

Memorandum



Date: May 21, 2020

Agenda Item No. 2(B)(1)
June 16, 2020

To: Honorable Chairwoman Audrey M. Edmonson,
And Members, Board of County Commissioners

From: Carlos A. Gimenez
Mayor

A handwritten signature in blue ink, appearing to read "Carlos A. Gimenez", written over the printed name of the Mayor.

Subject: Summer Youth Internship 2019 Final Report

Pursuant to Resolution No. R-330-16, attached is the final report pertaining to the 2019 Miami-Dade County (the "County") Summer Youth Job Program. In 2016, in an effort to expand the Miami-Dade County Summer Job Program, the County partnered with The Children's Trust, Miami-Dade County Public Schools ("M-DCPS") and the Foundation for New Education Initiatives, Inc. (the "Foundation"), to fund the Summer Youth Internship Program ("SYIP"). The 2019 SYIP received funding and support from the South Florida Workforce Investment Board, Royal Caribbean International, Ltd, and JP Morgan Chase. The data compiled in the attached 2019 final report includes, but is not limited to, number of interns placed, percentage of interns who completed the program, the total aggregate hours worked by interns, the number of interns enrolled across the 13 commission districts by school, residence, and employers.

Should you require additional information, please contact Michelle Theurer at 305-375-5141.

Per Ordinance 14-65, this report shall be placed on the next available Board agenda.

Attachment

- c: Abigail Price-Williams, County Attorney
- Gerri Bonzon-Keenan, First Assistant County Attorney
- Maurice L. Kemp, Deputy Mayor, Office of the Mayor
- Yinka Majekodunmi, CPA, Commission Auditor
- Melissa Adames, Acting Director, Clerk of the Board
- Eugene Love, Agenda Coordinator

2019 Summer Youth Internship Program Final Report



JPMORGAN CHASE & CO.



Summer Youth Internship Program 2019

Final Report

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Summer Youth Internship Program 2019

Final Report

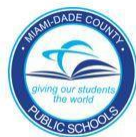
In its fourth year of operation, the Summer Youth Internship Program continues to grow, exceed expectations, and deliver results. The Children’s Trust, Miami-Dade County, Royal Caribbean Cruise Lines, CareerSource South Florida, JPMorgan Chase, and the South Florida Educational Federal Credit Union, collaborated with a single intent in mind: to provide a meaningful paid summer internship opportunity for youth across Miami-Dade County.

The unique structure of this high-quality summer internship program includes parent, student and employer orientations across the county, online pre-internship training for interns, student interns assigned to certified M-DCPS teachers, a curriculum that includes weekly assignments, and an online interface, Miami.GetMyInterns.org, for registration and matching of interns and employers.

Final results:

- Of the 3,896 youth that were eligible and applied to the internship program, 3,055 were enrolled.
- Of the 3,055 students enrolled in SYIP, 99% (3,045) successfully completed the program and 3,043 received high school academic credit and, of these, 105 youth received Miami Dade College credit through dual enrollment.
- The program intentionally recruited participants from high-risk populations. Of those that enrolled in the program: 80% (2,456) qualified for free/reduced price lunch and 8% (258) were youth with disabilities. The total number of students with disabilities funded through The Children’s Trust and CareerSource was 10.75%.

Submitted by
Miami-Dade County Public Schools
Division of Academics
Department of Career & Technical
Education
September 30, 2019





JPMORGAN CHASE & CO.



2019 INTERNSHIP IMPACT

3,045 Students Completed

99% Completion Rate



64 Participating Schools

3,896 Students Applied



839 Participating Companies

451,501 Total Hours Worked

25,368 Community Service Hours



105 Students Earned Dual Enrollment Credit



64
Schools
Participated

3,045
Students
Completed
Internship

2019
SUMMER
YOUTH
INTERNSHIP
PROGRAM

\$4.675
Million
Invested

839
Internship
Providers

Highlights

Comments from Internship Providers...

The program is amazing. I am glad to work with you for the second consecutive year and I am looking forward to continue to do so.

The program is excellent in giving today's youth experiences where they can consider their career choices.

These interns were an amazing help to our organization and I believe they learned many valuable life skills through their experience.

The internship motivates students to help out in their communities.

One of the strengths is the actual website and the employers ability to review resumes of students seeking internships.



3,896 Students Applied
3,055 Enrolled in Internship

99% of students enrolled completed internship

105 Interns also achieved College Credit

Overall satisfaction results indicate:

Youth satisfied with the program96.6%
Employers satisfied with interns97.5%



Comments from Interns...

I feel very comfortable in the field I am pursuing. Being able to gain experience in a professional environment is the opportunity of a lifetime.

The program has allowed me to expand my knowledge in my field of interest. Also, the pre-internship course helped me be better prepared to start working and to give me an idea on what would be expected of me during the internship.

I didn't feel alone throughout the whole process and felt informed throughout the whole program.

Participating High Schools

Academy for Community Education (ACE)
Alonzo & Tracy Mourning Senior High*
American Senior High*
Arthur & Polly Mays Conservatory of the Arts
Barbara Goleman Senior High*
BioTECH @ Richmond Heights High
Booker T. Washington Senior High*
Center for International Education
Coral Gables Senior High*
Coral Reef Senior High*
Cutler Bay Senior High*
Design & Architecture Senior High (DASH)
Dorothy M. Wallace Cope Center
Dr. Michael M. Krop Senior High*
Felix Varela Senior High*
G. Holmes Braddock Senior High*
Hialeah Gardens Senior High*

Hialeah Senior High*
Hialeah-Miami Lakes Senior High
Homestead Senior High*
International Studies Prep. Academy
iPreparatory Academy
ITECH @ Thomas A. Edison Ed. Ctr.
Jann Mann Educational Center
John A. Ferguson Senior High*
Jose Marti MAST 6-12 Academy
Law Enforcement Officers Memorial
Maritime & Science Technology (MAST)
MAST @ FIU Biscayne Bay Campus
Medical Academy for Science and
Technology (MAST at Homestead)
Miami Arts Studio 6-12 At Zeldia Glazer
Miami Beach Senior High*
Miami Carol City Senior High

Miami Central Senior High*
Miami Coral Park Senior High
Miami Edison Senior High*
Miami Jackson Senior High*
Miami Killian Senior High*
Miami Lakes Educational Center*
Miami Norland Senior High*
Miami Northwestern Senior High*
Miami Palmetto Senior High
Miami Senior High
Miami Southridge Senior High
Miami Springs Senior High*
Miami Sunset Senior High*
New World School of the Arts
North Miami Beach Senior High*
North Miami Senior High*
Robert Morgan Educational Center*

Ronald Reagan/Doral Senior High
School for Advanced Studies -
Homestead, North, South, West & Wolfson
South Dade Senior High*
South Miami Senior High
Southwest Miami Senior High*
SPED Instruction (District-Wide)
Terra Environmental Research Institute
Westland Hialeah Senior High
William H. Turner Technical Arts High*
Young Men's Preparatory Academy
Young Women's Preparatory Academy

*Schools with NAF Academies of Engineering, Finance, Health Sciences, Hospitality & Tourism, Information Technology and Other



Thank You to Our Sponsors



Thank You 2019 Internship Providers

93rd St. Community Development • A Creative Card • A New Way Professional Services • A&B Pharmacy • A+ GSA ACADEMY SCHOOL • A1A Carriers • A1A Transmission • Aardvark Animal Clinic • ABC Learning Center • ABF Learning Center • Above & Beyond Camp Learn-A-Lot • AC Pediatric Orthodontics • Achieve Miami • Acquaworld Swim Academy • ActionCOACH Team Sage • Active Autowerke • Actors' Playhouse • Adults Mankind Organization(AMOR) • Advance Electric • Advance Medical Research Center • Advanced Family Dental • ADX Research • AFSCME Local 199 • Agape 4 Orphans Intl. • Alamo Accounting & Tax Service • Alaska Coffee Roasting • Albert E. 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Realty • Caffi Brothers • Cala Marine Corporation • Calusa Crossing Animal Hospital • Cami-Axle Construction • Camp Sinai • Cano Health • Cardiovascular & Interventional of SF • Care Corner Animal Clinic • Caremax • Cargill • Carlee's Creations • Casa Marina • Catholic Hospice • Center for Financial Training - Southeastern • Center for Individual & Family Counseling Center Stage • Miami Dance Academy • Centerplate • Centro Campesino • Century 21 King Realty • Charles Group Hotels • Charles Veres, P.A. • CHGlobal • Chick Fil A • Chili's • Christ Journey Church • Christian Fellowship CDC • City National Bank • City of Aventura • City of Doral • City of Hialeah - (Government Depts., Parks & Recreation) • City of Hialeah Gardens - Mayor's Office • City of Miami Mayor's Office and Parks / Recreation • City of Miami Beach • City of Miami Gardens • City of North Miami • City of Opa-Locka • City of South Miami • City of Sunny Isles • City of Sweetwater - Parks & Recreation • City of West Miami • Clarion Inn & Suites Miami Airport • Claudia Rios Photography • Claudia's Insurance • Clinica Las Mercedes • CMB Visions Unlimited • Coastal Academy • Code Explorers • CodeArt • Cold Stone Creamery • Columbus Capital Lending • Community Action & Human Service • Community Connection for Life • Community Health & Wellness Center • Community Health of South Florida • Community House of Prayer • Con Salud Medical Center • Continental National Bank • COR Injury Centers • Coral Reef Yacht Club • Coral West Animal Clinic • Coramar Investment • Country Walk Animal Hospital • Courtyard Miami Coral Gables • Crowne Plaza Miami Airport • CSA Central • Cue Resources • Cultivate Your Spirit • Cutler Bay Animal Clinic • CyberEducation Partners • D & D Rehab Center • Dade County Federal Credit Union • Daiquiri Tours • Dandy Photography LLC • Days Inn Miami Airport • De La Calle Medical Center • De La Vega Medical Centers • Denzer Platinum Realty • Dermalife Veins • Diamara USA • Diversified Realty Exchange • DN Design Studios • Doctor G. 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University • Florida National Academy • Florida Occupational Healthcare • Focus Learning Academy • Forensics Document Scanning • Four Points by Sheraton • Fresco y Mas • Frontier Spine & Health Care • Fruta Loca • Fulford Christian Academy • Futura Eye Doctors • Gang Alternative • Garcia Ball Bonds • Garden of Light Academy • Gastro Health • Genesis Realty Services • Gild Adult Daycare • Ginette Dulcino • Gladeview Christian School • Global Transshipping • Global Youth Empowerment Movement • God's Kids Learning Center • Goin' Bananas • Gold Coast Railroad Museum • Golden Gates Tutors • Goldson Rehabilitation • Gonzalez & Castellanos, PA • Gorgeous Beauty Salon • Great Heights Academy • Greater Love Full Gospel Baptist Church • Greater Miami Convention & Visitors Bureau • Greater Miami Youth Symphony • Green Toad Printers • Ground Game Training • Grove Bank & Trust • Growth Folks Night Out • Gustavo G. 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Beach Resort • Unicardio Medical Center • Unique Kids Preschool • United Martial Arts • United Teachers of Dade • United Way of Miami Dade • Universal Imaging & Radiology • University Credit Union • University of Miami (Various Depts., The Debbie Institute, Frost Preparatory Program, Miller School of Medicine) • Urban Promise Miami • Urgent • US Century Bank • VA Hospital Miami • Vaconcello Cohen, MD, PA • Venaverte Medical Center • Venture Cafe Miami • Venty Media • Vertex Automotive • Vicky Rodriguez, DDS • Victor J. Dongo, DMD, FAGD, DICOI • Victory For Youth • Victory Park Pool • Vida Chiropractic Miami • Village of Biscayne Park • Vitas Healthcare • Washington Avenue BID • Wayside Baptist Church • Webster Intl. Realty • WELS • West Kendall Animal Hospital • West Lakes Preparatory Academy • Westland Dental • WholsDesir Digital Media • William Lehman Child Day Care • Wisdom Learning Center • Woman's Cancer Association • Wonderful Minds Excellent Futures • Y.G. Institute • Young Leaders Academy • Young Musicians Unite • Yve Hotel Miami • Highgate Hotels • YWCA Greater Miami-Dade • Taste Buds Kitchen • Zoo Miami

PERFORMANCE MEASURES

QUANTITY--“How much will we do?”

1. Outreach efforts made at each school

There were 64 schools who participated in the 2019 Summer Youth Internship Program. All schools were provided poster and flyer templates to individualize for their school as well as conducting public address announcements made on a daily basis to inform students about the SYIP, specifically:

- Basic information on qualification
- Deadline dates for application
- Dates for Parent Information Sessions and their locations
- Who to report to for additional information at the school (Teacher Champion)

Several schools such as G. Holmes Braddock, Coral Gables, Miami Beach, Miami Springs, Coral Reef, Barbara Goleman, Homestead, Robert Morgan Educational Center, and Miami Edison held special Parent Orientations to inform students about the SYIP.

Outreach efforts that took place Pre- and Post-Internship as well as during the Internship are presented below:

PRE-INTERNSHIP

Training for Assigned Teacher Champion Training at Each School

Dates of trainings: January 30; February 7, 20 and 21; March 6, 7 and 16; April 4, 10, 25 and 30; May 1, 2019.

Teacher Champions Trained Per School

School	Number Attended	School	Number Attended
Academy for Community Education	1	Miami Beach SHS	3
Alonzo & Tracy Mourning	2	Miami Carol City SHS	1
American SHS	3	Miami Central SHS	1
Arthur & Polly Mays	1	Miami Coral Park SHS	1
Barbara Goleman SHS	2	Miami Edison SHS	0
BioTech	1	Miami Killian SHS	1
Booker T Washington SHS	4	Miami Jackson SHS	1
Center for International Studies	1	Miami Lakes Educational Center	7
Coral Gables SHS	2	Miami Norland SHS	2
Coral Reef SHS	2	Miami Northwestern SHS	2
Cutler Bay SHS	1	Miami Palmetto SHS	2
DASH	1	Miami Southridge SHS	1
Dorothy M. Wallace Cope Center	1	Miami Springs SHS	3

Dr. Michael M. Krop SHS	3	Miami Senior	1
Felix Varela SHS	6	Miami Sunset SHS	5
G. Holmes Braddock SHS	2	New World of the Arts 1	
Hialeah SHS	1	North Miami SHS	4
Hialeah Gardens SHS	9	North Miami Beach SHS	2
Hialeah Miami Lakes SHS	1	Robert Morgan Educational Center	1
Homestead SHS	2	Ronald Reagan /Doral SHS	2
International Studies Prep Academy	1	School of Advanced Studies -- Homestead, MDC, North, South and West	1
iPrep Academy	0	South Dade SHS	3
iTech @Edison	1	South Miami SHS	4
Jann Mann Educational Center	0	Southwest Miami SHS	3
John A. Ferguson SHS	4	SPED -Districtwide Instruction	8
Jose Marti MAST 6-12	1	TERRA Environmental	1
Law Memorial Officers Memorial HS	1	Westland Hialeah SHS	1
MAST @ FIU	1	William Turner Technical High	8
MAST @ Homestead	0	Young Men's Prep Academy	1
MAST @ Key Biscayne	1	Young Women's Prep Academy	2
Miami Art Studio @ Zelda Glazer	1	Total	130

*NOTE: Teacher Champions serve on a volunteer basis.

South Florida Educational Federal Credit Union Account Opening Visits by School

Date	School
April 10, 2019	MAST Key Biscayne
April 11, 2019	Law Enforcement Officers Memorial HS
April 16, 2019	Alonzo & Tracy Mourning SHS
April 16, 2019	Felix Varela SHS
April 17, 2019	Miami Northwestern SHS
April 17, 2019	Miami Springs SHS
April 18, 2019	South Miami SHS
April 18, 2019	Dr. Michael Krop SHS
April 22, 2019	Miami Carol City SHS
April 24, 2019	Miami Central SHS
April 24, 2019	North Miami SHS
April 25, 2019	Miami Norland SHS
April 25, 2019	Hialeah Gardens SHS
April 30, 2019	American SHS
May 1, 2019	Hialeah SHS
May 3, 2019	South Dade SHS
May 3, 2019	Homestead SHS
Total SFEFCU accounts opened: 2,071 (as of May 31, 2019)	

**Of note, there were 4,200 student accounts still active prior to January 2019.*

Parent Information Sessions (Partnered with Florida International University)

Date	Location	Number Attended
Tuesday, May 7, 2019	FIU – South Campus	360
Wednesday, May 8, 2019	FIU – Biscayne Bay Campus	240
Thursday, May 9, 2019	Cutler Bay Town Hall - Commission Chamber	388
Tuesday, May 14, 2019	American SHS (ESE)	49
Wednesday, May 15, 2019	FIU – Biscayne Bay Campus	576
Thursday, May 16, 2019	Homestead SHS (ESE)	35
Tuesday, May 21, 2019	JRE Lee (ESE)	24

Employer Orientation Sessions (Partnered with Miami Dade College)

Date	Location	Number Attended
Wednesday, June 19, 2019	Miami Dade College – Kendall Campus	99
Thursday, June 20, 2019	Miami Dade College – Wolfson Campus	90
Friday, June 28, 2019	Employer Orientation presentation recorded. Link posted at Miami.getmyinterns.org , and DCTE website	

Media Promoting Summer Youth Internship Program

Date	Media
Monday, May 20, 2019	Univision-- video focus on student who already completed the internship
June 4-17, 2019	Cutler Bay Community Newspaper
Friday, June 28, 2019	Employer Orientation presentation recorded. Link posted at Miami.getmyinterns.org , and DCTE website

Promotional Exhibits at Professional Meetings

Date	Meeting	Location
April 3, 2019	M-DCPS Academies of Finance and Business Advisory Board Meeting	Southwest SHS
April 12, 2019	M-DCPS Academies of Hospitality and Tourism Advisory Board Meeting	Miami Seaquarium
April 17, 2019	STEM Advisory Board Meeting	MDC - InterAmerican

April 18, 2019	Around the World Dinner & Auction	Marriott Biscayne Bay Hotel
Tuesday, May 14, 2019	NAF Student Conference Interviews: 232 students with 20 Companies	DoubleTree by Hilton, Miami Airport Convention Center
Thursday, June 6, 2019	Greater Miami Chamber of Commerce	Hilton Miami Downtown Hotel
Thursday, June 20, 2019	CIO Conference	Hard Rock Stadium
Tuesday, August 27, 2019	One Community One Goal Access Breakfast	University of Miami
Monday, September 16, 2019	Beacon Council Report to the Community	Jungle Island

Presentations

Date	Meeting	Location
January 16-18, 2019	Florida Career Pathway Network Conference	Hutchinson Shores Resort Jupiter, FL
March 22, 2019	SYIP Orientation Session	Department of Cultural Affairs, Government Ctr

Promotional Materials

LOCATION	MATERIALS
Major Sponsors	Banners produced and delivered
School Sites	Posters, Flyers and Announcements

Created and Distributed

- [Postcard](#) used for promoting the Summer Youth Internship Program to potential internship host providers.
- [Frequently Asked Questions \(FAQ\)](#) handout for internship providers, parents, and students.
- Posted Tweets on Twitter promoting SYIP to community
- Short video clip to be used as a Guide to Managing a Quality Internship
- [Guide to Managing A Quality Internship](#) – distributed to internship providers.

2. Number of youth who applied to the Program including the names of schools that youth who applied to the program attend (#3)

(CHART 1) - Students who have Applied, Enrolled, and Completed the SYIP by School

School	Number of Student Intern Applicants	Number of Interns Enrolled/Hired	Number of Interns Completed
Dr. Marvin Dunn Academy for Community Ed.	16	12	12
Alonzo & Tracy Mourning SHS	134	132	130
American SHS	82	55	55
Arthur & Polly Mays Conservatory of the Arts	23	15	15
Barbara Goleman SHS	106	58	57
BioTech @ Richmond Heights	17	10	10
Booker T Washington SHS	83	33	33
Center for International Studies	20	11	11
Coral Gables SHS	107	73	73
Coral Reef SHS	171	157	157
Cutler Bay SHS	28	23	23
DASH	10	8	8
Dorothy M. Wallace Cope Center	1	1	1
Dr. Michael M. Krop SHS	92	59	59
Felix Varela SHS	66	59	59
FIU Embrace Life Program	1	1	1
G. Holmes Braddock SHS	54	51	51
Hialeah High	72	62	60
Hialeah Gardens SHS	319	268	267
Hialeah-Miami Lakes SHS	40	25	24
Homestead SHS	92	89	88
International Studies Prep Academy	6	3	3
iPreparatory Academy	7	5	5
iTech @Thomas Edison	15	8	8
Jan Mann Educational Center	1	1	1
John A. Ferguson SHS	103	91	90
Jose Marti MAST 6-12	25	14	14
Law Enforcement Officers Memorial HS	40	27	27
MAST @ FIU Biscayne Bay Campus	17	6	6
MAST @ Homestead	33	33	33
MAST @ Key Biscayne	46	38	38
Miami Arts Studio 6-12 @ Zelda Glazer	36	22	22

Miami Beach SHS	48	27	27
Miami Carol City SHS	40	34	34
Miami Central SHS	92	85	85
Miami Coral Park SHS	15	8	8
Miami Edison SHS	73	72	72
Miami Killian SHS	11	6	6
Miami Jackson SHS	5	4	4
Miami Lakes Educational Center	166	133	133
Miami Palmetto SHS	27	20	20
Miami Norland SHS	70	61	61
Miami Northwestern SHS	112	81	81
Miami Southridge SHS	29	16	16
Miami Springs SHS	93	68	68
Miami Senior	35	31	31
Miami Sunset SHS	48	31	31
New World of the Arts	10	8	8
North Miami SHS	273	231	231
North Miami Beach SHS	114	93	93
Project Search	4	4	4
Robert Morgan Educational Center	85	65	65
Robert Renick Ed Center	1	1	1
Ronald Reagan /Doral SHS	26	22	22
School for Advanced Studies - MDC	6	3	3
School for Advanced Studies - North	14	8	8
South Dade SHS	76	57	57
South Miami SHS	65	63	63
Southwest Miami SHS	93	79	78
SPED -Districtwide Instruction	1	1	1
TERRA Environmental	70	47	47
Westland Hialeah SHS	51	28	28
William Turner Technical SHS	263	202	202
Young Men's Prep Academy	12	8	8
Young Women's Prep Academy	5	8	8
TOTAL	3896	3055	3045

4. The number of youth interviewed by the SYIP providers totaled 3,896. This count includes 3,045 students who completed the program, five withdrawals, five failures and 841 not hired because of limited funds.

5 and 6. Students selected and hired for the SYIP (chart 2)

(CHART 2) - Students selected by School and Hired for SYIP

School	Number of Student Selected	Number of Interns Hired
Dr. Marvin Dunn Academy for Community Ed.	16	12
Alonzo & Tracy Mourning SHS	134	132
American SHS	82	55
Arthur & Polly Mays Conservatory of the Arts	23	15
Barbara Goleman SHS	106	58
BioTech @ Richmond Heights	17	10
Booker T Washington SHS	83	33
Center for International Studies	20	11
Coral Gables SHS	107	73
Coral Reef SHS	171	157
Cutler Bay SHS	28	23
DASH	10	8
Dorothy M. Wallace Cope Center	1	1
Dr. Michael M. Krop SHS	92	59
Felix Varela SHS	66	59
FIU Embrace Life Program	1	1
G. Holmes Braddock SHS	54	51
Hialeah High	72	62
Hialeah Gardens SHS	319	268
Hialeah-Miami Lakes SHS	40	25
Homestead SHS	92	89
International Studies Prep Academy	6	3
iPreparatory Academy	7	5
iTech @Thomas Edison	15	8
Jan Mann Educational Center	1	1
John A. Ferguson SHS	103	91
Jose Marti MAST 6-12	25	14
Law Enforcement Officers Memorial HS	40	27

MAST @ FIU Biscayne Bay Campus	17	6
MAST @ Homestead	33	33
MAST @ Key Biscayne	46	38
Miami Arts Studio 6-12 @ Zelda Glazer	36	22
Miami Beach SHS	48	27
Miami Carol City SHS	40	34
Miami Central SHS	92	85
Miami Coral Park SHS	15	8
Miami Edison SHS	73	72
Miami Killian SHS	11	6
Miami Jackson SHS	5	4
Miami Lakes Educational Center	166	133
Miami Palmetto SHS	27	20
Miami Norland SHS	70	61
Miami Northwestern SHS	112	81
Miami Southridge SHS	29	16
Miami Springs SHS	93	68
Miami Senior	35	31
Miami Sunset SHS	48	31
New World of the Arts	10	8
North Miami SHS	273	231
North Miami Beach SHS	114	93
Project Search	4	4
Robert Morgan Educational Center	85	65
Robert Renick Ed Center	1	1
Ronald Reagan /Doral SHS	26	22
School for Advanced Studies - MDC	6	3
School for Advanced Studies - North	14	8
South Dade SHS	76	57
South Miami SHS	65	63
Southwest Miami SHS	93	79
SPED -Districtwide Instruction	1	1
TERRA Environmental	70	47
Westland Hialeah SHS	51	28
William Turner Technical SHS	263	202
Young Men's Prep Academy	12	8
Young Women's Prep Academy	5	8
	3896	3055

7. Number of youth in a magnet program, academy or other career and technical education program.

Chart 3. Academy, Educational or Vocational Program	Total
Magnet*	839
Career Academy	1925
Other Program	291
Total	3055

* If students are enrolled in a career academy at a total magnet school, they are only counted once and included in the magnet count.

8-11. **Chart 4** indicates the number of youth who completed the program, earned high school and college credit and those who receive free or reduced lunch.

CHART 4 - Youth Who Completed, Earned High School and College Credit, and Free/Reduced Lunch	
Completed Program	3045
High School Credit	3043
College Credit	105
Free/Reduced Lunch	2466

DEMOGRAPHIC INFORMATION

Chart 5 includes students who completed the program by gender, age, race, ethnicity, current school and other risk factors.

Chart 5. SYIP Student Demographics			
Gender	Numbers	Age	Numbers
Female	1922	14	2
Male	1133	15	432
Total	3055	16	1001
		17	1367
		18	173
		19	33
		20	25
		21	21
		22	1
		Total	3055
Race	Numbers		
White	1666		
Black	1284		
Asian	42		
Other	63		
Total	3055		
Ethnicity	Numbers	Grade	Numbers
Hispanic	1550	9	354
Other	1505	10	860
Total	3055	11	1783
		12	58
		Total	3055
SYIP Risk Factors	Count		
Foster Care	12		
ELL	113		
Truancy*	0		
SPED	258		
Free/Reduced Price Lunch	2466		

*Students who have 15 unexcused absences within a 90-day calendar period.

QUALITY--“How well will we do it?”

The three satisfaction surveys that measured student, internship provider and teacher supervisor satisfaction can be found in **Appendix A**.

Overall satisfaction results indicate:

Youth satisfied with program	96.60%
Employers satisfied with interns	97.46%
Instructors satisfied with program	89.34%

(Note: 44% are first year SYIP Internship Supervisors.)

To view the full reports that include comments, please click on the following links:

SYIP Student Survey with Responses	97% Response Rate
SYIP Internship Provider Survey with Responses	97% Response Rate
SYIP Teacher Survey with Responses	100% Response Rate

OUTCOMES – “Is Anyone Better Off”

Of the students who applied for the SYIP, 92.6% of the students met the outcome on improvement of employability skills by having completed the online internship program competency tool.

Of the 3,055 students who enrolled in the program, 99.7% of these students passed the course with a rate of 70% or higher (two students did not receive a grade).

COMMISSION DISTRICT MAPS

Please see **Appendix B** for three County Commission District Maps.

Map 1: SYIP Count per School

Map 2: SYIP Student Address

Map 3: SYIP Company Address

**2019 Student Self - Evaluation -
Assignment for Week 3
Results**

Published: 8/14/2019

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INSTRUCTIONS PROVIDED TO RESPONDENTS	4
RESPONDENT METRICS	4
SURVEY RESULTS	5
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SECTION - WORK ENVIRONMENT	EVALUATE YOUR WORK
ENVIRONMENT BY SELECTING THE NUMBER THAT BEST DESCRIBES HOW YOU FEEL. EXPLAIN THE RATIONALE FOR ANY RATING OTHER THAN 3 OR 4 AT THE END OF THE SURVEY.	
	5
INSTRUCTIONS PROVIDED TO RESPONDENTS	5
1. Which industry represents your internship?	5
2. Employees in my department understood their job requirements and went about meeting them.	6
3. I knew the requirements of my internship assignment after completing Odysseyware Pre-Internship online course.	7
4. Employees in my department cooperate with each other in order to get the job done.	8
5. Care was taken to ensure the work area was pleasant for all employees.	9
6. My internship experience gave me a feeling of personal accomplishment.	10
7. I was able to use my talents and abilities in accomplishing my duties.	11
8. Comments or concerns	12
SECTION - INTERNSHIP WORKPLACE SUPERVISOR	EVALUATE YOUR INTERNSHIP
WORKPLACE SUPERVISOR BY SELECTING THE NUMBER THAT BEST DESCRIBES HIS/HER ROLE. EXPLAIN THE RATIONALE FOR ANY NUMBER OTHER THAN 3 OR 4.	
	130
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13. Ability to communicate effectively with employees	134
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SECTION - INTERNSHIP EXPERIENCE	USE THE CRITERIA BELOW TO
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17. My internship experience broadened my work-related knowledge?	229
18. I was satisfied with the opportunity to learn varied tasks within my department?	230
19. The information/guidance I received from my school contact (teacher champion/lead teacher) was helpful?	231
20. The information/guidance I received from my Internship Teacher Supervisor was helpful?	232

21. The information/guidance I received from my Internship Workplace Supervisor was helpful?	233
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25. The internship program?	237
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26. What are the strengths of the program?	238
27. What are the weaknesses of the program?	410
28. How can the program be improved?	556

Survey Results

The following is a graphical depiction of the responses to each survey question. Additional comments provided by respondents, if any, are included after each graph.

Section - Work Environment

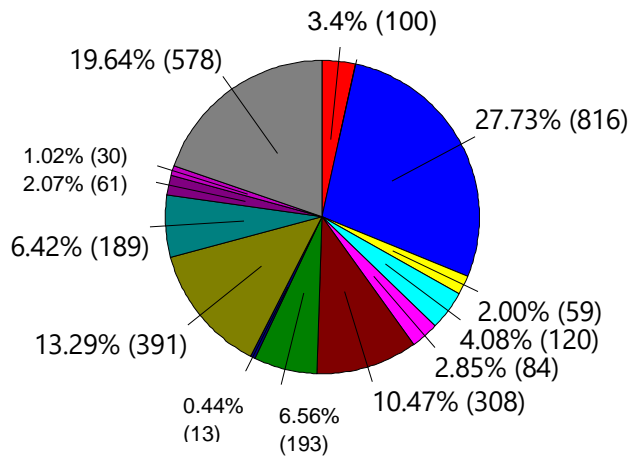
Evaluate your work environment by selecting the number that best describes how you feel. Explain the rationale for any rating other than 3 or 4 at the end of the survey.

Instructions Provided To Respondents

For questions 2-7, please use the following rating scale: Strongly Agree 4 • Agree 3 • Disagree 2 • Strongly Disagree 1

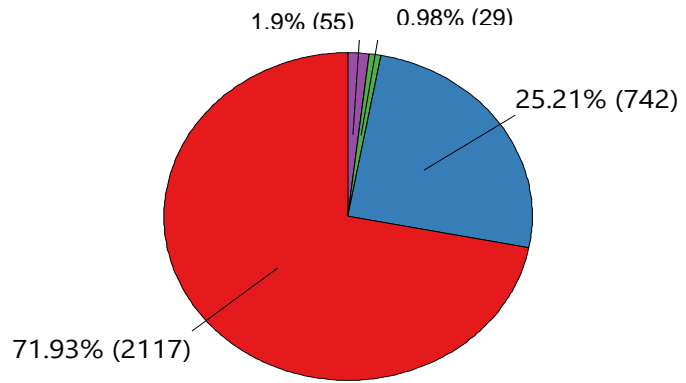
1. Which industry represents your internship?

Min: 1.00 Max: 14.00 Mean: 7.78 Mode: 3.00 Median: 7.00 Std Dev: 4.27



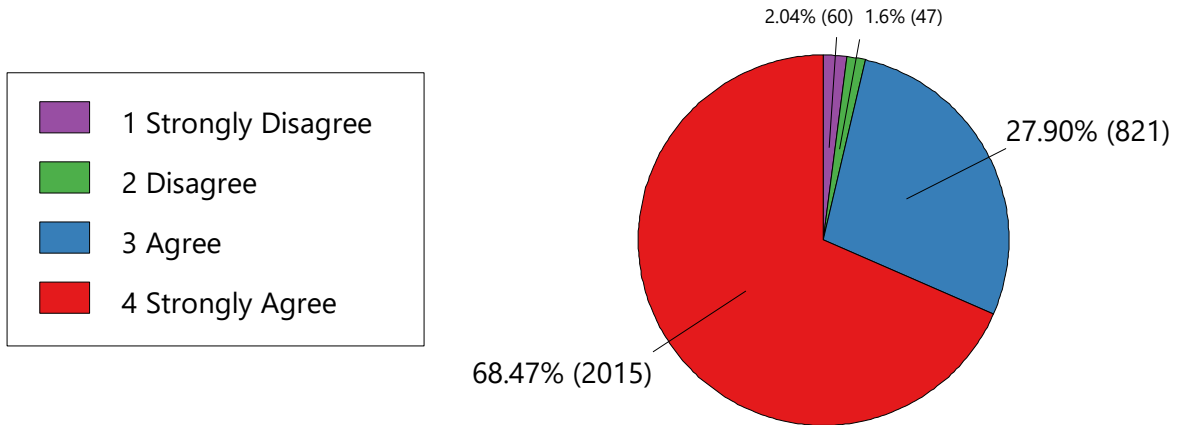
2. Employees in my department understood their job requirements and went about meeting them.

Min: 1.00 Max: 4.00 Mean: 3.67 Mode: 4.00 Median: 4.00 Std Dev: 0.59



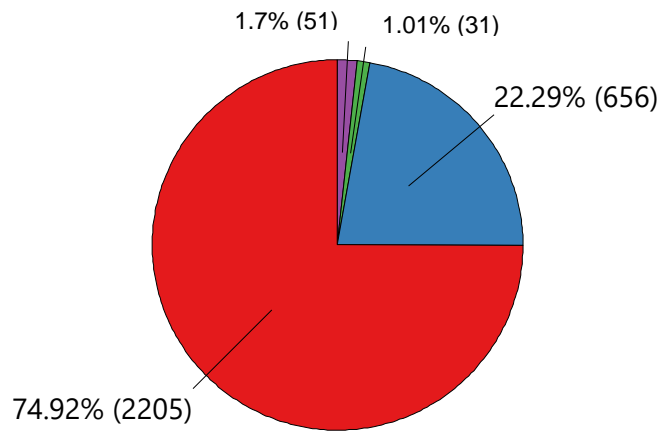
3. I knew the requirements of my internship assignment after completing Odysseyware Pre-Internship online course.

Min: 1.00 Max: 4.00 Mean: 3.63 Mode: 4.00 Median: 4.00 Std Dev: 0.62



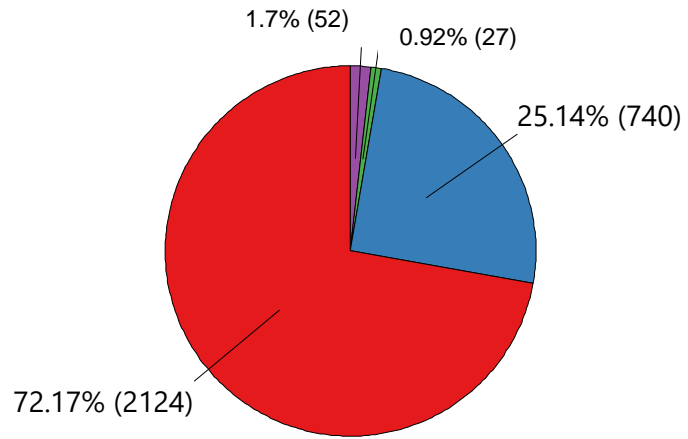
4. Employees in my department cooperate with each other in order to get the job done.

Min: 1.00 Max: 4.00 Mean: 3.70 Mode: 4.00 Median: 4.00 Std Dev: 0.58



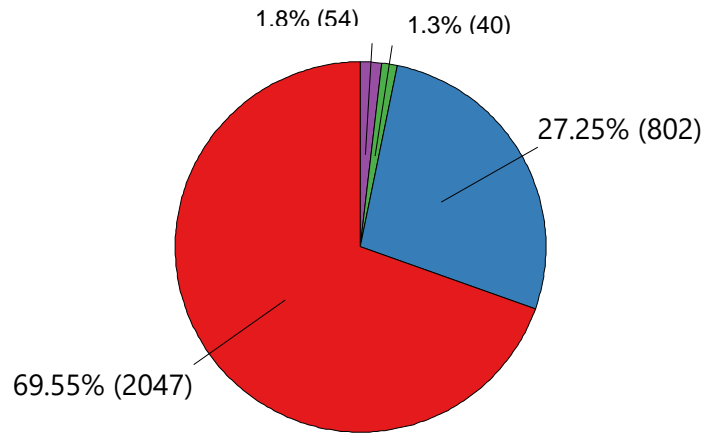
5. Care was taken to ensure the work area was pleasant for all employees.

Min: 1.00 Max: 4.00 Mean: 3.68 Mode: 4.00 Median: 4.00 Std Dev: 0.59



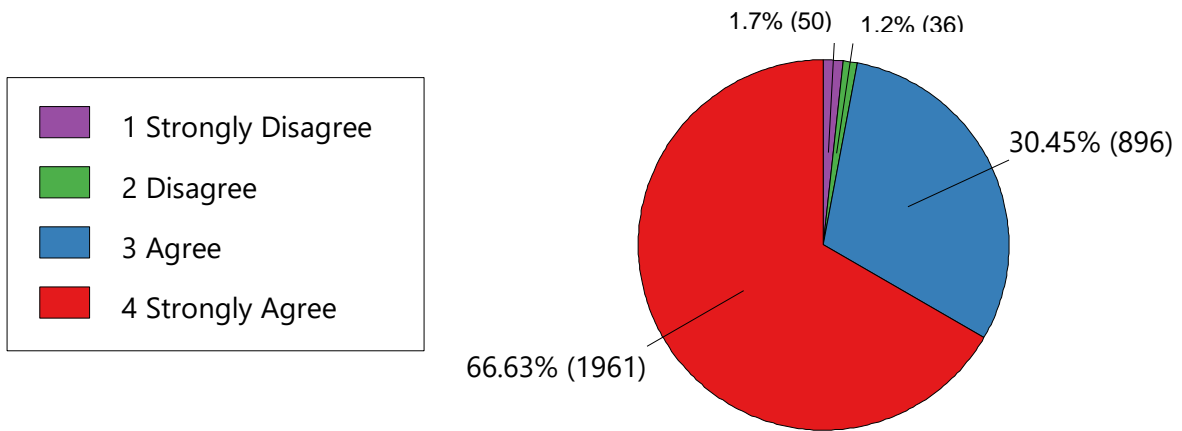
6. My internship experience gave me a feeling of personal accomplishment.

Min: 1.00 Max: 4.00 Mean: 3.65 Mode: 4.00 Median: 4.00 Std Dev: 0.61



7. I was able to use my talents and abilities in accomplishing my duties.

Min: 1.00 Max: 4.00 Mean: 3.62 Mode: 4.00 Median: 4.00 Std Dev: 0.60



Section - Internship Workplace Supervisor

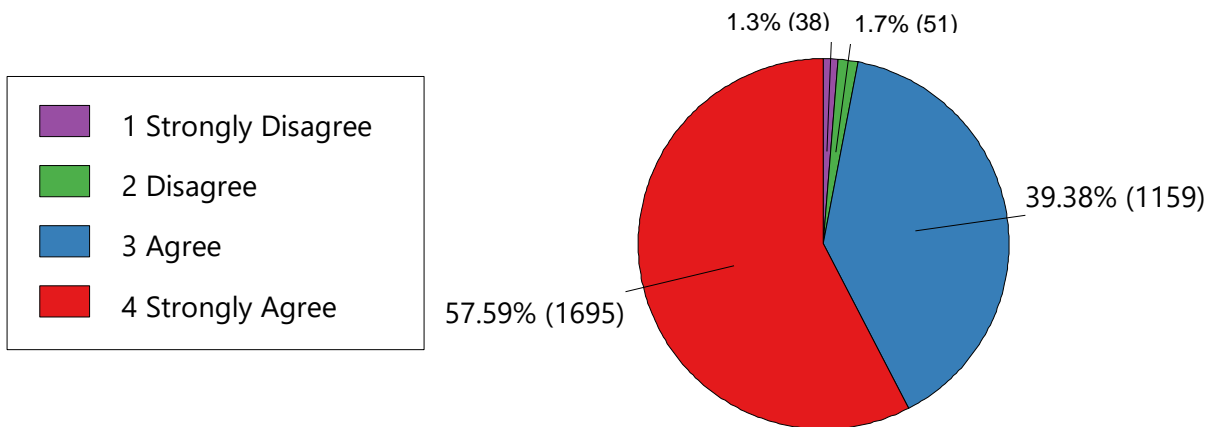
Evaluate your Internship Workplace Supervisor by selecting the number that best describes his/her role. Explain the rationale for any number other than 3 or 4.

Instructions Provided To Respondents

Please use the following rating scale: Strongly Agree 4 • Agree 3 • Disagree 2 • Strongly Disagree 1

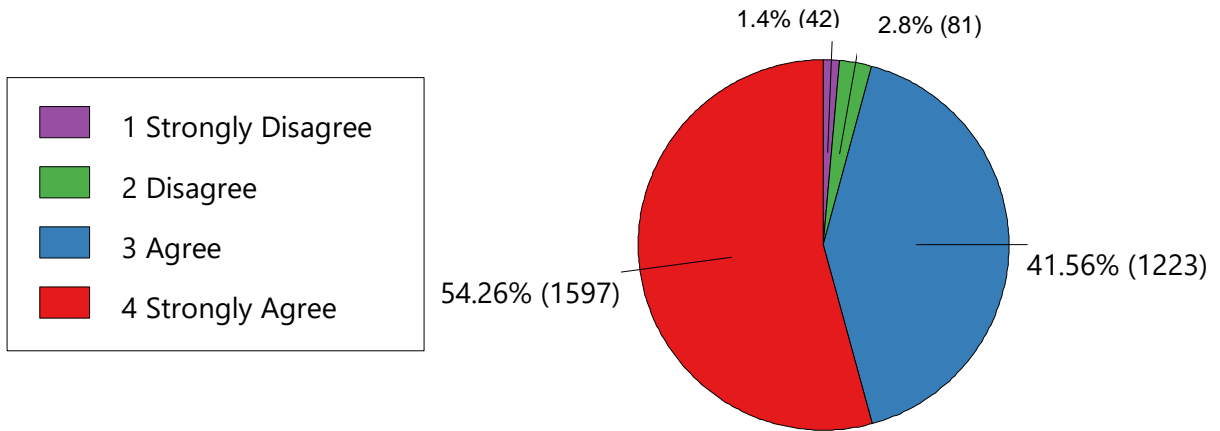
9. Ability to motivate employees

Min: 1.00 Max: 4.00 Mean: 3.53 Mode: 4.00 Median: 4.00 Std Dev: 0.60



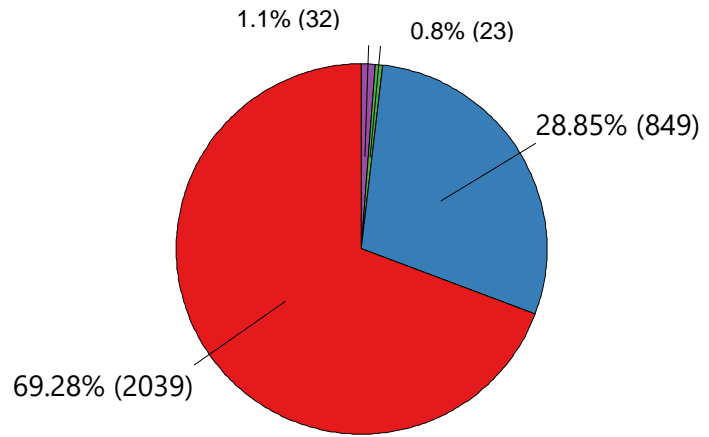
10. Ability to delegate authority

Min: 1.00 Max: 4.00 Mean: 3.49 Mode: 4.00 Median: 4.00 Std Dev: 0.62



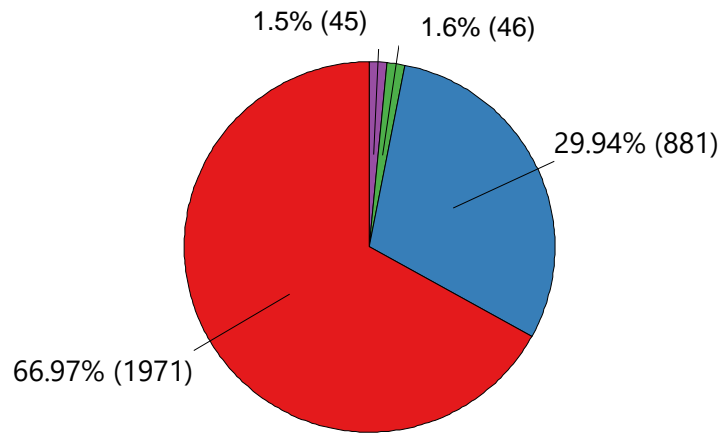
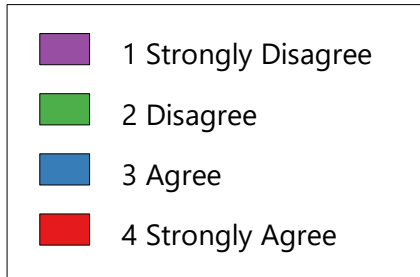
11. Ability to solve work-related problems

Min: 1.00 Max: 4.00 Mean: 3.66 Mode: 4.00 Median: 4.00 Std Dev: 0.56



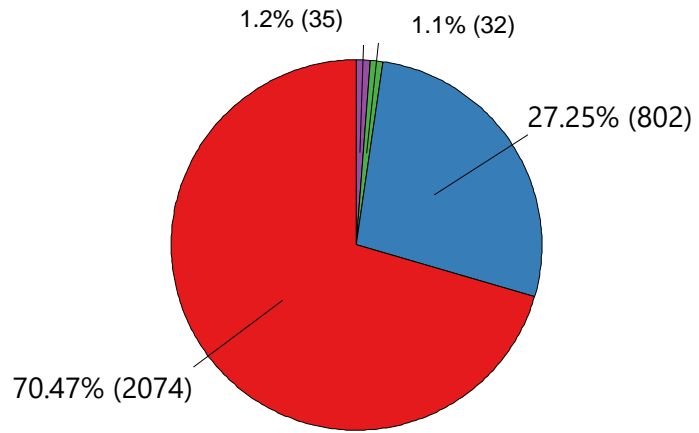
12. Sense of fairness

Min: 1.00 Max: 4.00 Mean: 3.62 Mode: 4.00 Median: 4.00 Std Dev: 0.60



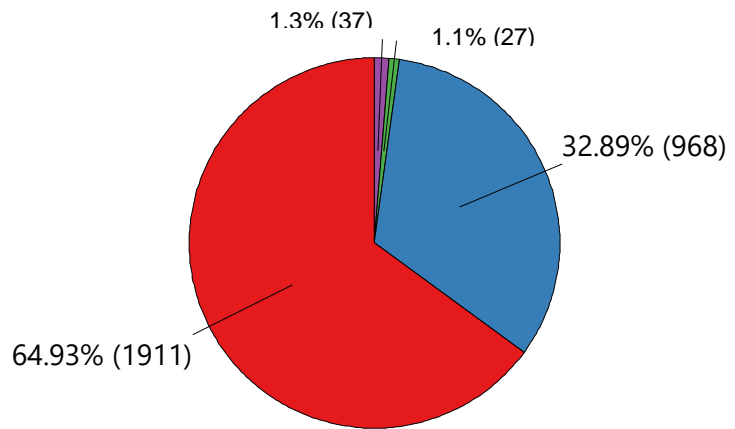
13. Ability to communicate effectively with employees

Min: 1.00 Max: 4.00 Mean: 3.67 Mode: 4.00 Median: 4.00 Std Dev: 0.56



14. Ability to be diplomatic and to provide performance feedback

Min: 1.00 Max: 4.00 Mean: 3.62 Mode: 4.00 Median: 4.00 Std Dev: 0.57



Section - Internship Experience

Use

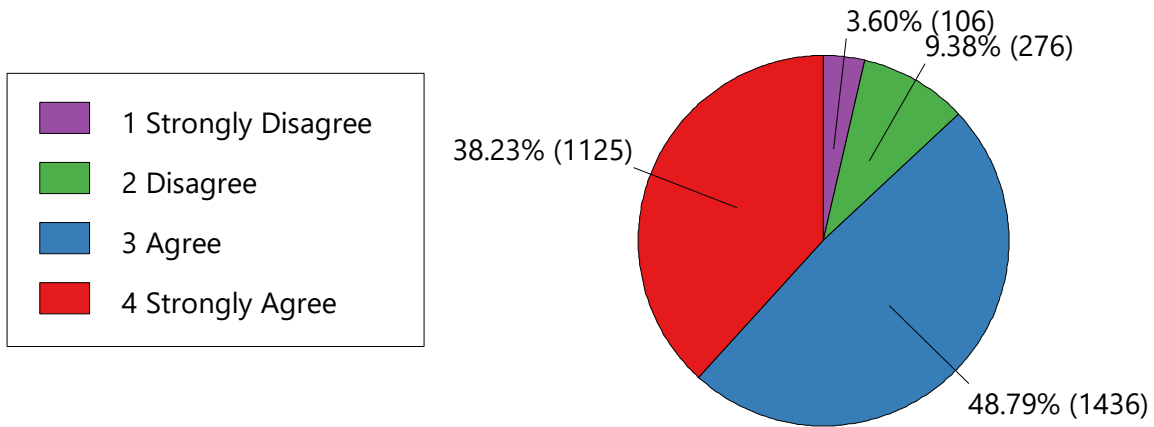
the criteria below to evaluate the overall internship experience.

Instructions Provided To Respondents

Please use the following rating scale: Strongly Agree 4 • Agree 3 • Disagree 2 • Strongly Disagree 1

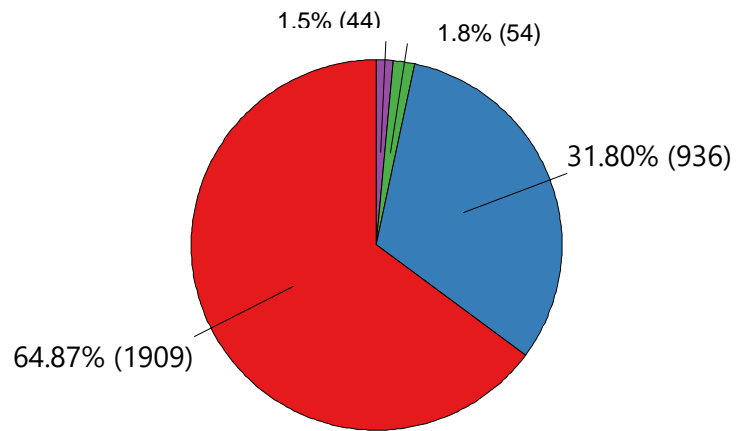
16. I was extremely pleased with the pre-placement process at my school?

Min: 1.00 Max: 4.00 Mean: 3.22 Mode: 3.00 Median: 3.00 Std Dev: 0.76



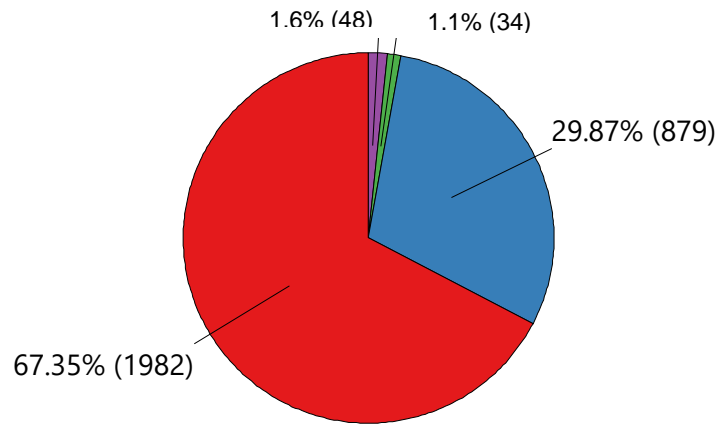
17. My internship experience broadened my work-related knowledge?

Min: 1.00 Max: 4.00 Mean: 3.60 Mode: 4.00 Median: 4.00 Std Dev: 0.61



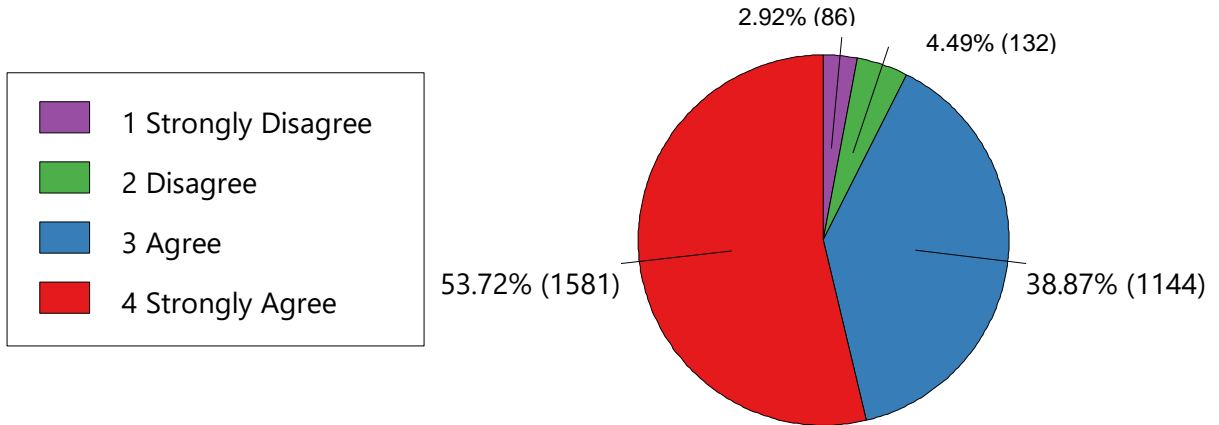
18. I was satisfied with the opportunity to learn varied tasks within my department?

Min: 1.00 Max: 4.00 Mean: 3.63 Mode: 4.00 Median: 4.00 Std Dev: 0.60



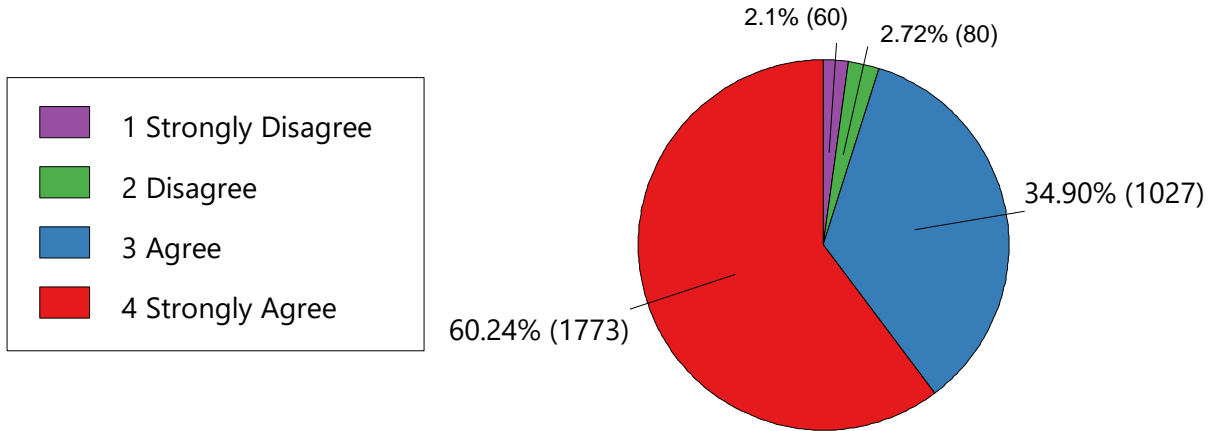
19. The information/guidance I received from my school contact (teacher champion/lead teacher) was helpful?

Min: 1.00 Max: 4.00 Mean: 3.43 Mode: 4.00 Median: 4.00 Std Dev: 0.71



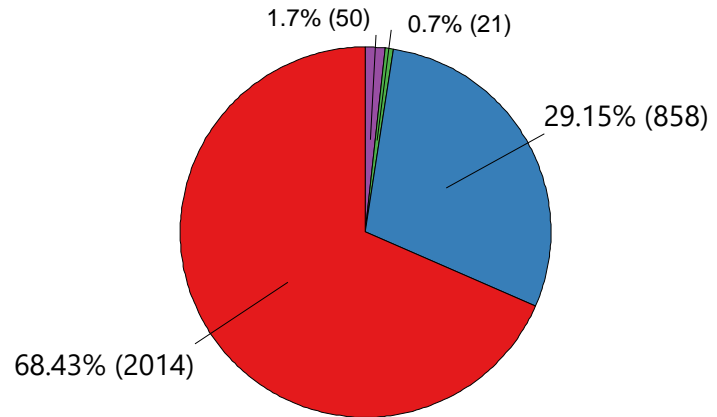
20. The information/guidance I received from my Internship Teacher Supervisor was helpful?

Min: 1.00 Max: 4.00 Mean: 3.53 Mode: 4.00 Median: 4.00 Std Dev: 0.66



21. The information/guidance I received from my Internship Workplace Supervisor was helpful?

Min: 1.00 Max: 4.00 Mean: 3.64 Mode: 4.00 Median: 4.00 Std Dev: 0.59



Section - Overall Experience

Taking

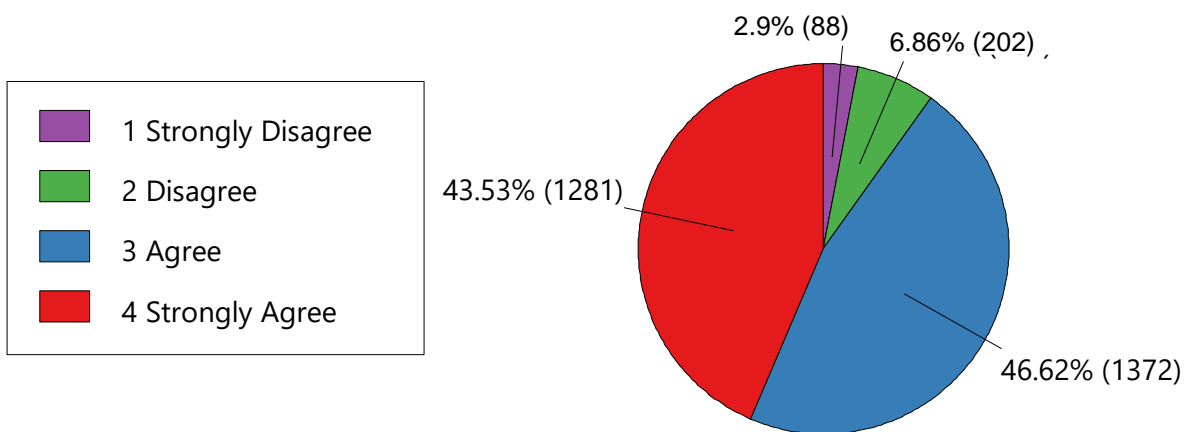
everything into consideration, please indicate your satisfaction with the following components of your internship:

Instructions Provided To Respondents

Please use the following rating scale: Strongly Agree 4 • Agree 3 • Disagree 2 • Strongly Disagree 1

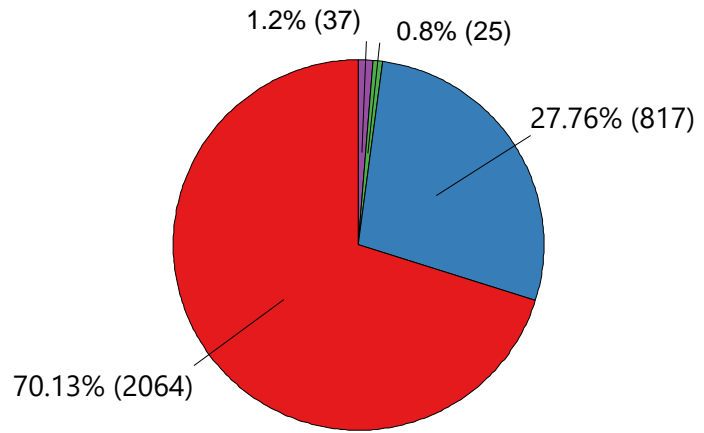
22. Your weekly internship assignments?

Min: 1.00 Max: 4.00 Mean: 3.31 Mode: 3.00 Median: 3.00 Std Dev: 0.73



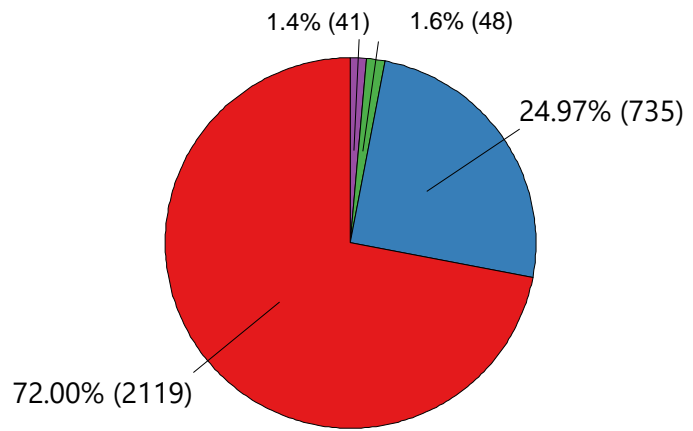
23. Your work environment?

Min: 1.00 Max: 4.00 Mean: 3.67 Mode: 4.00 Median: 4.00 Std Dev: 0.56



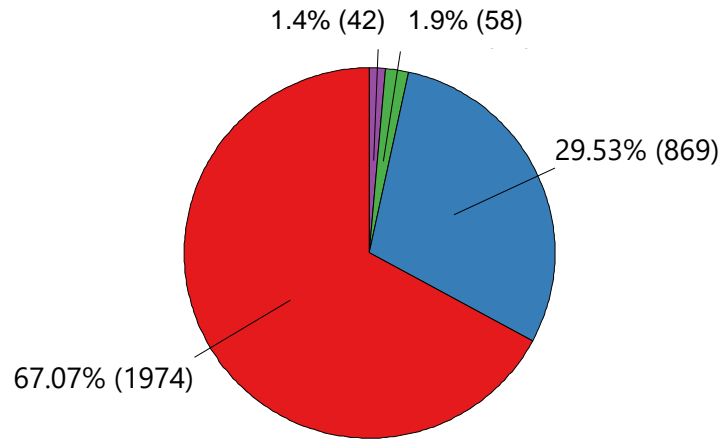
24. The company you were assigned?

Min: 1.00 Max: 4.00 Mean: 3.68 Mode: 4.00 Median: 4.00 Std Dev: 0.58



25. The internship program?

Min: 1.00 Max: 4.00 Mean: 3.62 Mode: 4.00 Median: 4.00 Std Dev: 0.60



2019 Internship Provider Assessment of Student Work and Program Evaluation Results

Published: 8/14/2019

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7. Maintains a positive attitude	11
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11. Collaborates with co-workers	15
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27. Please list one position-specific technical skill of particular significance in your industry, occupation, workplace, or project that the student was clearly expected to demonstrate during the internship i.e., computer networking, accounting skills, event planning, and second language fluency.	198
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34. The SYIP Program provided a meaningful way for our company to support student success and develop workplace and leadership skills that will enhance the future workforce.	320
35. What are the strengths and/or weaknesses of the program?	321
36. How can the program be improved?	432
37. After participating in the internship program, would your company be interested in hiring your intern during the school year or after graduation?	506

Survey Results

The following is a graphical depiction of the responses to each survey question. Additional comments provided by respondents, if any, are included after each graph.

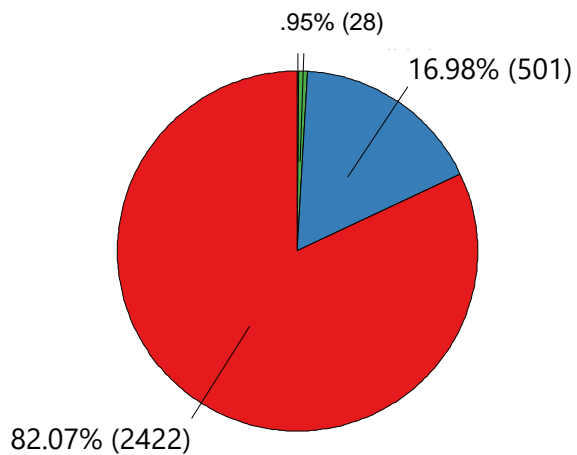
Section - Student Evaluation

Instructions Provided To Respondents

Rate the student on each of the following skills and behaviors by selecting the appropriate response. Choose "not applicable" if the skill or behavior listed is not relevant to the student's responsibilities or if you have not had an opportunity to observe it.

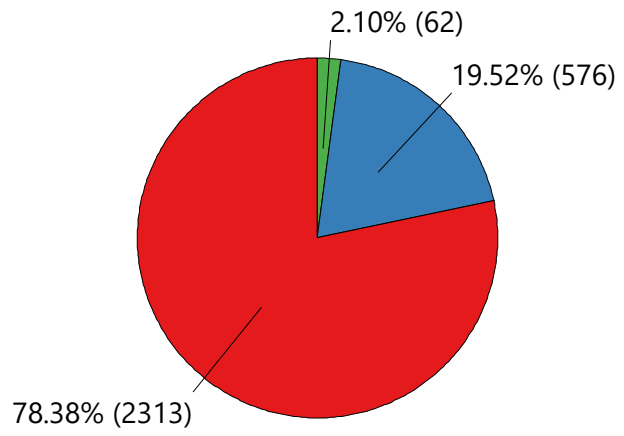
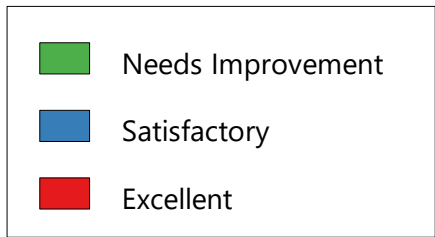
1. Behaves ethically

Min: 1.00 Max: 4.00 Mean: 3.81 Mode: 4.00 Median: 4.00 Std Dev: 0.42



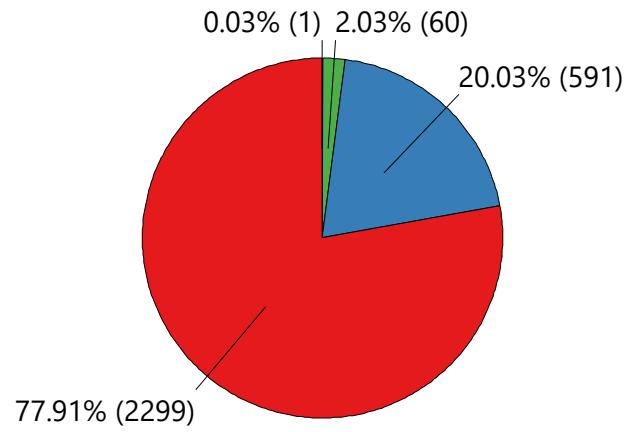
2. *Listens attentively*

Min: 2.00 Max: 4.00 Mean: 3.76 Mode: 4.00 Median: 4.00 Std Dev: 0.47



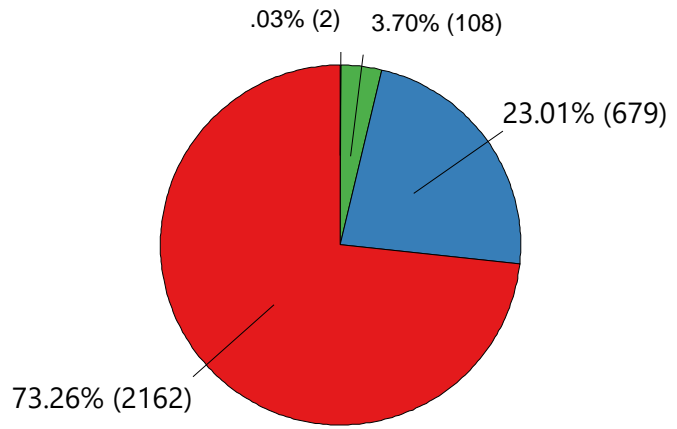
3. Comprehends information

Min: 1.00 Max: 4.00 Mean: 3.76 Mode: 4.00 Median: 4.00 Std Dev: 0.48



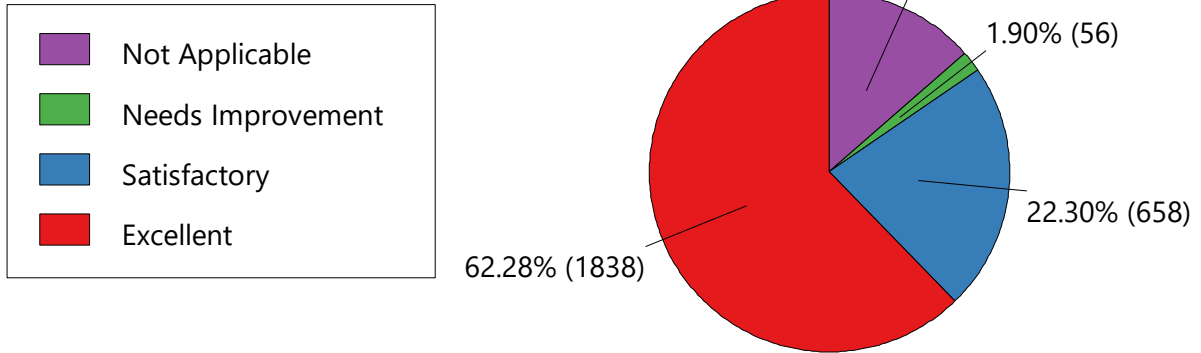
4. *Communicates verbally*

Min: 1.00 Max: 4.00 Mean: 3.69 Mode: 4.00 Median: 4.00 Std Dev: 0.54



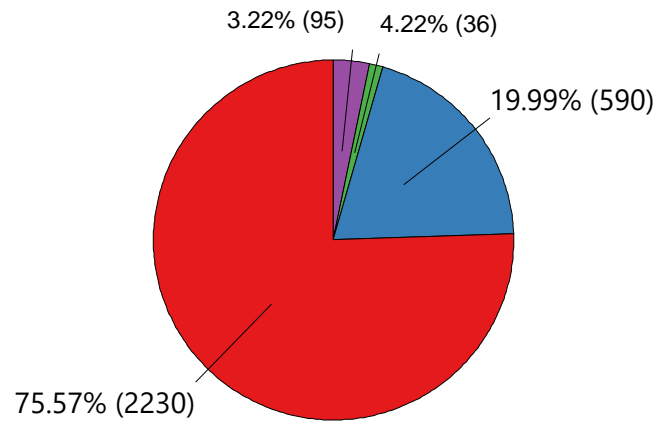
5. Communicates in writing

Min: 1.00 Max: 4.00 Mean: 3.33 Mode: 4.00 Median: 4.00 Std Dev: 1.04



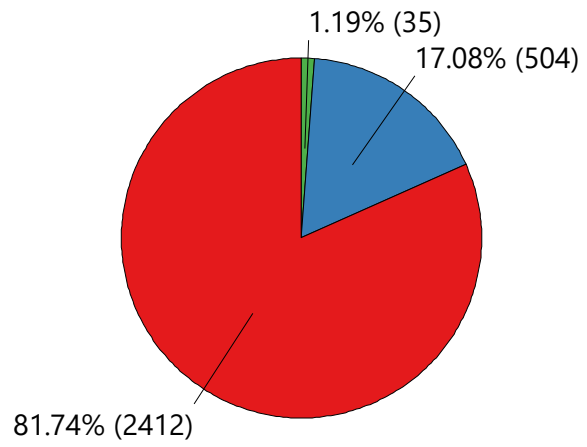
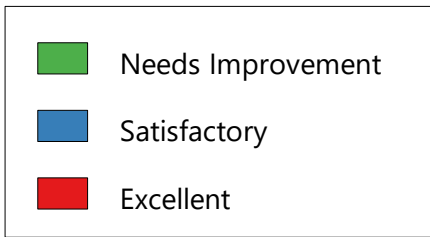
6. Practices workplace safety procedures

Min: 1.00 Max: 4.00 Mean: 3.68 Mode: 4.00 Median: 4.00 Std Dev: 0.66



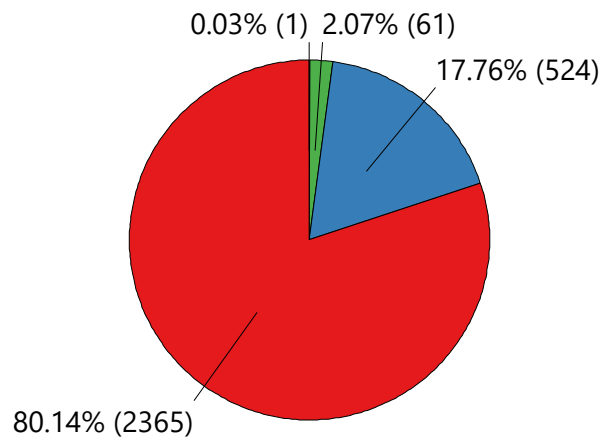
7. Maintains a positive attitude

Min: 2.00 Max: 4.00 Mean: 3.81 Mode: 4.00 Median: 4.00 Std Dev: 0.42



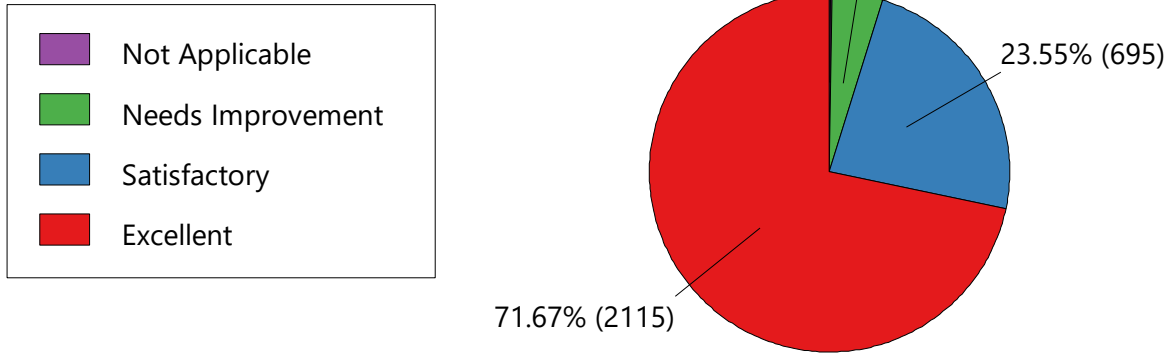
8. Responds appropriately to directions by supervisor

Min: 1.00 Max: 4.00 Mean: 3.78 Mode: 4.00 Median: 4.00 Std Dev: 0.46



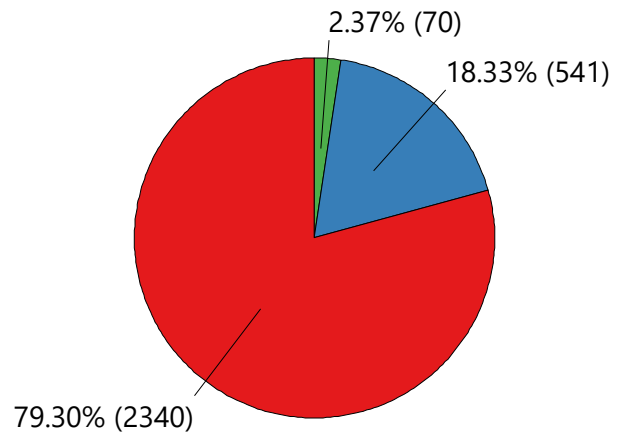
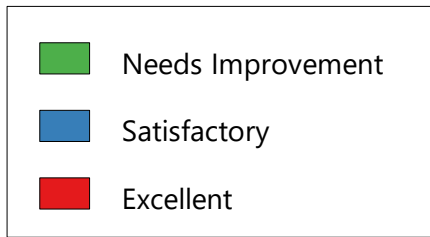
9. *Uses time wisely*

Min: 1.00 Max: 4.00 Mean: 3.67 Mode: 4.00 Median: 4.00 Std Dev: 0.57



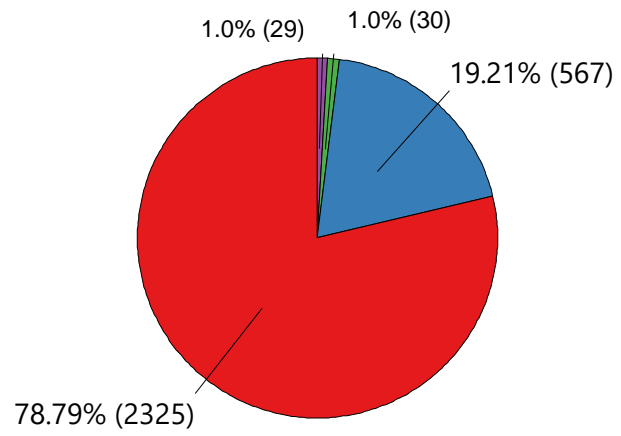
10. Strives to do an excellent job

Min: 2.00 Max: 4.00 Mean: 3.77 Mode: 4.00 Median: 4.00 Std Dev: 0.47



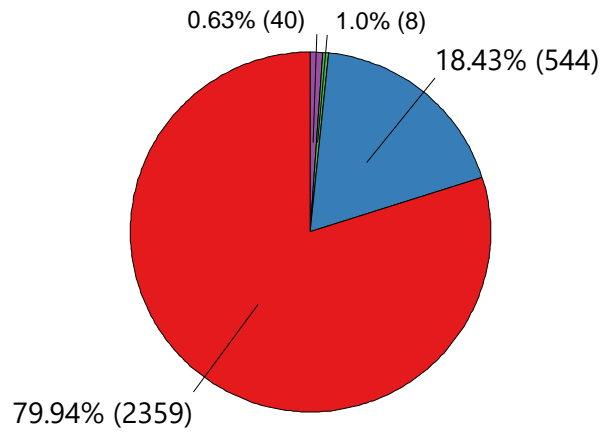
11. Collaborates with co-workers

Min: 1.00 Max: 4.00 Mean: 3.76 Mode: 4.00 Median: 4.00 Std Dev: 0.51



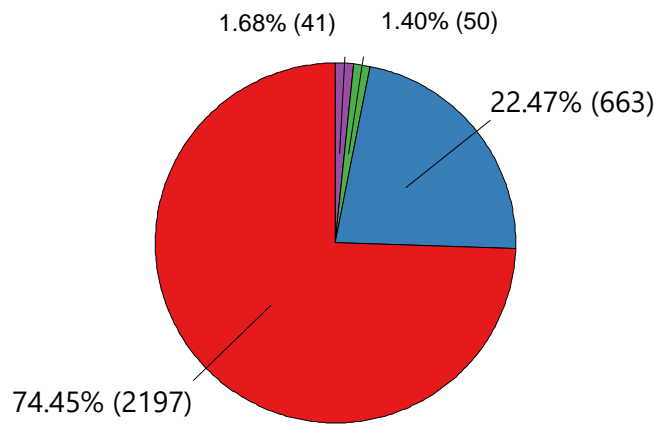
12. Maintains a professionally-groomed appearance

Min: 1.00 Max: 4.00 Mean: 3.77 Mode: 4.00 Median: 4.00 Std Dev: 0.50



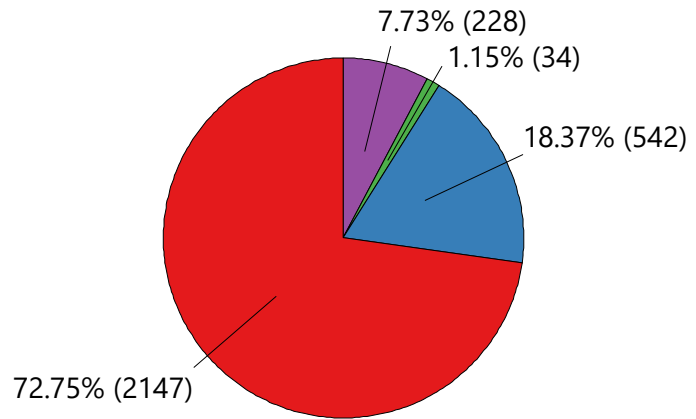
13. Adapts to diverse situations

Min: 1.00 Max: 4.00 Mean: 3.70 Mode: 4.00 Median: 4.00 Std Dev: 0.58



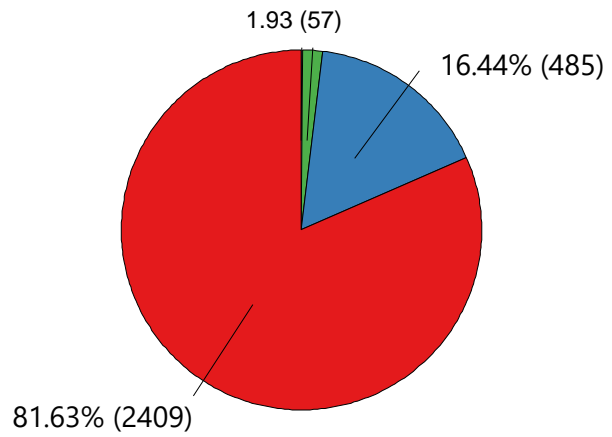
14. Uses necessary technology

Min: 1.00 Max: 4.00 Mean: 3.56 Mode: 4.00 Median: 4.00 Std Dev: 0.86



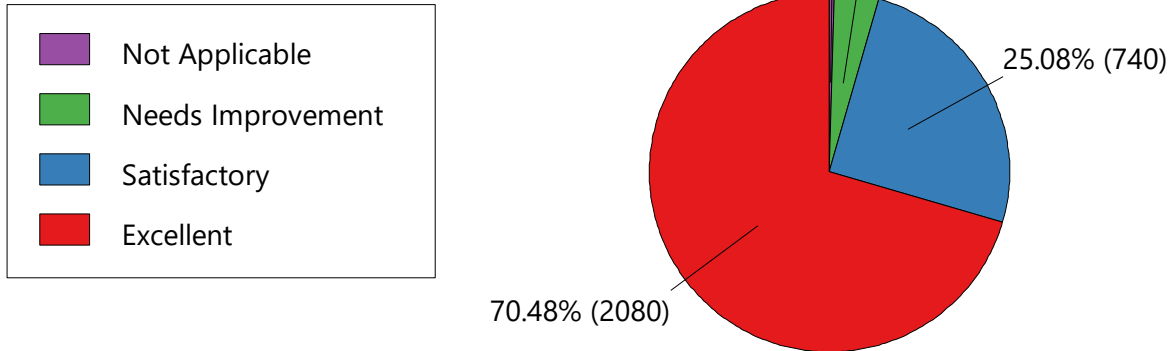
15. *Is punctual*

Min: 1.00 Max: 4.00 Mean: 3.80 Mode: 4.00 Median: 4.00 Std Dev: 0.45



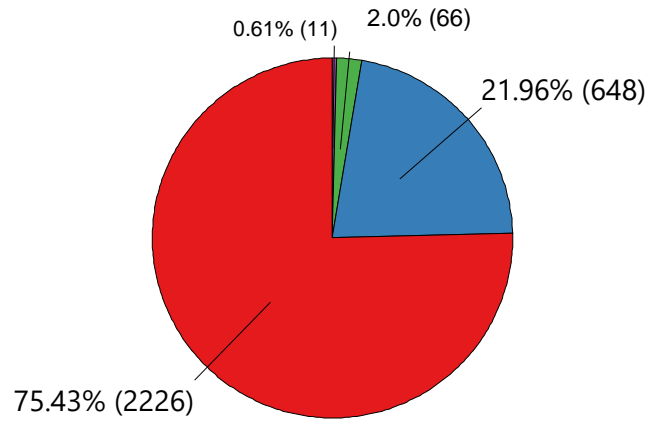
16. Takes initiative in appropriate ways

Min: 1.00 Max: 4.00 Mean: 3.66 Mode: 4.00 Median: 4.00 Std Dev: 0.58



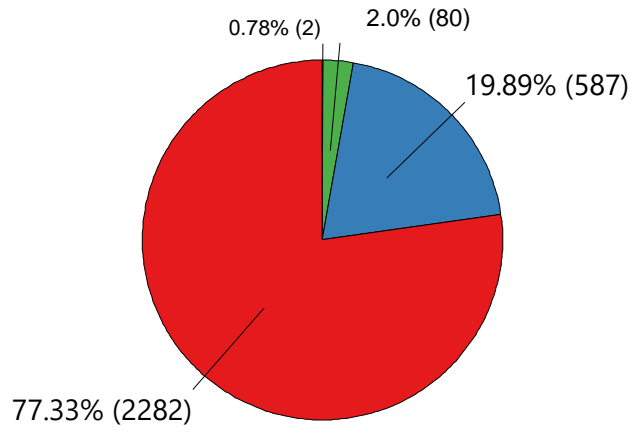
17. Asks appropriate questions

Min: 1.00 Max: 4.00 Mean: 3.72 Mode: 4.00 Median: 4.00 Std Dev: 0.52



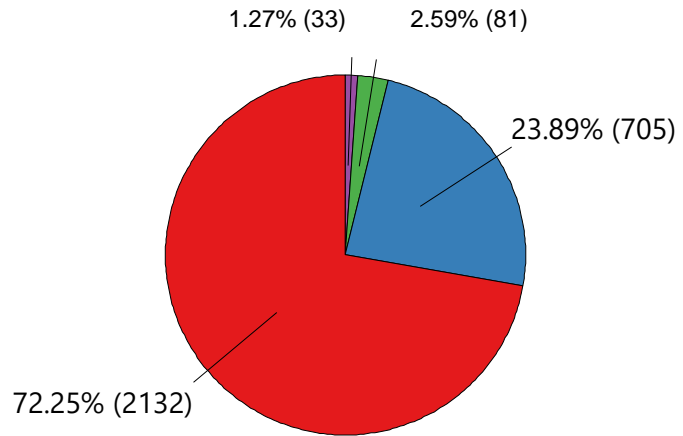
18. Seeks to learn

Min: 1.00 Max: 4.00 Mean: 3.74 Mode: 4.00 Median: 4.00 Std Dev: 0.50



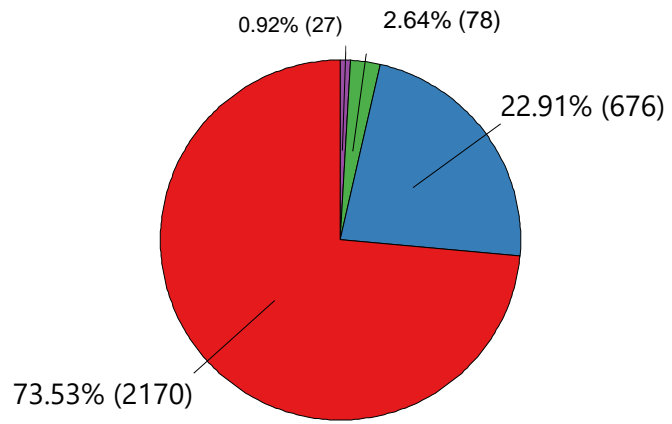
19. Prioritizes tasks appropriately

Min: 1.00 Max: 4.00 Mean: 3.67 Mode: 4.00 Median: 4.00 Std Dev: 0.58



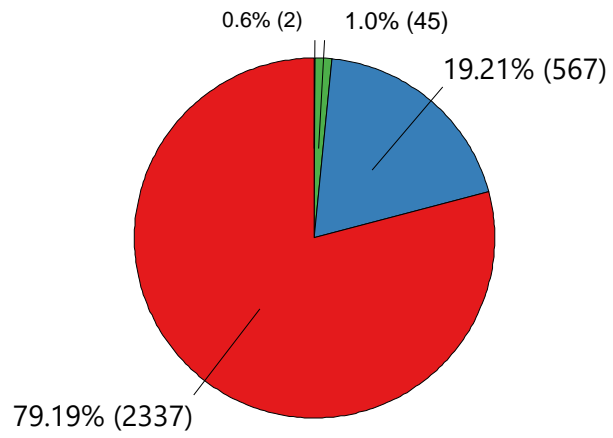
20. Shows appropriate persistence

Min: 1.00 Max: 4.00 Mean: 3.69 Mode: 4.00 Median: 4.00 Std Dev: 0.57



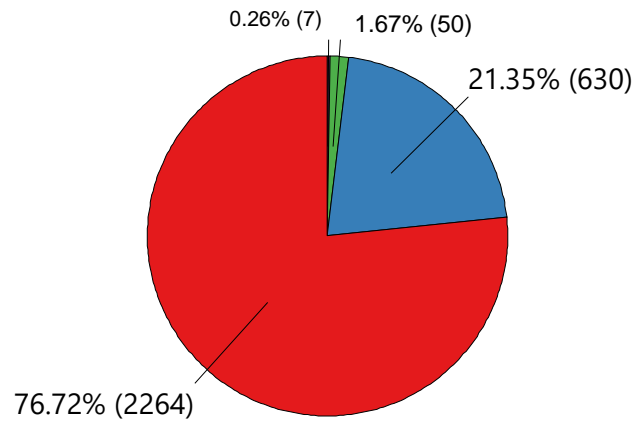
21. Completes assigned tasks

Min: 1.00 Max: 4.00 Mean: 3.78 Mode: 4.00 Median: 4.00 Std Dev: 0.46



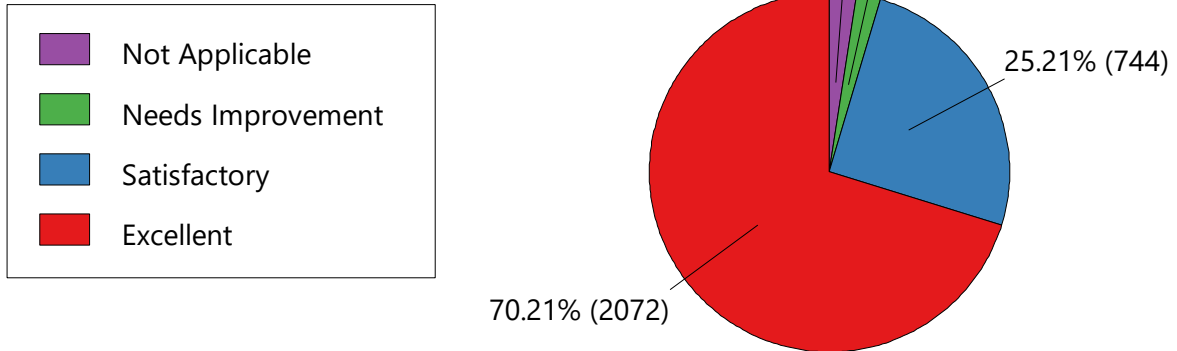
22. Exhibits professional behavior as defined by the industry or field

Min: 1.00 Max: 4.00 Mean: 3.75 Mode: 4.00 Median: 4.00 Std Dev: 0.49



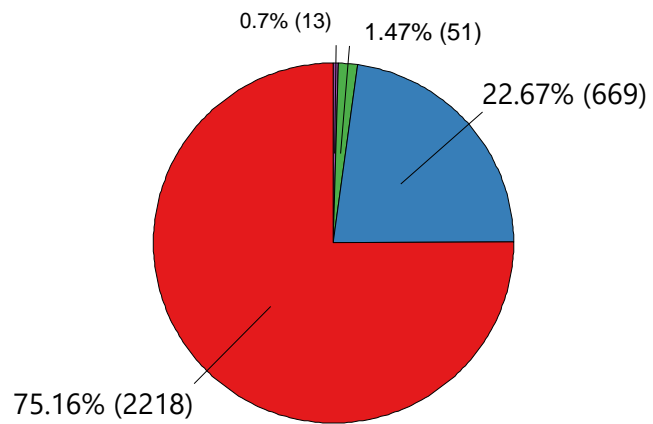
23. Understands career requirements in the industry or field

Min: 1.00 Max: 4.00 Mean: 3.63 Mode: 4.00 Median: 4.00 Std Dev: 0.65



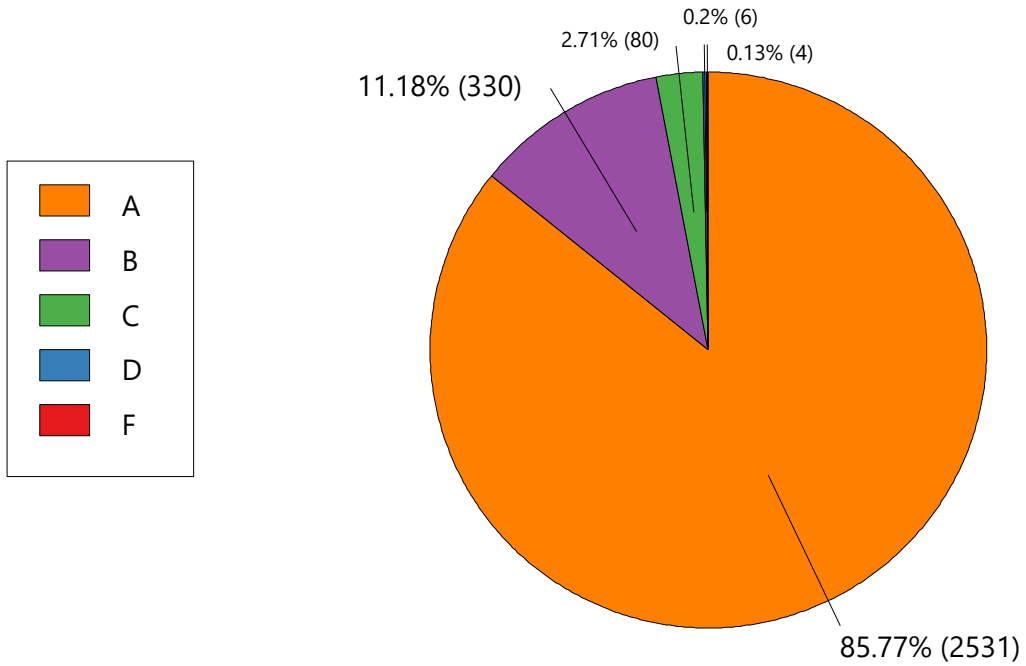
24. Understands the culture, etiquette, and practices of the workplace/organization

Min: 1.00 Max: 4.00 Mean: 3.73 Mode: 4.00 Median: 4.00 Std Dev: 0.51



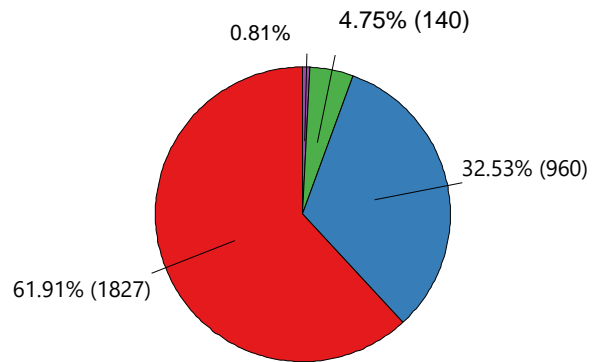
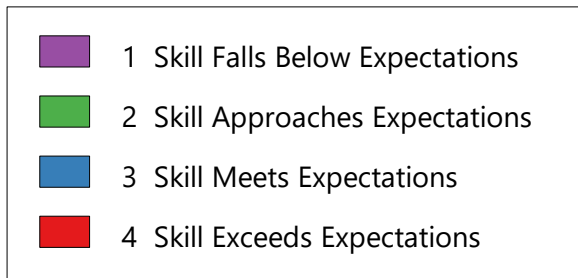
26. What grade would you give this student for their internship experience?

Min: 1.00 Max: 5.00 Mean: 1.18 Mode: 1.00 Median: 1.00 Std Dev: 0.48



28. Please rate the technical skill listed above according to the rating scale below: 1 Skill Falls Below Expectations 2 Skill Approaches Expectations 3 Skill Meets Expectations 4 Skill Exceeds Expectations

Min: 1.00 Max: 4.00 Mean: 3.56 Mode: 4.00 Median: 4.00 Std Dev: 0.62



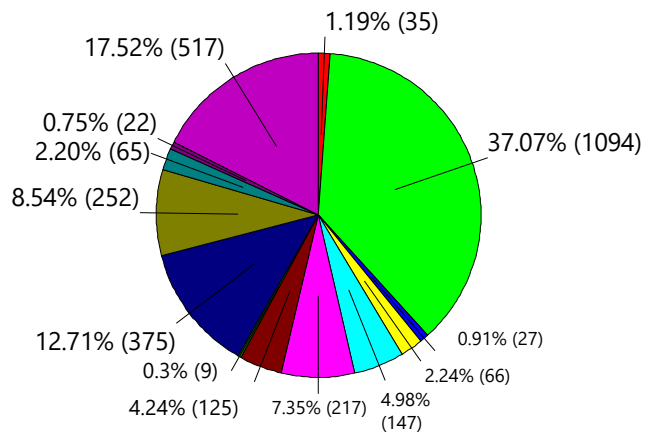
Section - Program Evaluation

Instructions Provided To Respondents

Rate the quality of your experience with the Summer Youth Internship Program (SYIP).

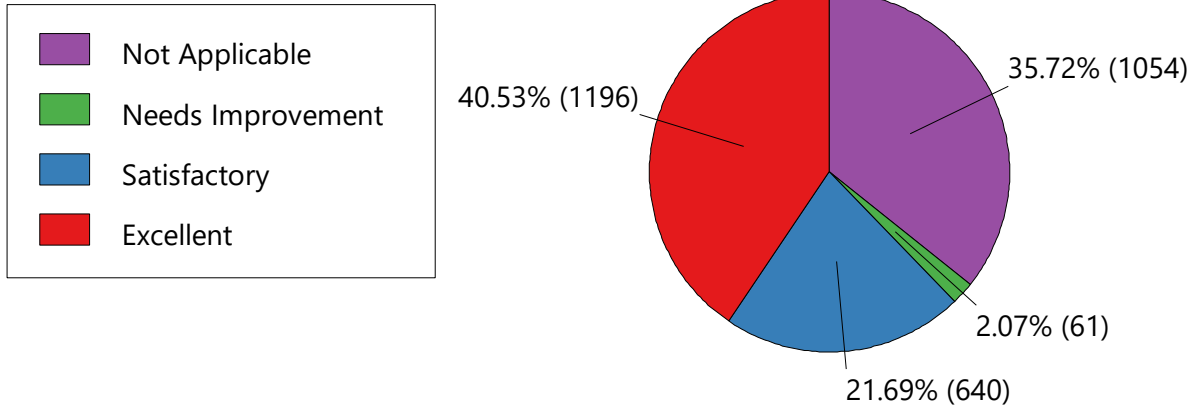
29. Which industry represents your company?

Min: 1.00 Max: 14.00 Mean: 7.48 Mode: 3.00 Median: 7.00 Std Dev: 4.28



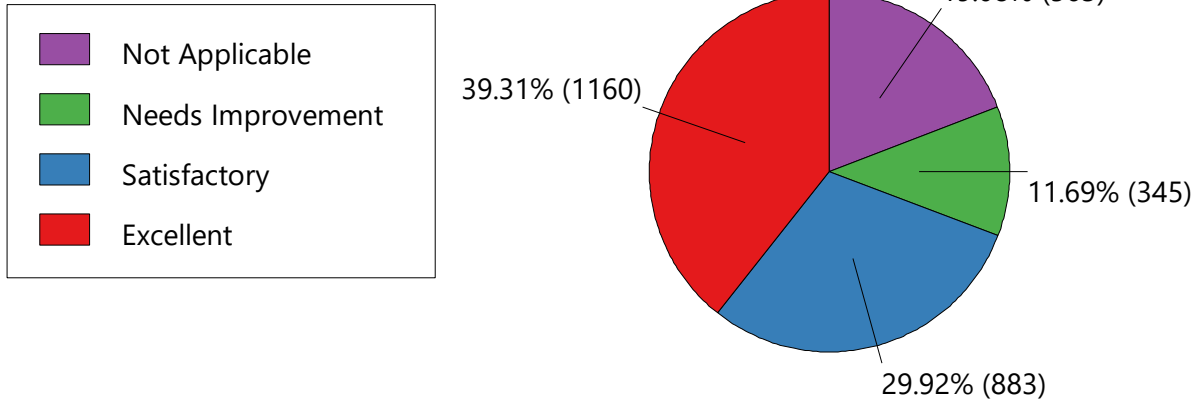
30. Employer orientation session held (June 19 or 20, 2019)

Min: 1.00 Max: 4.00 Mean: 2.67 Mode: 4.00 Median: 3.00 Std Dev: 1.32



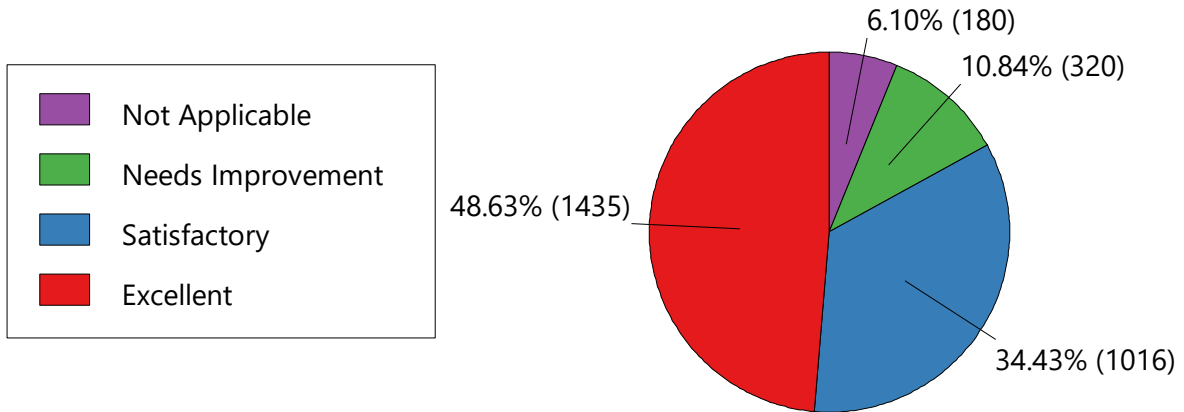
31. Employer resource *Miami.getmyinterns.org* website

Min: 1.00 Max: 4.00 Mean: 2.89 Mode: 4.00 Median: 3.00 Std Dev: 1.12



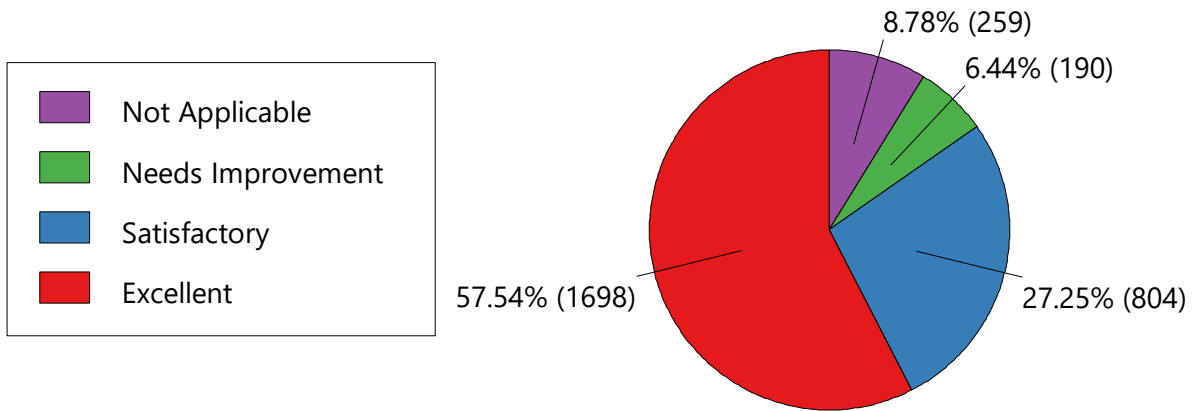
32. Information provided about the internship (email communications, website, promotional materials)

Min: 1.00 Max: 4.00 Mean: 3.26 Mode: 4.00 Median: 3.00 Std Dev: 0.88



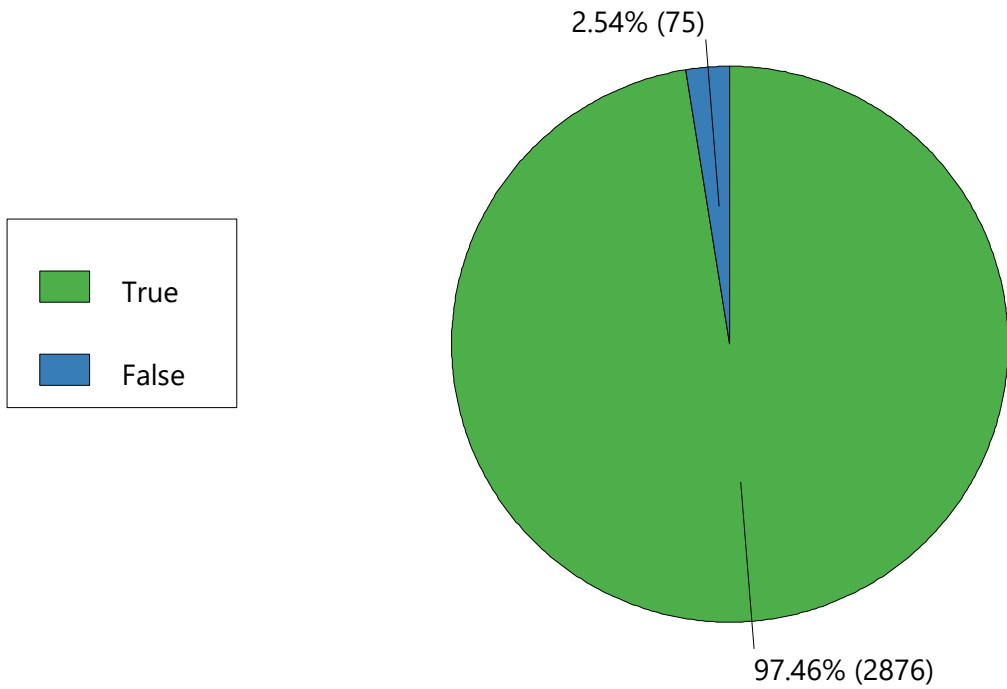
33. District support provided by SYIP Staff

Min: 1.00 Max: 4.00 Mean: 3.34 Mode: 4.00 Median: 4.00 Std Dev: 0.94



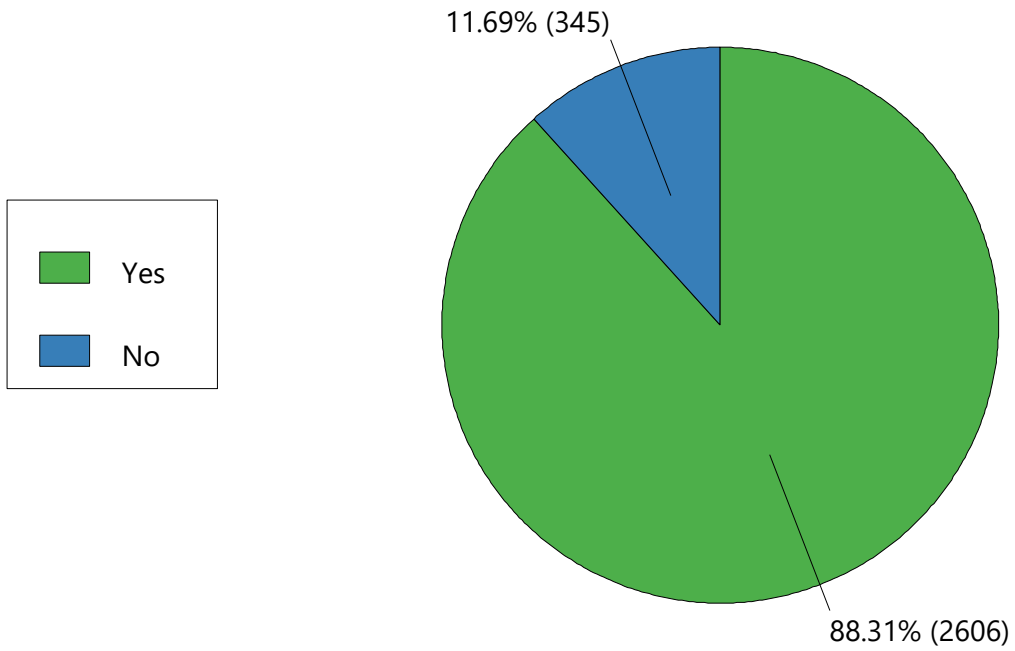
34. The SYIP Program provided a meaningful way for our company to support student success and develop workplace and leadership skills that will enhance the future workforce.

Min: 1.00 Max: 2.00 Mean: 1.03 Mode: 1.00 Median: 1.00 Std Dev: 0.16



37. After participating in the internship program, would your company be interested in hiring your intern during the school year or after graduation?

Min: 1.00 Max: 2.00 Mean: 1.12 Mode: 1.00 Median: 1.00 Std Dev: 0.32



**2019 Internship Teacher
Supervisor/Administrator - Program
Evaluation
Results**

Published: 8/14/2019

SURVEY OVERVIEW	3
INSTRUCTIONS PROVIDED TO RESPONDENTS	3
RESPONDENT METRICS	3
SURVEY RESULTS	4
SECTION - PROGRAM EVALUATION	4
1. The structure and information provided at the Internship Supervisors' weekly meetings were valuable.	4
2. Instructional resources provided such as Livebinder and Odysseyware were valuable to the implementation and function of the internship program.	5
3. Collateral material regarding the internship program allowed you to sufficiently support the assigned students and employers in the program.	6
4. Information and/or guidance received from the district staff was helpful.	7
5. The responses to inquiries were accurate and timely.	8
6. Taking into consideration all the components of the internship program, I was satisfied with the overall program implementation.	9
7. Describe the strengths and weaknesses of the SYIP Program.	10
8. What recommendations do you have to improve the SYIP Program?	
9. Would you be interested in participating in next year's program?	

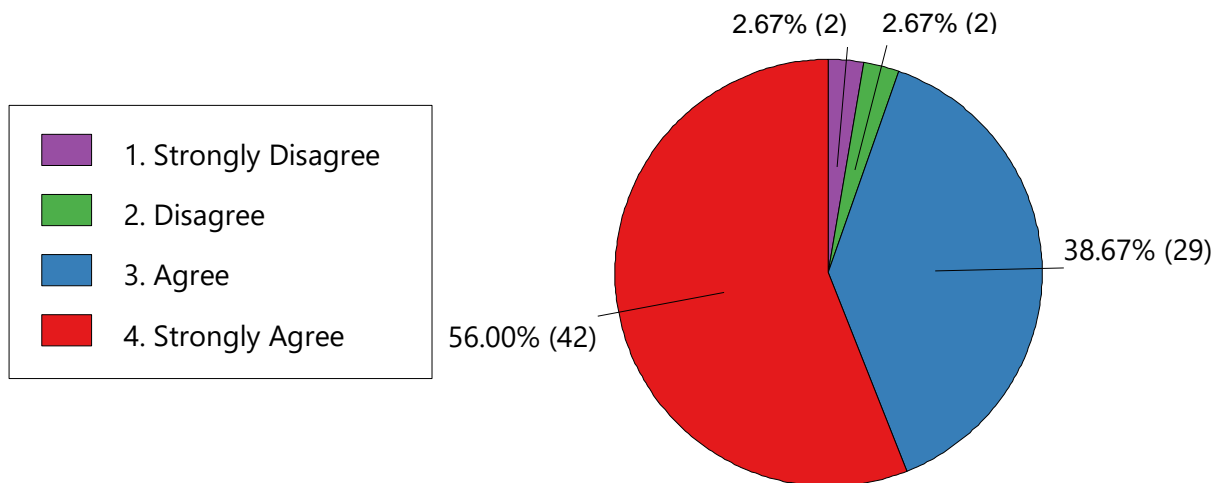
Survey Results

The following is a graphical depiction of the responses to each survey question. Additional comments provided by respondents, if any, are included after each graph.

Section - Program Evaluation

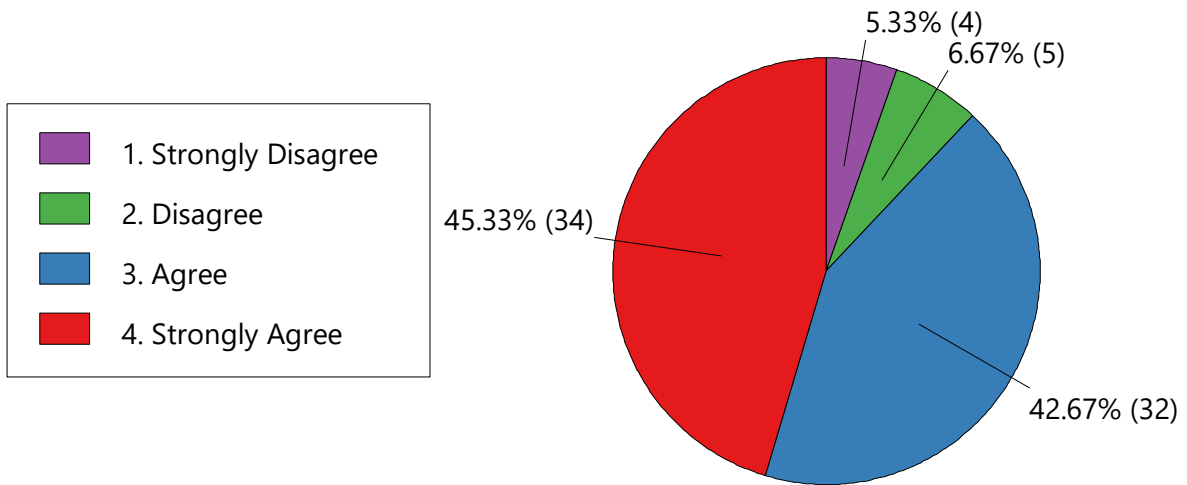
1. The structure and information provided at the Internship Supervisors' weekly meetings were valuable.

Min: 1.00 Max: 4.00 Mean: 3.48 Mode: 4.00 Median: 4.00 Std Dev: 0.68



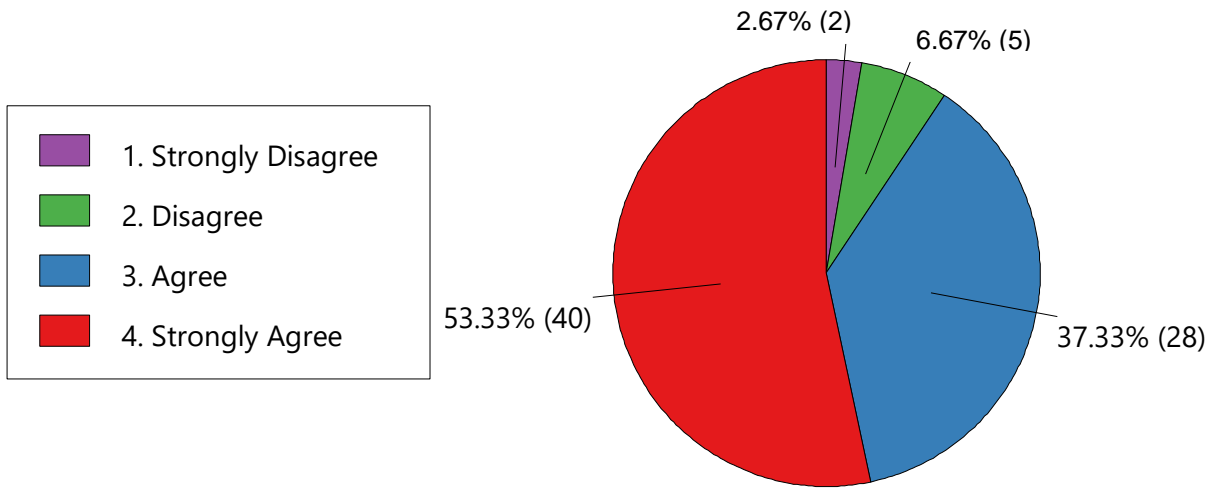
2. Instructional resources provided such as Livebinder and Odysseyware were valuable to the implementation and function of the internship program.

Min: 1.00 Max: 4.00 Mean: 3.28 Mode: 4.00 Median: 3.00 Std Dev: 0.81



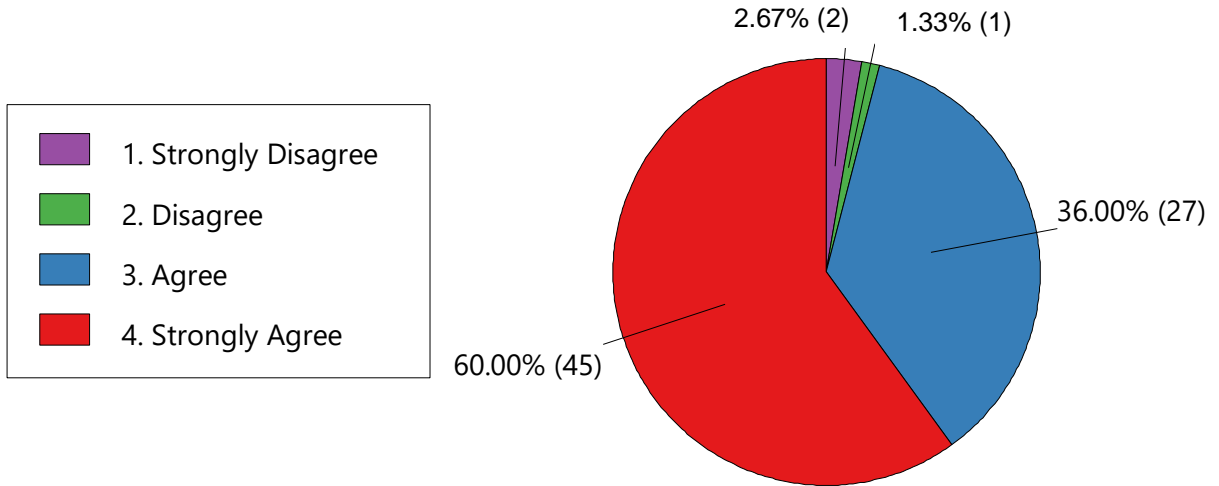
3. Collateral material regarding the internship program allowed you to sufficiently support the assigned students and employers in the program.

Min: 1.00 Max: 4.00 Mean: 3.41 Mode: 4.00 Median: 4.00 Std Dev: 0.73



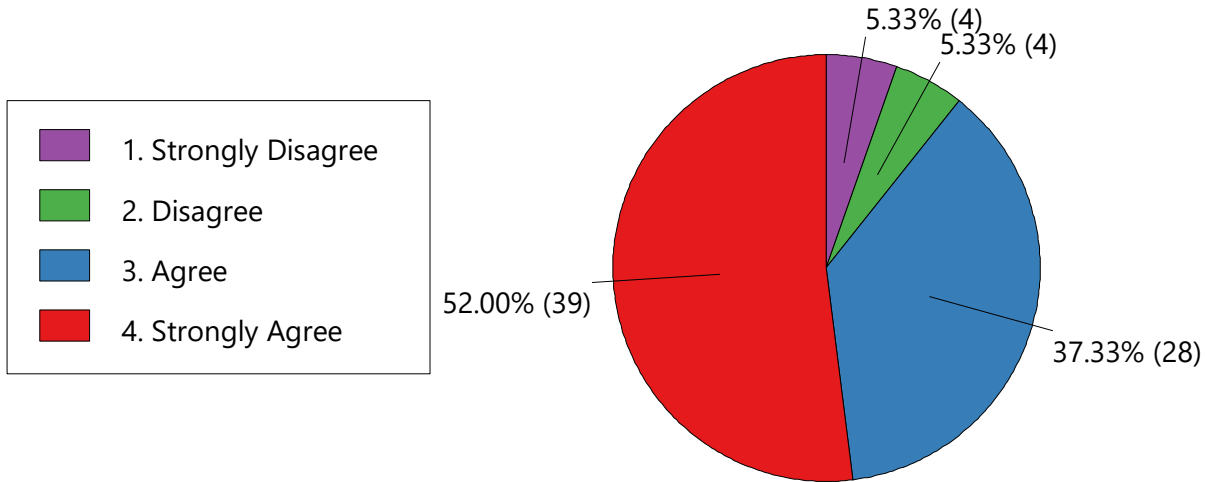
4. Information and/or guidance received from the district staff was helpful.

Min: 1.00 Max: 4.00 Mean: 3.53 Mode: 4.00 Median: 4.00 Std Dev: 0.66



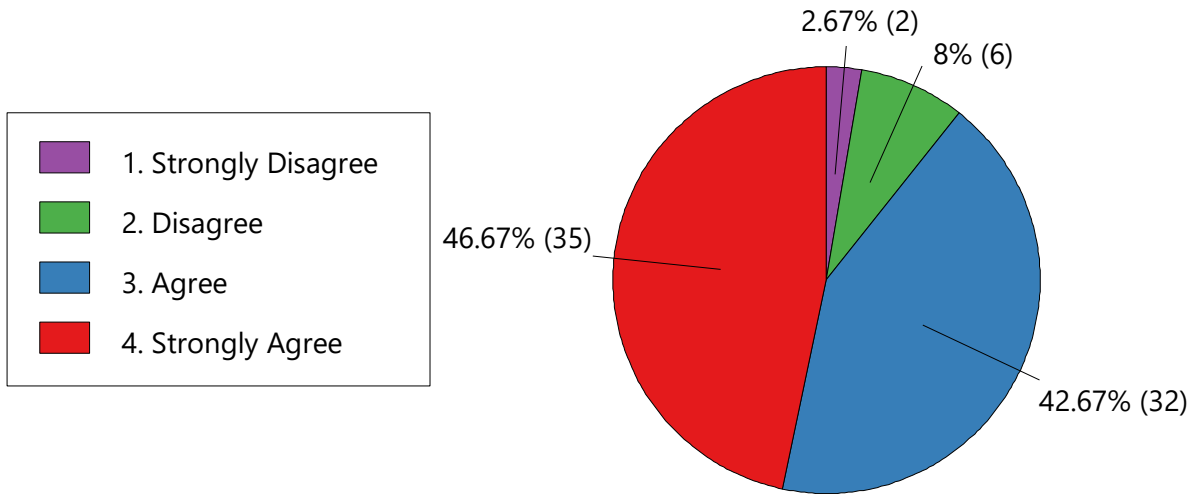
5. The responses to inquiries were accurate and timely.

Min: 1.00 Max: 4.00 Mean: 3.36 Mode: 4.00 Median: 4.00 Std Dev: 0.81



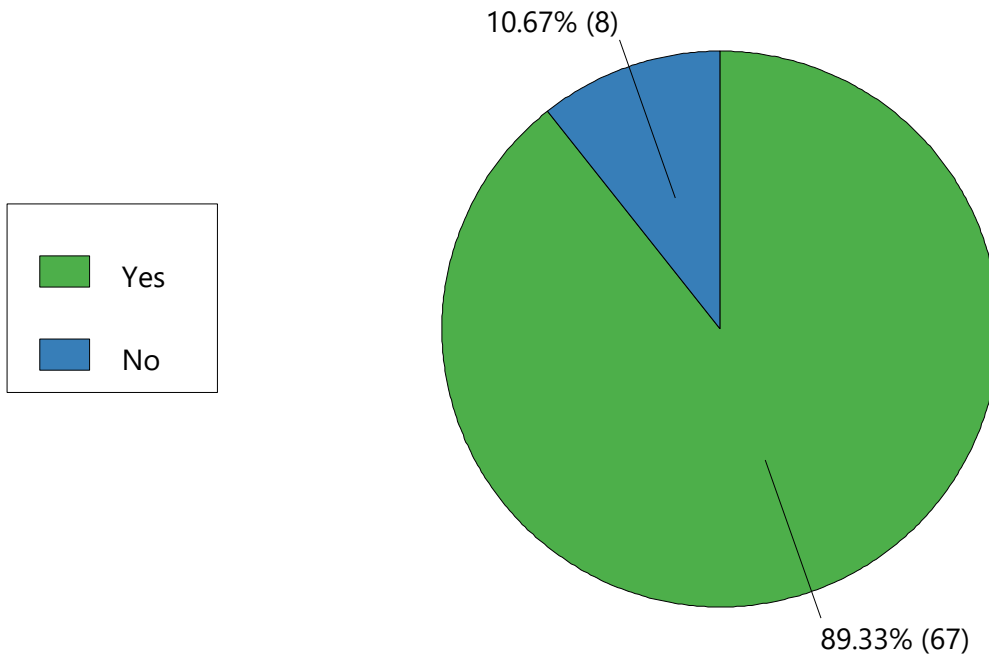
6. Taking into consideration all the components of the internship program, I was satisfied with the overall program implementation.

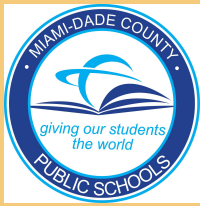
Min: 1.00 Max: 4.00 Mean: 3.33 Mode: 4.00 Median: 3.00 Std Dev: 0.74



9. *Would you be interested in participating in next year's program?*

Min: 1.00 Max: 2.00 Mean: 1.11 Mode: 1.00 Median: 1.00 Std Dev: 0.31

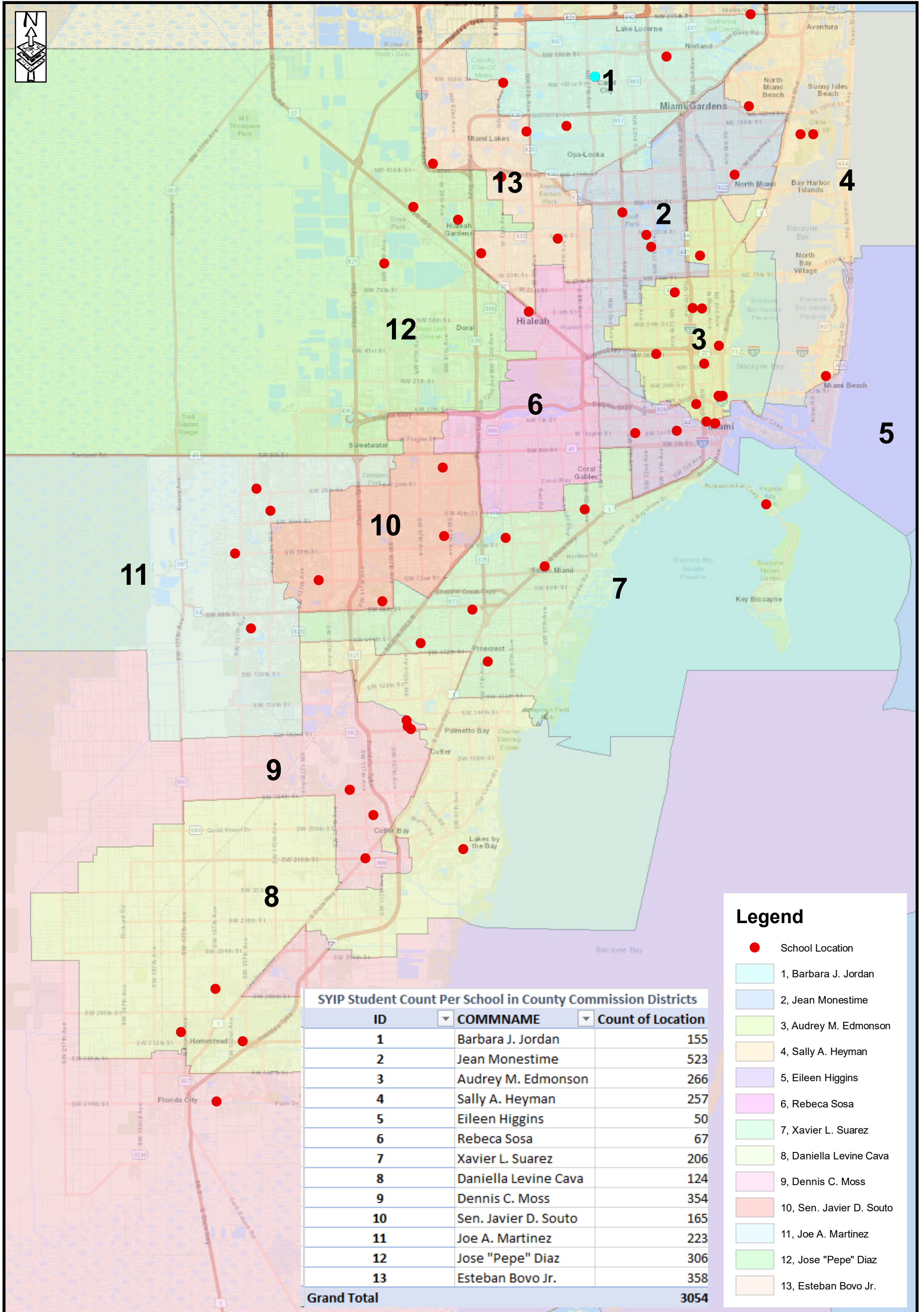




SYIP Per County Commission District

SYIP Student Count Per School in County Commission Districts

Department of
Planning,
Design and
Sustainability

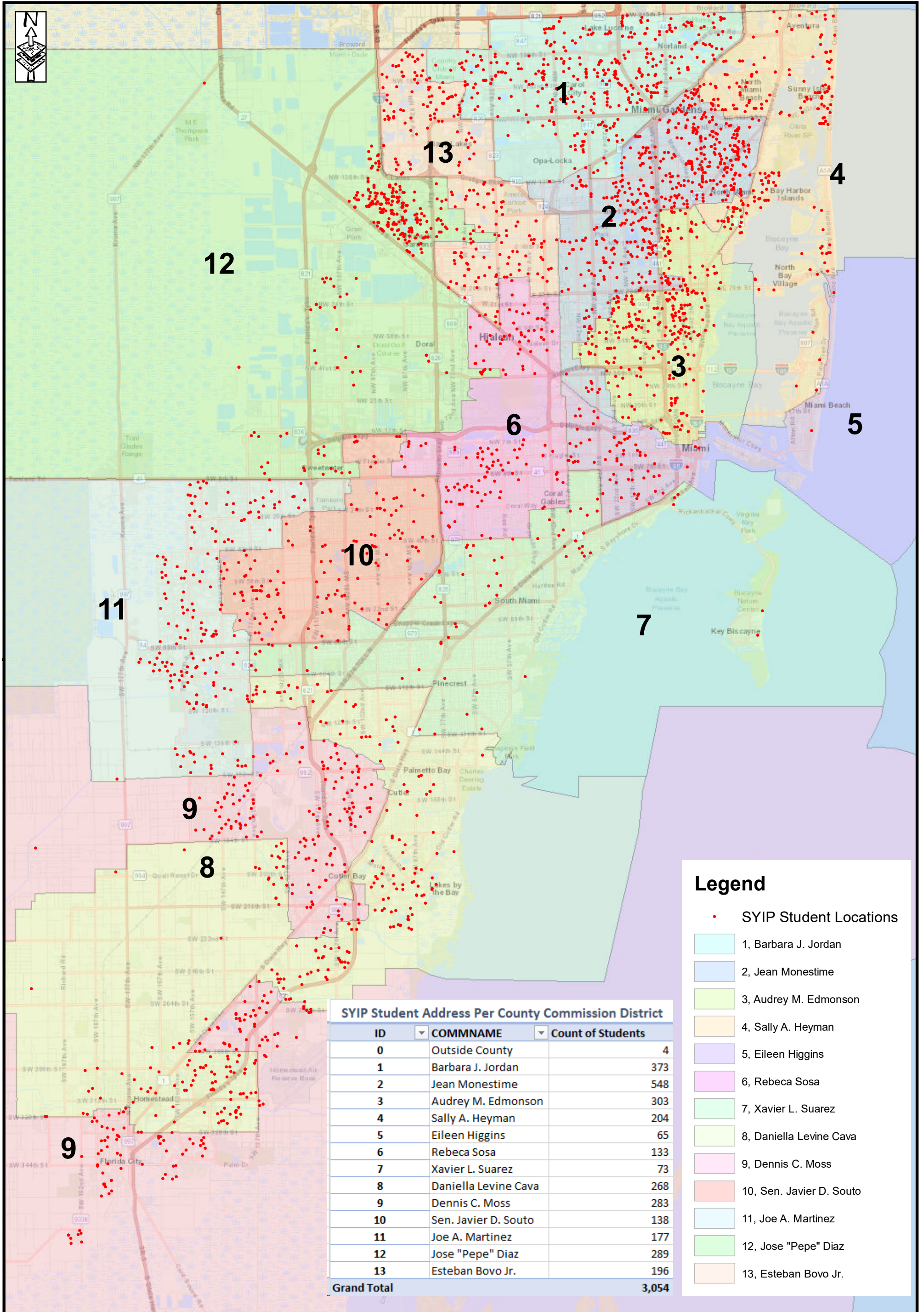




SYIP Per County Commission District

SYIP Student Address Per County Commission District

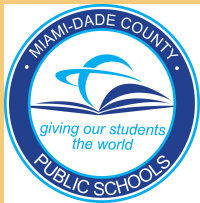
Department of
Planning,
Design and
Sustainability



ID	COMMNAME	Count of Students
0	Outside County	4
1	Barbara J. Jordan	373
2	Jean Monestime	548
3	Audrey M. Edmonson	303
4	Sally A. Heyman	204
5	Eileen Higgins	65
6	Rebeca Sosa	133
7	Xavier L. Suarez	73
8	Daniella Levine Cava	268
9	Dennis C. Moss	283
10	Sen. Javier D. Souto	138
11	Joe A. Martinez	177
12	Jose "Pepe" Diaz	289
13	Esteban Bovo Jr.	196
Grand Total		3,054

Legend

- SYIP Student Locations
- 1, Barbara J. Jordan
- 2, Jean Monestime
- 3, Audrey M. Edmonson
- 4, Sally A. Heyman
- 5, Eileen Higgins
- 6, Rebeca Sosa
- 7, Xavier L. Suarez
- 8, Daniella Levine Cava
- 9, Dennis C. Moss
- 10, Sen. Javier D. Souto
- 11, Joe A. Martinez
- 12, Jose "Pepe" Diaz
- 13, Esteban Bovo Jr.



SYIP Per County Commission District

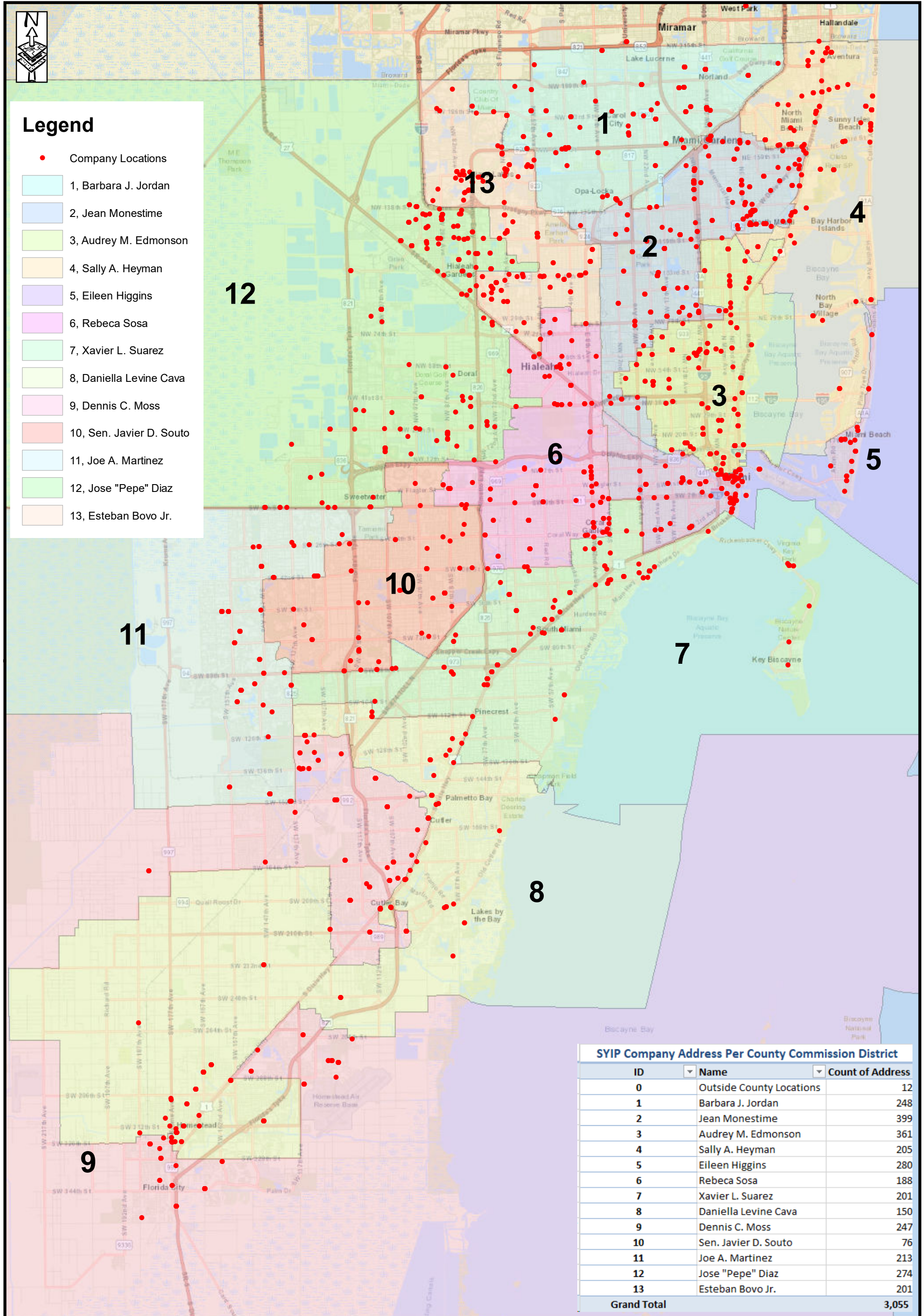
SYIP Company Address Per County Commission District

Department of
Planning,
Design and
Sustainability



Legend

- Company Locations
- 1, Barbara J. Jordan
- 2, Jean Monestime
- 3, Audrey M. Edmonson
- 4, Sally A. Heyman
- 5, Eileen Higgins
- 6, Rebeca Sosa
- 7, Xavier L. Suarez
- 8, Daniella Levine Cava
- 9, Dennis C. Moss
- 10, Sen. Javier D. Souto
- 11, Joe A. Martinez
- 12, Jose "Pepe" Diaz
- 13, Esteban Bovo Jr.



SYIP Company Address Per County Commission District		
ID	Name	Count of Address
0	Outside County Locations	12
1	Barbara J. Jordan	248
2	Jean Monestime	399
3	Audrey M. Edmonson	361
4	Sally A. Heyman	205
5	Eileen Higgins	280
6	Rebeca Sosa	188
7	Xavier L. Suarez	201
8	Daniella Levine Cava	150
9	Dennis C. Moss	247
10	Sen. Javier D. Souto	76
11	Joe A. Martinez	213
12	Jose "Pepe" Diaz	274
13	Esteban Bovo Jr.	201
Grand Total		3,055