

Memorandum



Date: February 7, 2018

Agenda Item No. 2(B)1
February 21, 2018

To: Honorable Chairman Esteban L. Bovo
and the Board of County Commissioners

From: Carlos A. Gimenez
Mayor

A handwritten signature in blue ink, appearing to read "Carlos A. Gimenez".

Subject: Mayoral Appointment
Director, Miami-Dade Corrections and Rehabilitation Department

Pursuant to the authority vested in me under the provision of Section 2.02-C of the Miami-Dade County Home Rule Charter, effective February 12, 2018, I hereby appoint Daniel Junior as the Director of the Miami-Dade County Corrections and Rehabilitation Department. Mr. Junior has been the Acting Director since June 1, 2016. He has been instrumental in observance of the departments' mission to ensure the custody and care of individuals within our correctional system.

Miami-Dade County Corrections and Rehabilitation Department is the eighth largest jail system in the country and I am confident that Mr. Junior will continue to successfully lead the department. Mr. Junior is the first member of the Corrections department to be appointed to the Executive Board of the Miami-Dade Association of Chiefs of Police where he currently serves as the Secretary, and will serve as President in 2019.

Attachment

- c: Honorable Katherine Fernandez-Rundle, Miami-Dade County State Attorney
- Honorable Carlos J. Martinez, Miami-Dade Public Defender
- Benjamin G. Greensburg, United States District Attorney, Southern District of Florida
- Abigail Price-Williams, County Attorney
- Geri Bonzon-Keenan, First Assistant County Attorney
- Office of the Mayor Senior Staff
- Department Directors
- Cathy Jackson, Interim Commission Auditor
- Christopher Agrippa, Clerk of the Board
- Eugene Love, Agenda Coordinator



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Daniel J. Junior

Highly qualified executive with more than 22 years of experience in the corrections industry, including over 17 years of progressive supervisory/management experience in Miami-Dade Corrections and Rehabilitation Department (MDCR). Currently serving as Interim Director of MDCR, the nation's 8th largest correctional system, with a rated capacity of 5,642 inmates, approximately 2,700 correctional employees, over 400 Correctional Health Services (CHS) employees and an operating budget of over \$350 million. Strong leadership and work ethic; ability and initiative to identify, prioritize and accomplish projects and achieve established goals and objectives. Maintains excellent rapport with Mayor's Office (via Deputy Mayor), Board of County Commissioners, bargaining units (PBA, GSA and AFSCME), community agencies (Lindsey Hopkins Technical School, Miami-Dade County Public Schools, South Florida Behavioral Health Network), the judiciary, other law enforcement and county agencies (County Attorney's Office, Miami-Dade Police Department, Miami-Dade County Association of Chief of Police), personnel (sworn/civilian) within the department and the general public. Currently serves as Chairperson of the Dade-Miami Criminal Justice Council as well as Executive Board member of the Miami-Dade County Association of Chiefs of Police (MDCACP) and will serve as President in 2019. Florida Certified Correctional Officer, in accordance with Florida Statute 943.1395. Member and Finance Chair Committee of the National Organization of Black Law Enforcement Executives (NOBLE).

Accomplishments include:

- Enhanced Safety and Security Practices at the MDCR with the introduction of protective vests and electronic control devices
- Oversight of Operational Compliance with DOJ Agreements
- Intake and Release Centralization
- Transition of Acute Mentally Ill from Pre-Trial Detention Center (PTDC) to Turner Guilford Knight Correctional Center (TGK)

PROFESSIONAL EXPERIENCE

Miami-Dade Corrections and Rehabilitation Department 1996 - Present

INTERIM DIRECTOR (6/1/16 – present)

Manages, plans and oversees department operations through subordinate administrators to ensure that county and departmental goals and objectives are achieved in an effective and fiscally responsible manner. Administers and directs the department's jail operations, as well as administrative and support functions, which include: six detention facilities, a community corrections center, administration and finance, planning, inmate programs, and the accreditation process to ensure compliance with the Department of Justice mandates and agreements, the American Correctional Association, Florida Model Jail Standards, Florida Statutes, Florida Department of Law Enforcement, American Jail Association, Florida Corrections Accreditation Commission, federal, state and county laws and regulations.

ASSISTANT DIRECTOR, Custody Services (1/14 – 5/31/16)

Administers and directs the department's jail operations, as well as administrative and support functions, which include: six detention facilities, a community corrections center, administration and

Daniel J. Junior

finance, planning, inmate programs, and the accreditation process to ensure compliance with the Department of Justice mandates and agreements, the American Correctional Association, Florida Model Jail Standards, Florida Statutes, Florida Department of Law Enforcement, American Jail Association, Florida Corrections Accreditation Commission, federal, state and county laws and regulations. Assumes full authority in the absence of the Department Director and makes day-to-day decisions.

DIVISION CHIEF, Transitional Housing Division (10/12 – 1/14)

Responsibilities involved exercising command-level supervision of multiple large penal correctional centers and bureaus. Planning, assigning, and inspecting all operations; providing for proper security enforcement, inmate booking and release, support services and recordkeeping, administration, work detail activities and all support services. Administering departmental support functions such as internal affairs, legal/discipline issues, affirmative action, and management analysis. Investigating living conditions in the jail facility, evaluating complaints of inmates, attorneys, bonds persons and others; implementing appropriate action for effectiveness; managing coordination of correctional facility operations with the various courts, law enforcement agencies, prosecuting authorities, defense counselors and probation staff. Conducted assigned research in the field of corrections and rehabilitation; analyzed various studies and reports; submitted proposals for new approaches to superiors. Prepares and submits preliminary budgetary request for personnel, equipment and supplies; recommending program changes and capital expenditures. Represented the department in conferences with other governmental agencies, private organizations, news media and public officials. Performed related work as required.

CAPTAIN/FACILITY SUPERVISOR, Metro West Detention Center/Training and Treatment Center (5/10 – 10/12)

Prepared and maintained the facilities' budgets within established constraints. Directed management and supervision of the facilities' daily operations, detainees and assigned staff. Strategized, managed, and directed the re-accreditation of the Metro West Detention Center. Researched, revised and implemented all standard operating procedures for the Training and Treatment Center and Metro West Detention Center, to include enhancement of related security practices and procedures. Completed and passed annual FMJS Inspections, Miami-Dade Fire Department Inspection, monthly, weekly internal and external inspections.

ADMINISTRATIVE LIEUTENANT/EXECUTIVE OFFICER/SECURITY LIEUTENANT (5/06 – 5/10) CORRECTIONAL SERGEANT (10/03 – 5/06)

EDUCATION & SPECIALIZED TRAINING

AMERICAN JAIL ASSOCIATION

Huntsville, Texas

- National Jail Leadership Command Academy (2008)

ST. THOMAS UNIVERSITY - Bachelor's Degree

Miami, Florida

- Major – "Organizational Leadership" (2009)

FEDERAL BUREAU of INVESTIGATION

Quantico, Virginia

- National Academy Session 263 (2016)

CERTIFICATIONS and RECOGNITIONS

- ❖ American Jail Association (AJA), Jail Manager Certification (CJM)

Daniel J. Junior

- ❖ University of Miami, Leaders and Managers Competencies Training Certificate
- ❖ American Jail Association, Jail Management and Leadership Symposium Certificate
- ❖ Miami-Dade Police / Miami-Dade Fire Middle Management Training Certificate
- ❖ Curriculum Maintenance System (CMS), Instructor Techniques Workshop (ITW) Certificate
- ❖ Miami-Dade Police, Crisis Intervention Training (CIT) Certificate
- ❖ Chapmanville Leadership Development Program at Florida International University Certificate
- ❖ Awarded Man of the Year 2017 by Progressive Officer's Club, Inc.
- ❖ Named One of Miami's most Powerful Black Professionals in Business and Industry for 2017 by Legacy Magazine

REFERENCES AVAILABLE UPON REQUEST