

**OFFICIAL FILE COPY  
CLERK OF THE BOARD  
OF COUNTY COMMISSIONERS  
MIAMI-DADE COUNTY, FLORIDA**

**MEMORANDUM**

Resolution R-1057-08  
Agenda Item No. 11(A)(2)

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**TO:** Honorable Chairman Bruno A. Barreiro  
and Members, Board of County Commissioners

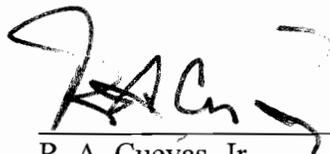
**DATE:** October 7, 2008

**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Resolution requiring  
retroactive payment of merit  
raises to employees on  
military leave

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The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Jose "Pepe" Diaz, and Co-Sponsors Commissioner Carlos A. Gimenez, Commissioner Joe A. Martinez and Commissioner Rebeca Sosa.



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R. A. Cuevas, Jr.  
County Attorney

RAC/bw



**MEMORANDUM**  
(Revised)

**TO:** Honorable Chairman Bruno A. Barreiro  
and Members, Board of County Commissioners

**DATE:** October 7, 2008

  
**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Agenda Item No. 11(A)(2)

Please note any items checked.

- "4-Day Rule" ("3-Day Rule" for committees) applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Bid waiver requiring County Manager's written recommendation
- Ordinance creating a new board requires detailed County Manager's report for public hearing
- Housekeeping item (no policy decision required)
- No committee review

Approved \_\_\_\_\_ Mayor

Agenda Item No. 11(A)(2)

Veto \_\_\_\_\_

10-7-08

Override \_\_\_\_\_

RESOLUTION NO. R-1057-08

**RESOLUTION REQUIRING THE PAYMENT OF  
MERIT RAISES TO EMPLOYEES ON MILITARY  
LEAVE, RETROACTIVE TO 1994**

**WHEREAS**, this Board has been advised that in the past, County employees did not receive credit toward merit increases while on military leave; and

**WHEREAS**, this Board wishes to ensure that all County employees can fulfill their military duties without foregoing scheduled merit increases; and

**WHEREAS**, in Resolution No. 1307-99, this Board directed the County Manager to negotiate with the County's unions to ensure that County employees received credit toward merit raises for military service prospectively; and

**WHEREAS**, the Board now wishes to make its policy of giving credit toward military service retroactive as well,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that the County Mayor and Manager are hereby directed to pay County employees on military leave for all merit increases that they may have been due but did not receive while on such leave between January 1, 1994 and the present.

The Prime Sponsor of the foregoing resolution is Commissioner Jose "Pepe" Diaz, and the Co-Sponsors are Commissioner Carlos A. Gimenez, Commissioner Joe A. Martinez, and Commissioner Rebeca Sosa. It was offered by Commissioner **Jose "Pepe" Diaz**, who moved its adoption. The motion was seconded by Commissioner **Audrey M. Edmonson** and upon being put to a vote, the vote was as follows:

Bruno A. Barreiro, Chairman	<b>aye</b>		
Barbara J. Jordan, Vice-Chairwoman	<b>absent</b>		
Jose "Pepe" Diaz	<b>aye</b>	Audrey M. Edmonson	<b>aye</b>
Carlos A. Gimenez	<b>aye</b>	Sally A. Heyman	<b>aye</b>
Joe A. Martinez	<b>aye</b>	Dennis C. Moss	<b>absent</b>
Dorin D. Rolle	<b>aye</b>	Natacha Seijas	<b>absent</b>
Katy Sorenson	<b>aye</b>	Rebeca Sosa	<b>aye</b>
Sen. Javier D. Souto	<b>absent</b>		

The Chairperson thereupon declared the resolution duly passed and adopted this 7<sup>th</sup> day of October , 2008. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.



MIAMI-DADE COUNTY, FLORIDA  
 BY ITS BOARD OF  
 COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Kay Sullivan**  
 Deputy Clerk

Approved by County Attorney as  
 to form and legal sufficiency.

Lee Kraftchick