



**CHAIRWOMAN AUDREY M. EDMONSON  
 MEMORANDUM**

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**Date:** January 7, 2020  
**To:** Honorable Rebeca Sosa, Vice Chairwoman  
 and Members, Board of County Commissioners  
**From:** Honorable Audrey M. Edmonson, Chairwoman  
 Miami-Dade Board of County Commissioners *Audrey M. Edmonson*  
**Re:** Commission Auditor Salary Recommendation and Start Date Amendment

This memorandum recommends the amendment of the Commission Auditor's Salary Recommendation and Start Date memorandum approved by this Board on December 18, 2018.

On December 4, 2018, this Board appointed Mr. Adeyinka Majekodunmi to the position of Commission Auditor. As a result, the Commission Chairman Bovo at that time worked with Human Resources staff to negotiate the salary and benefits for the position. Mr. Majekodunmi was originally offered the standard Executive Group 1 Benefit package which includes a car allowance and an annual 401A Supplemental Retirement contribution valued at \$1,500. In lieu of receiving these benefits, Mr. Majekodunmi opted to have the value of the benefits rolled into his annual salary. As a result of the negotiations, the Board was presented with the following salary and benefit recommendation in a memorandum dated December 18, 2018 that was assigned Agenda Item 14(B)(1):

EXECUTIVE GROUP 1 BENEFIT PACKAGE					
ANNUAL ADJUSTED SALARY	FLEX DOLLARS	EXECUTIVE BENEFITS	CAR ALLOWANCE	401A	TOTAL SALARY AND BENEFITS
\$158,000	\$1,130	\$10,000	\$0	\$0	\$169,130

The Board approved the above-referenced salary and benefits with a start date of December 31, 2018. An amendment to the approved benefit package is necessary due to participation requirements that mandate a 401(a) contribution for each calendar year to maintain compliance with plan requirements. Additionally, to align the amended 401A contribution with the current year, the effective date for the appointment of Mr. Majekodunmi in this position will be amended to a January 1, 2019 start date. Below is the amended summary of salary and benefits:

<b>EXECUTIVE GROUP 1 BENEFIT PACKAGE</b>					
<b>ANNUAL ADJUSTED SALARY</b>	<b>FLEX DOLLARS</b>	<b>EXECUTIVE BENEFITS</b>	<b>CAR ALLOWANCE</b>	<b>401A</b>	<b>TOTAL SALARY AND BENEFITS</b>
\$158,000	\$1,130	\$10,000	\$0	\$1,500	\$170,630

Finally, I would like to thank Arleene Cuellar, Human Resources Director, for her assistance with this process.

- c: Honorable Carlos A. Gimenez, Mayor
- Honorable Harvey Ruvin, Clerk of Courts
- Abigail Price-Williams, County Attorney
- Geri Bonzon-Keenan, First Assistant County Attorney
- Linda L. Cave, Division Chief, Clerk of the Board
- Eugene Love, Agenda Coordinator
- Jenelle Snyder Kresse, Director Agenda Coordination
- Yinka Majekodunmi, Commission Auditor