

# Benefit Summary



## MEDICARE ELIGIBLE RETIREES/DEPENDENTS: COMPARISON OF RETIREE LOW AND HIGH OPTION PLANS FOR MIAMI-DADE COUNTY AND JACKSON HEALTH SYSTEM

| BENEFIT HIGHLIGHTS  | LOW  | HIGH WITH RX   | HIGH W/O RX  |
|---|--|--|--|
| <b>LIFETIME MAXIMUM</b>   | Unlimited  | Unlimited  | Unlimited  |
| <b>DEDUCTIBLE AMOUNT PER CALENDAR YEAR</b><br><br>Per Individual  | \$147 for certain benefits <b>only</b><br>(Private Duty Nursing and Blood)                                       | \$147 for Private Duty Nursing<br><br>\$250 for Foreign Travel Emergency Care  | \$147 for Private Duty Nursing<br><br>\$250 for Foreign Travel Emergency Care  |
| <b>CHOICE OF HOSPITALS</b>  | Unlimited  | Unlimited  | Unlimited  |
| <b>MEDICARE PART B DEDUCTIBLE: \$147 PER CALENDAR YEAR</b>  | Not Covered  | Not Covered  | Not Covered  |
| <b>INPATIENT HOSPITAL FACILITY</b><br><i>Medicare covers :</i><br><b>Days 1 to 60:</b> All but \$1184<br><b>Days 61 to 90:</b> All but \$296 per day<br><br><b>Days 91 -150*:</b> All but \$592 per day<br><i>*Days 91-150 are the 60 Lifetime Reserve Days. Medicare will cease until a new Benefit Period begins. A new Benefit Period begins after you have been out of the hospital or facility for at least 60 days. In a new Benefit Period, all Medicare Part A will renew except for the Lifetime Reserve Days.</i> | 100% up to \$1184<br>100% up to \$296 per day<br><br>100% up to \$592 per day<br><br>*No additional Reserve Days | 100% up to \$1184<br>100% up to \$296 per day<br><br>100% up to \$592 per day<br><br>*365 additional lifetime days after Medicare Lifetime Reserve Days are exhausted. Covered at 100% of Medicare eligible expense. Must be medically necessary | 100% up to \$1184<br>100% up to \$296 per day<br><br>100% up to \$592 per day<br><br>*365 additional lifetime days after Medicare Lifetime Reserve Days are exhausted. Covered at 100% of Medicare eligible expense. Must be medically necessary |

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|---|--|--|--|
| <b>HOSPITAL<br/>OUTPATIENT/PHYSICIAN</b><br><i>Covered by Medicare Part B</i>   | Remainder 20% of Medicare approved amount for these services only:<br>Physician hospital visits (inpatient/outpatient)<br><br>Surgical services (inpatient/outpatient)<br><br>Anesthesia services (inpatient/outpatient) | Remainder 20% of Medicare approved amount                          | Remainder 20% of Medicare approved amount                          |
| <b>SKILLED NURSING FACILITIES</b><br><i>Days 1 - 20: Covered by Medicare Part A</i><br><br><i>Days 21 - 100: Covered all but \$148 per day.</i>   | Days 1 - 20: Not Covered<br><br>Days 21 - 100: Not Covered   | Days 1 - 20: Not Covered<br><br>Days 21 - 100: Up to \$148 per day | Days 1 - 20: Not Covered<br><br>Days 21 - 100: Up to \$148 per day |
| <b>PHYSICIAN VISITS/ILLNESS</b><br><i>Covered by Medicare Part B</i>  | Not covered  | Remainder 20% of Medicare approved amount                          | Remainder 20% of Medicare approved amount                          |
| <b>DURABLE MEDICAL EQUIPMENT</b><br><i>Covered by Medicare Part B</i>   | Not covered  | Remainder 20% of Medicare approved amount                          | Remainder 20% of Medicare approved amount                          |
| <b>X-RAYS</b><br><i>Covered by Medicare Part B</i>  | Not covered  | Remainder 20% of Medicare approved amount                          | Remainder 20% of Medicare approved amount                          |
| <b>PHYSICAL THERAPY SERVICES</b><br><i>Covered by Medicare Part B</i>   | Not covered  | Remainder 20% of Medicare approved amount                          | Remainder 20% of Medicare approved amount                          |
| <b>SHORT-TERM REHABILITATION</b><br>Includes:<br>Cardiac Rehab<br>Speech Therapy<br>Occupational Therapy<br>Pulmonary Rehab<br>Cognitive Therapy<br>Chiropractic Therapy (includes Chiropractors) | Not covered  | Remainder 20% of Medicare approved amount                          | Remainder 20% of Medicare approved amount                          |

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|---|--|--|--|
| <b>AMBULANCE</b>  | Not covered  | Remainder 20% of Medicare approved amount  | Remainder 20% of Medicare approved amount  |
| <b>HOME HEALTH CARE</b><br><i>When covered by Medicare</i>  | No charge  | No charge  | No charge  |
| <i>When not covered by Medicare</i>   | Not covered  | Plan will pay up to \$40 per visit limited to \$1,600 per calendar year                            | Plan will pay up to \$40 per visit limited to \$1,600 per calendar year                            |
| <b>FOREIGN TRAVEL/EMERGENCY CARE</b><br><i>Not covered by Medicare</i>                            | Not covered  | 80% of covered expenses after \$250 calendar year deductible, up to a lifetime maximum of \$50,000 | 80% of covered expenses after \$250 calendar year deductible, up to a lifetime maximum of \$50,000 |
| <b>PRIVATE DUTY NURSING</b><br>(While Inpatient in a Hospital or Other Health Care Facility only) | 80% of Reasonable & Customary charges after \$147 calendar year deductible<br><br>Lifetime maximum \$10,000 combined with blood and blood products.                                      | 80% of Reasonable & Customary charges after \$147 calendar year deductible                         | 80% of Reasonable & Customary charges after \$147 calendar year deductible                         |
| <b>BLOOD</b><br><i>First three pints of blood not covered by Medicare</i>                         | First three pints of blood covered at 80% of Reasonable & Customary charges after \$147 calendar year deductible.<br><br>Lifetime maximum of \$10,000 combined with Private Duty Nursing | First three pints of blood covered at 100% of Reasonable & Customary charges                       | First three pints of blood covered at 100% of Reasonable & Customary charges                       |

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|--|---|---|---|
| <b>ROUTINE FOOT DISORDERS</b>  | Not covered   | Not covered except for services associated with foot care for diabetes and peripheral vascular disease.   | Not covered except for services associated with foot care for diabetes and peripheral vascular disease.   |
| <b>MENTAL HEALTH /SUBSTANCE ABUSE INPATIENT</b><br><u>Mental Health</u><br>Acute: based on ratio of 1:1<br><br>Partial: based on a ratio of 2:1<br><br><u>Substance Abuse</u><br>Acute detoxification: requires 24 hour nursing; based on a ratio of 1:1<br><br>Acute Inpatient Rehab: requires 24 hour nursing; based on a ratio of 1:1<br><br>Partial: based on a ratio of 2:1<br><br>Residential: based on a ratio of 2:1 | Plan pays 100% of amount approved but not paid by Medicare; if charges not approved by Medicare, there is no coverage                                     | Plan pays 100% of amount approved but not paid by Medicare; if charges not approved by Medicare, there is no coverage                                     | Plan pays 100% of amount approved but not paid by Medicare; if charges not approved by Medicare, there is no coverage                                     |
| <b>MENTAL HEALTH/SUBSTANCE ABUSE OUTPATIENT HOSPITAL/FACILITY</b>  | Coverage assumes enrollment in Medicare Part B; Plan pays remainder of charges approved but not paid by Medicare Part B and member has \$0 responsibility | Coverage assumes enrollment in Medicare Part B; Plan pays remainder of charges approved but not paid by Medicare Part B and member has \$0 responsibility | Coverage assumes enrollment in Medicare Part B; Plan pays remainder of charges approved but not paid by Medicare Part B and member has \$0 responsibility |

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| <b>MATERNITY CARE SERVICES</b>  |  |  |  |
| Initial Visit to Confirm Pregnancy  | Not Covered  | Remainder 20% of Medicare approved amount  | Remainder 20% of Medicare approved amount  |
| All subsequent Prenatal Visits, Postnatal Visits and Physician's Delivery Charges (i.e. global maternity fee) | Not Covered  | Remainder 20% of Medicare approved amount  | Remainder 20% of Medicare approved amount  |
| Physician's Office Visits in addition to the global maternity fee when performed by an OB or Specialist       | Not Covered  | Remainder 20% of Medicare approved amount  | Remainder 20% of Medicare approved amount  |
| Delivery - Facility (Inpatient Hospital, Birthing Center)   | Days 1 to 60: 100% up to \$1184<br>Days 61 to 90: 100% up to \$296 per day<br>Days 91 -150: 100% up to \$592 per day                               | Days 1 to 60: 100% up to \$1184<br>Days 61 to 90: 100% up to \$296 per day<br>Days 91 -150: 100% up to \$592 per day                               | Days 1 to 60: 100% up to \$1184<br>Days 61 to 90: 100% up to \$296 per day<br>Days 91 -150: 100% up to \$592 per day |
| <b>EYEGLASSES</b>   | Not covered  | Not covered  | Not covered  |
| <b>PRESCRIPTION DRUG COVERAGE</b>   |  |  |  |
| Retail (30-day supply)  | 80% after \$200 calendar year deductible   | 80% after \$200 calendar year deductible   | Not covered  |
| Specialty (30-day supply at Participating Specialty Pharmacy)   | 100% after \$3.33 co-payment for Generic<br>100% after \$6.66 co-payment for Preferred Brand<br>100% after \$10 co-payment for Non-Preferred Brand | 100% after \$3.33 co-payment for Generic<br>100% after \$6.66 co-payment for Preferred Brand<br>100% after \$10 co-payment for Non-Preferred Brand | Not covered  |

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|--|---|---|--------------------|
| <b>PRESCRIPTION DRUG COVERAGE, CONTINUED</b><br>Mail Order (90-day supply at participating pharmacy) | 100% after<br>\$10 co-payment for Generic;<br>100% after<br>\$20 co-payment for Preferred Brand;<br>100% after<br>\$30 co-payment for Non-Preferred Brand | 100% after<br>\$10 co-payment for Generic;<br>100% after<br>\$20 co-payment for Preferred Brand;<br>100% after<br>\$30 co-payment for Non-Preferred Brand | Not covered        |
| Mail Order at Non-Participating Pharmacy   | Not covered   | Not covered   | Not covered        |

**FOR ADDITIONAL INFORMATION, PLEASE CALL: 1-800-68-AVMED  
(1-800-682-8633)**

For specific information on benefits, exclusions and limitations please see your Summary Plan Description (SPD).