

MEMORANDUM

Agenda Item No. 11(A)(11)

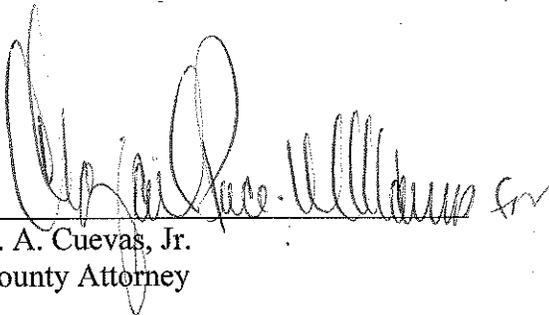
TO: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

DATE: January 22, 2014

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Resolution urging congress to
enact legislation known as
Family and Medical Insurance
Leave Act or similar legislation
to provide paid family and
medical leave
Resolution No. R-70-14

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Audrey M. Edmonson.



R. A. Cuevas, Jr.
County Attorney

RAC/cp



MEMORANDUM
(Revised)

TO: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

DATE: January 22, 2014

FROM: 
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County Attorney

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Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(11)
1-22-14

RESOLUTION NO. R-70-14

RESOLUTION URGING CONGRESS TO ENACT
LEGISLATION KNOWN AS FAMILY AND MEDICAL
INSURANCE LEAVE ACT OR SIMILAR LEGISLATION TO
PROVIDE PAID FAMILY AND MEDICAL LEAVE

WHEREAS, the Family and Medical Leave Act of 1993 provides unpaid, job-protected leave for health-related events, including maternity and paternity leave; and

WHEREAS, only about half of the U.S. workforce qualifies for such unpaid leave, and many cannot afford to take it because it is unpaid; and

WHEREAS, a recent study found that the United States is only one of three countries worldwide that does not offer paid maternity leave benefits to working mothers; and

WHEREAS, Miami-Dade County has long been at the forefront of offering leave benefits to its employees, including becoming the first county in the United States to implement a family medical leave policy even before the Family and Medical Leave Act of 1993 was enacted; and

WHEREAS, almost 50 percent of U.S. families had two working parents in 2010, and 26 percent of households were headed by a single parent; and

WHEREAS, without guaranteed paid medical leave, many of these working parents face significant financial hardships by having to choose between their paychecks and providing for their families; and

WHEREAS, Senator Kirsten Gillibrand (D-New York) and Representative Rosa DeLauro (D-Connecticut), on December 12, 2013, introduced the Family and Medical Insurance

Leave Act ("Family Act"), to update the Family and Medical Leave Act of 1993, and provide paid medical and family leave to U.S. workers; and

WHEREAS, the Family Act would create an independent and self-sufficient trust fund within the Social Security Administration to fund paid medical leave without adding to the federal budget; and

WHEREAS, the Family Act would make leave available to every worker regardless of the size of the current employer, as long as the worker has sufficient earnings and work history to qualify; and

WHEREAS, enacting the Family Act would provide the United States workforce with the same benefits already being provided to the vast majority of workers throughout the world,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Urges Congress to pass the Family and Medical Insurance Leave Act or similar legislation.

Section 2. Directs the Clerk of the Board to transmit a certified copy of this resolution to the members of the Florida Congressional Delegation, Senator Kirsten Gillibrand and Representative Rosa DeLauro.

Section 3. Directs the County's federal lobbyists to advocate for the passage of the legislation and action set forth in Section 1 above, and authorizes and directs the Office of Intergovernmental Affairs to include this item in the 2014 federal legislative package when it is presented to the Board.

The Prime Sponsor of the foregoing resolution is Commissioner Audrey M. Edmonson.

It was offered by Commissioner **Xavier L. Suarez**, who moved its adoption. The motion was seconded by Commissioner **Lynda Bell** and upon being put to a vote, the vote was as follows:

	Rebeca Sosa, Chairwoman	aye
	Lynda Bell, Vice Chair	aye
Bruno A. Barreiro	absent	Esteban L. Bovo, Jr. aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson aye
Sally A. Heyman	absent	Barbara J. Jordan aye
Jean Monestime	aye	Dennis C. Moss aye
Sen. Javier D. Souto	aye	Xavier L. Suarez aye
Juan C. Zapata	aye	

The Chairperson thereupon declared the resolution duly passed and adopted this 22nd day of January, 2014. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK



By: **Christopher Agrippa**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Jorge Martinez-Esteve