



July 8, 2010

Agenda Item No.

6B1Supplement No. 3

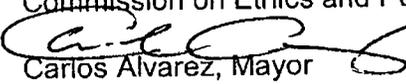
MEMORANDUM  
OFFICE OF THE MAYOR

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**DATE:** June 24, 2010

**TO:** Kerry Rosenthal, Chairman  
Commission on Ethics and Public Trust

Robert Meyers, Executive Director  
Commission on Ethics and Public Trust

**FROM:**   
Carlos Alvarez, Mayor  
Miami-Dade County

**SUBJECT:** Response to June 11, 2010 "Pay Adjustments" Memorandum

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In your June 11, 2010 memorandum you expressed concerns regarding information I provided to the Board of County Commissioners about the decisions by the Commission on Ethics and Public Trust (COE) and the Citizens Independent Transportation Trust (CITT) to opt out of the five percent employee contribution to group health insurance. This information seemed particularly notable considering the other 59 County departments, including the other non-mayoral purview departments, implemented this pay adjustment.

In response to your concerns of reduced funding to the COE over the past several years, a brief review was undertaken to determine if reduction in countywide ad valorem revenues disproportionately affected your Department's budget. As it turns out, the COE's overall budget increased in four of the last five fiscal years, for a total budgetary increase of 13.16 percent since FY 2005-06. These increases are in stark contrast to other County departments who were burdened with more than \$800 million in budget gaps over the past three fiscal years alone. In addition, more than 1,700 positions have been eliminated from the County's workforce over the last three years, while the COE has maintained the same level of staffing over the same period, when taking into account the funding allocated this year to support 3 additional positions.

To be clear, the administration recognizes the COE as an independent entity. However, it is not a self-supporting entity. The primary source of funding for the function is the general fund. As such, the budget must be considered in the context of total funding available to support all general fund-supported County operations.

Thank you for sharing your concerns.

c: Honorable Dennis C. Moss, Chairman  
And Members, Board of County Commissioners  
George M. Burgess, County Manager  
Jennifer Glazer-Moon, Special Assistant/Director, Office of Strategic Business Management  
Charles Anderson, Commission Auditor

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