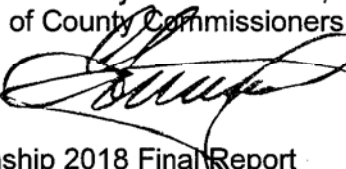


Memorandum

MIAMI-DADE
COUNTY

Date: March 21, 2019

To: Honorable Chairwoman Audrey M. Edmonson,
And Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor 

Subject: Summer Youth Internship 2018 Final Report

April 9, 2019
Agenda Item No. 2B4

Pursuant to Resolution No. R-330-16, attached is the final report pertaining to the 2018 Miami-Dade County (the "County") Summer Youth Job Program. In 2016, in an effort to expand the Miami-Dade County Summer Job Program, the County partnered with The Children's Trust, Miami-Dade County Public Schools ("M-DCPS") and the Foundation for New Education Initiatives, Inc. (the "Foundation"), to fund the Summer Youth Internship Program ("SYIP"). Since its inception, the SYIP has expanded. The 2018 SYIP received funding and support from the South Florida Workforce Investment Board, Royal Caribbean International, Ltd, and JP Morgan Chase. Increased funding resulted in the provision of additional slots for student interns. The data compiled in the attached 2018 final report includes, but is not limited to, number of interns placed, percentage of interns who completed the program, the total aggregate hours worked by interns, estimated economic impact of \$3,125,925, the number of interns enrolled across the 13 commission districts by school, residence, and employers.

Currently, M-DCPS or the Foundation is required to provide two interim reports and one final report to the County that, among other things, include participant demographics, an assessment of quantitative and qualitative measures and narrative reports. The first interim report is due approximately two weeks into the program. Student participants are not required to remain involved or employed for the duration of the program. As such, the numbers in the first interim report are not final and may deviate when compared to the final report. Thus it is recommended that the reporting procedures required for the future years' SYIP be amended to only require one interim report and a final report.

If this proposal is accepted, the current information required in both interim reports will be included in one report, which shall include the following information and will be due July 19, 2019:

(This information reflects performance from SYIP launch (April 2019) through August 2, 2019. A definitive begin and end date for the program have not been determined as of March 13, 2019. SYIP commencement and conclusion dates for internships will be included in the contract provided to this Board for approval. For the past three years the internships began last week of June and concluded the last week of July.)

1. Outreach efforts
2. The number of students who applied by school
3. The number of students selected by school
4. The number of students enrolled in a magnet, academy or other educational/vocational program
5. The number of students who qualify for free reduced lunch
6. The number of students completing pre-internship work readiness
7. The number of parent information sessions with attendance

8. The number of employer information sessions
9. The number of credit union accounts opened

The final report will include the following information and will be due September 30, 2019:

1. The number of students who completed the program
2. Completion rate
3. The number of students who applied
4. The number of students doing dual enrollment
5. The number of participating companies
6. The number of community service hours worked
7. Student demographics (race, age, gender)
8. The number of students with disabilities
9. Student count by county commission and school board districts
10. Employer count by county commission and school board districts

Should you require additional information, please contact Michelle Theurer at 305-375-5141.

Per Ordinance 14-65, this report shall be placed on the next available Board agenda.

Attachment

- c: Abigail Price-Williams, County Attorney
Geri Bonzon-Keenan, First Assistant County Attorney
Maurice L. Kemp, Deputy Mayor, Office of the Mayor
Yinka Majekodunmi, CPA, Commission Auditor
Linda Cave, Acting Director, Clerk of the Board
Eugene Love, Agenda Coordinator



JPMORGAN CHASE & CO.



Summer Youth Internship Program 2018 Final Report

This summer, The Children's Trust, Miami Dade County, Royal Caribbean Cruise Lines, CareerSource of South Florida and JPMorgan Chase collaborated with a single intent in mind: to provide meaningful paid summer internship opportunities for youth across the county. This is the third year of the program, which continues to grow and exceed expectations.

The unique structure of the summer internship program includes parent, student and employer orientations across the county, online training for interns, training curriculum including weekly assignments, internship coaches, and an online interface called Miami.GetMyInterns.org, which was used to match interns with employers. In addition, high school academic credit is available to students enrolled in the program as well as dual enrollment credit provided to students who qualify.

Preliminary results:

- Of the 2,967 youth that were eligible and applied to the internship program, 2,593 were enrolled.
- The program intentionally recruited participants from high-risk populations. Of those that enrolled in the program: 85% (2117) qualified for free/reduced lunch and 13% (324) were youth with disabilities.
- All participants that completed the program (2,526) earned high school credit. An additional 123 youth received college credit through dual enrollment as compared to 48 during the 2017 Summer Youth Internship Program. This reflects an increase of 61%.

Submitted by
Miami Dade County Public Schools
Department of Career & Technical Education
August 2018



2018

Summer Youth Internship Program *"By The Numbers"*



2,526

Students Completed

97%

Completion Rate

2,967

Students Applied

123

Students in Dual Enrollment

784

Participating Companies

23,583

Community Service Hours

402,483

Total Hours Worked

63

Participating Schools

PERFORMANCE MEASURES

QUANTITY--“How much will we do?”

1. Outreach efforts made at each school

There were 63 schools who participated in the 2018 Summer Youth Internship Program. All schools conducted public address announcements made on a daily basis to inform students about the SYIP, specifically:

- Basic information on qualification
- Deadline dates for application
- Dates for Parent Information Sessions and their locations
- Who to report to for additional information at the school (Teacher Champion)

Several schools such as G. Holmes Braddock, Coral Gables, Miami Beach, Miami Springs, Coral Reef, Barbara Goleman, Homestead, Robert Morgan Educational Center, and Miami Springs held special Parent Orientations to inform students about the SYIP.

Outreach efforts that took place Pre- and Post-Internship as well as during the Internship are presented below:

PRE-INTERNSHIP

Training for Assigned Teacher Champion Training at Each School

Dates of trainings: January 25; February 8 and 27; March 8, 14 and 16; April 5 and 9; May 1, 2018.

Teacher Champions Trained Per School

School	Number Attended	School	Number Attended
Alonzo & Tracy Mourning	2	Miami Central SHS	1
American SHS	1	Miami Edison SHS	1
Arthur & Polly Mays	1	Miami Killian SHS	1
Barbara Goleman SHS	2	Miami Lakes Educational Center	1
BioTech	1	Miami Norland SHS	3
Booker T Washington SHS	2	Miami Northwestern SHS	2
Center for International Studies	1	Miami Southridge SHS	3
Coral Gables SHS	1	Miami Springs SHS	1
Coral Reef SHS	2	Miami Senior	2
DASH	1	Miami Sunset SHS	1
District SPED	10	New World of the Arts	1

Dr. Michael M. Krop SHS	2	North Miami SHS	4
Felix Varela SHS	5	North Miami Beach SHS	2
Hialeah SHS	2	Robert Morgan Educational Center	2
Hialeah Gardens SHS	9	Ronald Reagan /Doral SHS	1
Hialeah Miami Lakes SHS	1	South Dade SHS	1
Homestead SHS	2	South Miami SHS	1
Center for International Studies	1	Southwest Miami SHS	2
John A. Ferguson SHS	2	SPED -Districtwide Instruction	2
Law Memorial Officers Memorial HS	3	TERRA Environmental	1
MAST	1	Westland Hialeah SHS	1
MAST @ FIU		William Turner Technical High	3
Miami Art Studio @ Zelda Glazier	1	Young Men's Prep Academy	1
Miami Beach SHS	2	Young Women's Prep Academy	2
Miami Carol City SHS	2	Total	100

South Florida Educational Federal Credit Union Account Opening Visits by School

Date	School
February 2, 2018	Homestead SHS
February 9, 2018	Hialeah SHS/Miami Lakes Educational Center
February 16, 2018	Hialeah Gardens SHS
February 21, 2018	Dr. Michael Krop SHS/North Miami SHS
February 22, 2018	Miami Norland SHS
February 27, 2018	Miami Springs SHS
March 1, 2018	Miami Central SHS
March 6, 2018	Miami Northwestern SHS
March 7, 2018	Alonzo & Tracy Mourning SHS
March 13, 2018	Miami Beach SHS
March 15, 2018	John A Ferguson SHS/Felix Varela SHS
March 20, 2018	American SHS/Booker T Washington SHS
March 22, 2018	South Dade SHS

Department of Motor Vehicle Van School Visits for State ID Issuance

- North Miami SHS
- Miami Jackson SHS
- Miami Edison SHS
- William Turner Technical SHS

Parent Information Sessions (Partnered with Florida International University)

Date	Location	Number Attended
May 8, 2018	FIU – South Campus	218
May 9, 2018	Miami Springs SHS	187
May 10, 2018	FIU – Biscayne Bay Campus	135
May 16, 2018	FIU – Biscayne Bay Campus	262
May 23, 2018 – ESE	Homestead SHS	15
May 24, 2018 – ESE	JRE Lee	100
May 24, 2018 – ESE	Miami Springs SHS	60

Employer Orientation Sessions (Partnered with Miami Dade College)

Date	Location	Number Attended
June 13, 2018	Miami Dade College – Kendall Campus	93
June 14, 2018	Miami Dade College – Wolfson Campus	94

Media Promoting Summer Youth Internship Program

Date	Media
April 12, 2018	WMBM Radio Interview
April 24, 2018	The Miami Herald
April 26, 2018	NBC Facebook Live Interview

Promotional Exhibits at Professional Meetings

Date	Meeting	Location
April 4, 2018	AOF Advisory Board Meeting	Keiser University Doral Campus
April 12, 2018	AOHT Advisory Board Meeting	Miami Seaquarium
April 18, 2018	STEM Advisory Board meeting	MDC - Wolfson Campus
April 24, 2018	Around the World Event	Marriott Biscayne Bay Hotel
April 27, 2018	FIU Talent Development Network	FIU – South Campus
May 1, 2018	Beacon Council Access Breakfast	MDC – Wolfson Campus

May 2, 2018	M-DCPS Principal Meeting Central Region	iTech @ Thomas Edison Ed. Center
May 3, 2018	M-DCPS Principal Meeting North Region	Barbara Goleman SHS
May 4, 2018	M-DCPS Principal Meeting South Region	Robert Morgan Ed. Center
May 9 -11, 2018	AP Meeting All Regions	Multiple locations
May 31, 2018	OCOG Trade & Logistics Meeting	NOOS Labs
June 19, 2018	OCOG Access Breakfast	University of Miami

Presentations

Date	Meeting	Location
April 23, 2018	Marriott Regional HR Meeting	Miami Marriott Biscayne Bay Hotel

Created and Distributed

- [Postcard](#) used for promoting the Summer Youth Internship Program to potential internship host providers.
- [Frequently Asked Questions \(FAQ\)](#) handout for internship providers, parents, and students.
- Posted Tweets on Twitter promoting SYIP to community
- Short video clip to be used as a Guide to Managing a Quality Internship
- [Guide to Managing A Quality Internship](#) – distributed to internship providers.

DURING INTERNSHIP

Print Media

- [Cutler Bay Community Newspaper](#) – July 17, 2018

TV Media

- [Mentoring Matters: Best Western Summer Internship](#) - CBS4 News Interview about internship – July 25 with intern, internship provider, and The Children’s Trust at Best Western Atlantic Resort

Radio Media

- [WLRN Interview](#) - July 10 with intern from US Securities and Exchange Commission and The Children’s Trust

Conferences

- July 16-18, 2018 - Presented at Florida Association of Career Technical Association (FACTE) about the Internship Program in Orlando, Florida.
- July 18, 2018 – Student Empowerment Conference - Exhibited and promoted Internships at Miami Dade College North Campus.
- July 25, 2018 – OCOG Annual Report to the Community – Scheduled to exhibit and promote Internships at Marlin Stadium.

2. Number of youth who applied to the Program including the identity of schools that youth who applied to the program attend (#3)

(CHART 1) - Students who have Applied, Enrolled, and Completed the SYIP by School

School	Number of Student Intern Applicants	Number of Interns Enrolled	Number of Interns Completed
Alonzo and Tracy Mourning SHS	130	121	118
American SHS	22	16	16
Arthur & Polly Mays Conservatory of the Arts	22	15	15
Barbara Goleman SHS	111	67	66
BioTech @ Richmond Heights	17	15	14
Booker T Washington SHS	17	16	15
Center for International Education	17	12	10
Cope Center North	1	1	1
Coral Gables SHS	75	75	73
Coral Reef SHS	165	163	162
Cutler Bay SHS	24	22	22
DASH	16	14	16
Dr. Michael Krop SHS	41	37	38
Early Childhood ESE Center	8	8	8
Education Alternative Outreach	2	2	0
Felix Varela SHS	65	53	52
G. Holmes Braddock SHS	48	44	44
Hialeah Gardens SHS	220	201	192
Hialeah High	58	58	58
Hialeah Miami Lakes SHS	16	11	11
Homestead SHS	50	44	42
International Studies Preparatory Academy	2	2	2
iPrep	2	2	2
Itech @ Thomas Edison	20	20	20

John A. Ferguson SHS	84	61	56
Jose Marti MAST 6-12 Academy	15	12	12
Law Enforcement Officers Memorial High School	16	15	15
MAST	35	35	35
Mast@FIU Biscayne Bay Campus	11	11	11
MAST Medical @ Homestead	24	16	15
Miami Arts Studio 6-12 At Zelda Glazer	7	6	6
Miami Beach SHS	33	28	26
Miami Carol City SHS	41	41	38
Miami Central SHS	70	67	61
Miami Coral Park SHS	6	4	4
Miami Edison SHS	56	56	53
Miami Jackson SHS	45	35	36
Miami Killian SHS	13	13	13
Miami Lakes Educational Center	168	113	112
Miami MacArthur South	1	1	1
Miami Norland SHS	71	65	63
Miami Northwestern SHS	67	62	59
Miami Palmetto SHS	24	21	21
Miami Senior High School	41	40	37
Miami Southridge SHS	21	17	17
Miami Springs SHS	83	71	69
Miami Sunset SHS	43	27	27
New World School of the Arts	4	3	3
North Miami Beach SHS	58	57	57
North Miami SHS	203	183	181
Robert Morgan Educational Center	49	44	43
Robert Renick Educational Center	2	2	2
Ronald Reagan SHS	23	19	19
School for Advanced Studies North	5	5	4
School for Advanced Studies Wolfson	1	1	1
South Dade SHS	53	49	48
South Miami SHS	41	39	38
Southwest Miami SHS	85	79	79
TERRA Environmental Research Institute	67	49	49
Westland Hialeah SHS	8	6	6

William H Turner Technical High School	217	207	198
Young Men's Preparatory Academy	7	3	3
Young Women's Preparatory Academy	20	11	11
	2967	2593	2526

4. The number of youth interviewed by the SYIP providers totaled 2,601. This count includes 2,526 students who completed the program, 67 withdrawals, and 8 not hired.

5 and 6. Students selected and hired for the SYIP

(CHART 2) - Students selected by School and Hired for SYIP

School	Number of Student Selected	Number of Interns Hired
Alonzo and Tracy Mourning SHS	130	121
American SHS	22	16
Arthur & Polly Mays Conservatory of the Arts	22	15
Barbara Goleman SHS	111	67
BioTech @ Richmond Heights	17	15
Booker T Washington SHS	17	16
Center for International Studies	17	12
Cope Center North	1	1
Coral Gables SHS	75	75
Coral Reef SHS	165	163
Cutler Bay SHS	24	22
DASH	16	14
Dr. Michael Krop SHS	41	37
Early Childhood ESE Center	8	8
Education Alternative Outreach	2	2
Felix Varela SHS	65	53
G. Holmes Braddock SHS	48	44
Hialeah Gardens SHS	220	201
Hialeah High	58	58
Hialeah Miami Lakes SHS	16	11
Homestead SHS	50	44

International Studies Preparatory Academy	2	2
iPrep	2	2
Itech @ Thomas Edison	20	20
John A. Ferguson SHS	84	61
Jose Marti MAST 6-12 Academy	15	12
Law Enforcement Officers Memorial High School	16	15
MAST	35	35
Mast@FIU Biscayne Bay Campus	11	11
MAST Medical @ Homestead	24	16
Miami Arts Studio 6-12 At Zelda Glazer	7	6
Miami Beach SHS	33	28
Miami Carol City SHS	41	41
Miami Central SHS	70	67
Miami Coral Park SHS	6	4
Miami Edison SHS	56	56
Miami Jackson SHS	45	35
Miami Killian SHS	13	13
Miami Lakes Educational Center	168	113
Miami MacArthur South	1	1
Miami Norland SHS	71	65
Miami Northwestern SHS	67	62
Miami Palmetto SHS	24	21
Miami Senior High School	41	40
Miami Southridge SHS	21	17
Miami Springs SHS	83	71
Miami Sunset SHS	43	27
New World School of the Arts	4	3
North Miami Beach SHS	58	57
North Miami SHS	203	183
Robert Morgan Educational Center	49	44
Robert Renick Educational Center	2	2
Ronald Reagan SHS	23	19
School for Advanced Studies North	5	5
School for Advanced Studies Wolfson	1	1
South Dade SHS	53	49
South Miami SHS	41	39
Southwest Miami SHS	85	79
TERRA Environmental Research Institute	67	49
Westland Hialeah SHS	8	6

William H Turner Technical High School	217	207
Young Men's Preparatory Academy	7	3
Young Women's Preparatory Academy	20	11
	2967	2593

7. Number of youth in a magnet program, academy or other career and technical education program and the identity of magnet program, academy or educational or vocational program

Chart 3. Academy, Educational or Vocational Program	Magnet	Not Magnet
Academy of Agriscience	16	0
Academy of Engineering	34	32
Academy of Entertainment Technology	11	0
Academy of Finance	448	41
Academy of Health Science	247	107
Academy of Hospitality & Tourism	172	166
Academy of Information Technology	170	76
Academy of Education (Teaching)	0	10
Criminal Justice / Law Enforcement & Public Service	35	0
Pre-Apprenticeship Construction Design	0	30
OTHER	409	522
	1542	984

8-11. **Chart 4** indicates the number of youth who completed the program, earned high school and college credit and those who receive free or reduced lunch.

CHART 4 - Youth Who Completed, Earned High School and College Credit, and Free/Reduced Lunch	
Completed Program	2526
High School Credit	2506
College Credit	123
Free/Reduced Lunch	2117

DEMOGRAPHIC INFORMATION

Chart 5 includes students who completed the program by gender, age, race, ethnicity, current school and other risk factors. Please note that truancy factors will be made available for the final report.

Chart 5. SYIP Student Demographics			
Gender	Numbers	Age	Numbers
Female	1461	14	3
Male	1065	15	213
Total	2526	16	649
		17	1373
		18	184
		19	50
		20	35
		21	18
		22	1
		Total	2526

Race	Numbers
White	1318
Black	1096
Asian	31
Other	81
Total	2526

Ethnicity	Numbers
Hispanic	1333
Haitian	354
Other	839
Total	2526

Grade	Numbers
9	187
10	576
11	1679
12	84
Total	2526

Risk Factors	Numbers
Free/Reduced	2117
Non-Free/Reduced	409
Foster Care Students	14
English Language Learners	61
Youth with Disabilities	324

QUALITY--“How well will we do it?”

The three satisfaction surveys that measured student, internship provider and teacher supervisor satisfaction can be found in Appendix A.

Overall satisfaction results indicate:

Youth satisfied with program	98.11%
Employers satisfied with interns <i>(Note: 6.04% responded N/A)</i>	93.04%
Instructors satisfied with program <i>(Note: 96.43% indicated an interest in participating in the program next year.)</i>	91.07%

To view the full reports that include comments, please click on the following links:

[SYIP Student Survey with Responses](#)

[SYIP Teacher Survey with Responses](#)

[SYIP Internship Provider Survey with Responses](#)

OUTCOMES – “Is Anyone Better Off”

Of the students who applied for the SYIP, 95.3% of the students met the outcome on improvement of employability skills by having completed the online internship program competency tool.

Of the 2,526 students who completed the program, 99% of these students passed the course with a rate of 70% or higher (18 failures and 2 received a grade of D).

COMMISSION DISTRICT MAPS

Please see Appendix B for three County Commission District Maps.

Map 1: SYIP Student Count per School

Map 2: SYIP Student Address

Map 3: SYIP Company Address

2018 Student Self - Evaluation - Results

Published: 8/13/2018

SURVEY OVERVIEW **4**

DESCRIPTION	4
INSTRUCTIONS PROVIDED TO RESPONDENTS	4
RESPONDENT METRICS	4

SURVEY RESULTS **5**

SECTION - WORK ENVIRONMENT	EVALUATE YOUR WORK
ENVIRONMENT BY SELECTING THE NUMBER THAT BEST DESCRIBES HOW YOU FEEL. EXPLAIN THE RATIONALE FOR ANY RATING OTHER THAN 3 OR 4 AT THE END OF THE SURVEY.	
	5
INSTRUCTIONS PROVIDED TO RESPONDENTS	5
1. Which industry represents your internship?	5
2. Employees in my department understood their job requirements and went about meeting them.	6
3. I knew the requirements of my internship assignment.	7
4. Employees in my department cooperated with each other in order to get the job done.	8
5. Care was taken to insure the work area was pleasant for all employees.	9
6. My internship assignment gave me a feeling of personal accomplishment.	10
7. I was able to use my talents and abilities in accomplishing my duties.	11
SECTION - INTERNSHIP WORKPLACE SUPERVISOR	EVALUATE YOUR INTERNSHIP
WORKPLACE SUPERVISOR BY SELECTING THE NUMBER THAT BEST DESCRIBES HIS/HER ROLE. EXPLAIN THE RATIONALE FOR ANY NUMBER OTHER THAN 3 OR 4.	
	12
INSTRUCTIONS PROVIDED TO RESPONDENTS	12
8. Ability to motivate employees	12
9. Ability to delegate authority	13
10. Ability to solve work-related problems	14
11. Sense of fairness	15
12. Ability to communicate effectively with employees	16
13. Ability to be diplomatic and to provide performance feedback	17
SECTION - INTERNSHIP EXPERIENCE	USE THE CRITERIA BELOW TO
EVALUATE THE OVERALL INTERNSHIP EXPERIENCE.	
	18
INSTRUCTIONS PROVIDED TO RESPONDENTS	18
14. I was extremely pleased with the pre-placement process at my school?	18
15. My internship assignment broadened my work-related knowledge?	19
16. I was satisfied with the opportunity to learn varied tasks within my department?	20
17. The information/guidance I received from my Internship Workplace Supervisor was helpful?	21
18. The information/guidance I received from my Internship Teacher Supervisor was helpful?	22
SECTION - OVERALL EXPERIENCE	TAKING EVERYTHING INTO
CONSIDERATION, PLEASE INDICATE YOUR SATISFACTION WITH THE FOLLOWING COMPONENTS OF YOUR INTERNSHIP:	
	23
INSTRUCTIONS PROVIDED TO RESPONDENTS	23
19. Your internship assignment?	23

20. Your work environment?	24
21. The company you were assigned?	25
22. The role of your Internship Teacher Supervisor?	26
23. The internship program?	27

Survey Overview

Description

Student Evaluation - Assignment for Week 3

Instructions Provided To Respondents

The questions that follow ask you to evaluate your internship experience over the last five weeks. Your input in completing this questionnaire will assist us in improving the existing program. Please complete the evaluation and your Internship Teacher Supervisor will receive the results electronically and grade it as your Week three assignment.

Respondent Metrics

Respondents: 2428

First Response: 7/5/2018 05:44 PM

Last Response: 8/2/2018 11:53 PM

Survey Results

The following is a graphical depiction of the responses to each survey question. Additional comments provided by respondents, if any, are included after each graph.

Section - Work Environment

Evaluate

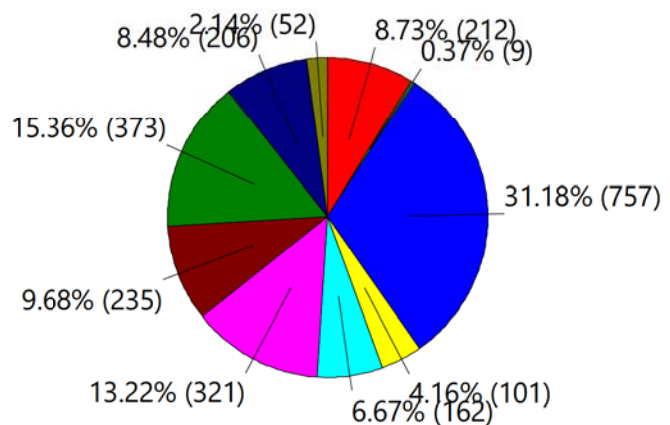
your work environment by selecting the number that best describes how you feel. Explain the rationale for any rating other than 3 or 4 at the end of the survey.

Instructions Provided To Respondents

Please use the following rating scale: Strongly Agree 4 • Agree 3 • Disagree 2 • Strongly Disagree 1

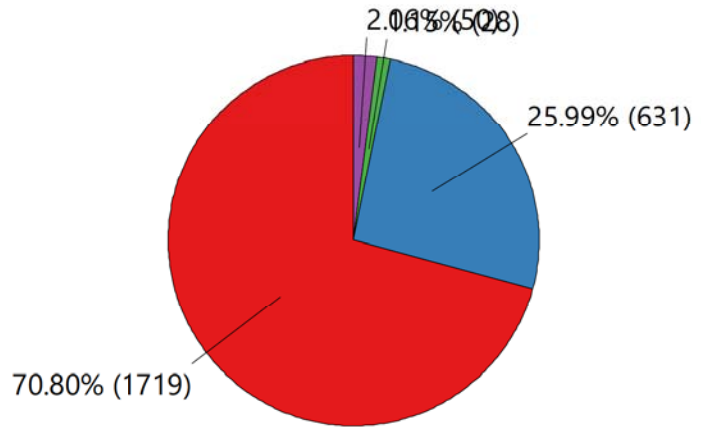
1. Which industry represents your internship?

Min: 1.00 Max: 10.00 Mean: 5.21 Mode: 3.00 Median: 5.00 Std Dev: 2.54



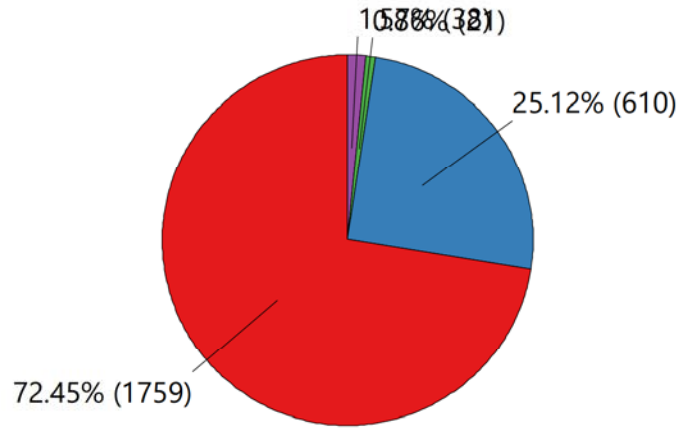
2. Employees in my department understood their job requirements and went about meeting them.

Min: 1.00 Max: 4.00 Mean: 3.66 Mode: 4.00 Median: 4.00 Std Dev: 0.61



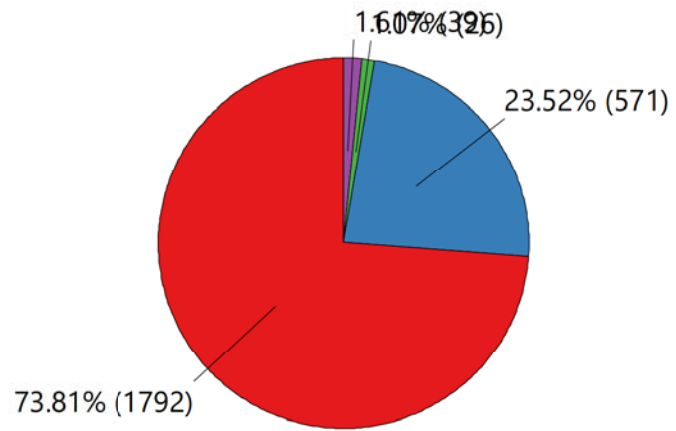
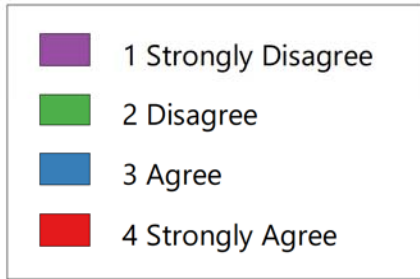
3. I knew the requirements of my internship assignment.

Min: 1.00 Max: 4.00 Mean: 3.68 Mode: 4.00 Median: 4.00 Std Dev: 0.57



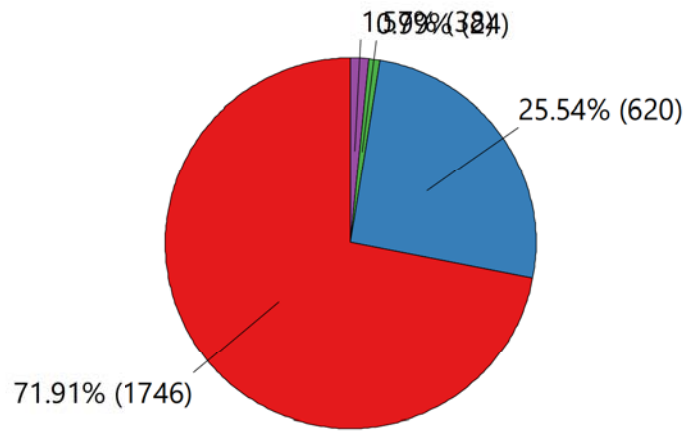
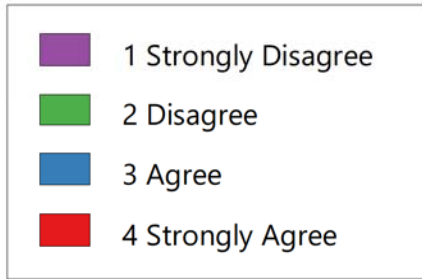
4. *Employees in my department cooperated with each other in order to get the job done.*

Min: 1.00 Max: 4.00 Mean: 3.70 Mode: 4.00 Median: 4.00 Std Dev: 0.57



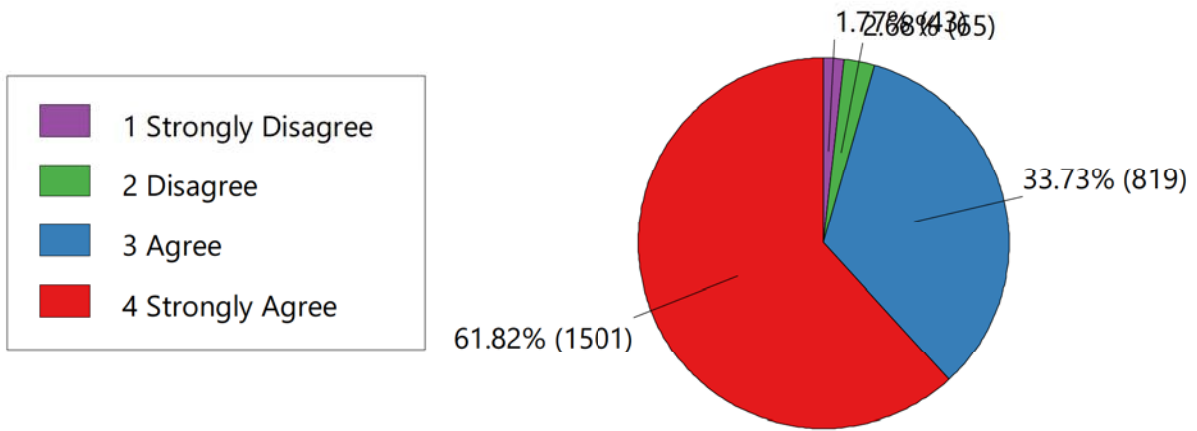
5. Care was taken to insure the work area was pleasant for all employees.

Min: 1.00 Max: 4.00 Mean: 3.68 Mode: 4.00 Median: 4.00 Std Dev: 0.58



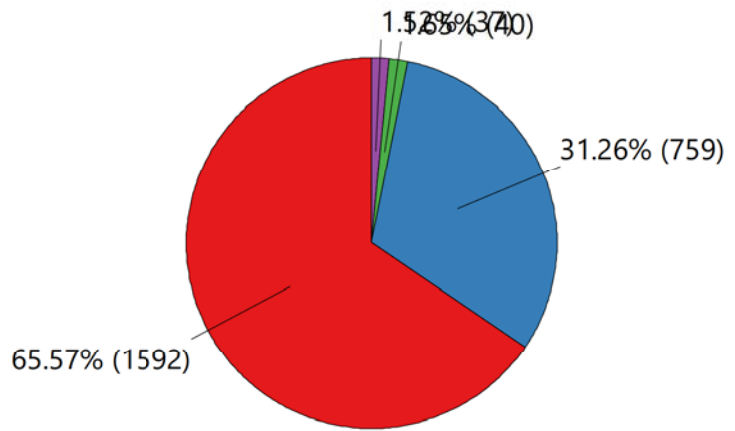
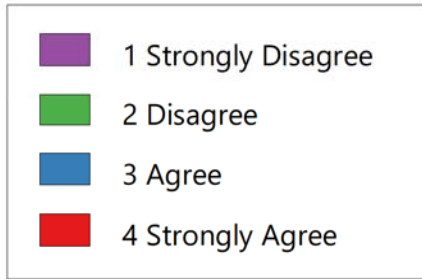
6. My internship assignment gave me a feeling of personal accomplishment.

Min: 1.00 Max: 4.00 Mean: 3.56 Mode: 4.00 Median: 4.00 Std Dev: 0.64



7. I was able to use my talents and abilities in accomplishing my duties.

Min: 1.00 Max: 4.00 Mean: 3.61 Mode: 4.00 Median: 4.00 Std Dev: 0.60



Section - Internship Workplace Supervisor

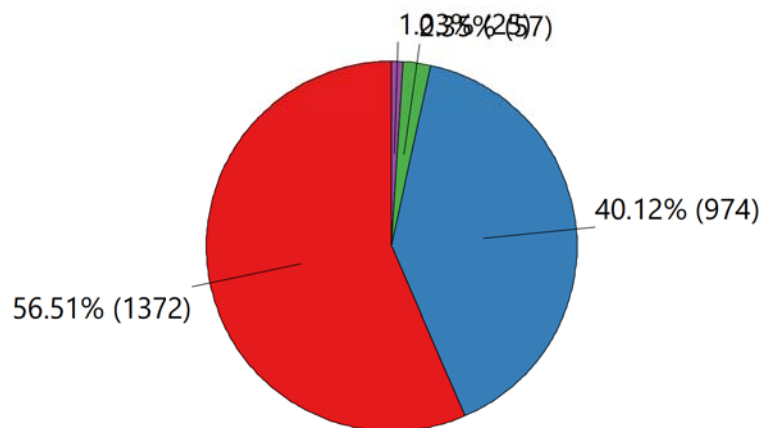
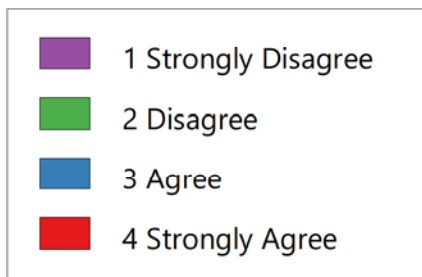
Evaluate your Internship Workplace Supervisor by selecting the number that best describes his/her role. Explain the rationale for any number other than 3 or 4.

Instructions Provided To Respondents

Please use the following rating scale: Strongly Agree 4 • Agree 3 • Disagree 2 • Strongly Disagree 1

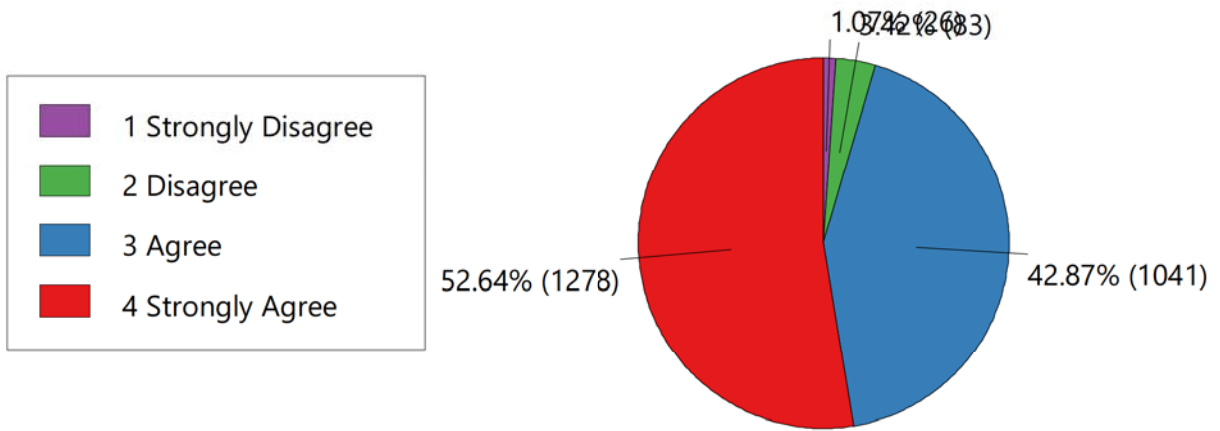
8. Ability to motivate employees

Min: 1.00 Max: 4.00 Mean: 3.52 Mode: 4.00 Median: 4.00 Std Dev: 0.60



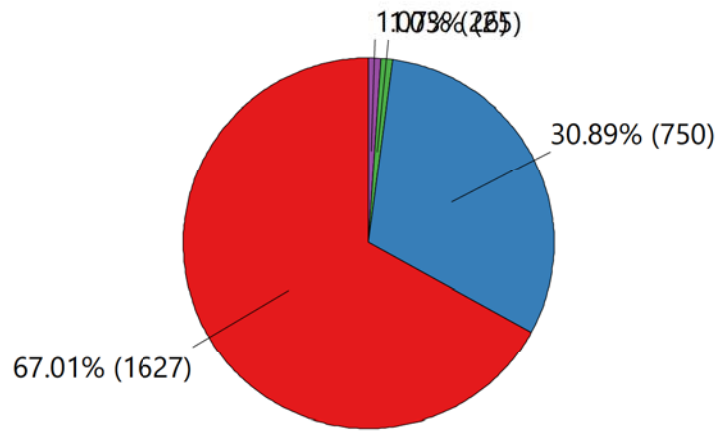
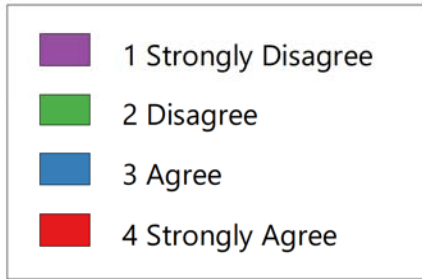
9. Ability to delegate authority

Min: 1.00 Max: 4.00 Mean: 3.47 Mode: 4.00 Median: 4.00 Std Dev: 0.62



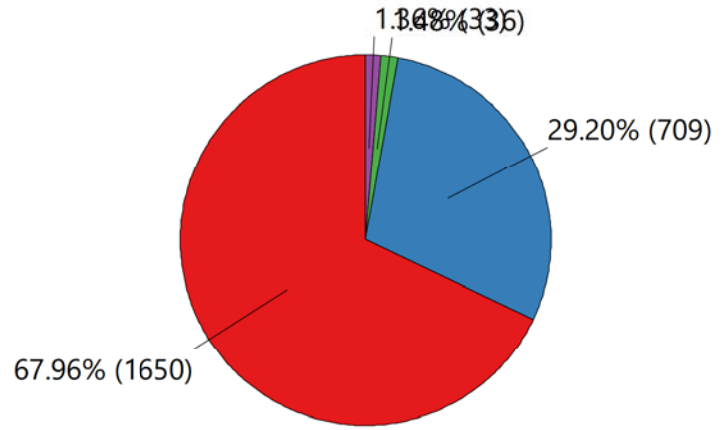
10. Ability to solve work-related problems

Min: 1.00 Max: 4.00 Mean: 3.64 Mode: 4.00 Median: 4.00 Std Dev: 0.56



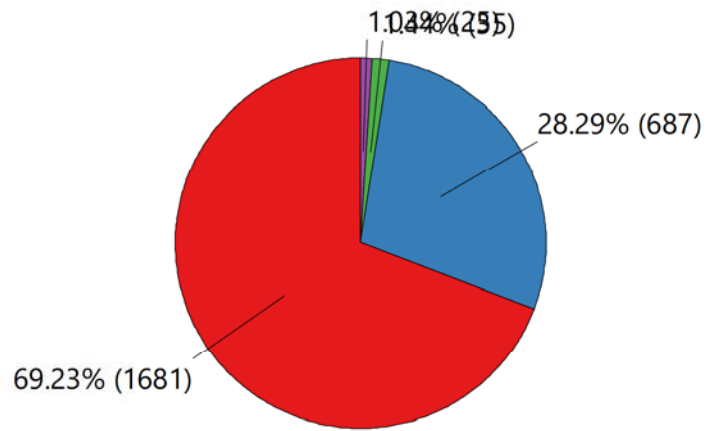
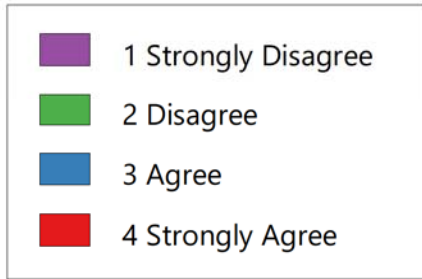
11. Sense of fairness

Min: 1.00 Max: 4.00 Mean: 3.64 Mode: 4.00 Median: 4.00 Std Dev: 0.59



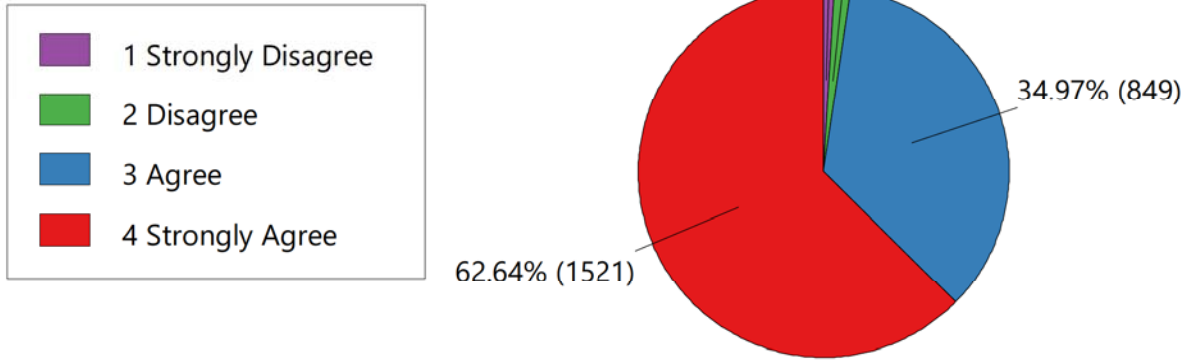
12. Ability to communicate effectively with employees

Min: 1.00 Max: 4.00 Mean: 3.66 Mode: 4.00 Median: 4.00 Std Dev: 0.56



13. Ability to be diplomatic and to provide performance feedback

Min: 1.00 Max: 4.00 Mean: 3.59 Mode: 4.00 Median: 4.00 Std Dev: 0.57



Section - Internship Experience

Use

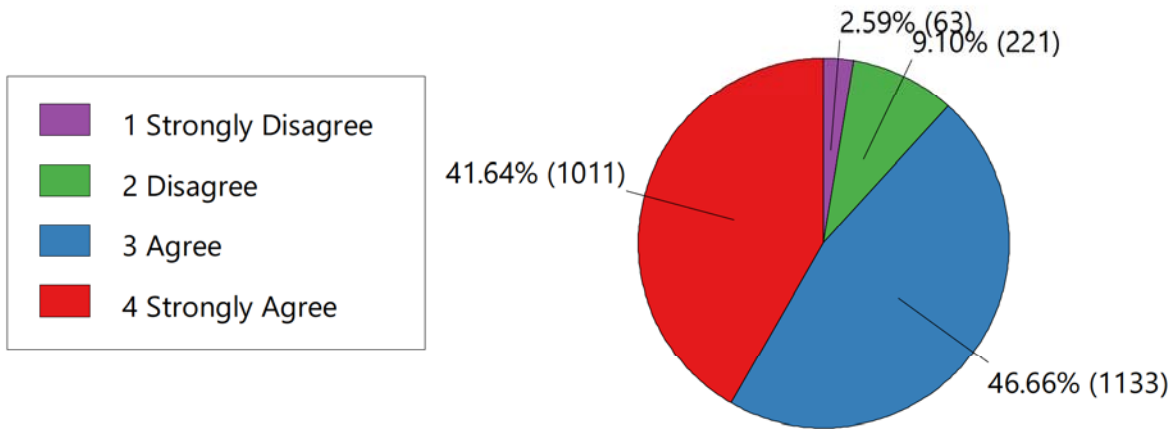
the criteria below to evaluate the overall internship experience.

Instructions Provided To Respondents

Please use the following rating scale: Strongly Agree 4 • Agree 3 • Disagree 2 • Strongly Disagree 1

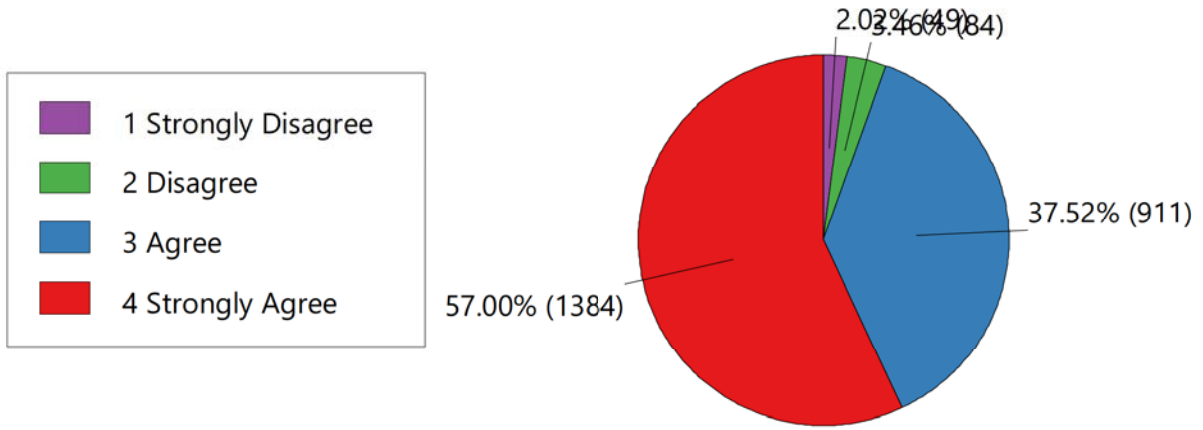
14. I was extremely pleased with the pre-placement process at my school?

Min: 1.00 Max: 4.00 Mean: 3.27 Mode: 3.00 Median: 3.00 Std Dev: 0.73



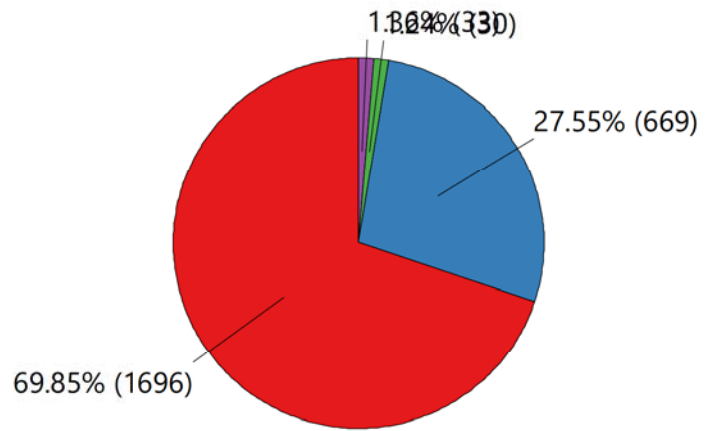
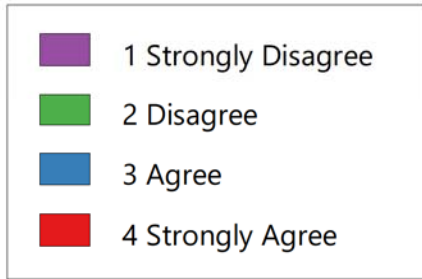
15. My internship assignment broadened my work-related knowledge?

Min: 1.00 Max: 4.00 Mean: 3.50 Mode: 4.00 Median: 4.00 Std Dev: 0.66



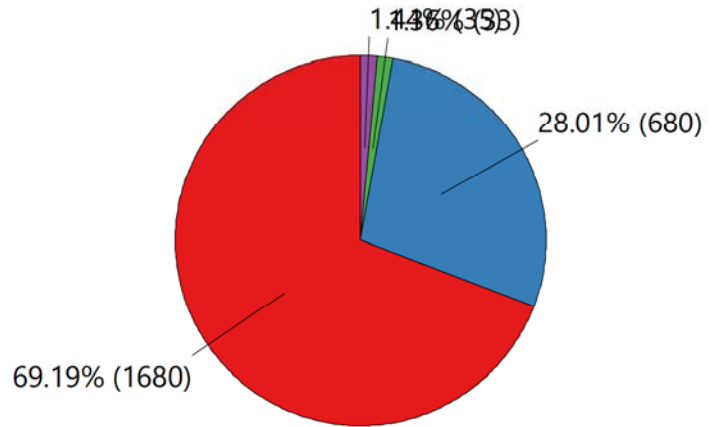
16. I was satisfied with the opportunity to learn varied tasks within my department?

Min: 1.00 Max: 4.00 Mean: 3.66 Mode: 4.00 Median: 4.00 Std Dev: 0.58



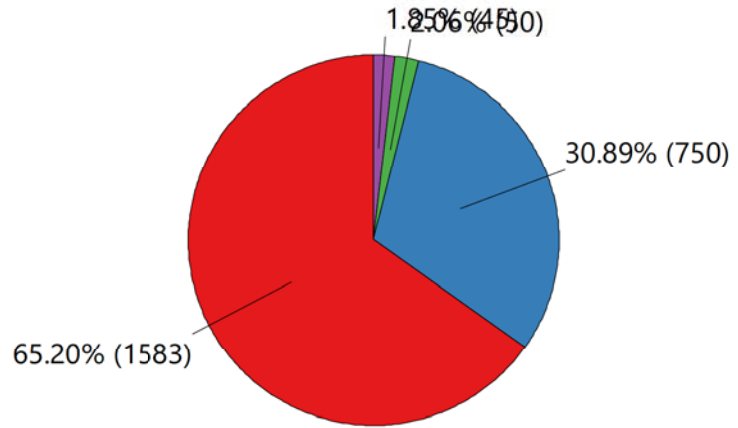
17. The information/guidance I received from my Internship Workplace Supervisor was helpful?

Min: 1.00 Max: 4.00 Mean: 3.65 Mode: 4.00 Median: 4.00 Std Dev: 0.58



18. The information/guidance I received from my Internship Teacher Supervisor was helpful?

Min: 1.00 Max: 4.00 Mean: 3.59 Mode: 4.00 Median: 4.00 Std Dev: 0.63



Section - Overall Experience

Taking

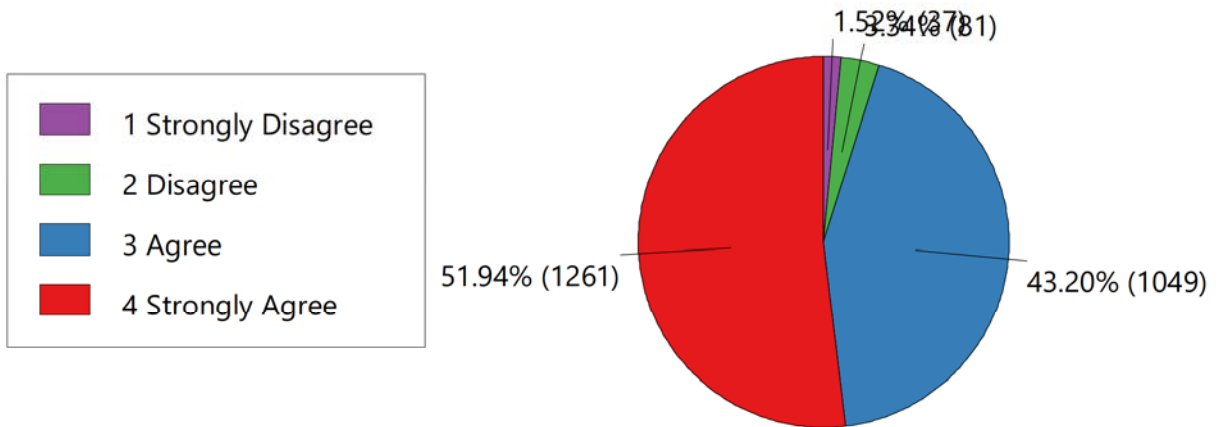
everything into consideration, please indicate your satisfaction with the following components of your internship:

Instructions Provided To Respondents

Please use the following rating scale: Strongly Agree 4 • Agree 3 • Disagree 2 • Strongly Disagree 1

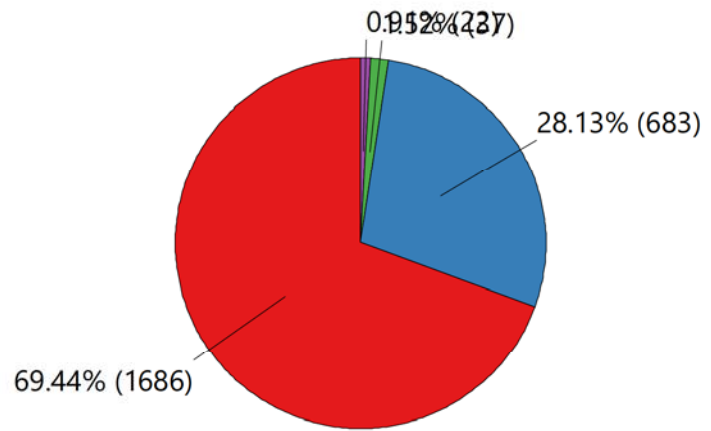
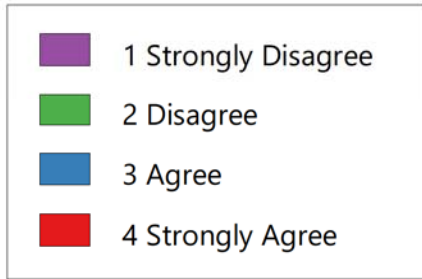
20. Your internship assignment?

Min: 1.00 Max: 4.00 Mean: 3.46 Mode: 4.00 Median: 4.00 Std Dev: 0.64



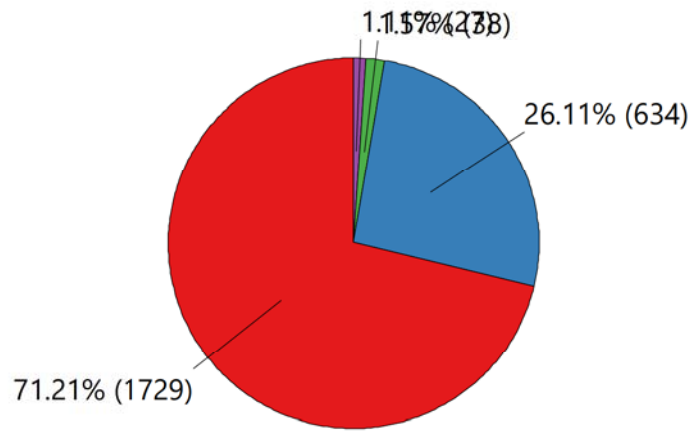
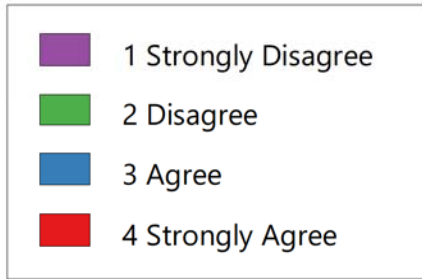
21. Your work environment?

Min: 1.00 Max: 4.00 Mean: 3.66 Mode: 4.00 Median: 4.00 Std Dev: 0.56



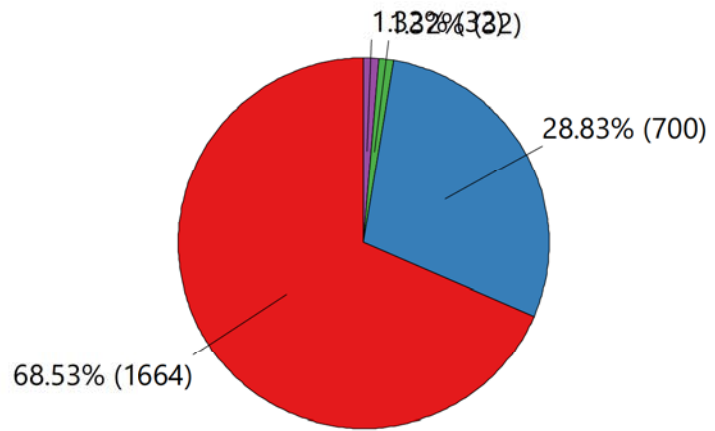
22. The company you were assigned?

Min: 1.00 Max: 4.00 Mean: 3.67 Mode: 4.00 Median: 4.00 Std Dev: 0.56



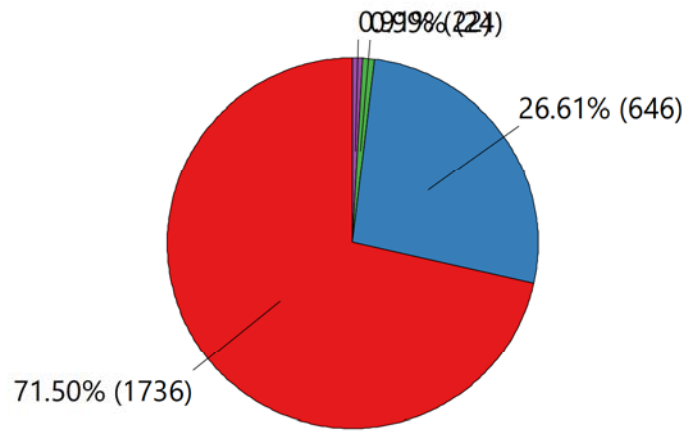
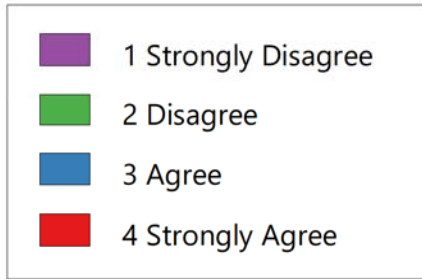
23. The role of your Internship Teacher Supervisor?

Min: 1.00 Max: 4.00 Mean: 3.65 Mode: 4.00 Median: 4.00 Std Dev: 0.58



24. The internship program?

Min: 1.00 Max: 4.00 Mean: 3.69 Mode: 4.00 Median: 4.00 Std Dev: 0.54



**2018 Internship Teacher
Supervisor/Administrator - Program
Evaluation
Results**

Published: 8/13/2018

SURVEY OVERVIEW	3
INSTRUCTIONS PROVIDED TO RESPONDENTS	3
RESPONDENT METRICS	3
SURVEY RESULTS	4
SECTION - PROGRAM EVALUATION	4
1. The structure and information provided at the Internship Supervisors' weekly meetings were valuable.	4
2. Instructional resources provided such as Livebinder and Odysseyware were valuable to the implementation and function of the internship program.	5
3. Collateral material regarding the internship program allowed you to sufficiently support the assigned students and employers in the program.	6
4. Information and/or guidance received from the district staff was helpful.	7
5. The responses to inquiries were accurate and timely.	8
6. Taking into consideration all the components of the internship program, I was satisfied with the overall program implementation.	9
7. Would you be interested in participating in next year's program?	Error! Bookmark not defined.

Survey Overview

Instructions Provided To Respondents

The Summer Youth Internship Program (SYIP) Sponsors wish to thank you for participating in the SYIP this year. Your feedback is valuable to the continued success of the SYIP. Please take a few minutes to rate the quality of your experience with the Summer Youth Internship Program.

Respondent Metrics

Respondents: 56

First Response: 7/18/2018 12:59 AM

Last Response: 8/10/2018 09:55 PM

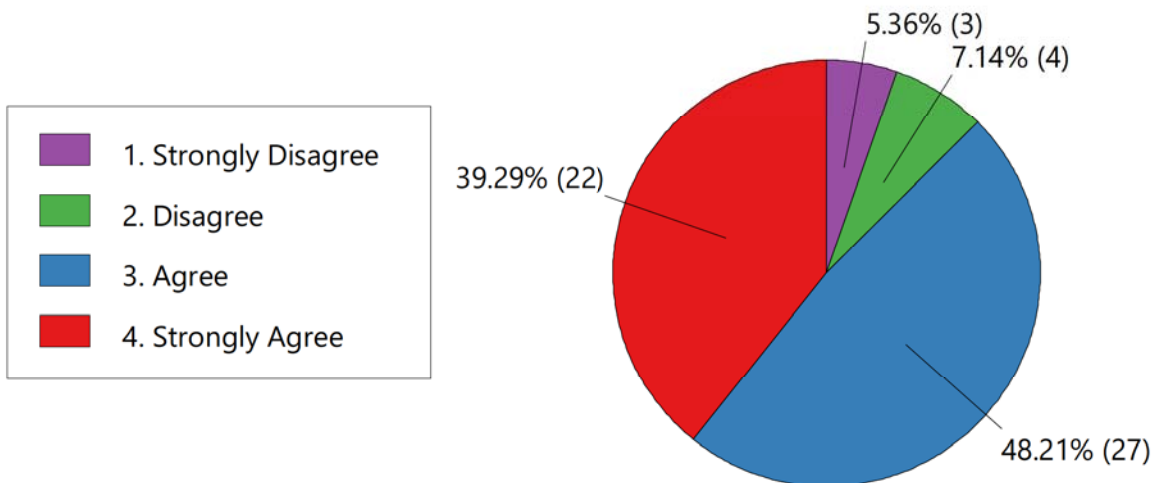
Survey Results

The following is a graphical depiction of the responses to each survey question. Additional comments provided by respondents, if any, are included after each graph.

Section - Program Evaluation

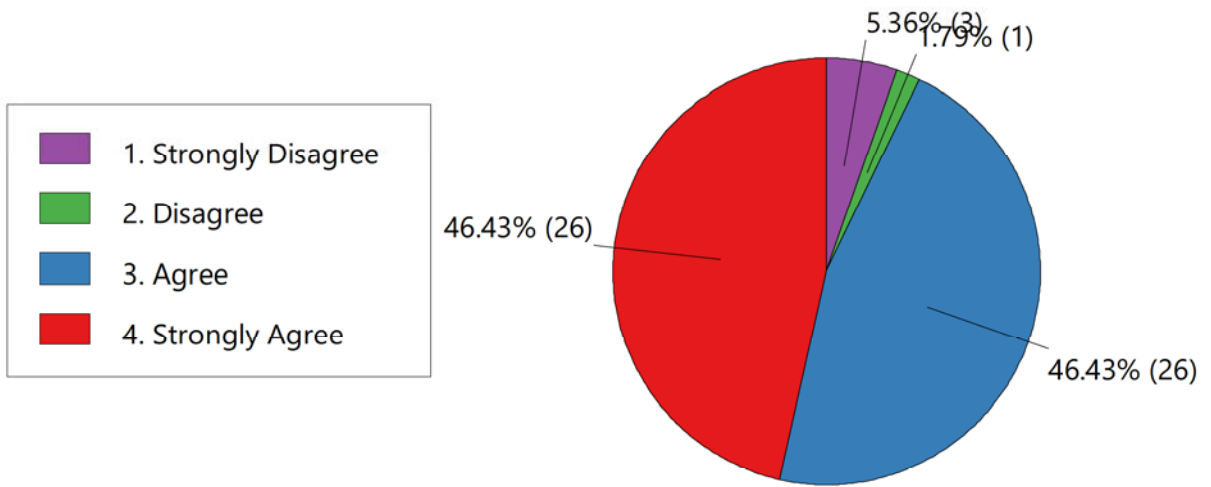
1. The structure and information provided at the Internship Supervisors' weekly meetings were valuable.

Min: 1.00 Max: 4.00 Mean: 3.21 Mode: 3.00 Median: 3.00 Std Dev: 0.80



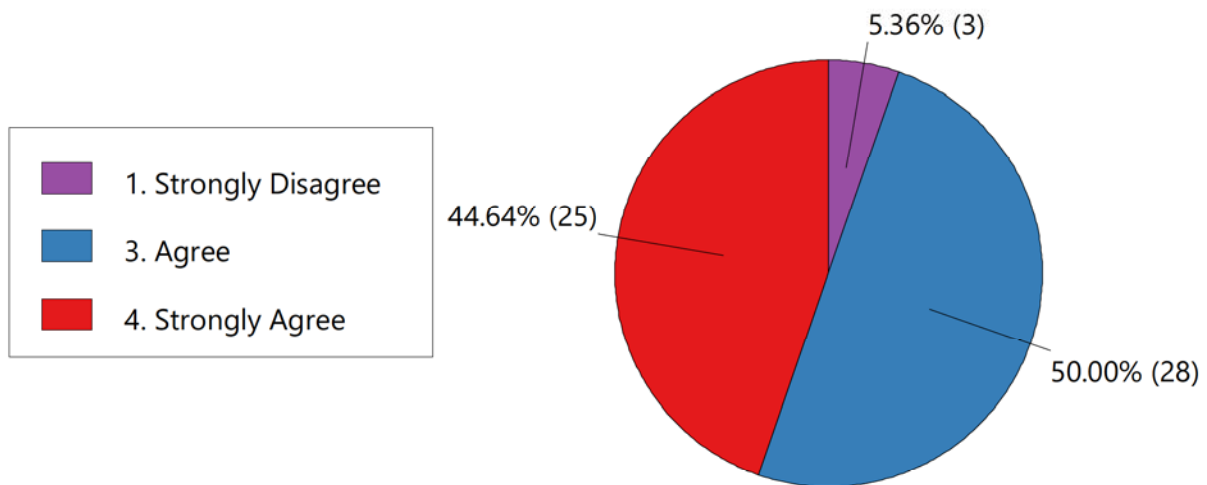
2. Instructional resources provided such as Livebinder and Odysseyware were valuable to the implementation and function of the internship program.

Min: 1.00 Max: 4.00 Mean: 3.34 Mode: 3.00 Median: 3.00 Std Dev: 0.76



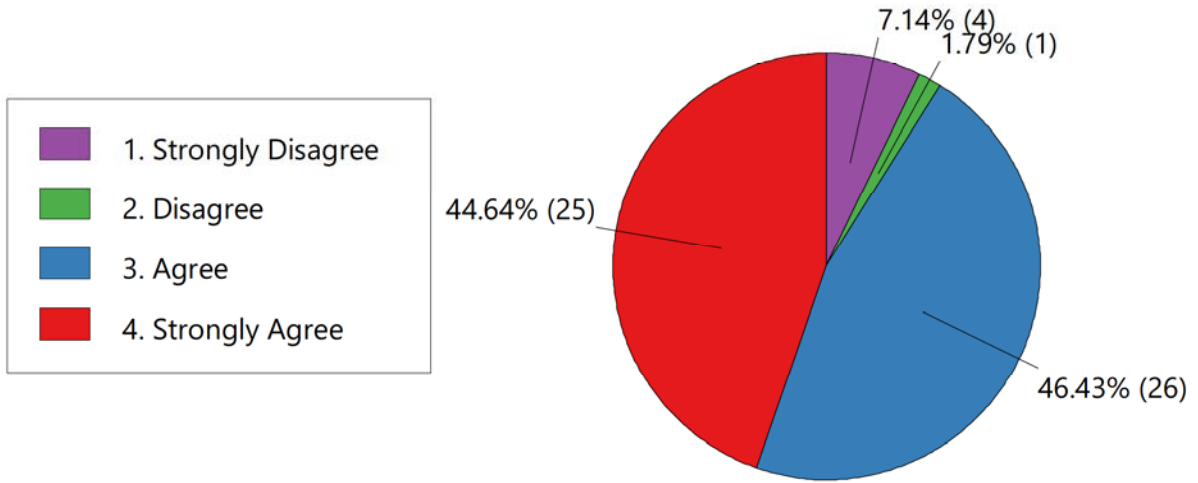
3. Collateral material regarding the internship program allowed you to sufficiently support the assigned students and employers in the program.

Min: 1.00 Max: 4.00 Mean: 3.34 Mode: 3.00 Median: 3.00 Std Dev: 0.74



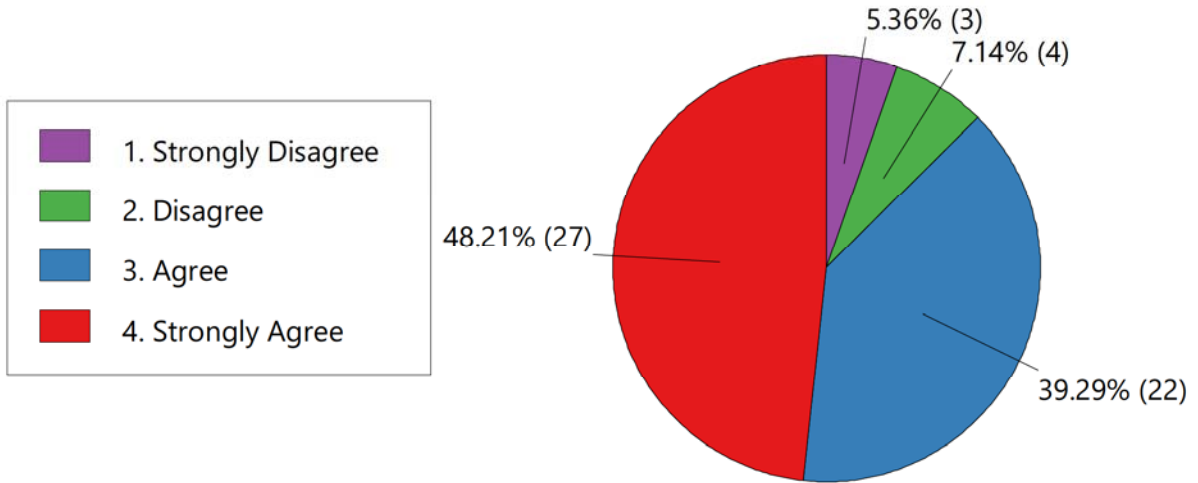
4. Information and/or guidance received from the district staff was helpful.

Min: 1.00 Max: 4.00 Mean: 3.29 Mode: 3.00 Median: 3.00 Std Dev: 0.82



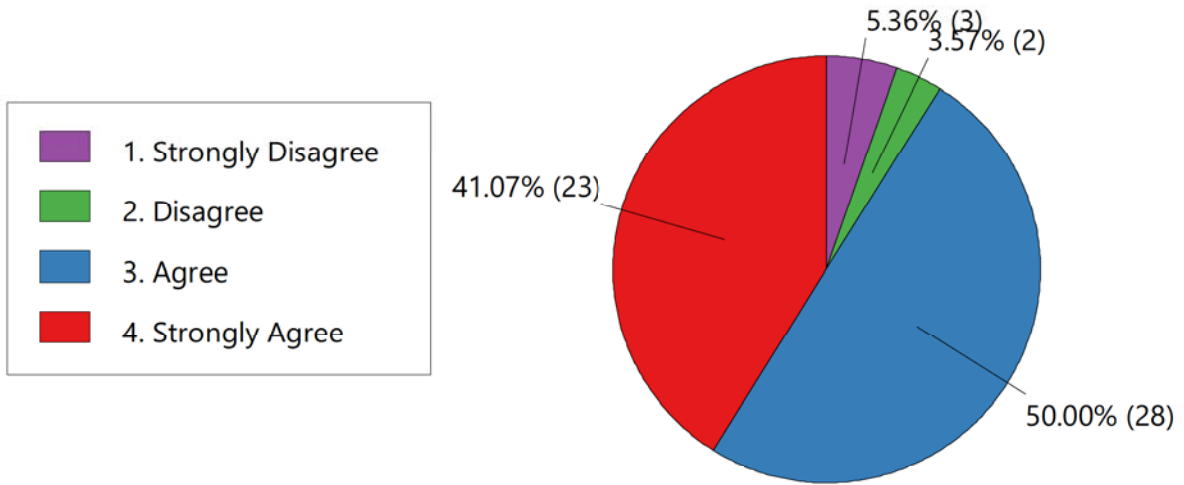
5. The responses to inquiries were accurate and timely.

Min: 1.00 Max: 4.00 Mean: 3.30 Mode: 4.00 Median: 3.00 Std Dev: 0.82



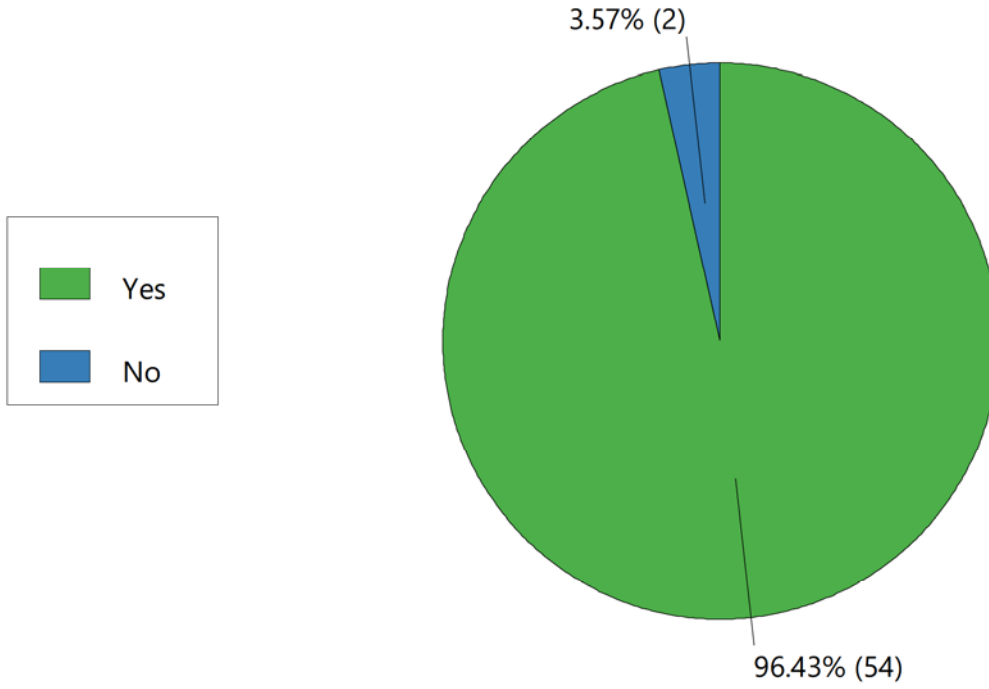
6. Taking into consideration all the components of the internship program, I was satisfied with the overall program implementation.

Min: 1.00 Max: 4.00 Mean: 3.27 Mode: 3.00 Median: 3.00 Std Dev: 0.77



7. *Would you be interested in participating in next year's program?*

Min: 1.00 Max: 2.00 Mean: 1.04 Mode: 1.00 Median: 1.00 Std Dev: 0.19



2018 Internship Provider Assessment of Student Work and Program Evaluation Results

Published: 8/10/2018

SURVEY OVERVIEW	4
<hr/>	
INSTRUCTIONS PROVIDED TO RESPONDENTS	4
RESPONDENT METRICS	4
SURVEY RESULTS	5
<hr/>	
SECTION - STUDENT EVALUATION	5
INSTRUCTIONS PROVIDED TO RESPONDENTS	5
1. Behaves ethically	5
2. Listens attentively	6
3. Comprehends information	7
4. Communicates verbally	8
5. Communicates in writing	9
6. Practices safety procedures	10
7. Maintains a positive attitude	11
8. Responds appropriately to directions by supervisor	12
9. Is productive	13
10. Uses time wisely	14
11. Strives to do an excellent job	15
12. Collaborates with co-workers	16
13. Maintains a professionally groomed appearance	17
14. Adapts to diverse situations	18
15. Uses necessary technology	19
16. Is punctual	20
17. Takes initiative in appropriate ways	21
18. Asks appropriate questions	22
19. Seeks to learn	23
20. Prioritizes tasks appropriately	24
21. Shows appropriate persistence	25
22. Completes assigned tasks	26
23. Exhibits professional behavior as defined by the industry or field	27
24. Understands career requirements in the industry or field	28
25. Understands the culture, etiquette, and practices of the workplace/organization	29
26. What grade would you give this student for their internship experience?	30
SECTION - PROGRAM EVALUATION	31
INSTRUCTIONS PROVIDED TO RESPONDENTS	31
27. Which industry represents your company?	31
28. Employer orientation session (June 13 or 14, 2018)	32
29. Employer resources (Miami.getmyintern.org website, internship hotline, and internship employer handbook)	33

30. Information provided about the internship (email communications, website, promotional materials)	34
31. District support provided (SYIP Staff)	35
32. Responses to employer inquiries were accurate and timely	36
33. The SYIP Program provided a meaningful way for our company to support student success and develop workplace and leadership skills that will enhance the future workforce.	37
34. Would you be interested in participating in next year's program?	38

Survey Overview

Instructions Provided To Respondents

Please answer questions as they relate to you. For most answers, check the boxes most applicable to you or fill in the blanks.

Respondent Metrics

Respondents: 2617

First Response: 6/27/2018 11:06 AM

Last Response: 8/6/2018 12:14 PM

Survey Results

The following is a graphical depiction of the responses to each survey question. Additional comments provided by respondents, if any, are included after each graph.

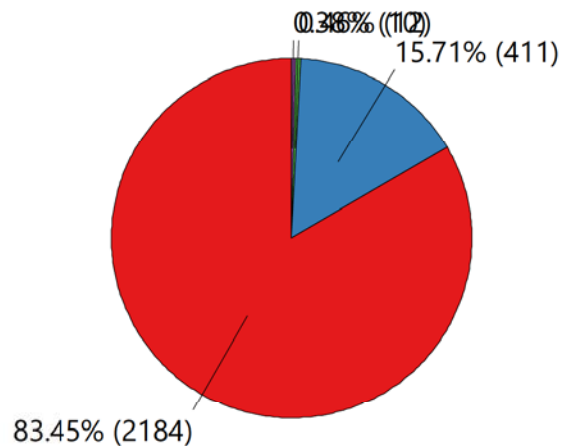
Section - Student Evaluation

Instructions Provided To Respondents

Rate the student on each of the following skills and behaviors by placing a check mark in the appropriate box. Choose "not applicable" if the skill or behavior listed is not relevant to the student's responsibilities or if you have not had an opportunity to observe it.

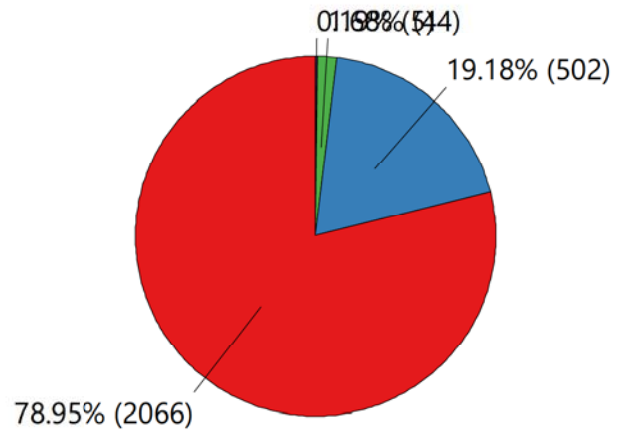
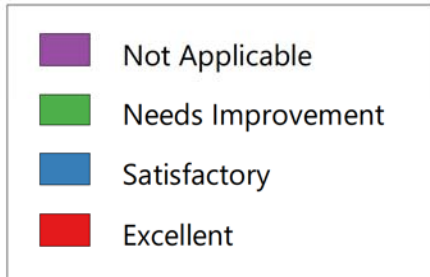
1. Behaves ethically

Min: 1.00 Max: 4.00 Mean: 3.82 Mode: 4.00 Median: 4.00 Std Dev: 0.42



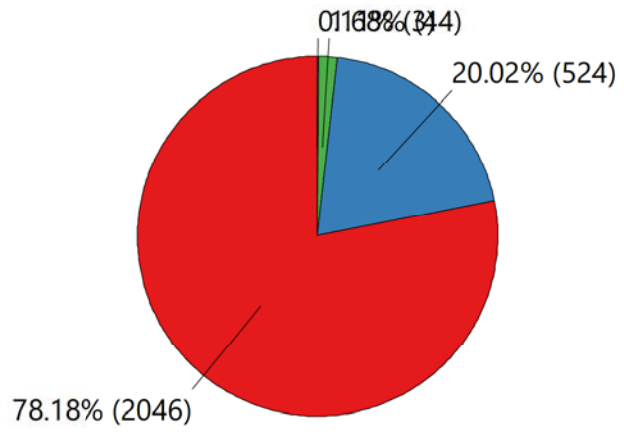
2. Listens attentively

Min: 1.00 Max: 4.00 Mean: 3.77 Mode: 4.00 Median: 4.00 Std Dev: 0.47



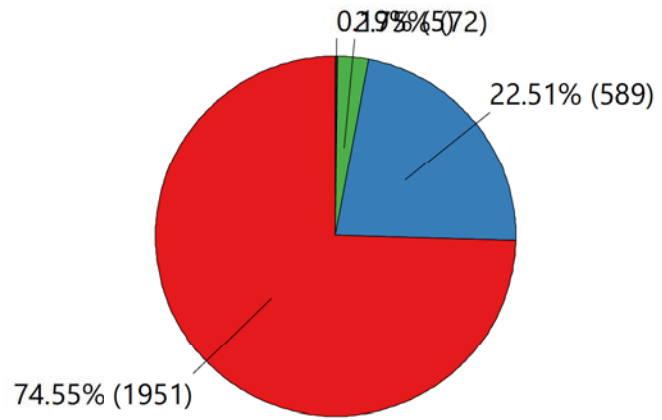
3. Comprehends information

Min: 1.00 Max: 4.00 Mean: 3.76 Mode: 4.00 Median: 4.00 Std Dev: 0.47



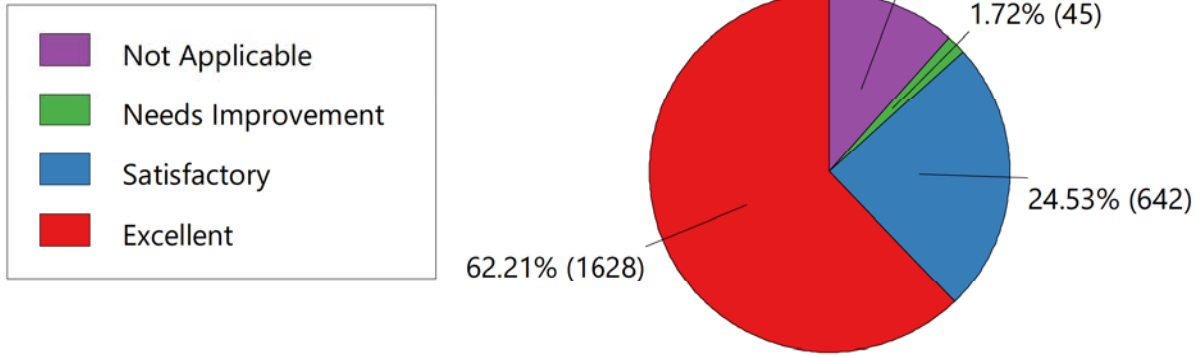
4. *Communicates verbally*

Min: 1.00 Max: 4.00 Mean: 3.71 Mode: 4.00 Median: 4.00 Std Dev: 0.52



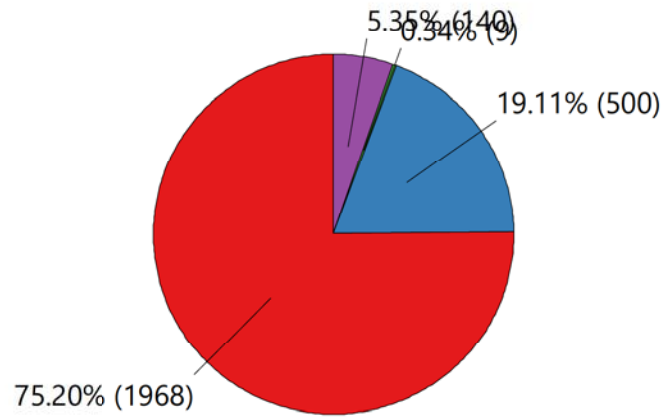
5. *Communicates in writing*

Min: 1.00 Max: 4.00 Mean: 3.37 Mode: 4.00 Median: 4.00 Std Dev: 0.98



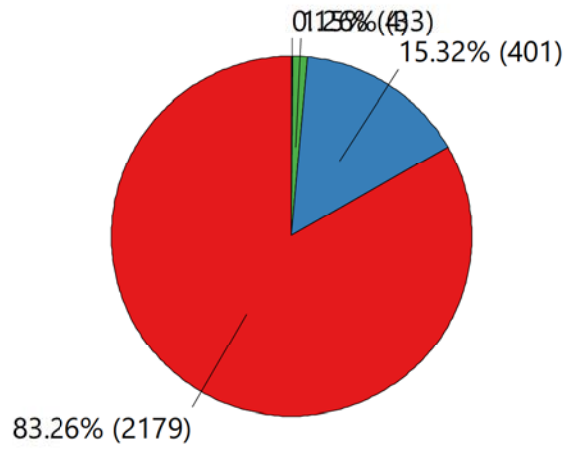
6. Practices safety procedures

Min: 1.00 Max: 4.00 Mean: 3.64 Mode: 4.00 Median: 4.00 Std Dev: 0.75



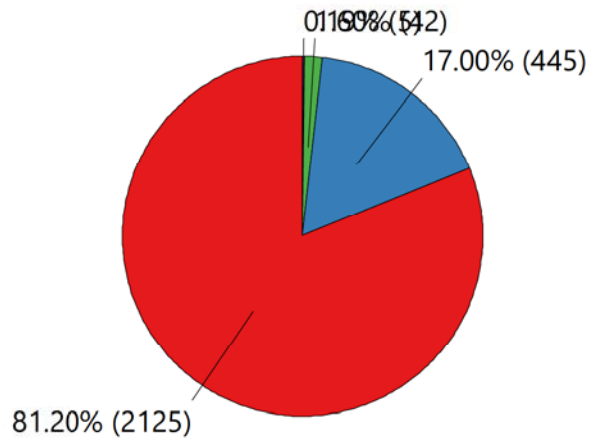
7. *Maintains a positive attitude*

Min: 1.00 Max: 4.00 Mean: 3.82 Mode: 4.00 Median: 4.00 Std Dev: 0.43



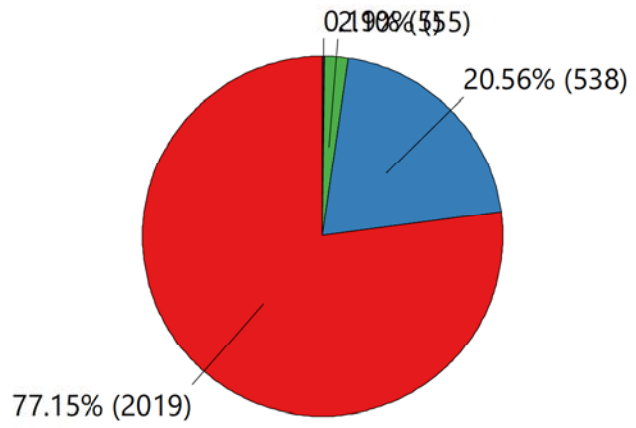
8. Responds appropriately to directions by supervisor

Min: 1.00 Max: 4.00 Mean: 3.79 Mode: 4.00 Median: 4.00 Std Dev: 0.46



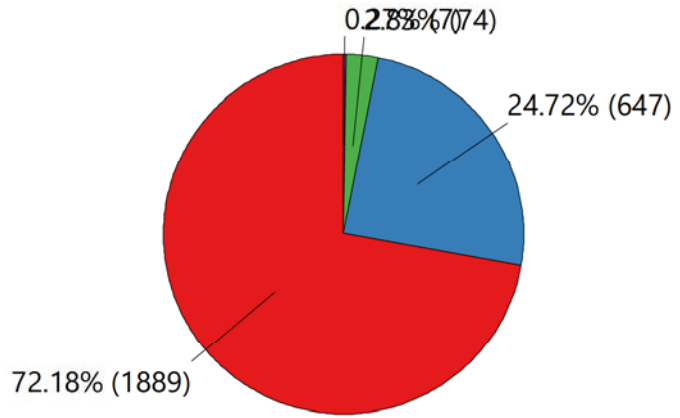
9. Is productive

Min: 1.00 Max: 4.00 Mean: 3.75 Mode: 4.00 Median: 4.00 Std Dev: 0.49



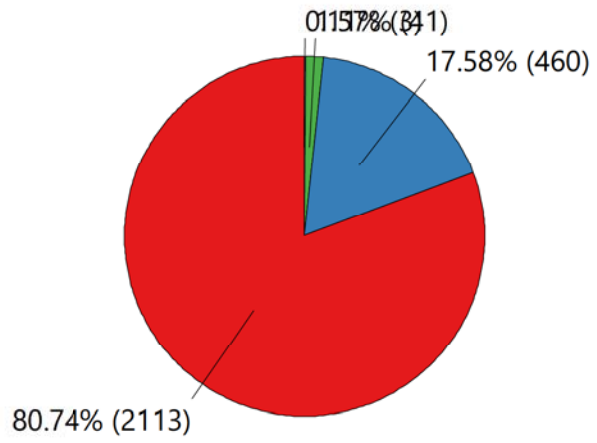
10. Uses time wisely

Min: 1.00 Max: 4.00 Mean: 3.69 Mode: 4.00 Median: 4.00 Std Dev: 0.54



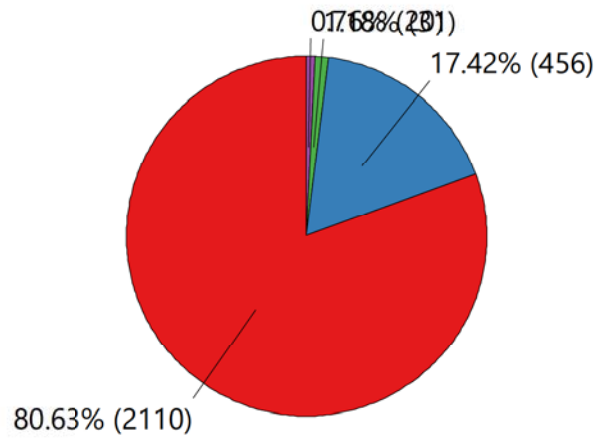
11. *Strives to do an excellent job*

Min: 1.00 Max: 4.00 Mean: 3.79 Mode: 4.00 Median: 4.00 Std Dev: 0.45



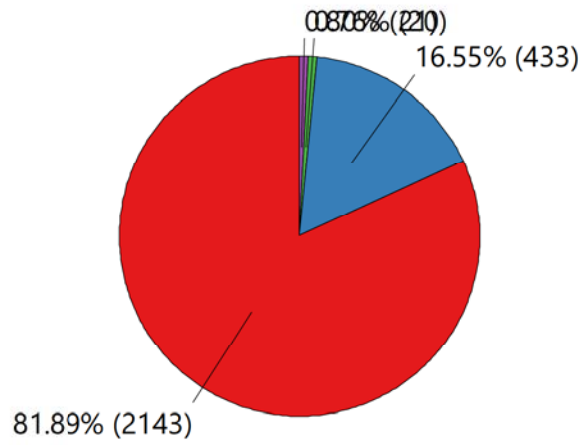
12. Collaborates with co-workers

Min: 1.00 Max: 4.00 Mean: 3.78 Mode: 4.00 Median: 4.00 Std Dev: 0.49



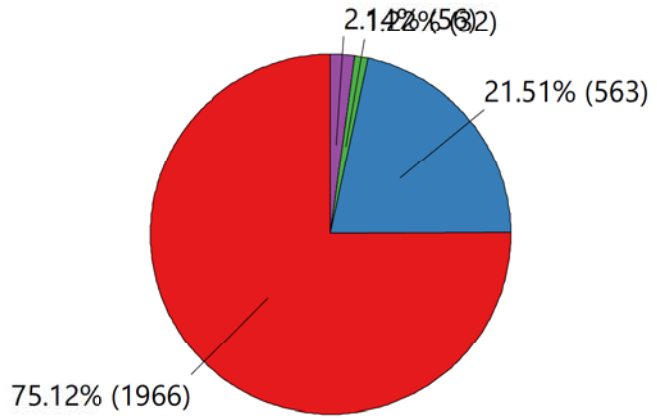
13. Maintains a professionally groomed appearance

Min: 1.00 Max: 4.00 Mean: 3.80 Mode: 4.00 Median: 4.00 Std Dev: 0.48



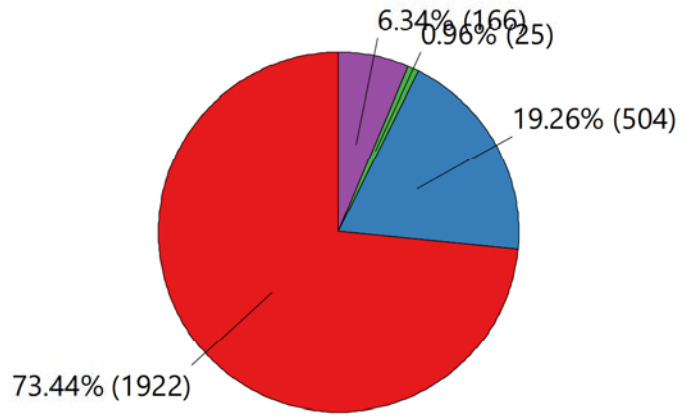
14. Adapts to diverse situations

Min: 1.00 Max: 4.00 Mean: 3.70 Mode: 4.00 Median: 4.00 Std Dev: 0.60



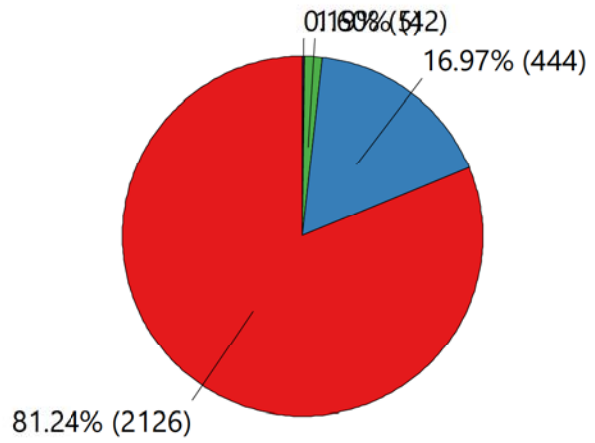
15. Uses necessary technology

Min: 1.00 Max: 4.00 Mean: 3.60 Mode: 4.00 Median: 4.00 Std Dev: 0.80



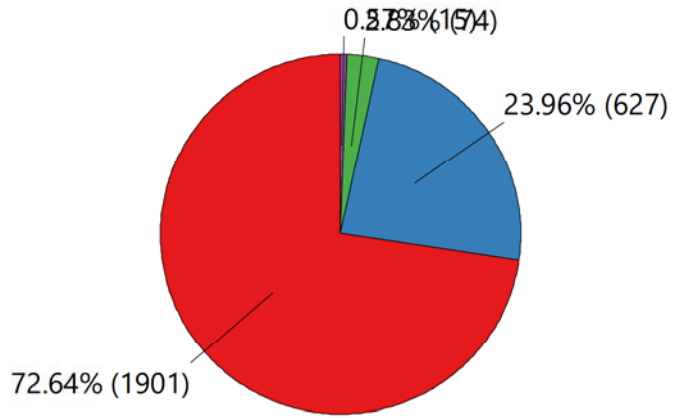
16. *Is punctual*

Min: 1.00 Max: 4.00 Mean: 3.79 Mode: 4.00 Median: 4.00 Std Dev: 0.46



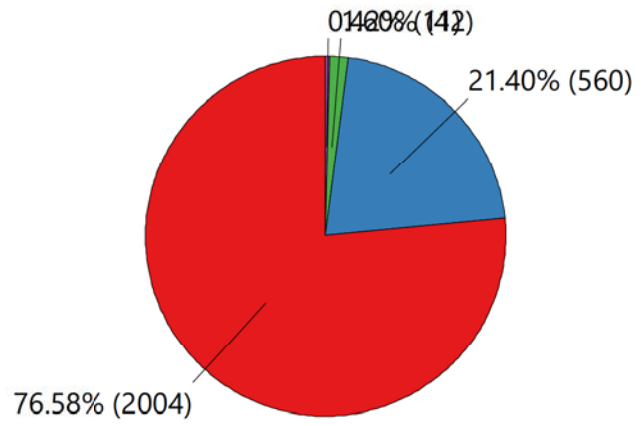
17. Takes initiative in appropriate ways

Min: 1.00 Max: 4.00 Mean: 3.69 Mode: 4.00 Median: 4.00 Std Dev: 0.55



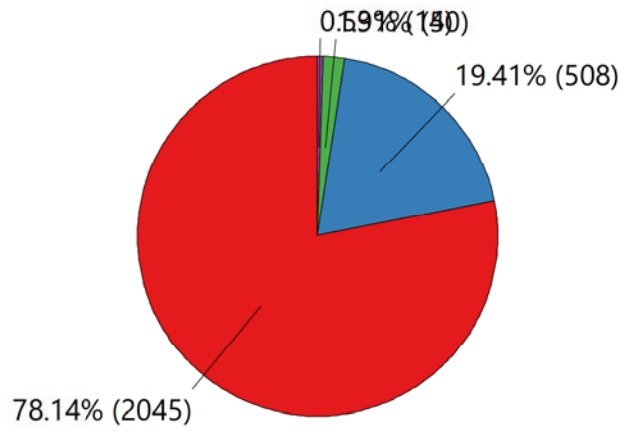
18. Asks appropriate questions

Min: 1.00 Max: 4.00 Mean: 3.74 Mode: 4.00 Median: 4.00 Std Dev: 0.50



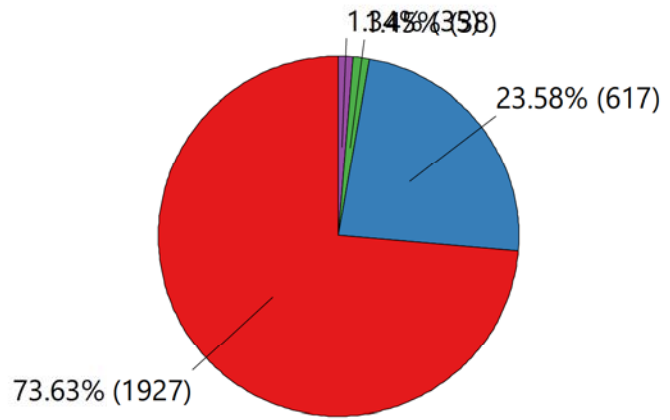
19. Seeks to learn

Min: 1.00 Max: 4.00 Mean: 3.75 Mode: 4.00 Median: 4.00 Std Dev: 0.51



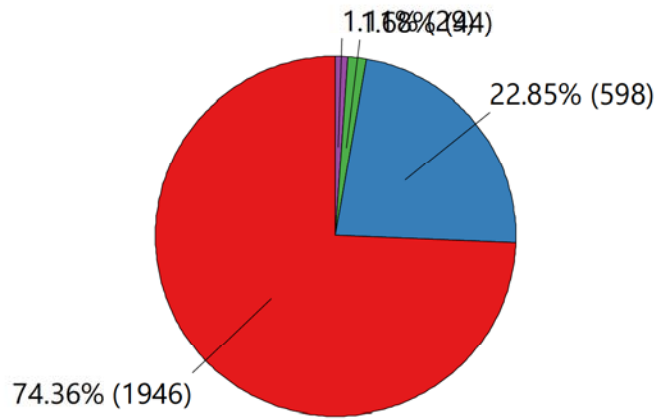
20. Prioritizes tasks appropriately

Min: 1.00 Max: 4.00 Mean: 3.70 Mode: 4.00 Median: 4.00 Std Dev: 0.57



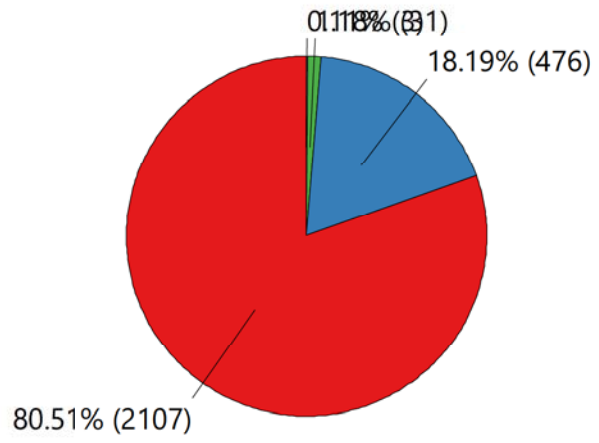
21. Shows appropriate persistence

Min: 1.00 Max: 4.00 Mean: 3.70 Mode: 4.00 Median: 4.00 Std Dev: 0.56



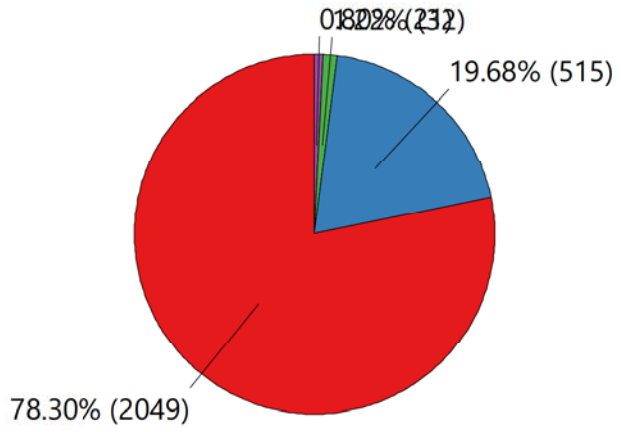
22. Completes assigned tasks

Min: 1.00 Max: 4.00 Mean: 3.79 Mode: 4.00 Median: 4.00 Std Dev: 0.44



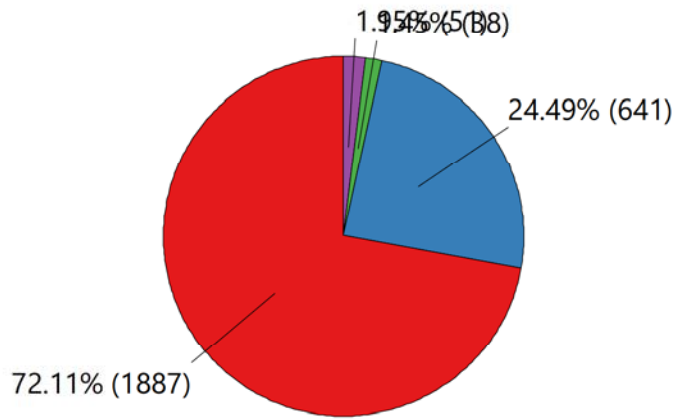
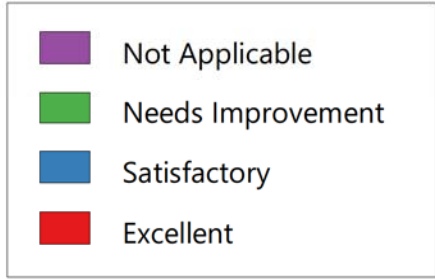
23. Exhibits professional behavior as defined by the industry or field

Min: 1.00 Max: 4.00 Mean: 3.75 Mode: 4.00 Median: 4.00 Std Dev: 0.51



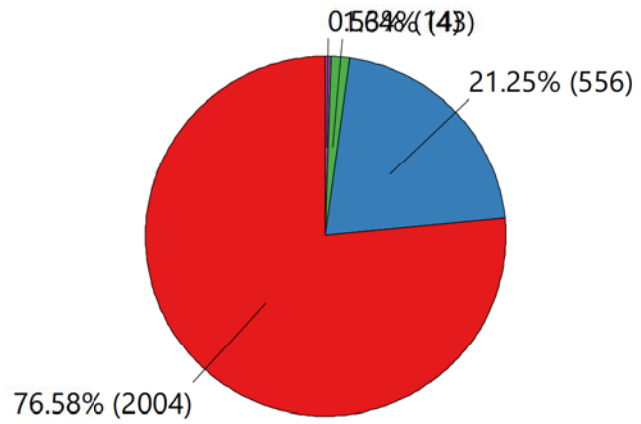
24. Understands career requirements in the industry or field

Min: 1.00 Max: 4.00 Mean: 3.67 Mode: 4.00 Median: 4.00 Std Dev: 0.61



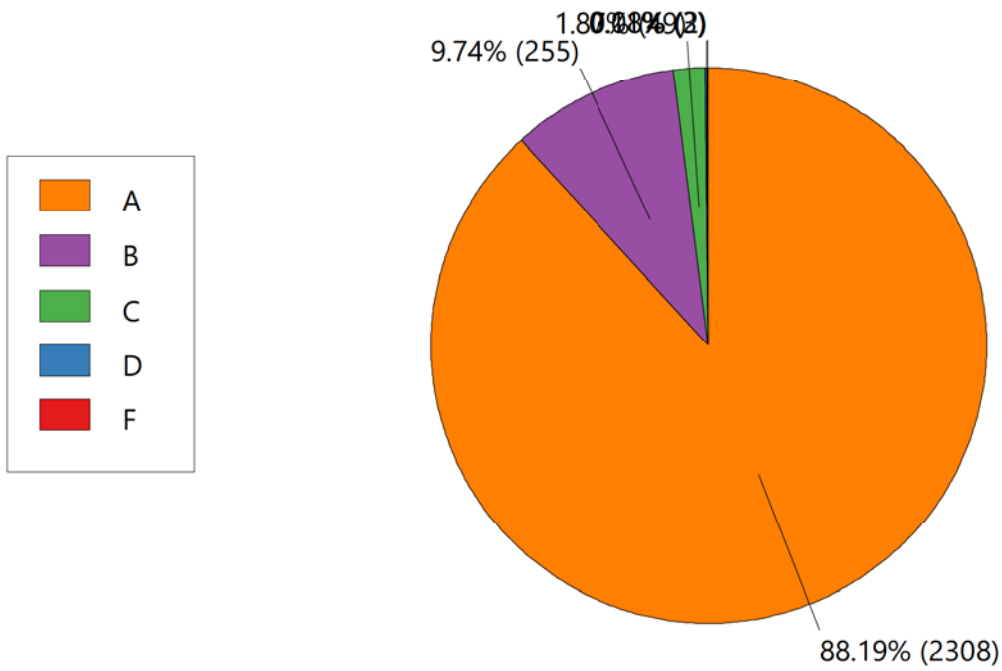
25. Understands the culture, etiquette, and practices of the workplace/organization

Min: 1.00 Max: 4.00 Mean: 3.74 Mode: 4.00 Median: 4.00 Std Dev: 0.51



26. What grade would you give this student for their internship experience?

Min: 1.00 Max: 5.00 Mean: 1.14 Mode: 1.00 Median: 1.00 Std Dev: 0.42



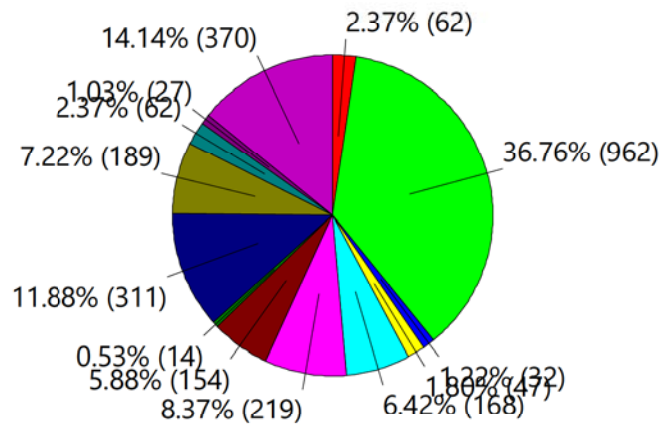
Section - Program Evaluation

Instructions Provided To Respondents

Rate the quality of your experience with the Summer Youth Internship Program (SYIP).

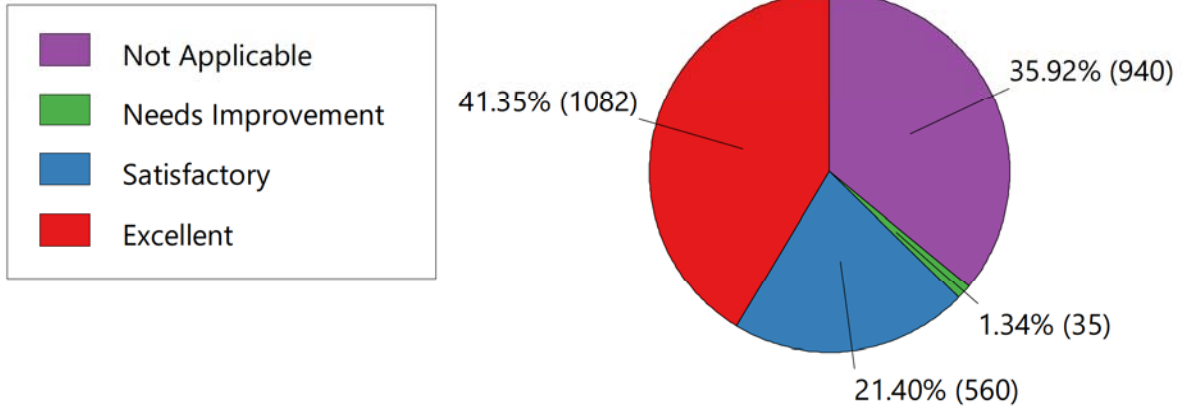
27. Which industry represents your company?

Min: 1.00 Max: 13.00 Mean: 6.16 Mode: 2.00 Median: 6.00 Std Dev: 4.11



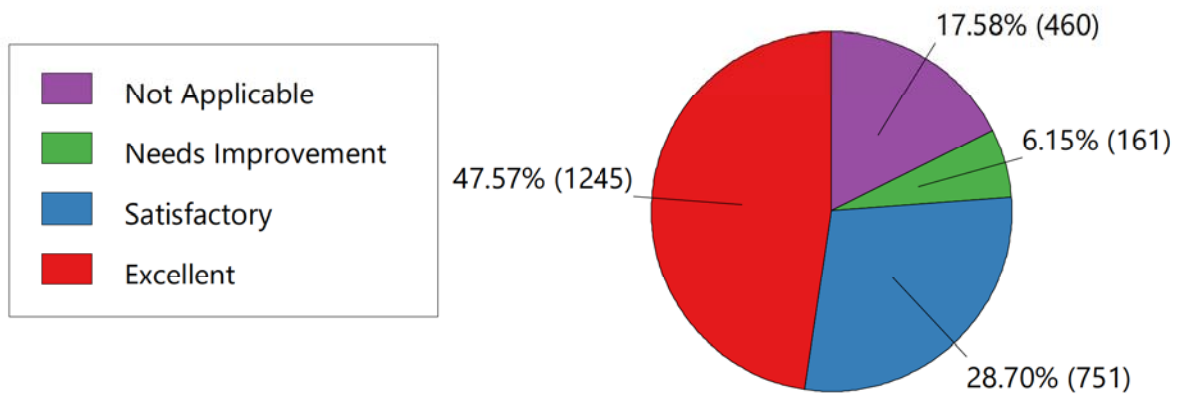
28. Employer orientation session (June 13 or 14, 2018)

Min: 1.00 Max: 4.00 Mean: 2.68 Mode: 4.00 Median: 3.00 Std Dev: 1.33



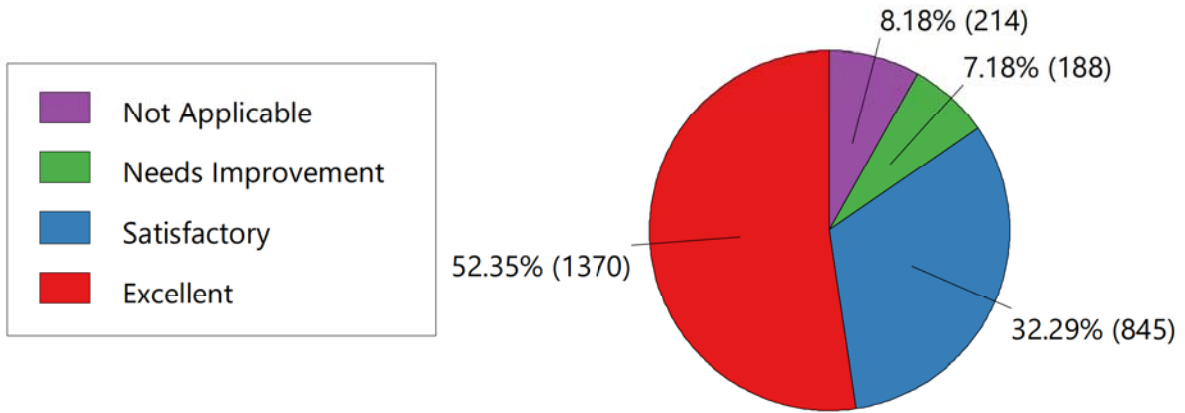
29. Employer resources (Miami.getmyintern.org website, internship hotline, and internship employer handbook)

Min: 1.00 Max: 4.00 Mean: 3.06 Mode: 4.00 Median: 3.00 Std Dev: 1.11



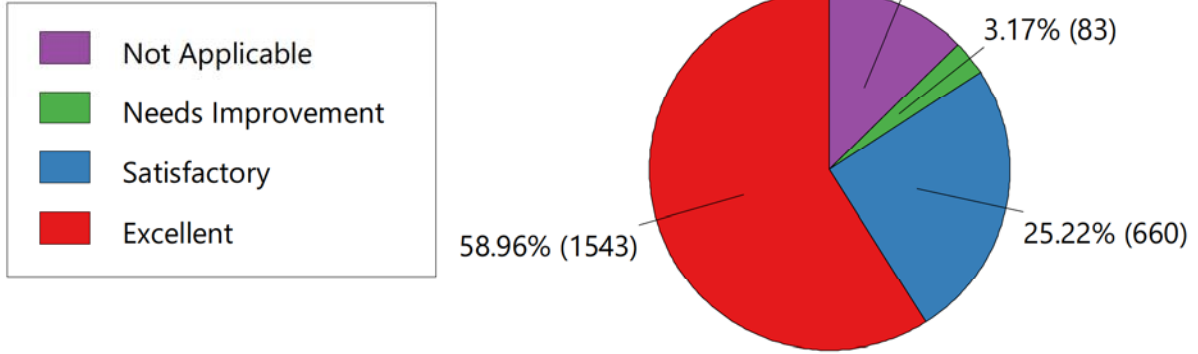
30. Information provided about the internship (email communications, website, promotional materials)

Min: 1.00 Max: 4.00 Mean: 3.29 Mode: 4.00 Median: 4.00 Std Dev: 0.92



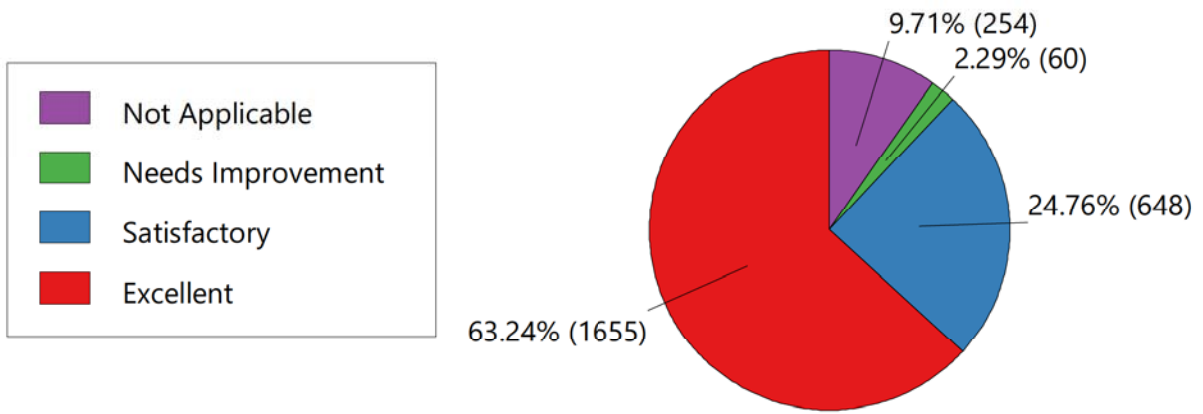
31. District support provided (SYIP Staff)

Min: 1.00 Max: 4.00 Mean: 3.30 Mode: 4.00 Median: 4.00 Std Dev: 1.02



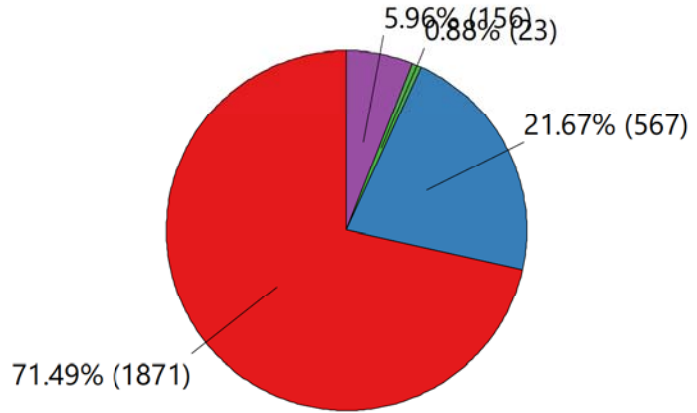
32. Responses to employer inquiries were accurate and timely

Min: 1.00 Max: 4.00 Mean: 3.42 Mode: 4.00 Median: 4.00 Std Dev: 0.93



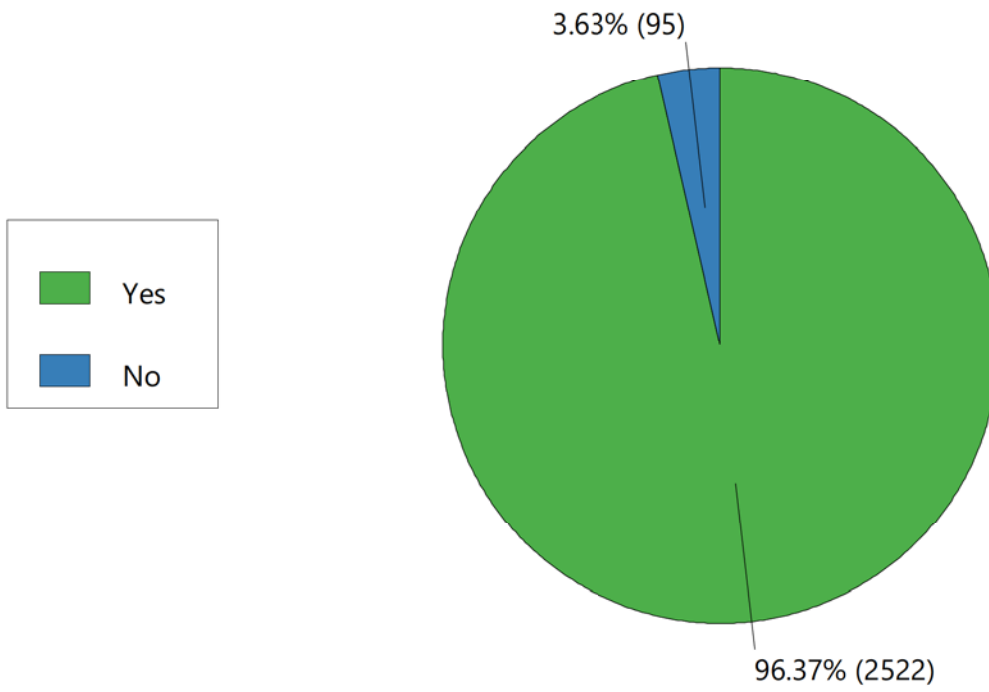
33. The SYIP Program provided a meaningful way for our company to support student success and develop workplace and leadership skills that will enhance the future workforce.

Min: 1.00 Max: 4.00 Mean: 3.59 Mode: 4.00 Median: 4.00 Std Dev: 0.79



34. *Would you be interested in participating in next year's program?*

Min: 1.00 Max: 2.00 Mean: 1.04 Mode: 1.00 Median: 1.00 Std Dev: 0.19

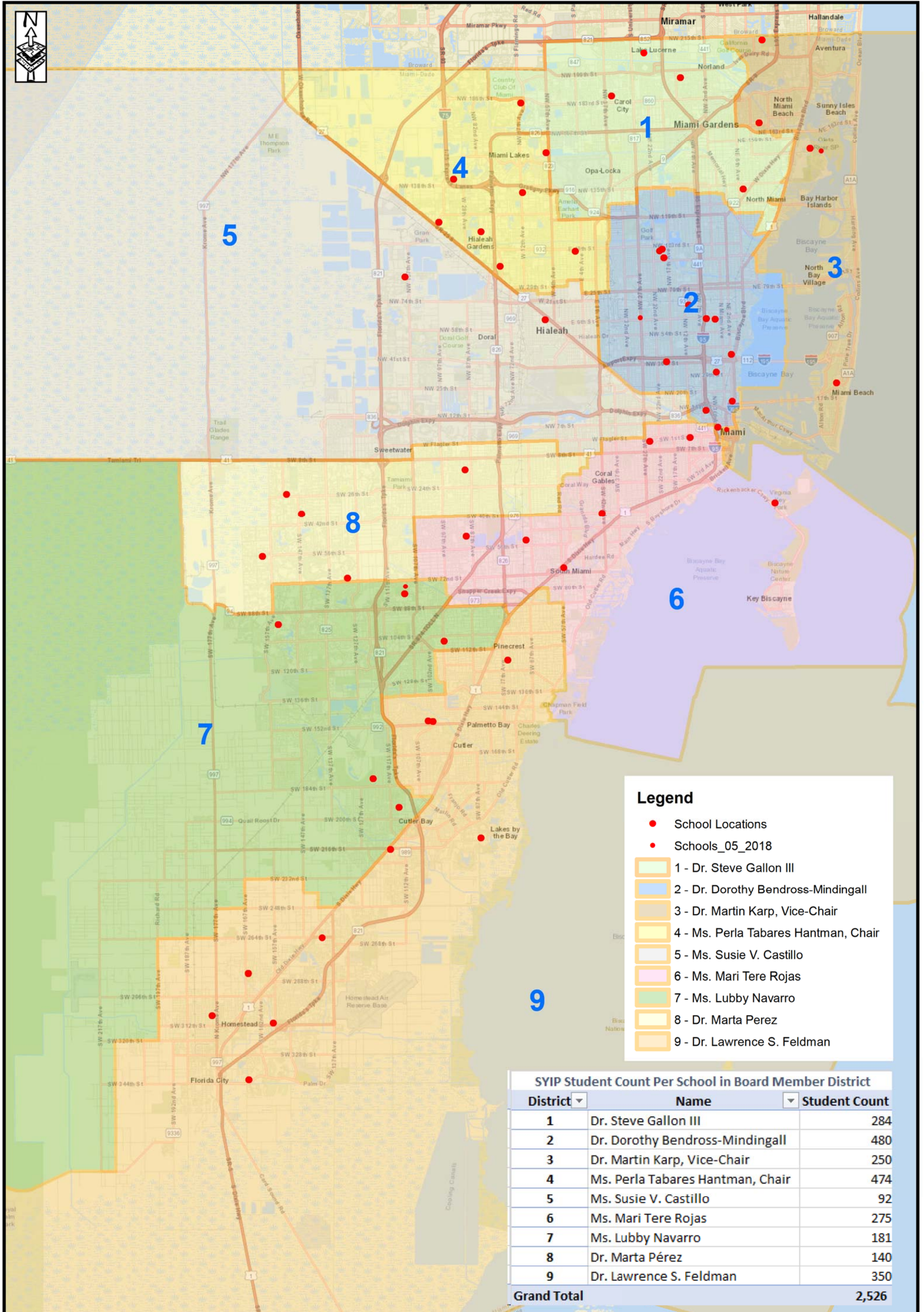




SYIP Per Board Member District

SYIP Student Count Per School in Board Member District

Department of
Planning,
Design and
Sustainability



Legend

- School Locations
- Schools_05_2018
- 1 - Dr. Steve Gallon III
- 2 - Dr. Dorothy Bendross-Mindingall
- 3 - Dr. Martin Karp, Vice-Chair
- 4 - Ms. Perla Tabares Hantman, Chair
- 5 - Ms. Susie V. Castillo
- 6 - Ms. Mari Tere Rojas
- 7 - Ms. Lubby Navarro
- 8 - Dr. Marta Perez
- 9 - Dr. Lawrence S. Feldman

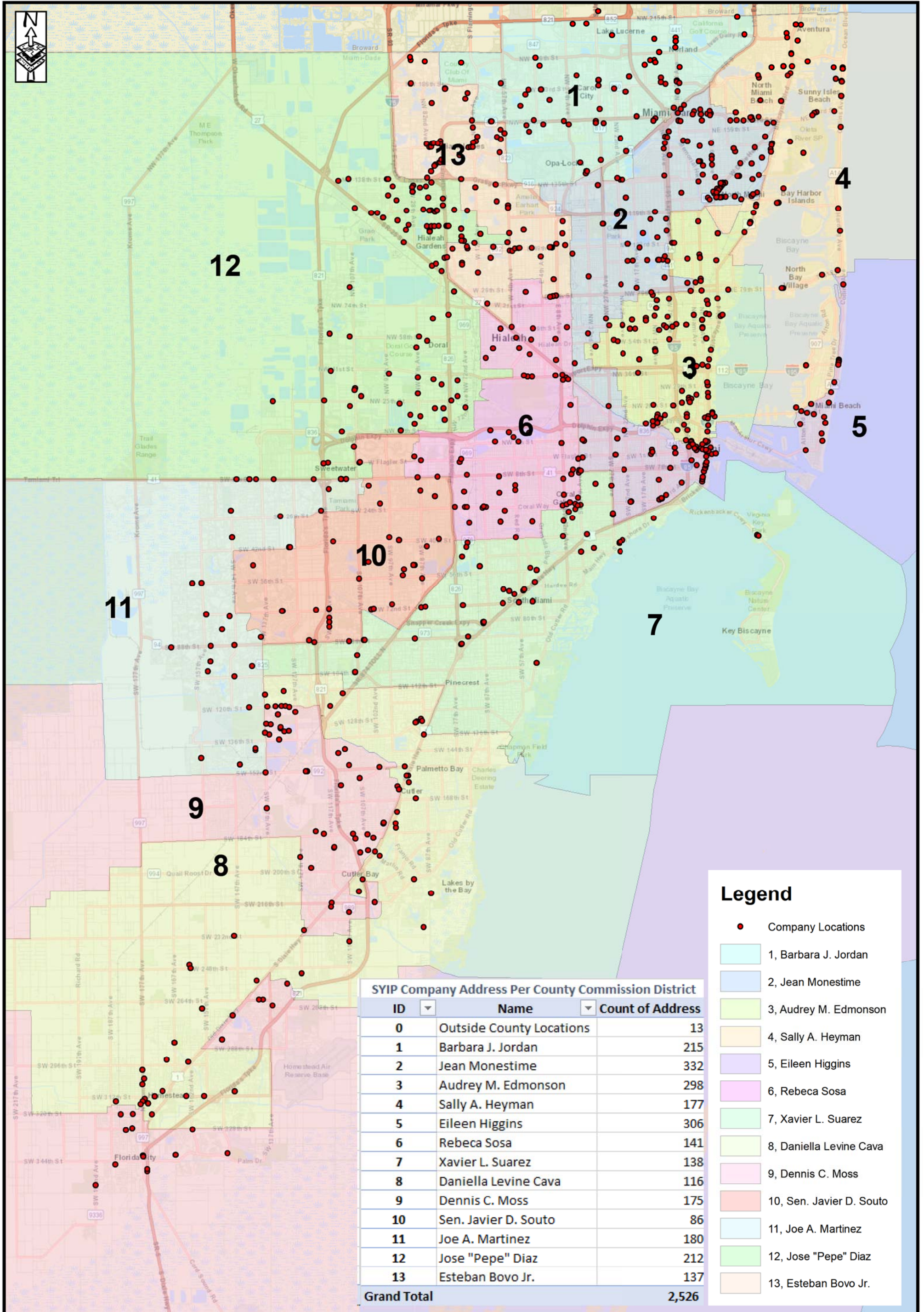
SYIP Student Count Per School in Board Member District		
District	Name	Student Count
1	Dr. Steve Gallon III	284
2	Dr. Dorothy Bendross-Mindingall	480
3	Dr. Martin Karp, Vice-Chair	250
4	Ms. Perla Tabares Hantman, Chair	474
5	Ms. Susie V. Castillo	92
6	Ms. Mari Tere Rojas	275
7	Ms. Lubby Navarro	181
8	Dr. Marta Pérez	140
9	Dr. Lawrence S. Feldman	350
Grand Total		2,526



SYIP Per County Commission District

SYIP Company Address Per County Commission District

Department of
Planning,
Design and
Sustainability

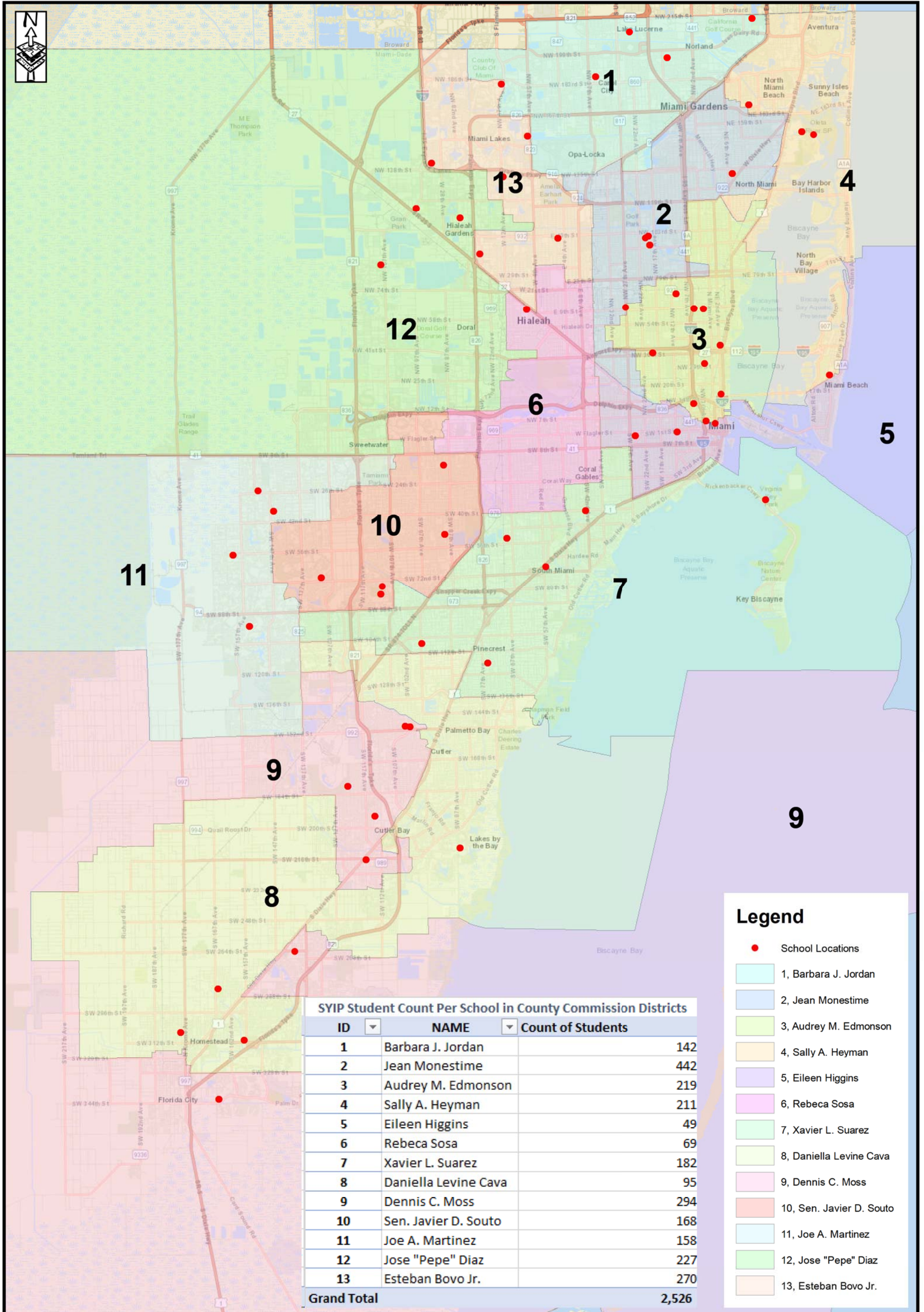




SYIP Per County Commission District

SYIP Student Count Per School in County Commission Districts

Department of
Planning,
Design and
Sustainability

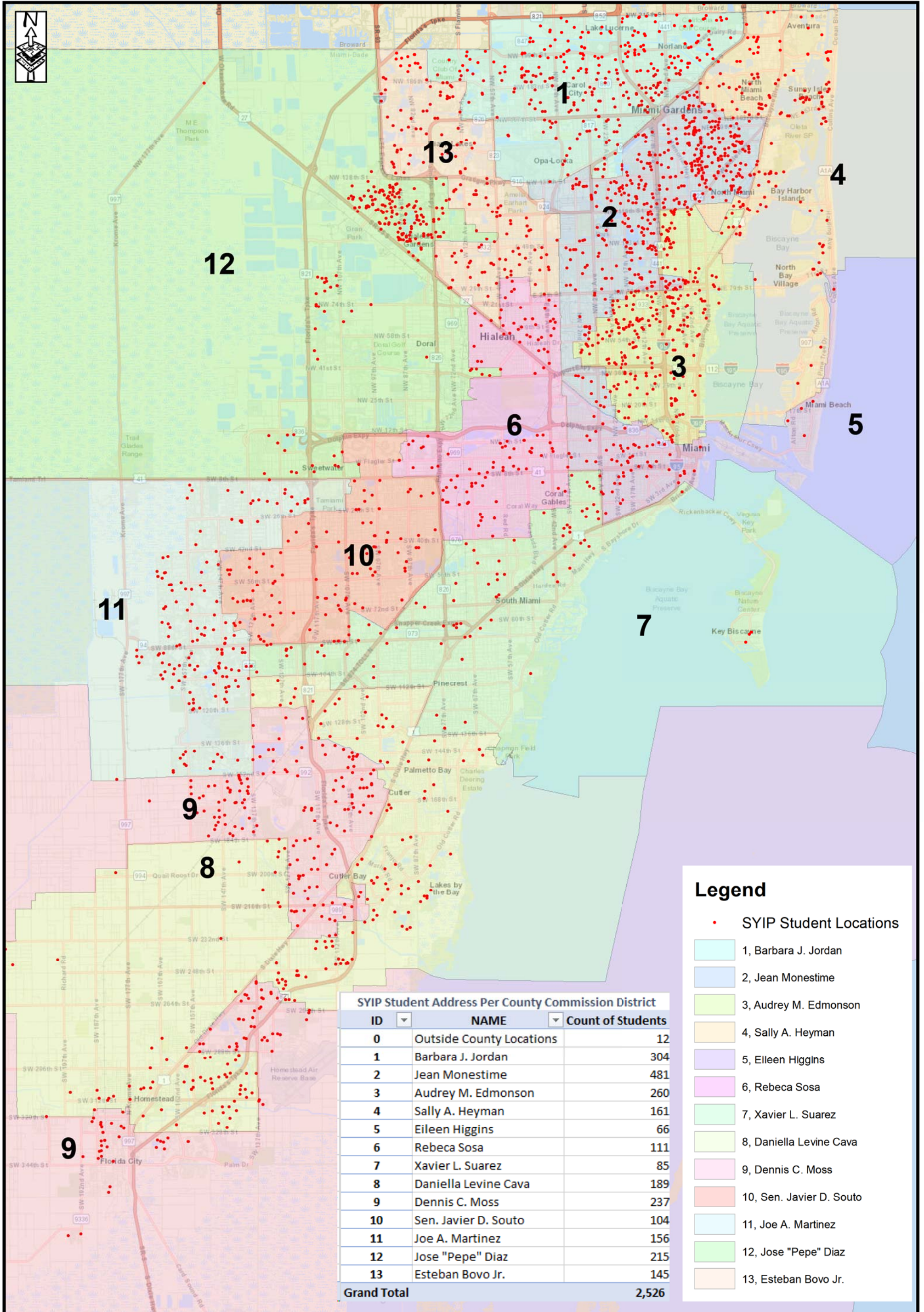




SYIP Per County Commission District

SYIP Student Address Per County Commission District

Department of
Planning,
Design and
Sustainability

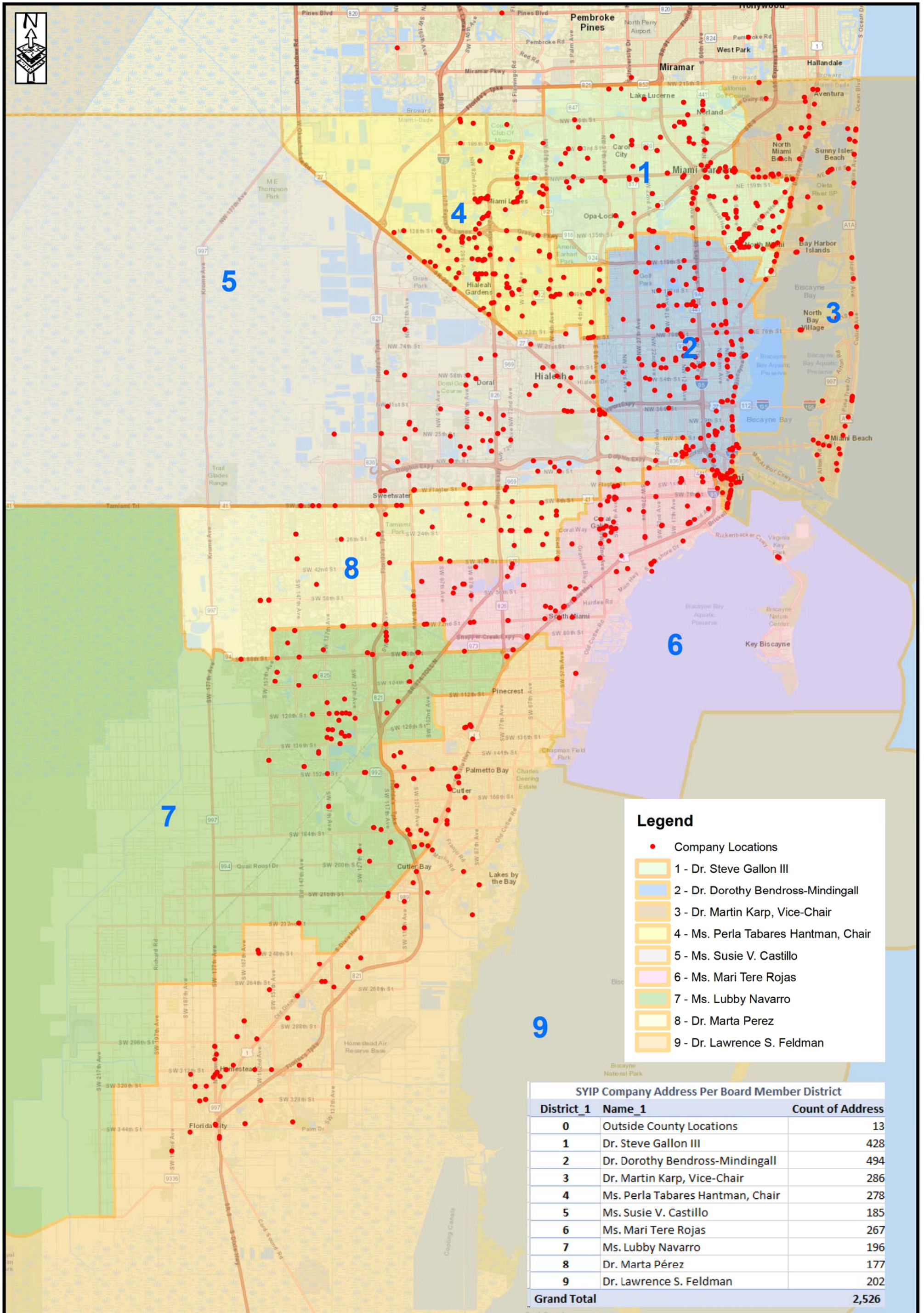




SYIP Per Board Member District

SYIP Company Address Per Board Member District

Department of
Planning,
Design and
Sustainability

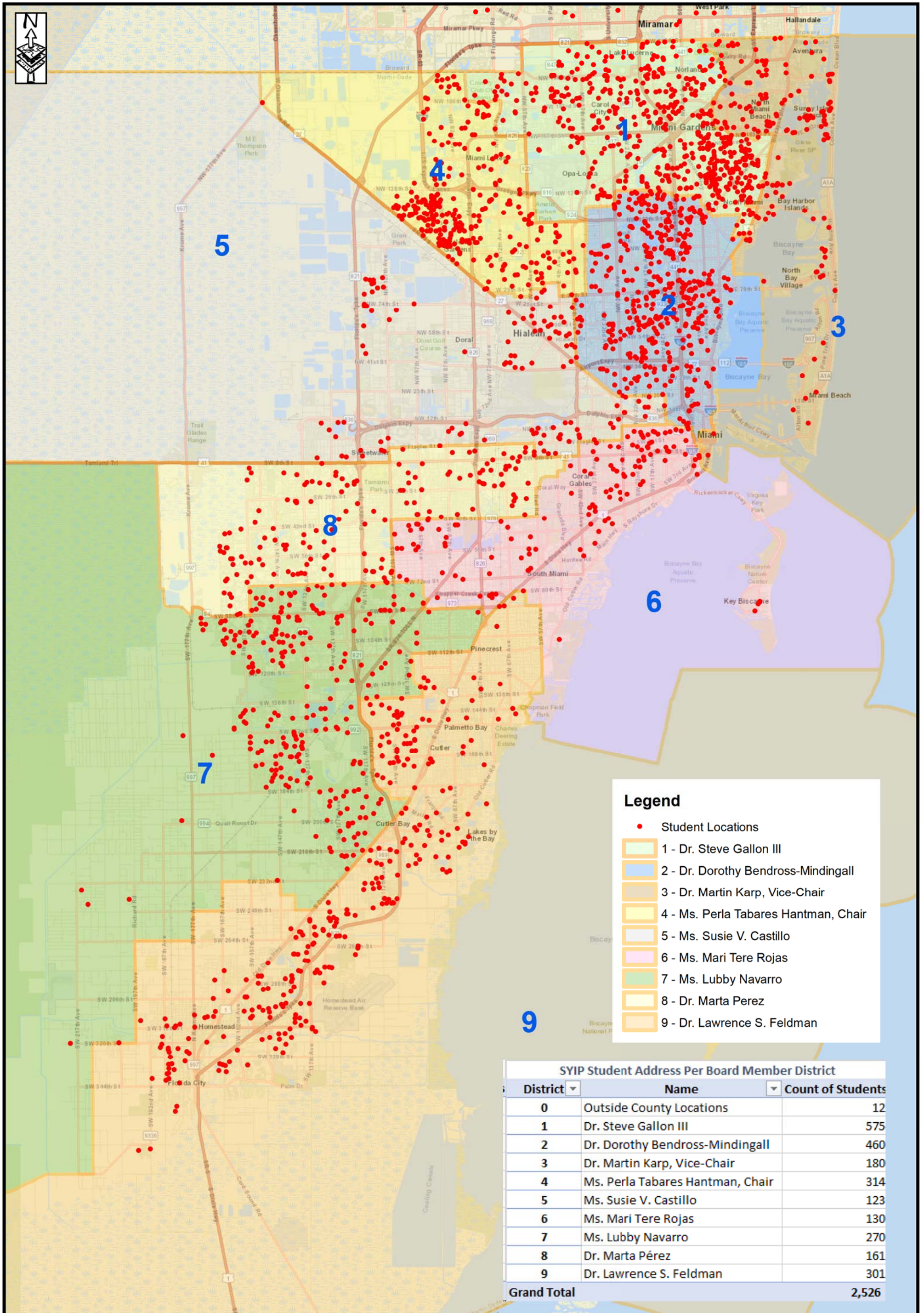




SYIP Per Board Member District

SYIP Student Address Per Board Member District

Department of
Planning,
Design and
Sustainability



Legend

- Student Locations
- 1 - Dr. Steve Gallon III
- 2 - Dr. Dorothy Bendross-Mindingall
- 3 - Dr. Martin Karp, Vice-Chair
- 4 - Ms. Perla Tabares Hantman, Chair
- 5 - Ms. Susie V. Castillo
- 6 - Ms. Mari Tere Rojas
- 7 - Ms. Lubby Navarro
- 8 - Dr. Marta Perez
- 9 - Dr. Lawrence S. Feldman

SYIP Student Address Per Board Member District		
District	Name	Count of Students
0	Outside County Locations	12
1	Dr. Steve Gallon III	575
2	Dr. Dorothy Bendross-Mindingall	460
3	Dr. Martin Karp, Vice-Chair	180
4	Ms. Perla Tabares Hantman, Chair	314
5	Ms. Susie V. Castillo	123
6	Ms. Mari Tere Rojas	130
7	Ms. Lubby Navarro	270
8	Dr. Marta Pérez	161
9	Dr. Lawrence S. Feldman	301
Grand Total		2,526