

MEMORANDUM

Agenda Item No. 11(A)(4)

TO: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

DATE: April 8, 2014

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Resolution directing the
County Mayor to research
alternative firefighter
staffing models and present
findings to the Board within
sixty (60) days
Resolution No. R-350-14

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Esteban L. Bovo, Jr.



R. A. Cuevas, Jr.
County Attorney

RAC/cp



MEMORANDUM

(Revised)

TO: Honorable Chairwoman Rebeca Sosa
and Members, Board of County Commissioners

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SUBJECT: Agenda Item No. 11(A)(4)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous ____) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(4)
4-8-14

RESOLUTION NO. R-350-14

RESOLUTION DIRECTING THE COUNTY MAYOR OR
MAYOR'S DESIGNEE TO RESEARCH ALTERNATIVE
FIREFIGHTER STAFFING MODELS AND PRESENT
FINDINGS TO THE BOARD WITHIN SIXTY (60) DAYS

WHEREAS, the Miami-Dade County Fire Rescue Department ("Department") is a world class emergency response organization, internationally recognized for its ability to handle a myriad of life threatening situations; and

WHEREAS, the Department employs 2,359 sworn personnel to protect Miami-Dade County's residential population of nearly 2.5 million residents; and

WHEREAS, to accomplish its mission the Department assigns first line firefighters and paramedics to work twenty-four (24) hour tours of duty and forty eight (48) hour work weeks; and

WHEREAS, twenty-four (24) hour tours of duty can make filling first line firefighter and paramedic vacancies due to illness or unanticipated absence especially costly; and

WHEREAS, the Department spent \$14,695,000 in FY 2012-2013 in overtime; and

WHEREAS, the ten (10) hour shift, also known as the 10/14 duty schedule, has been studied by fire rescue agencies of varying sizes to evaluate its effectiveness in combating duty fatigue while reducing overtime related expenditures; and

WHEREAS, in 2010, the San Jose, California Fire Department implemented an on-duty "overtime" pool to reduce staffing costs by redeploying on-duty personnel to fill operational vacancies that arise due to illness or vacation; and

WHEREAS, the Board is interested in finding efficiencies that can ease the budgetary strain on the Department,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that the County Mayor or Mayor's designee, is directed to study alternatives to the twenty-four hour (24) duty firefighter/paramedic duty schedule and evaluate the feasibility of implementing an alternative work schedule. The review should also evaluate the fiscal impact and/or savings which will be realized through implementation of the alternative work schedule. The Mayor is further charged with examining the implementation of an on-duty overtime pool for use in mitigating overtime expenses incurred by the Department. Lastly, the report should evaluate these options in the context of the current collective bargaining agreement and the need to negotiate changes to the current collective bargaining agreement to implement the options identified in the report. Said report shall be furnished to the Board no later than sixty days (60) from adoption of this resolution.

The Prime Sponsor of the foregoing resolution is Commissioner Esteban L. Bovo, Jr. It was offered by Commissioner **José "Pepe" Diaz**, who moved its adoption. The motion was seconded by Commissioner **Sally A. Heyman** and upon being put to a vote, the vote was as follows:

	Rebeca Sosa, Chairwoman	aye	
	Lynda Bell, Vice Chair	aye	
Bruno A. Barreiro	aye	Esteban L. Bovo, Jr.	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Jean Monestime	aye	Dennis C. Moss	aye
Sen. Javier D. Souto	aye	Xavier L. Suarez	absent
Juan C. Zapata	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 8th day of April, 2014. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS



HARVEY RUVIN, CLERK

By: **Christopher Agrippa**
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

A handwritten signature in dark ink, appearing to read "D.F.", is written over a horizontal line.

Daniel Frastai