

# Memorandum



**Date:** April 13, 2010

**To:** Honorable Dennis C. Moss, Chairman  
and Members, Board of County Commissioners

**From:** George M. Burgess  
County Manager

**Subject:** Resolution Providing Longevity Benefits to Certain Employees Who are Rehired  
Within Two Years of Separation from County Service

GO  
Agenda Item No.  
3(D)

## **Recommendation**

It is recommended that the Board of County Commissioners approve the proposed policy change.

## **Scope**

The policy change is countywide but will be limited to exempt and classified employees who have separated from County service due to a layoff action or non-retirement or non-disciplinary voluntary separation on or after January 1, 2000, and were rehired within two years to a new position to which they did not have recall rights.

## **Fiscal Impact**

This proposal will permit covered employees to retain their previously earned longevity benefits which are calculated based upon continuous years of service. This policy would affect a total of 315 employees that have been laid off or voluntarily separated since January 1, 2000 (see list attached). It will not replenish leave bank balances, nor will it include retroactive payments, nor will it mandate a rate of pay greater than the minimum of the pay range when the employee was rehired. The estimated fiscal impact for the upcoming year is \$84,411 .

## **Track Record/Monitoring**

This policy is managed by the Human Resources Department.

## **Background**

Currently, employees with classified service rights who are laid off and recalled within two years to a position for which they have classified service rights do not suffer a break in service. These employees have the ability to accrue leave time at the same rate as when they separated. It is our intention to mitigate the effect of layoff terminations on that segment of our workforce that does not have these rights. This policy will impact those employees that have been laid off on or after January 1, 2000 and subsequently rehired within two years to a new position to which they do not have recall rights. In addition, this resolution will restore longevity benefits to those employees who have voluntarily separated from County service in good standing (excluding retirements and discipline-related dismissals) since January 1, 2000 and were subsequently rehired within two years. These former employees shall have their longevity benefits restored, that is, they will be eligible to receive future longevity leave accrual and longevity bonus. However, previously earned classified service rights shall not be restored. It is not the intent of this policy to replenish leave bank balances, nor will it constitute retroactive payments of any kind, nor will it mandate paying a rate greater than the minimum of the pay range when the employee is rehired.

Presently, employees in the classified service who have been separated from County service due to layoff are placed on a "Recall List" in seniority score order for a period of two years. In

Honorable Chairman Dennis C. Moss  
and Members, Board of County Commissioners  
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accordance with the Personnel Rules for the Classified Service, employees on "Recall Lists" shall be given first consideration when filling any new vacancies in identical classifications.

The proposed policy will not affect the recall or seniority rights of continuously employed classified service employees nor will it impact the rights of employees who are covered by collective bargaining agreements.

  
\_\_\_\_\_  
Assistant County Manager



# MEMORANDUM

(Revised)

**TO:** Honorable Chairman Dennis C. Moss      **DATE:** May 4, 2010  
and Members, Board of County Commissioners

**FROM:** R. A. Cuevas, Jr.      **SUBJECT:** Agenda Item No.  
County Attorney

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's \_\_\_\_, 3/5's \_\_\_\_, unanimous \_\_\_\_ ) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved \_\_\_\_\_ Mayor Agenda Item No.

Veto \_\_\_\_\_

Override \_\_\_\_\_

RESOLUTION NO. \_\_\_\_\_

RESOLUTION AUTHORIZING THE COUNTY MAYOR OR MAYOR'S DESIGNEE TO ESTABLISH A POLICY TO PRESERVE LONGEVITY BENEFITS FOR CERTAIN EXEMPT AND CLASSIFIED EMPLOYEES WHO HAVE SEPARATED FROM COUNTY SERVICE SINCE JANUARY 1, 2000 AND BEEN REHIRED WITHIN TWO YEARS TO A POSITION FOR WHICH THEY DID NOT HAVE RECALL RIGHTS

**WHEREAS**, this Board desires to accomplish the purposes outlined in the accompanying memorandum, a copy of which is incorporated herein by reference,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that this Board hereby authorizes the County Mayor or Mayor's designee to establish a policy for restoring longevity rights to certain employees who left County service on or after January 1, 2000 and who were rehired within two years after leaving to a position for which they did not have recall rights. The policy shall provide that all such employees who were separated as a result of a layoff or a voluntary (non-disciplinary) resignation, other than retirement, shall have their longevity benefits restored and shall be eligible to receive future longevity leave accrual and longevity bonuses. Previously earned classified service rights shall not be restored and no retroactive pay or benefits will be provided.

The foregoing resolution was offered by Commissioner \_\_\_\_\_, who moved its adoption. The motion was seconded by Commissioner \_\_\_\_\_ and upon being put to a vote, the vote was as follows:

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Dennis C. Moss, Chairman  
Jose "Pepe" Diaz, Vice-Chairman

Bruno A. Barreiro	Audrey M. Edmonson
Carlos A. Gimenez	Sally A. Heyman
Barbara J. Jordan	Joe A. Martinez
Dorin D. Rolle	Natacha Seijas
Katy Sorenson	Rebeca Sosa
Sen. Javier D. Souto	

The Chairperson thereupon declared the resolution duly passed and adopted this 6<sup>th</sup> day of April, 2010. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.



Lee Kraftchick

FULL-TIME EMPLOYEES RE-HIRED WITHIN TWO YEARS SINCE 1/1/2000 (EXCLUDING RETIREES)

#	DEPARTMENT	LAST NAME	FIRST NAME	TITLE	SEPARATION DATE	REHIRE DATE	LAID OFF / VOLUNTARILY SEPARATED
1	ANIMAL SERVICES	LANZA	JUAN	SENIOR SYSTEMS ANALYST/PROG	06/28/2002	01/12/2004	Voluntarily Separated
2	AUDIT AND MANAGEMENT SERVICES	HERNANDEZ	BLAS	ASSOC AUDITOR	10/24/2005	07/31/2006	Voluntarily Separated
3	AVIATION	ALVAREZ	BENITO	AIRPORT PLUMBER	08/12/2005	09/18/2006	Voluntarily Separated
4	AVIATION	ARTEAGA	JUAN	AVIATION MTD PROG DIRECTOR	01/21/2000	11/16/2000	Voluntarily Separated
5	AVIATION	BUSTAMANTE	MANUEL	AIRPORT OPERS SPEC	09/14/2008	09/21/2009	Voluntarily Separated
6	AVIATION	COX	ANTOINETTE	AIRPORT RECORD CENTER CLK 2	05/25/2005	02/27/2006	Voluntarily Separated
7	AVIATION	D ERMINIO	FRANCINE	AIRPORT OPERS AGENT	07/31/2000	09/04/2001	Voluntarily Separated
8	AVIATION	GALINDO	RAUL	AIRPORT MAINT MECHANIC	08/02/2002	05/02/2003	Voluntarily Separated
9	AVIATION	GONZALEZ	MANUEL	SECTION CHIEF AVIATION	05/02/2000	12/17/2001	Voluntarily Separated
10	AVIATION	MALLETTE	ALBERT	AIRPORT OPERS SPEC	02/04/2006	08/13/2007	Voluntarily Separated
11	AVIATION	MARTIN	VINSON	AIRPORT OPERS SPEC	07/12/2000	09/24/2001	Voluntarily Separated
12	AVIATION	MC CUE	STEVEN	POLICE OFFICER	08/07/2003	05/02/2005	Voluntarily Separated
13	AVIATION	RIVERO JR	RIGOBERTO	AIRPORT HYDRAUL MECH	05/26/2006	02/04/2008	Voluntarily Separated
14	BOARD OF COUNTY COMMISSIONERS	AGUIRRE	BETTY	COMMISSION AIDE	09/13/2002	05/24/2004	Voluntarily Separated
15	BOARD OF COUNTY COMMISSIONERS	CRAWFORD	ANTONIO	BCC SR AUDITOR	08/18/2007	06/09/2008	Voluntarily Separated
16	BOARD OF COUNTY COMMISSIONERS	GILLIS	BRIAN	COMMISSION AIDE	08/18/2009	10/01/2009	Voluntarily Separated
17	BOARD OF COUNTY COMMISSIONERS	MARTINEZ	JOSE	COMMISSIONER MIAMI DADE CTY	10/04/2000	10/17/2000	Voluntarily Separated
18	BOARD OF COUNTY COMMISSIONERS	ROUNDTREE	JUNITA	COMMISSION AIDE	08/17/2005	07/23/2007	Voluntarily Separated
19	BOARD OF COUNTY COMMISSIONERS	SMITH	JASON	SENIOR COMM LEGIS ANALYST	02/16/2007	08/30/2005	Voluntarily Separated
20	BUILDING & NEIGHBORHOOD COMPLIANCE DEPT	BAUZA	YANESSA	BLDG PERMIT AND OCCUPANCY REP	01/02/2003	01/08/2003	Voluntarily Separated
21	BUILDING & NEIGHBORHOOD COMPLIANCE DEPT	RIVERA	GALENO	BLDG PLANS PROCESSOR	02/23/2007	01/26/2009	Voluntarily Separated
22	BUILDING CODE COMPLIANCE	ALDEY	EDMUNDO	BCCO SPECIALIST	12/12/2002	02/12/2004	Voluntarily Separated
23	BUILDING CODE COMPLIANCE	MARTIN	LOURDES	BCCO CONTRACTOR LICENS CLK	06/21/2002	02/18/2003	Voluntarily Separated
24	BUILDING CODE COMPLIANCE	WHITE	LOURDES	CLERK 4	07/11/2006	06/20/2005	Voluntarily Separated
25	CLERK OF COURTS	AVILEZ	CYNTHIA	COURT RECORDS SPECIALIST 1	09/07/2004	10/10/2000	Voluntarily Separated
26	CLERK OF COURTS	DEAN	DANEYA	COURT RECORDS SPECIALIST 1	04/07/2004	05/11/2001	Voluntarily Separated
27	CLERK OF COURTS	DEL RIESGO	ELIZABETH	COURT RECORDS SPECIALIST 1	04/27/2000	10/16/2000	Voluntarily Separated
28	CLERK OF COURTS	FORREST	JAMES	CLERK 2	04/30/1999	02/11/2008	Voluntarily Separated
29	CLERK OF COURTS	GIDSON-GERARD	MARISA	COURT'S ADMIN. SECRETARY	04/17/2007	10/27/2003	Voluntarily Separated
30	CLERK OF COURTS	HARVARD	VALENCIA	COURT'S PROCUREMENT MANAGER	02/10/2004	05/24/2004	Voluntarily Separated
31	CLERK OF COURTS	HARVARD	VALENCIA	COURT'S PROCUREMENT MANAGER	02/10/2004	05/24/2004	Voluntarily Separated
32	CLERK OF COURTS	MINOR	JANICE	COURTROOM CLERK 2	07/29/2001	05/01/2006	Voluntarily Separated
33	CLERK OF COURTS	PICARD	MICHAEL	COURTROOM CLERK 1	07/31/2006	11/06/2006	Voluntarily Separated
34	CLERK OF COURTS	RODRIGUEZ	SAYDIE	COURTROOM CLERK 1	02/16/2006	03/13/2006	Voluntarily Separated
35	CLERK OF COURTS	TRABAL	CLARISA	COURTROOM CLERK 1	02/16/2006	03/13/2006	Voluntarily Separated
36	COMMUNITY ACTION AGENCY	ALVARADO	GLENDA	TEACHER	02/16/2006	03/13/2006	Voluntarily Separated
37	COMMUNITY ACTION AGENCY	BRUNSON	LORETTA	ADMIN OFFICER 1	02/16/2006	03/13/2006	Voluntarily Separated

FULL-TIME EMPLOYEES RE-HIRED WITHIN TWO YEARS SINCE 1/1/2000 (EXCLUDING RETIREES)

#	DEPARTMENT	LAST NAME	FIRST NAME	TITLE	SEPARATION DATE	REHIRE DATE	LAID OFF / VOLUNTARILY SEPARATED
38	COMMUNITY ACTION AGENCY	GREEN	MARK	CUSTODIAL WORKER 2	02/09/2001	05/08/2001	Voluntarily Separated
39	COMMUNITY ACTION AGENCY	HARRIS	VIRGINIA	TEACHER ASSISTANT 1	04/19/2007	05/19/2008	Voluntarily Separated
40	COMMUNITY ACTION AGENCY	MARURI	MIGUEL	HOUSING INSPECTOR 1	05/01/2006	11/18/2009	Voluntarily Separated Layoff
41	COMMUNITY ACTION AGENCY	PASCUAL	JORGE	SOCIAL WORKER 1	01/11/2008	05/19/2008	Voluntarily Separated
42	COMMUNITY ACTION AGENCY	ROLLE	LINDA	TEACHER ASSISTANT 1	04/20/2007	01/12/2009	Voluntarily Separated
43	COMMUNITY ACTION AGENCY	WEST	CHAMARR	ELIGIBILITY INTERVIEWER	11/07/2008	04/06/2009	Voluntarily Separated
44	CORRECTIONS & REHABILITATION	ACORN	JAMES	C&R SUPPLY SPEC	04/07/2009	07/06/2009	Voluntarily Separated Layoff
45	CORRECTIONS & REHABILITATION	ALONSO-PEARSON	ELISA	ADMIN OFFICER 2	12/17/2004	09/06/2005	Voluntarily Separated
46	CORRECTIONS & REHABILITATION	BATTEN	DELICIA	CORRECTIONAL OFFICER	09/21/1998	01/10/2000	Voluntarily Separated
47	CORRECTIONS & REHABILITATION	BAUTISTA REYES	FEDERICO	CORRECTIONAL OFFICER	09/14/2007	05/18/2009	Voluntarily Separated
48	CORRECTIONS & REHABILITATION	BERRIO	GEMMA	PERSONNEL TECHNICIAN	04/17/2006	05/08/2006	Voluntarily Separated
49	CORRECTIONS & REHABILITATION	BREDELVE	MARISSA	CORRECTIONAL OFFICER	09/25/2000	10/22/2001	Voluntarily Separated
50	CORRECTIONS & REHABILITATION	BUSTOS	LUZ	CORRECTIONAL OFFICER	12/08/2005	03/13/2006	Voluntarily Separated
51	CORRECTIONS & REHABILITATION	CASANOVA	ALFREDO	CORRECTIONAL OFFICER	09/03/1999	05/01/2000	Voluntarily Separated
52	CORRECTIONS & REHABILITATION	DOSSAT	ROBERT	CORRECTIONAL OFFICER	09/10/2009	11/10/2009	Voluntarily Separated
53	CORRECTIONS & REHABILITATION	FENELON	JOHN	CORRECTIONAL OFFICER	05/28/2008	04/13/2009	Voluntarily Separated
54	CORRECTIONS & REHABILITATION	GADDIST	DEVON	CORRECTIONAL OFFICER	11/27/2006	05/05/2008	Voluntarily Separated
55	CORRECTIONS & REHABILITATION	HARRIS	RONALD	CORRECTIONAL OFFICER	05/12/2003	05/23/2005	Voluntarily Separated
56	CORRECTIONS & REHABILITATION	JONES	CALVIN	CORRECTIONAL OFFICER	08/17/2006	05/09/2008	Voluntarily Separated
57	CORRECTIONS & REHABILITATION	LEE	HELEN	CORRECTIONAL OFFICER	09/15/2006	12/17/2007	Voluntarily Separated
58	CORRECTIONS & REHABILITATION	MITCHELL	TERRANCE	CORRECTIONAL OFFICER	10/09/2005	08/07/2006	Voluntarily Separated
59	CORRECTIONS & REHABILITATION	MONES	CAESAR	C&R INVESTIGATIONS SPEC 1	02/09/2004	04/05/2004	Voluntarily Separated
60	CORRECTIONS & REHABILITATION	MONTGOMERY	KENNETH	CORRECTIONAL OFFICER	06/12/2000	04/09/2001	Voluntarily Separated
61	CORRECTIONS & REHABILITATION	PEREZ	VIDAL	CORRECTIONAL OFFICER	09/07/2005	04/10/2006	Voluntarily Separated
62	CORRECTIONS & REHABILITATION	PORTILLO	QUOBADIS	CORRECTIONAL OFFICER	01/20/2006	08/13/2007	Voluntarily Separated
63	CORRECTIONS & REHABILITATION	SMITH	DEBORAH	CORRECTIONAL OFFICER	05/26/2002	03/29/2004	Voluntarily Separated
64	CORRECTIONS & REHABILITATION	STANLEY	CHANTAL	CORRECTIONAL OFFICER	11/14/2002	10/27/2003	Voluntarily Separated
65	CORRECTIONS & REHABILITATION	TRIBBLE II	EARNEST	CORRECTIONAL OFFICER	06/24/2005	10/22/2007	Voluntarily Separated
66	COUNTY ATTORNEY	HEFFERNAN	GERALD	ASST CITY ATTY 3	09/08/2000	11/30/2001	Voluntarily Separated
67	COUNTY ATTORNEY	NEUMAN	BRENDA	ASST CITY ATTY 1	08/17/2007	05/04/2009	Voluntarily Separated
68	COUNTY ATTORNEY	SCHWADERER	ABBIE	ASST CITY ATTY 1	08/10/2007	12/15/2008	Voluntarily Separated
69	ELECTIONS	BURNS JR	THOMAS	ELECTIONS SUPERVISOR 2	06/29/2007	10/02/2007	Voluntarily Separated
70	ELECTIONS	CASTILLO	MILAGROS	ELECTIONS SUPPORT SPECIALIST	05/16/2008	07/12/2008	Voluntarily Separated
71	ELECTIONS	PAZ	TERESA	ELECTIONS SUPPORT SPECIALIST	01/27/2006	03/27/2006	Voluntarily Separated
72	ELECTIONS	THOMPSON	NESHEDA	ELECTIONS SUPPORT SPECIALIST	09/05/2007	06/02/2008	Voluntarily Separated
73	EMERGENCY MANAGEMENT	LORD	JONATHAN	DEPUTY DIR.OFFICE OF EMERG MGT	06/08/2007	03/03/2008	Voluntarily Separated
74	EMERGENCY MANAGEMENT	SOMMERHOFF	CURTIS	DIR OFF OF EMERGENCY MGT	05/15/2006	06/04/2007	Voluntarily Separated
75	ENTERPRISE TECHNOLOGY SERVICES	BEAUDRY	MICHAEL	SENIOR DATABASE ADMINISTRATOR	09/08/2006	02/12/2007	Voluntarily Separated

FULL-TIME EMPLOYEES RE-HIRED WITHIN TWO YEARS SINCE 1/1/2000 (EXCLUDING RETIREES)

#	DEPARTMENT	LAST NAME	FIRST NAME	TITLE	SEPARATION DATE	REHIRE DATE	LAID OFF / VOLUNTARILY SEPARATED
76	ENTERPRISE TECHNOLOGY SERVICES	BILLY	MARLYN	SENIOR SYSTEMS ANALYST/PROG	08/28/1998	03/20/2000	Voluntarily Separated
77	ENTERPRISE TECHNOLOGY SERVICES	FASTIN	MARLON	OPERATING SYSTEMS PROGRAMMER	03/30/2006	06/19/2006	Voluntarily Separated
78	ENTERPRISE TECHNOLOGY SERVICES	HIRE MILLER	ARLETHA	PERSONNEL SPECIALIST 2	10/22/1999	03/26/2001	Voluntarily Separated
79	ENTERPRISE TECHNOLOGY SERVICES	LALANNE	MARVSE	SENIOR DATABASE ADMINISTRATOR	07/30/1999	01/08/2001	Voluntarily Separated
80	ENTERPRISE TECHNOLOGY SERVICES	MAJERKODUMI	ADEVNIKA	MANAGER BUDGET AND ACCOUNTING	08/28/2006	10/02/2006	Voluntarily Separated
81	ENTERPRISE TECHNOLOGY SERVICES	MEDEROS	JORGE	SYSTEMS SUPPORT MGR	03/31/2000	02/20/2001	Voluntarily Separated
82	ENVIRONMENTAL RESOURCES MANAGEMENT	BALOGH	JULIA	MGR DERM ENVIRONMENTAL SECT	02/18/2000	05/18/2001	Voluntarily Separated
83	ENVIRONMENTAL RESOURCES MANAGEMENT	BONILLA	THOMAS	LABORATORY TECHNICIAN	11/09/2007	02/11/2008	Voluntarily Separated
84	ENVIRONMENTAL RESOURCES MANAGEMENT	PALERMO	CYNTHIA	BIOLOGIST 1	03/02/2004	10/04/2004	Voluntarily Separated
85	FINANCE	CARCACHE	RAUL	FINANCE COLL & ENFORC OFF	06/21/2002	07/07/2003	Voluntarily Separated
86	FINANCE	ISAAC STEWART	PEARL	INVESTMENT PORTFOLIO CLERK	09/26/2002	12/16/2002	Voluntarily Separated
87	FINANCE	JONES	JESSICA	PARALEGAL COLLECTION SPEC	06/14/2005	04/23/2007	Voluntarily Separated
88	FIRE RESCUE	ARANGO	FRANCISCO	FIREFIGHTER	06/06/2003	06/23/2003	Voluntarily Separated
89	FIRE RESCUE	ARENCIBIA	MARISA	FIREFIGHTER	07/25/2003	10/25/2004	Voluntarily Separated
90	FIRE RESCUE	BERMUDEZ	ELEAZAR	FIREFIGHTER	04/02/2001	07/16/2001	Voluntarily Separated
91	FIRE RESCUE	BOLUFE	ELISA	DATA ENTRY SPECIALIST 2	06/17/2005	06/15/2007	Voluntarily Separated
92	FIRE RESCUE	BOWER	MICHAEL	FIREFIGHTER	11/13/2003	03/01/2004	Voluntarily Separated
93	FIRE RESCUE	BROWN	SHAWN	FIREFIGHTER	07/25/2003	04/05/2004	Voluntarily Separated
94	FIRE RESCUE	CATALANO	RODNEY	FIREFIGHTER	05/30/2003	04/05/2004	Voluntarily Separated
95	FIRE RESCUE	CID	ALEJANDRO	FIRE SAFETY SPECIALIST 1	05/04/2007	04/21/2008	Voluntarily Separated
96	FIRE RESCUE	CORREOSO	RICHARD	FIREFIGHTER	09/01/2000	07/09/2001	Voluntarily Separated
97	FIRE RESCUE	EDWARDS	USA	FIRE RESCUE DISPATCHER	06/22/1989	06/19/2000	Voluntarily Separated
98	FIRE RESCUE	EDWARDS III	RAYMOND	FIREFIGHTER	12/27/2002	04/28/2003	Voluntarily Separated
99	FIRE RESCUE	ELTUS	PATRICK	FIREFIGHTER	07/29/2000	07/09/2001	Voluntarily Separated
100	FIRE RESCUE	FERNANDEZ	ALBERTO	FIRE LIEUTENANT	08/08/2003	11/03/2003	Voluntarily Separated
101	FIRE RESCUE	FIGUEROA	GABRIEL	FIREFIGHTER	02/24/2005	04/11/2005	Voluntarily Separated
102	FIRE RESCUE	GOMEZ JR	VICTOR	FIREFIGHTER	06/06/2003	06/23/2003	Voluntarily Separated
103	FIRE RESCUE	GUTIERREZ	LAZARO	FIREFIGHTER	12/08/2006	04/21/2008	Voluntarily Separated
104	FIRE RESCUE	HALL	ANTHONY	FIREFIGHTER	10/20/2000	09/26/2001	Voluntarily Separated
105	FIRE RESCUE	IGLESIAS	LORI	FIREFIGHTER	01/06/2005	04/11/2005	Voluntarily Separated
106	FIRE RESCUE	KLEER	JOSELYN	OFFICE SUPP/PORT SPECIALIST 2	08/15/2004	04/05/2005	Voluntarily Separated
107	FIRE RESCUE	MARIBONA	LOURDES	PERSONNEL TECHNICIAN	04/24/2002	04/19/2004	Voluntarily Separated
108	FIRE RESCUE	MEDINA	JOSE	FIREFIGHTER	06/06/2003	06/23/2003	Voluntarily Separated
109	FIRE RESCUE	MELCON	ELICIO	FIREFIGHTER	07/09/2004	01/18/2005	Voluntarily Separated
110	FIRE RESCUE	MICHEL	MARC	FIREFIGHTER	08/17/2003	04/05/2004	Voluntarily Separated
111	FIRE RESCUE	MUJINO	GERMAN	FIREFIGHTER	01/06/2004	10/25/2004	Voluntarily Separated

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FULL-TIME EMPLOYEES RE-HIRED WITHIN TWO YEARS SINCE 1/1/2000 (EXCLUDING RETIREES)

#	DEPARTMENT	LAST NAME	FIRST NAME	TITLE	SEPARATION DATE	REHIRE DATE	LAI D OFF / VOLUNTARILY SEPARATED
112	FIRE RESCUE	PEARL	KENRICK	FIRE LIEUTENANT	07/29/2000	07/09/2001	Voluntarily Separated
113	FIRE RESCUE	REDDICK	EMMALINE	FIRE RESCUE DISPATCHER	04/28/2006	05/22/2006	Voluntarily Separated
114	FIRE RESCUE	RODRIGUEZ	CARLOS	FIRE PLANS PROCESSOR	01/22/2008	04/22/2008	Voluntarily Separated
115	FIRE RESCUE	SANCHEZ	XAVIER	FIREFIGHTER	08/02/2002	10/21/2002	Voluntarily Separated
116	FIRE RESCUE	SIMPSON	CHRISTOPHER	FIREFIGHTER	04/15/2005	06/13/2005	Voluntarily Separated
117	FIRE RESCUE	TELLEZ	LOUIS	FIRE LIEUTENANT	08/28/2000	07/09/2001	Voluntarily Separated
118	FIRE RESCUE	THOMAS	RENEE	PERSONNEL TECHNICIAN	10/13/1998	07/25/2000	Voluntarily Separated
119	FIRE RESCUE	VALLEJOS	WILLIAM	ACCOUNTANT 2	10/27/2005	09/25/2006	Voluntarily Separated
120	FIRE RESCUE	WARREN III	TRENA	FIREFIGHTER	08/02/2002	10/21/2002	Voluntarily Separated
121	FIRE RESCUE	WRIGHT	MANUEL	LANDSCAPE ARCHITECT 3	04/21/2008	12/29/2008	Voluntarily Separated
122	FIRE RESCUE	ALONSO	ANGEL	INTERIOR DESIGN SPECIALIST	06/17/2005	06/12/2006	Voluntarily Separated
123	FIRE RESCUE	CHANG	ANGEL	BLDG MGT ASST 1	06/08/2006	02/12/2007	Voluntarily Separated
124	FIRE RESCUE	CRUZ	JENNIFER	HEAVY EQUIPMENT TECHNICIAN	04/14/2006	08/28/2006	Voluntarily Separated
125	FIRE RESCUE	DE CARDENAS	FERNANDO	HEAVY EQUIPMENT TECHNICIAN	08/12/2005	05/28/2007	Voluntarily Separated
126	FIRE RESCUE	GONZALEZ JR	LUIS	BLDG MGT SYSTEMS OPER 1	02/02/2007	07/30/2007	Voluntarily Separated
127	FIRE RESCUE	KNOWLES	BERLISA	MAINTENANCE MECHANIC	10/09/2005	06/09/2008	Voluntarily Separated
128	FIRE RESCUE	MONTOMOINO	ROBERT	GSA UTILITY PLANT OPERATOR	06/23/2006	03/09/2005	Voluntarily Separated
129	FIRE RESCUE	VAZQUEZ	KIMANY	311 CALL CENTER SPECIALIST	04/11/2003	08/02/2004	Voluntarily Separated
130	FIRE RESCUE	BRATTAIN	TIMOTHY	MRG ONLINE SERVICES	12/05/2002	04/04/2005	Voluntarily Separated
131	FIRE RESCUE	CHAMMAS	ANA	311 CALL CENTER SPECIALIST	05/20/2004	05/27/2003	Voluntarily Separated
132	FIRE RESCUE	FERRAN	HECTOR	311 CALL CENTER SPECIALIST	11/13/2002	05/27/2003	Voluntarily Separated
133	FIRE RESCUE	JACKSON	NICOLE	311 CALL CENTER SPECIALIST	04/07/2008	12/14/2009	Voluntarily Separated
134	FIRE RESCUE	JOHNSON	KELLY	311 CALL CENTER SPECIALIST	08/14/2002	09/12/2003	Voluntarily Separated
135	FIRE RESCUE	MILLS	ERICA	311 CALL CENTER SPECIALIST	11/08/2009	12/14/2009	Voluntarily Separated
136	FIRE RESCUE	QUINTANA	YUXIMI	311 CALL CENTER SPECIALIST	03/13/2000	12/18/2000	Voluntarily Separated
137	FIRE RESCUE	SALDANAS	MANUEL	ACCOUNTANT 1	11/10/2009	12/21/2009	Voluntarily Separated
138	FIRE RESCUE	JEAN BAPTISTE	MARIE	AUTO EQUIP OPER 2	10/15/2004	07/25/2006	Voluntarily Separated
139	FIRE RESCUE	EXPOSITO	HECTOR	MAINTENANCE REPAIRER	04/06/2007	12/12/2007	Voluntarily Separated
140	FIRE RESCUE	JOSEPH	WILSON	HOUSING SPECIALIST	09/20/2009	10/26/2009	Voluntarily Separated
141	FIRE RESCUE	MONTALEGRE	SHARON	COMPUTER TECHNICIAN 2	08/13/2003	10/25/2004	Voluntarily Separated
142	FIRE RESCUE	PINILLA	ERIC	CARPENTER	02/10/2006	03/06/2006	Voluntarily Separated
143	FIRE RESCUE	RODRIGUEZ	JULIO	MANAGER HRD SECTION	11/11/2004	12/14/2009	Voluntarily Separated
144	FIRE RESCUE	LEDSMA	MARIA	PERSONNEL PAYROLL & SYST SUPV	01/02/2009	05/19/2008	Voluntarily Separated
145	FIRE RESCUE	ROBOTHAM	ROHAN	SCHOOL READINESS WORKER	07/28/2006	12/16/2009	Voluntarily Separated
146	FIRE RESCUE	DELGADO	ANA	VETERANS SERVICES SPECIALIST	09/19/2009	12/16/2009	Voluntarily Separated
147	FIRE RESCUE	GARCIGA	ALYVN	SCHOOL READINESS WORKER			Voluntarily Separated
148	FIRE RESCUE	NELSON	SYDELL	SCHOOL READINESS WORKER			Layoff

FULL-TIME EMPLOYEES RE-HIRED WITHIN TWO YEARS SINCE 1/1/2000 (EXCLUDING RETIREES)

#	DEPARTMENT	LAST NAME	FIRST NAME	TITLE	SEPARATION DATE	REHIRE DATE	LAID OFF / VOLUNTARILY SEPARATED
150	HUMAN SERVICES	ODOM	LOUIS	COMMUNITY FAM SERV WORKER	11/06/1998	06/01/2000	Voluntarily Separated
151	HUMAN SERVICES	PEREZ	MARIELA	SCHOOL READINESS R&R SPECIALIS	09/28/2007	07/06/2009	Voluntarily Separated
152	JUDICIAL ADMINISTRATION	GOMEZ	JORGE	BAILIFF	05/27/2004	09/28/2004	Voluntarily Separated
153	JUDICIAL ADMINISTRATION	MOISE	MARCUS	BAILIFF	12/31/2008	04/13/2009	Voluntarily Separated
154	JUDICIAL ADMINISTRATION	NERIS	LERRICHAID	BAILIFF	05/31/2007	08/20/2007	Voluntarily Separated
155	JUDICIAL ADMINISTRATION	PEREZ	MARIA	JUDICIAL SUPPORT SPEC 2	03/18/2005	08/14/2006	Voluntarily Separated
156	JUDICIAL ADMINISTRATION	PORTERO	IRAMIS	BAILIFF	07/28/2006	04/14/2008	Voluntarily Separated
157	JUDICIAL ADMINISTRATION	RECKLEY	SHENIQUE	JA CLERK 2	09/10/2007	04/28/2008	Voluntarily Separated
158	JUDICIAL ADMINISTRATION	SABATINO	VINCENT	BAILIFF	06/30/2004	08/19/2004	Voluntarily Separated
159	JUDICIAL ADMINISTRATION	VILAOMAT	JESUS	BAILIFF	04/05/2007	08/02/2007	Voluntarily Separated
160	JUVENILE SERVICES	DENNIS	SHERRIE	POLICE RECORDS TECH 1	03/23/2001	09/12/2001	Voluntarily Separated
161	JUVENILE SERVICES	MONESTIME	GERALDINE	POLICE RECORDS TECH 1	08/28/2006	06/19/2007	Voluntarily Separated
162	JUVENILE SERVICES	SABALA	ISAAC	JUVENILE ASSESSMENT COUNSELOR	07/28/2000	12/04/2000	Voluntarily Separated
163	LEGAL AID	PAULSON	STEVEN	LEGAL AID ATTORNEY	11/16/2007	04/07/2008	Voluntarily Separated
164	LEGAL AID	STAFFORD	CYNTHIA	LEGAL AID ATTORNEY	05/27/2005	04/02/2007	Voluntarily Separated
165	LIBRARY	CARR JR	CHRISTOPHER	LIBRARIAN 1	11/04/2005	01/30/2006	Layoff
166	LIBRARY	GALAN	VICTORIA	LIBRARY PUBLIC AFFAIRS OFFICER	06/30/2004	07/26/2004	Voluntarily Separated
167	LIBRARY	GALLOR	MONICA	LIBRARY PAGE	10/25/2007	12/17/2007	Voluntarily Separated
168	LIBRARY	GONZALEZ	BETTY	LIBRARIAN 1	02/19/2000	09/01/2000	Voluntarily Separated
169	LIBRARY	GULDBECK	ELEANOR	LIBRARIAN 2	07/05/2002	12/08/2003	Voluntarily Separated
170	LIBRARY	HUMET	JAIME	LIBRARY ASSISTANT 2	03/19/1999	08/09/2000	Voluntarily Separated
171	LIBRARY	LEWIS-GUSTAFSON	DEIRDRE	LIBRARIAN 1	08/23/1999	11/06/2000	Voluntarily Separated
172	LIBRARY	MONDELUS	CARLINE	LIBRARY ASSISTANT 1	03/09/2009	05/04/2009	Layoff
173	LIBRARY	PAGANO-DIAZ	DIANA	LIBRARIAN 1	11/15/2004	10/11/2006	Voluntarily Separated
174	LIBRARY	PETROVA	SABINA	LIBRARY ASSISTANT 3	11/04/2005	01/30/2006	Layoff
175	LIBRARY	WOODSIDE	CEDRIC	AUTO EQUIP OPER 1	05/03/2002	07/21/2003	Voluntarily Separated
176	MEDICAL EXAMINER	PARK	JENNIFER	ASST MEDICAL EXAMINER	06/30/2007	02/02/2009	Voluntarily Separated
177	MEDICAL EXAMINER	SHUMAN	MARK	ASST MEDICAL EXAMINER	07/18/2000	09/04/2001	Voluntarily Separated
178	MIAMI-DADE ECONOMIC ADVOCACY TRUST	KOZERSKI	LYNNE	OFFICE SUPPORT SPECIALIST 2	01/20/2006	11/20/2006	Voluntarily Separated
179	PARK & RECREATION	ASHER	KEVIN	PARK PLANNING SECTION SUPV	01/22/2002	09/16/2002	Voluntarily Separated
180	PARK & RECREATION	BLAISE	MARIE	CUSTODIAL WORKER 1	10/30/2005	03/13/2006	Layoff
181	PARK & RECREATION	CRUZ	MICHAEL	SEMI-SKILLED LABORER	05/18/2004	11/29/2004	Voluntarily Separated
182	PARK & RECREATION	JONES	MALCOLM	PARK SERVICE AIDE	05/17/2004	05/25/2005	Voluntarily Separated
183	PARK & RECREATION	LEHMANN	GIANNI	CONSTRUCTION/RENOVATION SPEC	12/21/2007	12/02/2008	Voluntarily Separated
184	PARK & RECREATION	LEON	MARCOS	MAINTENANCE MECHANIC	05/23/2007	10/06/2008	Voluntarily Separated
185	PARK & RECREATION	LEVYA	GEOL	PARK SERVICE AIDE	07/08/2002	04/03/2003	Voluntarily Separated
186	PARK & RECREATION	LINDENMAYER	JULIE	SENIOR ZOOKEEPER	01/18/2008	10/14/2008	Voluntarily Separated
187	PARK & RECREATION	MARION III	FRANK	RECREATION LEADER	08/29/2004	05/23/2005	Voluntarily Separated

FULL-TIME EMPLOYEES RE-HIRED WITHIN TWO YEARS SINCE 1/1/2000 (EXCLUDING RETIREES)

#	DEPARTMENT	LAST NAME	FIRST NAME	TITLE	SEPARATION DATE	REHIRE DATE	LAID OFF / VOLUNTARILY SEPARATED
188	PARK & RECREATION	NEUMAN	JOHN	ELECTRICIAN	07/20/2006	05/21/2007	Voluntarily Separated
189	PARK & RECREATION	PETERS	FLOYD	SPECIAL TAX DISTRICT ZONE MGR	02/13/2006	11/16/2006	Voluntarily Separated
190	PARK & RECREATION	PINEDA	CIRO	PARK SECURITY SUPERVISOR	07/08/2005	03/01/2006	Voluntarily Separated
191	PARK & RECREATION	SALAS	PAMELA	ZOOKEEPER	01/13/2002	10/30/2002	Voluntarily Separated
192	PARK & RECREATION	WALKER	HAMILTON	PARK SERVICE AIDE	06/17/2005	12/07/2006	Voluntarily Separated
193	POLICE	AMADO	SAMIIR	POLICE OFFICER	10/28/2007	04/20/2009	Voluntarily Separated
194	POLICE	BARNES	ETHEL	POLICE RECORDS TECH 1	11/12/2002	04/07/2003	Voluntarily Separated
195	POLICE	BARRIOS	EDUARDO	POLICE OFFICER	11/30/2006	08/20/2007	Voluntarily Separated
196	POLICE	BECKFORD	GREGORY	POLICE OFFICER	10/03/2005	06/18/2007	Voluntarily Separated
197	POLICE	BON	CHARLES	POLICE OFFICER	01/25/2006	04/16/2007	Voluntarily Separated
198	POLICE	CORONA	DEZY	POLICE OFFICER	05/21/2004	03/20/2006	Voluntarily Separated
199	POLICE	DAVIS	SHAKINA	POLICE DISPATCHER	05/09/2007	09/09/2008	Voluntarily Separated
200	POLICE	DE JESUS	LYNDA	POLICE DISPATCHER	09/25/2003	07/26/2004	Voluntarily Separated
201	POLICE	DELGADO	GUILERMO	POLICE OFFICER	07/02/2005	05/21/2007	Voluntarily Separated
202	POLICE	DODGE	ALKIBADES	POLICE OFFICER	03/11/2006	03/12/2007	Voluntarily Separated
203	POLICE	FRANKS	ANDREW	POLICE OFFICER	11/20/2007	04/20/2009	Voluntarily Separated
204	POLICE	GARCIA	JAVIER	POLICE SERGEANT	06/27/2003	03/07/2005	Voluntarily Separated
205	POLICE	GREEN	DEAN	POLICE OFFICER	09/28/2006	02/19/2008	Voluntarily Separated
206	POLICE	HACKETT	JENNIFER	FINGERPRINT ANALYST 1	12/09/2003	07/14/2004	Voluntarily Separated
207	POLICE	HOADLEY JR	RAYMOND	POLICE OFFICER	03/28/2003	02/07/2005	Voluntarily Separated
208	POLICE	HUERTA	JOSE	POLICE OFFICER	05/19/2003	08/18/2004	Voluntarily Separated
209	POLICE	JULIAO	ANDRES	POLICE OFFICER	07/09/2006	07/07/2008	Voluntarily Separated
210	POLICE	KNOEPFLER	GUSTAVO	CHIEF FINANCIAL OFFICER	11/08/2006	02/11/2008	Voluntarily Separated
211	POLICE	LINDO	JESSICA	POLICE STATION SPECIALIST	07/30/1999	11/13/2000	Voluntarily Separated
212	POLICE	LOPEZ	NORMA	POLICE COMPLAINT OFFICER	08/10/2007	10/01/2008	Voluntarily Separated
213	POLICE	MARIN	OSCAR	MDPD SCHOOL CROSSING GUARD	06/22/2007	08/22/2008	Voluntarily Separated
214	POLICE	MONTGOMERY	ALFRED	PEDESTRIAN EDUCATIONAL SPEC	04/22/2009	05/11/2009	Layoff
215	POLICE	MURPHY	JACKIE	POLICE DISPATCHER	10/15/2000	10/10/2001	Voluntarily Separated
216	POLICE	MZEGHET	SHAD	POLICE OFFICER	09/10/1999	09/11/2000	Voluntarily Separated
217	POLICE	NELSON	RUTH	POLICE CRIME ANALYSIS SPEC 1	05/02/2003	11/29/2004	Voluntarily Separated
218	POLICE	PACK-PHILLAS	JENNIFER	POLICE DISPATCHER	12/15/2006	09/10/2008	Voluntarily Separated
219	POLICE	PAIZ	NOHEMI	POLICE DISPATCHER	11/09/2007	07/14/2008	Voluntarily Separated
220	POLICE	QUILES	JULET	SECRETARY	02/06/2004	02/09/2005	Voluntarily Separated
221	POLICE	RAHMAN	ALIM	POLICE OFFICER	04/12/2005	03/26/2007	Voluntarily Separated
222	POLICE	RICHARD	ST GERMAN	POLICE SERGEANT	08/21/1998	04/10/2000	Voluntarily Separated
223	POLICE	RIVERA	ANA	POLICE CRIME ANALYSIS SPEC 1	06/30/2006	10/02/2006	Voluntarily Separated
224	POLICE	SHAW	STEFANIE	POLICE OFFICER	05/10/2002	05/21/2003	Voluntarily Separated
225	POLICE	TODD	CHRISTOPHER	POLICE OFFICER	06/23/2002	01/26/2004	Voluntarily Separated

FULL-TIME EMPLOYEES RE-HIRED WITHIN TWO YEARS SINCE 1/1/2000 (EXCLUDING RETIREES)

#	DEPARTMENT	LAST NAME	FIRST NAME	TITLE	SEPARATION DATE	REHIRE DATE	LAI D OFF / VOLUNTARILY SEPARATED
226	POLICE	TOUREGEMAN	RACHEL	SPEC PROJECTS ADMINISTRATOR 2	03/25/2000	05/26/2000	Voluntarily Separated
227	POLICE	WILLS	MONTÉ	POLICE OFFICER	12/20/2003	04/19/2004	Voluntarily Separated
228	POLICE	WRIGHT	MILDRED	OFFICE SUPPORT SPECIALIST 2	03/02/2001	04/02/2001	Voluntarily Separated
229	POLICE	YOUNG	LEE	POLICE RECORDS TECH 1	09/29/2006	03/26/2007	Voluntarily Separated
230	PROPERTY APPRAISAL	GARCIA JR	ROBERTO	REAL ESTATE EVALUATOR 2	08/16/2002	11/19/2002	Voluntarily Separated
231	PROPERTY APPRAISAL	SPEER	ALAN	INCOME EVALUATION SPEC	08/10/2007	08/23/2008	Voluntarily Separated
232	PROPERTY APPRAISAL	VIERA	KRISTINE	PERSONAL PROPERTY EVALUATOR 1	05/01/2009	12/28/2009	Voluntarily Separated
233	PUBLIC WORKS	AMINI	MOHAMMAD	ENGINEER 3	12/06/2006	04/23/2007	Voluntarily Separated
234	PUBLIC WORKS	CONLEY	JAMES	AUTO EQUIP OPER 2	08/05/2005	05/14/2007	Voluntarily Separated
235	PUBLIC WORKS	HOOPER	JAMES	PUBLIC WORKS SUPERVISOR 2	09/27/2006	04/09/2007	Voluntarily Separated
236	PUBLIC WORKS	MCLEROY	RICHARD	AUTO EQUIP OPER 2	02/23/2006	07/31/2006	Voluntarily Separated
237	PUBLIC WORKS	PORCELLI	MARIO	BIOLOGIST 2	01/09/2005	03/07/2005	Voluntarily Separated
238	PUBLIC WORKS	QUINTELA	RAUL	PROFESSIONAL ENGINEER	03/18/2005	01/23/2006	Voluntarily Separated
239	PUBLIC WORKS	ZUBIETA	ROBERT	SPRAYER HELPER	09/22/2005	12/18/2006	Voluntarily Separated
240	SEAPORT	DEL VALLE	ANTONIO	SEAPORT ENFORCEMENT SPECIALIST	07/13/2007	01/21/2008	Voluntarily Separated
241	SEAPORT	FERRARO JR	STEPHEN	SEAPORT SUPERINTENDENT 1	08/11/2007	01/28/2009	Voluntarily Separated
242	SEAPORT	GRIFFIN- TIMES	DARLENE	SEAPORT ENFORCEMENT SPECIALIST	04/10/2006	05/21/2007	Voluntarily Separated
243	SEAPORT	MANSO	MELISSA	OFFICE SUPPORT SPECIALIST 2	12/27/2002	08/03/2004	Voluntarily Separated
244	SEAPORT	MARTINEZ	ALEJANDRO	MAINTENANCE MECHANIC	09/20/2004	12/13/2004	Voluntarily Separated
245	SOLID WASTE MANAGEMENT	BRYANT	LUCINDA	WASTE SCALE OPERATOR	01/25/2006	10/16/2006	Voluntarily Separated
246	SOLID WASTE MANAGEMENT	COLMORIO	GEORGE	WASTE ENFORCEMENT OFFICER 1	07/06/2002	08/16/2003	Voluntarily Separated
247	SOLID WASTE MANAGEMENT	EVANS	AMANDA	WASTE ENFORCEMENT OFFICER 1	05/25/2003	03/21/2005	Voluntarily Separated
248	SOLID WASTE MANAGEMENT	REYES-OSORNO	BRENDA	ENGINEER 2	07/23/2006	08/02/2008	Voluntarily Separated
249	SOLID WASTE MANAGEMENT	ROBINSON	WILLIAMSON	WASTE ATTENDANT 1	04/27/2007	08/09/2008	Voluntarily Separated
250	SOLID WASTE MANAGEMENT	TOSCANO	RIGOBERTO	AUTO EQUIP OPER 1	10/26/2008	11/23/2009	Voluntarily Separated
251	SOLID WASTE MANAGEMENT	WOODSRICHARSON	KATHLEEN	DIR DEPT OF SOLID WASTE MGT	02/20/2004	08/09/2004	Voluntarily Separated
252	SOUTH FLORIDA WORKFORCE INVESTMENT BOARD	FORD	GINA	ARRA QUALITY ASSURANCE SPECIAL	12/11/2009	01/04/2010	Layoff
253	SOUTH FLORIDA WORKFORCE INVESTMENT BOARD	FORD	ODELL	AARA CONTRACTS OFFICER	10/30/2009	11/23/2009	Layoff
254	SOUTH FLORIDA WORKFORCE INVESTMENT BOARD	SMITH	MARIAN	ASST DIRECTOR SFWB	07/09/1999	04/30/2001	Voluntarily Separated
255	SOUTH FLORIDA WORKFORCE INVESTMENT BOARD	STOVALL	RANDY	SFWB QUALITY ASSURANCE SPEC	11/10/2009	12/14/2009	Layoff
256	STRATEGIC BUSINESS MANAGEMENT	MARKOWITZ	NAN	PROGRAM COORDINATOR OSBM	08/30/2004	08/30/2004	Voluntarily Separated
257	STRATEGIC BUSINESS MANAGEMENT	RIVERE	AMBER	BUSINESS ANALYST MANAGER	05/07/2007	05/18/2009	Voluntarily Separated
258	SUSTAINABILITY	TORRENTE	SUSANNE	DIR. OFFICE OF SUSTAINABILITY	10/25/2002	07/01/2003	Voluntarily Separated
259	TRANSIT	BAIN IV	HERMAN	BUS STOCK CLERK	12/29/2003	07/05/2004	Voluntarily Separated
260	TRANSIT	BOONE	MICHELLE	BUS OPERATOR	04/24/2002	08/26/2002	Voluntarily Separated
261	TRANSIT	BROWN	LOUIS	BUS MAINT TECH	02/26/2004	10/12/2004	Voluntarily Separated

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FULL-TIME EMPLOYEES RE-HIRED WITHIN TWO YEARS SINCE 1/1/2000 (EXCLUDING RETIREES)

#	DEPARTMENT	LAST NAME	FIRST NAME	TITLE	SEPARATION DATE	REHIRE DATE	LAID OFF / VOLUNTARILY SEPARATED
292	TRANSIT	COVINGTON	KIMBERLY	BUS OPERATOR	01/05/2006	09/25/2006	Voluntarily Separated
263	TRANSIT	FELICIANO	HERIBERTO	BUS OPERATOR	04/10/2003	02/02/2004	Voluntarily Separated
264	TRANSIT	GRAHAM	PERRY	BUS OPERATOR	04/20/2006	10/02/2006	Voluntarily Separated
265	TRANSIT	HOPPER	MAVIS	TRANSIT SUPPT CENTER SPECIALIS	07/11/2002	03/24/2003	Voluntarily Separated
266	TRANSIT	HOSKIN	ZACHARY	BUS HOSTLER	02/14/2003	09/15/2003	Voluntarily Separated
267	TRANSIT	JOSEPH	FRANCOIS	BUS GENERAL HELPER	01/27/2004	04/26/2004	Voluntarily Separated
268	TRANSIT	MARTINEZ	ANGEL	TRANSIT FACILITIES SUPPT	06/22/2005	02/20/2007	Voluntarily Separated
270	TRANSIT	POWELL II	DAVID	BUS OPERATOR	11/15/1998	01/10/2000	Voluntarily Separated
271	TRANSIT	RODES	JORGE	BUS OPERATOR	05/23/2003	06/02/2003	Voluntarily Separated
272	TRANSIT	SCOTT	ALLISON	BUS OPERATOR	08/07/2000	05/21/2001	Voluntarily Separated
273	TRANSIT	SUAJEZ	JOSE	BUS OPERATOR	09/15/2005	05/22/2006	Voluntarily Separated
274	TRANSIT	SUAJEZ	LEYDES	BUS OPERATOR	08/10/2003	12/06/2004	Voluntarily Separated
275	TRANSIT	TARVER JR	FRANKLIN	TRACK EQUIPMENT OPERATOR	10/09/1999	04/04/2001	Voluntarily Separated
276	TRANSIT	TOOMER	CORANETTE	BUS OPERATOR	03/03/2004	02/28/2005	Voluntarily Separated
277	TRANSIT	VAUGHAN	SHYRLYNN	BUYER	11/13/2006	06/09/2008	Voluntarily Separated
278	TRANSIT	VILLANUEVA	AMANDO	MDT SECTION MANAGER	08/08/2005	03/26/2007	Voluntarily Separated
279	TRANSIT	WALKER	SHARON	CLERK 4	01/03/2000	10/30/2000	Voluntarily Separated
280	TRANSIT	WILLIAMS	KATRENA	BUS STOCK CLERK	08/18/2004	03/12/2005	Voluntarily Separated
281	TRANSIT	WILLIAMS	VINCENT	TRACK REPAIRER	07/13/2004	08/01/2005	Voluntarily Separated
282	WATER AND SEWER	CHAZZANES	JUAN	MUSEUM SECURITY OFFICER 1	12/03/2006	12/03/2007	Voluntarily Separated
283	WATER AND SEWER	ANTOINE	GREGORY	WAS SYSTEMS ANALYST/PROG 1	01/31/2007	01/05/2009	Voluntarily Separated
284	WATER AND SEWER	CABALLERO	ENRIQUE	WAS RATE ANALYST	09/02/2005	04/02/2007	Voluntarily Separated
285	WATER AND SEWER	CAVEDA	ANA	PROFESSIONAL ENGINEER	08/21/2000	11/19/2001	Voluntarily Separated
286	WATER AND SEWER	COOK	LYNDA	PERSONNEL TECHNICIAN	01/04/2002	10/09/2002	Voluntarily Separated
287	WATER AND SEWER	COOK	TRUNELL	CUSTOMER SERV REP 2	02/23/2007	06/17/2008	Voluntarily Separated
288	WATER AND SEWER	COSTANZO	LAURA	W & S COMPLAINT INTAKE SPECIAL	07/27/2007	02/17/2009	Voluntarily Separated
289	WATER AND SEWER	DANCY	BILLY	W&S MAINT REPAIRER	12/14/2007	11/10/2008	Voluntarily Separated
290	WATER AND SEWER	DIEGUEZ	ERNESTO	W&S PLANT ELECTRICIAN	08/19/2005	02/27/2006	Voluntarily Separated
291	WATER AND SEWER	ELLIS	ARNITA	CUSTOMER SERV REP 2	08/22/1999	10/30/2000	Voluntarily Separated
292	WATER AND SEWER	FERNANDEZ	JUAN	PIPEFITTER	05/19/1999	02/19/2001	Voluntarily Separated
293	WATER AND SEWER	FLOYD	REYNIER	W&S GEO-DATA COLLECT & MAP TEC	04/13/2007	07/02/2007	Voluntarily Separated
294	WATER AND SEWER	FONSECA	VERNON	CUSTOMER SERV REP 2	12/15/1999	12/26/2000	Voluntarily Separated
295	WATER AND SEWER	FUENTES	FRANCISCO	ENGINEER 1	04/01/2009	06/03/2009	Voluntarily Separated
296	WATER AND SEWER	GALAMBOS JR	JOBER	PIPEFITTER	03/03/2006	04/16/2007	Voluntarily Separated
297	WATER AND SEWER	GALVEZ	ALBERT	CHIEF W&S DIVISION	12/13/2008	12/15/2008	Voluntarily Separated
298	WATER AND SEWER	GUSTAVE JR	VIVIAN	CONSTRUCTION SPECIFIC WRITER	03/31/2009	08/01/2009	Layoff
299	WATER AND SEWER	GUTIERREZ	PIERRE	W&S LABORATORY TECHNICIAN 1	09/16/2003	04/05/2004	Voluntarily Separated
			BARBARO	PIPEFITTER	04/25/2006	03/25/2007	Voluntarily Separated

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FULL-TIME EMPLOYEES RE-HIRED WITHIN TWO YEARS SINCE 1/1/2000 (EXCLUDING RETIREES)

#	DEPARTMENT	LAST NAME	FIRST NAME	TITLE	SEPARATION DATE	REHIRE DATE	LAID OFF / VOLUNTARILY SEPARATED
300	WATER AND SEWER	HUNTON	LARRY	W & S PLANT MECHANIC	03/24/2005	08/05/2007	Voluntarily Separated
301	WATER AND SEWER	INFANTE	EFFRAIN	CUSTOMER SERV REP 2	04/16/2009	06/03/2009	Layoff
302	WATER AND SEWER	JOHNEKINS	JERMAINE	W&S HEAVY EQUIPMENT OPERATOR	09/28/1998	09/18/2000	Voluntarily Separated
303	WATER AND SEWER	JOHNSON	AUBREY	W&S SECURITY CHIEF	10/18/2006	09/24/2007	Voluntarily Separated
304	WATER AND SEWER	MARZO	MARIA	W&S OFFICE SUPP SPEC 2	02/07/2007	05/14/2007	Voluntarily Separated
305	WATER AND SEWER	MICO	JOSE	LIME PRODUCTION PLANT OPER 1	03/21/1999	05/15/2000	Voluntarily Separated
306	WATER AND SEWER	MORELON	ISMAEL	PIPEFITTER	02/17/2008	03/19/2007	Voluntarily Separated
307	WATER AND SEWER	OLIVERA	LUIS	CUSTOMER SERV REP 1	04/07/2009	06/03/2009	Layoff
308	WATER AND SEWER	PAGE	TJFFANI	ACCOUNTANT 2	05/13/2005	01/03/2006	Voluntarily Separated
309	WATER AND SEWER	REESE	RICHARD	ACCOUNTANT 4	01/03/2000	05/30/2000	Voluntarily Separated
310	WATER AND SEWER	RODINO	MARIANO	W&S COMMUNICATIONS SERVICE REP	03/09/2001	05/14/2001	Voluntarily Separated
311	WATER AND SEWER	SILVA	JOHN	W&S STRUCTURAL MAINT WORKER	03/23/2009	06/01/2009	Layoff
312	WATER AND SEWER	SIMMONS	KEITH	W&S PROJECTS INSPECTOR 2	02/11/2000	06/05/2000	Voluntarily Separated
313	WATER AND SEWER	STARK JR	FLOYD	W&S MAINT REPAIRER	07/05/2002	09/08/2003	Voluntarily Separated
314	WATER AND SEWER	STRACHAN	WILLIE	W&S MAINT REPAIRER	07/18/2003	04/19/2004	Voluntarily Separated
315	WATER AND SEWER	WILLIAMS	DEBORAH	W&S PROJECTS INSPECTOR 2	08/10/1998	05/14/2001	Voluntarily Separated

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