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CLERK OF THE BOARD
OF COUNTY COMMISSIONERS
MIAMI-DADE COUNTY, FLORIDA

MEMORANDUM

Agenda Item No. 11(A)(21)

TO: Honorable Chairman Jean Monestime and Members, Board of County Commissioners

DATE: October 6, 2015

FROM: R. A. Cuevas, Jr. County Attorney

SUBJECT: Resolution directing the County Mayor to create a non-certified hiring eligibility list for Miami-Dade Fire Rescue Department; providing a hiring preference for County residents and County employees; directing the County Mayor to recommend budgetary funding

Resolution No. R-893-15

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Barbara J. Jordan.

R. A. Cuevas, Jr.
County Attorney

RAC/smm

MEMORANDUM

(Revised)

TO: Honorable Chairman Jean Monestime
and Members, Board of County Commissioners

DATE: October 6, 2015

FROM: R. A. Cuevas, Jr.
County Attorney

SUBJECT: Agenda Item No. 11(A)(21)

Please note any items checked.

_____ **"3-Day Rule" for committees applicable if raised**

_____ **6 weeks required between first reading and public hearing**

_____ **4 weeks notification to municipal officials required prior to public hearing**

_____ **Decreases revenues or increases expenditures without balancing budget**

_____ **Budget required**

_____ **Statement of fiscal impact required**

_____ **Ordinance creating a new board requires detailed County Mayor's report for public hearing**

_____ **No committee review**

_____ **Applicable legislation requires more than a majority vote (i.e., 2/3's ____, 3/5's ____, unanimous _____) to approve**

_____ **Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required**

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No. 11(A)(21)
10-6-15

RESOLUTION NO. R-893-15

RESOLUTION DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO CREATE A NON-CERTIFIED HIRING ELIGIBILITY LIST FOR MIAMI-DADE FIRE RESCUE DEPARTMENT; PROVIDING A HIRING PREFERENCE FOR COUNTY RESIDENTS AND COUNTY EMPLOYEES; DIRECTING THE COUNTY MAYOR OR COUNTY MAYOR'S DESIGNEE TO RECOMMEND BUDGETARY FUNDING; AND TO PRESENT AN OUTLINE OF HOW THIS DIRECTIVE WILL BE IMPLEMENTED TO THIS BOARD WITHIN 30 DAYS

WHEREAS, the Miami-Dade County Fire Rescue Department ("Department") is a world class emergency response organization, internationally recognized for its ability to handle a myriad of life threatening situations; and

WHEREAS, the Department currently employs over 2,000 sworn personnel to protect Miami-Dade County's residential population of more than 2.6 million residents; and

WHEREAS, in the past, the Department when hiring has sometimes utilized a single eligibility list open only to applicants who are certified firefighters with the State of Florida; and

WHEREAS, this Board would like to make employment with the Department more accessible by allowing applicants with no certifications to apply for positions with the Department and to be able to obtain those certifications through the Department; and

WHEREAS, this Board would like to provide a hiring preference to individuals who are County employees and/or residents of Miami-Dade County,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA, that this Board:

Section 1. Directs the County Mayor or County Mayor's designee to create a second hiring eligibility list for non-certified applicants for positions with the Department. The

Department shall select from the lists depending on whether there is a need for a certified or non-certified position. Individuals hired from this non-certified eligibility list will receive their First Responder and Emergency Medical Technician (EMT) certifications through the Department.

Section 2. The County Mayor or County Mayor's designee is directed to provide a preference in hiring for positions with the Department to individuals who are County employees and a preference in hiring for individuals who are County residents.

Section 3. The County Mayor or County Mayor's designee is further directed to identify funding sources for this directive and to present to this Board an outline of how this directive will be implemented within 30 days of the date of this resolution for approval by this Board.

The Prime Sponsor of the foregoing resolution is Commissioner Barbara J. Jordan. It was offered by Commissioner **Dennis C. Moss**, who moved its adoption. The motion was seconded by Commissioner **Rebeca Sosa** and upon being put to a vote, the vote was as follows:

Jean Monestime, Chairman **aye**
Esteban L. Bovo, Jr., Vice Chairman **aye**

Bruno A. Barreiro	**aye**	Daniella Levine Cava	**aye**
Jose "Pepe" Diaz	**aye**	Audrey M. Edmonson	**aye**
Sally A. Heyman	**absent**	Barbara J. Jordan	**aye**
Dennis C. Moss	**aye**	Rebeca Sosa	**aye**
Sen. Javier D. Souto	**aye**	Xavier L. Suarez	**aye**
Juan C. Zapata	**absent**		

The Chairperson thereupon declared the resolution duly passed and adopted this 6th day of October, 2015. This resolution shall become effective upon the earlier of (1) 10 days after the date of its adoption unless vetoed by the County Mayor, and if vetoed, shall become effective only upon an override by this Board, or (2) approval by the County Mayor of this Resolution and the filing of this approval with the Clerk of the Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: Christopher Agrippa
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency.

Daniel Frastai