



Ad Hoc Inspector General Selection Committee

December 10, 2013

Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners
111 N.W. 1st Street, 2nd Floor
Miami, FL 33128

Dear Honorable Chairwoman Sosa:

Pursuant to Section 2-1076 of the Code of Miami-Dade County, the Ad Hoc Inspector General Selection Committee (the Committee) was convened to select and recommend to the Board of County Commissioners the appointment of the next Miami-Dade County Inspector General. Through the efforts of the Human Resources Department, a national recruitment was conducted that generated a wealth of highly qualified applicants for consideration. From the group of qualified applicants, the Committee selected a total of 15 candidates (two of whom withdrew their names) and interviewed a total of thirteen highly qualified individuals.

After serious consideration, the Committee recommends the appointment of Ms. Mary Cagle as the next Inspector General of Miami-Dade County. Ms. Cagle, throughout her career as a Chief Assistant State Attorney, CEO of CHARLEE Homes for Children and most recently Statewide Director of Children's Legal Services has demonstrated leadership, integrity and vision in protecting the values of government and ending corruption and fraud wherever it exists.

The Ad Hoc Inspector General Selection Committee is comprised of the following individuals including myself:

- Mr. Charlton Copeland, Chairperson, Miami Dade Ethics and Public Trust;
- Honorable Carlos J. Martinez, Public Defender;
- Major Scott Masington, President, Miami-Dade County Association Chiefs of Police;
- Ms. Addy Villanueva, Special Agent in Charge, Florida Department of Law Enforcement.

In preparation for the selection process, the committee held three days of presentations from various individuals who are familiar or work closely with the Office of the Inspector General. The Committee is most appreciative of the following individuals who provided invaluable and insightful information:

- Eric Bustillo, Regional Director, US Securities and Exchange Commission;
- Alina Hudak, Deputy Mayor;
- Cathy Jackson, Department Director, Audit and Management Services;
- Patra Liu, Interim Inspector General;
- Mr. Christopher Mazzella, former Inspector General;
- Mr. Carlos Migoya, President and CEO, Public Health Trust;

- Ian Moffett, Chief of Police, Miami Dade County Public Schools;
- Robert Myers, former Executive Director, Commission on Ethics and Public Trust;
- J.D. Patterson, Director, Miami-Dade Police Department;
- Howard Rosen, Assistant State Attorney.

These presentations provided an overview and better understanding of the office and responsibilities required of the ideal candidate for this extremely important position. I would also like to recognize and thank Mr. Gerald Sanchez, Assistant County Attorney, who has provided us with expert legal guidance throughout this unique process.

I want to additionally recognize the dedication and professionalism of the other members of the Selection Committee. I thank them also for giving me the honor of serving as their Chair. It was a privilege to serve with these extraordinary public servants.

The Inspector General Selection Committee selected Ms. Cagle as the ideal person to protect the interests of Miami-Dade County residents and their public institutions. It is with great honor that we, the Ad Hoc Inspector General Committee present to you, for approval, Ms. Mary Cagle.

Ms. Cagle's resume is enclosed for your review.

Sincerely,



Katherine Fernandez Rundle, Chair
State Attorney of the Eleventh Judicial Circuit for Miami-Dade County

Enclosure

c: Honorable Carlos A. Gimenez, County Mayor
Honorable Carlos J. Martinez, Public Defender
Honorable Bertila Soto, Chief Judge, Eleventh Judicial Circuit
Honorable Harvey Ruvin, Clerk of the Courts
Honorable Carlos Lopez-Cantera, Property Appraiser
Honorable Perla Tabares Hantman, Chairperson, Miami-Dade County School Board
Honorable Wifredo Ferrer, United States Attorney, Southern District of Florida
Charlton Copeland, Chairperson, Miami-Dade Commission on Ethics and Public Trust
Scott Masington, President, Miami-Dade County Association of Chiefs of Police
Addy Villanueva, Special Agent in Charge, Florida Department of Law Enforcement
Miami Office
Michael Steinbach, Special Agent in Charge of Miami Division, Federal Bureau
of Investigations
Albert M. Carvalho, Superintendent, Miami-Dade County Public Schools
Carlos Migoya, President and Chief Executive Officer, Jackson Health System
R.A. Cuevas, Jr., County Attorney
Office of the Mayor Senior Staff
Charles Anderson, Commission Auditor
Joseph Centorino, Executive Director, Commission on Ethics and Public Trust
Department Directors

MARY T. CAGLE

PROFESSIONAL EXPERIENCE:

Department of Children and Families

Statewide Director of Children's Legal Services

September 24, 2007 to Present

Recruited to lead a change effort focused on raising the quality of the Department's legal services; responsible for providing legal advice to investigators and managing the subsequent litigation of child abuse and neglect cases in the dependency system; coordinate with law enforcement, the child protection team and other providers; provide leadership and oversight for Children's Legal Services, including the supervision of 250 attorneys and 200 staff members; manage a \$40 million dollar budget.

Additional duties include: providing legal advice; networking with other State Agencies; participating in the design and implementation of Human Trafficking protocols, including partnering with the State Attorney's Office and law enforcement; participating with judiciary statewide to implement Model Courts and best practices around the state; assisting in the legislative process.

CHARLEE Homes for Children, Chief Executive Officer

January 20, 2004 to September 24, 2007

Recruited to transition CHARLEE to a full case management foster care agency as the State privatized foster care services throughout Florida; provided executive leadership for a staff of 175 full time employees; managed a \$17 million dollar budget; drove the performance measures with the Management Team; actively engaged in strategic planning and budgeting in an extremely dynamic environment; addressed staff recruitment and retention through developing relationships with local colleges and universities.

Additional duties: quarterly presentations to the Board of Directors; monthly reporting to Executive and Finance Board Subcommittees; \$2 million fund raising goal; presentations to corporations and other community groups; networking with stakeholders and local government; ensuring financial stability of agency.

3

Office of the State Attorney, Eleventh Judicial Circuit

November 23, 1981 to January 16, 2004

Chief Assistant State Attorney

May 2002 to January 2004

Reported to the State Attorney, responsible for managing all litigation in Special Prosecutions: Organized Crime, Public Corruption, Economic Crime, Narcotics, Gangs, Racketeering and Civil Forfeitures; supervised one third of all felony lawyers and the training department; worked closely with the judiciary; participated with the State Attorney and her executive staff in long range planning, general office management and recruitment, developed crucial relationships with law enforcement and the judiciary; represented the State Attorney at community forums in high profile cases, including police shootings.

Deputy Chief of Special Prosecutions

June 1993 to May 2002

Supervised Assistant State Attorneys and managed the litigation in the following areas: Racketeering, Organized Crime, Public Corruption, Gangs, Narcotics, Civil Forfeitures.

Division Chief, Public Corruption/Organized Crime

May 1990 - June 1993

Investigated and litigated cases involving theft, conspiracy, corruption, falsification, perjury, bribery, racketeering, narcotics and murder; worked closely with local, state and federal law enforcement during the investigations and the prosecutions.

Assistant State Attorney, Public Corruption/Organized Crime Division

June 1984 - May 1990

Assistant State Attorney, Felony Division

February 1982 - June 1984

Assistant State Attorney, County Court

November 1981 - February 1982

Garlington & Sluiter

Grand Rapids, Michigan

Associate Attorney/Assistant City Attorney

June 1980 - May 1981

EDUCATION:

Thomas M. Cooley Law School

Lansing, Michigan

Juris Doctor Degree, May 1980

Calvin College

Grand Rapids, Michigan

Bachelor of Arts Degree, June 1976

Major: History

BAR MEMBERSHIPS:

Michigan Bar, July 1980

Florida Bar, November 1981

Federal Bar, Southern District of Florida, January 1982

APPOINTMENTS AND AWARDS:

Florida Public Corruption Study Commission, appointed by Governor Jeb Bush via Executive Order 99-237 on September 15, 1999.

Racial Profiling Advisory Board, appointed by Miami-Dade County Commission, March, 2001.

Palmetto Bay Municipal Advisory Committee, appointed by Miami-Dade Commission, February, 2001.

Palmetto Bay Charter Commission, appointed by Miami-Dade Commission, March, 2002.

Task Force on Fostering Success, 2009, 2010

Statewide Dependency Court Improvement Panel, 2009 - 2013

Florida Bar: Legal Needs of Children Committee, 2009 - 2013, Chair, 2010-2011

Florida Bar Award: The Judge Walter S. Crumbley Award, June 26, 2009; General Practice, Solo and Small Firm Section, For Outstanding Contribution in the Area of Practice Management in Florida. (First award ever to a Government Lawyer)

5