

Memorandum



Date: November 17, 2025
To: Honorable Chairman Anthony Rodriguez
and Members, Board of County Commissioners
From: Daniella Levine Cava *Daniella Levine Cava*
Mayor
Subject: Military Reservists Pay: Annual Report for FY 2024-2025 – Directive No. 250438

Agenda Item No. 2(B)(1)
December 16, 2025

This report is submitted in response to Miami-Dade County (County) Resolution No. R-496-25, sponsored by Commissioner Roberto J. Gonzalez, which authorized the continued provision of benefits to County employees on active military duty, ensuring uninterrupted support until further action is taken by the Board of County Commissioners (Board). The Resolution also directed the Mayor to report on the County's cost of providing supplemental pay to eligible employees and to continue submitting this information on an annual basis.

The table below summarizes the supplemental payments made to reservists during FY 2024-2025, reflecting the County's financial commitment to this benefit.

BENEFITS	FY2024-2025
Military Active Duty Pay ⁽¹⁾	\$927,066.88
Military Reserve Pay ⁽²⁾	\$1,038,879.11
Military Supplemental Pay ⁽³⁾	\$345,407.69
TOTAL	\$2,311,353.68

Notes:

- (1) Military Active Duty Pay: Employees are granted 30 days for each deployment per fiscal year.
- (2) Military Reserve Pay: Employees are granted 30 days per fiscal year for training.
- (3) Military Supplemental Pay: The difference between employees' military pay and County pay.

This report will be placed on the next available Board Agenda without committee review pursuant to rule 5.06(j) of the Board's Rules of Procedure. Should you require any further information please contact Virginia Washington, Deputy Director, People and Internal Operations Department (PIOD), at 305-375-1793.

Attachment

- c: Honorable Juan Fernandez-Barquin, Clerk of the Court and Comptroller
Geri Bonzon-Keenan, County Attorney
Gerald K. Sanchez, First Assistant County Attorney
Jess M. McCarty, Executive Assistant County Attorney
Office of the Mayor Senior Staff
Department Directors
Virginia Washington, Deputy Director, PIOD
Office of Policy and Budgetary Affairs
Yinka Majekodunmi, Commission Auditor
Basia Pruna, Director, Clerk of the Board
Eugene Love, Agenda Coordinator

		FY2024-2025 Annual						
		Number of Employees			Payments			
Company	Business Unit	Military Active Leave	Military Reserve Leave	Military Supplement Pay	Military Active Leave ⁽¹⁾	Military Reserve Leave ⁽²⁾	Military Supplement Pay ⁽³⁾	Total
Clerk of Courts	Clerk of Courts		1			\$15,213.40		\$15,213.40
Miami-Dade County	Adm Office of the Court	2	1		\$5,869.72	\$3,610.01		\$9,479.73
	Aviation		3			\$13,001.39		\$13,001.39
	Clerk of Courts		1			\$1,751.40		\$1,751.40
	Community Action & Human Svcs	1	1		\$4,273.88	\$791.17		\$5,065.05
	Corrections and Rehabilitation	16	23	2	\$121,156.59	\$160,079.53	\$5,555.36	\$286,791.48
	Emergency Management		1			\$1,315.43		\$1,315.43
	Fire Rescue	33	43	3	\$448,676.31	\$354,465.23	\$95,006.45	\$898,147.99
	Information Technology		1			\$7,448.55		\$7,448.55
	Internal Services		1			\$5,741.41		\$5,741.41
	Medical Examiner	1	1		\$7,809.60	\$561.43		\$8,371.03
	Office of the Mayor		1			\$9,653.94		\$9,653.94
	Parks, Recreation & Open Spcs	4	5		\$18,173.47	\$9,485.54		\$27,659.01
	Police ⁽⁴⁾	21	42	7	\$101,622.55	\$119,156.35	\$38,038.57	\$258,817.47
	Regulatory & Economic Resource	3	5		\$17,723.30	\$16,320.22		\$34,043.52
	Seaport		1			\$2,192.27		\$2,192.27
	Transportation & Public Works	7	8	1	\$26,679.36	\$24,589.85	\$19,870.41	\$71,139.62
	Water and Sewer	5	5		\$35,623.58	\$42,218.24		\$77,841.82
Sheriffs Office	Police	19	49	10	\$136,681.52	\$249,235.84	\$186,936.90	\$572,854.26
Tax Collector	Tax Collector	1	1		\$2,777.00	\$2,047.91		\$4,824.91
Total		105	156	17	\$927,066.88	\$1,038,879.11	\$345,407.69	\$2,311,353.68

KEY

- (1) Military Active - Emps. granted 30 days for each deployment per fiscal yr
- (2) Military Reserve - Emps. granted 30 days per fiscal yr. for training
- (3) Military Supplemental Pay - Net diff. between military pay and County pay, when County pay is greater than military pay.
- (4) Police transitioned to the Sheriff's Office effective 1/7/2025