

2013 Biweekly Employee Cost

Medical Rates

No increase in medical rates for all non-bargaining and bargaining unit employees.

TIER LEVEL	AVMED POS	AVMED HMO HIGH OPT	AVMED HMO LOW OPT
EMPLOYEE ONLY	\$14.90	\$0.0	\$0.0
EMPLOYEE + CHILD (DREN)	\$285.86	\$180.17	\$169.83
EMPLOYEE + SPOUSE	\$344.54	\$208.35	\$196.42
EMPLOYEE + FAMILY	\$595.59	\$287.77	\$271.36

Dental Rates

PLAN	TYPE	EMPLOYEE ONLY		EMPLOYEE+1		EMPLOYEE + FAMILY	
		STD	ENR	STD	ENR	STD	ENR
DELTA	Indemnity Dental	\$.00	\$4.45	\$14.09	\$22.89	\$31.53	\$45.72
HUMANA-OHS	Prepaid Dental	\$.00	\$3.24	\$2.49	\$7.89	\$5.82	\$14.76
METLIFE DHMO	Prepaid Dental	\$.00	\$1.83	\$2.62	\$5.67	\$6.14	\$11.39

Other Plan Rates

OPTIX VISION PLAN		ARAG LEGAL PLAN		FLEXIBLE SPENDING ACCOUNTS (FSA) Administrative Fees Per Pay Period	
EMPLOYEE ONLY	\$2.06	EMPLOYEE ONLY	\$7.29	Health Care FSA Only	\$1.98
EMPLOYEE + 1	\$4.12	EMPLOYEE + 1	\$9.34	Dependent Care FSA Only	\$1.98
EMPLOYEE + FAMILY	\$7.57	EMPLOYEE + FAMILY	\$9.61	Both Health & Dependent Care	\$1.98

METLIFE STD	Premium Per \$100 Weekly Benefit
Low Option (\$500 max weekly benefit)	\$1.54
High Option (\$1,000 max weekly benefit)	\$1.54

METLIFE LTD	Premium Per \$100 of Covered Monthly Payroll
Low Option (\$2,000 max monthly benefit)	\$0.247
High Option (\$4,000 max monthly benefit)	\$0.295

How to apply for Short/Long Term Disability and Basic Life Insurance during open enrollment

If you are a current employee who did not elect the MetLife Short or Long-Term Disability coverage during your initial benefits eligibility, or you wish to upgrade to the High Option, enrollment is now subject to medical review. The medical review process also applies to employees re-applying for Basic Life Insurance coverage (e.g. lost coverage for failing to pay premiums during a suspension/personal leave, or transferring from the Dade County Fire Fighters Insurance Plan, etc.). You must complete the applicable Statement of Health (SOH) form and submit to MetLife for approval. Both SOH forms are available online. STD, LTD and Basic Life coverage will not be effective until approved by MetLife.