

MEMORANDUM

Agenda Item No. 11(A)(6)

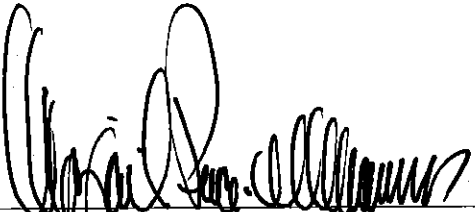
TO: Honorable Chairman Esteban L. Bovo, Jr.
and Members, Board of County Commissioners

DATE: April 10, 2018

FROM: Abigail Price-Williams
County Attorney

SUBJECT: Resolution requiring all members of County advisory boards to complete a mandatory sexual harassment training as a condition of membership, and directing the Clerk of the Board to provide a quarterly report to the Board stating the names of those Board appointees who have failed to complete the sexual harassment training course

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Vice Chairwoman Audrey M. Edmonson and Co-Sponsors Commissioner Daniella Levine Cava and Commissioner Rebeca Sosa.


Abigail Price-Williams
County Attorney

APW/smm

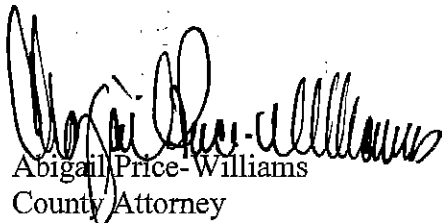


MEMORANDUM

(Revised)

TO: Honorable Chairman Esteban L. Bovo, Jr.
and Members, Board of County Commissioners

DATE: April 10, 2018

FROM: 
Abigail Price-Williams
County Attorney

SUBJECT: Agenda Item No. 11(A)(6)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Statement of social equity required
- ☐ Ordinance creating a new board requires detailed County Mayor's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous ____) to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(6)
4-10-18

RESOLUTION NO. _____

RESOLUTION REQUIRING ALL MEMBERS OF COUNTY ADVISORY BOARDS TO COMPLETE A MANDATORY SEXUAL HARASSMENT TRAINING AS A CONDITION OF MEMBERSHIP, AND DIRECTING THE CLERK OF THE BOARD TO PROVIDE A QUARTERLY REPORT TO THE BOARD STATING THE NAMES OF THOSE BOARD APPOINTEES WHO HAVE FAILED TO COMPLETE THE SEXUAL HARASSMENT TRAINING COURSE

WHEREAS, it is the policy of Miami-Dade County that sexual harassment is a form of discrimination that is not to be tolerated within the workplace; and

WHEREAS, County, state, and federal laws prohibit sexual harassment in the workplace; and

WHEREAS, this Board believes that sexual harassment or misconduct of any kind has no place in state government; and

WHEREAS, this Board is committed to providing a working environment for all County advisory boards, as that term is defined in section 2-11.36.1(a) of the Code of Miami-Dade County, that is free from sexual harassment for all members of advisory boards, and for those who interact with advisory boards; and

WHEREAS, the Miami-Dade County Office of Human Rights and Fair Employment Practices ("OHRFEP") has developed countywide training courses on unlawful harassment geared towards, among other things, making sure the workforce understands organizational rules, policies, procedures, expectations, and consequences of misconduct; and

WHEREAS, this Board believes that it is in the best interest of the County to require members of all County boards to complete a mandatory sexual harassment training as a condition of membership,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that:

Section 1. This Board directs that the members of all County advisory boards, as that term is defined in Miami-Dade Code section 2-11.36.1(a) of the Code of Miami-Dade County, shall be required to complete a mandatory sexual harassment training course to be developed by the County Mayor or County Mayor's designee, such as the Miami-Dade County Office of Human Rights and Fair Employment Practices. All current and future board members shall be required to complete the mandatory sexual harassment training course pursuant to a schedule developed by the County Mayor or County Mayor's designee.

Section 2. This Board directs the Clerk of the Board to submit a quarterly report to this Board stating the names of those board appointees who have failed to complete the mandatory sexual harassment training course, and to place the completed report on an agenda of this Board pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Vice Chairwoman Audrey M. Edmonson and the Co-Sponsors are Commissioner Daniella Levine Cava and Commissioner Rebeca Sosa. It was offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____ and upon being put to a vote, the vote was as follows:

Esteban L. Bovo, Jr., Chairman

Audrey M. Edmonson, Vice Chairwoman

Bruno A. Barreiro

Jose "Pepe" Diaz

Barbara J. Jordan

Jean Monestime

Rebeca Sosa

Xavier L. Suarez

Daniella Levine Cava

Sally A. Heyman

Joe A. Martinez

Dennis C. Moss

Sen. Javier D. Souto

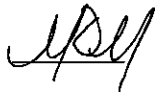
The Chairperson thereupon declared the resolution duly passed and adopted this 10th day of April, 2018. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.



Marlon D. Moffett