Memorandum

MIAMI-DADE COUNTY

Date: June 14, 2016

SPAGO
Agenda Item No. 3(C)

To: Honorable Chairman Jean Monestime
and Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor

Subject: Recommendation for Approval to Increase Allocation of Intergovernmental Agreement with the Public Health Trust d.b.a. Jackson Health System for Employee Testing and Medical Assessment Services

Recommendation

It is recommended that the Board of County Commissioners (Board) approve a modification of the Intergovernmental Agreement with the Public Health Trust d.b.a. Jackson Health System for Employee Testing and Medical Assessment Services (Agreement) that increases the authorized contract amount for the initial five-year term (November 3, 2011 to November 2, 2016) from $4.5 million to $6.7 million. It is recommended that the two-year option to renew (OTR) be exercised effective November 3, 2016 and that $4.4 million be authorized toward the OTR period of November 3, 2016 to November 2, 2018. In addition, it is recommended that the attached Appendix B-Supplement be added to the Agreement, in order to include the applicable charges for several procedures and medical tests that are currently provided to employees, but not listed on the original schedule.

As of March 2016, expenditures total $5,033,569, exceeding the initial contract allocation by $533,569 (the Additional Expenditures). It is also recommended that the Board approve the Additional Expenditures, as these services consisting of pre-employment physical examinations, high stress physical examinations, fitness for duty examinations, and drug and alcohol screenings are essential to County department operations and required medical services in Collective Bargaining Agreements. The modification recommended herein that increases the authorized allocation by $2.2 million to a total of $6.7 million for the original contract term will include sufficient funding to pay for the Additional Expenditures.

The need for increasing the allocation during the initial term and the OTR period is primarily because special risk employees in Miami-Dade Police Department (MDPD), Miami-Dade Corrections and Rehabilitation Department (MDCR), Miami-Dade Fire Rescue (MDFR), and Department of Transportation and Public Works (DTPW) are required to take physical examinations either every five (5) years, or every 24 months (see Table I). During this physical examination, if required by the County examining physician, the employee may also be given a stress electrocardiogram (EKG), an ultrasound, and any other medical tests that are necessary.

The Collective Bargaining Agreements (CBA) provide for the following health services:

Table I

CBA	Department	Article	Health Services
PBA Law Enforcement Supervisory PBA Rank and File	MDPD MDCR	16	Special risk employees will receive and are obligated to take physical examinations every five (5) years. If required by the County examining physician, an employee will be given a stress EKG. Special risk employees will be offered, upon renewal of the County's current contract with its service provider, a partial or total body scan or ultrasound as a component of the physical examination.

Table I
(Continued)

CBA	Department	Article	Health Services
IAFF 1403	MDFR	19	Medical examinations will be administered annually by the Department. All bargaining unit employees shall be required to take this medical examination once every 24 months, including ultrasound body scan recommended by examining physician.
TWU Local 291	DTPW	III.13	Physical examinations shall be required for all Bus Operators and Train Operators every two years.

The additional allocation recommended will ensure continuity of services as Miami-Dade County conducts medical assessments and testing in accordance with established policies and protocols, including pre-employment physical examinations, high stress examinations, for employees within designated classifications, in-service fitness-for-duty assignments, and drug and alcohol testing for employees and applicants.

Scope
The impact of this item is countywide in nature.

Fiscal Impact/Funding Source
The current five (5) year term is set to expire on November 2, 2016. Table II provides a summary of the increase in allocation that is based on expenditures to date and anticipated physical exams and medical tests for County departments through November 2018.

Table II

Department	Existing Allocation	Additional Allocation Requested	Modified Allocation	Contract Manager
Human Resources	$4,500,000	$6,600,000	$11,100,000	Michael Edwards

Table III provides the distribution of the additional allocation in the amount of $6,600,000 (including the two-year OTR). The following departments are billed for services:

Department of Transportation and Public Works (DTPW)
Miami-Dade Aviation Department (MDAD)
Miami-Dade Fire Rescue (MDFR)
Miami-Dade Water & Sewer Department (WASD)
Parks, Recreation and Open Spaces (PROS)
Regulatory and Economic Resources (RER)

The County pays the costs for physical exams and medical tests for General Fund supported departments, such as the Miami-Dade Corrections and Rehabilitation Department, Miami-Dade Police Department and remaining departments, as noted in Table III.

Table III

Distribution of Additional Allocation by Department

Department	% Use[1]	Revenue Funding	Additional Allocation
DTPW	12%	General Fund & Proprietary	$ 792,000
MDCR	12%	General Fund	792,000
MDFR	48%	General Fund & Fire District	3,168,000
MDPD	8%	General Fund	528,000
PROS	7%	General Fund & Proprietary	462,000
RER	3%	Proprietary	198,000
WASD	2%	Proprietary	132,000
Other Depts. (each < 2% use)	8%	General Fund	528,000
	100%		**$ 6,600,000**

(1) Based on Department estimates for employee medical tests

Applicable Ordinances and Contract Measures

- The two (2) percent User Access Program provision does not apply.
- The Small Business Enterprise Bid Preference does not apply.
- The Local Preference Ordinance applies.
- The Living Wage Ordinance does not apply.

Edward Marquez
Deputy Mayor

MEMORANDUM

(Revised)

TO: Honorable Chairman Jean Monestime and Members, Board of County Commissioners

DATE: July 6, 2016

FROM: Abigail Price-Williams, County Attorney

SUBJECT: Agenda Item No.

Please note any items checked.

X	**"3-Day Rule" for committees applicable if raised**
_____	**6 weeks required between first reading and public hearing**
_____	**4 weeks notification to municipal officials required prior to public hearing**
_____	**Decreases revenues or increases expenditures without balancing budget**
_____	**Budget required**
_____	**Statement of fiscal impact required**
_____	**Statement of social equity required**
_____	**Ordinance creating a new board requires detailed County Mayor's report for public hearing**
_____	**No committee review**
_____	**Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous _____) to approve**
_____	**Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required**

Approved _____ Mayor Agenda Item No.
Veto _____
Override _____

RESOLUTION NO. _____

RESOLUTION APPROVING THE MODIFICATION OF THE INTERGOVERNMENTAL AGREEMENT BETWEEN THE COUNTY AND THE PUBLIC HEALTH TRUST D.B.A. JACKSON HEALTH SYSTEM RELATED TO THE PROVISION OF TESTING AND MEDICAL ASSESSMENT SERVICES FOR CERTAIN COUNTY EMPLOYEES TO INCREASE THE AMOUNT PAYABLE DURING THE ORIGINAL FIVE-YEAR TERM OF THE AGREEMENT FROM $4.4 MILLION TO $6.7 MILLION; ADDING APPENDIX B – SUPPLEMENT TO THE AGREEMENT WHICH SETS SPECIFIC CHARGES FOR SUCH SERVICES; APPROVING THE RENEWAL OF THE AGREEMENT FOR AN ADDITIONAL TWO YEARS AND PROVIDING THAT THE AMOUNT PAYABLE DURING SUCH PERIOD IS $4.4 MILLION; AUTHORIZING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO EXECUTE THE AMENDED AGREEMENT AND EXERCISE ALL PROVISIONS THEREIN

WHEREAS, this Board desires to ensure the continuity of services for Miami-Dade County to conduct medical assessments and testing in accordance with established policies and protocols, including physical examinations, high stress examinations, in-service fitness-for-duty assignments and drug and alcohol testing for employees and applicants;

WHEREAS, this Board desires to modify the Intergovernmental Agreement to increase the authorized contract value and to include the attached Appendix B-Supplement for the reasons set forth in the Mayor's memorandum which is incorporated herein.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. This Board approves pursuant to Section 2-9 of the Code of Miami-Dade County the execution of a modification to the Intergovernmental Agreement with the Public Health Trust ("the Agreement'), increasing the authorized Contract Amount from $4.5 million to $6.7 million for the initial five-year term of the Agreement which includes approving the aggregate cost of the services incurred to date.

Section 2. This Board authorizes and approves the exercise of the Option to Renew (OTR) the Agreement with the Public Health Trust for a two-year period and authorizes an increase in the previously authorized amount up to a total authorized contract value of $4.4 million for the Agreement during the two-year OTR period. Thus, the total Contract Value will equal $11.1 million ($6.7 million for the Initial Term, plus $4.4 million for the OTR period).

Section 3. This Board approves the modification of the Agreement to include Appendix B – Supplement, in substantially the form attached hereto and made a part hereof.

Section 4. This Board authorizes the County Mayor or County Mayor's designee to execute said modification for and on behalf of Miami-Dade County.

The foregoing resolution was offered by Commissioner , who moved its adoption. The motion was seconded by Commissioner and upon being put to a vote, the vote was as follows:

Jean Monestime, Chairman
Esteban L. Bovo, Jr., Vice Chairman

Bruno A. Barreiro	Daniella Levine Cava
Jose "Pepe" Diaz	Audrey M. Edmonson
Sally A. Heyman	Barbara J. Jordan
Dennis C. Moss	Rebeca Sosa
Sen. Javier D. Souto	Xavier L. Suarez
Juan C. Zapata	

The Chairperson thereupon declared the resolution duly passed and adopted this 6th day of July, 2016. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By:_____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency. _____

Eugene Shy, Jr.

APPENDIX B - SUPPLEMENT

Examination	Category	Rate (Per applicant)	Notes
24-Hour Avionics	High Stress Examination	175.00	
Anti-HBS-HBSAG	High Stress Examination	20.00	
Audiogram	Pre-Employment Physical Examinations	10.00	
Audiogram	High Stress Examination	10.00	
Audiometric Testing/Evaluation	High Stress Examination	20.00	
Back Evaluation	High Stress Examination	30.00	
Blood Gas Testing	High Stress Examination	35.00	
Blood Type & RH Typing	High Stress Examination	20.00	
CA 125	High Stress Examination	18.00	
Cardio Stress Test - Echocardiogram	High Stress Examination	300.00	
Cardio Stress Test - Exercise Muga Stress	High Stress Examination	450.00	
Cardio Stress Test - Thallium Stress	High Stress Examination	980.00	
CBC - Complete Blood Count		16.00	
Chest X-Ray	Pre-Employment Physical Examinations	25.00	
Chest X-Ray	High Stress Examination	25.00	
Cholenesterease Testing	High Stress Examination	25.00	
CMP - Complete Metabolic Panel		20.00	
Colonoscopy	High Stress Examination	980.00	
Comprehensive Hearing Test	High Stress Examination	20.00	
CT Partial Body Scan 2 (Abdomen)	High Stress Examination	300.00	
CT Partial Body Scan 3 (Pelvic)	High Stress Examination	300.00	
Drug & Alcohol Testing		30.00	
Echo Doppler	High Stress Examination	300.00	
EEG	Pre-Employment Physical Examinations	100.00	
EKG (12 lead)	High Stress Examination	35.00	
Expert Testimony Fee - Certified Tech	High Stress Examination	47.00	per hour
Expert Testimony Fee - Certified Technician	High Stress Examination	47.00	per hour
Expert Testimony Fee - Litigation Package	Pre-Employment Physical Examinations	375.00	per hour
Expert Testimony Fee - Termination Hearing	Pre-Employment Physical Examinations	300.00	per hour
Expert Testimony Fee - Unemp. Hearing	Pre-Employment Physical Examinations	300.00	per hour
Expert Testimony Fees - Litigation Package	High Stress Examination	375.00	per hour
Expert Testimony Fees - Termination Hearing	High Stress Examination	300.00	per hour
Expert Testimony Fees - Unemployment Hearing	High Stress Examination	300.00	per hour
FAA (Physical Exam)	High Stress Examination	100.00	
Ferrutin Level Serum	High Stress Examination	6.00	
Fitness for Duty Physical/Appendix D-Protocol D	High Stress Examination	60.00	
Flexible Sigmoidoscopy	High Stress Examination	375.00	
Flu Shot	High Stress Examination	25.00	
Full Body Scan (Shoulders to Upper Thigh) CT Scan/Ultrasound	High Stress Examination	900.00	
Glaucoma	High Stress Examination	5.00	
Hazmat Testing	High Stress Examination	75.00	
HBSAG - Hepatitis B (Post Exposure)		20.00	
HCV RNA Quant		66.00	
Hearing Check	Pre-Employment Physical Examinations	5.00	
Heavy Metal Testing	High Stress Examination	50.00	
Hemoglobin A1C	High Stress Examination	15.00	
Hepatitis A Screen	High Stress Examination	32.00	
Hepatitis A Titer	High Stress Examination	32.00	
Hepatitis A Vaccine #1		75.00	
Hepatitis A Vaccine #2		75.00	
Hepatitis B Titer	High Stress Examination	15.00	
Hepatitis B Vaccine #1	High Stress Examination	69.00	
Hepatitix B Vaccine #2	High Stress Examination	69.00	
Hepatitis B Vaccine #3	High Stress Examination	69.00	
Hepatitis C Screening	High Stress Examination	15.00	
High Stress Physical Examination	High Stress Examination	95.00	
HIV Screening	High Stress Examination	30.00	
Iron and BS Serum	High Stress Examination	12.00	

Examination	Category	Rate (Per applicant)	Notes
Lead and Zinc Protoporphyrin Testing	High Stress Examination	65.00	
Lead Level Blood Test	High Stress Examination	25.00	
Lipid Profile		24.00	
Mammography	High Stress Examination	160.00	
Measles, Mumps, Rubella Immunization	High Stress Examination	78.00	
Medical History Review (With Labs)	Pre-Employment Physical Examinations	30.00	
Medical Review Officer - Charge per Month	Pre-Employment Physical Examinations	375.00	
Medical Review Officer - Charge per Month	High Stress Examination	375.00	
Medical Surveillance Med. Evaluation/App. D-Protocol E	High Stress Examination	30.00	
Mobile Unit (per day)	Pre-Employment Physical Examinations	895.00	
Mobile Unit (per day)	High Stress Examination	895.00	
Modified Pre-Emplyment Physical Exam	Pre-Employment Physical Examinations	35.00	
OSHA Respirator Evaluation		73.00	
Partial Body Scan 1 (Chest) CT Scan/Ultrasound	High Stress Examination	300.00	
Partial Body Scan 2 (Abdomen) CT Scan/Ultrasound	High Stress Examination	300.00	
Partial Body Scan 3 (Pelvic) CT Scan/Ultrasound	High Stress Examination	300.00	
Physical Exam (High Risk/Safety Sensitive)	High Stress Examination	95.00	
Physical Exam (Standard)		58.00	
Physicians Re-Evaluation (Without Labs)	Pre-Employment Physical Examinations	10.00	
Post Exposure Consult/Eval/Appendix D-Protocol E	High Stress Examination	25.00	
Pre-Employment (Modified)	Pre-Employment Physical Examinations	35.00	
PPD Test	Pre-Employment Physical Examinations	5.00	
PPD Test	High Stress Examination	5.00	
Pregnancy Test	High Stress Examination	10.00	
PSA Test	High Stress Examination	20.00	
Psychiatric Consultation	High Stress Examination	175.00	
Pulmonary Function Test	Pre-Employment Physical Examinations	18.00	
Pulmonary Function Test	High Stress Examination	18.00	
Pulmonary Function Test w/ FVC & FEV 1	High Stress Examination	18.00	
Rabies	High Stress Examination	400.00	
Radiological Evaluation (Chest X-Ray)	High Stress Examination	25.00	
Random (D)		25.00	
Random (D/A)		30.00	
Recombibax x 1 (Hepatitis C)	High Stress Examination	69.00	
Recombibax x 3 (Hepatitis C)	High Stress Examination	207.00	
Review & Written Interp. Of Medical Records	High Stress Examination	25.00	
RPR	High Stress Examination	10.00	
Rubella Immunization	High Stress Examination	78.00	
Rubella Titer	High Stress Examination	15.00	
Sed Rate	High Stress Examination	5.00	
Special Eye Exam	High Stress Examination	155.00	
Specimen Collection for Drug Testing Only-Blood	Pre-Employment Physical Examinations	5.00	
Specimen Collection for Drug Testing Only-Blood	High Stress Examination	5.00	
Specimen Collection for Drug Testing Only-Breath Alcohol	Pre-Employment Physical Examinations	5.00	
Specimen Collection for Drug Testing Only-Breath Alcohol	High Stress Examination	5.00	
Specimen Collection for Drug Testing Only-Urine	Pre-Employment Physical Examinations	5.00	
Specimen Collection for Drug Testing Only-Urine	High Stress Examination	5.00	
Sput AFB Culture	High Stress Examination	10.00	
Sput AFB Smear	High Stress Examination	6.00	
Standard Pre-Employment Physical Exam	Pre-Employment Physical Examinations	58.00	
Stress Thallium	High Stress Examination	980.00	
TDAP Vaccine		55.00	
Tetanus Booster	High Stress Examination	20.00	
Tetanus Inoculation	Pre-Employment Physical Examinations	20.00	
Tetanus Inoculation	High Stress Examination	20.00	
Thyroid Profile	High Stress Examination	40.00	
Treadmill Stress Test (Phase II) Appendix D - Protocol B	High Stress Examination	250.00	
Typhoid Inoculation	Pre-Employment Physical Examinations	79.00	
Typhoid Inoculation	High Stress Examination	79.00	
Ultrasound (Abdomen)		153.00	

Examination	Category	Rate (Per applicant)	Notes
Ultrasound (Testicular)		153.00	
Ultrasound (Thyroid)		153.00	
Upper G.I.	High Stress Examination	165.00	
Urinalysis	Pre-Employment Physical Examinations	12.00	
Urinalysis	High Stress Examination	12.00	
Urinalysis Drug Testing (Lab Work Only)	Pre-Employment Physical Examinations	20.00	
Urinalysis Drug Testing (Lab Work Only)	High Stress Examination	20.00	
Urine Manganese Test	High Stress Examination	90.00	
Vision Test	Pre-Employment Physical Examinations	5.00	
Vision Test	High Stress Examination	5.00	
Zinc Protoporphyrin Testing	High Stress Examination	45.00	

Last revised 8/1/2015