

# MEMORANDUM

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**TO:** Honorable Chairman Bruno A. Barreiro  
and Members, Board of County Commissioners

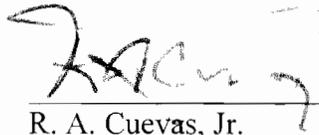
**DATE:** June 10, 2008

**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Resolution directing the  
Mayor to study feasibility  
of establishing a four-day  
work week for county  
employees

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The accompanying resolution was prepared and placed on the agenda at the request of  
Commissioner Rebeca Sosa.



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R. A. Cuevas, Jr.  
County Attorney

RAC/up



# MEMORANDUM

(Revised)

TO: Honorable Chairman Bruno A. Barreiro  
and Members, Board of County Commissioners

DATE: July 1, 2008

FROM:   
R. A. Cuevas, Jr.  
County Attorney

SUBJECT: Agenda Item No.

Please note any items checked.

- "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Bid waiver requiring County Manager's written recommendation
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- Housekeeping item (no policy decision required)
- No committee review

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No.  
7-1-08

RESOLUTION NO. \_\_\_\_\_

RESOLUTION DIRECTING THE MAYOR OR HIS DESIGNEE  
TO STUDY THE FEASIBILITY OF ESTABLISHING A FOUR-  
DAY WORK WEEK FOR COUNTY EMPLOYEES AS A  
MEANS OF ADDRESSING BUDGET CUTS ANTICIPATED  
FOR THE UPCOMING FISCAL YEAR

**WHEREAS**, for the current 2007-08 fiscal year, reductions of more than \$200 million in expenditures were necessary to close the funding gap between the revenue available and the cost of continuing services at the same level as FY 2006-07; and

**WHEREAS**, Florida voters approved Amendment One on January 29, 2008, which doubled the homestead exemption, provided portability of the Save Our Homes differential, among other tax cuts; and

**WHEREAS**, Amendment One will necessitate what has been estimated as an additional \$97 million reduction in expenditures among the County's four taxing jurisdictions; and

**WHEREAS**, declines in real property values may further reduce revenues available to support the County's four taxing jurisdictions, which could necessitate additional reductions in spending; and

**WHEREAS**, all available options should be explored to minimize the impacts of such expenditure reductions on County services as well as County employees and their families; and

**WHEREAS**, a four-day work week is one option that should be considered in an effort to make necessary reductions in spending; and

**WHEREAS**, Florida International University recently announced that its employees will work 10-hour days Monday through Thursday from June 6 to July 25 in order to save money on electricity; and

**WHEREAS**, the FIU initiative is anticipated to save at least \$250,000 in electricity costs as a result of university buildings not being occupied for three consecutive days each week during the seven week period; and

**WHEREAS**, Miami-Dade County should explore similar opportunities to save taxpayer funds by establishing a four-day work week during these austere times,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board:

Section 1. Directs the Mayor or his designee to study the feasibility of establishing a four-day work week for county employees as one means of addressing budget cuts anticipated for the upcoming fiscal year.

Section 2. Directs the Mayor or designee to provide a report and recommendations to the Board on these issues within thirty (30) days of the date of this resolution.

The foregoing resolution was sponsored by Commissioner Rebeca Sosa and offered by Commissioner \_\_\_\_\_, who moved its adoption. The motion was seconded by Commissioner \_\_\_\_\_ and upon being put to a vote, the vote was as follows:

- |                                    |                    |
|------------------------------------|--------------------|
| Bruno A. Barreiro, Chairman        |                    |
| Barbara J. Jordan, Vice-Chairwoman |                    |
| Jose "Pepe" Diaz                   | Audrey M. Edmonson |
| Carlos A. Gimenez                  | Sally A. Heyman    |
| Joe A. Martinez                    | Dennis C. Moss     |
| Dorrin D. Rolle                    | Natacha Seijas     |
| Katy Sorenson                      | Rebeca Sosa        |
| Sen. Javier D. Souto               |                    |

The Chairman thereupon declared the resolution duly passed and adopted this 1<sup>st</sup> day of July, 2008. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.



Jess M. McCarty