

MEMORANDUM

Agenda Item No. 11(A) (14)

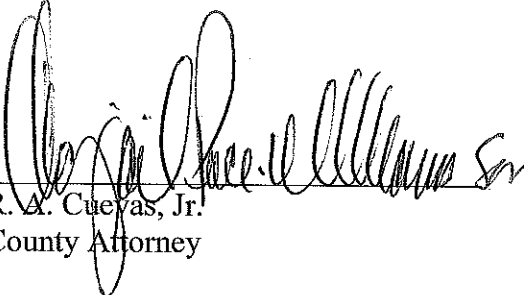
TO: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

DATE: June 4, 2013

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Resolution commemorating the
50th anniversary of the Equal
Pay Act of 1963; declaring the
10th day of June, beginning June
10, 2013 and each year thereafter
as Equal Pay Act of 1963 Day

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairwoman Rebeca Sosa and Co-Sponsors Vice Chair Lynda Bell, Commissioner Jose "Pepe" Diaz, Commissioner Barbara J. Jordan and Commissioner Juan C. Zapata.


R. A. Cuevas, Jr.
County Attorney

RAC/smm



MEMORANDUM

(Revised)

TO: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

DATE: June 4, 2013

FROM: 
R. A. Cuevas, Jr.
County Attorney

SUBJECT: Agenda Item No. 11(A)(14)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor

Agenda Item No. 11(A)(14)

Veto _____

6-4-13

Override _____

RESOLUTION NO. _____

RESOLUTION COMMEMORATING THE 50TH ANNIVERSARY OF THE EQUAL PAY ACT OF 1963; DECLARING THE 10TH DAY OF JUNE, BEGINNING JUNE 10, 2013 AND EACH YEAR THEREAFTER AS EQUAL PAY ACT OF 1963 DAY; DECLARING THE COUNTY'S ADHERENCE TO THE PRINCIPLES AND IDEALS OF THE EQUAL PAY ACT OF 1963 AND URGES THE COUNTY MAYOR AND THE PUBLIC AND PRIVATE SECTOR TO ENSURE THAT THEIR RESPECTIVE PAY PRACTICES ADHERE TO SAID PRINCIPLES; DECLARING THE COUNTY'S INTENT TO PROMOTE EQUAL PAY FOR WOMEN THROUGHOUT THE COUNTY; URGING THE COUNTY MAYOR AND THE PUBLIC AND PRIVATE SECTOR TO EDUCATE OUR COMMUNITY ABOUT PAY INEQUITY; DECLARING THE COUNTY'S RECOGNITION OF THE SIGNIFICANT CONTRIBUTIONS WOMEN HAVE MADE TO THIS COUNTRY'S LABOR FORCE; URGING THE PUBLIC AND PRIVATE SECTOR TO RECOGNIZE THE FULL VALUE OF WOMEN'S SKILLS AND SIGNIFICANT CONTRIBUTIONS TO THE LABOR FORCE

WHEREAS, on June 10, 1963, President John F. Kennedy signed into law the Equal Pay Act of 1963, which sought to end wage discrimination on the basis of sex; and

WHEREAS, this landmark piece of federal anti-discrimination law was one of the very first to address sex-based pay disparities; and

WHEREAS, in 1963, women were paid 59 cents for every dollar earned by men; and

WHEREAS, fifty years later, our Country has made a great deal of progress, but there is still much to be done to eliminate sex-based pay disparities; and

WHEREAS, women today make up nearly half of the nation's workforce, most homes have two working parents, and 60 percent of all women work full-time; and

WHEREAS, according to statistics released in 2012 by the U.S. Census Bureau, year-round, full-time working women in 2011 earned only 77% of the earnings of year-round, full-time working men; and

WHEREAS, on average, women today earn just a mere 17 cents on the dollar more than in 1963, when the Equal Pay Act was enacted; and

WHEREAS, on average, minority women earn even less, African American women are paid only 64 cents and Hispanic women are paid only 55 cents, for every dollar that white men earn; and

WHEREAS, because women earn less, many are forced to work longer hours to earn the same pay as their counterpart male colleagues; and

WHEREAS, fair pay strengthens the security of families today and eases future retirement costs, while enhancing the economy; and

WHEREAS, this Board wishes to mark the 50th Anniversary of the Equal Pay Act of 1963 by raising awareness about pay inequality for women and by encouraging Miami-Dade County's private and public sectors to adhere to the principles and ideals of the Equal Pay Act of 1963 and to promote equal pay for women,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Commemorates the 50th Anniversary of the Equal Pay Act of 1963, and declares the 10th day of June, beginning June 10, 2013 and each year thereafter as Equal Pay Act of 1963 Day in Miami-Dade County.

Section 2. Declares the County's adherence to the principles and ideals of the Equal Pay Act of 1963 and urges the County Mayor and the public and private sector to ensure that their respective pay practices adhere to said principles.

Section 3. Declares the County's intent to promote equal pay for women throughout the County and urges the County Mayor and the public and private sector to educate our community about pay inequity.

Section 4. Declares the County's recognition of the significant contributions women have made to this Country's labor force and urges the public and private sector to recognize the full value of women's skills and significant contributions to the labor force.

The Prime Sponsor of the foregoing resolution is Chairwoman Rebeca Sosa, and Co-Sponsors are Vice Chair Lynda Bell, Commissioner Jose "Pepe" Diaz, Commissioner Barbara J. Jordan, and Commissioner Juan C. Zapata. It was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to vote, the vote was as follows:

- | | |
|----------------------|-------------------------|
| Bruno A. Barreiro | Rebeca Sosa, Chairwoman |
| Jose "Pepe" Diaz | Lynda Bell, Vice Chair |
| Sally A. Heyman | Esteban L. Bovo, Jr. |
| Jean Monestime | Audrey M. Edmonson |
| Sen. Javier D. Souto | Barbara J. Jordan |
| Juan C. Zapata | Dennis C. Moss |
| | Xavier L. Suarez |

The Chairperson thereupon declared the resolution duly passed and adopted this 4th day of June, 2013. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

APA

Annery Pulgar Alfonso