

## MEMORANDUM

Agenda Item No. 11(A)(7)

**TO:** Honorable Chairman Jean Monestime  
and Members, Board of County Commissioners

**DATE:** June 2, 2015

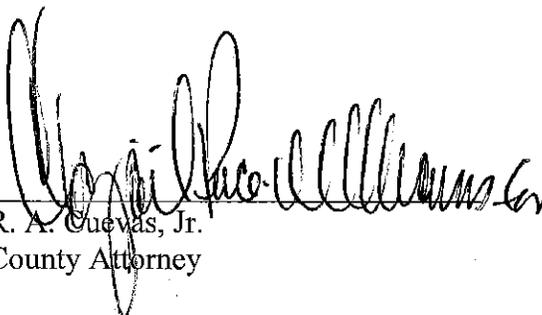
**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Resolution directing the Mayor to prepare and submit a report recommending alternatives to adjust the Miami-Dade Police Department's law enforcement officer and personnel staffing numbers to match current national averages and staffing levels

Resolution No. R-503-15

**The item was amended at the May 13, 2015 Metropolitan Services Committee to require the mayoral report to recommend alternatives to adjust both the Miami-Dade Police Department's law enforcement officer and personnel staffing numbers to match current national averages and staffing levels. The amendment also requires the report to examine and ensure that incoming law enforcement officer recruiting classes are diverse.**

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Jose "Pepe" Diaz and Co-Sponsors Commissioner Audrey M. Edmonson, Sally A. Heyman and Sen. Javier D. Souto.



R. A. Cuevas, Jr.  
County Attorney

RAC/lmp



# MEMORANDUM

(Revised)

**TO:** Honorable Chairman Jean Monestime  
and Members, Board of County Commissioners

**DATE:** June 2, 2015

  
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County Attorney

**SUBJECT:** Agenda Item No. 11(A)(7)

Please note any items checked.

- "3-Day Rule" for committees applicable if raised
- 6 weeks required between first reading and public hearing
- 4 weeks notification to municipal officials required prior to public hearing
- Decreases revenues or increases expenditures without balancing budget
- Budget required
- Statement of fiscal impact required
- Ordinance creating a new board requires detailed County Mayor's report for public hearing
- No committee review
- Applicable legislation requires more than a majority vote (i.e., 2/3's \_\_\_\_, 3/5's \_\_\_\_, unanimous \_\_\_\_ ) to approve
- Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved \_\_\_\_\_ Mayor  
Veto \_\_\_\_\_  
Override \_\_\_\_\_

Agenda Item No. 11(A)(7)  
6-2-15

RESOLUTION NO.     R-503-15

RESOLUTION DIRECTING THE MAYOR OR THE MAYOR'S  
DESIGNEE TO PREPARE AND SUBMIT A REPORT  
RECOMMENDING ALTERNATIVES TO ADJUST THE  
MIAMI-DADE POLICE DEPARTMENT'S LAW  
ENFORCEMENT OFFICER AND PERSONNEL STAFFING  
NUMBERS TO MATCH CURRENT NATIONAL AVERAGES  
AND STAFFING LEVELS

**WHEREAS**, the Federal Bureau of Investigation's ("FBI") Criminal Justice Information Services Division publishes an annual "Crime in the United States" report which details the number of full-time law enforcement officers per 1,000 inhabitants across the United States; and

**WHEREAS**, according to the FBI's 2013 report, the average number of full-time law enforcement officers nationwide per 1,000 inhabitants for County police agencies is 2.7 and the average number of full-time law enforcement officers per 1,000 inhabitants in similarly populated areas as the County within the South Atlantic region is 3.1; and

**WHEREAS**, the ratio of Miami-Dade County Police ("MDPD") officers per 1,000 inhabitants in the unincorporated areas they serve is just 2.4; and

**WHEREAS**, to match the FBI's reported average of law enforcement officers per 1,000 inhabitants among County agencies, MDPD would need to fill an additional 600 to 800 officer positions; and

**WHEREAS**, while the overall Miami-Dade County population has increased by 16 percent since 2000-2001, the number of budgeted sworn police officer positions has declined by 10 percent from 3,188 to just 2,864 during the same time period; and

**WHEREAS**, MDPD is required by Florida Statutes, Chapter 30, to provide additional Sheriff services to all County and municipal areas, which include the execution of writs, service of warrants, court security functions, and maintaining the peace; and

**WHEREAS**, MDPD provides officers by contract to three municipalities and also staffs its officers to Miami International Airport and the Miami-Dade County Seaport; and

**WHEREAS**, MDPD officers also provide crime laboratory analysis, emergency communications, and over 20 specialized services to all 2.6 million County residents, including investigations of: robbery, sexual crimes, domestic crimes, homicides, narcotics investigations, economic and environmental crimes, crime scene investigations, tactical operations, and criminal intelligence; and

**WHEREAS**, MDPD further provides additional investigative and support entities that offer services to the entire County including the Public Corruption and Criminal Conspiracy Unit, the Miami-Dade Public Safety Training Institute, and the Homeland Security Bureau; and

**WHEREAS**, MDPD provides a multitude of community services for County residents, protecting our streets, families, and ensuring that the County remains a safe and secure environment; and

**WHEREAS**, increasing the number of law enforcement officers >>and personnel<< to match >>current<< national averages >>and<< ~~[[øø]]~~ staffing levels ~~[[from fiscal year 2000-01]]~~ will allow MDPD to greater serve our community; and<sup>1</sup>

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<sup>1</sup> Committee amendments are indicated as follows: Words stricken through and/or ~~[[double bracketed]]~~ are deleted, words underscored and/or >>double arrowed<< are added.

**WHEREAS**, in light of the ever-growing County population, this Board is committed to finding methods to staff the MDPD at appropriate levels and allow for the MDPD to efficiently carry out its responsibilities,

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA**, that the Mayor or the Mayor's designee is directed to prepare and submit a report which shall include recommended alternatives to adjust the MDPD's law enforcement officer ~~>>~~and personnel~~<<~~ staffing numbers to match ~~>>~~current~~<<~~ national averages ~~>>~~and~~<<~~ ~~[[øø]]~~ staffing levels ~~[[from fiscal year 2000 01.]]~~ The review should evaluate the current responsibilities of the MDPD's law enforcement officers with respect to their Sheriff's duties, special investigatory duties, contract municipality obligations, and how such duties may affect the MDPD's ability to fulfill its responsibilities to County residents. The Mayor or the Mayor's designee is further charged with examining the impact of an increase in countywide population with a decrease in the number of budgeted sworn officers~~>>~~,~~<<~~ ~~[[and]]~~ ~~evaluat~~ ~~>>~~ing~~<<~~ [e] whether a decrease in the number of law enforcement officers negatively impacts the ability of the MDPD's officers to efficiently carry out their job functions ~~>>~~, and ensuring that incoming law enforcement officer recruiting classes are diverse.~~<<~~ The Mayor or Mayor's designee shall provide the report to the Board no later than 60 days from the effective date of this resolution and shall place a completed report on an agenda of the Board pursuant to Ordinance No. 14-65.

The Prime Sponsor of the foregoing resolution is Commissioner Jose "Pepe" Diaz, and the Co-Sponsors are Commissioner Audrey M. Edmonson, Commissioner Sally A. Heyman and Commissioner Senator Javier D. Souto. It was offered by Commissioner José "Pepe" Diaz , who moved its adoption. The motion was seconded by Commissioner Sally A. Heyman and upon being put to a vote, the vote was as follows:

	Jean Monestime, Chairman	aye	
	Esteban L. Bovo, Jr., Vice Chairman	aye	
Bruno A. Barreiro	aye	Daniella Levine Cava	aye
Jose "Pepe" Diaz	aye	Audrey M. Edmonson	aye
Sally A. Heyman	aye	Barbara J. Jordan	aye
Dennis C. Moss	aye	Rebeca Sosa	absent
Sen. Javier D. Souto	aye	Xavier L. Suarez	aye
Juan C. Zapata	aye		

The Chairperson thereupon declared the resolution duly passed and adopted this 2<sup>nd</sup> day of June, 2015. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: **Christopher Agrippa**  
Deputy Clerk



Approved by County Attorney as  
to form and legal sufficiency.

Javier Zapata