventuras Resort, Cancun

1985-1991

Sales Manager

- Recruited, trained and supervised 3 managers and 15 sales agents in three sales offices; managed inventory in highly charged real estate market; served as main point of contact for international investors; assisted clients in decision-making process; handled legal and financial aspects of sales; coordinated rental pool enrollment; wrote promotional material; and handled office administration.

Cancun Tips Tourist Information Center, Cancun

1983-1985

Information Specialist

- Helped create tourist information center; handled extensive direct contact with the public, providing assistance to an average of 150 clients each day; assisted with sales promotions.

EDUCATION

B.A. in Psychology and Latin American & Iberian Studies
University of California, Santa Barbara. GPA: 4.0

Currently enrolled in FIU Masters of Business Administration program

Emmie Vazquez

8527 Crespi Blvd.

Miami Beach, Florida 33141

305• 865•3171 | 305•321•1041

emmiev@mindspring.com

- 2005 – present **CreativeOndemand**, Coral Gables, Florida
Executive Director
Leadership position in agency management.
Brands: Volkswagen of America, Volkswagen Latin America, Regions Bank, MTVTr3s, Sidral Mundet.
- 2001-2004 **Zubi Advertising**, Coral Gables, Florida
Vice President, Executive Creative Director
Creative direction and management supervision of creative, production, interactive, traffic personnel and functions.
Brands: Ford, Lincoln, Mercury, Raid, Glade, Pledge, Windex, Shout, M&M's, Twix, Snickers, Starbust, Skittles, Olive Garden, Florida Lottery, Wachovia, Genworth among others.
- 1998-2001 **Zubi Advertising**, Coral Gables, Florida
Associate Creative Director | Senior Copywriter
- 1995-1998 **CreatAbility**, Coral Gables, Florida
Vice President, Creative Director
Creative Direction and overall management of creative functions for advertising, public relations and interactive.
Brands: Rogaine, Sprint, MetLife, Capital One, Adidas, Travel Channel, Marshalls, Fox Sports, Hair Cuttery,
- 1988-1995 **The Miami Herald Publishing Co.**, Miami, Florida
El Nuevo Herald Marketing and Promotions Manager
Senior Copywriter
Initiated and managed The Herald's Hispanic market advertising campaigns, promotion, marketing initiatives and special events.
Created all in-house advertising campaigns.
- Education: **Lafayette College**, Easton, PA
Bachelor of Arts, International Affairs
- Awards: Emmy, 105 Addy Awards including multiple Best of Show, Public Service Angel Awards, Ad Age Hispanic Advertising Awards, Editor & Publisher's Best In Print, International Newspaper Marketing Awards, FIAP, Ojo de Iberoamerica,

CONFIDENTIAL

K. Taylor White II, Esq.
521 Madeira Avenue
Coral Gables, Florida 33134
(305) 439-6580

Work Experience

Stearns Weaver Miller Weissler Alhadeff & Sitterson, P.A., Miami, Florida

Associate – Corporate Department, May 2001 – September 2007

Shareholder – Corporate Department, September 2007 – present

Experience with corporate finance, securities, mergers and acquisitions, SEC periodic reporting and compliance, joint ventures and general corporate matters.

Significant Representations

- Represented various issuers in over twenty separate transactions involving the private offer and sale of in excess of \$400 million of trust preferred securities and subordinated debt securities in Regulation D, Regulation S and Rule 144A transactions;
- Represented client in connection with its shelf registration statement and subsequent public offering and sale of common stock and trust preferred securities for aggregate net proceeds of approximately \$100 million;
- Represented client in connection with its public offering of \$100 million of subordinated investment notes and its subsequent initial public offering of shares of common stock for net proceeds of approximately \$116 million;
- Represented client in connection with its acquisition of a portfolio of apartment properties with an aggregate purchase price in excess of \$600 million. Representation included drafting and negotiation of joint venture documentation, implementing multi-tiered borrower structure, as well as assistance with the negotiation and closing of first mortgage and mezzanine loans for each property acquisition.
- Represented client in connection with the acquisition of Two Liberty Place in Philadelphia, PA, a 1.25 million square foot tower including 36 floors of office space and 20 floors of residential space. The transaction involved first mortgage loans of in excess of \$155 million, a mezzanine loan of approximately \$16 million and joint venture structuring and documentation for partners investing approximately \$33 million in equity.
- Represented clients in connection with their entry into joint ventures with various institutional investors for the acquisition of hotel projects for an aggregate of in excess of \$200 million.
- Represented clients in public and private acquisitions in the banking, homebuilding, contracting and hospitality industries.

Education

University of Florida Levin College of Law, Gainesville, Florida
J.D., with honors, December 2000

Brown University, Providence, Rhode Island
B.A. in History, May 1997

Honors and Activities

Board Member – Breakthrough Miami

Brown Club of Miami

University of Florida Levin College of Law
Book Award – Evidence
Volunteer Income Tax Assistant (VITA)
Intramural Football, Basketball, Softball

Brown University
Varsity Football

Personal

35

Interests include spearfishing, watching or competing in any sport, and cooking.