

10/29/10 Scott/Carver HOPE VI Phase II Redevelopment

Section 3/Employment Opportunities

- Section 3 of the Code of Federal Regulation, Title 24, Part 135 (24 CFR part 135) applies to all federally-funded projects. This regulation aims to provide employment/economic opportunities for low- and very low-income persons, or business that are 51% owned by low- and very low-income persons or whose staff is 30% composed of low- and very low-income persons.
- Section 3 ensures that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- Contractors who enter into construction contracts subject to Section 3 regulations shall have copies of the Section 3 notice posted in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
 - M. Gill and associates have been retained by the developer (MBS) to assist in the process of facilitating job opportunities for Section 3 residents.
 - M. Gill & Associates can be reached at (305) 576-7888 for Section 3 and employment opportunities for the HOPE VI-Phase 2 project.
 - Ms. Marisol Triana, Section 3 coordinator for Miami-Dade Public Housing Agency, can be reached at (786) 469-4230, if you have any questions on the Section 3 regulations.
 - The Section 3 goals for this project are as follows;
 - <u>Small Business, minority-owned and women business enterprises goals:</u> 10% goal for Section 3 business
 25% goal for minority owned business
 5% goal for women-owned business
 - New Hires Requirements:
 - 33% of new hires must be Section 3 with first tier priority for former Scott/Carver residents, second tier priority for Public Housing and Section 8 residents and third tier priority to other low-income residents.