CHAIRWOMAN AUDREY M. EDMONSON
MEMORANDUM

111 NW First Street, Suite 220 Miami, Florida 33128 Tel. 305-375-5393 Fax 305-372-6104

Date: June 4, 2020

To: Honorable Rebeca Sosa, Vice Chairwoman,
              and Members, Board of County Commissioners

From: Honorable Audrey M. Edmonson, Chairwoman
              Miami-Dade Board of County Commissioners

Re: ITC Executive Director Salary Recommendation and Start Date

As a result of the May 19, 2020, Board Action to appoint Mr. Jonathan Ward to the position of Executive Director, International Trade Consortium, my staff worked with the Human Resources Department to conduct salary negotiations with Mr. Ward. The following negotiated salary and benefits package was accepted by Mr. Ward.

		EXECUTIVE GROUP 1 BENEFIT PACKAGE			
ANNUAL SALARY	**FLEX DOLLARS**	**EXECUTIVE BENEFITS**	**CAR ALLOWANCE**	**401K**	**TOTAL SALARY AND BENEFITS**
$120,000	$1,130	$10,000	$6,500	$1,500	$139,130

Mr. Ward has accepted the above referenced chart with a breakdown of salary and benefits. He will be eligible to receive the standard benefits granted to Miami-Dade County employees (e.g., leave accruals in accordance with the Miami-Dade County Leave Manual, group health, dental and vision benefits). He will also receive the same standard cost of living adjustments as other employees.

Mr. Ward's official start date will be July 1, 2020. I look forward to working with Mr. Ward in his new role of Executive Director, International Trade Consortium.

Finally, I would like to thank Arleene Cuellar, Human Resources Director, Virginia Washington, Human Resources Division Director, and Chelsea Lunn of my staff for their participation in the recruitment process and the most recent salary negotiations.

c: Honorable Carlos A. Gimenez, Mayor
    Honorable Harvey Ruvin, Clerk of the Board
    Melissa Adames, Acting Director, Clerk of the Board
    Abigail Price-Williams, County Attorney
    Geri Bonzon-Keenan, First Assistant County Attorney
    Eugene Love, Agenda Coordinator
    Yinka Majekodunmi, Commission Auditor
    Arleene Cuellar, Director, Human Resources