

Memorandum



Date: September 1, 2015
To: Honorable Chairman Jean Monestime
and Members, Board of County Commissioners
From: Carlos A. Gimenez
Mayor
Subject: Request for Additional Time and Expenditure Authority to Contract No. RFP673,
Employee Group Dental Insurance Program (Indemnity Plan)

Agenda Item No. 8(F)(5)

Recommendation

It is recommended that the Board of County Commissioners (Board) approve this request for additional time and expenditure authority to *Contract RFP673, Employee Group Dental Insurance Program (Indemnity Plan)* managed by the Human Resources Department. Covered groups include Miami-Dade County, Public Health Trust/Jackson Health System, Dade County Industrial Development Authority, and Miami-Dade Housing Finance Authority employees and their eligible dependents as well as retirees (Medicare and non-Medicare eligible) and approximately 67 judges.

The one-year extension and additional \$15,620,000 in expenditure authority will ensure continuity of services while the replacement solicitation is developed. The replacement solicitation will consolidate the Indemnity Plan and two Pre-Paid Dental Plans into one solicitation. The contracts for the additional two dental HMO plans, which are currently offered to employees, expire in December 2016. By extending the Indemnity Plan, the County will be able to better align and streamline the procurement of these services. The County anticipates that the solicitation of both the pre-paid and indemnity plans as a single dental program will afford the County an opportunity to evaluate the services and benefit options from a wider range of proposers to achieve the best value for the County and its employees.

Scope

The impact of this item is countywide in nature.

Fiscal Impact/Funding Source

The current two (2) year term is set to expire on December 31, 2015 and has an existing allocation of up to \$38 million. The additional time will extend the contract term to December 31, 2016. The requested expenditure is based on the last calendar year's (2014) enrollment and is estimated to be \$15,620,000 for the one-year term.

The County only funds the employee plan cost for the standard benefit option through the Internal Service Fund. This amount is \$6.839 million for the Plan Year ending December 31, 2014. The employees pay the full cost for dependent coverage and an incremental cost for the enriched benefit option. Retirees pay the full cost for coverage.

Department	Existing Allocation	Additional Allocation Requested	Modified Allocation	Funding Source	Contract Manager
Human Resources	\$38,000,000	\$15,620,000	\$53,620,000	Employee Funding and Internal Service Fund	Helena Denham-Carter
Total	\$38,000,000	\$15,620,000	\$53,620,000		

Track Record/Monitor

Maria Carballeira, CPPB, of the Internal Services Department is the Procurement Contracting Officer.

Delegated Authority

The County Mayor or County Mayor's designee will have the authority to exercise all provisions of the contract pursuant to Section 2-8.1 of the County Code and Implementing Order 3-38.

Awarded Vendor

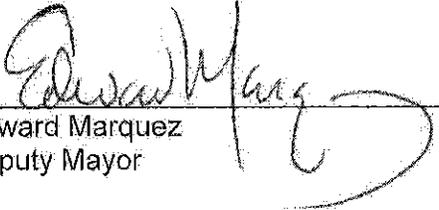
Vendors	Address	Principal
Delta Dental Insurance Company	1130 Sanctuary Parkway, Suite 600 Alpharetta, GA	Gary D. Radine

Due Diligence

Pursuant to R-187-12, due diligence was conducted in accordance with the Internal Services Department's Procurement Guidelines to determine Contractor responsibility, including verifying corporate status and review of performance or compliance issues. The lists referenced include convicted vendors, debarred vendors, delinquent contractors, suspended vendors, and federal excluded parties. There are no adverse findings relating to Contractor responsibility.

Applicable Ordinances and Contract Measures

- The two (2) percent User Access Program provision does not apply.
- The Small Business Enterprise Bid Preference does not apply.
- The Local Preference Ordinance applies.
- The Living Wage Ordinance does not apply.



Edward Marquez
Deputy Mayor



MEMORANDUM

(Revised)

TO: Honorable Chairman Jean Monestime
and Members, Board of County Commissioners

DATE: September 1, 2015

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Agenda Item No. 8(F)(5)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's _____, 3/5's _____, unanimous _____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 8(F)(5)
9-1-15

RESOLUTION NO. _____

RESOLUTION AUTHORIZING ADDITIONAL TIME OF ONE YEAR AND ADDITIONAL EXPENDITURE AUTHORITY IN A TOTAL AMOUNT UP TO \$15,620,000.00 FOR CONTRACT NO. RFP673 FOR EMPLOYEE GROUP DENTAL INSURANCE PROGRAM (INDEMNITY PLAN); AND AUTHORIZING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO EXERCISE ALL PROVISIONS OF THE CONTRACT PURSUANT TO SECTION 2-8.1 OF THE COUNTY CODE AND IMPLEMENTING ORDER 3-38

WHEREAS, this Board desires to accomplish the purpose outlined in the accompanying memorandum, a copy of which is incorporated herein by reference,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. This Board authorizes additional time and expenditure authority as set forth in the incorporated memorandum in an amount up to \$15,620,000.00 for Contract No. RFP673 for Employee Group Dental Insurance Program (Indemnity Plan).

Section 2. This Board authorizes the County Mayor or the County Mayor's designee to exercise all provisions of the contract pursuant to Section 2-8.1 of the County Code and Implementing Order 3-38. A copy of the contract document is on file with and available upon request from the Internal Services Department, Procurement Management Services Division.

The foregoing resolution was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Jean Monestime, Chairman
Esteban L. Bovo, Jr., Vice Chairman

Bruno A. Barreiro	Daniella Levine Cava
Jose "Pepe" Diaz	Audrey M. Edmonson
Sally A. Heyman	Barbara J. Jordan
Dennis C. Moss	Rebeca Sosa
Sen. Javier D. Souto	Xavier L. Suarez
Juan C. Zapata	

The Chairperson thereupon declared the resolution duly passed and adopted this 1st day of September, 2015. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Oren Rosenthal