

# Benefits & You

## 2015 OPEN ENROLLMENT INFORMATION

### Snapshot

#### Enroll Online

**\*Oct. 27 – Nov 14, 2014**

\* Only Non-Bargaining, AFSCME Aviation, AFSCME General, AFSCME Solid Waste, and GSAF

**\*\* Tentatively Nov 17 –  
December 4, 2014** \*\*All other  
unions not listed above

#### Attend a Benefit Fair

**Oct. 27 - Nov. 20, 2014**

#### Enrollment Website

<http://enet.miamidade.gov>

#### New Elections are Effective

**January 1, 2015**

### Stay Tuned

Additional information  
and rates will be posted  
online shortly.....

## Open Enrollment Is Almost Here

Open Enrollment is your annual opportunity to review and update your benefit elections for the upcoming year. This year participation will be mandatory, because all employees must make an important decision regarding their medical plan for 2015. Even if you decide to stay with the same plan, you will still be required to access the online web enrollment and confirm your medical plan election Use the enrollment website to:

1. Enroll in a new benefit plan, change or confirm current plan elections
2. Add dependents to existing coverage or delete dependents no longer eligible
3. Enroll/re-enroll for a Healthcare or Dependent Care Spending Account
4. Opt-out of insurance

Go to <http://enet.miamidade.gov> to make the changes, starting on October 27 or tentatively on November 17, depending on your bargaining unit. Contact your DPR if you have any questions.

Additional benefits information can be found, at  
[www.miamidade.gov/humanresources/open-enrollment.asp](http://www.miamidade.gov/humanresources/open-enrollment.asp)

## What's New for 2015?

Miami-Dade County is committed to improving the benefit plans and providing options to employees and their families. For 2015, employees will be making an important decision regarding their medical coverage and evaluating the plan design that most closely meets their needs.

Any subsequent changes to employee benefits for 2015 will be posted online at [www.miamidade.gov/benefits](http://www.miamidade.gov/benefits).

### 2015 Premiums

The rates for some of the medical plans will change, depending on the plan selected.

The good news is that rates for Delta Dental, Humana Dental, MetLife Disability, MetLife Optional Life and the ARAG Legal Plan will remain flat (no increase). The vision plan rates will be reduced by 7%. The 2015 MetLife DHMO Dental Plan rates will increase 15%.

### New Plans in 2015

A new MetLife Vision Plan with enhanced benefits will replace the current Optix Vision Plan.

A new Select Network HMO option will be offered to non-bargaining employees and eligible bargaining unit employees in accordance with their respective Collective Bargaining Agreement.

## Open Enrollment Benefit Fairs

**October 27 - November 20, 2014**

Representatives from the Group Medical, Dental, Vision, Disability Income Protection, Group Legal and Deferred Compensation Plans will be available to answer questions on the dates and locations listed below:

DATE	SITE	LOCATION	ADDRESS	START	END
10/27/14	Stephen P. Clark Center	Lobby - West Entrance (near Bottega Café)	111 NW 1st Street	8:30 AM	12:30 PM
10/27/14	Miami-Dade Police	HQ Cafetorium	9105 NW 25 St.	1:30 PM	3:30 PM
10/28/14	Fire Rescue	MDFR Training Facility, Rm 2-002	9300 NW 41 St.	9:00 AM	11:00 AM
10/28/14	Overtown Transit Village	Lobby	701 NW 1st Court	1:00 PM	3:30 PM
10/29/14	Miami-Dade Transit	Lehman Center, E. Mezzanine Training Rm	6601 NW 72 Ave	9:00 AM	11:00 AM
10/29/14	ITD	Break Room, 2nd Fl.	5680 SW 87 Ave.	2:00 PM	3:30 PM
10/30/14	Public Works & Waste Mgmt	3A Garbage & NE Transf., Trailer	18701 NE 6th Ave.	6:30 AM	8:00 AM
10/30/14	Aviation	Concourse D-Auditorium, 4th FL	North Terminal, MIA	1:00 PM	3:00 PM
10/31/14	Building & Permitting Ctr.	Conference Rooms I\J	11805 S.W. 26th Street (Coral Way)	7:30 AM	9:00 AM
10/31/14	So. Dade Govt. Ctr.	Rm 104	10710 SW 211 St.	11:00 AM	1:00 PM
11/03/14	Public Works & Waste Mgmt	58th St Garbage & Trash, Assembly Rm	8831 NW 58th St	6:30 AM	8:00 AM
11/03/14	Miami-Dade Transit	Coral Way - Driver's Rm 1st FL	2775 SW 74 Ave.	9:30 AM	11:30 AM
11/03/14	Seaport	2 <sup>nd</sup> Floor Conference Rm	1015 North America Way	1:00 PM	2:30 PM
11/04/14	Miami-Dade Transit	Central Garage Driver's Rm, 1st FL	3300 NW 32 Avenue (Bus Ops.)	12:00 PM	1:30 PM
11/05/14	Stephen P. Clark Center	Lobby - Atrium	111 NW 1st Street	8:30 AM	12:30 PM
11/05/14	Water & Sewer	Douglas Rd Bldg. - Rm 156 A	3071 SW 38 Avenue	12:00 PM	3:00 PM
11/06/14	Public Works & Waste Mgmt	3B Garbage & Trash, Auditorium	8000 SW 107 Ave.	6:30 AM	8:00 AM
11/06/14	Miami-Dade Transit	Bus Op NE Garage, Driver's Rm, 1st FL	360 NE 185 St.	11:00 AM	12:30 PM
11/07/14	Courts	Justice Building (Jury Pool Rm 700)	1351 NW 12 Street, 7th FL	1:30 PM	3:00 PM
11/12/14	Martin Luther King Bldg.	2nd Floor Conf Rm #1-2	2525 NW 62nd Street	10:00 AM	12:00 PM
11/12/14	Public Works & Waste Mgmt	Traffic Signal & Signs, Conf. Room	7100 NW 36 Street	2:30 PM	4:00 PM
11/13/14	Stephen P. Clark Center	Lobby - Atrium	111 NW 1st Street	9:30 AM	1:00 PM
11/13/14	Public Works & Waste Mgmt	Road, Bridge & Canal - Lunch Rm.	9301 NW 58th Street	2:30 PM	4:30 PM
11/17/14	Miami-Dade Police	HQ Cafetorium	9105 NW 25 St.	1:30 PM	3:30 PM
11/18/14	Miami-Dade Transit	Bus Op NE Garage, Driver's Rm, 1st FL	360 NE 185 St.	10:30 AM	12:30 PM
11/18/14	Miami-Dade Transit	Central Garage Driver's Rm, 1st FL	3300 NW 32 Avenue (Bus Ops.)	11:00 AM	1:30 PM
11/19/14	Water & Sewer	Douglas Rd Bldg. - Rm 156	3071 SW 38 Avenue	10:30 AM	1:30 PM
11/20/14	Miami-Dade Transit	Coral Way - Driver's Rm 1st FL	2775 SW 74 Ave.	9:30 AM	11:30 AM