

Date: November 20, 2025
To: Honorable Chairman Anthony Rodriguez
and Members, Board of County Commissioners
From: Daniella Levine Cava *Daniella Levine Cava*
Mayor
Subject: Report on the County's 2025 Summer Youth Internship Program - Directive No. 240552

Agenda Item No. 2(B)(3)
December 16, 2025

This report is in response to Resolution No. R-319-24 which was sponsored by Commissioner Danielle Cohen Higgins and adopted by the Board of County Commissioners (Board) on April 16, 2024. The Resolution relates to grant funding for the 2025 Miami-Dade County Summer Youth Internship Program (SYIP) directed the County Mayor or County Mayor's designee to provide a written report to the Board on an annual basis the year following the year in which the Summer Youth Internship Program is provided.

Executive Summary

The report details funding applied for and received for the SYIP in addition to county-wide statistics of companies, students, and schools who participated in the SYIP. In the summer of 2025, Miami-Dade County (County), the Children's Trust (Trust), CareerSource South Florida, and Miami-Dade County Public Schools' (M-DCPS) Office of Charter School Compliance & Support worked together to engage local charter school collaboratives, aiming to boost charter school participation and involvement.

Program highlights include:

- 3,663 students enrolled in the SYIP program; however, the number of applications which completed and were eligible to participate in the program (5,219) far exceeded the available grant funds.
- 99.9% (3,661) of the students enrolled successfully completed the program and earned high school credit.
- 572 students received dual enrollment credit through Miami Dade College.
- Of the 3,661 interns who successfully completed the program:
 - 77.5% (2,838) participated in standard on-site internships
 - 15.8% (580) had a hybrid internship of both remote and on -site hours
 - 6.6% (243) participated in fully remote internships.
- Of the 92 participating schools, 29 schools were public charters, of which 446 interns were hired.
- 51.8% (1,895) participants qualified as economically disadvantaged for free/reduced price lunch.
- 32.7% (1,198) of interns were students enrolled in Exceptional Student Education (ESE).
- 926 companies participated in placing interns.

Outreach efforts were made by M-DCPS prior to the commencement of SYIP, including sending invitations to all previous SYIP employers, sending out parent and student orientation flyers, social media postings, and outreach events at each public high school throughout the County. Additionally, outreach was provided to each County Commission District office to bring a broader inclusion of students from all districts of the County.

Report

The SYIP is a program that sponsors paid student internships for rising tenth through twelfth grade M-DCPS and charter school students at a variety of organizations over the course of the summer. In its tenth year of operation, SYIP continues to serve our community. The County, Trust, the School Board of (M-DCPS, the Foundation for New Education Initiatives, Inc. (Foundation), as well as the South Florida Workforce Investment Board, and the Educational Federal Credit Union d/b/a/ EdFed Credit Union (formerly d/b/a South Florida Educational Federal Credit Union), collaborated to provide a meaningful, paid summer

internship opportunity for youth across the County. The unique structure of this high-quality summer internship program includes: parent, student and employer orientations; pre-internship training for interns; the pairing of student interns with certified M-DCPS teachers; a curriculum that includes weekly assignments; and the MiamiInterns.org website utilized for registration, matching of interns with employers, and electronic student time sheets.

The 2025 SYIP received a total of \$4 million in funding, which included \$1 million from the general fund and \$3 million in grant funds from the Trust (this includes a \$500,000 contribution from the Deluca Foundation to The Children's Trust).

In total, 3,661 youth successfully completed the program. Below is a breakdown of youth served by County Commission District based on the school location.

District	Commissioner	Youth Served
1	Oliver G. Gilbert, III	265
2	Marleine Bastien	351
3	Keon Hardemon	343
4	Micky Steinberg	117
5	Eileen Higgins	384
6	Natalie Milian Orbis	143
7	Raquel A. Regalado	320
8	Danielle Cohen Higgins	267
9	Kionne L. McGhee	332
10	Anthony Rodriguez	260
11	Roberto J. Gonzalez	289
12	Juan Carlos Bermudez	298
13	René Garcia	292
Total		3661

For the third year, Miami-Dade County charter schools' students were incorporated into the program with 29 charter schools participating in the 2025 SYIP. As a result of additional funding targeted specifically towards charter schools, 446 charter students completed the 2025 program.

The 2025 SYIP final report can be found here:

www.miamidade.gov/resources/management/documents/2025-syip-final-report.pdf

Pursuant to rule 5.06(j) of the Board's Rules of Procedure, this report will be placed on an agenda of the full Board without committee review. Should you require additional information, please contact David Clodfelter, Director, Office of Management and Budget at 305-375-5143.

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