



MEMORANDUM

Agenda Item 15(D)1

TO: Honorable Chairman Dennis C. Moss, and
Members, Board of County Commissioners

DATE: March 16, 2010

FROM: Honorable Harvey Ruvin, Clerk
Circuit and County Courts

SUBJECT: Nominations for Appointment to
the Children's Trust by the
Governor

Diane Collins, Acting Division Chief

Clerk of the Board Division
Diane Collins

It is recommended that the Board consider the nomination of candidates for the gubernatorial appointments to the Children's Trust to fill two (2) vacancies resulting from the term expirations of David Williams and Yvette Aleman in March 2010.

The Board of County Commissioners' adoption of Ordinance 02-247 provides for the creation of a thirty-three (33) member Children's Trust for the purpose of funding improvements for the children of Miami-Dade County in the areas of health, development, safety, parental responsibility, community responsibility and other necessary and important children's services.

Section 2-1522 of the Code establishes that seven (7) members of the Children's Trust be appointed by the Governor of the State of Florida from a list of candidates recommended by the Board of County Commissioners. The County Commission is to submit to the Governor the names of at least three (3) persons to fill each vacancy. Therefore, the Commission is to submit the names of at least six (6) persons to the Governor to fill the two existing gubernatorial vacancies.

Members appointed by the Governor must have resided within Miami-Dade County during the previous twenty four (24) months. Upon screening by the Children's Trust, the following nominees have met this criteria:

- Lorrie Belovich
- Ana P. Bierman
- Gwendolyn V. Boyd, Ed.D.
- Linda Carmona-Sanchez
- Melanie E. Damian
- Lileana deMoya R.N., M.S. Ed.
- Forman, Lawrence S.
- Joseph P. George, Jr.
- Anne W. Green
- Erhabor Ighodaro, Ph.D.
- Dorothy Johnson
- Faisal Kaleem
- Barbara M. Kubilus, M.P.A.
- Norma S. Lindsey
- Miles A. McGrane III
- Roymi V. Membiela
- Zandra S. Rucker Ed.D.
- David A. Saltman, L.C.S.W.
- Stephen S. Schaefer
- Myra L. Taylor
- Carlos A. Viera, M.Ed. SP. HR
- Allyson Warren
- David Williams Jr. (Incumbent)
- Holly Zwerling, L.C.S.W., L.M.F.T.

Attached is a ballot listing the names of twenty four (24) candidates from which you are requested to make your selection. The Clerk of the Board will tally the ballots and the candidates will be ranked by the number of votes received. If the Board chooses to forward only six of the twenty-four candidates, the six highest ranking candidates will be forwarded to the Governor. Also attached for your information are copies of the resumes and letters of recommendation for each nominee.

DC/sm

LORRIE BELOVICH
Miami, Florida
Home (305) 279-0139/ Cell (786) 303-0949
lbelovich@yahoo.com

Over 15 years experience in Business Development, State/County Economic Development, Project Management, International Trade and Government Affairs

PROFESSIONAL EXPERIENCE

4/2006 – Present ENTERPRISE FLORIDA, INC. (Miami, FL)
Manager, Team Florida and Special Events

Enterprise Florida is the official economic development agency for the State of Florida. I manage the Team Florida initiatives which include trade development activities such as trade missions, trade grants, international projects and high level events around the world where Florida may have a presence. I provide counseling to Florida companies interested in increasing export sales and expanding to international markets. I work closely with all stakeholders in the economic development process to include the Governor's office, legislators, business leaders, county/community economic development organizations and federal government. My unit has consistently met all annual performance measures established by the State's Office of Tourism, Trade and Economic Development.

1/2005-1/2006 KAPLAN, Inc. – International Program Director (Miami, FL)

Oversaw the international language training program in Miami and reported directly to the HQ in Los Angeles. Program served approximately 200-300 international students a year. Served as the Responsible Officer (RO) for administration of the F-1 and J-1 visa program. Responsibilities included all program development and management, monthly/annual reports, staffing, budgeting, purchasing, business development, marketing & PR, special events, revenue growth, academics, accounting, recruiting and all essential duties of Program Director. During my time with Kaplan, student enrollment doubled and the program grew adding 4 new staff members and several new programs.

2002-2005 Traveling Abroad/Consulting/Teaching English (ESL)

2002 NORTH AMERICAN MANAGEMENT CO. (Alexandria, VA)
Director, Public Relations and Government Affairs

Identified potential contract/grant opportunities and prepared proposals in response to Federal RFPs. Responsible for securing and managing all federal GSA schedule awards under marketing, public relations and education. Selected contract team members, drafted and managed team strategy and work plan and produced all the marketing deliverables of the awarded projects. Coordinated among key agencies in the public and private sectors. Served as primary liaison between government officials and contracting/project team. Sample Clients: Dept. of Education., Fairfax County Workforce Investment Board, DoD, HHS, USAID, DOC, GSA, etc.

February 10, 2010

Dennis C. Moss
Commissioner
District 9
Stephen P. Clark Center
111 N.W. 1st Street, Suite 320
Miami, Florida 33128

CLERK OF THE BOARD
2010 FEB 11 PM 2:30
CLERK CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
#1

Dear Commissioner Moss:

It is my pleasure to recommend Lorrie Belovich for a Gubernatorial Appointment to the Children's Trust. I have known Ms. Belovich for over two years during which time I have come to recognize her tremendous leadership potential and dedication to community needs. She has served in important roles at Enterprise Florida and in other settings, and has demonstrated herself to be creative and unfailingly professional in her work. She has recently joined the Parent Leadership Training Institute, a civic engagement program of the Human Services Coalition (which I serve as President/CEO) to deepen her understanding of the needs of children and families in a changing world, and to prepare herself to assume roles of increasing civic responsibility.

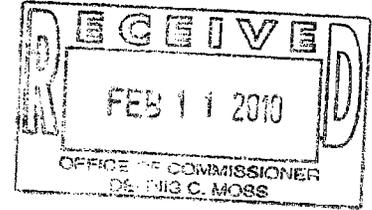
Ms. Belovich will bring a fresh and unique perspective to the Children's Trust board. She has tremendous business skills and experience, but also understanding of the importance of strong families and community institutions to support children to achieve their full potential. She will be objective, non partisan and deeply committed to service on this board, and will also serve as a fully independent parent voice, often missing in board discussion.

I cannot praise her enough or urge her appointment with greater vigor. We will be lucky to have her serve in this role for the benefit of all children in Miami Dade.

Sincerely,



Daniella Levine, JD, MSW
President & CEO



February 8, 2010

The Honorable Dennis Moss
Chairman, Miami Dade County Board of County Commissioners
111 NW First Street
Miami, Florida 33128

CLERK OF THE BOARD
2010 FEB 11 PM 4:16
CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
FL

Re: Recommendation of Ana P. Bierman for Board of the Children's Trust

Dear Commissioner Moss:

I understand that the process for nominations to the Miami Dade Children's Trust Board of Trustees are made through your office, and I would like to recommend Ana P. Bierman for a position on The Children's Trust Board.

I have known Ana for eight years, and I know her to be passionate, motivated and kind. Ana is very interested in children's issues – particularly as they relate to public education. A mother of two young children, she serves as president of the Sunset Elementary SEED Foundation -- one of very few public school based foundations in Miami-Dade County. A group of Sunset parents formed SEED in 2005 to advocate and raise money for long-term initiatives that are not funded by, the state, Miami-Dade County Schools or by existing parent organizations at the school.

Ana has been key in furthering SEED's goal of fostering private/public partnerships in the public schools. She has been active in raising funds through grants from corporate and private foundations, as well as through individual contributions.

Ana would bring a strong business background to The Children's Trust. She is a human resources professional and a life-long Miami Dade County resident. Ana is interested in diversity issues in the workplace, and has worked with employers to enhance their diversity recruiting platforms. Ana began her career in the corporate and securities department of a major international law firm. She also served as legal and business advisor to a fortune 100 technology company, where she specialized in transactions, trademarks and franchising and handled issues related to the company's Latin American business.

Ana is also extremely well educated. She earned a BA from Cornell University and a JD from the University of Pennsylvania Law School. She is also an adjunct professor at the University Of Miami School Of Law, teaching in the international LLM program. I know she would make a great contribution to the children of our community as a member of the Board of the Children's Trust, and I strongly recommend her.

Respectfully yours,

Courtney Cunningham

January 31, 2010

Miami-Dade County
Board of County Commissioners
Office of the Chairman, Dennis Moss
111 NW First Street, Suite 220
Miami, Florida, 33128

REF: Gwendolyn V. Boyd, Ed.D.

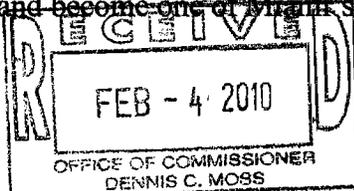
CLERK OF THE BOARD
2010 FEB 11 PM 2:30
CLERK OF THE BOARD
CIRCUIT CLERK
MIAMI-DADE COUNTY, FLA.
#1

Dear Chairman Moss,

I write this letter to nominate Dr. Gwendolyn V. Boyd as a member of The Children's Trust Board of Directors. After reading about her background and her attached resume, I feel that you will strongly agree that she would be an asset to this significant, and highly revered Board. At this time, I will gladly share some of her personal experiences and why I feel that she will be a tremendous asset to this movement.

To begin, I have known Gwendolyn for 38 years. Her introduction to the law enforcement profession was by happenstance. She readily admits that after growing up in one of Jacksonville's Westside ghettos, and not liking police officers; she never expected to become one. However, while attending Miami Dade Junior College, she saw a campus posting about the Public Service Aide (PSA) position with the Miami Police Department. According to Gwendolyn, working in a police department most certainly did not appeal to her; but the salary did, considering previous years on welfare and meager earnings at the time. She also mused that it could be interesting, given her background. As you may know, the PSA program was a recruiting tool designed to attract young minority students into the police field; and to help improve police/community relationships. Well, it sure worked! As a PSA, Gwendolyn had the chance to work alongside police officers and got a full view of the work they did; which she never understood before because as kids from the ghetto, we ran whenever we saw a police officer. We knew that they would harass us just for the fun of it. In those days, police officers didn't seem to care about Black kids or poor kids. Of course, they had a job so they could never understand how it felt to go hungry, or to wear the same clothes every week, or to have mayonnaise sandwiches for lunch and dinner. Most probably couldn't understand what it was like to go without the bare essentials. Gwendolyn did and she never forgot.

Yes, Gwendolyn managed to make it out of the ghetto and became a cop. If the neighborhood kids could see her now! She left that impoverished environment but she remembers many who couldn't make it out, and those who died there. Her strongest desire has always been to help the downtrodden. To be a voice for those who don't know who to turn to for help, and to those who may not realize that help is available. Yes, it was by happenstance that she met her greatest love, police work. As a result, she has always wanted to improve herself and become one of Miami's finest, always eager to learn how to better serve, educate and protect



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the community. With sincere enthusiasm, I submit this nomination of Dr. Gwendolyn V. Boyd, as her track record speaks loud and clear. I know she will serve you well. Please feel free to contact me at 786-489-4665 if you have any questions.

Sincerely,


Wanda D. Douglas

Gwendolyn V. Boyd, Ed.D.
305 NE. 126 Street
Miami, FL. 33161
(305) 454-0100 (Home)
(786) 488-5186 (Cell)
E-mail: drchief007@aol.com

OBJECTIVE: I have 34 years of experience serving the community, with 24 years as a police executive. It has been a road well traveled, accomplishing many achievements and recognition for being an innovative, dedicated, and tireless public servant. Now, it is my desire to further utilize my education, skills, and experience to enhance organizational effectiveness, increase stakeholder commitment; and improve the health, safety and well being of our community, especially our youth; while working with a highly revered organization, 'The Children's Trust.'

PROFESSIONAL HISTORY

1/14/02 - 10/5/07: Chief of Police with the city of North Miami, FL. **NOTE: Served as Interim City Manager for 6 months.** As police chief, I conducted a SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis to develop a 3-year Strategic Plan. Thereafter, a Staff Retreat was held to address departmental re-organization and to establish timelines for implementation of our Strategic Plan and city wide Community Policing. Our overall major focus was to increase citizen participation in crime fighting initiatives. We achieved yearly significant reductions in crime, with the lowest in 2006 at 11 % (lowest reduction since 1984). We also obtained the highest arrest rate since the city began maintaining such statistics in the 70's. Implemented Departmental Disciplinary Procedures, Employee Awards, and produced Annual Reports sponsored by the business sector. We obtained a Combat Gang Grant; and were the first department in FL to obtain Taser26, Six COP officers, and a Cold Case DNA Grant. In 2003, we implemented FACT (Families Against Crime Together) festivals to educate the community on crime prevention and various social services. Later, **The Children's Trust** became our biggest sponsor and supporter. I have also personally provided college scholarships to (2) graduates from North Miami Senior High School since 2003.

4/20/00 - 11/19/01: Vice President for Administrative Services of the Business & Finance Division, Florida International University. Budget of \$325m; 6,500 employees; 33,000 students. Directly responsible for Public Safety, Human Resources, Purchasing, Risk Management/Environmental Health & Safety, Controller, Inspector General and Equal Opportunity Programs. Indirectly responsible for Budget & Planning and other service areas. Developed Emergency Operations Plan for entire campus, with mock scenarios, to respond to hurricanes and other campus threats. Implemented President's Quarterly Goal Performance Report, obtained approval to build a new police station and "state of the art" training center, implemented mandatory training for "high liability" areas and served on the President's Strategic Planning Committee. Selected by Governor Jeb Bush to serve on a Committee to establish background investigation procedures for new employees at FL. colleges and universities.

5/22/99 - 4/12/00: Chief of Police with the city of Miramar, FL. Conducted departmental reorganization that led to developing police motto/mission/vision/value statements; implemented Community Policing and built a new repeater tower with assistance from the Broward Sheriff's Office to improve police transmissions. Developed a Training Unit, Backgrounds Unit and the department's first Grant Writer and Crime Analyst. Reduced crime rate by 13%.

11/20/97 - 5/12/99: Chief of Police with the city of Prichard, AL. Instituted Project Management System to ensure accountability of work performance. Implemented several employee morale building programs, tough on crime initiatives and community involvement programs. Obtained funding from Mobile County Doctors and Lawyers Associations to buy new weapons for police officers. Developed Community Policing and School Resource Officer units. Obtained a Crime Analyst with federal funds. Partnered with Penelope House to conduct Domestic Violence seminars in targeted neighborhoods. Reduced the homicide rate by 50% (half were domestic violence related) and overall violent crimes by 39%.

4/16/74 - 4/5/98: Miami Police Department - Hired as a Public Service Aide, then upgraded to the position of police officer. During my career, I obtained every rank within the department and served in all the major theaters within the department, e.g., Road Patrol, Administration, Investigations and Community Relations. I retired upon selection as Police Chief with the city of Prichard, AL. I still remain the first and only female in the city's history to be hired as a Police Chief. One of my greatest rewards was being told by men and women from all four departments that I served at, that I inspired them to pursue their educational goals.

EDUCATION

Ed.D. Education/HRD, Florida International University, Miami, FL.1996

M.P.A., Florida International University, Miami, FL.1982

B.A., Criminal Justice, Biscayne College (now St. Thomas University), Miami, FL.1980

A.A., Miami-Dade Community College (now Miami Dade College), Miami, FL. 1974

SPECIALIZED TRAINING

Certificate, Federal Emergency Management Agency (FEMA), Emergency Management Institute, ICS Training Series, 2008

Certificate, Safe Schools Interagency Team Planning Program (STP), Appleton, Wisc. 2007 (Our department was the first agency from FL to attend this training and to partner with our schools in establishing an emergency plan in case of a major school incident, e.g., Columbine).

Certificate, Chief Executive Officer Safe Schools Forum (SEO), Alexandria, VA. 2007

Federal Bureau of Investigation (FBI), Quantico, VA. 2006

Certificate, Law Enforcement Executive Development Seminar (LEEDS),

Certificate, National Center for Missing & Exploited Children, Alexandria, VA. 2005

Certificate, Harvard University, JFK School for Senior Executives in State and Local Government, Boston, MA. 2001

Certificate, Executive Commanding Officer's Training, Southern Police Institute (SPI), Louisville, KY. 1985

Certified Instructor Certificate, FL. Dept. of Law Enforcement (FDLE) Miami, FL. 1981

PROFESSIONAL AFFILIATIONS

Volunteer with Big Brothers/Big Sisters (to sister and brother)
Volunteer with Switchboard of Miami
Volunteer, Anna Pierre Health Education Center's Annual Health Fair
Volunteer, Alhambra Heights Homeowners Association Annual Community Health Fair
Florida Memorial University's Board of Trustees: Chairperson, Student Affairs & Safety Committee; Chairperson, President's Evaluation Committee
Miami Dade College Successful Alumni Campaign Committee
Miami-Dade County Independent Review Panel
Miami Dade Chamber of Commerce
Association of Governing Boards of Universities and Colleges (AGB)
Attorney Generals Bob Butterworth and Charlie Crist's Crime Task Force
Governor Jeb Bush's Florida Parole Qualifications Commission
Florida State Universities (SUS) Background Investigation Task Force
Dade County Association of Police Chiefs (DCAPC)
FBI Terrorist Task Force, Top Secret Clearance
International Association of Women Police
International Association of Chiefs of Police (IACP)
Nat'l Organization of Black Law Enforcement Executives (NOBLE), former Region 3 VP

AWARDS AND HONORS

Guest on "Justice For All," MDC TV Show w/Host Debbie Goodman	10/2009
Successful Women in Law Enforcement, Speaker, Milwaukee PD	03/2009
Who's Who Among Executives and Professional Women	05/2008

Nat'l Association of Women Law Enforcement Executives, Speaker	04/2008
A. Pierre Health Education Center, Outstanding Services/Banquet Speaker	12/2007
Mothers Against Drunk Driving (MADD) Program Supporter/Award of Honor	05/2007
Commendation for Annual Community Safety Festival, Councilwoman M. Steril	04/2007
Successful Miami Dade College Annual Special Alumni Recognition	04/2007
FL. Attorney General's Crime Prevention Conference Facilitator	2005 and 2007
Black Excellence Awards, Banquet Speaker for Milwaukee Times Newspaper	02/2007
Interview by Award Winning Journalist, Kevin Merida, on Crime Fighting	02/2007
Dedicated Service and Contribution, Young Tae Kwon Do, Master Soo Doo	12/2006
Los Angeles Police Dept's "Successful Women Police" Conference Speaker	10/2006
Int'l Association of Black Professional Firefighters, Conference Speaker	09/2006
Outstanding Community Service Award, Guest Speaker, Mt. Zion AME Church	06/2006
Leadership & Dedication, Conference Speaker, NOBLE South Alabama Chapter	04/2006
Interview with CBS Correspondent Morley Safer: Whose Life Is It Anyway?	10/2005
Miami-Dade 4H Youth Program Speaker, Contribution to Youth Development	05/2005
Women Change America, Guest Speaker, MDC Corrections & Rehabilitation	03/2005
Community Service Recognition, Congressman Kendrick Meek	04/2004
Natl Assoc of Black LEOs "A Woman's Worth, Celebration of Women in Power"	08/2003
Miami-Dade County Police Women's Conference Speaker, "Getting to the Top"	06/2003
Miami-Dade Community College "Successful Alumni" TV Campaign Ad	03/2003
Facilitator of Youth Gang Summit, Dade-Miami Criminal Justice Council	02/2003
Featured in Ebony Magazine, Police Chiefs	10/2002
Women's National Basketball Association's "SHERO" Award	06/2002
Nat'l Assoc for the Advancement of Colored People's "Hall of Fame" Award	06/2002
5000 Role Models, "Mother of Excellence" Citation, Senator Fredericka Wilson	05/2002
"101 Top Women, Miami-Dade's Most Influential Females" Mia-Metro Magazine	05/2001
Featured in Project Destiny Magazine, "High Achiever," Fall	2000
Distinguished Service Medallion for Alumni Service, F.I.U.	1999
Alpha Phi Sigma National Criminal Justice Honor Society	1999
Dinner with AL Supreme Court Justices and G.L. Kelling, "Fixing Broken Windows"	1999
Citizen of the Year Award-Omega Psi Phi	1998
Featured in Ebony Magazine, America's Black "Top Cops"	10/1998
Featured in Jet Magazine	01/1998
Who's Who in African Americans	1998
Who's Who In Mobile County	06/1998
Women of the 90's Achievement Award	07/1995
Sojourner Truth Award	02/1995

PROFESSIONAL REFERENCES

- 1). Mr. Paul Phillip, FBI, Special Agent In Charge; Miami/San Juan Offices (retired); former Asst. Miami-Dade Co. Manager, 1200 Ginger Circle, Weston, FL. 33326, 786-402-4291.
- 2). Ms. Shirloyn McWhorter, former Miami-Dade County Judge, P.O. Box 171921, Miami, FL. 33607, 305-609-7500, 305-82902865.
- 3). Dr. Raul Moncraz, Vice Provost (retired), Florida International University, 13000 N.E. 151 Street, North Miami, FL. 33181, 305-919-5500.
- 4). Ms. Anna Pierre, Founder/Executive Director, Anna Pierre Health Education Center, 12402 West Dixie Hwy, North Miami, FL. 33161, 305-892-9009, 954-709-3857.
- 5). Mr. Raul Martinez, Miami Police Chief (retired), 8845 SW 10 Terr. Miami, FL. 33174, 305-975-0939, 305-551-0939.



Florida House of Representatives

Representative Erik Fresen

111th DISTRICT, FLORIDA

District Office
6255 Bird Road
Miami, FL 33155-4883
(305) 663-2011

308 House Office Building
402 South Monroe Street
Tallahassee, FL 32399-1300
(850) 488-4092

February 3, 2010

David Moss
Miami Dade County, Board of County Commissioners
111 Nw First Street, Suite 220
Miami, FL 33128

Dear Chairman Moss,

It's my pleasure to recommend Linda Carmona-Sanchez for a Gubernatorial Appointment to the Board of Directors of The Children's Trust. Linda Carmona-Sanchez knows firsthand the needs of children and families in Miami-Dade County. As the mother of a severely disabled child Linda was not content with the status quo, but rather was inspired to make a difference. Her hard work and determination led to the creation of the first Birth-2 Early Intervention program in Miami. This accomplishment was not the climax of a great story but the opening chapter in a life devoted to the service of children and families.

Over the next decade she was the lead family advocate with the Association for Retarded Citizens. Subsequently she was the state coordinator for the Annie E. Casey Mental Health Initiative in East Little Havana. Linda serves as the Founder and President of The Alliance for Early Care & Education, which is a non-profit community organization dedicated to improving the quality of early care and education by improving working conditions for practitioners.

In the community Linda currently serves in a multitude of areas. She serves on Early Learning Coalition Assessment Task Force, Early Learning Coalition Inclusion Task Force, and Early Learning Coalition Curriculum Task Force. Additionally, she serves for Jesse Trice Community Health Center and Child Care Executive Partnership.

For the past fifteen years Linda has been a member of the National Council of La Raza. Also, for the past ten years she has been a member of the National Association

for the Education of Young Children and the Florida Association for Child Care Management.

Linda deepens the lives and broadens the experiences of all those she comes in contact with. Through a steadfast devotion to serving families and their respective communities Linda has forged a lasting relationship that only grows stronger with time. It is people of Linda's character and experience that are the true champions for the underprivileged and less fortunate.

Sincerely,



Erik Fresen
State Representative
District 111

LINDA CARMONA-SANCHEZ
15422 SW 137 Place, Miami FL 33177
C 786-210-1673
E mail: linda@myaece.org

OBJECTIVE

To strengthen self-sufficiency and resiliency in families with young children.

EMPLOYMENT

President/CEO 6/2007 – present
Alliance for Early Care and Education, Inc.
Created a nonprofit community organization dedicated to improving the quality of early care and education by improving working conditions for practitioners. Submitted successful proposal to The Children's Trust Starter Grant Initiative and obtained matching funds from the American Federation of Teachers. Leveraged legal, financial, research and technical support services through FIU Research Institute on Social and Economic Policy and other community organizations. Built a collaborative governance structure with early childhood educators in leadership positions which is used as a model for non-traditional union organizing across the country by AFT. Implemented effective advocacy strategies to influence national, state and local public policy impacting early childhood education. Organized a trip of 40+ early childhood practitioners to meet with legislators in Tallahassee and address the Governor's Children and Youth Cabinet. Conducted grassroots membership campaigns in Florida, California, Vermont and New York. Delivered capacity-building training for child care providers throughout Miami-Dade and Monroe Counties. Presented on Transitioning to Kindergarten at the NAEYC national conference in 2008 and 2009. Appointed to Child Care Executive Partnership Board and Jesse Trice Community Health Center Board.

Owner/Executive Director 5/2000 – 5/2007
A+ Early Learning Center, Inc.
Achieved national accreditation for private preschool within 18 months. Facilitated professional development, created policies and procedures according to established best practices. Satisfied all levels of accountability for County Child Development Services, Early Learning Coalition and Florida Department of Children & Families. Implemented High Scope curriculum, Building Early Language and Literacy as well as Conscious Discipline curricula in multi-age group setting. Program graduates attained "high performance" on Florida Kindergarten Readiness Screener consistently since 2005.

Consultant 5/1998-5/2000
Facilitated organizational development and outcome-driven strategic planning for family serving community agencies. Developed policies and procedures aligned with strategic planning and established performance measures/accountability benchmarks together with cost-centered budgets.

Senior Management Analyst II 6/1995-5/1998
Florida Department of Children and Families
Lead administrator for \$3M Annie E. Casey Foundation Mental Health Initiative.
Served as state liaison between East Little Havana community, Miami Dade County Youth & Family Development and state agencies. Responsible for budget development and contract management. Contributed to neighborhood capacity building and participated in the development of data tracking system. Identified and help the neighborhood address public policy barriers to community progress.

EDUCATION

Director Credential (Advanced), Miami Dade College 2003, 2008
Director Credential (Foundational), Miami Dade College 2002
Child Development Associate, Miami Dade College, 2001
Marketing, St. Thomas University, 1988
Special Education/Multiple Handicaps, Florida State University, 1985-86
Special Education/Visual Handicaps, Florida State University, 1984-85
Gen. Certificates of Education (Adv.), University of London, 1971-1973

COMMUNITY INVOLVEMENT

Jesse Trice Community Health Center, 2009 - present
Child Care Executive Partnership, 2008 – present
Early Learning Coalition Assessment Task Force, 2007 - present
Early Learning Coalition Inclusion Task Force, 2007- present
Early Learning Coalition Curriculum Task Force, 2007 – present
Miami-Dade Public Schools, Career & Tech. Ed. Advisory 2007-2009

MEMBERSHIPS

National Council of La Raza, 1995-present
National Association for the Education of Young Children, 2000 – present
Florida Association for Child Care Management, 2000-present

REFERENCES

Daniella Levine, President
Human Services Coalition
1900 Biscayne Blvd.,
Miami FL 33132
Tel. (305) 576-5001

Evelio C. Torres, President
Early Learning Coalition
2555 Ponce de Leon Blvd.,
Coral Gables FL 33134
Tel. (305) 646-7220

Walter J. Harvey, Attorney
Miami Dade County Public Schools
1450 NE 2nd Avenue
Miami FL 33132
Tel. (305) 995-1304

Maria Elena Delgado, Pres.
Directors United for Quality
11316 SW 88 Terrace
Miami FL 33176
Tel. (305) 310-9099

Linda Carmona-Sanchez
15422 SW 137 Place
Miami FL 33177
Tel. (786) 210-1673

February 10, 2010

Miami-Dade County Board of Commissioners
Office of the Chairman, Dennis Moss
111 NW 1st Street, Suite 220
Miami FL 33128

Honorable Commissioner Moss;

Please consider my self-nomination for a gubernatorial appointment to The Children's Trust Board of Directors. I have been a resident of Miami-Dade County for more than 30 years. For nearly 27 of those years, I have been a tireless advocate for families with young children – especially those with severe disabilities and chronic medical conditions, like my own.

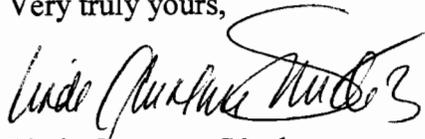
Based on the challenges I experienced as a parent of a child with special needs, I succeeded in prompting Dade County Public Schools to create the first Birth-2 Early Intervention program in our community. When I was able to get the Dept. of Health & Rehabilitative Services to contribute funding from Developmental Services, our program became the prototype for blended funding included in Public Law 99-457. For the next decade, I served families like my own through advocacy and public policy work with the Association for Retarded Citizens and a member of the Superintendent's Advisory Panel on Exceptional Student Education. Subsequent to Hurricane Andrew, I joined Centro Campesino Farmworker Center and successfully restructured its youth and family services programs. In 1995, I joined the Dept. of Children & Families as the State Coordinator for the Annie E. Casey Mental Health Initiative in East Little Havana. Seeking a professional respite, I purchased a child care center in 2000 and my life has never been the same.

For the past 10 years, I have owned and operated A+ Early Learning Center in Kendall. None of my professional experience in human services, contract/budget management or public policy could have possibly prepared me for this test to interpersonal relations, language comprehension and financial wizardry! Out of frustration, I engaged the support of some of my colleagues to create the Alliance for Early Care & Education. The nonprofit organization is dedicated to improving accessibility to high-quality early care and education by improving working conditions for practitioners. We have developed a collaborative governance structure that has become the national model for non-traditional organizing now in use by the American Federation of Teachers, secured Starter Grant funding from The Children's Trust and other local funding organizations as well as, earned the respect and support of The Early Learning Coalition. Our advocacy work has earned us key gubernatorial appointments

to state-level public policy-making bodies such as, The Child Care Executive Partnership Board and The Early Learning Advisory Council. Last year, we took 40 early childhood educators to Tallahassee to meet their legislators. This year, we plan to double that number and include practitioners from other counties in our support for saving VPK funding from the budget ax.

I believe that my body of work can bring valuable contributions to The Children's Trust. Please accept my thanks for considering me among the candidates for The Children's Trust Board of Directors.

Very truly yours,



Linda Carmona-Sánchez

/enclosure



Florida House of Representatives
Representative Anitere Flores
 District 114

CLERK OF THE BOARD
 2010 FEB 11 PM 2:31
 CLERK, CIRCUIT D. COUNTY COURTS
 DADE COUNTY, FLA.
 District Office:
 1405 SW 107 Avenue
 Suite 205C
 Miami, FL 33174
 (305) 227-7626
 (305) 227-7629 (fax)

Deputy Majority Leader

Committees:

PreK-12 Appropriations-Chair

PreK-12 Policy

Full Appropriations Council on

Education & Economic Development

Education Policy Council

Civil Justice & Courts Policy Committee

Insurance, Business, & Financial Affairs

Policy Committee

E-Mail: Anitere.Flores@myfloridahouse.gov

January 27, 2010

Chairman Dennis Moss
 Board of County Commissioners
 Stephen P. Clark Building
 111 NW 1st Street
 Suite 220
 Miami, FL 33128

Dear Chairman Moss:

It is with great pleasure that I recommend Ms Linda Carmona-Sanchez for appointment to the Children's Trust Board of Directors. As the parent of a special needs child who has devoted the past 26 years promoting the needs of young children and their families, Ms Carmona-Sanchez is qualified for this position.

I have had the pleasure of working with Ms Carmona-Sanchez on a number of projects and have witnessed firsthand her commitment and dedication to improving the lives of others. She has been an impassioned advocate for children and families in our community and in the state of Florida.

It is her experience and hard work that makes Ms Carmona-Sanchez an ideal candidate for this Board. I know that she will be a great asset.

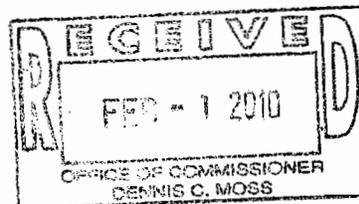
Thank you for your consideration. If I can be of further assistance, please do not hesitate to contact me.

Sincerely,

Anitere Flores
 Anitere Flores

State Representative, District 114

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CIRCUIT COURT
ELEVENTH JUDICIAL CIRCUIT OF FLORIDA

DADE COUNTY COURTHOUSE
73 WEST FLAGLER STREET
MIAMI, FLORIDA 33130

LESTER LANGER
CIRCUIT JUDGE

February 9, 2010

CLERK OF THE BOARD
2010 FEB 11 PM 2:32
CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
#1

Miami Dade County, Board of County Commissioners
Office of Chairman, Dennis Moss
111 N.W. 1 Street, Suite 220
Miami, FL 33128

Dear Commissioner Moss:

The Children's Trust is an essential component of our social construct. To continue its mission, programs and supported activities, The Children's Trust requires effective leadership that can provide oversight, understand the inner workings of child advocacy and have a keen understanding of what really makes a difference in the lives of our children. As a former Trust Board Member, I strongly recommend Melanie Damian for the Children's Trust Board of Directors. Her experience, proven ability to collaborate with others and passion for children make her an exceptional candidate.

Born into a family of eight children, Ms. Damian is well aware of the struggles of poverty and abuse. Growing up in Wisconsin, she realized that the best way to succeed and live happily was through higher education. Despite many obstacles, her grandmother and mother encouraged her to go to college and attain her freedom and path to success. After graduating college and attending law school, Ms. Damian worked hard to establish a successful law practice, but never forgot to pay it forward and give back to the community.

In 2003, Ms. Damian met Antonio Shelton, a young foster youth she was helping through the Guardian Ad Litem program. Antonio was approaching high school graduation and Ms. Damian asked him if he had plans to go to college. His answer was that he could not go because he was in foster care. His comments were disheartening, but her response was encouraging. She began searching the Florida statutes to find any available opportunities or programs for foster youth. What she found gave her hope and led her to collaborate with the Honorable Judge Beth Bloom to develop a day camp with 75 mentors and foster youth to learn about the programs, benefits and skills they could utilize to succeed in life. Antonio's chance encounter with Ms. Damian led him to attain his college degree and beat the odds.

Her mentoring of Antonio was the catalyst for her founding of Educate Tomorrow, a nonprofit organization, whose mission is to make education an attainable goal for the most disadvantaged in our world, so that all may be afforded the possibilities that can be achieved through learning. Ms. Damian co-founded the organization with her four sisters. The family's own experience and sincere devotion to children is at the core of the organization. Day in and day out, Ms. Damian strives to reach out to these children and provide them with inspiration, guidance, and support and lead them on the path of life-long learning. Today, the organization is thriving and helping many foster care youth achieve their dreams. Many Educate Tomorrow "Youth" have now graduated college and even continued to graduate school and law school.

Throughout her career, she has been acknowledged for her outstanding efforts in education and child advocacy. She received the pro bono award in 2001 for child advocacy from the Miami-Dade County Bar Association and Eleventh Judicial Circuit. Ms. Damian also received the 2005 Florida Bar Association Young Lawyer Division Pro Bono Award for her contribution to the community and the Lawyers For Children 2005 John Edward Smith Award. In 2006, Ms. Damian received the Junior League of Miami, Inc. "Woman Who Make a Difference" award. Additionally, Ms. Damian recently received the "2007 Pepsi Everyday Freedom Hero Award" and "The Florida Bar President's 2008 Pro Bono Service Award from the Eleventh Judicial Circuit" for her work with Educate Tomorrow. In January 2010, her success with Educate Tomorrow received national attention when she, along with her original mentee Antonio, was invited to meet President Barack Obama and First Lady Michelle Obama in celebration of National Mentoring Month.

Ms. Damian's reputation as a successful attorney is equally matched by her reputation as a fervent advocate for educational mentoring and child advocacy. Her proven success with Educate Tomorrow and dedication to children will certainly help the Children's Trust in its own mission. I have known Melanie for the past eight years. She has worked tirelessly for all of the children of Miami-Dade County. She will be an asset to the Board's Membership. I am confident that Ms. Damian will make an excellent and valuable addition to the Children's Trust Board of Directors.

Sincerely,



LESTER LANGER
Circuit Court Judge

LL/jz

MELANIE E. DAMIAN

EXPERIENCE

Damian & Valori, LLP, Miami, Florida

July 2004-Present

Partner. Representing individuals and businesses in complex commercial litigation, including officer and director liability, corporate fraud litigation and investigation, corporate governance litigation, securities litigation, professional negligence litigation, real estate litigation and employment litigation and counseling.

Tew Cardenas LLP, Miami, Florida

February 1996 - July 2004

Associate and Partner. Commercial litigation. Performed all duties of litigation associate and partner including managing complex commercial litigation including officer and director liability, shareholder derivative litigation, shareholder derivative independent committee investigation, class action litigation, corporate governance litigation, securities litigation, professional negligence litigation, real estate litigation and employment litigation.

Bailey & Jones, P.A., Miami, Florida

May 1994 - February 1996

Law Clerk. Commercial Litigation. Researched issues and prepared memoranda, motions and briefs relating to evidentiary and commercial litigation issues.

Mercados Ltd., Madison, Wisconsin

January 1991 - January 1994

President. Owned and operated small import business.

EDUCATION

University of Miami School of Law, Coral Gables, FL

Juris Doctor, July 1996 *Cum Laude*

Honors and Activities: Member, *University of Miami Law Review*

University of Wisconsin, Madison, WI

Bachelor of Arts, May, 1991

Major: Political Science

Activities: Student Senate President, Senior Class President

Study Abroad - Puebla, Mexico (1989-1990)

Court and Bar Involvement:

AV rated and admitted to practice in all Florida state courts, as well as the United States District Court for the Southern District of Florida, Middle District of Florida, the Eleventh Circuit Court of Appeals and the United States Supreme Court.

Member of the Florida Bar's Business Law Section Executive Counsel. Member of the American Bar Association's Business Law Section and Chair of the Business Law Section's Women Business Advocates. Advisory Board of ABA Women Rainmakers. Member of the Dade County Bar Association and Florida Association of Women Lawyers. Member of the Florida Bar Federal Court Practice Committee.

Community Activities and Awards:

Pro bono child advocacy through the Guardian Ad Litem office and Lawyers for Children America.

In addition, co-founder and Board Chair of the non-profit organization, Educate Tomorrow Corp., which provides educational mentoring, life skills and support to youth ageing out of foster care in obtaining post-secondary education.

- * 2009 President Miami-Dade County Women's Chamber of Commerce
- * Dade Community Foundation Fellow - Class V - 2009-2010
- * Florida Bar Pro Bono Award 2008 –The 11th Judicial Circuit
- * Junior League "Women Who Make A Difference Award" 2006
- * Florida Bar Young Lawyers Division Pro Bono of the Year Award 2005
- * Lawyers For Children America - John Edward Smith Award for Child Advocacy 2005
- * "Its Your Life"- 2004-2007- Educational Committee Chair
- * Pro Bono Award- Child Advocacy 2001 from Dade County Bar Association

Other Recognition:

South Florida Legal Guide Top Attorneys 2002, 2004, 2005, 2006, 2007, 2008, 2009

Florida Trend Magazine- Recognized as Legal Elite 2004-2009

Florida Super Lawyer 2006, 2007, 2008, 2009* --Top 50 Women Attorney's in Florida

LANGUAGES: Spanish (proficient).

REFERENCES: Available upon request.

UNIVERSITY OF
Miami
SCHOOL OF LAW

CLERK OF THE BOARD
2010 FEB 11 PM 2:33
CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
MI

To Whom It May Concern:

I enthusiastically write this letter in support of Lileana de Moya's nomination to the Children's Board. Her longstanding commitment to and work on behalf of children would make her an excellent addition to the Board.

The University of Miami Children & Youth Law Clinic represents current and former foster youth in dependency, independent living, Medicaid and Medicaid Waiver, special education, public benefits, immigration, housing and other matters. Law students supervised by faculty advocate on behalf of this vulnerable population while acquiring legal skills. For the past few years, Ms. DeMoya has taught our students classes on special education and worked with them on individual education cases. Lily's expertise in the area of special education has greatly enhanced our ability to serve our clients. She has deep knowledge of the relevant law and rules, as well as practical know-how about the educational system. Her passion and commitment to children with disabilities is unwavering. She demands zealous advocacy from our students, while patiently arming them with the range of information and skills needed to be effective. Lily is well respected by officials within the local school district, a testament to both her experience and ability to collaborate.

Lily would bring an important perspective to the Children's Board. As the parent of a child with disabilities, she has personal experience with the challenges and triumphs faced by families. She also has a broader perspective from her years of work with Parent to Parent empowering other families with information and assistance to obtain critical services for their children.

For all of these reasons, I strongly recommend Lily for appointment to the Children's Board.

Sincerely,



Kele Stewart Williams
Associate Director

24
Children & Youth Law Clinic
1311 Miller Dr., F305
Coral Gables, Florida 33146
P.O. Box 248087
Coral Gables, Florida 33124-8087
Telephone: 305-284-3123
Facsimile: 305-284-4384



If your child has special needs, you may too!

February 9, 2010

Re: Ms. Lileana de Moya

To Whom It May Concern:

Parent to Parent of Miami is pleased to have the opportunity of providing a reference for Ms. Lileana de Moya. Ms. de Moya is the parent of a child with special needs, a nurse and a fierce advocate for the rights of all children. In 2002, Ms. de Moya joined our team as a Family Support Coordinator and transitioned to the Training Director's position in October of 2004. In this capacity, she was instrumental in the coordination of grant funded projects and assisted the executive director with the implementation of the cooperative agreement developed with Miami-Dade County Public Schools, and develop a curriculum and training models to provide support to parents serving children with special needs in the foster care system. In 2007, Ms. de Moya went back to school to obtain a Master in Special Education.

Today, she is the director of JAG Education Consultant, Inc. and serves as president of the Board of Parent to Parent of Miami. Her passion and dedication to improving the quality of service delivery and educational systems for children with disabilities is to be commended and is evident in every aspect of her professional and volunteer work at the local and state level.

Parent to Parent of Miami has found Ms. de Moya to be honest and responsible with her approach to work, business and family. Ms. de Moya has demonstrated a high degree of loyalty and trustworthiness. Parent to Parent of Miami considers her to be an excellent candidate and recommends her without reservations.

Should you have any questions, or would like to speak with me directly, please do not hesitate to call.

Sincerely yours,

Isabel C. Garcia
Executive Director

Lileana de Moya, R.N., M.S.Ed.

6820 SW 115 Street, Miami, Florida 33156 * ldemoya@bellsouth.net * 305-951-2773

Languages: Spanish and English

Education

Master of Science in Education Special Education Program ESE/Reading Disabilities/ESOL endorsement University of Miami Coral Gables, Florida	May 2008
Bachelor of Science in Nursing Florida International University Miami, Florida	June 1984
Bachelor of Science in Chemistry University of Miami Coral Gables, Florida	May 1980

Associations/Leadership

• Parent to Parent of Miami, Board of Trustees - President Community Parent Resource Center for Children and Adults with Disabilities	Present
• Parent to Parent of Miami, board member State Advisory Committee for the Education of Special Education Students, Vice Chair. Florida Department of Education Tallahassee, Florida	2005 - 2007 2007 - Present
• Florida International University Special Education Advisory Board Board Member Miami, Florida	2008 - Present
• University of Miami Mailman Center for Child Development Advisory Council Parent Council Representative	2004 - Present

• **University of Miami Pre-K ESE/ESOL Advisory Board** 2004 - Present
Parent Council Representative

• **Miami-Dade County Multi-Agency Network** 2002 - 2004
Severely Emotionally Disturbed Students
Council Member

Professional Experience

Director Present
JAG Education Consultants, Inc.

Providing information, training and exceptional student education advocacy for professionals working with children and young adults with disabilities.

Parent/ Professional Consultant Present
Florida International University

Project Create and Project Natural Beginnings
Provide expertise in ensuring that the family perspective is an integral component of the teacher redesign process and the new curriculum. Develop professional development seminars for cohorts in both the Autism and Pre-K/ESE Disabilities programs on advocacy and leadership.

Special Education Advocacy Consultant 2006 - Present
University of Miami Children and Youth Law Clinic
Serving Children and Youth in the Foster Care System

Develop and present to 3rd year law students on the Individuals with Disabilities Education Improvement Act (IDEA), Individual Education Plans (IEP), Emotional/Behavioral Disorders, Special Education Programs in Miami-Dade County and Advocacy for children and youth with disabilities.

Training Director April 2002 - May 2006
Training Coordinator
Family Resource Support Specialist
Parent to Parent of Miami, Inc.
Miami, Florida

▪ Develop and present trainings for families and staff.

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- Project Coordinator Linking Families Educational Conferences
- Coordinate Staff development
- Attend National and Regional Conferences
- Attend IEP meetings
- Responsible for new staff and in-service trainings
- Ongoing assessment of parent training needs
- Provide monthly reports to the director on activities
- Mediates conflict resolution issues with M-DCPS staff
- Co-develops curriculum for the Parents as Faculty Program
- Leadership Institute Participation
- Supervision and Training of M-DCPS Parent Liaisons
- Supervision of Community Outreach Coordinator
- Grant Performance Reports
- Foster Parents Training Project

Presentations

University of Miami CARD, Spanish Parent Seminar-IEP Coral Gables, Florida	2007
Council for Exceptional Children Poster Session, PLD Project Salt Lake City, Utah	2006
Masters of Pediatrics Conference, Bal Harbor, Florida	2006
Miami-Dade County Community Dialogue Panel	2006
University of Miami Mailman Center, Cultural Diversity Panel Coral Gables, Florida	2005
Miami-Dade Public School System Juvenile Justice System and ESE Forum	2005
National Summit Meeting for Families, Teachers and Educators University of Central Florida	2004
Linking Forces Conference Miami, Florida	2004, 2005

Awards

The Henry Bandier Fellow Recipient - 2007.
C.A.M.P for Justice - Promoting the defense of human rights

Children's Youth and Law Clinic University of Miami School of Law



Barth A. Green, M.D., F.A.C.S.

Professor and Chairman of Neurological Surgery
Professor of Orthopedics
Professor of Rehabilitation Medicine
Specializing in Spinal Injury & Diseases

February 8, 2010

Chairman Dennis Moss
Board of County Commissioners
Stephen P. Clark Building
111 NW 1st Street
Suite 220
Miami, FL 33128

Dear Mr. Moss:

It is with great pleasure that I support the nomination of Lawrence S. Forman for the Children's Trust Board of Gubernatorial Appointees. The qualified individual that merits such recognition should go to someone not only committed, but totally dedicated to serving and advocating for the underserved in our community. Larry Forman fits this description to a "T."

Larry is a professional and family man whose 24/7 indefatigable style provides every chance for opportunity and vision to combine beyond normal boundaries. His work involving special needs children is well recognized locally and nationally. This is well supported by the numerous appointments in memberships, prestigious boards and national committees that Larry serves loyally.

Locally, Larry directs two well-respected and productive companies, Comprehensive Rehabilitation Consultants, a case management and life care planning firm, and Children's Rehab Network, a nursing day care facility for medically fragile children ages newborn to 21. He is a long-standing advocate for the disabled, especially those with extraordinary challenges. He is also considered a world-class expert and the rehabilitation needs of complex pediatric diseases and injuries in a sensitive role of life care planning. The combination of his unique legal, administrative, teaching and social service backgrounds make him truly effective as a leader and role model in our community and beyond. I can assure you unequivocally that he is the personification of a children's advocate.

He was the Executive Director of Miami-Dade's Association for Retarded Citizens and accounts of his passionate tenacity on behalf of people with developmental disabilities remain legendary today.

CLERK OF THE BOARD
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DADE COUNTY, FLA.
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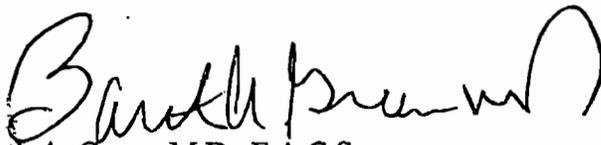
-2-

Always community and civic-minded, Mr. Forman serves on a variety of Boards of Directors including those of the Florida Brain Injury Association, the Advocacy Center for Persons with Disabilities, Shake-a-Leg Miami, the Commission for the Transportation Disadvantaged and CCDH. In instances too numerous to count, and while diligently avoiding any public recognition, Mr. Forman's quiet personal generosity has made the difference in the lives of more children and families than any of us will ever know.

As an employer, Mr. Forman provides his staff with the motivation, time, and means to follow his example. As a business owner, he is cognizant of the importance of fiscal responsibility and accountability. As an attorney, he utilizes his knowledge and skills to help children and families. As a loving husband and devoted father, he knows first hand the value of children and family.

I can think of no better candidate than Larry Forman to address the needs of all children, including those with disabilities. I strongly urge you to support his nomination.

Sincerely,



Barth A. Green, M.D., F.A.C.S.
Professor and Chairman
Department of Neurological Surgery

BAG/lis

In partnership with people with disabilities and their families,
CCDH advocates, coordinates, and provides supports and services.



February 10, 2010

The Honorable Dennis Moss, Chair
Board of County Commissioners
Stephen P. Clark Building
111 NW 1st Street, Suite 220
Miami, FL 33128

Dear Commissioner Moss:

I am writing today to recommend the nomination to The Children's Trust Board of **LAWRENCE S. FORMAN**. For more than 25 years, I have had the privilege of knowing and working with Mr. Forman. I can assure you unequivocally that he is the personification of a children's advocate.

When I first met Mr. Forman, he was the Executive Director of Miami-Dade's Association for Retarded Citizens. Accounts of his passionate tenacity on behalf of people with developmental disabilities remain legendary even today. Mr. Forman parlayed his education and experience in the field of educating students with special needs into the establishment of Comprehensive Rehabilitation Consultants and the Children's Rehabilitation Network. Along the way he became an accomplished attorney – providing him with yet another set of skills and credentials to employ in the service of children and families.

Always community and civic minded, Mr. Forman serves on a variety of Boards of Directors including those of the Florida Brain Injury Association, the Advocacy Center for Persons with Disabilities, The Commission for the Transportation Disadvantaged, and I am proud to say, CCDH. In instances too numerous to count, and while diligently avoiding any public recognition, Mr. Forman's quiet personal generosity has made the difference in the lives of more children and families than any of us will ever know.

As an employer, Mr. Forman provides his staff with the motivation, time, and means to follow his example. As a business owner, he is cognizant of the importance of fiscal responsibility and accountability. As an attorney, he utilizes his knowledge and skills to help children and families. As a loving husband and devoted father, he knows first hand the value of children and family.

CCDH is The Children's Trust's Resource Network for the Special Needs of Children with Disabilities and Their Families. The Children's Trust excels in its commitment to include children of all abilities in its programs. I can think of no better candidate than Mr. Forman to address the needs of all children, including those with disabilities. I strongly urge you to support his nomination.

Sincerely yours,

Helene J. Good, MSW
President and CEO

CLERK OF THE BOARD
2010 FEB 11 PM 2:31
CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
#1

PROFESSIONAL RESUME

LAWRENCE S. FORMAN

MAIN BUSINESS ADDRESS

11428 S.W. 109 Road
Miami, Florida 33176
(305) 595-8232

NEW YORK BUSINESS ADDRESS

275 Madison Avenue, #2400
New York, New York 10016
(212) 370-5544

PERSONAL DATA

Date of Birth: July 4, 1947
Marital Status: Married
Children: Three

PROFESSIONAL OBJECTIVE:

Working in an area of great interest to me with the hope of being beneficial to others as well as to myself.

EDUCATIONAL BACKGROUND:

- 1963-1965 Milford Academy, Milford, Connecticut
High School - College Preparatory
- 1965-1970 Long Island University, Southampton, New York
Major: Sociology
Minor: Education, B.A. 1970
- 1970-1971 Adelphi University Graduate School, Garden City, New York
12 credits - Education of the Emotionally Disturbed
- 1971-1974 University of Miami Graduate School, Coral Gables, Florida
Major: Mental Retardation, Masters Degree: M.Ed. May, 1974
Minor: Physically Handicapped
- 1974 Miami-Dade Community College, North Campus, Miami, Florida
2 credits - Learning Disabilities

Professional Resume - L. Forman

Page 2

EDUCATIONAL BACKGROUND (continued):

- 1974 Florida International University, Miami, Florida
5 credits Educational Planning, Children with Behavioral Disorders
4 credits Small Business Management
5 credits Staff Development Program, Urban School Systems
5 credits Organization and Operation of Public School Systems
- 1977 University of Miami Post Masters
3 credits Community Counseling
3 credits Individual and Group Development
3 credits Individual Data in Counseling
- 1985 Nova Law Center, J.D., Ft. Lauderdale, Florida

GOVERNMENTAL APPOINTMENTS:

Appointed by Jeb Bush, Governor of the State of Florida, to the Commission for the Transportation Disadvantaged, 2006.

Committees:

Finance Committee
Program Performance Committee

CERTIFICATION AND LICENSES:

Association of Medical Rehabilitation Administrators, 9/5/87, No. 8704, C.R.A.

Certified Rehabilitation Counselor, Commission on Rehabilitation, 12/89, No. 00006917, C.R.C.

Certified Vocational Evaluation Specialist, C.V.E., from the Commission on Certification of Work Adjustment and Vocational Evaluation Specialists, 4/92, No. 02857.

Certified for Case Manager, 5/22/93, No. 00006917, C.C.M.

Certified Disability Management Specialist, 4/30/94, No. 00006917, C.D.M.S.

The Florida Bar, 6/22/90, No. 850144

Senior Disability Analyst and Diplomate, American Board of Disability Analysts, 1996

Professional Resume - L. Forman

Page 3

CERTIFICATION AND LICENSES (continued):

Department of Labor and Employment Security, Division of Workers' Compensation, Approved Rehabilitation Service Provider #WC 1000057; Approved Qualified Vocational Evaluator, #WC 1000057

Rehabilitation Provider for the State of Alaska, 2001

Fellow International Academy of Life Care Planners, 2005, FIALCP

Medicare Set-Aside Consultant-Certified, 2006, MSCC

United States Social Security Administration, Panel of Vocational Experts for Disability Determination, B.P.A. #7086

Dade County

Occupational License - Vocational Rehabilitation Counselor

Appointed by Board of County Commissioners to the Commission for the Advancement of the Physically Handicapped, 1978-1984

Teaching Certifications

Mental Retardation - Florida
Early Childhood Education - Florida
Elementary Education - Florida
Secondary Sociology - Florida
Community College - Florida
Socially Maladjusted - Florida
Emotionally Disturbed - Florida

Military Services

Active Duty already served: SP 4 587th Transportation Unit - 324th Medical Battalion, Social Worker

Date of Separation - January 26, 1975

Professional Resume - L. Forman

Page 4

SUMMER EMPLOYMENT:

- 1963-1971 Volunteer counselor, recreation supervisor, supervisor audio-visual services, coordinator of volunteers, Town of Islip Program for Exceptional Children, Islip, New York
- 1972 Participant in developing and supervising a manual dexterity summer quinmester for adolescents with multi-handicaps or varying exceptionalities, Dade County Schools, Miami, Florida
- 1973 Founder and Director - Earn and Learn, a prevocational personal adjustment program for handicapped adults, Miami Dade Community College, North Campus, Miami, Florida

FULL AND PART-TIME EMPLOYMENT:

- 1967-1969 Flight Dispatch Agent, American Airlines, Kennedy Airport, New York
- 1969-1970 Teacher, emotionally disturbed children, Board of Cooperative Educational Services II, Patchogue, New York
- Social Worker, Pilgrim State Hospital, Brentwood, New York
- 1970-1972 Resource Teacher, developing and implementing an integrated curriculum for socially maladjusted children, Dade County School, Miami, Florida
- 1971-1972 Part-Time Executive Program Director, Parents of Adult Retardates, Miami, Florida
- Instructor, Adult Evening Special Education, Ponce de Leon Junior High Community School, Miami, Florida
- 1972-1973 Part-Time Instructor, Special Education for Handicapped Adults, Miami-Dade Community College, North Campus, Division of Continuing Education, Miami, Florida
- 1972-1975 Consultant-Coordinator, Miami-Dade Community College, North Campus,
Miami, Florida, Department of Continuing Education for the Development of Social, Academic, Recreational, Occupational, and Personal Adjustment

Rehabilitation courses for Handicapped Adults

Professional Resume - L. Forman

Page 5

FULL AND PART-TIME EMPLOYMENT (continued):

- 1972-1973 Co-Founder and Part-Time Executive Director, The Association for the Development of the Exceptional
- 1972-1973 Consultant, Coca-Cola of Miami and Vallone and Keenan Furniture Company of Miami, to develop training programs for the employment of handicapped adults
- 1973-1974 Part-Time Field Faculty, Goddard College, Plainfield, Vermont
- 1973-1974 Special Education Specialist, Dade County Schools, Exceptional Child Department, FLRS South
- 1975-1976 Diagnostic and Evaluator Coordinator - District XI, Department of Health and Rehabilitative Services, to develop and implement a service delivery system of intake and evaluation for 3,200 state clients
- 1974-1976 Programs and Services Director, Division of Retardation, Health and Rehabilitative Services, Sunland Center, Miami, District XI (Dade and Monroe Counties, Florida). Direct and coordinate all programs and services for 900 clients in a residential center (social services, psychology, education and training, volunteer services, religion, staff development, foster grandparents, behavioral program, occupational and physical therapy, television studio). Position was modified in November, 1975, to include responsibility for program content and evaluation for all retardation services in District XI. Served as Acting Superintendent during Superintendent's absence. In addition to Sunland, served as Acting Retardation Program Supervisor during Program Supervisor's absence.
- 1975 Part-Time Field Faculty, Indiana University, Adaptive Recreation Dept.
- 1976 Part-Time Instructor, Miami-Dade Community College, North Campus. Psychology and counseling the needs of handicapped adults
- 1976-1977 Retardation Program Supervisor, Health and Rehabilitative Services. Responsible for:

- 1) the overall management of a \$15 million budget
- 2) thirty-eight employees in the community, 692 in the institution

Professional Resume - L. Forman

Page 6

FULL AND PART-TIME EMPLOYMENT (continued):

- 3) development and implementation of retardation programs in Dade and Monroe counties, Florida
- 4) coordination of the efforts of the other state departments and agencies (county, government, municipal and private agencies concerned with and providing services for the developmentally disabled)
- 5) supervision of administration and operation of a state operated 700 bed residential facility through the Superintendent
- 6) establishing the requirements for supervision of fifty-four group homes, eleven foster homes, fourteen day care centers, three sheltered workshops, fifteen developmental programs and other facilities for the developmentally disabled. Develop and review policy and procedures. District Liaison with Central Admissions for all Health and Rehabilitative programs in District XI.

1977-1982

Executive Director, Association for Retarded Citizens, Dade County. Responsible for the implementation of policies, procedures and programs; worked closely with committees and the Board of Directors in the development of organizational policies, programs and services,

preparation

of annual budget and update annual operational plans. Develop plans for further expansion or modification of programs and services. Assist designated volunteers in implementing, coordinating and conducting association fund-raising activities. Increase public awareness and understanding of the nature and problems of mentally retarded persons through preparation of special materials such as pamphlets, brochures, releases to newspapers, radio, television, and provide information to legislative members. When first employed by the association, the budget was approximately \$525,000; as of 1982 the budget was \$1,654,000.00. The total membership when first hired was 452 and as of 1982, the

membership

was 1,082.

1980-1982

Adjunct Professor Psycho-Educational Services Department, Florida International University

1977-1990 Partner - The Learning Workshop, Inc., an educational, rehabilitation, habilitation, vocational, counseling, evaluation and planning center staffed by certified teachers, psychologists, rehabilitation counselors, speech, occupational, physical and recreational therapists. The Learning

Professional Resume - L. Forman

Page 7

FULL AND PART-TIME EMPLOYMENT (continued):

Workshop, Inc., provided services to individual clients, individuals in private and public schools and worker's compensation recipients.

1979-Present President/Founder - Rehabilitation and habilitation consulting firm for the disabled, providing research and information to hospitals, nursing homes, insurance companies and others interested in the needs of disabled persons on the development and operation of rehabilitation and

habilitation

programs and services, and client needs such as: types of services or equipment needed, age over which services or equipment will be provided, frequency, present cost, possible government and private vendors, living alternatives and support care (i.e., nurses, attendants, etc.). Provides plan and implementation strategies for guardianships, works with families in case management and discharge planning, coordinates diagnosis and evaluation teams and vocational assessment, job development and job placement. Have testified for plaintiff and defense attorneys and at the request of the courts.

1986-1994 President/Founder - Management firm to consult on the development and operation of rehabilitation programs and services.

1989-Present Consultant/Board Member - The Children's Rehab Network, an outpatient rehabilitation and habilitation center for medically fragile children.

EXPERIENCES:

1972 Florida Delegate, Fifth International Seminar on Special Education, Melbourne, Australia

1972 Florida Delegate, Twelfth World Rehabilitation Congress, Sydney, Australia

- 1972 Delegate, Florida Council for Exceptional Children
- 1972 Author of Personal Adjustment Rehabilitation Grant, Division of Mental Retardation, State of Florida

Professional Resume - L. Forman
Page 8

EXPERIENCES (continued):

- 1973
- 1974 Florida Delegate, President's Committee on Employment of the
- 1981 Handicapped
- 1973 Co-author, grant for the development of a sound strip and curriculum on Independent Travel Training for Handicapped Individuals. Submitted to and funded by the State of Florida, Division of Retardation
- 1973 Speaker, Florida Council for Exceptional Children Convention. Topic: "Therapeutic Recreation"
- 1973 Participant, representing Dade County Public Schools, Media Analysis and Retrieval System Workshop, Atlanta, Georgia (Southeast Learning Resources Systems)
- 1974 Speaker, Florida Council for Exceptional Children Convention
Topic #1: "Continuing Education for Exceptional Adults"
Topic #2: "In Factory High School Work Study for the Educable Mentally Retarded"
- 1974 Session Leader, 52nd Annual International Convention, The Council for Exceptional Children, New York, April 9, 1974; Topic: Elementary Resource Classes for Socially Maladjusted Children"
- 1974 Representative of Dade County Public Schools at Workshop on Instructional Materials Development, Teacher Education, Division Council for Exceptional Children, New York, April 15-18, 1974
- 1974 FLRS South. Representative, Educational Information Consultant In-Services Training Institute, Ft. Lauderdale, Florida, May 20-23, 1974
- 1972-1974 Experience Supervisor of college students as follows:

1972, Supervisor, Junior Block Student, University of Miami
1973, Supervisor, Junior Block Student, University of Miami
1974, Supervisor, Graduate Intern Student, University of Miami
1974, Supervisor, B.A. Intern Student, Florida International University
1974, Supervisor, Field Experience Student, Barry College

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EXPERIENCES (continued):

- 1975 Speaker, University of Miami, Religion Department Presentation.
Topic: "Mental Retardation and a Concept in Normalization"
- 1975 Speaker, 53rd Annual International Convention, the Council for
Exceptional Children, California. Topic: "Community Adjustment
for Retarded Adults - How to Help Bridge the Gap"
- 1975 Staff Writer of position papers for the State of Florida, Department
of Health and Rehabilitative Services, Special Reorganization Task
Force Committee
- 1975 Speaker, Second Annual Miami International Conference on Progress
and Prospects in Health Care Distribution Systems. Topic: "Pressure
from the Future on Health: Production, Profits and Popularem"
- 1976 Speaker, 54th Annual International Convention, The Council for
Exceptional Children, Chicago, Illinois
Topic #1: "Alternatives to Isolation - What Can Be Done By State
And Family"
Topic #2: "Adaptive Behavior Assessment - How Can It Be Used"
- 1976 Speaker, Dade County Library Association. Topic: "The Invisible
Minorities"
- 1976 Speaker, National Community Education Association, Eleventh Annual
Convention. Topic: "Community Education for Exceptional Adults"
- 1977 Speaker, United Cerebral Palsy Association Curriculum Conference
"Problems Implementing Programs for the Developmentally Disabled"
- 1979 Keynote Luncheon Speaker, National Council of Executives of the
Association for Retarded Citizens, Annual Training Conference,

University of Wisconsin

1979 Speaker, Dade County Youth Advisory Board, on Programs for Retarded Delinquents

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EXPERIENCES (continued):

1980 Dade County School Board Candidate, county-wide at large, group
2 seat

1981 Opening Speaker, 4th National Conference on Mental Retardation,
Cartagena, Colombia. Topic: "Rehabilitation of the Mentally Retarded"

1981 Speaker, Florida Association for Supervision and Curriculum
Development Conference. Topic: "Educating Exceptional Students During the Year
2001"

1981 Speaker, Florida's Governor's Commission on Advocacy for Persons with
Developmental Disabilities. Topic: "Housing and Community Living for
Disabled Persons"

1983 Dade County Trial Lawyers Association, Participant in "Direct and Cross
Examination of a Rehabilitation Expert in a Catastrophic Case"

1986 Speaker, Florida Association of Rehabilitation Professionals in the Private
Sector, Fourth Annual State Conference. Topic: "The Evaluation of
Economic Loss in Rehabilitation Cases"

1986 Speaker, Private Industry Council of South Florida on Employment
Alliances for the Handicapped, from an Employer's Perspective

1987 Speaker, Florida Physical Therapy Association, Spinal Cord
Rehabilitation: A Practical Approach. Topic: "Family Dynamics and
Lifetime Economic Impacts of SCI"

1987 Participant, Innovative and Controversial Strategies in Rehabilitation V:
Technology and Practice - Spinal Cord Injury, University of Miami/
Jackson Memorial Rehabilitation Center

- 1988 Speaker, National Association of Rehabilitation Providers in the Private Sector, "Preparing to Represent Your Client's Condition and Needs"
- 1988 Speaker, Public Hearing of Florida State Study Commission on "Guardianship Law"

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EXPERIENCES (continued):

- 1989 National Conference, National Association of Rehabilitation Professionals in the Private Sector. Presentation on Case Management: Linking Client Needs to Resources
- 1989 Speaker, The Committee on Total Employment of the Handicapped. Topic: "Rehabilitation Redefined"
- 1989 Speaker, The Committee on Total Employment of the Handicapped. Topic: "Rehabilitation Revisited - Care of the Catastrophically Injured"
- 1989 Speaker, Florida Association of Rehabilitation Professionals in the Private Sector Annual Conference. Topics: "Medical Case Management - The Spinal Cord Injured" and "Pediatric Case Management"
- 1989 Attended the 19th Annual Conference of the American Hospital Association on "Rewriting the Rehabilitation Agenda: Matching Strategy with Reality"
- 1989 Speaker, The First International Head Injury Symposium: Advances in Clinical Practice. Topic: "Head Injury Treatment Strategies"
- 1990 Speaker, First Annual Northwest Medical Case Management Conference. Topic: "Linking Client Needs to Resources"
- 1990 Speaker, National Association of Rehab Professionals in the Private Sector (NARPPS) 1990 National Conference, Case Management: The Next Generation. Topic: "Rehabilitation Professionals and the Legal System"
- 1990 Speaker, 5th Annual Casa Colina Case Management Conference, "Rehabilitation: Separating the Fluff from the Stuff". Topic: "Cost

Containment for the Catastrophically Impaired Child”

1990 Speaker, Florida Association of Rehabilitation Professionals in the Private Sector (FARPPS) Annual State Conference. Topic: “Rehabilitation Counselor Liability/Duty to your Client”

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EXPERIENCES (continued):

1990 Speaker, Florida Association of Rehabilitation Professionals in the Private Sector (FARPPS) Southeast Chapter, “Rehabilitation Counselor’s Responsibilities, Who Do You Owe the Duty To?”

1990 Attended the Florida Department of Labor and Employment Security, Division of Workers’ Compensation, Health Care Training Workshop on Voluntary Vocational Rehabilitation Utilizing Appropriate Training and Education to Return to Suitable Gainful Employment

1990 Attended the Florida Department of Labor and Employment Security, Division of Workers’ Compensation Workshop on Rehabilitation and Health Care Rules and Statute 440

1991 Speaker, “Visions Becoming Reality”, a conference on Advances and Treatment in Pediatric Neurological Disorders”, sponsored by the Mediplex Rehabilitation Centers. Topic: “Planning for a Lifetime”

1991 Speaker, Florida Workers’ Compensation Law Seminar, sponsored by Professional Education Systems, Inc. Topic: “Rehabilitation of Injured Employees”

1992 Speaker, Eleventh Annual National Symposium, National Head Injury Foundation. Topic: “Guardianship, How to Plan for Your Disabled Family Member’s Future”

1992 Speaker, The Bridge at Comprehensive Medical Rehabilitation Center, Second Annual Conference. Topic: “Doing it Better for Less”, Cost Effectiveness in Head Injury Rehabilitation

1992 Attended State of Florida, Department of Labor and Employment Security, Division of Workers’ Compensation Workshop

- 1993 Attended conference on Managed Care: The Winner in Health Care Reform
- 1994 CMR Home Study Course. Topic: "Medical Aspects"

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EXPERIENCES (continued):

- 1994 Attended Medical Case Management Conference VI; sponsored by the Individual Case Management Association
- 1994 Attended workshop on Aging with SCI; Sponsored by the National Spinal Cord Injury Association
- 1995 Abstract Accepted for Presentations for 5th Canadian Congress of Rehabilitation: "Science, Dignity, Opportunity". Topic: "Comprehensive Long-Range Planning for the Disabled"
- 1995 Speaker, Employment and Labor Law for Public Employers Seminar. Topic: "Americans with Disabilities Act Update: Work with Your Employees, not Against Them"
- 1995 Attended 13th Annual F.A.R.P.P.S. State Conference. Topics: "Spine Care - Getting on the Critical Path, Differentiating Psychiatric Disorders from Brain Impairments and The McKenzie Approach"
- 1995 Attended The National Conference on Rehabilitation Management and Technology, Rehab Management Expo '95 Seminar. Topics:
 "Developing and Using Outcome Measures for Rehab Program Design and Evaluation, Building a Continuum of Care: Integrating Rehab Delivery Networks, and Using Data for Managing Rehab and Improved Outcomes"
- 1995 Attended National Convention of the National Spinal Cord Injury Association. Topics: "Symposium on Research, Historical Perspective on SCI Research, The Use of Methylprednisolone in Treating SCI, Enhancing Individuals Through the Role of the Nurse Case Manager, Symposium on Sexuality and Fertility, Psycho Social Adjustment in In-

Patient Rehab, and Assistive Technology

- 1996
Disability Presented on Questions that can be Asked on the Americans with
Act to a Potential Employee and What is a Reasonable Accommodation
- 1996 Presented on Ethical Issues for NARPPS Educational Seminar on Legal
and Ethical Issues for Rehabilitation Case Managers Panel Discussion
and Questions

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EXPERIENCES (continued):

- 1996 Presented on Advanced ADA: Reasonable Accommodation from A to Z
at the Personnel Law Update 1996 Conference for the Council on
Education in Management
- 1997 Presented at Rehabilitation: Transitioning into the 21st Century for
NARPPS Florida Chapter. Topics: "Panel Discussion on Projected
Medical Costs, and Ethics"
- 1997 Speaker, Recognizing, Evaluating, and Proving Traumatic Brain Injuries.
Topics: "Neurorehabilitation and Life Care Planning, and Ingredients
of a Credible Life Care Plan"
- 1997 Speaker, Hian Symposium '97 - "Step-By-Step", for the Head Injury
Association of Niagara. Topic: "Developing a Continuum of Care"
- 1998 Speaker, National Association of Rehabilitation Professionals in the
Private Sector, Continuums of Care/Guardianship Planning
- 1998 Speaker, Facing the Future - New Directions in TBI Services, Presented
by Professional Committee of the Brain Injury Association of Florida, Inc.
- 1998 Attended the 15th Annual State Conference, National Association of
Rehabilitation Professionals in the Private Sector (NARPPS); Topic:
"Life Care Planning and your Practice"
- 1998
Private Speaker, National Association of Rehabilitation Professionals in the
Sector, Tampa, Florida. Conference Topic: "Rehabilitation Counselors'
Responsibilities and Practices"

- 1999 Speaker, Greater Miami Chamber of Commerce, Small Business Groups' Finance Seminar. Topic: "Analyzing the Feasibility of a New Business Product or Service"
- 1999 Attended Pinecrest Rehabilitation Hospital Workshop. Topic: "Complex Regional Pain Syndrome and Reflex Sympathetic Dystrophy"
- 1999 Speaker, National Association of Rehabilitation Professionals in the Private Sector and South Florida Case Management Network, on Disability Management

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EXPERIENCES (continued):

- 1999 Attended Seminar on Topics: "Overview of Neuropsychological Tests, Understanding Neuropsychological Reports, Norming and Validity Issues, Post-Traumatic Stress Disorder, and Malingering"
- 2000 Speaker, Greater Miami Jewish Federation Community Service Board on the Needs of Disabled Individuals Now and in the Future from a Rehabilitative and Psychosocial Perspective
- 2000 CMR Home Study Course. Topic: "More Effective Interviewing"
- 2001 Speaker, Park City, Utah Guardianship Conference, Topic: "How Do You Plan for the Future of a Severely Disabled Individual Who Will Need Guardianship Over the Rest of their Life"
- 2001 Attended International Association of Rehabilitation Professionals Annual Conference on Topics: "Long Term Disability Management and Florida's Division of Workers Compensation"
- 2001 Speaker, Seventh Brain Injury Conference – New Frontiers in the Management of Traumatic Brain Injury, Topic: "Why Do Brain-injured Individuals Have a Hard Time Finding a Job? What Can We Do from a Multidisciplinary Prospective?". Sponsored by the Davis Center for Rehabilitation at Baptist Hospital
- 2002 Consultant to the evaluation of the JCC Special Needs Program
- 2002 Consultant for the development of the procedures for the Family Support Program, Brain Injury Association of Florida, Inc.

- 2002 Attended International Association of Rehabilitation Professionals Conference on Topic: "Managing Healthcare in the 21st Century"
- 2002 ASA Home Study Course. Topic: "Ethical and Professional Issues in Counseling"
- 2002 ASA Home Study Course. Topic: "Be Prepared"

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EXPERIENCES (continued):

- 2003 Speaker, South Florida Case Management Network and International Association of Rehabilitation Providers, Spirit of Unity: "Capturing the Excellence of Case Management". Topic: "Vocational Breakout: Can You Be Disabled Under One Criteria & Not Another?"
- 2003 Speaker, Florida State Guardianship Association: "Holding the Fort". Topic: "Planning for the Future for Children, Adolescents and Adults with Special Needs Who Do and Do Not Have Resources"
- 2003 Speaker, Brain Injury Association of Florida, Inc., Florida Dept. of Education and Florida Dept. of Health, "Practical Approaches to Brain Injury in the Global Community". Topic: "Preparing for the Future of Children, Adolescents and Adults with TBI"
- 2003 Presenter on Legislation for Workers' Compensation Claims Professionals Educational Program Conference
- 2003 HSR Home Study Course. Topic: "Burn Trauma"
- 2003 Speaker, Sponsored by The Florida Bar. Topic: "How to Extend Your Client's Life Expectancy by Using a Rehabilitation Counselor"
- 2004 Speaker, South Florida Case Management Network: "Conquering Health Care Delivery: Navigating Through the Current System". Topic: "Health Care Impact of Tallahassee and How it Affects Us on a Daily Basis"

- 2005 Attended Bureau of Rehabilitation and Reemployment Services/State of Florida, required evaluated workshop. Topics included: "Training and Education", "Exit Interviews", and "Job Placement"
- 2005 Attended Workers' Compensation Claims Professionals Fall Conference, Sponsored by Scully Health Management
- 2005 Attended Wealth Management Workshop, Sponsored by Division of Continuing and International Education, University of Miami

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EXPERIENCES (continued):

- 2006 Presenter to the Exceptional Education Masters' Department at St. Thomas University. Topic: "The Nature and Needs of People with Disabilities from Birth to Work"
- 2006 Attended The 2nd Federal Traumatic Brain Injury Interagency "Integrating Models of Research and Service Delivery". Topics included: "Epidemiology of Long-Term Outcome", "Mild TBI", "Aging with TBI", "Identification and Appropriate Service Delivery for Children with TBI in the Schools", "Pediatric TBI", and "Adopting Effective Person Centered Approaches: Implications for Values, Policy and Practices"
- 2006 Attended Workers' Compensation Claims Professionals 8th Annual WC Claims Conference, Sponsored by the International Association of Rehabilitation Professionals
- 2006 HS Home Study Course. Topic: "Family First"
- 2007 HS Home Study Course. Topic: "The Autoimmune Connection"
- 2007 Attended The First Annual All Claims & Medical Management Conference, Sponsored by the International Association of Rehabilitation Professionals and Risk & Insurance Management Society, Inc.
- 2007 Speaker, 27th Annual IARP Conference. Topic: "Life Care Planning in Abuse Cases", Sponsored by the International Association of Rehabilitation Professionals

- 2007 Attended Brain Injuries Main Conference. Topics included:
“Psychopharmacology and the Newer Psychostimulants: Are they Worth
Their Mustard?”, “Stem Cell Research: Where are We now?”, “Executive
Function and Self Regulation”, “The Man Who Slept for 19 Years:
Lessons Learned”, “The Downside of Independence: Transitioning an
Adolescent with TBI into Higher Education”, “Women Living with TBI:
Life Path Outcomes”, “Neuroplasticity and Changing Their Minds: Motor
Function Change After Acquired Brain Injury”, “Mild Traumatic Brain
Injury: Approach to Acute Care in Adults and Pediatric Population”, and
“Seizure Prophylaxis and Treatment Following TBI”

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EXPERIENCES (continued):

- 2008 Attended “Medical Records Law” seminar, Sponsored by Lorman
Education Services
- 2008 Attended “6th Annual Pediatric Brain & Spinal Cord Injury” conference,
Sponsored by: The Pediatric Brain & Spinal Cord Injury Program, The
Miami Project to Cure Paralysis, and University of Miami Leonard M.
Miller School of Medicine
- 2008 Attended “2008 Annual Workers’ Compensation Claims Conference”,
Sponsored by Scully Health Management, Inc.
- 2008 Attended “Bureau of Rehabilitation and Reemployment Services
Workshop” for Qualified Rehabilitation Provider Certified Vocational
Evaluator in District VII

ADVISORY BOARDS AND COMMITTEES:

- 1972 Chairman of the Committee to Describe and Elaborate on the Programs
for Socially Maladjusted Pupils Attending Dade County Public Schools,
Miami, Florida
- 1973-1974 Member, Dade County Curriculum Committee on Public Education for
Trainable Mentally Retarded School-Age Children
- 1974 State of Florida, Division of Retardation Committee to Review and
Develop Guidelines on Behavior Management

- 1974 Member, Division of Retardation District XI Committee for Designing and Implementing Programs and Services for Delinquent Retarded Individuals
- 1975 State of Florida, Division of Retardation District XI Task Force on the Implementation of the Bill of Rights for Retarded Persons
- 1975 State of Florida, Division of Retardation District XI Task Force on Statewide Client Assessment Instrument and Information System
- 1975-1982 Member, Community Committee for Developmental Handicaps and
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ADVISORY BOARDS AND COMMITTEES (continued):

Retardation, Dade and Monroe Counties, Florida

- 1) Task Force to Develop Guidelines for Community Alternatives to Institutional Living
- 2) Task Force on Continuum of Educational Services
- 3) Retardation Health Planning Council

- 1976-1977 Advisory Board, Infant, Toddler and Pre-School Research and Intervention Program, University of Miami, Mailman Center for Child Development
- 1977 Advisory Committee, Vocational Education for the Handicapped Program, Florida International University
- 1977 Member, Joint Florida House, Senate and Department of Health and Rehabilitative Services Survey Team visiting New York, Nebraska and Michigan for the development of community residences for the handicapped in Florida
- 1977 Easter Seal Society of Dade County, Inc., Policies Committee Member
- 1977-1978 Advisory Board, "Demonstration Project for the Mentally Retarded Offender in the Juvenile System", University of Miami Mailman Center for Child Development
- 1977-1979 National Committee, Arts for the Handicapped, Advisory Committee of the Very Special Arts Festival

- 1977-1979 Member, Dade County Advisory Board of Special Transportation
- 1977-1979 Board Member, Community Council for Developmental Handicaps and Retardation
- 1978 Member Southeast United States Accreditation Team to Survey McArthur Community School South
- 1978-1980 Member, Advisory Board, Dade County Public Schools, Occupational Training Center Programs for Handicapped Students between the ages of 16-21

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ADVISORY BOARDS AND COMMITTEES (continued):

- 1978-1980 Member, City of Miami Ad Hoc Committee of Service Providers studying community based residential facilities
- 1979-1980 Board Member and Executive Board Member, Florida Association for Retarded Citizens
- 1979-1980 Comprehensive Employment and Training Act Advisory Committee on Employment and Training Services for the Handicapped
- 1979-1982 Vice Chairman, Dade County Public Schools District Advisory Panel for Exceptional Student Education. Purpose of Advisory Panel: 1) to advise the Superintendent of unmet needs within the Dade County School District in the area of the education of exceptional students; 2) to comment on the rules and procedures for the District's implementation of P.L. 94-142, Education for All Handicapped Children's Act, and the procedure for distribution of funds under this Act; 3) to assist the District in developing and reporting information and evaluation of exceptional student programs; and 4) to formulate legislation related to education for the handicapped and make recommendations to the Superintendent for submission to the Board as part of the Dade County Public School's Legislative package
- 1979-1982 Dade County Public School Section 504 Task Force, to insure compliance with federal regulations
- 1979-1987 Advisory Group to Superintendent, Sunland Center Miami
- 1980 Represented South Miami Kendall Chamber of Commerce at the First

Citizens Action Conference on Education to form a statewide coalition in support of quality education in Florida and to develop a plan of action to achieve a level of educational excellence

- 1980-1981 Dade County Managers' Task Force to review problems of children who appear in Juvenile Court
- 1980-1981 Miami-Dade Community College Needs Assessment Committee
- 1980-1982 Dade County Public Schools Attendance Boundary Committee
- 1980-1982 Florida Close-Up Board
- Professional Resume - L. Forman**
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ADVISORY BOARDS AND COMMITTEES (continued):

- 1980-1982 Upjohn Homemakers Advisory Board
- 1980-1983 Greater Miami Jewish Federation Community Relations Committee
- 1981 International Year of the Disabled Person Steering Committee, Metro Dade County
- 1981-1982 Chairperson, Professional Advisory Council to United Way of Dade County, Inc., to advise Executive Vice President of United Way
- 1981-1982 Member of Social Service Agency Subcommittee of the local review panel of the Dade County Transportation Administration
- 1981-1986 Dade County School Board, Ad Hoc Committee on Career Education
- 1981-1987 Member, Adult Basic Education Advisory Committee, Dade County Schools, to advise on academic and vocational courses
- 1982 Greater Miami Jewish Federation, South Dade Committee to establish meaningful communication, interaction and cooperation within the Jewish community in South Dade
- 1982 Chairman of Committee to determine the appropriateness and feasibility of changing the name of Sunland Training Center as requested by the Florida Legislature

- 1982-1983 Chairman, Health and Rehabilitative Services Citizens Coalition, concerned about housing for special citizens in Dade and Monroe counties; this coalition is part of a statewide effort to review housing needs of citizens and to develop a plan to meet those needs
- 1982-1987 District Committee on Vocational Education for the Handicapped
- 1982-1988 Home Health Agency Advisory Board of Professionals to advise, consult, give direction and input, generally representing the voice of the consumer and the public in the operation of the Agency

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ADVISORY BOARDS AND COMMITTEES (continued):

- 1984 Florida Association of Rehabilitation Facilities, Inc., Projects with Industry (PWI) Advisory Council
- 1987-Present Member, Miami Project to Cure Paralysis
- 1988-1989 Member of the Legislative and Public Awareness Committee of the Head Injury Support Group of the National Head Injury Foundation for the State of Florida
- 1989-1990 Chairman of the Genetic Research Foundation Support Committee, Mailman Center for Child Development, University of Miami
- 1989-1990 Board of Directors Member and Co-Chairperson on Building Committee, Miami Youth Museum
- 1989-Present Association of Medical Rehabilitation Administrators, Panel of Experts, related to Case Management
- 1990-Present Advisor to the Shake-A-Leg water sports program for physically challenged individuals
- 1990-1997 Member of the National Association of Rehabilitation Professionals in the Private Sector (NARPPS), Research and Training Committee
- 1990-1997 Member of the Board of Directors of the Epilepsy Society of South Florida

1991-1993 President, Board of Directors, Miami Youth Museum

1991-1997 Appointed by Governor of State of Florida to Governor's Alliance for
Employment of Disabled Citizens

1991-Present Appointed to the National Board of Governors for the Miami Project
to Cure Paralysis, University of Miami School of Medicine

1993-Present Honorary Board of Trustees, Miami Youth Museum

1993-1995 Board of Directors, Miami Youth Museum

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ADVISORY BOARDS AND COMMITTEES (continued):

1994-1997 Chairperson, Vocational Advisory Board, for South Florida Epilepsy
Society

1995-1997 Member of the Task Force on Persons with Disabilities, Florida
Developmental Disabilities Council, State of Florida

1995-Present Member of the Board of Directors for Florida Brain Injury Association

1995-Present Executive Advisory Board, Biscayne Rehabilitation Institute

1996-1997 Board of Directors, Southeast Florida Association of Rehabilitation
Professionals in the Private Sector

1996-Present
Community Special Needs Task Force for the Dave and Mary Alper Jewish
Center

1996-1997 President-Elect of the National Association of Rehabilitation Professionals
in the Private Sector (NARPPS), Florida Chapter Board of Directors

1997-1999
the President of the National Association of Rehabilitation Professionals in
Private Sector (NARPPS), Florida Chapter Board of Directors

1997-Present Member of the Case Management Society of America, Governmental
Affairs Committee

1997-2000	Vice Chair of the Florida Bar Probate Rules Committee
1997-2006	Member, Florida Bar Speakers Committee
1998	Co-Chairman for the Small Business Group's Finance Committee, Greater Miami Chamber of Commerce
1999-2000	Member, Florida Bar Probate Rules Committee
2000-Present	Member, Health Industry Group Committee, Children's Issues and Health Care, Greater Miami Chamber of Commerce

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ADVISORY BOARDS AND COMMITTEES (continued):

2001-2002	Member, Board of Directors and Legislative Committee, International Association of Rehabilitation Professionals Southeast Chapter (IARP)
2001-Present	Member, Articles and Bylaws Committee, International Association of Rehabilitation Professionals' Florida Chapter (IARP)
2002-2004	Member, District 11 Managed Care Ombudsman Committee
2002-Present	Member, Florida Bar Education Law Committee
2002-2006	Ethics Chairperson, International Association of Rehabilitation Professionals Southeast Chapter (IARP)
2002-Present	Member, Board of Directors and Legislative Committee, International Association of Rehabilitation Professionals State Chapter (IARP)
2002-Present	Vice President, Florida Brain Injury Association
2002-Present	Volunteer Editorial Advisory Board, Reviewing and Updating the Access Guide for the Brain Injury Association of Florida, Inc.
2002-Present	Professional Subcommittee on Family Support Members, Brain Injury Association of Florida, Inc.

- 2002-Present Member, Jewish Community Relations Council, Greater Miami Jewish Federation
- 2002 Member, Florida State International Association of Rehabilitation Professionals (IARP)/CMS Conference Planning Committee
- 2003 Chairperson, Program Development Committee, Shake-A-Leg, Miami, Florida
- 2003-Present Member, St. Thomas University School of Law Board of Advisors
- 2003-2004 Conference Committee Member for Workers' Compensation Claims Professionals Educational Program

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ADVISORY BOARDS AND COMMITTEES (continued):

- 2003-Present Editorial Advisory Board Member of the Brain Injury Association's Access Guide to Community Service for Survivors of Traumatic Brain Injuries and Their Families
- 2004-Present Vice Chairperson, Board of Directors, Shake-A-Leg, Miami, Florida
- 2004 Chair Member of the Nominating Committee for Brain Injury Association of Florida, Inc.
- 2005-Present Vice President for Education, Board of Directors, Temple Beth Am
- 2006 Appointed by the Board of Trustees to the Rehabilitation Committee for the American Burn Association
- 2006-Present Board of Directors, Advocacy Center for Persons with Disabilities, Inc.
- 2006-Present Fellow reviewer for the International Association of Rehabilitation Professionals/International Academy of Life Care Planners
- 2006-Present Board of Directors, Community Committee for Developmental Handicaps
- 2007-Present
Disadvantaged Vice Chairperson of the Commission for the Transportation
- 2008 Co-Chairman for the Advocacy Center for Persons with Disabilities, Inc.,

Legal Services Committee

- 2008 Member for State of Florida, Traumatic Brain Injury Statewide Strategic Planning Committee
- 2009 Member of the Florida Department of Health, Brain and Spinal Cord Injury Program/Development of Florida's Five-Year Strategic Plan: Enhancing the Traumatic Brain Injury System of Care, Strategic Planning Workgroup

ORGANIZATIONS, PAST AND PRESENT:

Inter-Agency Council for Planning and Coordinating Developmental Disability Services in Region XI, Florida

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ORGANIZATIONS, PAST AND PRESENT (continued):

The ARC of Florida

Coalition on Funding for Public Schools (Past Member)

National Spinal Cord Injury Association

Brain Injury Association of Florida, Inc.

Florida Council for Exceptional Children, Division of Mental Retardation, State President, 1975-1977

Council for Exceptional Children

National Rehabilitation Counseling Association, "Professional Member"

Coma Recovery Association of South Florida, Inc. (Past Member)

Florida Council of Executives of the Association for Retarded Citizens, President, 1979-1980

Phi Delta Kappa

Parents and Friends of Sunland Centers, 1970-1980

Southwest Miami - Kendall Area Chamber of Commerce, 1975-1985

International Association of Rehabilitation Professionals

Project Action Resource Council of the National Easter Seal Society assessing accessible community transportation in our nation, 1990-1993

American Society of Neurorehabilitation

American Academy for Cerebral Palsy and Developmental Medicine

Florida Center for Children and Youth (Past Member)

Florida Head Injury Association, Professional Council, 1992-1994

American Association of People with Disabilities

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ORGANIZATIONS, PAST AND PRESENT (continued):

South Florida Healthcare Executive Forum, Inc.

National Rehabilitation Association

National Association of Rehabilitation Leadership

American Foundation for the Blind

Greater Miami Chamber of Commerce, Leadership Miami

Greater Miami Chamber of Commerce, Business Section

National Parent Network on Disabilities (Past Member)

Business Coalition for Americans with Disabilities, Inc. (Past Member)

National Institute on Life Planning on Persons with Disabilities (Past Member)

Epilepsy Foundation

Alumni Club University of Miami

International Academy of Life Care Planners

American Amputee Foundation, Inc.

National Amputation Foundation

Florida State Guardianship Association

American Burn Association

Phoenix Society for Burn Survivors

Family Network on Disabilities of Florida

Florida's Voice on Mental Retardation

Association for Jewish Special Education, Inc.

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PUBLICATIONS:

"Independent Travel Training" 1973, co-authored the "ITT" Manual and Film for State of Florida, Division of Health and Rehabilitative Services. Disseminated throughout Florida to be used to encourage retarded adults to use public buses.

"Personal and Social Adjustment Resource Program for Socially Maladjusted Children in a Regular Elementary School" 1974 (Approximate date of publishing, August, 1976, Willis Publishing Company).

"Advanced ADA: Reasonable Accommodation From A to Z" 1996, written by Lawrence S. Forman and Elizabeth J. duFresne.

Florida Division of Retardation Guidelines on Behavior Management, written by: Lawrence S. Forman, C.R.A., C.R.C.; Tom Dillon, Ph.D., Regional Director, Region IV and VII, St. Petersburg, Florida; Charles Kimber, Regional Director, Region XI-B, Tallahassee, Florida; Andy Lorentzon, Behavioral Programs, Supervisor, St. Petersburg; John McFarland, Ph.D., Chief Psychologist.

"Computerized Prescriptive Programming" 1976, M. Levine, L. S. Forman and L. Leon. Council on Exceptional Children, MR Division, April Convention.

"Being a Guardian is a Big Responsibility" 1990, Lawrence S. Forman, C.R.A., C.R.C., and Darlene M. Carruthers, M.Ed.

“Florida Workers’ Compensation Law” 1991, William P. Levens, Esquire; Jonathan L. Alpert, Esquire; David J. Weissman, Esquire; Lawrence S. Forman, C.R.A., C.R.C.; and Ira J. Druckman, Esquire.

Lawrence S. Forman, M.Ed., C.R.A., C.R.C., C.V.E., Deborah Bidwell Manzie, R.N., MSN, CRRN, and Gayle C. Foster, C.I.R.S., Rehabilitation Services and Care in “CIRS Study Guide”, Published by The Foundation for Rehabilitation Certification, Education and Research, 1993.

“Role of Rehabilitation Professionals in TMJ Cases”, Lawrence S. Forman, M.Ed., C.R.A., C.R.C., C.I.R.S., C.V.E., C.C.M. and Darlene M. Carruthers, M.Ed., C.R.C., C.I.R.S., C.C.M., contributors, in Litigating TMJ Cases, The Personal Injury Library from Wiley Law Publications.

Drafted, edited and assisted with producing program entitled, “Making Life Work After A Head Injury”, Living Skills Section, for the Brain Injury Association of Florida.

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PUBLICATIONS (continued):

“CIRS Study Guide” 1995, co-authored manual for exam training, chapter, “Rehabilitation Services and Care”.

“Into the Future”, a long-term planning program for disabled individuals, written by Lawrence S. Forman.

“Access Guide to Community Services”, for Survivors of Traumatic Brain Injuries and Their Families, co-authored access guide 2003 update.

“Aging and Life Expectancy with a Disability” 2007, co-authored by: Lawrence S. Forman, CRA, CRC, CDMS, CCM, CVE, FIALCP, MSCC, QRP; Darlene M. Carruthers, M.Ed., CRC, CDMS, CCM; and Ronnie B. Londner, M.Ed.

“Glossary of Human Services Terminology”, 2007, co-authored by: Lawrence S. Forman, M.Ed., J.D.; Ronnie B. Londner, M.Ed.; and Emilienne D. Martino, B.S.

“What is Aging and How is it Different with a Disability?” Professional Case Management, September/October 2009 Issue; co-authored by: Lawrence S. Forman, M.Ed., J.D.; Darlene M. Carruthers, M.Ed.; and Ronnie B. Londner, M.Ed.

61

AWARDS:

United Cerebral Palsy of Miami Humanitarian Award

Governor's Committee on Employment of the Handicapped Citation for Meritorious Service

Outstanding Service to Retarded Citizens in Dade and Monroe Counties from the Department of Health and Rehabilitative Services

Unit of the Year Award, Florida Association for Retarded Citizens

People First of Dade County Certificate in Recognition of Outstanding Service to Dade's Handicapped

City of Miami, Mayor's Commendation for Contributions to the Mentally Retarded

Professional Resume - L. Forman

Page 30

AWARDS (continued):

Metropolitan Dade County, Mayor's Certificate in Recognition of Contribution to Dade County Citizens Committee on Total Employment

Citation for Meritorious Service, in Recognition of Exceptional Efforts in Furthering Total Employment From State of Florida

Special award for the generous support to the Brain Injury Association of Florida, Inc.'s Family Support Program

Harry Gunther Service Award in Grateful Recognition for Leadership, Devoted Service, and Unselfish Efforts in the area of Social Action from Temple Beth Am, 2003

Healthcare Heroes' Award, Individual of Merit Category, awarded by the Greater Miami Chamber of Commerce, 2009



DADE COUNTY MEDICAL ASSOCIATION
1501 N.W. North River Drive • Miami, FL 33125
Phone: (305) 324-8717 • Fax: (305) 325-1316
www.miamimed.com

CLERK OF THE BOARD
2010 FEB 11 PM 2:32
CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
#1

Patricia C. Handler
Executive Vice President

February 10, 2010

Honorable Dennis Moss
Chairman, Miami-Dade County
Board of County Commissioners
111 N.W. 1st Street, Suite 320
Miami, Florida 33128

Re: Vacancy on The Children's Trust Board

Dear Commissioner Moss:

It is with great pleasure I write to recommend Regional Counsel Joseph P. George, Jr. as one of your choices for the existing gubernatorial vacancy on the Board of Directors of the Children's Trust. Joe is an appointee of Governor Crist to the position of Regional Counsel. He heads the Office of Criminal Conflict and Civil Regional Counsel for the Third District Court of Appeal Region of Florida, a state agency serving the areas of Miami-Dade and Monroe counties. I work with Joe and have known him for over 5 years, and believe that he would be an asset to The Children's Trust.

The Office of Regional Counsel deals directly with outcomes for children by providing counsel in delinquency cases (where the public defender because of a conflict cannot) and dependency cases (child abuse). Based on this alone, Joe George should be on the Board of The Children's Trust, but Joe George is so much more than that.

Over the years, Joe has become an expert in the areas of mental health and substance abuse; two areas critical in dealing with the problems of our children. His awards, membership and publications are evidence to the time he has devoted to his state and community.

I feel qualified to recommend Joe for this position. His concern for the welfare of children and families is the driving force in his life and he works tirelessly for this cause. His serving on the Board of The Children's Trust seems to me to be the perfect marriage of Joe's philosophy, desire and energy.

I honestly feel Joe George would be a tremendous addition to The Children's Trust Board and ask that you give him the serious consideration he deserves.

Very truly yours,

Patricia C. Handler

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"Promoting Quality Medical Care Since 1903"

Joseph P. George, Jr.

Criminal Conflict & Civil Regional Counsel, Third
Region, Serving Miami-Dade & Monroe Counties
1501 N.W. North River Drive
Miami, Florida 33125

Phone : 305-325-3000
Cell : 786-972-9100
FAX : 305-325-3010
e-mail: jpgeorge@rc3fl.com

Criminal Conflict and Civil Regional Counsel for the Third District Court of Appeal
Region for Miami-Dade and Monroe Counties, Florida.

BAR MEMBERSHIPS:

- The Supreme Court of the United States
- The State of Florida
- The District of Columbia
- The United States Tax Court
- The United States Court of Appeal for the Armed Forces
- The United States Court of Appeals for the Eleventh Circuit
- Federal Bar of the U.S. District Court, Southern District of Florida

EDUCATION:

- Juris Doctor, May, 1985, Cumberland School of Law, Samford University
Birmingham, Alabama
- Bachelor of Arts in Psychology, March, 1977, University of Florida
- Certified Legal Guardian, 1990, Dade County

PROFESSIONAL BACKGROUND:

August, 2007-Present: Regional Counsel, Office of Criminal Conflict & Civil Regional
Counsel for the Third Region of Florida, 305-325-3000.

January, 1999-August, 2007: Private law practice, Joseph P. George, Jr., P.A., 305-670-6706.

December, 1998-January, 1999: Executive Assistant, Anthony R. Abraham Enterprises,
6600 S.W. 57th Ave., Miami, FL 33143, 305-665-2222.

March, 1991-December, 1998: Court Monitor, General Master and Staff Counsel, 16th
Judicial Circuit, Monroe County Courthouse Annex,
500 Whitehead Street, Key West, FL; 305-292-3422.

SPECIALIZED PROFESSIONAL EXPERIENCE:

--Member of statewide Legal Services Subcommittee of the Task Force on Child Protection and Fostering Success of the Florida Department of Children & Families; and Attorney General's Statewide Domestic Violence Fatality Review Team.

--One of nine (9) court designated attorneys in Miami-Dade County representing individuals (minors and adults) subject to the *Baker Act* (Florida Mental Health Law) and the *Marchman Act* (Hal S. Marchman Alcohol & Other Drug Services Act of 1993) from 2000 – 2007; legal guardian for children.

--Former General Magistrate and de jure Public Guardian for the 16th Judicial Circuit in a government law practice as guardianship and mental health hearing and operations officer, judicial investigator and legal auditor managing the probate, guardianship, mental health and substance abuse division for the Florida State Court System for Monroe County.

RECENT HONORS AND AWARDS

- Florida Trend's Florida Legal Elite Government Attorney as recognized by peers (July 1, 2009)
- Criminal Conflict and Civil Regional Counsel for the Third District Court of Appeal for Miami-Dade and Monroe Counties, appointed by the Governor
- Vice chair, Florida Substance Abuse and Mental Health Corporation, appointed by Speaker of Florida House of Representatives
- Participant, Florida Statewide Drug Control Summits
- Dade County Bar Association Pro Bono "Probate and Guardianship" Award
- 11th Judicial Circuit Certificate of Appreciation for work as Guardian Advocate
- Florida Bar Certificate of Meritorious Public Service

RECENT PUBLICATIONS AND PRESENTATIONS

--"Bench and Bar Perspectives of a Criminal Trial," a Lecture Program Presented by and for the Office of Criminal Conflict and Civil Regional Counsel, Third District Court of Appeal Region of Florida, with Honorable Justice R. Fred Lewis, Florida Supreme Court, at the Richard E. Gerstein Justice Building, Miami, Florida (August 17, 2009).

--"The Hal Marchman Alcohol and Other Drug Services Act of 1993," prepared for the Eleventh Judicial Circuit Mental Health Project Jail Diversion Expansion Program and presented as part of the 40-Hour Training Course for several law enforcement agencies throughout Florida in 2005, 2006, 2007, 2008 and 2009.

--"Role of the Court Appointed Attorney," for "The Guardianship Team 2009" Program for the Florida Legal Education Association, Inc. (FLEA) at the InterContinental Hotel, Tampa, Florida (February 20 & 21, 2009).

SOME SPECIAL INTEREST MEMBERSHIPS

- Attorney General's Statewide Domestic Violence Fatality Review Team
- Florida Association of Criminal Defense Lawyers
- Florida State Guardianship Association
- Cuban American Bar Association
- National & Florida Academies of Elder Law Attorneys
- Several specialized sections of the Florida Bar (including several leadership positions).

MY PHILOSOPHY OF THE LAW AND PUBLIC SERVICE

The law brings order into our lives...using the law in the service of those who are less fortunate adds a measure of equality to both the order and the lives it affects.

A complete list of Professional Experience, Memberships, Honors and Awards, Publications and Presentations is available on request.

JPG

Joseph P. George, Jr.

MEMBERSHIPS AND AWARDS

Memberships:

- Florida Attorney General's Statewide Domestic Violence Fatality Review Team (2009-2010)
- Florida Department of Children & Families Legal Services Subcommittee of the Task Force on Child Protection and Fostering Success (2008-2010)
- Florida Office of Drug Control Prescription Drug Monitoring Program (2008)
- Office of Criminal Conflict and Civil Regional Counsel, Third District Court of Appeal Region (2007-2011)
- Miami-Dade County Mayor's Mental Health Task Force (2007)
- Florida Substance Abuse and Mental Health Corporation, Vice-Chair (2003-2007)
- United States/Cuba Legal Forum (2002-2006)
- Cuban American Bar Association (CABA)(2002-2009)
- Florida Supreme Court Commission on Fairness Guardianship Committee (1999-2003)
- Florida Statewide Public Guardianship Office (SPGO) Curriculum Committee (2000-2003)
- Director, South Florida Guardianship Association (1999-2007)
- Director, Florida State Guardianship Association (1992-1999); Chair, Standards & Ethics Committee (1992-2003); Member (2007)
- Director, Academy of Florida Elder Law Attorneys (1998-2000)
- Adjunct Professor, Miami-Dade Community College, Guardianship Certification Training (1999-2002)
- Adjunct Professor, Florida Keys Community College, Guardianship Certification Training (1997-1999)
- State of Florida District 11-B Health & Human Services Board (1996-1998)
- Florida Attorney General's Victims of Crime Act Review Team, Monroe County (1997-1998)
- Florida Bar-Sections: Government Lawyer – Chair (1999-2000); Real Property, Probate & Trust Law - Executive Council (2009), Probate Rules Committee and Guardianship Committee; City, County and Local Government Law; Family Law; and Elder Law - Executive Council and Guardianship Committee (1994-2003); Speakers Bureau (1997-2007)
- Florida Bar Government Lawyer Section Guardianship Education Task Force (1999-2003)
- American Bar Association (ABA)-Divisions: Government & Public Sector Lawyers; Judicial Administration; Real Property, Probate & Trust Law; Tort & Insurance Practice (1995-2008)
- Dade County Bar Association: Probate, Guardianship, Baker Act and Internal Court Procedures Committees (1994-2007); Chair, Statewide Guardianship Subcommittee (2000-2003); Criminal Courts Committee (2009-2010)
- South Miami-Kendall Bar Association (1999-2009)
- National & Florida Academy of Elder Law Attorneys (1994-2009)
- Florida Guardianship Education Coalition (1996-2004)
- National Alliance for the Mentally Ill (1994-2001)
- Florida Alliance for the Mentally Ill (1993-2001)
- National Guardianship Association (1994-1999)
- Operation Stand-By (1997-2008) and Operation Handshake (1998) of the Florida Bar Military Affairs Committee

Joseph P. George, Jr.

MEMBERSHIPS AND AWARDS (Page 2)

Awards:

- Florida Trend's Florida Legal Elite Government Attorney as recognized by peers (July 1, 2009)
- Miami-Dade County Mayor and Board of County Commissioners Certificate of Appreciation as Mayoral Mental Health Task Force Member (2007)
- Florida Substance Abuse and Mental Health Corporation Certificate of Appreciation (2007)
- Florida Statewide Drug Control Summit 2006 Participant (June 7, 2006)
- Dade County Bar Association "Put Something Back" Program Pro Bono "Probate & Guardianship" Award 2005 (May 13, 2005)
- Florida Statewide Drug Control Summit 2005 Participant (May 10, 2005)
- Eleventh Judicial Circuit Certificate of Appreciation as Guardian Advocate (February 10, 2005)
- The Florida Bar Certificate of Meritorious Public Service for Probate Rules Committee Service from 1998 – 2004 (June 24, 2004)
- Miami-Dade County Juvenile Justice Center School Certificate of Appreciation (November 2003)
- South Miami-Kendall Bar Association Certificate of Pro Bono Services (June 2003)
- Metropolitan Dade County Team Metro Citizens Academy Certificate (April 1, 2003)
- Florida State Guardianship Association Certificate of Appreciation as Ethics & Standards Committee Chair (August 2002)
- Phi Delta Phi Legal Fraternity Certificate of Recognition (July 2002)
- Internal Procedures Subcommittee of the Probate & Guardianship Committee of the Dade County Bar Association Exceptional Service Award (June 2002)
- Eleventh Judicial Circuit & DCBA "Clergy & The Courts 2002 Lecture Series" Certificate of Appreciation (May 2002)
- Dade County Bar Association Certificate of Merit for Volunteer Services (May 2002)
- Area Agency on Aging for Miami-Dade and Monroe Counties Alliance for Aging Certificate of Appreciation for Volunteer Service (January 2002)
- Eleventh Judicial Circuit Judicial Certificate of Appreciation (June 2001)
- Dade County Bar Association Certificate of Merit (May 2001)
- Area Agency on Aging for Miami-Dade and Monroe Counties Alliance for Aging Certificate of Appreciation for Volunteer Service (February 2001)
- Eleventh Judicial Circuit Judicial Certificate of Appreciation (September 2000)
- Eleventh Judicial Circuit Administrative Probate Judge Commendation (August 2000)
- The Academy of Florida Elder Law Attorney's Certificate of Appreciation (July 2000)
- ABA TIPS Program Scholarship for "Emerging Liability Issues in Schools, Nonprofits and Religious Organizations" (June 2000)
- Eleventh Judicial Circuit & DCBA "Clergy & The Courts 2000 Lecture Series" Certificate of Appreciation (June 2000)
- The Florida Bar Government Lawyer Section Outstanding Service Award (June 2000)
- Eleventh Judicial Circuit & DCBA "Put Something Back" Pro Bono Service Award (April 2000)
- Habitat for Humanity Outstanding Support Award (March 2000)

Joseph P. George, Jr.

MEMBERSHIPS AND AWARDS (Page 3)

- AARP Foundation/National Training Project/ The Florida Institute for Medicare Advocacy, Inc., and the Area Agency on Aging for District 5, "Training of Trainers Program," certification (February 2000)
- The Florida Department of Children & Families District 11-B Health & Human Services Board "Commitment To Excellence" Award (December 1998)
- The Florida State Guardianship Association "Dedicated Service" Award (1997-1998)
- Monroe County Estate Planning Council, "Best Statewide Promoter for 1998" Award (July 1998)
- Monroe County and City of Key West Mayoral "Proclamation of Elder Law Month" for the National Academy of Elder Law Attorneys (NAELA)(May 1998)
- Monroe County Board of County Commissioners Mayor Emeritus "Save The Books Initiative" Team Commendation (1998)
- The Florida Department of Children & Families District 11-B Health & Human Services Board "Commitment To Excellence" Award (December 1997)
- The Florida State Guardianship Association "Dedicated Service" Award (1996-1997)
- Monroe County Chief Judge "Guardianship Education Training Program" Commendation (1997)
- The Florida Bar President's "Pro Bono Service" Award (1997)
- Mayoral "Proclamation of Elder Law Week" for NAELA (1997)
- Key West Rod & Gun Club Volunteer Service Award (1996)
- The Florida State Guardianship "Volunteer Service" Award (1995-1996)
- Monroe County Mayoral "Honorary Conch" Certification (1992)

Updated 2-9-10.

Joseph P. George, Jr.

PUBLICATIONS & PRESENTATIONS

"Bench and Bar Perspectives of a Criminal Trial," a Lecture Program Presented by and for the Office of Criminal Conflict and Civil Regional Counsel, Third District Court of Appeal Region of Florida, with Honorable Justice R. Fred Lewis, Florida Supreme Court, at the Richard E. Gerstein Justice Building, Miami, Florida (August 17, 2009).

"The Hal S. Marchman Alcohol and Other Drug Services Act of 1993," for the Eleventh Judicial Circuit Criminal Mental Health Project Jail Diversion Expansion Program for the Crisis Intervention Team 40-Hour Training Course for the Multi-Agency Law Enforcement Agencies at the Jackson Memorial Hospital Mental Health Hospital, Miami, Florida (July 16, 2009).

"Role of the Court Appointed Attorney," for "The Guardianship Team 2009" Program for the Florida Legal Education Association, Inc. (FLEA) at the InterContinental Hotel, Tampa, Florida (February 20 & 21, 2009).

"The Hal S. Marchman Alcohol and Other Drug Services Act of 1993," for the Eleventh Judicial Circuit Criminal Mental Health Project Jail Diversion Expansion Program for the Crisis Intervention Team 40-Hour Training Course for the Miami Police Department at City of Miami Police Department (October 16, 2007).

"The Hal S. Marchman Alcohol and Other Drug Services Act of 1993," for the Eleventh Judicial Circuit Criminal Mental Health Project Jail Diversion Expansion Program for the Crisis Intervention Team 40-Hour Training Course for the Multi-Agency Law Enforcement Agencies at Nova University/Kendall Campus (March 29, 2007).

"The Hal S. Marchman Alcohol and Other Drug Services Act of 1993," for the Eleventh Judicial Circuit Criminal Mental Health Project Jail Diversion Expansion Program for the Crisis Intervention Team 40-Hour Training Course for the Pinecrest Police Department at Pinecrest, Florida (February 20, 2007).

"The Hal S. Marchman Alcohol and Other Drug Services Act of 1993," or How to Help Someone You Know Has a Serious Substance Abuse Problem Find the Treatment He or She Needs to Stay Sober, as part of the South Miami-Kendall Bar Association Pro Bono Law Week Recognition Seminars at Coral Reef Senior High School, Miami, Florida (May 3, 2006).

"The Hal S. Marchman Alcohol and Other Drug Services Act of 1993," for the Eleventh Judicial Circuit Criminal Mental Health Project Jail Diversion Expansion Program for the Crisis Intervention Team 40-Hour Training Course for the Miami Beach Police Department at Miami Beach, Florida (March 23, 2006).

"The Hal S. Marchman Alcohol and Other Drug Services Act of 1993," or How to Help Your "Party Animal" Friend Find the Treatment He or She Needs to Stay Sober, as part of the South Miami-Kendall Bar Association Pro Bono Law Week Recognition Seminars at Coral Reef Senior High School, Miami, Florida (May 2, 2005).

"Legal Rights of Adults, and A Primer on the Hal S. Marchman Alcohol & Other Drug Services Act of 1993," for The Florida Bar Speakers Bureau, for the "Roving Leaders Alternative Educational Center" of the Miami-Dade County Public School System, at the Bethel Apostolic Temple (February 25, 2005).

"How to Help Someone With a Substance Abuse Problem," for "The Clergy and the Courts 2004 Lecture Series," for the 11th Judicial Circuit and Probate & Guardianship Committee of the Dade County Bar Association at the Dade County Courthouse, Miami, Florida (May 5, 2004).

Joseph P. George, Jr.

PUBLICATIONS & PRESENTATIONS

(Page 2)

“Everything I Always Wanted to Know About Civil Commitment for Substance Abuse, But Didn’t Know How to Ask,” for the program “The New Era – It’s Not Just Ethics Anymore, Issues in Ethics,

Professionalism, Substance Abuse and Mental Health,,” for The Florida Bar Continuing Legal Education Committee at the Tampa Airport Marriott, Tampa, Florida (March 12, 2004).

“Who Is The Client? – Ethics in Guardianship,” for “The Guardianship Team 2004” Program for the Florida legal Education Association, Inc. (FLEA) at the Hyatt Regency Hotel, Tampa, Florida (February 14, 2004).

“A Primer on the Hal S. Marchman Alcohol & Other Drug Services Act of 1993,” for the South Florida Guardianship Association at the Miami Jewish Home and Hospital for the Aged at Douglas Gardens, 5200 N.E. 2nd Avenue, Miami, Florida 33137 (February 4, 2004).

“A Primer on the Hal S. Marchman Alcohol & Other Drug Services Act of 1993,” for The Florida Bar Speakers Bureau, at the Miami-Dade County, Juvenile Justice Center School (November 26, 2003).

“A Primer on the Hal S. Marchman Alcohol & Other Drug Services Act of 1993,” for the South Florida Guardianship Association at “The Maze: Turning Problems Into Solutions in Caring for our Clients,” at the Jackson Plaza Assisted Living Facility (May 30, 2003).

Committee Report, “Guardianship Monitoring in Florida: Fulfilling the Court’s Duty to Protect Wards,” as a member of the Committee on Guardianship Monitoring of the Supreme Court Commission on Fairness (May 1, 2003).

“The Hal S. Marchman Alcohol and Other Drug Services Act of 1993,” or How to Help Your “Party Animal” Friend Find the Treatment He or She Needs to Stay Sober, as part of the South Miami-Kendall Bar Association Pro Bono Law Week Recognition Seminars at Palmetto Senior High School, Pinecrest, Florida (April 29, 2003).

“Guardianship Task Force Mock Trial of In Re Pumel Dailey, Alleged Incapacitated,” representing the State of Florida, for the First Annual Institute of the Alliance for Human Services for Miami-Dade County at Renaissance Miami Biscayne Bay Hotel , Miami, Florida (October 10, 2002).

“Reduced Cost Medication Programs,” for “The Clergy and the Courts 2002 Lecture Series,” for the 11th Judicial Circuit and Probate & Guardianship Committee of the Dade County Bar Association at the Dade County Courthouse, Miami, Florida (May 1, 2002).

“Drinkin’ & Druggin’ 101,” as part of the South Miami-Kendall Bar Association Pro Bono Law Week Recognition Seminars at Palmetto Senior High School, Pinecrest, Florida (April 30, 2002).

“What a Lawyer Does,” presentation on behalf of The Florida Bar Speaker’s Bureau at Pine Lake Elementary School, Perrine, Florida (April 23, 2002).

“Government Guardianship in Florida: Ensuring Access & Protection to the Vulnerable.” In ACTIONLINE, Vol. XXIII, No. 3, The Florida Bar, Real Property, Probate & Trust Law Section Newsletter (Summer-Fall 2001).

Joseph P. George, Jr.

PUBLICATIONS & PRESENTATIONS

(Page 3)

"Civil and Criminal Protections for Vulnerable Adults," in the Coalition to Stop Adult Abuse of Miami-Dade County education conference on Elder Abuse and Domestic Violence at the Kovens Conference Center of Florida International University, North Campus, Miami, Florida (May 22, 2001).

"Drinkin' and Druggin' 101," as part of the South Miami-Kendall Bar Association Pro Bono Law Week Recognition Seminars at Palmetto Senior High School, Pinecrest, Florida (April 30, 2001).

"Government Guardianship in Florida: Ensuring Access & Protection to the Vulnerable," in A Collaborative Response to Elder Abuse; a program sponsored by the University of South Florida College of Public Health in cooperation with the Government Lawyer Section of the Florida Bar, at the Kovens Conference Center at Florida International University, Miami, Florida (August 14, 2000).

"What is the Probate Process," in the "The Clergy and the Court 2000 Seminar Series," for the 11th Judicial Circuit and Probate & Guardianship Committee of the Dade County Bar Association at the Dade County Courthouse, Miami, Florida (May 25, 2000).

"The Road Less Traveled." The Government Lawyer Reporter, Vol.VII., No.3 (Spring 2000).

"Who Is The Client? – Ethics in Guardianship," panelist and presenter in "The Guardianship Team 2000" Program for the Florida Legal Education Association, Inc. (FLEA) at the Wyndham Harbour Island Hotel, Tampa, Florida (May 12, 13, 2000).

"Ethics Translates to the Bottom Line," The Florida Guardian, (March/April 2000).

"What is a Preneed Guardianship, Voluntary Guardianship and Rule 5.900-Expedited Judicial Intervention Concerning Medical Treatment Procedures?," in the "Living Wills That Work" Program at the Kovens Conference Center for The Elders Institute of the Southeast Florida Center on Aging of Florida International University (March 15, 2000).

"Poised at the Millenium." The Government Lawyer Reporter, Vol. VII., No.2 (Winter 1999).

"An American Citizens View of Our Legal System." The Government Lawyer Reporter, Vol.VII., No.1 (Fall 1999).

"Ask the Judge," Panel Discussion on Key Guardianship Issues in, "Sense & Sensitivity: The Building Blocks of Professionalism," at the Deerfield Beach Hilton, Deerfield Beach, Florida for the Florida State Guardianship Association 12th Annual Conference, (August 7, 1999)(Miami-Dade, Monroe and Palm Beach County local practices represented).

"Practicing with Professionalism in the Keys," Panel Moderator in The Keys to Professionalism, at the Holiday Inn Beachside, Key West, Florida (Sponsored by the ABA Government & Public Sector Lawyers Division, and The Florida Bar Government Lawyer Section, in cooperation with The Florida Bar Military Affairs Committee, May 7, 1999).

"10 Tips for Government Lawyers to Spurn 'Spam,'" The Government Lawyer Reporter, Vol. VI., No. 3 (Spring 1999).

Joseph P. George, Jr.

PUBLICATIONS & PRESENTATIONS

(Page 4)

"Preneed Guardianship, Voluntary Guardianship and Rule 5.900 – Expedited Judicial Intervention Concerning Medical Procedures," in Planning for Incapacity (Miami & Tampa, Florida: Florida Bar Continuing Legal Education Committee Course Book No. 4553R, February 4, 5, 1999).

"Surcharge of Guardians-Attorney's Obligations and Guardian's Liability," at the Stetson University College of Law 12th Annual Elder Law Seminar, at the DoubleTree Resort, Miami, Florida (October 23, 1998).

"Balancing Interests in Working Together to Protect the Elderly and Disabled," at the Caregiver's Seminar Series, Florida Keys Community College, Key West, Florida (September 14, 1998).

"Private Guardians And Public Guardians Working To Prevent Abuse, Neglect and Exploitation," at the Florida State Guardianship Association 11th Annual Conference at the Hyatt Sarasota, Sarasota, Florida (August 29, 1998).

"Ideas for Future Leadership Institutes," at the American Bar Association Government and Public Sector Lawyers Division, in partnership with the Florida Bar Government Lawyer Section, Advancing The Public Bar II: A Leadership Institute, San Francisco, California (April 25, 1998).

"Elder Law Update (How the Government Practices Elder Law)," at the Monroe County Estate Planning Council 5th Annual Symposium at the Sombrero Beach Country Club, Marathon, Florida (March 28, 1998).

"Balancing the Law, Ethics and Medicine in Treating Patients who Cannot Give Informed Consent," at the Caregiver's Seminar Series, Florida Keys Community College, Key West, Florida (March 16, 1998).

"How to Keep the Probate Lawyer Out of Jail," at the St. Thomas University School of Law Second Annual Criminal Law Symposium, co-sponsored with the Florida Bar Criminal Law Section, St. Thomas University, Miami, Florida (February 20, 1998).

"Elder Law & Guardianship in the Florida Keys," at the Monroe County Inter-Agency Council, Bachelor Officers Quarters, Trumbo Point, Key West, Florida (February 4, 1998).

"Legalities & Ethics in Caring for the Elderly," at the Caregivers Seminar Series, Florida Keys Community College, Key West, Florida (November 1997).

"Court Operations: General Probate - Issues and Answers," with Chief Judge Charles A. Davis, at the Quarterly Conference of the Florida Association of Court Clerk's and Comptroller, organized by the Florida Institute of Government at the Wyndham Harbor Island Hotel, Tampa, Florida (September 1997).

"Attorney General Clears Guardianship Fog," The Florida Guardian, Vol. 7, No. 11 (September 1997).

"Court Operations: General Probate - Clerk of the Court Function's," at the Annual Summer Conference of the Florida Association of Court Clerk's and Comptroller, organized by the Florida Institute of Government at the Omni International, Orlando, Florida (June 1997).

"Administering Florida's Probate Division - Till Death Do Us Part," at the Annual Business Meeting of the Florida Conference of Circuit Court Judges at the PGA Resort & Spa, West Palm Beach, Florida (June 1997).

Joseph P. George, Jr.

PUBLICATIONS & PRESENTATIONS

(Page 5)

"The Criminalization of Medicaid Estate Planning," at the Monroe County Estate Planning Council 4th Annual Symposium at the Cheeca Lodge, Islamorada, Florida (March 1997).

"Incapacity and Guardianship," for the Barnett Bank & Trust Company program series, Wealth Protection & Estate Management on TCI Channel 5 in Key West, Florida (March 1997).

"Rights of the Ward and Abuse, Neglect and Exploitation of Elderly Persons and Disabled Adults," at the First Annual Be An Angel of a Guardian, Investing in the Fabric of Our Community, Guardianship Training Seminar, Florida Keys Community College, Key West, Florida (February 1997).

"General Masters: A Masterful Tool in Florida's Judicial System." The Government Lawyer Reporter, Vol.V., No.2 (Winter 1997).

"Investigate Before You Invest," The Florida Guardian, Vol. 6, No. 4 (August/September 1996).

"Sources of Legal Ethics," The Florida Guardian, Vol. 6, No. 2 (April/May 1996).

"Guardians Beware! A Taxonomy of Scams," The Florida Guardian, Vol. 5, No. 11 (December 1995).

"Viatical Settlements: Investing in Death," The Florida Guardian, Vol. 5, No. 10 (November 1995).

"A Judicial Alternative: General Masters In Guardianship And Other Involuntary Commitment Proceedings," for the Florida State Guardianship Association 8th Annual Conference at the Harley Hotel in Orlando, Florida (October 14, 1995).

"Ethical Considerations in Guardianship," The Florida Guardian, Vol. 5, No. 2 (March 1995).

"Guardianship, Soup to Nuts: A View from the Bench," with Judge Gary L. Vonhof, in Beyond Guardianship - Determining and Dealing with Incapacity in Your Everyday Practice (Miami, Florida: Florida Bar Continuing Legal Education Committee Course Book No. 7417, January, 1995).

"Ethics And Principles: Essentials of Guardianship," for the Florida State Guardianship Association 7th Annual Conference at the Westin Hotel, Ft. Lauderdale, Florida (November 5, 1994).

"The Court Monitor – Here, There, Not Everywhere (!?)," for the Florida State Guardianship Association 6th Annual Conference at the Tampa Airport Marriott, Tampa, Florida (November 5, 1993).

GUARDIANSHIP IN MONROE COUNTY: Investing in the Fabric of Society (Key West, Florida: 16th Judicial Circuit, 1991).

Updated 8-17-09.

JOSEPH P. GEORGE, JR.

JOSEPH P. GEORGE, JR., is the Criminal Conflict & Civil Regional Counsel for the Third District Court of Appeal for Miami-Dade and Monroe Counties (A/K/A Regional Counsel 3 or RC3). He was formerly in private practice in Miami, Florida, from 1999 to 2007 with a focus on probate, guardianship, trusts, mental health and substance abuse law, management and litigation. From 1991 to 1998 he served as Probate and Guardianship Court Monitor, Probate and Guardianship General Master, Baker Act Special Master and Staff Counsel for the 16th Judicial Circuit, Monroe County and authored the book, "Guardianship in Monroe County, Investing in the Fabric of Society." Mr. George was an inaugural member of the Miami-Dade County Mayoral Task Force on Finding Alternatives to Jailing the Mentally Ill. Before joining the Office of Regional Counsel he was one of the nine (9) court designated attorneys serving Miami-Dade County representing individuals subject to the *Baker Act* (the "Florida Mental Health Law") and the *Marchman Act* (the "Hal S. Marchman Alcohol & Other Drug Services Act of 1993") and was Vice-Chair of the Florida Substance Abuse and Mental Health Corporation created by the Florida Legislature to oversee the state's publicly funded substance abuse and mental health systems (from 2003 to 2007). He is past Chair of the Government Lawyer Section of the Florida Bar and served on the Supreme Court Commission on Fairness Guardianship Subcommittee. He is a member of the Attorney General's Statewide Domestic Violence Fatality Review Team, Statewide Legal Services Subcommittee of the Task Force on Child Protection of the Department of Children & Families and past member of the Legislative Advocacy Committee of the statewide Health & Human Services Board of the Florida Department of Children & Families. He is a member of the Executive Council of the Real Property, Probate and Trust Law Section and Guardianship Committee thereof. He is a member of the Dade County Bar, the South Miami-Kendall Bar and Cuban American Bar Association. He received his B.A. Degree in Psychology from the University of Florida and J.D. from Cumberland School of Law, Samford University. He is admitted to practice in Florida State and Federal courts, the United States Tax Court, the United States Court of Appeals for the Armed Forces, in Washington, D.C. and in the Supreme Court of the United States of America.

February 6, 2010

CLERK OF THE BOARD

2010 FEB 11 PM 4:17

Miami Dade County Board of Commissioners
Office of the Chairman, Dennis Moss
111 NW 1st St, Suite 220
Miami, FL 33133



Re: **Gubernatorial Appointments to the Board of Directors of The Children's Trust**

To the Board of County Commissioners of Miami Dade County:

I was recently notified that you will be making recommendations for gubernatorial appointments to the board of directors of The Children's Trust and am requesting consideration for one of the open seats.

In applying for consideration to serve on the board of The Children's Trust, I understand that I am perhaps not the most qualified candidate based upon the criteria listed on the website. But having had an opportunity to speak with one of the Trust's advocates last year and the fact that I believe the purpose and mission of the Trust is not only needed, but has proven to be successful, I am submitting my application and enclose my professional resume for your review. I hope you have a great number of applicants to choose from and will recognize mine as a humble desire to become more involved in our community.

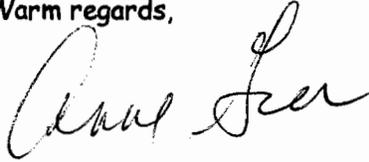
I bring to the table the following experience: several years of volunteer service with Habitat for Humanity before joining the staff for four years (1994-1998) and more recent involvement with both The Education Fund of Miami Dade County and The Hole in the Wall Gang Camp organization. I have been very involved with my church in outreach programs such as mission trips with the youth, angel tree programs, providing meals to cancer patients and other programs that would arise. My professional experience as an accountant could perhaps provide assistance from a financial perspective.

While with Habitat I had opportunities to work alongside and counsel families on financial issues as they strived to not only provide a safe environment for their children, but to also become part of a community in which they had ownership. As the widow of a teacher in the Miami Dade Public School System and a recent volunteer with The Education Fund, I have a growing understanding of the great needs our public school system faces and the importance education is to the success of a child's future. My time as a volunteer with The Hole in the Wall Gang Camps over the last three years, although not local, has greatly impacted my empathy for ill children everywhere and I would like to do more to help them.

I have lived and worked in Miami Dade since 1990 and believe this is a vibrant, exciting city and one which needs to provide for its youngest residents. Although I do not have children of my own, I have many nieces, nephews and great nieces and nephews. Their innocence and faith in adults obligates us to do everything we can to ensure all children are safe, have adequate health care, a good education and the opportunity to become active contributors to our community.

Good luck to you and your associates as you consider your recommendations to fill these important positions.

Warm regards,

A handwritten signature in cursive script, appearing to read "Anne Green".

Anne Green
7347 Sabal Drive
Miami, FL 33014
305-812-5380 (cell)
305-821-1524 (home)

ANNE W. GREEN
7347 Sabal Drive
Miami Lakes, FL 33014
305-812-5380

PROFESSIONAL EXPERIENCE

Del Monte Fresh Produce Co., Coral Gables Florida – 1990 – 1994, 1998 – present

Current position - Controller, North America Accounting

Financial and Operational Systems:

- Part of project team for all major system changes; user requirements, testing, training/rollout
- Oracle Financial Systems, In-house inventory /billing system, Transportation/logistics system
- Payables Imaging System
- System integrations

Financial Reporting:

- Oversee fiscal monthly closings for North America region
- Capital Expenditure reporting
- Forecasting and budgeting
- Transfer pricing tax requirements, Customs valuations

Habitat for Humanity of Greater Miami, Miami, Florida – 1994 – 1998

Controller

- Responsible for all financial reporting aspects of the organization including coordination of annual audit, board presentations and compliance reporting
- Serviced mortgages for homeowners and performed annual escrow analysis
- Grants - proposal writing, oversee spending, compliance reporting

Continental Grain Company, New York, NY – 1987 – 1990

Emery Worldwide – Wilton, CT – 1985 – 1987

Ernst & Whinney – Stamford, CT – 1982 – 1985

Commerce Bank of Kansas City – Kansas City, MO - 1981 - 1982

EDUCATION / CERTIFICATION

Certified Public Accountant, State of Missouri & Connecticut		1982, 1985
B.S. Business Administration	Drake University	1981
Master of Arts, Liberal Studies	New York University	1990

VOLUNTEER SERVICE

- The Education Fund “Teach-a-Thon” Participant – 2007 and 2008
- The Hole in the Wall Gang Camps – summer and weekend volunteer – 2007 - 2009
- Miami Lakes Congregational Church – various church committees and outreach projects 2004-present
- Habitat for Humanity of Greater Miami – construction volunteer 1992-1994 , staff 1994-1998

Erhabor Ighodaro, Ph. D.

7220 NW 20 Avenue - Miami Gardens, FL 33056 - esighodaro2@comcast.net - 305-343-5006

CLERK OF THE BOARD

2010 FEB 11 PM 2:32

CLERK, CIRCUIT COURT, COUNTY OF MIAMI-DADE, FLA. #1

2/5/10

Chairman Dennis C. Moss
Miami Dade Board of County Commissioners
11 NW 1st Street
Suite #220
Miami, FL 33128

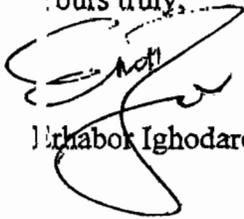
Dear Chairman Moss:

One of my greatest joys of today is to write to congratulate you for the many years of outstanding leadership and your service as current Chair of our illustrious Board. I seek any opportunity to work with you in continuation of the great service to our community.

Please find attached an updated resume as part of my application for appointment to the Children's Trust. I look forward to the opportunity to serve our community and secure your support of my application.

Thanks again for your continued dedication and keep up the outstanding leadership!

Yours truly,



Erhabor Ighodaro, Ph. D.

Erhabor Ighodaro, Ph. D.

7220 NW 20 Avenue - Miami Gardens, FL 33056 - esighodaro2@comcast.net - 305-343-5006

an Educator with a solid background in public management, urban justice, urban education, curricula design and implementation of best practice methodologies, educational public policy and the intervention and resolution of school and community based conflict.

SUMMARY OF QUALIFICATIONS

- 10 years of experience as a Public Administrator and representative of a school district that encompasses fifty two public schools with a task that primarily involves serving as a liaison between parent groups and the school district.
- Team-oriented professional with the zeal and willingness to lead and work in concert with colleagues to successfully achieve institutional and programmatic goals and expectations.
- Possess an MS Degree in Justice Administration
- Possess a Ph. D. in Conflict Analysis and Resolution
- Posses a Florida Teacher Certification
- Articulate and persuasive communicator at ease interacting with individuals, student groups, management teams, lobbyists, special interests, donors and their preferred representatives.
- Developed a public-private partnership to support a school district's premier initiative that has been herald as a model for school districts across the nation.
- 5 years experience in Custom Protection Supervision in the Private Security Industry
- Chaired a committee of school district administrators and stakeholders engaged in the development of a curriculum that addresses a state mandate for the infusion of sound pedagogy in schools across the district.
- School Board Member designee and administrator responsible for the oversight, analysis and review of a \$4 Billion Dollar budget with particular responsibility of dispensing and coordinating a \$50,000 discretionary account for various community based organizations (CBO's).
- Author of legislation that allowed for the first ever School Board approved student exchange programs between Miami Dade County Public Schools and schools in Africa (2001-Present)
- Developed and managed a public-private partnership with a fund raising mechanism that harnesses the resources of local government, federal grant dollars and corporate donations to fund an international exchange program for inner-city schools.
- Principal organizer and campaign manager for candidate with the acumen and tact to leverage constituent and corporate financial support while providing institutional diligence and safeguards in providing every constituent group with optimum service.

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EDUCATION AND TRAINING

Ph. D. in Conflict Analysis and Resolution 2008
Nova Southeastern University (With Honors -3.72 GPA)
Fort Lauderdale, FL

MS in Justice Administration 2000
St. Thomas University (With Honors – 3.72 GPA)
Miami, FL

BS in Criminal Justice 1997
Florida Memorial University (Magna Cum Laude – 3.75 GPA)
Miami, FL

- An educator with a keen understanding of the dynamics, complexities and fiscal challenges of providing a quality 21st century urban education, and author of groundbreaking study Curriculum Violence: America’s New Civil Rights Issue. Published in M. Christopher Brown’s “Still Not Equal: Expanding Educational Opportunities in a Diverse Society.” (2004). Peter Lang Publications.

ASSOCIATIONS AND LEADERSHIP

- President Rotary Club of Opa-Locka/Miami Gardens, 2003-2004 – raised \$25,000 towards a scholarship program for students attending local universities.
- Steward Pro Tem Mt. Zion AME Church, 2008-2009 – leader of the Church’s Steward Board with oversight responsibility for a \$100,000 “Unity Day” fundraising project.
- Chairperson Africa Working Group at Nova Southeastern University 2008-Present
- Member Omega Psi Phi Fraternity, Inc.
- Member 5000 Role Models of Excellence Project.
- Member Nigerian American Foundation
- Member NAACP

HONORS, PRACTICE AND CIVIC ENGAGEMENT

- Alpha Kappa Mu Honor Society 2005
- Bryant Gumble/UNCF Scholarship Recipient 2006
- Omega Scholar of the year 2006
- NAIA Academic All-American 2006
- Presenter Cervantes Hispanic Heritage Award MDCPS 2005
- Panelist Afro-Latino and Education FMU 2009
- Panelist Blacks in the Diaspora FMU 2009
- Presenter Contemporary Issues in Conflict Analysis and Resolution NSU 2009
- Leader of Miami-Dade County Public Schools’ delegation of students, teachers and parents to Africa 2003-2010

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PROFESSIONAL EXPERIENCE

- DIRECTOR LAW & CRIMINAL JUSTICE ACADEMY** 2008-Present
Miami Dade County Public Schools Miami, FL
- SOCIAL STUDIES TEACHER** 2008-Present
Miami Dade County Public Schools Miami, FL
- DISTRICT ADMINISTRATOR** 2001-Present
Miami-Dade County Public Schools/Africa Sister School & Student Exchange Program Miami, FL
- DISTRICT COORDINATOR** 2001-Present
Miami-Dade County Public School's Read to Lead Program Miami, FL
- ADJUNCT PROFESSOR OF CRIMINAL JUSTICE** 2008-Present
Florida Memorial University Miami, FL
- ADJUNCT PROFESSOR OF CRIMINAL JUSTICE** 2010-Present
St. Thomas University Miami, FL
- ACTING EXECUTIVE DIRECTOR** 2008-Present
Dr. Robert B. Ingram Foundation, Inc. Miami, FL
- CO-FOUNDER/CEO** 2008-Present
Oracle Consulting Group, LLC Miami, FL
- EDUCATION CONSULTANT** 2003-Present
Foundation for Democracy in Africa Miami, FL
- CHIEF OF STAFF TO SCHOOL BOARD MEMBER** 1998-2008
Honorable Robert B. Ingram, Ph. D. Miami, FL
Miami Dade County School Board
- CUSTOM PROTECTION OFFICER** 1996-1998
Wackenhut Security Miami, FL

ADDITIONAL EXPERIENCE

- Candidate Miramar City Commission (2005)*
- Candidate Miami Dade County School Board (2008)*

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THE CARRIE MEEK *Foundation*

The Tie That Binds a Community in Need

Carrie P. Meek
Congresswoman (Retired)
President & Founder

Honorable Dennis C. Moss
Stephen P. Clark Center
111 N.W. 1st Street, Suite 320
Miami, Florida 33128

Dear Commissioner Moss:

I am very pleased to submit this letter of recommendation for Commissioner Dorothy Johnson. I have known the Commissioner for several years. Throughout those years I have been privileged to see up close and personal one of South Florida's great leaders

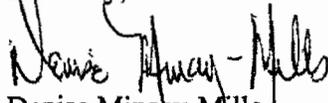
Commissioner Johnson is a trailblazer to say the least. The work that she does for inner-city children through her nonprofit, The Portrait of Empowerment is innovative, culturally appropriate and yields results.

Commissioner Johnson's passion for her community is only surpassed by her love for helping children. I was fortunate to witness first-hand the impact that Commissioner Johnson has made in the lives of young people, during an event that we partnered together on. I must say, I was pleasantly surprised to see the number of youth that simply doted over her during this event.

Dozens of children and parents were gathered around her, expressing their profound appreciation for how she had touched their lives. What was even more impressive was the way Commissioner Johnson interacted with the youth and the level of respect she had for them.

Commissioner Dorothy Johnson is truly a champion for children. She would be a wonderful addition the Children's Trust Board. If I can be of any further assistance, please do not hesitate to call me on my private line at 954-937-2198.

Sincerely,


Denise Mincey-Mills
Chief Executive Officer



THE CARRIE MEEK *Foundation*

The Tie That Binds a Community in Need

Carrie P. Meek
Congresswoman (Retired)
President & Founder

Honorable Dennis C. Moss
Stephen P. Clark Center
111 N.W. 1st Street, Suite 320
Miami, Florida 33128

Dear Commissioner Moss:

It is with great honor and pleasure that I submit this recommendation for Commissioner Dorothy "Dottie" Johnson, for consideration for appointment to the Children's Trust Board. Mere words alone will not do fair justice for this great public servant.

I have known Dottie for more than 15 years and have served as her mentor for most of those years. Tenacious, daring, proactive, dedicated and trustworthy are just a few adjectives that come to mind when thinking of Dottie.

Dottie has always been at the helm of leading the charge to make life better for children, particularly disadvantaged children. Her organization The Portrait of Empowerment (TPOE) has become a beacon in Opa-locka for its progressive approaches to empowering at-risk youth and families.

In 2002 when Dottie was elected to the City of Opa-locka Commission she made sure that the revitalization of Opa-locka and assisting children were her top priority. She was instrumental in bringing several developmental projects to the area; several new affordable rental housing developments and instituting several after-school programs for children.

Dottie's leadership in Miami-Dade County has been exemplary and impactful to say the least. She is a tremendous resource and would be an invaluable asset to The Children's Trust Board. I wholeheartedly recommend Commissioner Dorothy "Dottie" Johnson for this coveted position with your board.

If I can be of any further assistance; or if you would like to speak with me regarding Dottie, please do not hesitate to call me at 305-696-9238.

Warmest Regards,

Congresswoman Carrie P. Meek (Ret.)
President/Founder

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RESUME

Dorothy "Dottie" Johnson, FM,CM,GCDF,ODP
13724 NW 22 PL
Opa-locka, FL 33054-4002

Skill Summary:

- Organizational Mediator
- Staff Training Specialist
 - Team Building
 - Youth Leadership Development
 - Managerial Development
 - Conflict Resolution & Anger Management
 - Effective Communication Skills
 - Sexual Harassment
 - Personal Development Planning
 - LifeSkills
 - Public Speaking (Lifetime Mentor Toastmasters)
- Administration and monitoring of Equal Opportunity & Diversity Policies
- Lecturer and Motivational Speaker
 - Personal Empowerment, Women's Issues, Diversity, Workforce Development and Community Capability Building, Domestic Violence

Educational & Certifications

- Miami Northwestern Senior High graduate
- Miami-Dade Community College – Criminology and Postal Management credits
- Nonprofit Management Training/Experience since 1997
- DCF Child Care Training Miami Dade College (2001) 20 credits
- Interdenominational Theological Center, Certificate in Theology (May 2001)
- Certified Federal Mediator (1996)
- University of Michigan (Business Courses)
- Senior Human Resources Management (SRHM---2000-2008)
- Global Career Development Facilitator (2000)
- County Mediator (2001)
- Organizational Development Practitioner (2003)
- Family Strengthening Implementation Trainer (2009)

Awards

- Florida Regional Minority Business Council "Advocate of the Year"
- Federal Employee of the Year "Chairman of Excellence Award"
- Federal Employee of the Year "Service to Community"
- Special Achievement Award, Hurricane Andrew Relief Coordination
- 2002 and 2003, International Executive Guild's Registry
- 2001-2008 International Who's Who of Professionals
- 2009 Social Action, FIU
- 2009 Leadership Award, Neighborhood Community Association
- 2010 Certificate of Appreciation, The Miami-Dade County office of Mayor and Board of County Commission (Opa-locka North Dade Front Porch Governor's Revitalization Council)

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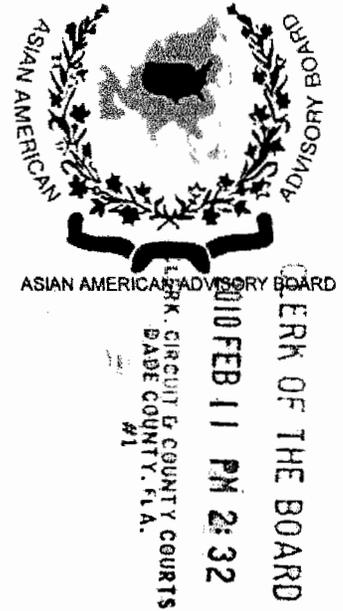
- **U.S. Postal Service**

- Exceptional Individual Performance Award (Multiple times)
- Federal Employee of the Year 2006
- Equal Employment Opportunity Award 2007
- Vice President Partnership Award 2005 through 2008
- Recipient of 285 Awards (United States Postal Service 1973 through 2008)

Community Service & Affiliations

- Interim Mayor, Vice-Mayor and Commissioner City of Opa-Locka (since 2002)
- Founder & President, The Portrait of Empowerment, Inc. (since 2000)
- Former President, Rotary Club of Miami Gardens/Opa-Locka
- Chair, Historic Hampton House Community Trust
- Former Chair, South Florida Executive Board
- Former Chair, Excel Academy Charter Schools
- Lifetime Member/President, South Florida Chapter, Blacks In Government
- Correspondence Secretary, Asian-American Federation of Florida
- Former Advisory Member, South Florida Puerto Rican Day Parade
- Director, Dr. Martin Luther King, Jr. Parade & Festivities Committee
- Credit Committee Member, North Dade Federal Credit Union
- PASS Executive, North Dade Middle School
- Vice-President, St. Thomas University Campus-Community Alliance
- Honorary Trustee, Little River Royal Academy of Miami
- Former Vice-Chair, Florida Regional Minority Business Council
- Lifetime Member, former I Vice President Miami-Dade Branch, NAACP
- Member, 2007 & 2010 Super Bowl Host Committee
- Member, Jesus People Ministries Church
- Chair, Dade County Bar Association Citizen Advisory Council
- Director, State of Florida Youth Crime Watch
- Secretary, Youth Violence Prevention Coalition Cities of Miami Gardens & Opa-locka
- Secretary & Treasurer, Miami Dade Black Caucus Local Elected Officials
- Director, Memorial Health System, Women's Business Development Center
- Director, Community Action Agency (District 1)

Miami Dade County
111 N.W. First Street, Suite 660
Miami, FL. 33128
Ph: (305) 375-1570 Fax: 305-375-5715



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Jeffrey E. Tsai, Esq.
Mehmet Y. Ulutas, P.E.

February 8, 2010

The Children's Trust
3250 SW. 3rd Avenue
Miami, FL. 33129-2712

Dear Sir,

I am pleased to oblige Mr. Faisal Kaleem's request to write a recommendation for his candidacy for the board membership at Children's Trust. I have known Mr. Kaleem for the past five years as a member of the South Florida Asian/Muslim community.

Mr. Kaleem is engaged in the teaching profession at the Florida International University. He is an electrical and computer engineer by academic training; and currently is also pursuing his doctoral work in Electrical Engineering at Florida International University

His strength lies in his interest in the education and personal growth of the youth in the community. He serves as an advisory to the Pakistan Student Association at the Florida International University. He serves as the Principal and manages a youth training and development program at the Islamic School of Miami in Kendal.

Since last year he has been involved with programs to help children with leadership and community involvement. He has been instrumental in providing guidance to the children in Socio-political activities. He has been an aggressive promoter of Census 2010 with Asian Community and working with Census 2010 USA to get youth involved with the process.

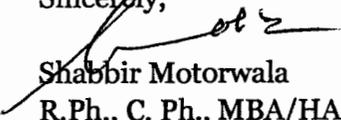
**Faisal Kaleem
Recommendation**

He is a very dedicated individual with serious interest in education and youth development. I believe he will be an asset for the Children trust. He will bring cultural diversity; his education and professional experience.

I am pleased to recommend him for a position on your trust. With his addition to the Trust, you may be able to reach out to a vast Asian Community which has been untapped by the Trust.

Thank you.

Sincerely,


Shabbir Motorwala
R.Ph., C. Ph., MBA/HA

Faisal Kaleem

14251 SW 34th Street, Miami, FL-33175

E-mail : kaleemf@gmail.com

Tel # H: (305) 552-6633, M: (305)216-6330, O: (305)348-2156

PROFESSIONAL SUMMARY

- Certified Information Systems Security Professional (CISSP)
- CompTIA Security+ Certified
- ECCouncil Certified Ethical Hacker (CEH)
- Microsoft Certified Trainer (MCT) with strong teaching skills.
- Microsoft Certified System Engineer (MCSE).
- Microsoft Certified Database Administrator (MCDBA).
- Microsoft Certified Solution Developer (MCSO)
- Microsoft Certified Professional Developer –Enterprise (MCPD)
- Microsoft Certified IT Professional—Database Developer and Administration (MCITP)
- Microsoft Certified Business Management Solutions Professional
- Sun Certified Java Programmer (SCJP).
- Strong skills in the following area
 - Graphical User Interface (GUI) Design and Implementation.
 - Real-time data acquisition and control.
 - Developing program logic, designing hardware and software and System Analysis.

EDUCATION

- *Working on Doctor of Philosophy (Ph.D.) in Electrical Engg. from Florida International University, Miami, FL.*
 - Research interests in Biometrics, Steganography, Encryption, Person Authentication and Mobile Security, WiMax Security, Mobile Multihop Relay wireless networks.
 - Admitted January 2002
 - Passed Qualifying Exam September 2004
 - Expected Graduation Spring 2011
- *Masters of Science in Electrical Engg. from Florida International University, Miami, FL.*
 - Admitted January 1996
 - Graduated December 1999 with a GPA of 3.9
- *Bachelors of Science in Electrical Engg. from N.E.D. University of Eng. & Tech., Karachi, Pakistan.*
 - Admitted January 1989
 - Graduated August 1995 with a GPA of 3.9

- **Certification Courses**

- Microsoft Certified System Engineer (MCSE). Achieved 1999
- Microsoft Certified Database Administrator (MCDBA). Achieved 2000
- Microsoft Certified Trainer (MCT). Achieved 2000 and recertified 2009
- Microsoft Certified Solution Developer (MCSD.NET) Achieved 2000
- Sun Certified Java Programmer (SCJP) Achieved 2000
- Certified Information Systems Security Professional (CISSP) Achieved 2003 and recertified 2009
- CompTIA Security+ Achieved 2005
- Certified Ethical Hacker (CEH) Achieved 2006
- Microsoft Certified Professional Developer –Enterprise (MCPD) Achieved 2006
- Microsoft Certified IT Professional--Database Administrator and Database Developer (MCITP) Achieved 2007
- Microsoft Certified Business Management Solutions Professional Achieved 2007

TECHNICAL SKILLS

- Operating System : Windows 9x/NT/2000/XP/2003/2008/Vista/7, UNIX/Linux, SGI, Solaris and DOS
- Programming Platform : .NET 1.x/2.x/3.x from Microsoft, JDK from Sun Micro Systems
- Programming Languages : Visual Basic.NET 2008, Visual C# 2008, C++, C, Fortran, HTML, TCL, JAVA, SQL, COBOL, Assembly of i80X86, i8X51, and m6800 micro-processor/controller.
- Database / Tools : MS-Access 2007, SQL server 7.0/2000/2005/2008.
- Computer Software : Matlab, Pspice, LabView, MathCad, MS-Office XP/2007, OrCad, PCad, AutoCad, and OPNET

PROFESSIONAL EXPERIENCE

- **Publications:**
 - Encryption Enhancement of Steganography with Chaotic Signals,” Information: An Int’l Journal, vol. 4, no.3, pp.327-334, 2001
 - Java Program Implementation of HDLC Protocol for Serial Data Communication,” World Trans. on Engineering & Technology Education, vol.2, no.2, pp.331-349, 2003
 - Implementation of HDLC Based Serial Data Communication Using Java,” Proc. of 2003 Int’l Conf. on Communications in Computing (CIC’03), June 23-26, 2003
 - Intelligent Spatial Filters Based on Fuzzy Logic,” WSEAS Trans. on Circuits, vol.2, no.1, pp.252-257, 2003
 - Secure Communication with Enhanced Steganography,” *Signal Processing, Communications & Computer Science*, edited by Nikos Mastroaldis, pp.90-96, World Scientific, 2000

- **Director, IT Academy**
Department of Decision Sciences, College of Business Administration, Florida International University, Miami, FL (Aug 2004 – till date)
 Serving as the director of IT Academy program and responsible for
 - Developing and providing technical training to different clients ranging from students to county employees

- **Instructor :**
Department of Decision Sciences, College of Business Administration, Florida International University, Miami, FL (Aug 2001 – till date)
 Following courses have been taught till date:
 - **Graduate Level (Master of Science in Management Information System)**
 - Information Security for MIS
 - Information Security for Accountants
 - Telecommunication Networks
 - Introductory and Intermediate JavaScript
 - Introductory and Intermediate XML
 - Introductory and Intermediate VB.NET, ADO.NET, and ASP.NET
 - Introductory and Intermediate JAVA
 - **Undergraduate Level**
 - Database Management using SQL Server 2000/2005/2008
 - Management Information System using Visual Basic.Net 2005/2008
 - Information Security
 - Web Management using ASP.NET 2005/2008
 - System Analysis and Design using Object Oriented techniques
 - **Certification Courses**
 - Microsoft Certified Professional Developer (MCPD) using .NET 2005/2008
 - CompTIA Security+
 - Microsoft Certified System Engineer (MCSE 2000/2003)
 - Microsoft Certified Database Administrator (MCDBA) using SQL Server 2005/2008
 - Microsoft Certified System Developer (MCSD.NET) using .NET 1.x/2.x/3.x
 - Microsoft Certified Business Management Solutions Professional using Microsoft Dynamics.
 - ISC2 CISSP security course

- **Member University Technology Committee**
Florida International University, Miami, FL (Aug 2007-Aug 2009)

- **Member Search and Screen Committee for Online Director**
College of Business & Administration (May 2007-Dec 2008)

- **Faculty Advisor for the MIS Student Club**
College of Business & Administration (Jan 2007-till date)

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- **Faculty Advisor for the Pakistani Student Club**
Florida International University (Jan 2007-Dec 2008)

- **IT Consultant**
Miami, FL (Jan 2002-till date)
Providing IT consulting services to different clients and helping them develop, maintain and troubleshoot solutions in different areas including security, networking, and programming.
Major clients include:
 - The Enterprise Technology Services Department (ETSD) of Miami-Dade county
 - IT Department of Miami-Dade Water and Sewerage department (MDWSD).
 - Rio Roses

- **Faculty Advisor**
Department of Decision Sciences, College of Business Administration, Florida International University, Miami, FL (Aug 2002 – Aug 2003)
Served as the Faculty Advisor for the Master of Science in Management Information System (MSMIS) program. Responsible for:
 - Developing and maintaining Course Contents.
 - Resolving any issues regarding student complains about the program.

- **Instructor :**
School of Computer Science, Florida International University, Miami, FL (Aug 2000 – Aug 2001)

Taught the following courses:
 - Introductory level Java Programming
 - Advance Level Java Programming
 - Introductory level C
 - Intermediate level C.
 - Intermediate level C++.

- **Visiting Instructor :**
School of Computer Science, Florida International University, Miami, FL (Aug. '98 – Aug 2000)
Teaching the following senior level classes for School of Computer Science
 - C for Engineers
 - Introduction to Programming using C++
 - Intermediate Programming using C++
 - Java Programming
 - COBOL programming language
 - Introduction to Microcomputers and Assembly language

- **Adjunct Faculty :**
School of Computer Science, Florida International University, Miami, FL (Jan. 1997 – Aug. 1998)
Teaching the following senior level classes for School of Computer Science.
 - C for Engineers
 - Introduction to Programming using C++
 - COBOL programming language

- Introduction to Microcomputers

- **Software Manager :**
TecnoSof Inc., Miami, FL (Jan. 1999 – Nov. 1999)
 Managing a team of programmer, developing state of the art software for Warehouses and Freight Forwarders, using MFC and OLEDB as front end and MS-SQL server 7.0 as backhand.

- **Graduate Teaching Assistant :**
Department of Electrical Engg., Florida International University, Miami, FL (Aug.'96 – Dec. '99)
 Teaching the following senior level labs and problem sessions for Dept. of Electrical Engg.
 - Logic Design
 - Electronics I & II
 - Circuits I & II
 - Signals and System
 - Basic Electrical Engineering for Non-Electrical majors

- **Graduate Research Assistant :**
Florida International University, Miami, FL (Jan. '96 – till date)
 - Worked on an Encryption technique using Stenography, Chaotic coefficients and Blow-Fish Algorithm.
 - Worked on software for Speech Recognition System based on Neuro-Fuzzy concept using Visual C++ and TCL.
 - Developed Simulation Software for the Automatic Transmission System of a Car, based on Fuzzy Logic using Visual C++ and Basic.
 - Developed Pattern Recognition Software based on Neural-Networks using Visual C++ and Visual Basic.
 - Developed new algorithms for Data Compression and Noise Suppression based on Wavelet Transform using Matlab and Visual C++.
 - Developed Simulation Software for Digital Communication System using Visual C++ and Visual Basic.

- **Development Engineer :**
Precision Technology (pvt.) Ltd., Karachi, Pakistan (April '94–Dec. '95)
 - Developed comprehensive software in C/C++ for Global Positioning System.
 - Developed different data acquisition and communication software using parallel and serial using C/C++.
 - Developed Voice Mail Software.
 - Developed Call logging information system and its report generation software for Hotel Management System using C/C++ and MS-Access.
 - Worked on a Digital PABX system for Pakistan Army.

- **Development Engineer :**
DigiSoft (pvt.) Ltd, Karachi, Pakistan (April '93–April. '94)
 - Developed Digital PABX system.
 - Developed Call-Logging Software using C/C++.

- **Book Reviewer :**
Prentice Hall (Nov. 2002 – Dec. 2002)
Text book reviewer for Prentice Hall and reviewed “Simply VB.NET” by Deitel & Deitel

- Prentice Hall** (Aug. 2001 – Sep. 2001)
Text book reviewer for Prentice Hall and reviewed “*JAVA—How To Program*” by Deitel & Deitel

- McGraw-Hill** (Sep. 1999 - Oct. 1999)
Text book reviewer for McGraw-Hill and reviewed “*An Introduction to Object-Oriented Programming with JAVA*” by Thomas Wu.

- **Curriculum Reviewer**
 - Participated in curriculum review for the MSMIS program (March 2006)
 - Participated in curriculum review for the undergraduate MIS program (April 2007)

HONORS

- Member Tau Beta Pi Honor Society
- Member Eta Kappa Nu Honor Society
- Member Golden Key International Honor Society
- Member IEEE.
- Member IEEE Computer Society
- Member ACM.
- Member Pakistan Engineering Council (PEC).
- Member Cambridge Who’s Who

COMMUNITY SERVICE

- Member of Board of Directors at The Islamic School of Miami
- Principal, The Islamic School of Miami

AWARDS

- Best Professor Award by MSMIS Cohort 18—August 2009
- Best Professor Award by MSMIS Cohort 17—December 2008
- FIU Faculty Award for Excellence in Teaching—September 2008
- Best Professor Award by MSMIS Cohort 16—August 2008
- Best Professor Award by MSMIS Cohort 15—December 2007
- Best Course (Information Security) Award by MSMIS Cohort 14—August 2007
- Best Professor Award by MSMIS Cohort 14—August 2007
- Best Course (Information Security) Award by MSMIS Cohort 13—December 2006
- Best Professor Award by MSMIS Cohort 13—December 2006
- Best Course (Information Security) Award by MSMIS Cohort 12—August 2006
- Best Professor Award by MSMIS Cohort 9—December 2004
- Best Course (Information Security) Award by MSMIS Cohort 9—December 2004

- Best Professor Award by MSMIS Cohort 4—May 2002
- Most Entertaining Professor Award by MSMIS Cohort 3—December 2001

REFERENCE:

Available upon request.

Subject: Fwd: RE: Fwd: FW: Recommend a Gubernatorial Appointment For The Children's Trust
From: Erica French <french@educatetomorrow.org>
Date: Mon, 01 Feb 2010 11:10:19 -0500
To: "Ian C. Torres" <ian.torres@jbgcommunications.com>

ial Appointment For The Children's Trust

Fyi in case you didn't get it

You may [unsubscribe](#) if you no longer wish to receive our emails.

**Recommend a
Gubernatorial Appointment
For The Children's Trust**

**The Miami-Dade County Board of County Commissioners
is accepting recommendations for a member of
The Children's Trust Board of Directors**

The Governor's appointment shall serve through March, 2014.
Candidates should have the following knowledge, abilities and skills:

- An awareness of the needs of children and families in Miami-Dade County
- The ability to work collaboratively
- A dedication to the mission of improving the lives of children and families
- A record of effective advocacy for children
- A record of service on volunteer and/or public boards

Send a letter of recommendation plus a resume for the candidate by **February 10, 2010** to:

Miami-Dade County, Board of County Commissioners
Office of the Chairman, Dennis Moss
111 NW First Street, Suite 220
Miami, FL 33128

**For more information about
The Children's Trust Board
vacancy, additional criteria
and selection process,
visit www.thechildrenstrust.org**



The Children's Trust is a dedicated source of revenue created by voter referendum to improve the lives of children and families in Miami-Dade County by making strategic investments in their future.

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Forward email



Borinquen Health Care Center, Inc.

"A Family Concept"

February 10, 2010

Miami-Dade County, Board of County Commissioners
Office of the Chairman, Dennis Moss
111 NW First Street, Suite 220
Miami, FL 33128

CLERK OF THE BOARD
2010 FEB 11 PM 2:33
CLERK, CIRCUIT COURT, COUNTY COURTS
DADE COUNTY, FLA.
#1

Honorable Dennis Moss:

It is my honor to recommend Ms. Barbara M. Kubilus as the Gubernatorial Appointment for the Children's Trust. Ms. Kubilus is Borinquen Health Care Center's Chief Special Programs Officer and her main functions are to oversee many of our programs and services targeting children and their families such as the Healthy Start Program, Health Connect in Our Schools (HCiOS), and Health Connect in Our Community (HCiOC). Another primary function is the development of collaborations and partnerships with community-based organizations serving the children of Miami-Dade. These partnerships have helped leverage resources ensuring that the well-being of the children of our community is adequately and appropriately addressed.

Ms. Kubilus is well-known for her innovative efforts to deliver oral health care to the underserved and uninsured in our community, especially to its children. Additionally, her efforts to deliver healthcare to the children served by childcare and Head Start centers has facilitated closing of the gap between healthcare needs and healthcare services.

Ms. Kubilus was further exposed to the myriad of issues faced by the children in our community while working for the Juvenile Justice Court conducting Judicial Reviews of foster care cases. The challenges experienced while attempting to find solutions to the multitude of complexities faced by these individuals encouraged her to advocate for these children at every level.

I strongly recommend Ms. Kubilus for this appointment and know that she will be an asset to any Board. Her knowledge of community resources and understanding of children's needs are comprehensive. Her energetic demeanor and passion is unparalleled. She exemplifies the dedication to the mission of improving the lives of children and their families in her daily work.

Sincerely,


Robert E. Linder
CEO/President

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BARBARA M. KUBILUS, M.P.A.**3021 NW 1 Street****Miami, FL 33125****bkubilus@hcnetwork.org****305.761.7389****SUMMARY OF QUALIFICATIONS**

Ten years progressive leadership, administrative, managerial experience in human/social service organizations serving children and their families in multi-cultural settings. Experience in program design, development, and implementation; including grant development and leveraging of funds, outcome accountability management, strategic planning, contract experience, budget, organizational capacity building, and board development. Energetic, analytical, creative and team-oriented leader. Excellent relationship-building, writing, and communication skills. Ability to plan, organize, and motivate for timely execution of tasks.

PROFESSIONAL EXPERIENCE

2008 – Present **Borinquen Health Care Center**
Miami, Florida
Chief Special Programs Officer

- Provide leadership and administrative oversight to the special programs of the organization.
- Member of senior management team.
- Development of partnerships and collaborations with community based organizations.
- Build and maintain positive community relationships and promote a positive image of the organization, initiate community alliances; serve on local committees.
- Identify and develop request for proposals (Federal, State, and local).
- Provide assistance in the development and implementation of strategic plans for special programs and departments.
- Create new programs and program services.
- Strengthen current programs and facilitate its development.

2004 – 2008 **Dade County Dental Research Clinic dba Community Smiles**
Miami, Florida
Executive Director

- Provide leadership, direction, administration and management of the agency.
- Provide leadership to the Board of Director's and assist in developing and accomplishing of goals.
- Development of policies and procedures needed to establish a start-up nonprofit organization.
- Provide leadership for the development and implementation of strategic plan for the organization.
- Lobbying with Local, State, and Executive Branches to secure and increase organizational funding and clinic's visibility.
- Collaborate with local leaders and government in advocating for oral health care public policy changes
- Negotiate and manage contracts.
- Re-establishment of defunct A.E.G.D. Residency dental training program.
- Created three-year business plan in the nine operational areas for the organization's growth.
- Resource development including cultivating funding sources, securing grant awards, and supporting special events.
- Strategic efforts that include planning, leading, organizing and measuring performance.
- Data analysis, presentation/organization and reporting.
- Ensure fiscal accountability, including budget preparation and planning processes, and contract compliance.
- Development of short and long-term fiscal plan.
- Make presentations and proposals to funding sources, legislators and other community groups.

2001 – 2004 **Foster Care Review, Inc.**
Miami, Florida
Review Specialist

- Facilitate Judicial Reviews of foster care cases for the Juvenile Justice Court.
- Monitor compliance of DCF units and private agencies.
- Well-versed in family, foster care, and adoption State of Florida Laws and Statutes
- Develop recommendation reports of foster care cases for the Dependency Court judges.
- Mediator for conflict resolution between Department of Children and Families and provider agencies.
- Represent Citizen Review Panel Concerns via Post Judicial Review hearings.
- Co-write grant proposals for organization funding.
- Develop policies and procedures for Review Specialist position.
- Write monthly reports for organization and Juvenile Justice Court.
- Provide ongoing training to FCR Citizen Review Panels.
- Develop outcome measures for FCR organizational functions.

2000 – 2001 YWCA of Greater Miami
Miami, Florida
Director – Health and Fitness Program

- Health and Fitness program development.
- Provide leadership, direction, and supervision of program.
- Coordinated a service provider network to develop seamless collaboration in service provision for the program.
- Manage the public relations and marketing strategic plan for the program.
- Developed Requests for proposals and monitored subcontracts with providers.
- Develop and negotiate contracts.
- Establish and maintain community-based partnerships.
- Fiscal development and oversight.
- Recruit, hire and train staff.
- Identify and reduce barriers faced by uninsured women.
- Ensure client satisfaction by providing support services and the delivery of quality services.
- Coordinate and conduct health education workshops.
- Produce monthly, quarterly and year-end reports to grantors and agency.
- Create program policy and procedures.
- Organized community health fair for the Overtown community.

1999 – 2000 YWCA OF Greater Miami
Miami, Florida
Program Coordinator – Health and Fitness Program

- Refer and facilitate cancer screenings for uninsured women.
- Schedule and conduct breast health education workshops.
- Develop partnerships and relationships with community-based organizations to enhance availability and information about community resources to the public.
- Implement and coordinate fitness program.
- Create and maintain client database.
- Write quarterly reports to grantors.

1996 – 1999 Women's Health and Counseling Center
Somerville, New Jersey
Volunteer Supervisor/Outreach Worker/Health Educator

- Coordinate cancer screenings, STD and HIV services for uninsured women.
- Community outreach, networking and marketing services for WHCC.
- Supervision, orientation, and training of interns.
- Interviewing and counseling for family planning and health services.
- Co-facilitated children's well clinic.
- Provide health education to young women in the middle and high schools.

**1996 – 1998 Somerset County Ryan White HIV Consortium
Somerville, New Jersey
Outreach worker and Educator**

- Researched and Compiled HIV/AIDS service directory for the State of New Jersey.
- Established, edited and published newsletter.
- HIV prevention counselor.
- Created buddy program for women infected with HIV in the Community.
- Organized HIV/AIDS walkathon.
- Facilitated World AIDS day community event.
- Preparation of statistical reports.
- Developed, implemented, and managed the HIV/AIDS resource center and all its components and functions.

EDUCATION

Florida International University	Miami, Florida	Master in Public Administration
Kean University	Union, New Jersey	Bachelor's Degree in Social Work
United Way	Miami, Florida	Non-Profit Board Leadership Certificate
Catalyst Institute	Boston, Mass.	Dental Expert Training

PRESENT COMMUNITY EXPERIENCE/VOLUNTEER SERVICE AFFILIATIONS

Registered Local and State Lobbyist	Advocate for Best Practice Models to improve children's access to oral health care
Member	Miami-Dade HIV/AIDS Partnership
Member	Care and Treatment subcommittee (HIV/AIDS Partnership)
Member	State of Florida Patient Care Planning Group
Member	Miami-Dade County Head Start Health Advisory Committee
Member	Health Action Network
Volunteer	Habitat for Humanity – Unity on the Bay

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Volunteer

Administrative tasks – Unity on the Bay

PAST COMMUNITY EXPERIENCE/VOLUNTEER SERVICE AFFILIATIONS

Co-chairperson

Miami-Dade County Oral Health Consortium

Co-Chairperson – Education Committee

Susan G. Komen Foundation

Member

Miami Children's Advocacy Network

Speaker

President's Cancer Panel – National Cancer Program, National Institute of Health

Member – Crisis Intervention Team

Branchburg Police Department

Chairperson – Volunteer/Education Committee

Somerset County AIDS walkathon

Volunteer

Greater Miami Humane Society

Volunteer – Behavior Modification Facilitator

Mountainview Correctional Facility

Volunteer – Kickboxing Instructor

YWCA – After school program

Volunteer – Yoga instructor

YWCA – success by six program

Intern

Middle Earth Adolescent program



**BOYS & GIRLS CLUBS
OF MIAMI-DADE**

CLERK OF THE BOARD
2010 FEB 11 PM 2:32
CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
#1

February 8, 2010

Miami-Dade County, Board of County Commissioners
Office of the Chairman, Dennis Moss
111 NW First Street, Suite 220
Miami, FL 33128

Dear Chairman Dennis Moss:

It is my honor and privilege to nominate the honorable Norma S. Lindsey for the position of a member of The Children's Trust Board of Directors. She has been an advocate for children for 10 years. She has been instrumental in helping children's voices being heard including difficult child welfare issues. We believe that her experience, interest and dedication to children especially those in Miami-Dade County will make her a valuable asset to the Board of Director of The Children's Trust.

If you have any questions please feel free to contact me at 305-799-4469. Thank you.

Sincerely,


Raul Marmol
President

RM/ys

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The Positive Place For Kids



EXECUTIVE COMMITTEE

- Raul Marmol - President
- Harry Rentz- Vice President
- Justavo I. Lopez - Secretary
- Peter I. Belmont- Treasurer
- Harry Stein - Counsel
- Benigno Aguirre
- James T. Bernhardt
- Charles H. Gray
- Alga Guilarte
- Bertha Hamilton
- Shawn Khosravi
- Robert M. Kramer
- Randall Mckey
- Eric Poms
- Yip Rabin
- Dr. Fred Rebozo
- Richard Sepler

President Emeritus

EXECUTIVE DIRECTOR

Alex Rodriguez-Roig

DIRECTOR OF OPERATIONS

Ismael Fernandez

DIRECTOR OF GRANTS

DEVELOPMENT

Rafael J. Saavedra

DIRECTOR OF SPECIAL EVENTS

AND DEVELOPMENT

Barbara Villacis

COMPTROLLER

Thomas M. Winston, Jr.

DIRECTORS

- Richard Baker
- Ian S. Berg
- Matt Bernhardt
- Thomas J. Bezold
- Michael A. Cabanas
- Henry Curry
- Ana DeSimone
- Joe L. Fernandez
- Edward J. Gilhuly
- Richard Gonzalez
- Rasmo A. Guilarte
- Clint Gulley
- Louis Jolivet
- David Josepher
- Norman Lehman
- Steve Marin
- Howard Master
- Luigi Navarro
- Lancy J. Olson
- Robert L. Parks
- Wendy Poe Whitmire
- Tommenico Rabuffo
- Alex "A-Rod" Rodriguez
- Liana Rodriguez
- Robert Schwartz
- Joseph Traba
- Ben Walker
- Joseph Wieselberg
- Warren Zimmerman

MERITUS

- Edward R. Harrison
- William O. Yates
- Frank Poe

The Hon. Norma S. Lindsey
73 West Flagler Street, Room 1104
Miami, Florida 33130
305-349-7113

PROFESSIONAL EXPERIENCE

County Judge, Eleventh Judicial Circuit in and for Miami-Dade County (2006-Present)

Appointed to the Bench in December of 2005, by Governor Bush. Served in Criminal Division at the Richard E. Gerstein Justice Building from January of 2006 through January of 2009, presiding over DUI's misdemeanors and criminal traffic cases. Retained seat in contested countywide election in August of 2008, winning 56% of the vote. Currently serving in Civil Division, presiding over personal injury protection cases, small claims, landlord-tenant, and other civil cases.

Private Practice of Law (2005-2006)

Handled cases involving primarily business torts, employment disputes, land use and commercial and securities arbitrations and litigation.

Boys and Girls Clubs of Miami-Dade (2001-2005)

Initially served in volunteer capacity and subsequently hired as Associate General Counsel. Responsible for the day to day legal affairs including corporate, tax, probate, employment and child welfare issues. Established, in conjunction with U.S. District Court Judge Paul C. Huck, the "Welcome to the Court-Boys and Girls Clubs of Miami Dade Student Orientation Program." Honored as "Volunteer of the Year" in 2001.

Executive Director, Florida's Growth Management Study Commission (2000-2001)

Responsible for coordinating the twenty-six member statewide commission charged with reviewing and recommending changes to Florida's growth management laws to the Governor and Legislature. As Executive Director, compiled and edited Commission's report.

Managing Director, Kelly Law Registry (1999-2000)

Managed and supervised Florida office of legal division of Fortune 500 staffing company.

Private Practice of Law (1993-1999)

Handled cases involving primarily business torts, employment disputes, land use and commercial and securities arbitrations and litigation.

EDUCATION

University of Miami School of Law, J.D. (1993)

Marshall University, Bachelor of Business Administration in Economics (1987); Captain of Women's Varsity Track and Field Team; Recipient of Arlene Stooke Award of Leadership Excellence

University of Virginia (completed thirty semester hours) (1983-84)

PUBLIC AND COMMUNITY SERVICE

Florida's Third District Court of Appeal Judicial Nominating Commission, Chair (2003-04); Member (2001-2006)

Boys and Girls Clubs of Miami-Dade, Member, Board of Directors (2005-Present)

Supreme Court of Florida Justice Teaching Program, volunteer elementary school teacher

Co-Chair of the Eleventh Judicial Circuit Education and Events Committee (appointed by Chief Judge Joel Brown)

Eleventh Judicial Circuit Legislative Committee, Member

State of Florida Conference of County Court Judges Civil Procedure Rules Committee, Member

Cuban American Bar Association, Member

Dade County Bar Association, Member

"Big Sister" in Big Brothers Big Sisters of Greater Miami "School to Work" Program

Women's Committee of Big Brothers Big Sisters of Greater Miami, Member

Eleventh Judicial Circuit Town Hall Meeting Panelist (2009)

Supervised and mentored numerous high school, college and law school student interns.

Served as volunteer judge for numerous student mock trial and moot court competitions.

MISCELLANEOUS

Florida Supreme Court Circuit Civil Mediation Training (2002)

State of Virginia AA High School High Jump Champion (1983, 1982; runner-up, 1981)

Honorable Mention All-American Women's Track and Field (1983)

PERSONAL

Married with seven-year old daughter

LOS

**McGRANE
NOSICH
& GANZ, P.A.**

ATTORNEYS AT LAW
75 VALENCIA AVENUE
SUITE 1100
CORAL GABLES, FLORIDA 33134
TELEPHONE (305) 442-4800
FACSIMILE (305) 442-2339

JUSTIN ARNOLD
ISAREL J. BURDICK
MARC P. GANZ
MILES A. McGRANE, III
JAMES J. NOSICH
MARIA ORTIZ
L. ELIJAH STIERS
LISA K. ADAMSON
ADMINISTRATOR
LEGAL ASSISTANTS
MARYANN LYNNE, MS, BSN, RN, LHCRM
RITA MARTINEZ, BSN, RN, CCM, LNCC

February 5, 2010

Honorable Dennis Moss
Chairman, Miami Dade County
Board of County Commissioners
111 N.W. First Street
Suite 220
Miami, FL 33128

CLERK OF THE BOARD
2010 FEB 11 PM 2:32
CLERK, CIRCUIT & COUNTY COURTS
MIAMI COUNTY, FLA.
#1

RE: Gubernatorial Appointment to the Children's Trust

Dear Chairman Moss:

The purpose of this letter is to express my interest in obtaining an appointment to the Board of Directors of the Children's Trust. In that regard, I enclose a copy of my resume as well as a copy of my President's Page from the July/August, 2003 *The Florida Bar Journal*.

By way of background, my year as President of The Florida Bar was known as the "Year of the Child." Children's issues have always been first on my agenda.

In advance, I thank you for any consideration you give this application.

Very truly yours,

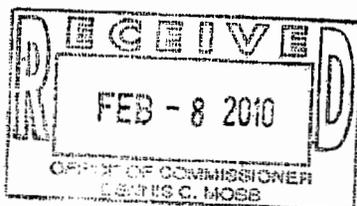


MILES A. McGRANE, III

MAM:kd

Enclosure

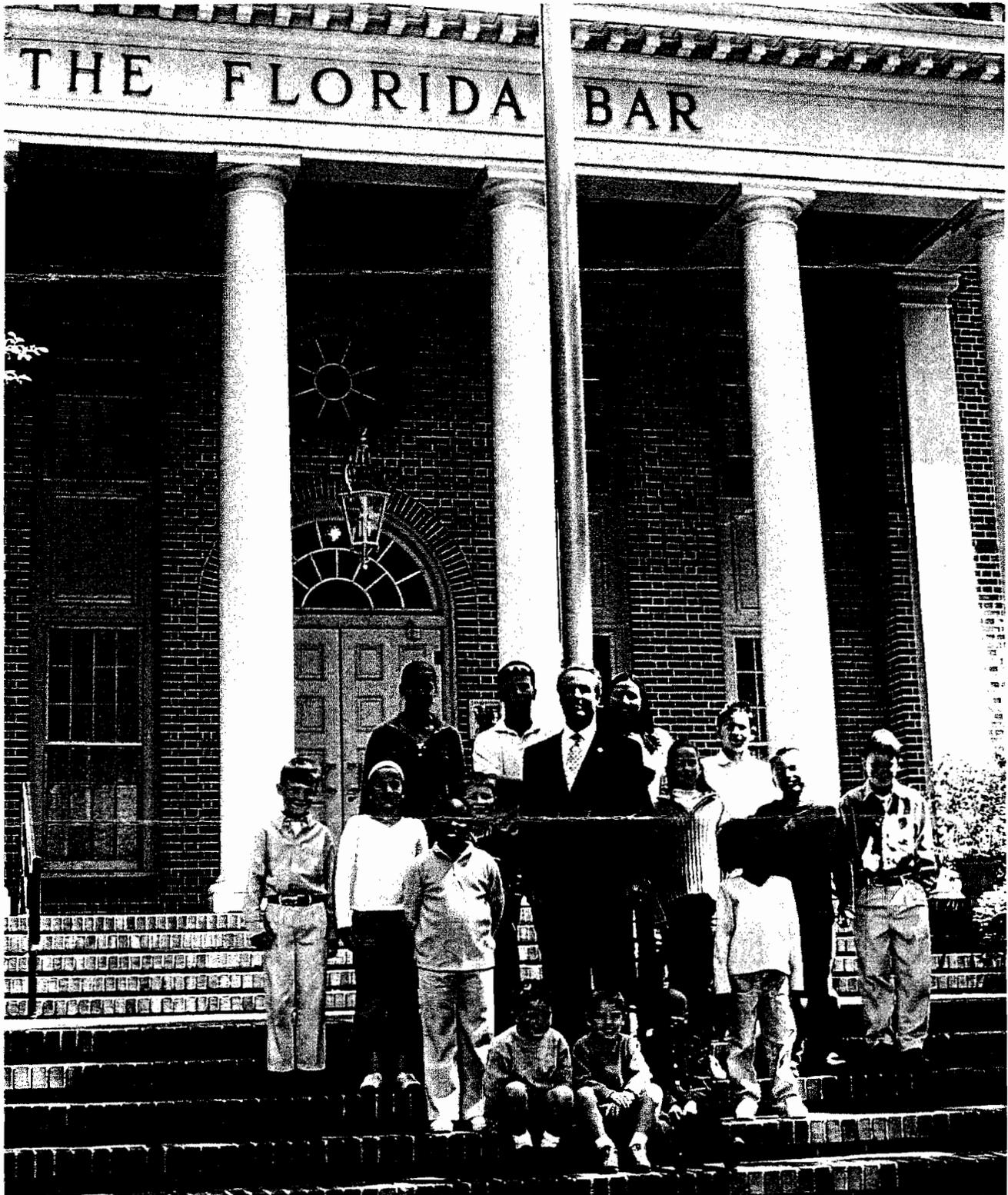
cc: Honorable Carlos A. Gimenez
Honorable Sally A. Heyman



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BAR JOURNAL

ADVANCING THE COMPETENCE AND PUBLIC RESPONSIBILITY OF LAWYERS



MILES McGRANE,
President of The Florida Bar—
Making Children a Priority *LM*

For the Children

Though the leadership of The Florida Bar changes from year to year, some issues facing our membership do not.

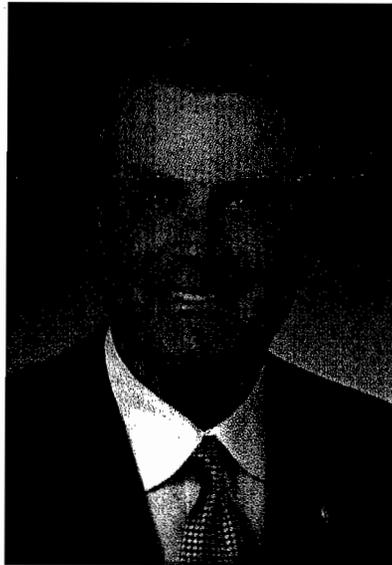
In life, there is not a single day that is guaranteed or promised to us. When I took the oath of office to become the 54th president of The Florida Bar, I felt both blessed and humbled. As my predecessors before me, I pledged to defend our honorable profession and to guard the independence of the judiciary. No one person can do this alone. I ask each of you to be ever vigilant to threats directed to the independence of our Bar and assaults on the independence of our judiciary. I ask each one of you to continue educating the citizens of Florida concerning the vital role both our profession and our courts play in holding the fabric of society together.

In addition to these two bedrock goals, the incoming president of the Bar has the distinct honor to set the agenda for the year. The choice for my agenda was easy.

Among the warrior tribes of Africa, none was more feared than the fabled Masai. When one warrior greeted another, the greeting was, "And how are the children?" The traditional answer given, even by warriors with no children, was, "All the children are well."

Children are my agenda.

As your Bar president, this year I am seeking contributions on your fee statement for *The Lawyers Challenge for Children*. It is my hope to raise \$250,000 for this Florida Bar Foundation program. While this is



an unprecedented sum, the children of Florida have unprecedented needs. Please rise to this challenge. Please give for the children.

In 1999, President Edith Osman appointed a Commission on the Legal Needs of Children. Because the commission study could not be completed in one year, President Herman Russomanno continued its work. Both President Terry Russell and President Tod Aronovitz also recognized this need and established a special committee to implement the commission's recommendations.

During this year, The Florida Bar will complete the commission's work for the children.

President-elect Kelly Johnson and I have met with the Bar's committee and section leadership and have urged them to review the final report from the Commission on the Legal Needs of Children to ensure The

Florida Bar adopts those recommendations that fall within the Bar's purview. Additionally, we have urged the sections to lend their political influence to further the elements of the report that have not yet become Florida law and to develop continuing legal education programs as recommended.

While we complete the work of the commission, we can do more. We must do more. Florida has no rival in pro bono service, yet I am asking you to redouble your efforts for the children.

Many of our members have told me they would like to help but don't know how to get started. There are many not-for-profit organizations serving children that need our help. Accordingly, I have asked the Communications Committee of The Florida Bar to add a bulletin board to the Bar's Web site where children's groups in need of legal assistance may post requests. The Bar will then match the organizations with lawyers willing to provide either free counsel or to serve in another way. I hope all of you, no matter what type of work you do, will join in this effort.

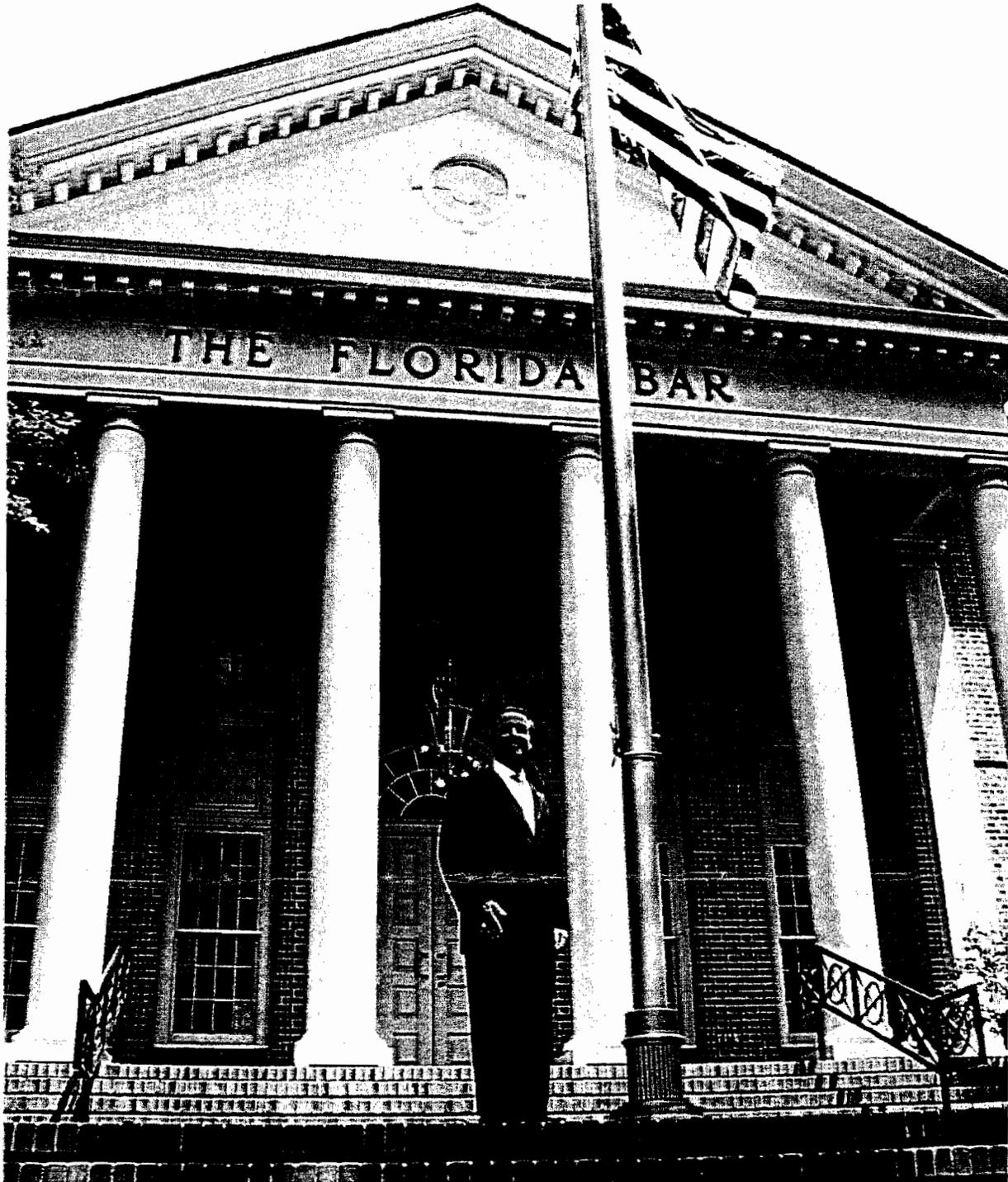
If every lawyer helped just one child, we could assuredly say, "All the children are well."

My friends, today is a great day to be a Florida lawyer. I am proud to be one. You should be too.

MILES MCGRANE

"Children are my agenda," says Bar President Miles McGrane. This year the Bar's Web site will list children's groups in need of legal assistance. The Bar will match the organizations with lawyers willing to provide either free counsel or some other service.

“I’m happy to have him stand in Tallahassee and lead a call for all lawyers to protect the independence of the judiciary and the profession.” — Herman Russomanno



While serving four terms on the Bar’s Board of Governors, Miles McGrane has worked on the Budget, Executive, Disciplinary Review and Disciplinary Procedure committees in addition to being a liaison between the board and several sections and committees.

Miles A. McGrane, III

75 Valencia Avenue, Suite 1100, Coral Gables, Florida 33134, 305•442•4800

Fax: (305) 442-2339 E-Mail: mmcgrane@mn-lawfirm.com

Website: www.mnqlaw.net

PERSONAL

Date of Birth: October 3, 1947
Married to Patricia Lea McGrane
Children: Miles IV, Ashley and Blake

100 Andalusia, Apt. 701
Coral Gables, FL 33134
Telephone: 305•213•4812 (cell)

EDUCATION

CUMBERLAND SCHOOL OF LAW, Samford University
Birmingham, Alabama
Doctor of Jurisprudence, May 1975

FLORIDA ATLANTIC UNIVERSITY
Boca Raton, Florida
Bachelor of Science, Business Administration, August 1970

JUNIOR COLLEGE OF BROWARD COUNTY (now Broward County Community College)
Fort Lauderdale, Florida
Associate of Science, Business Administration, June 1968

PROFESSIONAL EMPLOYMENT

McGRANE, NOSICH & GANZ, P.A., Miami, Florida - President	1993
KUBICKI, DRAPER, GALLAGHER & McGRANE, P.A. - Miami, Florida - Partner	1980 - 1993
GEORGE & THOMPSON, P.A. - Miami, Florida - Associate	1978 - 1980
ADAMS, GEORGE, WOOD, LEE & SCHULTE - Miami, Florida - Associate	1975 - 1978

COURTS ADMITTED

All Florida Courts - 1975
U.S. District Court, Southern District of
Florida, including Trial Bar - 1976
U.S. Supreme Court - 1979

U.S. Court of Appeals - 5th Circuit - 1976
U.S. Tax Court - 1977
District of Columbia - 1982

PROFESSIONAL ACTIVITIES

THE FLORIDA BAR

PRESIDENT - 2003 - 2004
PRESIDENT-ELECT - 2002 - 2003
Member, Board of Governors - 1992 - 2000

DADE COUNTY BAR ASSOCIATION

Board of Directors - 1983 - 1985
Civil Trial Courts Committee - 1980
Chair - 1991

Judicial College Committee - 1980-1985
11th Judicial Circuit Ad Hoc Judicial
Advisory Committee - 1991 - 1992

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AMERICAN BAR ASSOCIATION

Member, House of Delegates
2002 - 2005

JUDICIAL NOMINATING COMMISSION

(Gubernatorial Appointment)

11th Judicial Circuit in and for Miami-Dade County, Florida

Member - 1990 - 1994

Vice Chair - 1992

Chair - 1993

JUDICIAL QUALIFICATIONS COMMISSION

Member - 2005 - 2012

Chair - 2009-2011

AMERICAN BOARD OF TRIAL ADVOCATES

Member - 1990

Diplomate - 1991

Miami Chapter - Executive Committee - 1994 through 2000

Treasurer - 1999

Secretary - 2000

Vice-President - 2001

President - 2002

Member National Board - 1994 - 1996

THE FLORIDA BAR FOUNDATION

Member, Board of Directors

2000 - Present

Executive Committee

Development Committee, Vice Chair

Legal Assistance/Law Student Assistance

Grant Committee

Budget and Finance Committee

IOTA Operations Committee, Chair

EMERGENCY MEDICINE PATIENT'S SAFETY FOUNDATION

Member - Board of Directors - 2005

SUPREME COURT OF FLORIDA

Chief Justice's Advisory Committee
for the Tobias Simon Pro Bono Awards
2005 - Chair

Standing Committee on Fairness and
Diversity in the Court - Member,
2004-2006, reappointed, 2006-2008

SUPREME COURT HISTORICAL SOCIETY

Member, Board of Trustees - 2006

CIVIC ACTIVITIES

FLORIDA MEDICAL MALPRACTICE JOINT UNDERWRITING ASSOCIATION -

Member - 1982 - 1985; Re-appointed - 1988 - 2002

PARK CITY PERFORMING ARTS FOUNDATION, Park City, Utah

Board of Directors - 2009-Present

LAW OFFICES OF McGRANE, NOSICH & GANZ, P. A.

75 VALENCIA, SUITE 1100, CORAL GABLES, FLORIDA 33134 • TELEPHONE (305) 442-4800 • FAX (305) 442-2339

LEGAL SERVICES OF GREATER MIAMI, INC. -
Member - 1984 - 1990; Vice President - 1987 - 1988; President - 1988 - 1990
Chair - Chesterfield Smith Society - 2005 - present

UNIVERSITY OF MIAMI - School of Law -
Adjunct Professor in the Trial Program - 1980 - present

BAPTIST/SOUTH MIAMI HOSPITAL DEVELOPMENT FUND, INC. -
Member - 1995 - 1999
Assistant Treasurer - 1997-1999; Vice Chair - 1998-1999

UNIVERSITY OF THE SOUTH, SEWANEE, TENNESSEE -
Parent's Council - 2001 - 2005

FLORIDA ATLANTIC UNIVERSITY FOUNDATION, INC.
Board of Directors - 2004 - present

CITY OF CORAL GABLES, FLORIDA
Emergency Management Division - 2005-2007
Board of Adjustment - 2007

CUMBERLAND SCHOOL OF LAW, SAMFORD UNIVERSITY
Member Dean's Advisory Counsel - 2006 - present

FLORIDA LEGAL SERVICES, INC.
Capital Campaign Steering Committee - 2008

AWARDS

Legal Services of Greater Miami
Campaign for Justice Award - 1996
Leadership Award - 2000

Florida Trend's, Florida Legal Elite
Named one of Florida's Top Lawyers
2004-2010

Broward County Community College
Alumnus of the Year - 2002

Public Interest Law Section of The Florida Bar
Leadership Award - 2004

American Board of Trial Advocates - Miami
Chapter Special Appreciation
Award - 2002

St. Thomas University School of Law
Leadership Award - 2004

Florida Atlantic University
Hall of Fame - 2003

Florida Association for Women Lawyers/
Miami Dade Chapter - Outstanding
Service Award - 2005

Supreme Court of Florida
Leadership Commendation Award - 2004

South Florida Legal Guide - 2005-2010
Named one of South Florida's
Top Lawyers

Equal Opportunity Law Section of The Florida Bar
Award of Distinction - 2004

The Florida Bar Foundation President's
Award for Excellence - 2005

Distinguished Leadership Award - May, 2004
Conferred by the Conference of County
Court Judges of Florida

Florida *Super Lawyer* - 2006, 2007, 2008, 2009

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Roymi V. Membiela
435 Loretto Avenue
Coral Gables, FL 33146
(305) 342-4005 -- roymi@membiela.com

CLERK OF THE BOARD
2010 FEB 11 PM 2:32
CLERK CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
#1

February 10, 2010

Chairman Dennis Moss
Board of County Commissioners
Stephen P. Clark Building
111 NW 1st Street, Suite 220
Miami, FL 33128

Dear Honorable Chairman Moss:

I am respectfully submitting my professional credentials for your consideration as a candidate for the vacant appointment to the board of directors of The Children's Trust.

As you review my credentials, you will see that I have built a solid history of community service, which encompasses my contribution to various local, county and state boards. For the past six years, I have been very involved in healthcare as part of my position in Baptist Health South Florida, and consider that working on the health, safety and welfare of children in our community is paramount to the development of the social and economic fabric of South Florida.

As a Miami-Dade County resident, a community activist, a professional Hispanic woman, and a children and families advocate, I feel confident that I can make a very positive contribution to the future leadership of The Children's Trust, and I ask you to cast a vote of confidence and trust in my sincere interest to serve our community on this front. As part of The Children's Trust board, I would look forward to the opportunity of encouraging a continued spirit of cooperation among all local and regional agencies who share the vision of safeguarding the development of children. I also would contribute to enhance a balanced program of marketing communications and public information to educate all segments of the population, and the media, about the importance of The Children's Trust, its services, and its mission. I would advocate for clarity, accountability, and open participation at all levels of the decision-making process, thus helping to garner the public's trust in all operational and fiduciary matters.

There are no easy solutions to the continued development of our children, and this is a challenge faced by our State, and the same applies to our County, but I am willing to commit my time, energy and passion to make a difference on behalf of our children and families for generations to come.

Thank you in advance for your consideration, time and for your vote of confidence and trust.

Best regards,


Roymi V. Membiela

Enclosures: Professional Bio / Resume

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ROYMI V. MEMBIELA

Roymi V. Membiela is assistant vice president of marketing and public relations with Baptist Health South Florida, where she is responsible for directing the marketing and outreach to South Florida's Hispanic communities, Baptist Outpatient Services in Miami Dade and Broward counties, Physicians Referral Services, the marketing outreach for the new West Kendall Baptist Hospital, and the organization's online marketing strategy. Baptist Health South Florida is the largest faith-based, not-for-profit health care organization in the region, with an outstanding reputation for medical and service excellence. Its network of services extends throughout Miami-Dade and Monroe Counties with Baptist, Baptist Children's, South Miami, Homestead, Mariners and Doctors Hospitals, and Baptist Cardiac & Vascular Institute. She produces and hosts four weekly radio programs dedicated to the promotion of healthcare prevention and early detection which air live on three local stations and feature in excess of 300 physicians and clinical partners annually. Roymi founded and edits "Baptist Salud", a quarterly Spanish language health and wellness lifestyle magazine with a total circulation of 155K.

Throughout her career, Roymi has conceptualized and supported, in a consulting capacity, the marketing and business development strategies of many organizations in the publishing, healthcare, transportation, construction, governmental, non-profits and financial fields. Her work experience expands across various disciplines including marketing, advertising, strategy development, research analysis, public relations, public involvement, legislative affairs, business development, community relations and media outreach, locally as well as pan-regionally.

Prior to joining Baptist Health, Roymi was the senior vice president of KSR, a communications firm located in Coral Gables, where she served as the MDX-Miami-Dade Expressway Authority's public communications consultant for four years. She guided the Authority through its initial branding campaign; two toll increases; the adoption of electronic toll collections – SunPass, and the launch of its \$2.75 billion capital program. Her efforts earned very high marks for MDX from the Miami Dade Grand Jury on its spring 2001 final report titled TRAFFIC CONGESTION IN MIAMI-DADE COUNTY: THE ROAD NOT YET TAKEN. This report analyzed the needs to substantiate a dedicated source of funding for transportation in Miami Dade County, and cited the multi-ethnic creative methods used by MDX to inform, educate, and gain the public's approval during the implementation of its toll increase, thus encouraging governmental entities to mirror MDX's public communications vision. Furthermore, under Roymi's leadership, MDX received recognition from the National Association of Government Communicators, based in Washington, DC, for two public communications initiatives: The SunPass Media Challenge press kit, and MDX-Moving Miami-Dade, a 12-week television series produced in two languages and aired on South Florida's WLRN-Cable-Tap Station. Subsequent to this assignment, she was appointed by the Board of Miami-Dade County Commissioners to serve on the MDX Board of Directors from 2004-2007, holding the position of Vice-Chair for the last two years of her term in office.

Prior to her consulting career, Roymi enjoyed 17 years of success as a senior executive of Knight Ridder's The Miami Herald and El Nuevo Herald, two national award-winning newspapers. While at the Herald, she was responsible for multiple advertising, marketing and new business development initiatives, aimed to reach and embrace the changing demographics of the South Florida market; Roymi also managed the newspaper's business expansion to Latin America and the conceptualization of one of the nation's leading Spanish language publications – El Nuevo Herald. While at the Herald, Roymi was a founding member and co-chaired the newspapers' Diversity Committee.

Roymi is a recipient of the South Florida Hispanic Chamber of Commerce 2006 Women of Leadership Award, and the Miami-Dade County 2003 In the Company of Women Award. She received recognition from the U.S. Hispanic Chamber of Commerce as a Corporate Hispanic Business Advocate and by VISTA Magazine's 1997 VISTA Achievement Award for Hispanic Women. In 2003, she was nominated and inducted as a member of "Leadership Florida – Class XXII," being one of 70 business/civic leaders and elected officials to represent the State on this endeavor. Additionally, Miami-Dade County Mayor Alex Penelas, County Commissioner Rebeca Sosa and the Board

of County Commissioners proclaimed October 3, 2003 as 'Roymi V. Membiela Day' in recognition of her long history of community work. Her work was recognized by the Public Relations Society of America's coveted 2007 Bronze Anvil Award, for the radio programs she produces and hosts as a public outreach for Baptist Health South Florida. Additionally her efforts to advance the Hispanic outreach for Baptist Health through radio programs and a comprehensive media campaign have been recognized by the Florida Hospital Association's Mark of Excellence Awards in 2006, 2007 and 2008. Her Spanish language broadcast campaign for Baptist Health has been the recipient of two 2008 Telly Awards – Bronze category – this competition judges in excess of 14,000 international broadcast entries annually. Most recently, Baptist Salud received the 2009 Aster Award in the healthcare publishing category, and Baptist Outpatient Services in Country Walk earned an Addy Award from the Broward County Advertising Federation.

Roymi serves on the Board of Directors of several other community organizations, including the Health Foundation of South Florida; Community Habilitation Center; UNIDAD Miami Beach; WFOR Neighbors-4-Neighbors; Immaculata-LaSalle Alumni Association; Leadership Florida; and serves as Chair of the Miami-Dade County Hispanic Affairs Advisory Board. Roymi is the past Chair of the City of Miami Beach's Community Relations Board, and past Vice Chair of the Miami-Dade Expressway Authority. Roymi serves on the Advisory Board of the South Florida Hispanic Chamber of Commerce, and she is active with the Greater Miami Chamber of Commerce; TEAMFL – Transportation & Expressway Authority Membership of Florida; the Florida Academy of Professional Mediators, and the Society for Healthcare Strategy and Market Development.

She earned a Master of Science in Leadership from Nova Southeastern University in 2009, and a Bachelor of Professional Studies - Marketing degree from Barry University in 1986 and 1995 was inducted in the school's Alumni Hall of Fame. Roymi holds an active State of Florida Real Estate Sales License, and is accredited as a Certified County Court Mediator by the State of Florida Supreme Court. She sees her career as a chronicle not only of the times of her life, but of the changing social, political and economic landscapes of the Americas. She has had the good fortune to work with organizations and spearhead projects that symbolize the leading edge in culture, business, healthcare, technology, urban infrastructure and politics.

Roymi was born in Cuba – with a Spanish-Lebanese ancestry. Her family's history, combined with her worldly travels – she has visited 33 countries – make her a passionate advocate for ethnic, cultural and lifestyle diversity. She is a speaker and facilitator on topics relating to ethnic marketing, public information, business development, career empowerment, and diversity.

ROYMI V. MEMBIELA

435 Loretto Avenue, Coral Gables, FL 33146
Home (305)665-0382 • Mobile (305)342-4005
E-mail: roymi@membaliela.com

SUMMARY

A results-oriented individual with close to 30 years of business experience implementing marketing communications programs that leverage corporate discipline, technological savvy and entrepreneurial tactics. Expertise in the development and implementation of effective strategies that combine marketing, research, strategic planning, public relations, advertising, legislative support, business development, and media relations, with an emphasis on profitability measurements and ROI. Cultural affinity and in-depth understanding of the business tactics required to effectively reach the local South Florida community, the diverse US market, and international audiences.

PROFESSIONAL ACCOMPLISHMENTS

- Identified organizational needs and strengthened the Hispanic communications outreach of the largest not-for-profit health care organization in South Florida, increasing its brand recognition among Hispanics by 6% within a 12 month period and reinforcing the organization's community mission.
- Conceptualized, produced, and hosted a weekly radio program dedicated to the promotion of healthcare prevention and early detection, airing live for three consecutive years on three local stations, and featuring in excess of 300 physicians, members of the medical staff, and community partners.
- Founded and edited a quarterly health and wellness lifestyle magazine written in Spanish by Hispanic writers with the Hispanic reader in mind, with a total circulation of 150K - distributed as an insert to two local newspapers and a subscriber database of 2000 readers.
- Paved the way for the initiation of diversity conversations and the development of a diversity and inclusion strategy within a complex and fast growing healthcare organization of 12K employees.
- Led the branding evaluation and repositioning of the fastest growing division within a leading healthcare system, showcasing - within a consumer driven environment - its nine local urgent care and diagnostics services facilities located throughout South Florida, and preparing for its expansion to Broward County.
- Guided the market introduction of electronic toll collection (SunPass) in South Florida, earning accolades from the Miami Grand Jury Spring 2001 report titled 'Traffic Congestion in Miami Dade County: The Road Not Yet Taken', which recognized the grassroots public information campaign developed by the Miami Dade Expressway Authority, and the importance of educating commuters on the use of traffic technology.
- Earned corporate recognition in the publishing industry by developing and managing new business programs for two of the nation's most prominent newspapers specializing in the US Hispanic market.
- Launched the first pan-regional newspaper publication combining the resources of The Miami Herald and four major daily newspapers in Colombia, Venezuela, Argentina, and Brazil.
- Established a network of marketing communication affiliates in key markets throughout Latin America to support the needs of US based clients.
- Founded a full service marketing communications firm that in 3 years achieved a ranking of 13th in the South Florida market

PROFESSIONAL SKILLS

Advertising and Public Relations

- Responsible for the implementation of comprehensive marketing campaigns, including: strategy, dissemination of press releases, media buying, implementation of community and legislative grassroots outreach programs, organization and planning of special events, media outreach, design and production of collateral materials and advertising, creative production, placement of PSAs, research, and measurement of consumer perceptions. Client base included Baptist Health South Florida, American Express, Miami Dade Expressway Authority, Florida Turnpike Enterprise, Bovis Lend Lease, Perkins Engines Latin America, The Miami Herald/El Nuevo Herald, Sun Sentinel, University of Miami International Health Center, Miami Heart Institute, and the World Trade Center-Miami.
- Conceptualized and directed the first comprehensive Hispanic campaign for South Florida's leading healthcare organization, including the production of award winning television and radio commercials, expanded print media, interactive, community outreach, public relations, and event marketing.

ROYMI V. MEMBIELA

Business Development

- Experienced in all aspects of the sales and business development process, including a comprehensive analysis of the market, thorough understanding of product/service positioning, and keen awareness of the opportunities and challenges that could impact market-share and business results.
- Recognized for motivating teamwork within a competitive business development environment focused on exceeding sales goals while maximizing client satisfaction and protecting the integrity of the brand.

Management

- Excels in recruiting and developing staff - fostering succession planning and promoting retention.
- Supports and encourages diversity, human dignity, and mutual respect in the workplace.
- Recognized by peers and members of the executive team, and board of directors for modeling an approachable management style with emphasis on teamwork, empowerment, and leadership.
- Demonstrates decision-making skills that combine conventional rationale with innovative thinking,

PROFESSIONAL EXPERIENCE

Baptist Health South Florida 2005 – Present
Assistant Vice President Marketing & Public Relations
Responsible for directing the marketing and outreach to South Florida's Hispanic communities, Baptist Outpatient Services (Baptist Medical Plazas), Baptist Health's Physician Referral Services and overall management and redesign of Baptist Health's consumer websites in English, Spanish, and Portuguese.

Roymi Membiela & Associates, Inc. 2002-2005
Principal
Generalist and consultant for private and public entities in the areas of integrated marketing communications, new business development, public information, public affairs, media relations, and community outreach; speaker on areas of professional development, diversity and enterprising.

Kelley Swofford Roy, Inc., Coral Gables, FL 1998-2002
Senior Vice President
Directly responsible for enhancing new business strategies for the firm, while maintaining hands-on responsibility of major transportation client base, and supporting the development of competitive marketing strategies for clients in the areas of local government, technology, travel/hospitality, and education.

Marketing Americas Group, Coral Gables, FL 1994-1998
President
Spearheaded business development, client services and overall management of this integrated marketing communications firm. Served clients interested in reaching US Hispanics and the Latin American market.

The Miami Herald Publishing Company, Miami, FL 1977-1994
Director of New Business & Hispanic Market Development 1992-1994
Managed the newspaper's expansion in US Hispanic and the Latin American markets. Spearheaded strategies that resulted in annual revenue increases of 20%, within emerging business categories: event marketing, custom publishing and technology marketing. Managed the efforts of a team of 150+ sales executives, supervising an annual budget of \$75MM.

Other Publishing Experience:

- Miami Herald International Advertising Director 1992-1994
- El Nuevo Herald Advertising Director 1990-1994
- Assistant National Advertising Director 1990-1991
- Dade County Regional Sales Manager 1987-1990
- Area Sales Manager 1986-1987
- Advertising Account Executive 1981-1986
- Advertising Office Manager 1979-1981
- Customer Service Representative / Advertising Office Manager 1977-1979

ROYMI V. MEMBIELA

EDUCATION & LICENSES

<i>Nova Southeastern University, Ft. Lauderdale, FL</i>	2009
- Master of Science in Leadership	
<i>State of Florida Supreme Court Certified County Court Mediator</i>	2003
<i>Leadership Florida – Class XXII</i>	2003
<i>State of Florida – Real Estate Sales License</i>	2002
<i>Barry University, Miami, FL</i>	
- Bachelor of Professional Science – Marketing	1986
<i>Knight Ridder Executive Leadership Program, Miami, FL</i>	1993

AWARDS

<i>Aster Award - Silver Baptist Salud magazine</i>	2009
- Baptist Salud Magazine	
<i>Telly Award – Two Bronze Recognitions</i>	2008
- Spanish TV commercial “Camera- digital mammography”	
- Spanish TV commercial “Imitation – Baptist Children’s Hospital”	
<i>Florida Society for Healthcare Public Relations & Marketing ‘Mark of Excellence Award’</i>	2008
- Baptist Health South Florida ‘Hispanic Campaign – Best of Show’	
<i>Public Relations Society of America ‘Bronze Anvil Award’</i>	2007
- Baptist Health South Florida ‘Salud, Vida y Comunidad’ Radio Programs	
<i>Florida Society for Healthcare Public Relations & Marketing ‘Mark of Excellence Award’</i>	2007
- Baptist Health South Florida ‘Siempre Pendiente de Usted’ TV campaign	
<i>Florida Society for Healthcare Public Relations & Marketing ‘Mark of Excellence Award’</i>	2006
- Baptist Health South Florida ‘Salud, Vida y Comunidad’ Radio Programs	
<i>South Florida Hispanic Chamber of Commerce “Women of Leadership Award”</i>	2006
<i>Miami-Dade County Proclamation naming October 3, 2003 “Roymi V. Membiela Day”</i>	2003
<i>Miami-Dade County “In the Company of Women”</i>	2003
<i>VISTA Magazine “Achievement Award for Hispanic Women”</i>	1997
<i>U.S. Hispanic Chamber of Commerce “Corporate Hispanic Business Advocate”</i>	1993

HISTORY OF COMMUNITY INVOLVEMENT

CURRENT

- Chair, Miami Dade County Hispanic Affairs Advisory Board
- Board Member, State of Florida Board of Architecture and Interior Design
- Board Member, Health Foundation of South Florida
- Board Member, WFOR Neighbors-4-Neighbors
- Board Member, Leadership Florida
- Board Member, Community Habilitation Center
- Board Member, UNIDAD, Miami Beach

PAST

- Chair, Miami-Dade American Cancer Society ‘2007 Making Strides Against Breast Cancer Walk’
- Vice Chair, Miami Dade Expressway Authority
- Board Member, Miami-Dade County Housing Finance Authority
- Chair – Miami-Dade County Hispanic Affairs Advisory Board
- Board Member, Miami-Dade County Vizcaya Trust
- Board Member, Miami-Dade County Community Relations Board
- Chair, City of Miami Beach Community Relations Board

LANGUAGES

English / Spanish – Oral and written fluency

References and marketing portfolio available upon request.

February 8, 2010

Miami-Dade County, Board of County Commissioners
Office of the Chairman, Dennis Moss
111 N.W. 1st Street, Suite 220
Miami, Florida 33128

CLERK OF THE BOARD
2010 FEB 11 PM 2:32
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Dear Board of County Commissioners:

This letter is written in support of Dr. Zandra Rucker, to be recommended by the Miami-Dade County Board of County Commissioners to the Governor for appointment to the Children's Trust Board of Directors.

Dr. Rucker recently retired from the Miami-Dade County Public School System after 35 years of service. An advocate for children, she has a Masters in Administration and Supervision and a Doctorate of Education in Educational Leadership.

She has served in numerous progressively responsible positions during her tenure with Miami-Dade Public Schools. She began her career with the school system as a Music Teacher, and was recognized as *Teacher of the Year* at each of the schools at which she taught. Additionally, she served as Coordinator and Supervisor for the district's Volunteer Program; Liaison for the Dade Partners Program in the Bureau of Community Services; Director of Information Services and the Division of Marketing, where she wrote for the monthly televised School Board meetings.

At the time of her retirement, she served as the Director of the Teenage Parent Program (TAP), a position that she held for seven years. TAP provides specialized services to assist pregnant and or teenaged parents in obtaining a high school diploma and continue their educational pursuits either through college or vocational school. Additionally, as an educator with Miami-Dade Public Schools, she played an intricate role enriching and molding the lives of young people for almost twenty (20) years.

Throughout Dr. Rucker's career she has excelled at working with young people and making a positive profound impact in their lives. Furthermore and more importantly, from the experience she's obtained, Dr. Rucker thoroughly understands children and how to accommodate their needs personally and educationally.

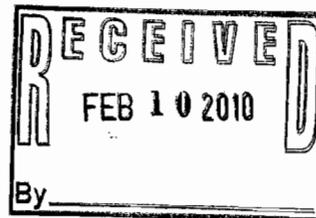
Recommendation Letter-Dr. Zandra Rucker
February 8, 2010
Page 2

I truly believe that if appointed, Dr. Rucker will serve with dignity, honor, and the highest degree of integrity. She will be asset to any board or organization, if provided the opportunity to serve.

Should you require additional information, please contact me at 305.343.4716.

Sincerely,


Andrew Wilfork



DR. ZANDRA S. RUCKER

530 Northwest 203rd Street
Miami, Florida 33169
305-652-3745 – Home 305-778-7217 – Cell

SUMMARY OF QUALIFICATIONS

Retired educator with over 35 years of progressively responsible managerial positions in educational administration committed to working to improve conditions and opportunities for youth.

EDUCATION

Doctorate of Education in Educational Leadership
Nova Southeastern University, Fort Lauderdale, Florida

Master's in Administration & Supervision (K-12)
Nova Southeastern University, Fort Lauderdale, Florida

Bachelor of Music Education (K-12)
Lincoln University, Jefferson City, Missouri

PROFESSIONAL EXPERIENCE

- | | |
|--------------------|---|
| 2001 – 2008 | Miami-Dade County Public School System
Director, Teenage Parent Program
District Regional Center Operations (Retired) |
| 1999 – 2001 | Miami-Dade County Public School System
Director, Information Services
Division of Marketing |
| 1994 – 1999 | Miami-Dade County Public School System
Supervisor, Community Services
Bureau of Community Services |
| 1989 – 1994 | Miami-Dade County Public School System
Coordinator, Dade Volunteer Program
Bureau of Community Services |
| 1985 – 1989 | Miami-Dade County Public School System
Music Teacher
Hibiscus Elementary
1986 – Teacher of the Year |
| 1982 – 1985 | Miami-Dade County Public School System
Music Teacher
Little River Elementary
1984 – Teacher of the Year |

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1971 – 1982 **Miami-Dade County Public School System**
Music Teacher
Miami Park Elementary
1977 – Teacher of the Year

**PROFESSIONAL
AND COMMUNITY
AFFILIATIONS**

2008 – Present **Steward/Class Leader/President of Mass Choir**
St. James African Methodist Episcopal Church

2008 **Black Pillar Education Recipient**
Selected as the 2008 Annual Pillar Award Recipient in the
Education Category by the Miami-Dade County Black Affairs
Advisory Board's Heritage Planning Committee

2006 – Present **Recognized in the Global Directory of Who's Who**

2005 – Present **Advisory Board Member**
"Center for Child and Family Enrichment" formerly "Children
Psychiatric Center"

1999 – Present **Advisory Board Member**
Kristi House

1989 **Graduate**
Leadership Miami Class of 1989

1988 – 1994 **President**
South Florida Chapter, Lincoln University of Missouri Alumni

1988 – 1989 **Miami-Dade County Public School System**
Graduate Leo – T Program

1989 – Present **Golden Life Member**
Delta Sigma Theta Sorority, Inc

1981 – Present **Charter Member, Dade County Alumnae Chapter**
Delta Sigma Theta Sorority, Inc.

1981 – Present **Member**
Top Ladies of Distinction

1967 – Present **Member**
American Association of University Women

1964 – Present **Member**
Sigma Alpha Iota Music Fraternity for Women

REFERENCES Provided upon request.

**United Way
of Miami-Dade**

The Ansin Building
3250 Southwest Third Avenue
Miami, FL 33129-2712
tel (305) 860.3000
fax (305) 860.3169
www.unitedwaymiami.org



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Lidia D. Rosenberg, Ph. D.
Lidia Scheiner
Lidia E. Shalala, Ph.D.
Lidia R. Stierheim
Lidia C. Strauss
Lidia T. Swinton
Lidia A. Szaro

Officio
Lidia Carlos Alvarez
Lidia Kander E. Formoso
Lidia Cilla Morales

February 9, 2010

Board of County Commissioners
Office of the Chairman, Dennis Moss
111 N.W. 1st Street, Suite 220
Miami, FL 33128

Dear Commissioners:

Re: Gubernatorial Appointment to the Children's Trust Board

United Way of Miami-Dade is pleased to write this letter of support for David Saltman's application for a gubernatorial appointment to the Children's Trust Board. Over the years that I've known David, he has demonstrated inspiring leadership, through his exceptional work for almost 30 years as President and CEO of Jewish Community Services (now retired) and through his engaged and informed participation on various United Way committees. David currently serves as co-chair of the Agency Executive Directors Public Policy Committee, and in that role he has led efforts to help agencies deal with the challenges of the present funding climate. The committee has also worked successfully to find a common voice among non-profit agencies on public policy issues affecting our community. As a practitioner, he is an expert on family functioning and strong families. He continues to pursue his commitment to the welfare of children and their families through his appointments at the School of Social Work and Wertheim College of Medicine at Florida International University. His vision, dedication and passion for the well-being of children and families in this community make him an excellent candidate for the board of the Children's Trust.

David has always epitomized the ability to see beyond his own agency needs and develop plans and recommendations for the greater good. His knowledge of community needs, service delivery, board governance and agency management are well-known and make him an invaluable community asset. United Way honored David for his achievements with the Msgr. Walsh Outstanding Human Service Professional Award in 2006.

Please feel free to contact me at 305-646-7100 if you have questions or would like to discuss this recommendation further.

Sincerely,

Harve A. Mogul
President & CEO

HAM/md

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CLERK OF THE BOARD
2010 FEB 11 PM 2:32
CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
#1

David B. Saltman, LCSW
Curriculum Vitae

Education

1962 – Rutgers University – Bachelor of Arts
1966 – Rutgers University, School of Social Work – Master of Social Work
1970 – New York University, School of Public Administration – 24 credits
1979 – NIMH – Advanced Curriculum, Community Mental Health Administration
2006 – Harvard Business School, Harvard University - Non-Profit Management

Credentials

Licensed Clinical Social Worker – Florida (SW 0525)
Certified Social Work Supervisor – Florida
Diplomate in Clinical Social Work – NASW
Board Certified Diplomate in Clinical Social Work – ABCECSW

Employment & Clinical Practice

1966 – 1968 Group Work Supervisor, YM-YWHA of Essex County New Jersey
1968 – 1973 Clinical Social Worker/Prog. Dir., Children's Psychiatric Ctr., Red Bank, NJ
1974 – 1975 Acting Executive Director, Children's Psychiatric Ctr., Red Bank, NJ
1975 – 1981 Executive Director, Wallace Community Mental Health Ctr., Nashville, TN
1981 – 2000 Executive Director, Jewish Family Service of Greater Miami
2001 – 2008 President/CEO, Jewish Community Services of South Florida, Miami, FL
1966 – Pres. P/T clinical practice, clinical supervision and program/org. consultation
2008 – Pres. Visiting Instructor, School of Social Work - Florida International Univ.
2009 - Pres. Consultant/Coach - Miami Jewish Health System
2009 - Pres. Sr. Research Consultant, College of Medicine - Florida International Univ.

Teaching, Consultation and Community Leadership

1975 – 1980 Adj. Instructor, Graduate School of Social Work, University of Tennessee
1984 – Pres. Adj. Instructor, School of Social work, Florida International University
1988 – 1992 Adj. Instructor, School of Social Work, Barry University
1968 – Pres. Consultation to law enforcement, schools, social and planning agencies
1982 – Pres. Team Leader, Council on Accreditation of Family and Children's Agencies
2004 – 2005 Chair, Long Term Care Committee, Area Agency on Aging, Miami
2003 – 2006 Chair, Emergency Food & Shelter Board, Miami-Dade – Monroe Counties
2006 – 2008 Board of Directors, Alliance for Human Services, Miami
2009 - Pres. Chair, Planning Committee, Health Council of South Florida

Awards & Recognition

2001 – Outstanding Adjunct Instructor, Social Work, Fl. Int'l Univ.

2005 – NASW Social Worker of the Year, Miami-Dade County

2006 – Monsignor Walsh Outstanding Human Service Professional, Miami-Dade

2009 – “2009 Exemplar Award”, National Network of Social Work Managers

Mark J. Feiler
Senior Vice President
Branch Manager

220 Alhambra Circle, 10th Floor
Coral Gables, FL 33134
mark.j.feiler@smithbarney.com
tel 305 460 7837
fax 305 448 5738

Morgan Stanley
Smith Barney
CLERK OF THE BOARD
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#1

February 8, 2010

Miami-Dade County, Board of County Commissioners
Office of the Chairman, Dennis Moss
111 N.W. First Street, Suite 220
Miami, FL 33128

Dear Mr. Moss:

On behalf of Stephen S. Schaefer, I am writing this letter of recommendation for his candidacy in the gubernatorial appointment for the Children's Trust member of Board of Directors.

I have known Steve for several years in the capacity of Senior Vice President-Wealth Management here at Morgan Stanley Smith Barney. Steve's strong foundations in education and highest standards of professionalism have earned him the respect of his peers as well as in the financial arena. His peers often seek one-on-one advice from him when formulating investment plans for their clients. In 2008, Steve was recognized in the **Financial Rep** publication as one of the ten most able and most philanthropic financial advisors in the industry and in 2009 he was recognized in **Barron's** magazine as one of the top 1000 Financial Advisors in the nation.

Steve is a native of Florida, born and raised in Miami. He is married to Carmen and has two children, Jennifer and Tatiana. Steve is a strong believer in a balance among family, community and career. His civic involvement includes as a volunteer for the Catholic Home for Children through the Catholic Charities of the Archdiocese of Miami, Inc., Child Welfare Division. In this capacity, Steve became foster licensed so that on a voluntary basis he could assist the shelter during times of crisis to allow children to his home for overnight stays. In addition, he became a volunteer parent at the shelter and was assigned one to three children to spend the weekends at his home on a regular basis.

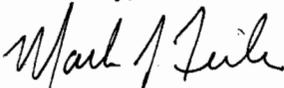
For the past several years, Steve has been a mentor for the University of Miami's school of business mentor program. Steve is also a registered Dade County Schools Volunteer and has served as a chaperone at his children's schools and as a speaker for various school events. He has also participated in KAPOW a Dade County sponsored program where elementary school children are invited to our workplace and are taught about the nature of our business.

Most recently, for the past couple of years, Steve, his wife and daughters travel to Honduras to assist shelters for neglected, abused and abandoned children as well as an HIV children's center.

Because of his demonstrated interest in the welfare of children, his leadership and dedication to serve the community, I sincerely believe that Stephen S. Schaefer can become a significant asset to the Children's Trust as a member of the Children's Trust Board of Directors.

Enclosed is Steve's resume. In the meantime, please do not hesitate to call me should you have any questions.

Sincerely,



Mark J. Feiler
Senior Vice President
Branch Manager

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Stephen S. Schaefer

7141 SW 99 Street
Miami, FL 33156

Home (305) 740-0695
Work (305) 460-7813

EDUCATION:

University of Miami

Bachelor of Science Degree, July, 1980 – Double Major in Biology and Chemistry

Master of Business Administration, May, 1986

Certified Financial Planner™ Certificiant, May, 2003

Family Wealth Director, February, 2009

WORK EXPERIENCE:

Morgan Stanley Smith Barney
220 Alhambra Circle, 10th Floor
Coral Gables, FL 33134

July, 1987 to Present

Promoted from Financial Consultant to Second Vice President, to First Vice president, to Senior Vice President – Investments , then to Senior Vice President – Consulting Group Associate, to Senior Vice President – Investments/Senior Investment Management Consultant, to most recent position of Senior Vice President – Wealth Management/Senior Investment Management Consultant/ Family Wealth Director.

Work in partnership with clients to understand their financial needs and to help advise them on appropriate investment strategies.

**Mead Johnson Pharmaceutical -
Division of Bristol -Myers**

October, 1981 – July, 1987

Promoted from Medical Sales Rep to Senior Sales Rep and then to Territory Sales Manager. Responsibilities included sales to physicians, retail pharmacies, and hospitals, and training new representatives. For the past two years that national rankings existed, I was one of the five highest individual bonus earners out of 550 reps while working for an MBA as well as the district's great performer.

Christopher Columbus High School
Miami, FL

August, 1980 – June, 1981

Geometry Teacher

Venture South Realty.
Miami, FL

March, 1975 – September, 1977

Realtor Associate – Received the “Top Sales Associate” award in 1976.

127

Myra L. Taylor
330 Seaman Avenue
Opa Locka, FL 33054
Home: 305-685-1427/Cell: 786-385-6147

CLERK OF THE BOARD
2010 FEB 11 PM 2:31
CLERK, CIRCUIT 5, COUNTY COURTS
DADE COUNTY, FLA.
#1

February 10, 2010

The Honorable Dennis Moss
Chairman
Board of County Commissioners
111 NW First Street, Suite 220
Miami, FL 33128

RE: Gubernatorial Appointment for The Children's Trust

Dear Commissioner Moss,

Attached you will find my Letter of Recommendation and Resume. I am requesting that you please consider my application as a Gubernatorial Appointment to the Board of Directors for The Children's Trust.

For over thirty (30) years I have been an advocate for improving the lives of children and families in the Opa Locka community.

As the Executive Director and Founder of Vankara Schools, I have had "hands on" experience in working closely with children and families in order to help improve their lives. We have instituted the following programs: parental support, after school care, early childhood through middle school programs, and adult literacy and training programs.

As a member of the City of Opa Locka Commission, I am also the founder of the Opa Locka Educational and Cultural Foundation. The organization annually provides funds to every educational institution in the City of Opa Locka. These funds are used for tutoring programs, academic support, student materials, student supplies and other investments in our children.

It would be an honor to continue my service to children and families by servicing on the Board of Directors for The Children's Trust.

Thank you for your consideration in this matter.

Sincerely,


Myra L. Taylor
Vice Mayor
City of Opa Locka Florida

128

MYRA L. TAYLOR
330 SEAMAN AVENUE
OPA LOCKA, FL 33054
Home: 305-685-1247 / Office: 305-681-0119 / Cell: 786-385-6147
E-mail: esmithvankara@yahoo.com

EDUCATION

- Delsea Regional High School, Franklinville, NJ – Diploma
- Coursework:
 - Miami-Dade Community College, Miami, FL – Business Administration, Child Development
 - Pensacola Christian college – School Administration
- Jacksonville Theological Seminary, FL – B.A. Degree, Theology

CERTIFICATION

- Child Development Associate Credential (CDA)
- Certified Radiological Technologist
- Licensed Radio Announcer

PROFESSIONAL

- 1978 to Present – Executive Director and CEO – Vankara School, Opa Locka, FL – School presently serves ages 0 to 6 years. School has previously served from Daycare through Adult Vocational Training Program
- 1996 to Present – Professional Motivational and Conference Speaker
- Radio Announcer – WMBM 1490, WEXY 1520

PUBLIC SERVICE

- Vice Mayor - City of Opa Locka (2008 to Present)
- Mayor - City of Opa Locka (2002-2004)
- Assistant Treasurer - National Conference of Black Mayors (2004)
- Commissioner - City of Opa Locka (1996-2002)
- Founder - Opa Locka Educational & Cultural Scholarship Fund
- Founder – Opa Locka Council of Clergy

AFFILIATIONS

- Founding Member – Opa Locka Rotary Club
- Member – National Council of Negro Women
- Member – University of Miami Department of Psychiatry Human Behavioral Advisory Board (2002)
- Member – National Association of the Advancement of Colored People (NAACP)

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2

MYRA L. TAYLOR

Resume

Page 2.

REFERENCES

- **Carrie P. Meek, Former U.S. Congresswoman
President – Carrie P. Meek Foundation
780 Fisherman Avenue
Opa Locka, FL 33054**

- **Dennis Kainen, Esq.
Weisberg and Kainen, P.A.
1401 Brickell Avenue, Suite 800
Miami, FL 33131**

- **Stanley Foodman, CFA, CPA
Stanley Foodman Associates
1201 Brickell Avenue, Suite 610
Miami, FL 33131**

- **Rev. Gregory Thompson
President - African American Council of Christian Clergy of Miami
12128 N.W. 27 Avenue
Miami, FL 33167**

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DASA

DADE ASSOCIATION OF
SCHOOL ADMINISTRATORS, INC.
1498 NE Second Avenue, Suite 200
Miami, Florida 33132
(305) 579-0092 • Fax: (305) 579-1068

CLERK OF THE BOARD

2010 FEB 11 PM 4:18

CLERK, CIRCUIT & COUNTY COURTS
February 10, 2010 DADE COUNTY, FLA.
#1

To Whom It May Concern:

DASA OFFICERS

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Melanie Megias*

*President-Elect
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*Vice-President
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*Vice-President
Connie Pou*

*Past President
Rhoda O. Shirley*

*Executive Director
Doto G. Diaz*

"Quality is never an accident; it is always the result of high intentions, sincere effort, intelligent direction, and skillful execution; quality represents the wise choice of many alternatives." -Willia A. Fosier

During my 28 years as an educator, I have known a number of capable, dedicated educators who have performed their jobs well. When I think, however, of an "educator's educator" - one who lives the essence of the quotation above - one person comes to mind first: Carlos A. Viera.

He has expertise in many areas and on many topics including Knowledge Management and Its Application to Education; Incentive Scorecards and Their Potential to Effect Organizational Change; Continuous Improvement as an Integral Part of Performance Quality Improvement; Equity and Diversity; Meeting the Challenges; and Enhanced Leadership: Its Role in Ensuring High-performing Schools, Teachers, and Students.

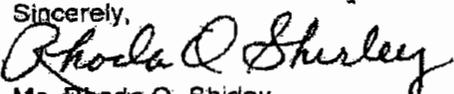
Throughout his career, Carlos has been involved in seeking and acquiring outside funding sources to support innovative, yet research-based, ideas. Two of these include the Miami-Dade Area Center for Educational Enhancement (a state-sponsored project learning) and a grant from The Walton Family Foundation, Inc., that brought together many agencies, organizations, and other educational institutions to address the identified needs of low socio-economic students and families.

Most recently, Carlos has combined his broad knowledge and his belief that high-quality teachers are needed to deliver challenging instruction to enable students in high need schools to achieve at higher and higher levels into an idea that would provide these teachers to selected high-need schools. He worked through the details to create a proposal that was submitted by Miami-Dade County Public Schools to the Teacher Incentive Fund, United States Department of Education. The proposal was funded for \$18,000,000 for a five-year period.

His networking through organizations such as the Association for Supervision and Curriculum Development (at the international, national, and state levels), The Florida Sterling Council, American Productivity and Quality Center (APQC), Dade Association of School Administrators, and his own continuous research into "What Works" in all matters related to education have enhanced his skills as a leader. He has taken concepts from these organizations and others and has selected from them best practices that could apply to the more effective and efficient functioning of Miami-Dade County Public Schools.

Truly a remarkable educator and individual, Carlos Viera has set high goals of excellence for himself and for those with whom he works. He gives the best of his time, talents, and self; he expects no less from others.

I unreservedly recommend Carlos A. Viera, a learned advocate for youth and families, as a candidate for the Board of The Children's Trust.

Sincerely,

Ms. Rhoda O. Shirley
Past President

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Miami-Dade County Public Schools

giving our students the world

Superintendent of Schools
Rudolph F. Crew, Ed.D.

Miami-Dade County School Board
Agustin J. Barrera, Chair
Pera Tabares Hantman, Vice Chair
Renier Diaz de la Portilla
Evelyn Langlieb Greer
Dr. Wilbert "Tee" Holloway
Dr. Martin Karp
Ana Rivas Logan
Dr. Marta Pérez
Dr. Solomon C. Stinson

July 10, 2008

To Whom It May Concern:

"Quality is never an accident; it is always the result of high intentions, sincere effort, intelligent direction, and skillful execution; quality represents the wise choice of many alternatives." – Willa A. Foster

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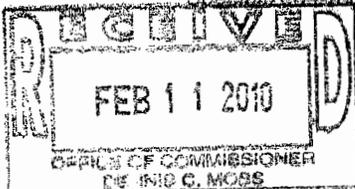
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Throughout his career, Carlos has been involved in seeking and acquiring outside funding sources to support innovative, yet research-based, ideas. Two of these include the Miami-Dade Area Center for Educational Enhancement (a state-sponsored project that helped to transform instruction to support higher order thinking and problem-based learning) and a grant from The Walton Family Foundation, Inc., that brought together many agencies, organizations, and other educational institutions to address the identified needs of low socio-economic students and families.

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Specialized Programs – Summer Services • 1500 Biscayne Boulevard • Suite 225 • Miami, FL 33132

305-995-4656 • 305-995-4686 (FAX)



132

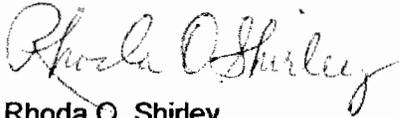
July 10, 2008
page two

His networking through organizations such as the Association for Supervision and Curriculum Development (at the international, national, and state levels), The Florida Sterling Council, American Productivity and Quality Center (APQC), Dade Association of School Administrators, and his own continuous research into "What Works" in all matters related to education have enhanced his skills as a leader. He has taken concepts from these organizations and others and has selected from them best practices that could apply to the more effective and efficient functioning of Miami-Dade County Public Schools.

Truly a remarkable educator and individual, Carlos Viera has set high goals of excellence for himself and for those with whom he works. He gives the best of his time, talents, and self; he expects no less from others.

I unreservedly recommend Carlos A. Viera for the position for which he is being considered.

Sincerely,



Rhoda O. Shirley
President

Dade Association of School Admisitrators

CARLOS A. VIERA, M.Ed., SPHR

15 N.E. 95th Street ♦ Miami, Florida 33138
Cell: 786 .291 .0407 or Email: carlos.viera@live.com

PROFESSIONAL EXPERIENCE

MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS)

1987 – 2009

Miami Edison "Edu-Plex" Senior High School (2009 – Present) *Graduation Coach, Professional Development Liaison, Curriculum Council (Academy) Leader and Response to Intervention (RTI) Team*

Turner Technical Arts High School - *South Florida Workforce Summer Youth Employment* (May- August 2009)
Site Supervisor for Intake Specialists and Student Intern Supervisors

Greynolds Park Elementary School (2008 – 2009) *Classroom Teacher- Special Education*

Accountability and Systemwide Performance – Office of Performance Improvement (2001 – 2008)

District Director (2007 – 2008)

- Direct report to Chief of Accountability and Systemwide Performance; provide ongoing guidance and assistance to all work units in the implementation of *Performance Excellence Initiatives*; identify opportunities for improvement; develop and implement Managerial Exempt Personnel incentive scorecards; provide technical assistance to personnel on programmatic implementation issues.
- Applied and awarded the implementation of *Project RISE*, a five year, 18 million dollar Teacher Incentive Fund (TIF) grant.
- Identify, organize, and plan specific strategies and possible re-allocation of resources; conduct reviews of programs to ensure appropriateness of services being delivered in meeting students' individual educational needs; select and integrate appropriate technologies into professional development sessions to improve service delivery to participants and enhance organizational performance; communicate with stakeholders regarding relevant information through the use of a variety of avenues including developing online tools and resources, conducting surveys, and developing training materials and tools.
- Coordinate participation in online *Sterling Navigator*, *Sterling Challenge*, and *Governor's Sterling Award* for M-DCPS Business Offices and School sites- First winning secondary school in the State of the Governor's Sterling Award (GSA).

Executive Director (2004 – 2007)

- Lead administrator for the *Office of Performance Improvement* supervising a staff of ten managerial exempt and support personnel.
- Designed, developed, and conducted professional development opportunities for district personnel on strategic management; provided technical assistance to school and non-school work locations in improving organizational performance.
- Coordinated participation in online *Sterling Navigator*, *Sterling Challenge*, and *Governor's Sterling Award* for M-DCPS Business Offices and School sites- First winning secondary school in the State of the Governor's Sterling Award (GSA).

Director (2001-2004)

- Coordinated participation in online *Sterling Navigator*, *Sterling Challenge*, and *Governor's Sterling Award* for M-DCPS Business Offices and School sites – 4 winning schools awarded GSA.

Office of Human Resource and Professional Development, Office of Educational Planning and Quality Enhancement, Office of Exceptional Student Education and Psychological Services (1994 – 2001)

Teacher Trainer, Educational Specialist

Adjunct Instructor, Florida International University & Barry University; Colleges of Education

Gulfstream Elementary School, Florida City Elementary School, Benjamin Franklin Elementary School, and John G. DuPuis Elementary School (1987 – 2001)

Crisis Intervention Counselor, Behavior Management Teacher and Special Education Classroom Teacher-Early Childhood

- Parent Teacher Association (PTA) Teacher-of-the-Year Nominee for 1991

MONTANARI RESIDENTIAL TREATMENT CENTER

1986 – 1987

K-6 Classroom Teacher

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EDUCATION

Senior Professional in Human Resource (SPHR) certification credential, Barry University, Spring 2008
Master of Science, Early Childhood / Special Education, University of Miami, 1994 – 1996
Bachelor of Science (BS), Psychology, Florida International University, 1982 – 1986
Enrolled Doctoral Student in Human Resource Development, Florida International University, 2004
Professional Certificate in Human Resources Management, Florida International University, 2003
Professional Certificate in Educational Leadership, Florida International University, 2000
Graduate Work in Exceptional Student Education/Counseling, St. Thomas University, 1986 – 1988
LEADS Project, Problem-Solving Projects, Succession Management, Stanford University, Summer 2007

CERTIFICATION AREAS (#594993): Educational Leadership (K-12) · Pre-K through 3rd Grade · Psychology (6-12) · Emotionally Handicapped (K-12) · Pre-K Handicapped Endorsement · ESOL Endorsement

PROFESSIONAL ORGANIZATIONS AND HONORS

Association for Supervision and Curriculum Development (ASCD)

Board of Directors, 2007 – 2010

Leadership Council Co-chair, 2003 – 2008, Position Development Team, ASCD Legislative Agenda Committee, Annual Conference Planning Committee, Constitutional Review Committee, Leadership Council Futures Panel

Co-Chair ASCD Hispanic / Latino American Critical Issues Network

Florida Association for Supervision and Curriculum Development (FASCD)

Immediate Past-President, 2006 – 2007 · **President**, 2005 – 2006 · **Board of Directors**, 2000 – 2007

Florida Sterling Council

Board of Directors, 2005 – 2008 **Team Showcase Judge**, 2004 – 2007

Sterling Criteria for Organizational Performance Excellence K-12 Supplement Development Team

Participant, 2001 – 2002, Statewide Sterling Education Network

Phi Delta Kappa

Member, 2002 – Present, University of Miami

Florida Association of Voluntary Agencies for Caribbean Action, Inc. (FAVA/CA)

Discovery School and Universidad Autonoma de Honduras (UNAH). Public University Tegucigalpa, Honduras
American Quality and Productivity (AQP)

Member, 2002 – Present

Leadership Miami Class of 2001 – 2002

Facilitator, for Class of 2002 – 2003

American Productivity & Quality Center (APQC)

Performance Improvement and Innovation in Education (PIIE) Benchmarking, Benchmarking Skills Training

Project Adventure, Inc.

Advanced Group Facilitator, Leadership, Counseling, and Team Development/Building, accredited 1996

Performance Assessment and Comprehensive Evaluation System (PACES)

Trainer

New Teacher End-of-Year Conference—"It's April, Now What?"

Co-Chair, Planning Committee

Creating Independence through Student Owned Strategies (CRISS) - Trained, 2000

M-DCPS Comprehensive Reading Plan

Reading Train-the-Trainer, 1999

Comprehensive System of Personnel Development (CSPD)

Florida University System Consortium Committee, 1995 – 1999

PROFESSIONAL PRESENTATIONS AND PUBLICATIONS

Viera, C. A. (May 2008) Utilizing Incentive Scorecards to Drive Organizational Change in a Large Urban School District, Update of Progress; Annual Florida Sterling Conference, Orlando, FL

Viera, C. A. (March 2008) Utilizing Knowledge Management for Improving District wide Outcomes, Association for Supervision and Curriculum Development (ASCD) 2008 Annual Conference, Concurrent Session, New Orleans, LA

Viera, C. A. (May 2007) Utilizing Incentive Scorecards to Drive Organizational Change in a Large Urban School District, Annual Florida Sterling Conference, Orlando, FL

Viera, C. A. (January – May 2007) Florida's Continuous Improvement (Parts I, II, and III), Designed and delivered to Miami-Dade County Public Schools' Non-School Site Managerial Exempt Personnel (MEP), All Functions and Divisions

Viera, C. A. (March 2007) Utilizing OPIS to Improve School Culture, Association for Supervision and Curriculum Development (ASCD) 2007 Annual Conference, Concurrent Session, Anaheim, CA

Cash, K, & Viera, C. A. (March 2006) Meeting the Challenges of Equity and Diversity in a Large Urban School District, Association for Supervision and Curriculum Development (ASCD) 2006 Annual Conference, Concurrent Session Chicago, IL

Viera, C. A. (January – February 2005) Utilizing the Experiential Learning Cycle for Mid-Year School Improvement Planning: Sharing of Best Practices and Challenges, Designed and delivered in collaboration with M-DCPS Division of School Quality Improvement, All Schools by Feeder Patterns

Viera, C. A. (July 2004 – September 2004) Utilizing Plan-Do-Study-Act (P.D.S.A.) in supporting Continuous School Improvement, Designed and delivered in collaboration with M-DCPS Division of School Quality Improvement, Schools not meeting Adequate Yearly Progress

Viera, C. (June 2004) Sustaining its Commitment to Continuous Improvement, Education Forum, 12th Annual Florida Sterling Conference, Orlando, Florida 2004

Viera, C. A. (Spring 2003) The Baldrige Criteria: A Tool in Bridging Education and Business, *Florida Educational Leadership*, Volume 3, Number 2 p. 16-17

Rivas, E. R., Viera, C. A. & Mendez, F. (March 2003) Developing Enhanced Leadership for Data-Driven Schools, Association for Supervision and Curriculum Development (ASCD) 2003 Annual Conference, Concurrent Session San Francisco, CA

Viera, C. A. (November 2002) Utilizing a Systematic Approach for School Level Improvements (The Plan-Do-Study-Act Model), M-DCPS Management Academy-Leadership Development Institute for Teachers and Executive Training Program Year 1 and Year 2

Viera, C. A. (September 2002) BEST: Benchmarking Educational Support Tool, South Florida Annenberg Challenge Professional Development Initiative – Selected Statewide Principals

Viera, C. A. (Spring 2002) Using an Experiential-Adventure Approach to Develop Enhanced Leadership, *Florida Educational Leadership*, Volume 2, Number 2 p. 20-23

Viera, C.A. & Brookner, J. (April 2002) Instructional and Behavioral Strategies, Florida Association of Voluntary Agencies for Caribbean Action, Inc. (FAVA/CA) – Discovery School and Universidad Autonoma de Honduras (UNAH) - Public University Tegucigalpa, Honduras, University Professors, Administrators, Teachers, University Students

Viera, C. A. & Spalding-Ramsay, L. (March 2002) Utilizing Standardized Testing with Hispanic Students: Challenges What Can We Do? Instructional and Behavioral Strategies, Association for Supervision and Curriculum Development 57th Annual Conference, San Antonio, TX

Viera, C. A. (March 2001) PACES: Domain IV: Enhancing and Enabling Learning, Instructional Personnel, Teacher Education Center

CARLOS A. VIERA, M. Ed., SPHR

Rivas, E. R. & Viera, C.A. (February 2001) Using the Sterling Criteria As a Vehicle for Continuous School Improvement, Fifth Annual Baldrige in Education International Conference

Viera, C. A. (September 1999-January 2001) Effective Instructional Strategies for FCAT, Administrators and Teachers Office of Educational Planning, Miami-Dade Area Center for Educational Enhancement (ACEE)

Viera, C. A. & Magnus, G. (October 1999-May 2000) Cooperative Learning, Series of Two-Day Workshops, Florida Diagnostic and Learning System South

Rivas, E. R., Lopez, R., Costero, S. & Viera, C.A. (May 2000) Using the Sterling Criteria As a Vehicle for Continuous School Improvement, Florida Sterling Conference 2000

Viera, C. A. & Magnus, C. (October 1998-May 1999) Alternate Assessment, Series of Three-Day Workshops, Florida Diagnostic and Learning System-South

Viera, C. A. (June 1998) Program Design and Implementation for the Early Childhood EH/SED Classroom (EEX 6927), Florida International University, Graduate Course for classroom teachers

Viera, C. A. & Abbott, C. (November 1997-May 1998) Implementing Developmentally Appropriate Behavior Management That Fosters Healthy Social/Emotional Development in Children, Five-Part Series, Division of Exceptional Student Education, Pre-Kindergarten Teachers, Miami-Dade County Public Schools

Viera, C. A. (October/November 1997) "Putting the Pieces Together" Development and Implementation of the Individual Education Plan for Exceptional Students, Division of Exceptional Student Education, Miami Dade County Public Schools

Viera, C. A. & Brookner, J. (October 1997) Adventure Curriculum Introductory and Intermediate Level Training for Staff working in EH/SED Programs, Miami-Dade County Public Schools

Viera, C. A. (June 1997) Program Design and Implementation for the EH/SED Classroom (EEX6927) Florida International University, Graduate Course for classroom teachers, counselors, and school psychologists

Viera, C. A. Brookner, J. (May 1997) Project Adventure: Advanced Leadership Skills, Training for Classroom teachers, counselors and school psychologists, Miami-Dade County Public Schools

Viera, C. A. (November 1996) Appropriate Behavior Management for Limited English Proficient Students, Teachers of Exceptional Children, Miami-Dade County Public Schools

Viera, C. A. Brookner, J. & Vacarro, T. (March 1996) Project Adventure: Introductory and Intermediate Level Training for Staff Working in EH/SED Programs, Miami-Dade County Public Schools

Viera, C. A. Magnus, G. (May 1996) Revised Florida Education Funding Program Matrix of Services for Exceptional Students, Florida Diagnostic and Learning System-South

Viera, C. A. (April 1996) Appropriate Implementation of Behavior Management Programs, Presentations to Teachers, Psychologists, Mental Health Professionals and Parents of Children served in Programs for the Severely Emotionally Disturbed Linking Forces V Conference presented by the Dade/Monroe Multi agency Network for Severely Emotionally Disturbed Student (SEDNET)

Viera, C. A. Brookner, J. & Vacarro, T. (March 1996) Project Adventure: Introductory and Intermediate Level Training for Staff working in EH/SED programs, Miami-Dade County Public Schools

Viera, C. A. (September 1996) Developing Appropriate Counseling Goals and Objectives for Students Served in Exceptional Student Education Programs, Division of Students Service Attendance, Miami-Dade County Public Schools

Viera, C. A. (October 1995) How to Manage Difficult Behaviors in Children, Presentations to Teachers and Parents of Exceptional Children, Florida Diagnostic and Learning System-South

Viera, C. A. (October 1995) Project Adventure: Adventure-Based Counseling, Presentations to Student Services Providers, Student Service Mini-Conference, Miami-Dade County Public Schools

CARLOS A. VIERA, M. Ed., SPHR

Viera, C. A. Brookner, J. (September 1995) Project Adventure: Improving Communication, Facilitation of activities with District Exceptional Student Education Staff, Miami-Dade County Public Schools

Viera, C. A. Brookner, J. (March 1995) Project Adventure: Team Building, Facilitation with District Pre-Kindergarten Exception Student Education Staff, Miami-Dade County Public Schools

the Advocate Program

1200 NW 78th Avenue, 3rd Floor ▪ Doral, Florida 33126
Telephone: (305) 468-4100 ▪ Fax: (305) 704-0199
E-mail: dfwtap@advocateprogram.com ▪ www.advocateprogram.com

M. David McGriff, Ph.D.
Chief Executive Officer

February 8, 2010

Misdemeanor Probation
Traffic Probation
Misdemeanor Pretrial Diversion
Felony Pretrial Diversion
Community Service Supervision
Domestic Violence Unit
State Licensed D.U.I. School
D.A.T.E. Program

Miami-Dade County
Board of County Commissioners
Office of the Chairman, Dennis Moss
111 N.W. First Street, Suite 220
Miami, Fl 33128

CLERK OF THE BOARD
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CLERK, CIRCUIT & COUNTY COURTS
DADE COUNTY, FLA.
MI

ACTT
Advocate Center for
Training and Treatment

Bridging Families and
Communities

Dear Chairman Moss:

*A private, not-for-profit, justice
agency serving our clients and
the Courts of Miami-Dade
County since 1971*

It is my pleasure to nominate Ms. Allyson Warren as a Gubernatorial appointment for the Children's Trust. I have known Ms. Warren personally and professionally for over 30 years. She has been extremely active in support of children and women caught in a web of substance abuse or domestic violence. In fact, children could have no fiercer advocate than in Allyson Warren.

I hope you see fit to nominate her for this position.

Best Regards,

M. David McGriff, Ph.D.
Chief Executive Officer

Branch Offices

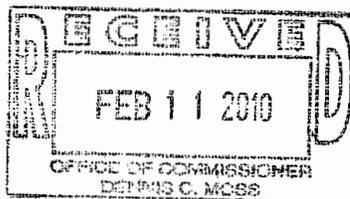
18425 N.W. 2nd Avenue
Suite 100
Miami Gardens, FL 33169
(305) 493-9770
Fax (305) 493-2201

10700 Caribbean Blvd.
Suite 105
Cutler Bay, FL 33189
(305) 255-7569
Fax (305) 256-9539

1901 SW 1st Street
3rd Floor
Miami, FL 33135
(305) 704-0200
Fax (305) 649-8419

1200 NW 78th Avenue
Suite 100
Doral, FL 33126
(305) 468-4100
Fax (305) 704-0155

11400 Overseas Hwy.
Suite 210
Marathon, FL 33052
(305) 468-1733
Fax (305) 289-0268



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ALLYSON M. WARREN
650 N.E. 82nd Terrace
Miami, Florida 33138
(305) 757-9780
email: alymichel2002@yahoo.com

EDUCATION

Paralegal Institute of New York, September-December, 1973.

University of Florida, Gainesville, FL. Major in Political Science, History; Minor in French.

Santa Fe Community College, Gainesville, FL. Real Estate Principles and Practices. Semester (Spring 1971).

EXPERIENCE

Litigation Support Consultant – December 2005-Present

Processed all discovery and document control, trial prep, cite checking for briefs, document review and analysis, litigation and corporate management; use of PACER, WESTLAW, DBT; state and federal regulatory filings, computerized research and analysis; labor and employment research and litigation. Research potential defendants for firm tracking and suing junk fax blasters and their clients under the Federal TCPA.; case researcher/writer for Florida Jury Verdict Reporter.

Corporate Paralegal – January 2005 – December 2005. **VITAS Healthcare Corporation.** In-house corporate paralegal responsible for corporate and governing body minutes and maintenance of all state corporate entities, annual reports, extensive legal research on healthcare issues including state and federal licensing, review and revision of provider contracts, as well as requirements for states that will be next for purchase of facilities; renewal of state program licenses, review legal requirements regarding HIPPA related requests. Research also includes state requirements for all licensure, specific issues related to documentation required for hospice care. Extensive use of Westlaw, Findlaw, EDGAR, State databases; use of Word, Excel.

Litigation Paralegal – **Wilson, Elser, Moskowitz, et al.** – August 2003 – March 2004 – Processed all discovery and document control for NASD arbitration cases; extensive computerized legal research, background and asset investigation, document research and computerization, extensive internet research, extensive use of Lexis, Westlaw, Findlaw, Autotrack, Accurint, PACER, EDGAR, responsible for drafting of discovery pleadings. Extensive use of Word, Timetracker, Excel.

Litigation Paralegal – **Stroock, Stroock & Lavan LLP.** January 2001 – March 2003 – Handled all litigation matters for the Miami office, in house investigations for the Miami, Los Angeles and New York office, specifically, extensive computerized legal research, background and asset investigation, professional liability defense; person locations; document research and computerization; extensive utilization of Lexis, Westlaw, Findlaw, Autotrack (DBT), GSI, PACER, EDGAR; extensive internet investigations; use of Summation document database for securities and fraud databases (for case involving the largest insurance fraud case on record); responsible for drafting certain pleadings (Word); coordination of certain discovery matters; processed all in-house responses to annual audit requests from past and present clientele regarding annual outside auditing.

Litigation Support Consultant – August 1999 – December 2000.

Civilian Crime Analyst – **City of Miami Police Department** – February 1999 – August 1999

Litigation Support Consultant - October 1996 – February 1999.

Paralegal - **Florida Power & Light Company.** June 1996 - October 1996. Eminent Domain Paralegal, drafting of pleadings in eminent domain cases, extensive legal research utilizing Lexis and Westlaw and the Internet, extensive asset searches regarding ongoing litigation; drafting of document coding manual regarding implementing of document database system using Concordance, Summation and Doculex for document imaging, all versions WordPerfect, MSWord.

Litigation Support Corporate Consultant - November, 1993 - June, 1996. Performed computerized legal research, drafts of pleadings, review of document production, preparation and maintenance of computer database for large document cases, revised documents and registrations; zoning research. **Corporate:** Formation, registration and maintenance of foreign, domestic and off-shore companies; liaison with clients and management companies; corporate records research; Blue Sky registrations; SEC Reporting; fictitious names and U.C.C. filings; research and preparation of annual minutes, meetings and charter amendments; extensive research on EDGAR.

Litigation Support Supervisor - Greenberg, Traurig. January 1992 - November, 1993. Managed Department and supervised computerization of large document-intensive cases; consulted with attorneys, paralegals, and clients regarding database requirements and supervised staff of six data-entry personnel. Responsible for deposition full-text software usage and supervision of in-house graphics department. These services were utilized by litigation, bankruptcy, environmental and appellate divisions. Software used includes WP 5.1, Inmagic Plus, CompuServe, Pacer, Westlaw, Lexis, Concordance and Discovery ZX. This position included training of all attorneys and paralegals in four offices in the use of all software.

Litigation Paralegal - Rumberger, Kirk. May, 1990 - January, 1992 Drafting discovery pleadings and document control in complex commercial litigation, legal, accounting fraud and malpractice cases. Extensive use of computerized litigation support systems, including AskSam software for document control database (150,000 documents), CompuServe, Westlaw and Discovery ZX. Duties also included locating and initial screening of witnesses, setting up witness conferences, as well as extensive client and attorney contact. This position included training and ongoing supervision of data entry personnel.

Litigation Paralegal - Rollnick, Rosen & Linden. October 1988 - May 1990. Maintained document control in major complex commercial litigation cases, including construction, all office foreclosure work, title defalcation. Responsibilities also included document production and organization; drafting interrogatories and requests for production; client and attorney contact; expert witness coordination; legal research and preparation of production workups, charts, trials, hearing binders, and notebooks.

PRIOR LEGAL EXPERIENCE - 1974 - 1988

Office Administrator - These positions included clerical hiring and firing; supervision and staff training; rated staff performances, reviews and counseled staff and charted staff attendance. Responsibilities also included preparation of expense reports; handling of all banking and petty cash; purchase of office equipment and supplies; formation of new office procedures and manuals.

Corporate Paralegal - Formation, registration and maintenance of foreign, domestic and off-shore companies; liaison with clients and management companies; corporate records research; Blue Sky registrations; SEC Reporting; fictitious names and U.C.C. filings; research and preparation of annual minutes, meetings and charter amendments; use of EDGAR.

Paralegal - Dade County Fair Housing and Employment Appeals Board. Research and revision of Metro-Dade Code, Fair Housing, Chapter 11; arbitrator at EEOC fact-finding conferences; legal research; drafting of Board Final Judgments; custodian of records for the Board; and training of investigators.

Consumer Specialist - Dade State Attorney's Office. Complaint intake; legal research and investigation of white collar consumer cases; preparation of charging documents for complex white collar litigation in criminal and administrative areas; liaison with other law enforcement agencies; drafting of memoranda of law.

Special Interests -

2002 – Present - Vice-Chair, City of Miami Community Information Technology Board

1999 – Present –Chair, City of Miami Commission on the Status of Women



City of Miami Gardens

**Miami-Dade County Board of County Commissioners
Office of the Chairperson, Dennis Moss
111 Northwest First Street, Suite 220
Miami, Florida 33128**

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DADE COUNTY, FLA.
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*Shirley Gibson
Mayor*

Dear Chairperson Moss,

*Oliver G. Gilbert III
Vice Mayor*

This letter is submitted as a Letter of Recommendation for David Williams, Jr., to be re-appointed by Governor Charlie Crist as a member of The Children's Trust Board of Directors.

*Melvin L. Bratton
Council Member*

Governor Crist appointed David Williams, Jr., September 2008. During his tenure, David Williams, Jr. was selected as the Chairperson of the Procurement Committee and currently sits on the Executive Committee for The Children's Trust.

*Aaron Campbell Jr.
Council Member*

*Sharon Pritchett
Council Member*

Additionally, Mr. Williams has dedicated over thirty-three years of community service and spirited involvement advocating for children and families throughout Miami-Dade County with a focus beneficial to children and families in the City of Miami Gardens.

*Barbara Watson
Council Member*

*André Williams
Council Member*

When the names of potential Appointees are submitted to Governor Crist, please consider the inclusion of Mr. Williams' name because he is representative of the Goals, Ideals, and Aspirations of The Children's Trust ~ "To improve the lives of children and families in Miami-Dade County by making strategic investments in their future."

*Dr. Danny O. Crew
City Manager*

*Ronetta Taylor, MMC
City Clerk*

Respectfully Submitted,

*Sonja K. Dickens
City Attorney*


Sharon Pritchett

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CURRICULUM VITAE

David Williams, Jr.

PERSONAL

17640 N.W. 18th Avenue, Miami, Florida 33056

Home: 305-628-1397 Fax: 305-626-9088

EDUCATION

2002, William A. Abelow, M.D., F.A.C.P.
Internal Medicine Endocrinology, Longevity Center of South Florida
Weston, Florida
Preceptor ship: Obesity and Weight Management

2001, Elliott G. Levy, M.D., F.A.C.P., Clinical Professor of Medicine
University of Miami School of Medicine
Aventura, Florida
Preceptor ship: Cardiovascular

1998, Duke University
Columbia, North Carolina
Preceptor ship: Diet and Fitness
Duke Diet and Fitness Center

1990, Barry University
Miami, Florida
Master of Science / Human Resources Development and Administration

1975, Florida A & M University
Tallahassee, Florida
Bachelor of Science in Health

1975, Veterans Hospital
Tuskegee, Alabama
Clinical Training and Certification in Corrective Therapy

PROFESSIONAL EXPERIENCE

10/01/05 – Present, Informed Families – The Florida Family Partnership
Director of Community Relations

1997 – 9/30/05, Abbott Laboratories / Knoll Pharmaceuticals
(Knoll Pharmaceuticals merged with Abbott Laboratories)
Territory Manager, Cardiology Specialty Sales (2005) Abbott Laboratories
Territory Manager, Endocrine Metabolic Specialist (2003 – 2004) Abbott Laboratories

1976 – 1997, Warner Lambert Company
Territory Manager, Consumer Health Product Group Marketing Training
Trainer Southeast Region (1998 – 1999)
Sr. Prof. Specialty Representative – Endocrine Metabolic Unit – Knoll Pharmaceuticals
Business Team Leader – Abbott Laboratories (1999 – 2001)
1975 - 1978, Allstate Insurance Company – Causality Claim Adjuster
Investigated Injury Liability Claims and Negotiated Cases for Trial

DAVID WILLIAMS, JR. – INVESTMENT IN CHILDREN

The Children's Trust Board Of Directors 2008 to Present

The Children's Trust Executive Committee 2009 to Present

The Children's Trust Governing Board – 9/08 to Present. Appointed by Governor Charlie Crist, State of Florida

Chairman Miami Gardens / Opa-Locka / Youth Violence Prevention Coalition 2008 to Present.

Finalist for Gubernatorial appointment for Miami-Dade County School Board District 1 ,2009

Chairman of the Miami-Dade/ Monroe Early Learning Coalition Program and Strategy Committee 2008 to Present

PTA President – Miami Lakes Educational Center, 2008

Member of Board of Directors – Early Learning Coalition Miami-Dade and Monroe 2007 to Present

Chairman Board of Directors – Jessie Trice Community Health Center Foundation 2007 to Present

PTA President – Miami Lakes Educational Center, 2008

Miami-Dade County Public Schools Wellness Advisory Committee 2007 to Present

Member Board of Directors Jessie Trice Community Health Center – 2006 to Present

Vice Chairman Board of Directors North Dade Community Federal Credit Union 2001 to Present

Principal for A Day – Served 5 (five) times

Teacher of The Year Selection Committees – A member of 4 (four) committees

Principal of The Year Selection Committees – A member of 6 (six) committees

Kiwanis Club of Adventura / Recognition of community leadership, continued commitment and support of children in need (2006) Lifetime membership

The Southeast Florida Annenberg Challenge Community Advisory Committee
Miami-Dade County Schools Superintendent appointee / Tri County

Attendance Boundary Committee – Miami-Dade County Public Schools Superintndents appointee

Board of Directors / YMCA (2001)

Board of Directors / Alliance for Aging , Inc. Miami-Dade and Monroe Counties

Big Brothers Big Sisters Miami-Dade County

Board of Directors Miami-Dade Chapter NAACP

Board of Directors / American Cancer Society Miami-Dade County

Guardian Ad Litem (2000 - 2001)

Business Team Leader / Abbott Laboratories Pharmaceutical Division (1999, 2000 and 2001)

Jobs and Education Partnership (JEP) / Board of Directors 1996

WAGES Coalition Board of Directors / Dade and Monroe Counties 1996

Jobs and Education Partnership (JEP) / Board of Directors 1996

WAGES Coalition Board of Directors / Dade and Monroe Counties 1996

**Appointed to the Miami –Dade County Schools of Choice Advisory Committee 9/1997
(Appointment by Superintendent of Schools to make recommendations to the Superintendent
about the organization and implementation of the District's Schools of Choice)**

**Appointed Community Liason / Miami-Dade County Commission District 1
(5/1993 – 6/1996)**

**Appointed to the Miami-Dade County Environmental Advisory Task Force
County Commission District 1 (1994, 1995 and 1996)**

Elected to the Miami-Dade County Community Council Area 3-33 (1996)

**Chairman of the Health and Human Service Board of Directors District 11A
Department of Children and Families (1995, 1996 and 1997)**

Knoll Pharmaceutical Inovation Award (1996)

**Chairman of the Board of Directors / Informed Families / The Florida Family Partnership – 501 C3
Drug Prevention (1995, 1996 and 1997)**

Miami-Dade County Public Schools / Region II Vice President PTA/PTSA Norland Feeder Pattern

Kellogg Family Foundation Project Advisory Board Committee (1995, 1996, 1997)

**Health and Human Service Board of Directors District 11A
Department of Children and Families (1994 – 1995)**

**Chairman of the Legislative / Finance Committee Health and Human Services Board District 11A
Department of Children and Family Services**

**Earl Chantlos Award – Unsung Hero (1994) Annual award to an individual that has gone above and
beyond to keep children healthy and drug free**

**Appointed to the Health and Human Services Board of Directors
District 11A / Department of Children and Families (1996)**

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**Vice Chairman Board of Directors Health and Human Services District 11A
Department of Children and Families (1994, 1995 & 1996)**

A Hand in Friendship Award, Act-So, Miami-Dade Branch NAACP (1993)

**Miami-Dade County Public Schools – The only three term Chairman of the
Magnet Advisory Committee (1990, 1991 and 1992)**

**Appointment to the State of Florida Committee of Practitioners of
Vocational Education (1991, 1992 and 1993)**

**Outstanding Community Leader as a Humanitarian
Zeta Phi Beta Sorority (1992)**

**Founding Member of The Board of Directors for Miami-Dade County
Public Schools Magnet Education Choice Association (MECA) (1991 – 1997)**

**Miami-Dade Superintendent of Schools Appointee / Educational Accountability Advisory
Committee AKA “Blueprint 2000” (1991)**

Arbitrator – Better Business Bureau – 3 years

Citizen of The Year Award – Eta Phi Beta Gama Sorority Chapter (1988-1989)

**David Williams, Jr. Science Laboratory, Dedication 1988
Parkview Elementary School**

Chapter One Honor Service (1987)

**Innovative Beginning in Science (IBIS) – Developed and spearheaded a momentous science
education project in six Region II Miami-Dade Public Schools**

**Miami-Dade County Schools Chapter One Honor of Service Award (1987)
Commitment in Helping Children**

Parkview Elementary PTA President – 10 years (1984 – 1994)

February 6, 2010

Miami-Dade County, Board of County Commissioners

Office of the Chairman, Dennis Moss

111 NW First St., Suite 220

Miami, FL 33128

Dear Governor Crist:

Given the mandate of the Children's Trust to provide results-based accountability services to the children and families of Miami-Dade County I would be honored to be considered as a Gubernatorial Appointment to the Children's Trust Board. During the thirty years that I have been practicing and advocating as a family life educator and licensed marriage and family therapist/clinical social worker in Miami-Dade County, I have organized and ran a community organization called Having Babies After 30 servicing the unmet needs of parents and children through neighborhood parent/baby support groups, educational programs, baby-sitting cooperatives and collaboration with other agencies providing services to parents of all ages. My field work as a counselor for the Parks and Recreation Department included programming for children, parents and staff of the after-school programs covering Homestead to Liberty City. With the inception of the Trust I had the good fortune of sharing ideas about effective parenthood with David Lawrence and Modesto Abety. Presently I am a pro bono trainer for the Trust focusing on Raising and Teaching Boys and Increasing the Involvement of Fathers in Children's Lives and recently received an award from the Children's Trust for my "service and dedication to promoting the important role that fathers play in the lives of children in Miami-Dade County."

Our paths have crossed too. We both support a physical education program in the schools that enhances children's physical fitness and wellness. As a contracted counselor working with emotionally and learning disabled children at Ponce Middle School I advocated for them to participate in daily physical activity as an outlet for their emotions, to encourage physical fitness and academic concentration. After communicating with you and the Miami-Dade School Board about this, I was encouraged to learn of your budget recommendation to expand physical education for every student, every day. I am now sitting on the Wellness Advisory

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Committee of the School Board and participated in rewriting its new preamble which emphasizes students' needs for physical education and physical activity. In 2006, I contributed to the Governor's Task Force on Athletic High School Recruiting by publicly stating at a meeting in Tampa the importance of having a written honor code between athletes and the schools they represented. This was emphasized to promote a fair opportunity for all children interested in participating in sports at school. I subsequently was a guest speaker at the Florida High School Athletic Association's first ever Sportsmanship conference in Orlando. It was my intention to help promote more productive relationships between athletes and coaches and coaches and parents.

I have lived in Miami-Dade County for over thirty years; my children attended public and private schools here during which time I organized parent support groups for all parents attending those schools. My professional focus has been on developing prevention programs for children and their families to enable them to deal with issues before they turn into crisis situations and long term costly solutions. I believe in investing in parent education and stress reduction for expectant and new parents to help guide them through the beginnings of parenthood and to encourage their involvement. I am an active participant of the Melissa Institute in Miami, a county-wide effort to control violence among young people. There is much work to be done, and I am ready to mobilize the people and services that are needed to best serve the children and families of Miami-Dade County.

I have attached my resume and hope that you will consider me a serious candidate for this esteemed position. I believe more clinicians who have practiced in the field are needed on the Board to complement its diverse membership, and, if I am chosen, I will be committed to being an active participant who will work hard to benefit the goals of the Trust and to honor its values and principles.

Sincerely,



Holly Zwerling, LMFT, LCSW

305-812-4000

hollyzwerling@aol.com

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Holly Zwerling, L.C.S.W., L.M.F.T

Family Life Educator 1976 - present

hollyzwerling@aol.com

Program Development:

- Created and ran a Miami-Dade County-wide parent/child support program called Having Babies After 30, Inc. servicing over 500 families
- Created and organized a program for South Miami Hospital called The Birth of the Family focusing on the psychological transition to parenthood
- Created a Birth of the Family Obstetrics Program for SMH to be used as a prototype for developing a comprehensive program for expectant and new parents. Initiated parent/baby and father groups
- Organized parent/baby support groups at Temple Judea and Miami-Dade Parent Center. Focus was on empowering parents to recognize and use their strengths and resources in their new role as parents
- Organized Peaceful Parenting Support Groups for parents of elementary age children at Sunset Elementary School to encourage open communication with their children
- Established monthly parent networks in two local schools that began in middle school and continued throughout high school

Teaching/Program Consultant:

- Educational Specialist for the Miami Children's Museum and the Parks and Recreational Department. Provided programming on matters relating to children and family relationships and development of social skills.
- Developed training programs on Increasing the Involvement of Fathers in Children's Lives and Raising and Teaching Boys for Children's Trust funded agencies
- Lecturer to the Miami-Dade Public Schools on Healthy Relationships
- Taught Parenting classes at the University of Miami, Miami-Dade College and Florida International University

Administrative:

- Acting Director of Social Work for South Miami Hospital - responsible for providing supervision to students and staff in their delivery of care to patients
- Executive Director of Having Babies After 30, Inc. - responsible for coordinating services to new and seasoned parents

Speaking/Publicity Highlights:

- Baptist Health Women's Resource Center on Juggling Roles
- Infant Mental Health Symposium - Men's Postpartum Issues
- South Miami Hospital - Program on Men's Issues
- Florida High School Association's Annual Conference in Orlando - Parents/Coaches Relationships
- Local television and radio appearances on parenting issues
- People Magazine (formerly Picture Week) interview for cover story on Pregnancy
- Quoted as a resource on parenting issues in USA Today and the Miami Herald

Resource Contributor:

- Miami-Dade County Public Schools Student Services, Early Childhood Education Division, Wellness Advisory Committee and the Parent Academy. Topics include Healthy Relationships and Programming on Raising Boys and Fathers Involvement
- Help school counselors set up healthy relationships support groups for parents

Contributing Writer:

- Acknowledged as contributor to book on "Marriage and Pregnancy" by Tracy Hotcher. Contributed material on dad's needs
- Wrote column on parenting for the Children's Trust Newsletter, "Love More Teach More"
- Contributing Editor for Parenting Magazine, Miami, FL

Advocate:

- As a Bertha Abess counselor working in the Miami-Dade school system, I advocated for emotionally and learning disabled children to receive Physical

Education for their overall emotional and physical well-being. I brought the issues to the School Board resulting in a heightened awareness of their needs and an expansion of services to these children

- For the past eight years I have encouraged the Children's Trust to expect the agencies they fund to provide more services for dads
- Through service-in-kind I am providing workshops on boys and fathers development to encourage agencies to develop and expand their services to dads
- Provided public testimony at the Governor's Task Force on Recruiting to encourage a player's code of honor for all athletes and the schools they represent

Current Memberships:

- National Association of Social Workers
- Member of the Health Committee of the United Way's Center for Excellence in Early Childhood Education, Miami, FL
- Contributing member of the Wellness Advisory Committee of the Miami-Dade County School Board
- Task force member of the Parkinson's Improvement Performance Team at South Miami Hospital - focus on identifying best practices to serve the needs of Parkinson's patients and their families

Education:

- Bachelor of Arts Degree, Brooklyn College, major sociology
- Masters of Social Work Degree (M.S.W.) Boston University School of Social Work - clinical and group work, community organization and advocacy
- Funded Scholarship for students at Boston University School of Social Work
- Family Life Educator, Family and Children's Services of Greater Boston
- Licensed in Marriage and Family Therapy, State of Florida
- Licensed in Clinical Social Work, State of Florida

Personal:

- Married (Dr. Leonard Zwerling)
- Children (Jared 27 and Margo, 19)