



MEMORANDUM

Agenda Item 15(D)(1)

TO: Honorable Chairman Jean Monestime and
Members, Board of County Commissioners

DATE: April 5, 2016

FROM: Harvey Ruvin, Clerk
Circuit and County Courts

SUBJECT: Nominations for Appointment
to the Children's Trust by the
Governor

Christopher Agrippa, Director
Clerk of the Board Division

It is recommended that the Board consider the nomination of candidates for the gubernatorial appointment to the Children's Trust to fill one (1) vacancy due to the term expiration of Ms. Marissa Joy Leichter.

The Board of County Commissioners' adoption of Ordinance 02-247 provides for the creation of a thirty-three (33) member Children's Trust for the purpose of funding improvements for the children of Miami-Dade County in the areas of health, development, safety, parental responsibility, community responsibility and other necessary and important children's services.

Ordinance 02-247 also provides that seven (7) members of the Children's Trust be appointed by the Governor of the State of Florida from a list of candidates recommended by the Board of County Commissioners. The County Commission is to submit to the Governor the names of at least three (3) persons to fill each vacancy.

The Office of the Chair has received nominations and expressed interest from the following individuals seeking to serve as a member of the Children's Trust:

1. Gail R. Appelrouth
2. Jacqueline E. Gonzalez, Esq.
3. Marissa Joy Leichter, Esq. (Incumbent)
4. Deborah A. Montilla
5. Gillian Smith
6. Andres (Andy) C. Vallina

Attached is a ballot from which you are requested to make a selection of at least three (3) nominees. The names of the highest ranking candidates will be forwarded to the Governor. Attached for your information and review are copies of the resume and/or letter of recommendation for each nominee.

CA/dmc
Attachments

COUNTY ADVISORY BOARD BALLOT

Miami-Dade County, Florida

ROUND 1

April 5, 2016

CHILDREN'S TRUST

Vote (✓) for Three (3)

Gail R. Appelrouth	<input type="checkbox"/>
Jacqueline E. Gonzalez, Esq.	<input type="checkbox"/>
Marissa Joy Leichter, Esq. (Incumbent)	<input type="checkbox"/>
Deborah A. Montilla	<input type="checkbox"/>
Gillian Smith	<input type="checkbox"/>
Andres (Andy) C. Vallina	<input type="checkbox"/>

Commissioner _____
(Please sign Ballot)

Commissioner District Number _____

**Gail R. Appelrouth
8290 S.W. 114 Street
Miami, Florida 33156**

February 28, 2016

Miami Dade County Board of County Commissioners
Office of the Chairman – Jean Monestime
111 N.W. First Street
Suite 220
Miami, Florida 33128

Re: The Children's Trust Board Appointment

While the attached resume summarizes my experience and education I want to explain why I have a desire and passion to be appointed to the Board of The Children's Trust.

I have worked my entire adult life for the betterment of children. After graduating with a degree in social work from Florida International University I worked for the Florida Department of Health and Rehabilitative Services.

Being a native Miamian, I want to insure that all children have the opportunity to become passionate and productive citizens of our community. I want them to have the resources, both financial and mental to succeed in their personal relationships and community responsibilities.

Our child welfare system is failing our most vulnerable and valuable asset, our children. We need to work together with collaboration and communication to help make our children in need future leaders of our community.

I pledge to work tirelessly on the Board if I am so honored to be appointed.

Thank you for your consideration.

Sincerely,


Gail R. Appelrouth



Gail (Rosenthal) Appelrouth

OBJECTIVE	To empower youth throughout Miami-Dade County by providing resources through The Children's Trust Organization
EDUCATION	1976-1977 Florida International University Miami, Florida <i>Bachelor of Science in Social Work</i> 1973-1976 University of Connecticut Storrs, Connecticut <i>Major: Child Development and Family Sciences</i>
VOLUNTEER EXPERIENCE	2013 – Present FIU Stempel College of Public Health and Social Work Miami, Florida <i>Dean's Advisory Council</i> <ul style="list-style-type: none">• 2014 – Present: Chair of Council• 2013 – Present: Member of Council 2006 – Present Voices for Children Miami, Florida <i>Member of Board of Directors</i> <ul style="list-style-type: none">• 2012 – July 2014: Chairman of the Board• 2008 – 2012: Governance Committee• 2008 – 2012: Programs and Special Projects Chair• 2009, 2011: Co-Chair of the Forgotten Children's Festival 2008 – Present Guardian ad Litem Miami, Florida <i>Guardian ad Litem</i> <ul style="list-style-type: none">• Court advocate in the family court system on behalf of abused and neglected children• Assisted in the adoption, placement and reunification of over 20 foster children 1988 – Present Dave and Mary Alper Jewish Community Center Miami, Florida <i>Member of Board of Directors</i> <ul style="list-style-type: none">• 2001 – 2003: Vice President• 1996, 1997: Chair of the Jewish Book Fair• 1994: Chair of Operation Exodus Program 2001 – 2007 B'nai B'rith Youth Organization, Inc Miami, Florida <i>Member of the Adult Commission</i> 1975 – 1998 March of Dimes of Dade and Monroe Counties Miami, Florida <i>Member of Board of Directors and Volunteer</i> <ul style="list-style-type: none">• 1993 - 1995: Chair of Wonder Walk• 1991, 1992: Chair of WalkAmerica• 1983 - 1998: Board Member
PROFESSIONAL EXPERIENCE	1979-1982 Amerifirst Federal Savings and Loan Miami, Florida <i>Wage and Salary Analyst</i> <ul style="list-style-type: none">• Analyzed wage and salaries for all exempt and non-exempt employees 1977-1978 Department of Health and Rehabilitative Services Miami, Florida <i>Social Worker – Foster Care Program</i> <ul style="list-style-type: none">• Acted as a case manager for a case load of roughly 114 children• Attended court hearings and proceedings to secure proper placement for each child• Managed all services related to transportation, schooling and therapy for each child
CERTIFICATIONS	2013 Educational Surrogate Miami, Florida <ul style="list-style-type: none">• Make decisions regarding all educational opportunities, IEPs and other school related matters for children whose parents are not able to do so
AWARDS AND RECOGNITION	2016 Florida International University <ul style="list-style-type: none">• Torch Award Recipient 2003 – 2004 Dave and Mary Alper Jewish Community Center <ul style="list-style-type: none">• President's Award

2000 – Present *United Way*

- Alexis De Tocqueville Society

2000 – Present *Greater Miami Jewish Federation*

- Pacesetter and Lion of Judah Member
-



OurKids
of Miami-Dade/Monroe, Inc.

401 NW 2ND AVE, SOUTH TOWER 10TH FLOOR • MIAMI, FL 33128
MAILING ADDRESS • P.O. BOX 010951 • MIAMI, FL 33101
P: 305.455.6000 • F: 305.377.7029 • WWW.OURKIDS.ORG

February 19, 2016

Miami-Dade County, Board of County Commissioners
Office of the Chairman, Jean Monestime
111 NW First Street, Suite 220
Miami, FL 33128

Dear Commissioner Monestime and Members of the Board of County Commissioners,

Please accept this letter as my formal expression of interest to serve on the Board of Directors of The Children's Trust. Specifically, I am interested in serving as a Gubernatorial Appointee to this distinguished board.

My interest in serving on the Board of Directors of The Children's Trust is directly linked to my background and experience serving children in the foster care system. These children are the most vulnerable in our community, and among some of the children who benefit from the programs and services offered by The Children's Trust.

As reflected in my enclosed résumé, for the past 29 years I have championed child welfare advocacy in Miami and throughout Florida. In my current position as President and Chief Executive Officer of Our Kids of Miami-Dade and Monroe, I oversee a coordinated system of care for children who enter the foster care system as a result of abuse and neglect. Prior to joining Our Kids, I had the privilege to serve as General Counsel and Executive Director at Children's Home Society of Florida - Southeastern Division. In addition to my extensive experience in child welfare, my professional strengths include leadership development and management, forming strategic alliances, financial oversight, and innovative program development and implementation.

I have observed and admired the evolution of The Children's Trust since its inception. The positive impact the Trust is making in Miami-Dade County is significant and undisputable. It would be an honor to serve on the Board of Directors. I am confident my background and expertise would make an affirmative contribution to the mission of The Children's Trust. I share the belief that "All Children are Our Children."

Thank you for your consideration.

Sincerely,

Jackie Gonzalez, Esq.

Jacqueline E. Gonzalez, Esq.
7400 SW 56 Court
Miami, Florida 33143
305.794.8454

PROFESSIONAL: Admitted to Florida Bar, October 1987
Admitted to United States District Court Southern Division of
Florida, March 1988

EDUCATION: Nova Southeastern University, Law Center
Ft. Lauderdale, Florida
Juris Doctor, 1987

University of Florida
Gainesville, Florida
Bachelor of Arts, 1984

EMPLOYEMNT: Our Kids of Miami-Dade/Monroe, Inc.
401 NW 2nd Ave
South Tower, 10th Floor
Miami, FL 33128
September 2014 – Present

Chief Executive Officer and President. Lead staff of over 150 and oversee \$103,000,000 annual budget. Responsible for providing strategic leadership for Miami-Dade and Monroe County Community Based Care child welfare system. Work directly with Board of Directors and Executive Management Team to establish and implement long-range goals, strategies, plans and policies. Current duties and responsibilities include:

- Identified over \$4 million in cost savings to transfer funds directly to case management services.
- Establish system-wide policies and protocols to ensure consistent case management practices across system of care.
- Provide leadership and management to ensure that the mission and core values of the company are put into practice.
- Spearhead development, communication and implementation of effective growth strategies and processes.
- Collaborate with the Executive Management Team to develop and implement plans for the operational infrastructure of systems, processes and personnel designed to accommodate the growth objectives of the company.
- Motivate and lead a high-performance management team; attract, recruit and retain required members of the executive team not currently in place; provide mentoring as a cornerstone to the management career development program.
- Advocate on behalf of child welfare system for legislation and funding with the Florida Legislature; meet with elected officials, attend committee and other related meetings, continually track legislative issues pertinent to child welfare.

- Represent the organization with all stakeholders, both locally and statewide.
- Serve on the Board of Directors of the Florida Coalition for Children Foundation.

CHILDREN'S HOME SOCIETY OF FLORIDA

Southeastern Division

800 NW 15 Street

Miami, Florida 33136

October 2004 – August 2014

Executive Director. Led staff of more than 200 and oversaw \$16,000,000 annual budget. Managed all programs/services, Board interactions, community/legislative relations and fund raising in accordance with CHS' policies, practices and strategic direction. Worked closely with all partners, clients and stakeholders to advance CHS' mission and vision. Under my leadership:

- Division's case management program grew from serving 500 clients with a budget of \$6.2 million to serving 985 clients with a budget of \$11.8 million.
- Division was awarded contracts for two additional prevention/intervention programs, Health Connect and Healthy Families, which serve 575 families per year, while maintaining division's original Healthy Families contract which serves an additional 334 families.
- Health Connect contract received from The Children's Trust was the largest contract awarded in that category.
- Created and successfully operated a court liaison unit consisting of nine staff members who attended court each day on behalf of division's case managers.
- Systematically recruited and cultivated new Board members comprised of mission-oriented individuals who advocated and fundraised on CHS' behalf.
- No staff laid off or programs involuntarily closed, notwithstanding several years of economic difficulty for the County and State.
- Turnover rate for division consistently one of the lowest rates statewide within CHS.
- Ended each fiscal year with a surplus which enabled division to utilize those funds for a variety of purposes, including group home and shelter improvements, enhanced security for residential facilities, purchase of a fleet of vehicles to transport clients and staff bonuses to incentivize good performance.

CHILDREN'S HOME SOCIETY OF FLORIDA

Southeastern Division

800 NW 15 Street

Miami, Florida 33136

September 2001 - October 2004

General Counsel and member of Senior Management Team. Duties included providing legal counsel to the Executive Director and her staff. Interacted and collaborated with Child Welfare Legal Services on a daily basis in dependency, termination of parental rights and adoption proceedings. Drafted, reviewed and negotiated contracts. Participated in community/legislative activities. Created and managed Court Liaison program, which provided representation for case managers in dependency court proceedings.

LAW OFFICE OF JACQUELINE G. GERSTEIN

1550 Madruga Avenue, Suite 320
Coral Gables, Florida 33146
January 1990 - September 2001

Sole practitioner. Practice devoted to child welfare law, dependency and delinquency proceedings in juvenile court; criminal defense litigation.

FLORIDA APPLESEED CENTER FOR LAW AND JUSTICE, INC.

1550 Madruga Avenue, Suite 320
Coral Gables, Florida 33146
January 1997 - September 2001

Part-time Executive Director. Florida Appleseed was a public interest law center whose mission was to provide an effective voice for Florida's children. I administered the organization's activities and exercised full authority over its operations within the framework and philosophy established by the Board.

LAW OFFICES OF RENE A SOTORRIO

Miami, Florida
June 1988 - January 1990

Associate. Criminal defense practice in both state and federal courts. Prepared for and tried criminal cases before juries. Prepared appellate briefs and presented oral arguments before appellate courts.

SOTO ZAMORA GRANDA CASTILLO DE ZAYAS & RYAN

Miami, Florida
November 1987 - May 1998

Associate. Civil, criminal and commercial litigation practice. Prepared cases involving a wide range of legal issues. Handled real estate transactions up to and including closing. Drafted and reviewed contracts.

LANGUAGE: Fluent in Spanish.

REFERENCES: References available upon request.

Marissa Joy Leichter, Esq.

7933 West Drive, Apt. 404, North Bay Village, FL 33141 • (305) 878-1781 • mleichter@gmail.com

Chairman Jean Monestime
Office of the Chairman
111 NW First Street, Suite 220
Miami, FL 33128

February 22, 2016

Re: Reappointment to The Children's Trust of Miami-Dade County Governing Board

Dear Chairman Monestime:

I would first like to thank the County Commissioners for its prior selection in recommending my appointment to The Children's Trust of Miami-Dade County's Governing Board in 2012. It has truly been an honor and a privilege to serve the community in this capacity.

In addition to my service on the Program Services Committee, the Chair of the Board has appointed me to serve as a member to both the Nominating Committee and the Ad-hoc Bylaws Committee. Furthermore, last year I was humbled by my appointment as Chair of the Human Resources Committee, which qualifies me as a member of the Executive Committee.

My term on the Board began when fresh leadership at the Trust had just commenced. I envisioned, participated, and created the new strategic plan. Today, I very much desire the opportunity to utilize the lessons learned from these experiences. I pledge to secure a smooth transition of yet another new CEO and to ultimately ensure that the children and families of Miami-Dade are served with the highest standard of excellence.

Although my first term ends next month, it is my strong desire to be reappointed. Once again, I am compellingly requesting for the vote of the Commissioners to support my continued advocacy for our community's most vulnerable voices. I am truly thankful for the opportunity and am very proud to serve on The Children's Trust of Miami-Dade County's Governing Board. If I you have any questions or require additional information, please don't hesitate to contact me.

Sincerely,



Marissa Joy Leichter, Esq.

cc: Muriel Jennty, Clerk of the Board, The Children's Trust

Marissa Joy Leichter, Esq.

7933 West Drive, Apt. 404, North Bay Village, FL 33141 • (305) 878-1781 • mleichter@gmail.com

PROFESSIONAL EXPERIENCE

- FLORIDA FOSTER CARE REVIEW, Miami, FL** 2015-present
Manager, Citizen Review Panel (CRP)
- Supervise and support the Review Specialist team (5 members)
 - Review and approve all CRP legal Findings and Recommended Orders to the court
 - Monitor timeliness of report submission and CRP Program staff workload
 - Identify and develop volunteer and staff training
 - Support the recruitment, recognition and retention of CRP volunteers
 - Accompany and inform CRP observers and prospective volunteers during review hearings
 - Ensure all panels are operating in accordance with state statutes, program policies and stakeholder agreements
 - Serve as the primary point of contact for child welfare community partners who interact with the CRP
 - Manage a multitude of logistical and coordination issues related to review hearings
 - Remain current on child welfare law, policy and practice
- EDUCATE TOMORROW, Miami, FL** 2014-2015
Director of Community & Legal Affairs
- Build and maintain collaborations and relationships with community partners, political leaders, and the judiciary
 - Communicate with statewide initiatives and national movements affecting policy and outcomes
 - Compose Memos of Understanding to solidify partnerships with institutions, agencies, and organizations
 - Meet with legislators in Tallahassee to advocate for bills affecting foster youth
 - Advise former foster youth on legal issues and find pro bono attorneys for representation
 - Train staff and present to Board of Directors on new laws affecting foster youth
 - Recruit mentees and mentors
 - Manage caseload of mentee and mentor relationships
 - Oversee and develop all programs including summer camps, independent living life skills workshops, and educational support services
 - Assist in grant writing and fundraising efforts
- GUARDIAN AD LITEM PROGRAM, (aka National CASA for Children), Miami, FL** 2004-2014
Senior Program Attorney, State of Florida
- Appear in Juvenile Dependency Court, Unified Family Court, Dependency Drug Court, and Dependency/Delinquency Crossover Pilot Project representing the best interests of dependent children
 - Manage 80 cases and appear in court daily to litigate an average of 10 cases
 - Write and argue motions, attend depositions and mediations, and litigate termination of parental rights trials
 - Supervise legal clerical staff
 - Collaborate with the Guardian ad Litem volunteers to prepare them for trial testimony and various court hearings
 - Liaise with community based care agencies, Department of Children and Families, mental health therapists, educational supports, drug treatment facilities, medical professionals, and family members to promote best interests of children
- THEMIS BAR REVIEW, Chicago, IL** 2011-2012
Florida Adviser
- Advise Florida bar candidates as they study for the Florida bar exam
 - Grade students' practice essays and answer substantive legal questions
- DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING, Oakland, CA** 2003-2004
Consultant, State of California
- Wrote and investigated housing discrimination complaints under California's Fair Employment and Housing Act
 - Analyzed issues, designed strategies for investigation, and interviewed witnesses
 - Facilitated and authored conciliation agreements between complainant and respondent
 - Recommended case for closure or issued allegation
- THE BAR ASSOCIATION OF SAN FRANCISCO, San Francisco, CA** 2001
Law Clerk, Homeless Advocacy Project (HAP)
- Managed 20 cases across disability, immigration, landlord-tenant and tax law
 - Conducted in-depth client intake and made recommendation regarding representation
- HASTINGS CIVIL JUSTICE CLINIC, Hastings College of the Law, San Francisco, CA** 2001
Certified Law Student
- Represented client in his administrative hearing for SSI benefits

- CHILD CARE LAW CENTER, San Francisco, CA** 2000
Law Clerk
- Published pamphlets on the Individuals with Disabilities Education Act and the CalWORKs appeals process
 - Prepared legal memos for the Inclusion Project, a project to educate parents of children with disabilities
 - Gained experience in landlord-tenant, contract, family, employment, administrative and tax law
- SAN FRANCISCO PUBLIC DEFENDERS' OFFICE, San Francisco, CA** 1998
Intern
- Shadowed a Deputy Public Defender assigned to misdemeanor cases
- UNITED STATES HOLOCAUST MEMORIAL MUSEUM, Washington, D.C.** 1997
Assistant to the Director of Education
- Coordinated conferences for teachers on integrating Holocaust studies into English and Social Studies curricula
 - Compiled a national resource guide detailing each state's Holocaust educational programs
 - Developed a webography for teacher reference
- CENTER FOR COMMUNITY SERVICE LEARNING, University of Michigan, Ann Arbor, MI** 1997
Teaching Assistant
- Served as the liaison among University of Michigan Sociology faculty, students enrolled in the Practicum of Sociology and community service site
 - Taught seminars focused on educational inequities such as gender, segregation, tracking, funding & socioeconomic factors
 - Planned after-school care activities for students at Bryant Elementary School, Ann Arbor, MI

EDUCATION

- FLORIDA INTERNATIONAL UNIVERSITY, Miami, FL** April 2009
 Steven J. Green School of International and Public Affairs
Master of Public Administration
- UNIVERSITY OF CALIFORNIA, HASTINGS COLLEGE OF THE LAW, San Francisco, CA** May 2002
Juris Doctor
- Public Interest Law Scholar
 - Eugene D. Bennett Memorial Scholarship Recipient, Spring 2001
 - Equal Justice Works AmeriCorps Summer Corps Fellow, Summer 2000
 - Hastings Public Interest Law Foundation (HPILF), President, 2000-2001
 - Public Law Institute, Researcher, 2001
 - Study Abroad, May/June 2000: The Aegean Institute of the Law and the Sea and Maritime Law; Rhodes, Greece – Tulane University Law School
- UNIVERSITY OF MICHIGAN, Ann Arbor, MI** May 1999
Bachelor of Arts in American Culture and Afroamerican/African Studies (CAAS)
- Member: Order of Omega Honor Society
 - Delegate: Proctor-Gamble "Leaderships" Conference
 - Ambassador: Undergraduate Office of Admissions
 - Study Abroad, Jan. - May 1998: University of the Western Cape, Bellville, South Africa

Volunteer, Voices for Children Foundation, Be A Voice Awards Luncheon, Jungle Island, Miami, FL, 2005 - 2013

Volunteer, Voices for Children Foundation, Be A Voice Gala, Mandarin Oriental, Miami, FL, 2005 - 2013

PROFESSIONAL DEVELOPMENT

- Annual Statewide Dependency Summit for Florida's Child Protection Communities, Orlando, FL, Sept. 2015, Sept. 2007
- Florida College Access Network (FCAN) Summit, "Preparing for the New Normal: Partnering for College Success," Tampa, FL, Oct. 2014
- Annual Regional Child Welfare Conference, Our Kids, Miami, FL, 2008, 2009, 2010, 2011, 2012
- Summit on Human Trafficking in Florida, "Recognizing the Problem, Collaborating on a Response," Florida Department of Children and Families and Florida Department of Law Enforcement, Miami, FL, Oct. 2009
- National Council of Juvenile and Family Court Judges "A Promise for Permanency Training," Miami, FL, July 2007
- Justice Teaching Training, The Florida Bar, Chief Justice Fred Lewis, Miami, FL, Jan. 2007
- National Institute for Trial Advocacy (NITA) "Training the Lawyer to Represent the Whole Child," Hofstra University School of Law, NY, June 2005

QUALIFICATIONS & SKILLS

- *Member, Florida Bar*
- Expertise in advocacy, child welfare, community building, mediations/negotiations, public/private partnerships, public speaking, volunteer recruitment, and civic engagement
- Proficient in Windows, Microsoft Office, Westlaw, LexisNexis, and social media
- Traveled throughout Asia, Africa, South America, Europe, and the Middle East

February 21, 2016

Hon. Jean Monestime, Chairman
Miami-Dade County
Board of County Commissioners
111 NW First Street, Suite 220
Miami, FL 33128



Dear Honorable Chairman Monestime,

I would like to express my interest in becoming a Board Member of The Children's Trust where I may use my experience, expertise and passion to advance The Children's Trust mission and vision, but most importantly, "Because All Children Are Our Children".

I have been associated with The Children's Trust for over ten years. I have had the opportunity to have been at the forefront of many issues and causes related to the health, safety and well-being of our youth and families. In 2005, I served on The Children's Trust Health Connect in Our Schools Strategic Design Team which led to Health Suites being placed in over 150 schools. I was one of 15 invitees from around the nation to participate in Family Violence Prevention Fund Summit of Sexting, resulting in the publication of the "**Effective Response to Teen Sexting: A Guide for Judges and Other Professionals.**" I was charged to lead the development of the M-DCPS Blue Ribbon Child Abuse Prevention, Bullying and Violence Prevention, Human Trafficking Campaigns.

I have worked for 32 years at the school, Region, and District levels for Miami-Dade County Public Schools (M-DCPS). Throughout my career, I have overseen many different programs which have included the Comprehensive Health Services Program, School-to-Career Program, One Community, One Goal, Physical Education and Health Literacy, Psychological Services, School Social Work Program, School Counseling Programs, Safe and Drug-Free Schools Program, Homeless Assistance Program, College Assistance Program, Military Child and Family Assistance Program, HIV/AIDS Education Program, Sexual Minority Network, Alternative Education and Dropout Prevention Programs and more. My current position is Executive Director, Division of Educational Opportunity and Access.

I have had the honor to serve as a Past-President of the Florida Association of Student Services Administrators (FASSA), as well as Past-President of the Dade Counseling Association (DCA). I also served as Vice President and Board Member of the National Association of Student Assistance Professionals. In 1987, I was M-DCPS' first Safe and Drug-Free Schools Coordinator and served as a consultant and site-visitor for the U.S. Department of Education's National Safe and Drug-Free Schools Recognition Program. Recently, I was a Co-Chair of the Mayor and Superintendent's Joint Roundtable on Youth Safety. As a result of the Joint Roundtable and work of the Boston Consulting

Group, more than \$8 million dollars in grant funds were awarded to M-DCPS to provide programs and services to focus on services in the identified "hot spots" in our community. I have had the pleasure of serving has on the Boards of: College Assistance Program, Inc., The Homeless Trust, The Lighthouse for the Blind, Informed Families: The Florida Family Partnership, the MDC Addictions Services Board, the United Way Women's Leadership Committee and several other youth services related organizations.

While the experiences and expertise are vital, for over 30 years, I have been working to improve the lives children and families in Miami-Dade County through my dedication, consistency and giving. I believe that these are vital attributes for the fortunate individuals who serve on the Board of The Children's Trust. Thank you for considering my application.

Sincerely,



Deborah A. Montilla
Executive Director
Miami-Dade County Public Schools
Division of Educational Opportunity and Access

dmontilla@dadeschools.net



RICK SCOTT
GOVERNOR

STATE OF FLORIDA
Office of the Governor

THE CAPITOL
TALLAHASSEE, FLORIDA 32399-0001

www.flgov.com
850-717-9261
850-921-0173 fax

February 8, 2016

The Children's Trust
"Champion For Children"
3150 SW 3rd Avenue
8th Floor
Miami, FL 33129

Dear Selection Committee,

It is with great honor that I write this letter on behalf of Mrs. Deborah Montilla as a Champion for Children nominee. Mrs. Montilla has dedicated her professional and personal life to serving children in Miami-Dade County. As an administrator with Miami-Dade County Public Schools, she has been instrumental in developing and coordinating programs that increased academic achievement of students, and afforded opportunities to enhance development of social and interpersonal skills. By facilitating connections and forming partnerships with organizations outside of the district, students have benefited from engaging in positive activities, such as *Victory Days* held at the fairgrounds, to services offered within schools to address social and home needs of students to enable them to focus on their academic performance.

Most recently, Mrs. Montilla has played a critical role in advancing the district's vision that all students can achieve academically and has worked to bring the *One Stop Educational and Community Service Center* and *Student Success Centers* throughout the district. Through these strategically located centers, students who are transitioning from juvenile placement, or who have incurred disciplinary infractions at their home school, are provided with opportunities to be assessed to identify underlying issues or challenges that can impede their academic performance. Through the network of providers and partners connected at each center, services are offered to address the underlying issues and challenges and remove barriers. Through the participation and leadership of Mrs. Montilla, this innovative approach has resulted in fewer students missing school and has helped numerous students have a renewed focus on their education.

Another aspect to Mrs. Montilla's commitment to student success is her ongoing research and development of materials to inform and train administrators, teachers, and student support personnel. Bringing attention to key issues and topics such as human trafficking, trauma informed schools, school safety and violence prevention not only increases awareness among the adults who interact with students each day, it enables them to be more effective recognizing signs to avert crisis situations and to promote healthy school climates. Her involvement within the community by serving on various boards has further promoted coordination and integration of efforts to advance student and school success.

Her body of work has created a foundation for creativity and innovation within the district. Most importantly, her efforts have focused on the well-being of each student attending Miami-Dade County Public Schools to enable them to fulfill their potential and lead productive, self-sufficient lives. It is my sincere hope that you will consider Mrs. Montilla to be your 2016 Champion for Children. Please do not hesitate to contact me should you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Zachary Gibson".

Zachary Gibson
Chief Child Advocate and Director
Office of Adoption and Child Protection

Deborah A. Montilla
3810 S.W. 79th Avenue, #59
Miami, Florida 33155
(305) 995-7324 (W)
(786) 229-6705

It is my objective to make maximum use of my experience, training, and expertise to direct the interaction of team efforts, to coordinate a variety of educational activities, and to meet the personal/social, academic, career/community awareness, and health and wellness needs of all students.

Personal:

Birthplace Washington, DC
Languages English, Spanish, Limited French

Education:

January 1990- 2000 Florida International University
Doctoral Studies
Educational Administration and Supervision

January 1986-April 1989 Florida International University
Master of Science
Counselor Education

May 1983- December 1984 Florida International University
Miami, Florida
Bachelor of Arts in Psychology

Professional Experience:

June 2015- present Miami-Dade County Public Schools/Division of Educational Opportunity and Access/Executive Director
September 2003- June 2015 Miami-Dade County Public Schools/Division of Student Services Administrative/District Director/Executive Director
August 1999- September 2003 Miami-Dade County Public Schools/Homestead Middle School Assistant Principal
July 1999- August 1999 Miami-Dade County Public Schools/Miami Southridge Senior High School ETP Program- Summer School Principal
July 1998- August 1998 Miami-Dade County Public Schools/Cutler Ridge Middle School ETP Program- Summer School Principal
October 1993- August 1999 Miami-Dade County Public Schools/Campbell Drive Middle School Assistant Principal
October 1990- October 1993 Miami-Dade County Public Schools/Department of Substance Education Drug-Free Schools Program Coordinator

Professional Affiliations/Experiences:

- * Co-Chair -United Way Women's Leadership
- * Board Member-Miami Lighthouse for the Blind
- * Superintendent's Appointee-Addictions Services Board
- * Superintendent's Designee-The Homeless Trust
- * Board of Trustees-College Assistance Program, Inc.
- * Board Member-Miami Coalition for a Safe and Drug-Free Community
- * School Health Committee Member-The Children's Trust
- * Co-Chair-Miami National College Fair
- * Board Member-School Health Medical Advisory Committee
- * Founding Board Member- Drug Free Youth In Town (D-FY-IT)
- * Advisory Board Member-The Non-Violence Project USA, Inc.
- * Member-Princeton Prize in Race Relations Committee
- * Appointee-FLOE Bureau of Special Education & Student Services Bureau/District Partnership
- * President-Florida Association of Student Services Administrators (09-10)

- * **Past Board Member/V.P.- National Association of Student Assistance Professionals (NASAP) 1994-2001**
- * **Past President Dade County Association for Counseling and Development**
- * **Consultant/Site Visitor- U.S. DOE Drug-Free Schools National Recognition Program**
- * **Consultant/Grant Reviewer- Fla. DOE Learn & Serve Program, Drug-Free Schools Program**
- * **Presenter at Local, State, and National Conferences- Forging Effective Community Partnerships to Promote Student Wellness & Achievement/The Role Of Community Partners In College Access & FAFSA Completion/Student Service Collaborations: Health Connect In Our Schools/ Children of Alcoholics/Service Learning/Safe and Drug-Free Schools/ Community Collaborations In Education/ Grant Writing/Data-Driven Instruction/Literacy Leadership**

Special Recognition

- * **Miami Lighthouse for the Blind- VIP Recognition Award- 2011**
- * **Dade Counseling Association Phyllis Hallberg Advocacy Award- 2011**
- * **Miami-Dade County Health Dept. "Premio al Aporte Comunitario" (Community Contribution Award) 2011**
- * **Miami Today-Best of Miami Educational Leaders Recognition-2007**
- * **DCA Sandra Southmayd Leadership Award- 2007**
- * **The Children's Trust/Health Connect In Our Schools Champion for Children-2007**
- * **Region VI Assistant Principal of the Year- 1998**
- * **Middle School Administrator of the Year-Dade Counseling Association- 1997**

Gillian Smith
1216 Algeria Avenue
Coral Gables, FL 33134
gsmith@cityyear.org
(786) 543 0962

February 22, 2016

Miami-Dade County, Board of County Commissioners
Office of the Chairman, Jean Monestime
111 NW First Street, Suite 220
Miami, FL 33128
Attn: Elizabeth Owens

Dear Commissioners,

I would like to formally apply for a position on the board of The Children's Trust. I have been a proud Miami-Dade county resident for sixteen years, and am deeply committed to improving the lives of children in our community. I'm a successful, results-oriented marketer with a successful career in both the corporate and the non-profit world, and am deeply passionate about improving the lives of children in our community – and our country. I believe that I would bring a business acumen coupled with non-profit values and experience to the board of The Children's Trust.

Back in 1992, while attending Rollins College in Winter Park, FL, I became a literacy tutor at Orange County Correctional Facility. It was a rude awakening for me, as the first time that I saw up close the inequities in our educational system. I had grown up in the public school system in a wealthy Connecticut suburb, and all of my fellow classmates attend top four-year colleges. When I arrived at Rollins – even as a student in the Honors program – I noticed how well-prepared I was for the rigors of university academics. Working with incarcerated grown men, however, who had been born and raised in Florida and were unable to read or write above a first grade level was a complete shock; I did all that I could to help my students improve their literacy skills in what was considered “privileged” time for them as inmates. After college, teaching abroad in a German high school on a Fulbright scholarship, I gained yet another perspective on the educational system in the United States, and realized that in order to truly have a successful economy, we needed to have an educated population and our country's priorities and policies must reflect this. Thus, it came as no surprise to those who knew me, that I left a high-paying position (and accelerated career trajectory) at Burger King Corporation in early 2007 to be the Chief Marketing Officer of Teach For America, and more recently in 2011 joined City Year as their Chief Marketing Officer. In each of these two positions which are national in scope (where headquarters are located in New York City and Boston, respectively), I negotiated to be able to work from Miami to ensure that I could continue to further the impact in my local community, while working towards solving the issues of educational inequity on a national basis. Under the leadership of Superintendent Carvalho, our schools in Miami-Dade have made tremendous progress, but with a high percentage of students living below the poverty line facing significant challenges, a great need remains in our community to ensure that there are additional resources provided to children to help them succeed.

During my tenure at Teach For America, I led the marketing efforts to drive brand awareness around the organization and the issue of educational inequity to further recruitment. In my first month at Teach For America, we received just over 18,000 applications nationally. Four years later, we were receiving nearly 50,000 applications, with 82% of potential recruits citing marketing as one of the reasons they decided to apply. As a result, I know that I have had a direct impact on helping to ensure that the students in our highest need schools have the opportunity to have an effective teacher, who sets high expectations for them and works relentlessly to ensure that they achieve. Through my experience at TFA, I have also recognized that an excellent teacher alone is not enough for many students, given the challenges that many children face growing up in poverty. As a result, I decided to join City Year as the Chief Marketing Officer in 2011, to ensure that students in our high-poverty schools are receiving the extra supports that they need, by providing diverse, highly-qualified young adults as full-time tutors, mentors and role models. Despite the national scope of my role, I specifically have been working with many of our local sites in Florida to ensure that our state is truly set up for success. Our highest-need schools – in particular those here in Miami-Dade – need additional human capital to work with at-risk students and ensure their success. Ensuring this happens has not only become a hobby, but the focus of my career. As Nelson Mandela stated, “Education is the most powerful weapon which you can use to change the world,” and I believe that only by improving our community’s educational outcomes will we be able to eliminate the challenges of poverty that too many of our residents face every day.

As a board member of The Children’s Trust, I will bring not only my passion and knowledge of non-profits and education, but my marketing skills, business mindset and collaborative approach. I want to help guide the organization into making investments that aren’t just good for children, but will yield the greatest return for the dollars that are available – especially that given nearly a third of the Miami-Dade county residents living in poverty are children (with many are living in deep poverty). By asking thoughtful questions and ensuring the investments are really driving the best results, we can help bring about more of the change our community – and our children – need.

Thank you very much for your consideration. Please feel free to contact me with any questions.

Gillian Smith

Gilllan Smith
1216 Algeria Avenue
Coral Gables, FL 33134
(786) 543 0962 · baden94@bellsouth.net

PROFESSIONAL EXPERIENCE

City Year Headquarters, Chief Marketing Officer 2011-present

- Serving as the organization's first Chief Marketing Officer, and a member of the Senior Leadership Team during a period of high growth for the organization
- Launched an award-winning marketing campaign to drive awareness of City Year from 25% among college students nationally to 51%. City Year was named a Top 100 ideal employer by college students.
- Led the development of a new website for www.cityyear.org resulting in an increase in unique visitors by 20% and increased engagement
- Created a new framework for communicating City Year's work, and trained staff and board members nationally to improve messaging
- Developed strong social media presence and developed trainings for corps members to ensure proper usage of social media reflecting important FERPA legal guidelines
- Took on additional responsibilities for national recruitment and admissions at the request of the CEO, in Fall 2015

Teach For America Headquarters, Chief Marketing Officer 2007 - 2011

- Lead a 40-person marketing team through the organization's highest growth period, serving as a member of the Operating Committee. Increased team diversity and strength (as measured by Gallup).
- Developed first comprehensive recruitment marketing campaign, which was a critical factor in a 145% increase of applications for the corps over the course of three recruitment cycles
 - Recruitment efforts for 2010 resulted in a 30% increase vs. previous year, with organization becoming a top 10 of most desirable employer for college graduates
 - 82% of recruits indicated that marketing materials were a critical factor in their decision to apply
- Restructured marketing team to include digital and insights functions, which redesigned website, led the creation of an extranet for alumni and corps members, launched successful online media campaigns, and developed strategic insights to answer key questions for nearly all organizational areas and a brand tracker to monitor awareness and intent to act among key targets
- Identified numerous areas of efficiency within the marketing function, resulting in significant financial savings while simultaneously increasing support for the organization

Burger King Corporation 2000 - 2007

Senior Director of Media and Interactive (2004 - 2007)

- Management of media budget which exceeded \$250 million, including the allocation between national and local, as well as all general market, African-American, Hispanic, and kids-targeted media
- Directed all media and interactive initiatives with more than 6 agency partners
 - New approaches to media led to significantly greater advertising awareness with significantly less funding, playing a key role in turning around a negative sales trend
 - Led the first media agency consolidation for Burger King Corporation globally, consolidating media buying and planning across a single agency in Germany, UK, Mexico, Holland, Spain, Sweden and Canada; resulted in millions of Euros saved in agency fees and media costs, as well as increased best-practice sharing
 - Created and led an interactive "hands-on" workshop at the annual convention to educate colleagues, franchisees, and agency partners on digital media
- Partnered with FOX and Myspace.com to be the first advertiser to ever sponsor free television show downloads on an internet channel
- First advertiser to place Superbowl advertising on mobile phones (through a partnership with Sprint)
- First advertiser to sponsor creative content available for download to a video iPod
 - Partnered with heavy.com to develop user-generated content, receiving more than 5 million targeted views and was referred to as the most successful user-generated campaign at the time

- Relaunched bk.com with an intuitive navigation and the first-in-category mobile site
- Partnered with Verizon Mobile to be a charter advertiser in the mobile space
- Directed first global integration projects for the Burger King brand, including positioning, segmentation, and target identification

Director of Media and Interactive (2003 - 2004)

- Responsible for all interactive initiatives, including burgerking.com, online media, and all microsite development (subservientchicken.com, angusdlet.com, chickenflight.com)
- Relaunched burgerking.com website, more than doubling site visitation
- Subservientchicken.com became a pop culture icon that generated more than 350 million hits in 6 months, and received a Golden Lion at Cannes for best viral marketing campaign; AdAge magazine recognized it as a Top Campaign of the 21st century
- Created numerous product-integration opportunities for Burger King brand by leveraging media partnerships in a new way at no additional cost
- Lead agency transition to Mindshare, which resulted in greater media efficiency and enhanced planning for the Burger King brand and various target groups

Advertising Manager (2001 - 2003)

- Collaborated with various advertising agencies to produce more than 100 television and 250 radio commercials annually, including all national, Hispanic, African-American, Kid-targeted, local and test market advertising
- Managed entire advertising process from creative brief development through traffic of final produced commercials
- Conducted full agency review, analyzed research results, and presented recommendations to senior management; following agency selection, managed transition and agency orientation
- Responsible for management of advertising production budget which exceeded \$25 million
- Organized meeting of more than eighty senior executives to ensure enhanced strategic, promotional, and creative collaboration among partners

Product Manager (2000 - 2001)

- Managed all marketing mix elements for breakfast product line, including nationally advertised 99 cent Croissan'wich promotional offer and 99 cent Croissan'wich coupon offers which resulted in positive comparable sales and traffic to Burger King restaurants
- Conducted an operations test with market research to determine feasibility of a new coffee platform for entire Burger King system

Sunbeam Corporation

1999 - 2000

Product Manager, Specialty Products

- Managed all marketing mix elements of various Sunbeam and Oster household appliances, including breadmakers, deep fryers, rotisseries, indoor grills and wafflemakers (\$70 million in total products). Drove increased sales through additional store placements and promotional inserts
- Launched www.oster.com in nine weeks, overseeing and approving website design and content development. Site received more than one million hits in less than three weeks

Coca-Cola GmbH, Essen, Germany

1996 - 1999

FANTA Brand Manager (1998 - 1999)

- Responsible for all marketing aspects of brand Fanta (Germany's second largest soft drink), including management of a \$20 million budget
- Conducted full brand business review for worldwide marketing director, identifying key issues and development of key business indicators as well as the long term destination and strategic initiatives in 1999
- Developed and executed the first integrated brand activation program for Fanta, including TV and radio ads, outdoor media support, promotional TV spot, presence event tour, POP material and promotional packages
- Selected and managed of Fanta brand group assistants, including overseeing their respective projects

SPRITE Associate Brand Manager (1997 - 1998)

- Following a 6-month contract, promoted to Sprite Associate Brand Manager (bypassing a 2-year trainee program)
- Managed various elements of the marketing mix for brands Sprite and Sprite Light (including media and promotions)
- As part of the Sprite Brand Group, worked to turn a 2-year negative trend in German Sprite sales to +5.4% growth

- Worked as a core member of an Interdepartmental team to develop a promotion linking prizes to the purchase of a product for the first time in Germany. Solely managed aspects of the promotion, including production of POP Material, bottler information, sales folder and promotional hotline
 - Coordinated promotional prizes with the NBA, allowing Sprite to offer a grand prize previously never offered
 - Created and implemented a Sprite fact book, showing clear and concise information on sales, market research and competitive insights

Fulbright Assistant to FANTA Brand Group (1996 - 1997)

- As the only Fulbright scholar ever selected to work at Coca-Cola Germany, conducted and analyzed secondary research on sales and used the findings to support the brand strategy for the 1997 German business plan
- Adapted the Fanta Global Brand Positioning Statement for the German market with the brand management team
- Created an activation booklet on the Fanta Inline Skate Connection event for Fanta Brand Managers globally

Fulbright Teaching Assistant, Stefan-George-Gymnasium, Bingen, Germany 1995-1996

- Selected as a national Fulbright scholar to teach English classes in a German high school in grades 5-13
- Served as an expert on American language, culture and history

EDUCATION

- Rollins College, Winter Park, FL: Bachelor of Arts Political Science, Minor in German 1995
 - Magna Cum Laude; Rollins College Honors Program
 - Fulbright Scholarship in National Competition, Awarded 1995-1996
 - Omicron Delta Kappa Leadership Honor Society; Pi Sigma Alpha Political Honor Society; Phi Sigma Iota Foreign Language Honor Society; Phi Eta Sigma National Honor Society
 - German Dept. Award; Political Science Dept. Award; Deming Award for International Understanding

HONORS & AWARDS

- Recognized by Advertising Age magazine as a "Woman to Watch" (May 2006)
- Recognized by Media Post magazine as an Online All-Star (Marketing Category, September 2006)
- Cannes Golden Lions received for the websites subservientchicken.com (2005) and sithsense.com (2006)
- Best Client Award (Burger King®), The One Show, 2005
- Best viral advertising 2005 for subservientchicken.com (Wall Street Journal and Madison & Vine conference)
- Responsible for two of the top 10 most recognized advertisements for 2002 (Wall Street Journal)
- Golden Marble Awards for best Children's Advertising for Commercials "Sick and Wrong" and "Penguins"
- Sought after speaker and panelist for various conferences, colleges and universities
- Paid consultant to the Gerson Lehman Group, providing knowledge of media and technology to members of the investment community; awarded "Leader" status, ranking in Top 5% of all consultants based on customer feedback
- Awards for City Year's #makebetterhappen campaign: Association of National Advertisers Best Multicultural Advertising 2012, Davey Award, Forrester Groundswell Award, Rosoff Award for Diversity
- Judge at North American Effie Awards for Advertising Effectiveness, 2015 and 2016

COMMUNITY INVOLVEMENT

- Member of Coral Gables United Church of Christ; member of German church council and leader of the call committee for new pastor
- Diamond Member of the German International Parents Association
- Member of the Sunset Elementary PTA and Carver Middle School PTA
- Advisory Board of the Good Government Initiative
- Advisor and Mentor for the New Leaders Council (Miami Chapter)
- Leadership Florida Class XXXI

SPECIAL SKILLS AND INTERESTS

- Fluent in German (oral and written); basic knowledge of Spanish, French, and Japanese
- Avid snorkeler and traveler. Awarded American Airlines Road Warrior Grand Prize in 2013

February 29, 2016

Andres C. Vallina

6850 sw 1st street

Miami, Florida 33144

Re: Governor's Appointment

Attn: Muriel Jeanty
Clerk of the Board

Cc:

Miami-Dade County, Board of County Commissioners
Office of the Chairman, Jean Monestime
111 NW First Street, Suite 220
Miami, FL 33128

Thank you for once again considering my application to serve on the Board of the Childrens Trust.

I have been a long advocate of children specifically with special needs. I'm currently the father of three children with special needs including a 4 year old on the spectrum. I have enjoyed serving our children by raising awareness of "Nature Deficit disorder" while connecting kids with nature as president of Florida Wildlife Kids, www.floridawildlifekids.org

I would be a privilege to serve our kids and serve along side with other leaders.

Please accept this letter as my request to be placed on the list of possible appointees.

Sincerely,

Andres C. Vallina

ANDRES (ANDY) VALLINA
6850 SW 1st Street
Miami, FL 33144
(786) 973-8584, Cell
andy@andyvallina.com

OBJECTIVE: To be part of an organization that is poised for growth, with standing longevity, financial incentives and security while having the opportunity for professional growth.

EMPLOYMENT HISTORY

- 1/15 – 11/15** **Birch. National Channel Manager US – Miramar, Florida**
National Channel Manager, responsible for revamping Birch partner program after acquisition with existing agents from previous carrier, assigned the specific task of building the partner program with a TCG Master Agency. Responsible for maintaining and acquisitions of new partners through the country, managed agents nationwide, working special projects, show events, supervising large account conversions, involved in monthly commissions evaluations, provisioning and customer service evaluations
Consistently, increasing revenue voice and data.
- 2/13 – 9/14** **Nexogy. Channel Manager US – Coral Gables, Florida**
National Channel Manager, responsible for start up of local partner channel and was given national partners after 8 months of employment. Responsible for maintaining and acquisitions of new partners through the country, managed over 400 active agents, working special projects, show events, supervising large account conversions, involved in monthly commissions evaluations, provisioning and customer service evaluations
Consistently, attaining quota voice and data, made record sales, with little or no cancellations.. Leveraging Technology To Assist Companies Manage Risk And Increase Revenue | Assisting Professional Sales Consultant
- 6/09 – 2/13** **Affinity Telecom Group, Inc. (INDEPENDENT AGENT), President– Miami, Florida**
President, responsible for the day to day operations of Affinity Telecom Group a master agent organization with 7 nationwide contracts and 25 agents. Developing sales funnels and assisting in closing. Supervising order entry, follow up, commissions, and training on a day to day basis. Expanded to providing Merchant and ACH solution and services.
- 8/06 – 6/09** **Star Casualty Insurance, Director of Business Development– Miami, Florida**
Reported directly to the President, in charge of all areas of operation. Implementing, managing, processes and procedures. Monitoring POS, network, and voice over ip systems daily. Responsible for new construction and design of headquarters. Negotiator for all agreements, purchases, and service orchestrated 500k+ in savings in new construction and 460k + in annual savings with new implementation of new processes / equipment and procedures. Promoted the agent manager for S. Florida from FT. Meyers to West Palm, South acquiring new agents and managing existing base.

2/04 – 8/06 **Affinity Telecom Group, Inc. (INDEPENDENT AGENT), President – Miami, Florida**
President, responsible for the day to day operations of Affinity Telecom Group a master agent organization with 15 nationwide contracts and 22 agents Supervising order entry, follow up, commissions, and training on a day to day basis. Expanded to providing Merchant and ACH services.

10/02 – 2/04 **IDS Telecom, Indirect Channel Manager – Miami, Florida**
Regional Agent Manager, responsible for maintaining and acquisitions of agents through the South East states, managed over 700 active agents, working special projects, show events, supervising large account conversions, involved in monthly commissions evaluations, provisioning and customer service evaluations Consistently, attaining quota voice and data, made record sales, with little or no cancellations.. Quickly became recognized from the CEO in which I began reporting to and working directly on contracts, special accounts and projects. Assisted most piers most areas of operations.

2/02 – 10/02 **DSL Corp, Director of Business Development – Miami, Florida**
Director of Business Development, responsible with the implementation of pricing, usocs, loas, credit reviews, training, products, contracting outside sales agents and / or vendors, processing orders, assisting provisioning and customer service with porting issues, trouble tickets. Assisted with sales, service, and technical training.

SPECIAL SKILLS Bi-lingual, PC and network literate, Fluent in Data applications (DSL, ISDN, Frame Relay, SMDS, Internet, Hosting, Content, Co Location, traffic view, call centers, hosted and cloud services etc., Phone Systems, Key Sets, PBX, Telephony, and People management skills through rigorous management courses.

SPECIAL QUALITIES Leader, Self-starter, people-oriented, dependable, positive, reliable, posses the desire to succeed that has made me successful, get the job done, team oriented, motivator, problem solver, solution minded.

COMMUNITY INVOLVEMENT

Appointed by Commissioner Francis Suarez to City of Miami Parks and Recreation Board of Advisors, Elected Chair, Candidate for Commissioner City of Miami, Recommended to the board of directors to Governor Charlie Christ for the Children's Trust, President of Florida Wildlife Kids Org, working with children with special needs. Youth leader at Fellowship Church South Miami. President of South Miami Senior High Booster Club.

REFERENCES

Dan Pirigyi, Lew Rubin at TCG more personal references provided upon request.