



# MEMORANDUM

Agenda Item 15(B)2 Substitute

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TO: Honorable Chairman Anthony Rodriguez and  
Members, Board of County Commissioners

DATE: February 18, 2026

FROM: Honorable Juan Fernandez-Barquin  
Clerk of the Court and Comptroller

SUBJECT: Quarterly Report: Sexual  
Harassment Prevention Training

Basia Pruna, Director  
Clerk of the Board

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This revised item incorporates updates to the fourth quarter 2025 compliance report.

Pursuant to Resolution No. R-355-18, the attached report identifies County Advisory Board Members who have not completed the mandatory Sexual Harassment Prevention Training. This training is developed and administered by the Office of Human Rights and Fair Employment Practices, a division of the People and Internal Operations Department.

Attachment

MDC001

## Sexual Harassment Prevention Training Non-Compliance Report as of December 31, 2025

MEMBER	BOARD	APPOINTMENT DATE	NOMINATED BY
ACOSTA, CAROLYN JULIET	MIAMI-DADE COUNTY BEHAVIORAL HEALTH ADVISORY BOARD	4/7/2025	BOARD OF COUNTY COMMISSIONERS
ALI, JOHANN ANDREW	MIAMI-DADE COUNTY COMMUNITY RELATIONS BOARD (CRB)	8/28/2025	COMMISSION DISTRICT 12
ANDERSON, MATTHEW	BUILDING BETTER COMMUNITIES CITIZENS ADVISORY COMMITTEE (G.O.B.)	4/15/2024	MAYOR
ANDERSON, RYAN	PARKS AND RECREATION CITIZENS ADVISORY COMMITTEE (P.R.C.A.C.)	6/18/2024	COMMISSION DISTRICT 7
ARIZA, RALPH	NEAT STREETS MIAMI	5/1/2025	ORGANIZATION
ARVESU, TERI	MIAMI-DADE COUNTY HISPANIC AFFAIRS ADVISORY BOARD	8/6/2025	COMMISSION DISTRICT 11
AZZE, JOSE I.	COMMUNITY ACTION AGENCY ADVISORY BOARD (CAA)	7/24/2025	COMMISSION DISTRICT 13
BALBIN, MARIBEL	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT) NOMINATING COMMITTEE MIAMI-DADE COUNTY HISPANIC AFFAIRS ADVISORY BOARD	8/24/2017 12/12/2025	ORGANIZATION COMMISSION DISTRICT 2
BARRYMAN, LARRY	BOATER SAFETY AND BAY EDUCATION TASK FORCE	4/17/2025	MAYOR
BERMELLO, WILLY A.	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	6/9/2025	COMMISSION CHAIRPERSON
BRADFORD, OMAR KENYATTA	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT)	4/29/2024	COMMISSION DISTRICT 2
BRAYNON, JINA MARIE	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	6/12/2025	COMMISSION CHAIRPERSON
BROWN, JOYCE TUCKER	NORTH CENTRAL DADE MUNICIPAL ADVISORY COMMITTEE	8/29/2025	COMMISSION DISTRICT 2
BURZYCKI, GWEN M.	MIAMI-DADE COUNTY LAND ACQUISITION SELECTION COMMITTEE (LASC)	11/4/2025	BOARD OF COUNTY COMMISSIONERS
CARDENAS, GARY E	MIAMI-DADE COUNTY MILITARY AFFAIRS BOARD	7/17/2023	COMMISSION DISTRICT 13
CASTELLANOS, MARIA LUISA	SMALL BUSINESS ENTERPRISE ARCHITECTURE & ENGINEERING PROGRAM (A/E ADVISORY BOARD)	7/18/2024	COMMISSION DISTRICT 11
CEPERO, EGGLEIS	MIAMI-DADE COUNTY COMMUNITY RELATIONS BOARD (CRB)	4/28/2023	COMMISSION DISTRICT 13
CHASSI, KEVIN D	MIAMI-DADE HIV/AIDS PARTNERSHIP	7/19/2024	MAYOR
CHERTOFF, MERYL J.	LIVING WAGE COMMISSION	7/9/2025	MAYOR
CHIROLES, ERICK	FIRE PREVENTION AND SAFETY APPEALS BOARD	9/10/2025	BOARD OF COUNTY COMMISSIONERS
CLYATT, GLENN	BOATER SAFETY AND BAY EDUCATION TASK FORCE	4/17/2025	MAYOR
CLYNE, REGINALD J	MIAMI-DADE COUNTY EDUCATIONAL FACILITIES AUTHORITY	9/4/2024	BOARD OF COUNTY COMMISSIONERS
COLLAZO, LILIANA	NEAT STREETS MIAMI	12/7/2022	ORGANIZATION
CORREA, KEVIN	MIAMI-DADE COUNTY LGBTQIA+ ADVISORY BOARD	11/28/2023	COMMISSION DISTRICT 7
CORRIOLAN, REBER-MENS	MIAMI-DADE COUNTY HOMELESS TRUST	11/5/2024	ORGANIZATION
CRUJEIRAS, NATALIA	MIAMI-DADE 250: WE ARE AMERICA CELEBRATION ADVISORY COMMITTEE	12/15/2025	ORGANIZATION

MDC002

## Sexual Harassment Prevention Training Non-Compliance Report as of December 31, 2025

CRUZ, ARGELIO	FIRE PREVENTION AND SAFETY APPEALS BOARD	12/12/2025	BOARD OF COUNTY COMMISSIONERS
CUE, VICTOR	LIVING WAGE COMMISSION	10/10/2025	COMMISSION DISTRICT 13
CUETO, JOSENRIQUE	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	6/18/2025	COMMISSION CHAIRPERSON
CUNNINGHAM, KARYN	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	7/26/2024	ORGANIZATION
DATORRE, CARMEN	MIAMI-DADE COUNTY HISPANIC AFFAIRS ADVISORY BOARD	12/12/2025	COMMISSION DISTRICT 4
DE ROSA, LUIS	COMMUNITY ACTION AGENCY ADVISORY BOARD (CAA) MIAMI-DADE COUNTY HISPANIC AFFAIRS ADVISORY BOARD	3/3/2022 1/16/2024	ORGANIZATION COMMISSION DISTRICT 3
DEL MONTE, LESLIE A.	BISCAYNE BAY SHORELINE DEVELOPMENT REVIEW COMMITTEE	8/29/2025	COMMISSION DISTRICT 2
DENIS, SANTRA	LIVING WAGE COMMISSION	4/8/2024	COMMISSION DISTRICT 3
DIAZ, JOSE	MIAMI-DADE COUNTY HISPANIC AFFAIRS ADVISORY BOARD	5/14/2019	COMMISSION DISTRICT 12
DIAZ, JR., MICHAEL	INTERNATIONAL TRADE CONSORTIUM BOARD (ITC)	11/4/2025	ORGANIZATION
DORADO RUBIO, LOURDES	MIAMI-DADE COUNTY BEHAVIORAL HEALTH ADVISORY BOARD	4/22/2025	BOARD OF COUNTY COMMISSIONERS
DUKE, JAMES V.	BISCAYNE BAY SHORELINE DEVELOPMENT REVIEW COMMITTEE	7/31/2025	COMMISSION DISTRICT 1
DURAN, ALEX JESUS	PARKS AND RECREATION CITIZENS ADVISORY COMMITTEE (P.R.C.A.C.)	8/13/2024	COMMISSION DISTRICT 11
EIKENBERG, ERIC J.	CHARTER REVIEW TASK FORCE	6/6/2025	MAYOR
ESPINOSA, LUIS	MIAMI-DADE COUNTY BEHAVIORAL HEALTH ADVISORY BOARD	8/29/2025	BOARD OF COUNTY COMMISSIONERS
ESPINOZA, STEPHANIE ALEXIS	MIAMI-DADE COUNTY COMMISSION FOR WOMEN	10/10/2025	COMMISSION DISTRICT 11
ESTRELLA, NICK	BOATER SAFETY AND BAY EDUCATION TASK FORCE	4/17/2025	MAYOR
FAIR, T. WILLARD	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT) NOMINATING COMMITTEE	10/30/2018	ORGANIZATION
FAJARDO-ORSHAN, ARIANA	DADE-MIAMI CRIMINAL JUSTICE COUNCIL	7/1/2025	DESIGNATED SEAT
FERNANDEZ, ALEX	MIAMI-DADE COUNTY BISCAYNE BAY WATERSHED MANAGEMENT ADVISORY BOARD	5/4/2023	ORGANIZATION
FERNANDEZ, ANDRES	BOATER SAFETY AND BAY EDUCATION TASK FORCE	4/17/2025	MAYOR
FERNANDEZ, JAVIER	MIAMI-DADE COUNTY HOMELESS TRUST	11/14/2024	ORGANIZATION
FERNANDEZ, MICHELLE LOURDES	MIAMI-DADE COUNTY BEHAVIORAL HEALTH ADVISORY BOARD	4/7/2025	BOARD OF COUNTY COMMISSIONERS
FERNANDEZ-ROMANI, REYNA GABRIELA	PARKS AND RECREATION CITIZENS ADVISORY COMMITTEE (P.R.C.A.C.)	6/17/2024	COMMISSION DISTRICT 6
FINOCCHIARO, SALVATORE C	AGRICULTURAL PRACTICES ADVISORY BOARD	8/4/2025	ORGANIZATION
FISHMAN-LIPSEY, REBECCA	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	7/26/2024	DESIGNATED SEAT
FOSTER, HAROLD W	MIAMI-DADE COUNTY INTERFAITH ADVISORY BOARD	8/9/2024	COMMISSION DISTRICT 13
FRIEDMAN, RICHARD	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT) NOMINATING COMMITTEE	11/28/2006	ORGANIZATION

MDC003

## Sexual Harassment Prevention Training Non-Compliance Report as of December 31, 2025

GARZA, EDWARD CIPRIANO	FILM AND ENTERTAINMENT ADVISORY BOARD	12/30/2025	COMMISSION DISTRICT 9
GOMEZ, JUAN CARLOS	MIAMI-DADE COUNTY NUISANCE ABATEMENT BOARD	8/19/2024	COMMISSION DISTRICT 6
GORAN, JOHN J	MIAMI-DADE COUNTY EDUCATIONAL FACILITIES AUTHORITY	9/4/2024	BOARD OF COUNTY COMMISSIONERS
GORDON, KATHLEEN J.	NORTH CENTRAL DADE MUNICIPAL ADVISORY COMMITTEE	6/20/2025	COMMISSION DISTRICT 2
GUERRIER, DULACK EDWARD	CONSTRUCTION TRADES QUALIFYING BOARD (CTQB) - DIVISION B	3/1/2024	COMMISSION DISTRICT 3
HAAS, TAYLOR	MIAMI-DADE COUNTY ASIAN AMERICAN ADVISORY BOARD	5/30/2025	COMMISSION DISTRICT 2
HEALEY, HUGH GAUGHAN	PORT OF MIAMI CRANE MANAGEMENT INC. COMMITTEE	3/22/2024	ORGANIZATION
HENDRIX, ERIN ELIZABETH	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	6/13/2025	COMMISSION CHAIRPERSON
HERRERA, CARLOS	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	10/16/2024	BOARD OF COUNTY COMMISSIONERS
HOSANG, KIMBERLY	AGRICULTURAL PRACTICES ADVISORY BOARD	8/28/2025	ORGANIZATION
ILCHEVA, MARIA	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT) NOMINATING COMMITTEE	10/30/2018	ORGANIZATION
ISHOOF, SAIF K.	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	10/16/2024	BOARD OF COUNTY COMMISSIONERS
JONES, KEDDRICK D	MIAMI-DADE HIV/AIDS PARTNERSHIP	7/19/2024	MAYOR
KAUFMAN, HENRY	FIRE PREVENTION AND SAFETY APPEALS BOARD	9/10/2025	BOARD OF COUNTY COMMISSIONERS
KEETER, ELLIS E.	MIAMI-DADE COUNTY ASIAN AMERICAN ADVISORY BOARD	7/8/2025	COMMISSION DISTRICT 4
KHAN, SAMIRA	MIAMI-DADE COUNTY ASIAN AMERICAN ADVISORY BOARD	9/11/2025	COMMISSION DISTRICT 6
KLEIN, FREDERICK	MIAMI-DADE COUNTY HOMELESS TRUST	8/23/2022	ORGANIZATION
LAWRENCE, SANDRA ELAINE	MIAMI-DADE COUNTY DOMESTIC VIOLENCE OVERSIGHT BOARD	8/5/2025	MAYOR
LEIVA, ALDO M.	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	6/9/2025	COMMISSION CHAIRPERSON
LOISEAU, EMMANUEL JIMMY	MIAMI-DADE COUNTY INTERFAITH ADVISORY BOARD	4/17/2024	COMMISSION DISTRICT 2
LOPEZ, DAMIAN LIZARDO	PARKS AND RECREATION CITIZENS ADVISORY COMMITTEE (P.R.C.A.C.)	10/10/2024	COMMISSION DISTRICT 11
LOSNER, STEVEN D	CHARTER REVIEW TASK FORCE	3/18/2025	ORGANIZATION
LOWE, DEBORAH JEAN	MIAMI-DADE COUNTY ELDER AFFAIRS ADVISORY BOARD	7/10/2025	COMMISSION DISTRICT 2
MARON, CHRISTINE	MIAMI-DADE COUNTY DOMESTIC VIOLENCE OVERSIGHT BOARD	11/20/2025	MAYOR
MARTIN, ERIK	MIAMI-DADE COUNTY LGBTQIA+ ADVISORY BOARD	8/27/2025	COMMISSION DISTRICT 13
MAS, KARIN	MIAMI-DADE COUNTY MILITARY AFFAIRS BOARD	5/23/2025	ORGANIZATION
MATHIS, BENJAMIN J.	DADE-MIAMI CRIMINAL JUSTICE COUNCIL	12/16/2025	DESIGNATED SEAT
MAYO-CUTLER, FELICIA	NORTH CENTRAL DADE MUNICIPAL ADVISORY COMMITTEE	7/22/2025	COMMISSION DISTRICT 2
MCINTYRE, HAROLD W.	MIAMI-DADE HIV/AIDS PARTNERSHIP	12/6/2021	MAYOR

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## Sexual Harassment Prevention Training Non-Compliance Report as of December 31, 2025

MELENDI, REY T.	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	6/19/2025	COMMISSION CHAIRPERSON
MELWANI, AABAD R.	BOATER SAFETY AND BAY EDUCATION TASK FORCE	4/17/2025	MAYOR
MENDEZ, DIANA C.	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	6/9/2025	COMMISSION CHAIRPERSON
MEZRAHI, GLADYS	MIAMI-DADE COUNTY HISPANIC AFFAIRS ADVISORY BOARD	8/25/2025	COMMISSION DISTRICT 4
MILLER JR, RICHARD MICHAEL	MIAMI-DADE COUNTY MILITARY AFFAIRS BOARD	6/21/2023	COMMISSION DISTRICT 8
MILLER, RODRICK	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	7/26/2024	DESIGNATED SEAT
MITCHELL, JEFFREY	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	7/26/2024	DESIGNATED SEAT
MOAS, RAUL	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	7/26/2024	DESIGNATED SEAT
MOHAMED, ASTER BATO	KENDALE LAKES LANDSCAPE MAINTENANCE SPECIAL TAXING DISTRICT ADVISORY BOARD	7/21/2025	BOARD OF COUNTY COMMISSIONERS
MOREJON, OSCAR	UNSAFE STRUCTURES BOARD	12/19/2024	COMMISSION DISTRICT 7
MURLEY, JAMES F.	MIAMI-DADE COUNTY BISCAYNE BAY WATERSHED MANAGEMENT ADVISORY BOARD	5/6/2025	ORGANIZATION
NAYLOR, KENNETH	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	6/18/2025	COMMISSION CHAIRPERSON
NIEDER, LORI C.	PARKS AND RECREATION CITIZENS ADVISORY COMMITTEE (P.R.C.A.C.)	10/28/2025	COMMISSION DISTRICT 4
NORWOOD, CHRISTOPHER M.	MIAMI-DADE ECONOMIC ADVOCACY TRUST (MDEAT)	10/18/2022	ORGANIZATION
NUNEZ, JEANETTE	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	6/18/2025	BOARD OF COUNTY COMMISSIONERS
NUÑEZ, KRISTY	DADE-MIAMI CRIMINAL JUSTICE COUNCIL	8/27/2025	DESIGNATED SEAT
OLIVO, CHRISTINE ALEXANDIRA	COMMUNITY ACTION AGENCY ADVISORY BOARD (CAA)	7/30/2025	COMMISSION DISTRICT 2
ORLOFSKY, ALEXANDER STEPHEN	UNSAFE STRUCTURES BOARD	4/19/2024	COMMISSION DISTRICT 4
ORTIZ, RUDY M.	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	6/20/2025	COMMISSION CHAIRPERSON
OWENS, BROOK	ANIMAL SERVICES ADVISORY BOARD (ASAB)	7/29/2024	COMMISSION DISTRICT 4
PENA, JOE	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT) NOMINATING COMMITTEE	8/24/2017	ORGANIZATION
PIEZE, LORETTA	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT) NOMINATING COMMITTEE	1/23/2003	ORGANIZATION
REDWINE, DR. JED R.	MIAMI-DADE COUNTY BISCAYNE BAY WATERSHED MANAGEMENT ADVISORY BOARD	8/28/2025	ORGANIZATION
REY, MARISABEL	MIAMI-DADE COUNTY COMMISSION ON DISABILITY ISSUES (CODI)	9/10/2025	COMMISSION DISTRICT 6
RIOS, TRAMEKA L.	NORTH CENTRAL DADE MUNICIPAL ADVISORY COMMITTEE	6/22/2025	COMMISSION DISTRICT 2
RODRIGUEZ, ANA MARIA	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	7/26/2024	DESIGNATED SEAT
RODRIGUEZ, ANGEL M	MIAMI-DADE COUNTY MILITARY AFFAIRS BOARD	4/21/2025	COMMISSION DISTRICT 11

MDC005

## Sexual Harassment Prevention Training Non-Compliance Report as of December 31, 2025

ROJAS, GLORIA MARIA	COMMUNITY ACTION AGENCY ADVISORY BOARD (CAA)	10/10/2025	COMMISSION DISTRICT 11
ROJAS, MARI TERE	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	7/26/2024	DESIGNATED SEAT
SANCHEZ, ALFRED	MIAMI-DADE COUNTY 30X30 VISION COUNCIL	7/26/2024	DESIGNATED SEAT
SCHERMER, RICK	BUILDING BETTER COMMUNITIES CITIZENS ADVISORY COMMITTEE (G.O.B.)	12/12/2025	COMMISSION DISTRICT 4
SCHOEPP, JANISSE	MIAMI-DADE COUNTY HOMELESS TRUST	10/1/2025	ORGANIZATION
SHARONI, ERIN YAEL	ANIMAL SERVICES ADVISORY BOARD (ASAB)	11/20/2025	COMMISSION DISTRICT 11
SIMPSON, MIKE	BOATER SAFETY AND BAY EDUCATION TASK FORCE	4/17/2025	MAYOR
SMUKLER, FORTUNA	NEAT STREETS MIAMI	2/11/2021	ORGANIZATION
STIEGLITZ, DR. JOHN D.	MIAMI-DADE COUNTY BISCAYNE BAY WATERSHED MANAGEMENT ADVISORY BOARD	8/1/2025	ORGANIZATION
STREET, MARY	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT)	5/11/2021	COMMISSION DISTRICT 5
TATE, MEGAN DANIELLE	ANIMAL SERVICES ADVISORY BOARD (ASAB)	7/15/2025	COMMISSION DISTRICT 13
THOMAS, KELLI ANN	BUILDING BETTER COMMUNITIES CITIZENS ADVISORY COMMITTEE (G.O.B.)	4/15/2024	MAYOR
THOMAS, PAUL ANTHONY	MIAMI-DADE COUNTY LGBTQIA+ ADVISORY BOARD	8/27/2025	COMMISSION DISTRICT 5
THOMPSON, WALTER PERNELL	DADE-MIAMI CRIMINAL JUSTICE COUNCIL	5/4/2023	ORGANIZATION
TROTMAN, EARNEST	MIAMI-DADE COUNTY HOMELESS TRUST	3/14/2024	ORGANIZATION
VACA, MYRNA Y.	MIAMI-DADE COUNTY HOMELESS TRUST	2/26/2025	GREATER MIAMI CHAMBER OF COMMERCE
VECIN, ENRIQUE	HISTORIC PRESERVATION BOARD	11/5/2024	COMMISSION DISTRICT 12
VESTER, CAROLINA	SPECIAL TASK FORCE TO REDUCE INEFFICIENCIES IN PROCUREMENT (STRIP)	7/18/2025	COMMISSION CHAIRPERSON
WEINREB, ROBERT	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT) NOMINATING COMMITTEE	1/23/2003	ORGANIZATION
WHITE, TAYLOR K.	BOATER SAFETY AND BAY EDUCATION TASK FORCE	4/17/2025	MAYOR
WIGGINS, PAUL	AGRICULTURAL PRACTICES ADVISORY BOARD	9/5/2025	ORGANIZATION
WILSON-DAVIS, KATRINA DELPHINE	NEAT STREETS MIAMI	12/15/2021	COMMISSION DISTRICT 1
WINEBRENNER, JOYCE	CITIZENS' INDEPENDENT TRANSPORTATION TRUST (CITT) NOMINATING COMMITTEE	1/23/2003	ORGANIZATION
WING, CHRISTOPHER	MIAMI-DADE COUNTY BEHAVIORAL HEALTH ADVISORY BOARD	9/16/2025	DESIGNATED SEAT
WRIGHT, EDITH C	MIAMI-DADE COUNTY BEHAVIORAL HEALTH ADVISORY BOARD	6/7/2024	DESIGNATED SEAT

**Total: 135**

MDC006