


# Memorandum



**Date:** January 28, 2016

**To:** Honorable Chairman Jean Monestime  
and Members, Board of the County Commissioners

**From:** Carlos A. Gimenez  
Mayor 

**Subject:** Mayoral Appointment  
Director – Miami-Dade Police Department

February 2, 2016  
Agenda Item No. 2(B)5

On January 31, 2016, after 33 years of law enforcement experience, J.D. Patterson will retire as the Director of the Miami-Dade Police Department. I want to thank Director Patterson for his years of dedicated service to this community and for leading the men and women of our police department through challenging times.

Pursuant to the authority vested in me under the provision of Section 2.02-C of the Miami-Dade County Home Rule Charter, effective February 1, 2016, I hereby appoint Mr. Juan J. Perez to the position of Director of the Miami-Dade Police Department.

Juan J. Perez has dedicated the past 25 years to the law enforcement profession. He joined the Miami-Dade Police Department in 1990 and has been promoted through all civil service ranks. During his career, he has served as a supervisor in Police Services, Criminal Investigations, Homeland Security, and Robbery. As the Chief in the Police Services South Operations Division, Director Perez was responsible for uniform patrol of the southern area of Miami-Dade County, serving 500,000 residents and directing sworn and civilian personnel in four police districts and two contracted cities. In 2013, he was appointed as the Deputy Director and has been responsible for implementing organizational changes in policy, practices, procedures and strategies to improve the overall effectiveness and responsiveness of the Department.

I have confidence that Mr. Perez will lead the Miami-Dade Police Department in a manner that will make our world-class community proud -- continuing to modernize our infrastructure, enhance our technology, and keep our residents safe, informed and engaged.

## Attachment

c: Honorable Katherine Fernandez-Rundle, Miami-Dade County State Attorney  
Honorable Carlos J. Martinez, Miami-Dade Public Defender  
Honorable Harvey Ruvin, Clerk, Circuit and County Courts  
Wifredo A. Ferrer, United States District Attorney, Southern District of Florida  
Abigail Price-Williams County Attorney  
Office of the Mayor Senior Staff  
Department Directors  
Charles Anderson, Commission Auditor  
Christopher Agrippa, Clerk of the Board  
Eugene Love, Agenda Coordinator

**Date of Hire:** July 16, 1990  
**Promotional Dates:** Police Sergeant – May 6, 1996  
Police Lieutenant – May 29, 2006  
Police Captain – May 18, 2009  
Police Division Chief – July 9, 2012  
Deputy Director – February 4, 2013

**Duties** Responsible for implementing appropriate organizational change in policy, practices, procedures, and strategies to improve the overall effectiveness and responsiveness of the Department, the eighth largest law enforcement agency in the southeastern United States serving 2.6 million residents.

**Police Experience** Deputy Director of the Police Department  
2013 to Present

- Responsible for implementing appropriate organizational change in policy, practices, procedures, and strategies to improve the overall effectiveness and responsiveness of the Department
- Oversees the Miami-Dade Public Safety Training Institute, which meets the training needs of local, state, and federal public safety employees, is the certifying agency for police and corrections officers, provides all levels of department training, and serves as the regional training center for the Florida Department of Law Enforcement
- Manage departmental personnel along with financial and technical resources ensuring the delivery of effective and professional public safety services to the community throughout Miami-Dade County
- Oversees the activities of the Investigative and Police Services, ensuring compliances with the Strategic Goals of the Miami-Dade County and Department

Police Division Chief  
2012 to 2013 – South Operations Division

- Planning and directing the activities of the South Operations Division
- Supervising and managing the activities related to uniform patrol and general investigations within the division to ensure compliance with department goals
- Supervise the activities of five district and town majors
- Enact policies and procedures which impact the division and department, to meet the established goals of the Miami-Dade County Strategic Plan

Police Captain  
2009 to 2012 – Robbery Bureau

- Oversee the operations of the Robbery Bureau to include Robbery Investigations, Robbery Intervention Detail, Street Terror Offender Program, and Clearing House Section
- Manage Bureau budget and external funds to ensure fiscal responsibility
- Oversee the deployment of personnel consistent with Bureau goals
- Keep the Bureau commander aware of issues, concerns, and trends

Police Lieutenant

2007 to 2009 – South District, General Investigations Unit

- Oversee the daily operations of all investigations within the unit
- Assess the operational needs and allocations of personnel to maximize enforcement of targeted crimes
- Control budget expenditures of the unit

Police Lieutenant

2006 to 2007 – Police Operations Bureau, Seaport Operations

- Oversee the daily law enforcement operations at the Port of Miami
- Ensure compliance with the Maritime Transportation Security Act, State Statutes, and local laws
- Promote a healthy relationship with other agencies and stakeholders at the Port of Miami
- Coordinate port security efforts to prevent criminal and terrorist acts

Police Sergeant

2005 to 2006 – Homeland Security Bureau, Infrastructure Protection Squad

- Maintain relationships with federal, state, and local agencies relating homeland security matters
- Prepare response plans that bridge together the resources of the Department and community sectors
- Monitor and appraise the performance of detectives assigned to the unit

Police Sergeant

2004 to 2005 – Strategic and Specialized Investigations Bureau, Organized Crime Section

- Coordinate and oversee covert operations as it pertains to racketeering, organized gambling, and other organized criminal acts
- Assign investigators to major criminal operations
- Monitor and appraise the performance of detectives assigned to the unit

Police Sergeant

2003 to 2004 – Doral District, Crime Suppression Team

- Coordinate and oversee covert operations involving street level crimes
- Assess, identify, and address crime trends within the District
- Monitor and appraise the performance of detectives assigned to the unit

Police Sergeant

2002 to 2003 – Doral District, Warehouse Enforcement Team

- Ensure the complete and accurate investigations of cargo crimes
- Identify trends related to cargo crimes within the District
- Monitor and appraise the performance of detectives assigned to the unit

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**Juan J. Perez**

9105 NW 25 Street, Doral FL.

Police Sergeant

1998 to 2003 – Doral District, Crime Suppression Team

- Coordinate and oversee covert operations involving street level crimes
- Assess, identify, and address crime trends with the District
- Monitor and appraise the performance of detectives assigned to the unit

Police Sergeant

1997 to 1998 – Doral District, Crime Analysis Unit

- Brief district major of current crime concerns or patterns
- Distribute crime trend information to other law enforcement agencies/entities
- Prepare District COMPSTAT Report
- Monitor and appraise the performance of officers and civilians assigned to the unit

Police Sergeant

1996 to 1997 – Doral District, Uniform Patrol

- Monitor and appraise the performance of officers assigned to the squad
- Disseminate crime trend information during roll calls
- Handle administrative duties at the request of the platoon commander

Police Detective

1994 to 1996 – Public Housing Bureau, Enforcement and Surveillance Team

- Street level narcotics enforcement within Public Housing areas
- Conduct and initiate daily covert operations

Police Officer

1991 to 1994 – Northside, Doral, and Cutler Ridge Districts, Uniform Patrol

- Proactively seek and enforce street level crimes
- Handle calls for service
- Prepare appropriate reports

Police Officer Trainee

1990 to 1991 – Miami-Dade College - Southeast Florida Institute of Criminal Justice

- Basic Law Enforcement Training

**Education**

Miami-Dade College, Graduated 1988

Associate in Arts Degree - Majored in Criminal Justice

Saint Thomas University – Graduated 2003

Bachelor in Arts – Majored in Organizational Leadership

FBI National Academy Graduate – Session 256

Police Executive Leadership Institute – Session 2

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**Juan J. Perez**

9105 NW 25 Street, Doral FL.

**Departmental  
Awards &  
Recognition**

Recipient of the Special Recognition Merit Increase  
Recipient of Officer of the Month May 2008  
Recipient of two Exceptional Service Awards  
Recipient of five Certificates of Commendations  
Recipient of six Unit Commendation Awards  
Recipient of Certificates of Appreciation from the Board of County Commissioners  
Recipient of 96 commendation letters  
Nominated for Officer of the Year for the Retail Association Committee  
2011 POAT Person of the Year

**Training**

Police Executive Leadership Institute 2014 Session  
FBI National Academy Session 256  
Incident Command System 300  
Incident Command System 400  
Incident Command System National Response Framework ICS 800  
Winning Leaders and Managers Competencies Training  
State and Local Anti-Terrorism Training  
Land Transportation Anti-Terrorism Training  
Case Preparation and Courtroom Presentation  
Conflict Resolution  
Crime Scene Assessment  
Crime Scene Investigations  
Criminal Law Course  
Effective Media Relations  
Effective Writing and Proofreading  
First Line Supervision  
Forensic Interview and Interrogation Techniques  
High Risk Enhancement Training  
Homeland Security and Terrorism for Law Enforcement  
Law Enforcement Response to Weapons of Mass Destruction  
Middle Management  
Narcotics Identification and Investigation  
Regional Community Policing  
Threat of Global Terrorism  
SERT Training  
Other Training

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