

# MEMORANDUM

Agenda Item No. 11(A)(13)

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**TO:** Honorable Chairwoman Audrey M. Edmonson  
and Members, Board of County Commissioners

**DATE:** June 16, 2020

**FROM:** Abigail Price-Williams  
County Attorney

**SUBJECT:** Resolution urging businesses located in Miami-Dade County to allow their employees to work remotely when possible or to provide their employees with adequate leave time, if and when needed, due to the lack of childcare services available during the coronavirus disease 2019 (COVID-19) pandemic

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The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Chairwoman Audrey M. Edmonson.



Abigail Price-Williams  
County Attorney

APW/smm



**MEMORANDUM**  
(Revised)

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Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Statement of social equity required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's present \_\_\_\_, 2/3 membership \_\_\_\_, 3/5's \_\_\_\_, unanimous \_\_\_\_, CDMP 7 vote requirement per 2-116.1(3)(h) or (4)(c) \_\_\_\_, CDMP 2/3 vote requirement per 2-116.1(3)(h) or (4)(c) \_\_\_\_, or CDMP 9 vote requirement per 2-116.1(4)(c)(2) \_\_\_\_) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(13)  
6-16-20

RESOLUTION NO. \_\_\_\_\_

RESOLUTION URGING BUSINESSES LOCATED IN MIAMI-DADE COUNTY TO ALLOW THEIR EMPLOYEES TO WORK REMOTELY WHEN POSSIBLE OR TO PROVIDE THEIR EMPLOYEES WITH ADEQUATE LEAVE TIME, IF AND WHEN NEEDED, DUE TO THE LACK OF CHILDCARE SERVICES AVAILABLE DURING THE CORONAVIRUS DISEASE 2019 (COVID-19) PANDEMIC

**WHEREAS**, childcare is an essential component of a well-functioning economy, but the coronavirus disease 2019 (“COVID-19”) pandemic has forced the closure of childcare centers across the country; and

**WHEREAS**, when coupled with public and private school closures, working parents who have young children must now stay home to take care of their kids; and

**WHEREAS**, although United States Congress passed the Families First Coronavirus Response Act (“FFCRA”), which provides up to 12 weeks of paid sick leave for employees who are unable to work due to a “bona fide need” for leave to care for a child under 18 years of age “whose school or child care provider is closed or unavailable for reasons related to COVID-19,” certain employees and employers are exempt from the FFCRA’s provisions; and

**WHEREAS**, this Board seeks to encourage all businesses in Miami-Dade County to ensure that their employees are able to both care for their children and remain committed to their jobs by: (1) allowing their employees to work remotely when possible; (2) extending, as necessary, leave time options available under the FFCRA; (3) voluntarily opting into the FFCRA’s provisions; (4) permitting employees to bring their children to work when safe and practicable; or (5) otherwise providing a robust leave program to accommodate working parents in need of childcare assistance,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA,** that this Board:

**Section 1.** Urges businesses located in Miami-Dade County to allow their employees to work remotely when possible or to provide their employees with adequate leave time, if and when needed, due to the lack of childcare services available during the coronavirus disease 2019 (COVID-19) pandemic. Measures taken by businesses located in Miami-Dade County may include: (1) allowing employees to work remotely; (2) extending, as necessary, leave time options available under the FFCRA; (3) voluntarily opting into the FFCRA’s provisions; (4) permitting employees to bring their children to work when safe and practicable; or (5) otherwise providing a robust leave program to accommodate working parents in need of childcare assistance.

**Section 2.** Directs the Clerk of the Board to transmit a certified copy of this resolution to the president/chief executive officer of the Greater Miami Chamber of Commerce, the chair of the Miami-Dade Beacon Council, and other chambers of commerce within Miami-Dade County.

The Prime Sponsor of the foregoing resolution is Chairwoman Audrey M. Edmonson. It was offered by Commissioner \_\_\_\_\_, who moved its adoption. The motion was seconded by Commissioner \_\_\_\_\_ and upon being put to a vote, the vote was as follows:

Audrey M. Edmonson, Chairwoman	
Rebeca Sosa, Vice Chairwoman	
Esteban L. Bovo, Jr.	Daniella Levine Cava
Jose “Pepe” Diaz	Sally A. Heyman
Eileen Higgins	Barbara J. Jordan
Joe A. Martinez	Jean Monestime
Dennis C. Moss	Sen. Javier D. Souto
Xavier L. Suarez	

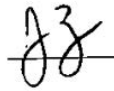
The Chairperson thereupon declared this resolution duly passed and adopted this 16<sup>th</sup> day of June, 2020. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.



Javier Zapata