

4050 Esplanade Way, Suite 215 Tallahassee, Florida 32399-0950 Tel: 850.921.4600 | Fax: 850. 488.0252

Rick Scott, Governor Chad Poppell, Secretary

## **MANAGEMENT ADVISORY 15-001**

**DATE:** January 6, 2015

**TO:** Agency and University Personnel Officers and Benefit Coordinators

FROM: Suzetta Furlong, Chief of Operations

**SUBJECT:** Legal Spouse

Employees whose marriages will be legally recognized in Florida as of Jan. 6, 2015, have a qualifying status change event window between Tuesday, Jan. 6, 2015 through Friday, March 6, 2015, to enroll in a family plan. If they wish to enroll, these employees must complete the following steps:

- 1. Call the People First Service Center toll free at 866-663-4735. TTY users call 866-221-0268. Service center hours are weekdays from 8 a.m. to 6 p.m. Eastern time. The service center will be closed Jan. 19, 2015.
- 2. Supply the names, birth dates and Social Security numbers for the legal spouse and any eligible dependent children to be covered.
- 3. Certify that the spouse and children meet eligibility requirements.

For questions about eligibility, enrollment and payments, employees should call People First. For questions about plan benefits, employees may visit the <u>myBenefits website</u> or contact the <u>insurance companies</u> directly.