



MEMORANDUMAgenda Item No. 11(A)(5)

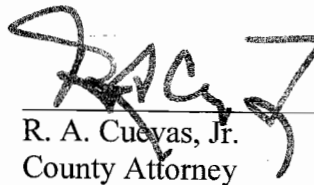
TO: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners

DATE: September 1, 2011

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Resolution requiring County Mayor
to submit any proposed agreement for
the compensation of an executive
employee that exceeds existing
employee compensation policies to
the Board of County Commissioners
for consideration

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Sally A. Heyman, and Co-Sponsors Commissioner Esteban L. Bovo, Jr., Vice Chairwoman Audrey M. Edmonson and Commissioner Barbara J. Jordan.



R. A. Cuevas, Jr.
County Attorney

RAC/cp

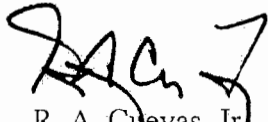


MEMORANDUM

(Revised)

TO: Honorable Chairman Joe A. Martinez
and Members, Board of County Commissioners

DATE: September 1, 2011

FROM: 
R. A. Cuevas, Jr.
County Attorney

SUBJECT: Agenda Item No. 11(A)(5)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Ordinance creating a new board requires detailed County Manager's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous____) to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(5)
9-1-11

RESOLUTION NO. _____

RESOLUTION REQUIRING MAYOR OR MAYOR'S
DESIGNEE TO SUBMIT ANY PROPOSED AGREEMENT FOR
THE COMPENSATION OF AN EXECUTIVE EMPLOYEE
THAT EXCEEDS EXISTING EMPLOYEE COMPENSATION
POLICIES TO THE BOARD OF COUNTY COMMISSIONERS
FOR CONSIDERATION

WHEREAS, the County has in the past offered and agreed to provide compensation and severance packages to certain executive employees which exceeded the benefits otherwise authorized by existing County employment policies; and

WHEREAS, such packages can be costly to the County; and

WHEREAS, the County is presently facing substantial budgetary constraints; and

WHEREAS, the County's budgetary situation has required it to limit or reduce executive pay and benefits; and

WHEREAS, this Board wishes to ensure that any compensation or severance package provided to an executive employee is reasonable and appropriate before it is accepted and becomes binding on the County,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that before the County enters into any agreement to provide an executive employee or potential executive employee with a compensation or severance package that exceeds what is available under the County's Pay Plan and other existing employment policies of general application, the Mayor or Mayor's designee shall submit such proposed agreement to this Board for its consideration, approval, modification or rejection.

The Prime Sponsor of the foregoing resolution is Commissioner Sally A. Heyman, and the Co-Sponsors are Commissioner Esteban L. Bovo, Jr., Vice Chairwoman Audrey M. Edmonson and Commissioner Barbara J. Jordan. It was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

| | |
|-------------------------------------|----------------------|
| Joe A. Martinez, Chairman | |
| Audrey M. Edmonson, Vice Chairwoman | |
| Bruno A. Barreiro | Lynda Bell |
| Esteban L. Bovo, Jr. | Jose "Pepe" Diaz |
| Sally A. Heyman | Barbara J. Jordan |
| Jean Monestime | Dennis C. Moss |
| Rebeca Sosa | Sen. Javier D. Souto |
| Xavier L. Suarez | |

The Chairperson thereupon declared the resolution duly passed and adopted this 1st day of September, 2011. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

C/K.

Lee Kraftchick