

#### MIAMI-DADE POLICE DEPARTMENT



Contractual Police Service for Proposed Incorporation Area of

South MAC Area B

November 2014

• MDPD has 2,852 sworn positions

• 153 MDPD personnel are under contract to the Town of Miami Lakes, Village of Palmetto Bay and Town of Cutler Bay



| Miami Lakes  | Palmetto Bay | <u>Cutler Bay</u> |
|--------------|--------------|-------------------|
| Since 2001   | Since 2003   | Since 2006        |
|              |              |                   |
| 49 Personnel | 46 Personnel | 58 Personnel      |

5 year contract/agreement
Branding of vehicles and uniforms
Town Commander

## Local Police Patrol Services

- Responding to emergency and non-emergency calls for service
- Preventing and deterring crime
- Preventive and directed patrolling
- Arresting criminal offenders
- Maintaining public order
- Enforcing traffic laws and handling traffic crashes
- Conducting general investigations
- Addressing quality of life issues



### Ancillary Services

#### Included in the Agreement at no charge

- Office of the Director
- Police Legal Bureau
- Public Information & Education Bureau (Media Relations)
- Central Records Bureau
- North and South Division Chiefs



## Support Services

#### The contract support fee includes:

- Personnel Management Bureau
- Fiscal Administration Bureau
- Miami-Dade Public Safety Training Institute
- Professional Compliance Bureau
- Facilities Maintenance utilities, janitorial, lease costs
- Support Equipment police radio system, officer equipment



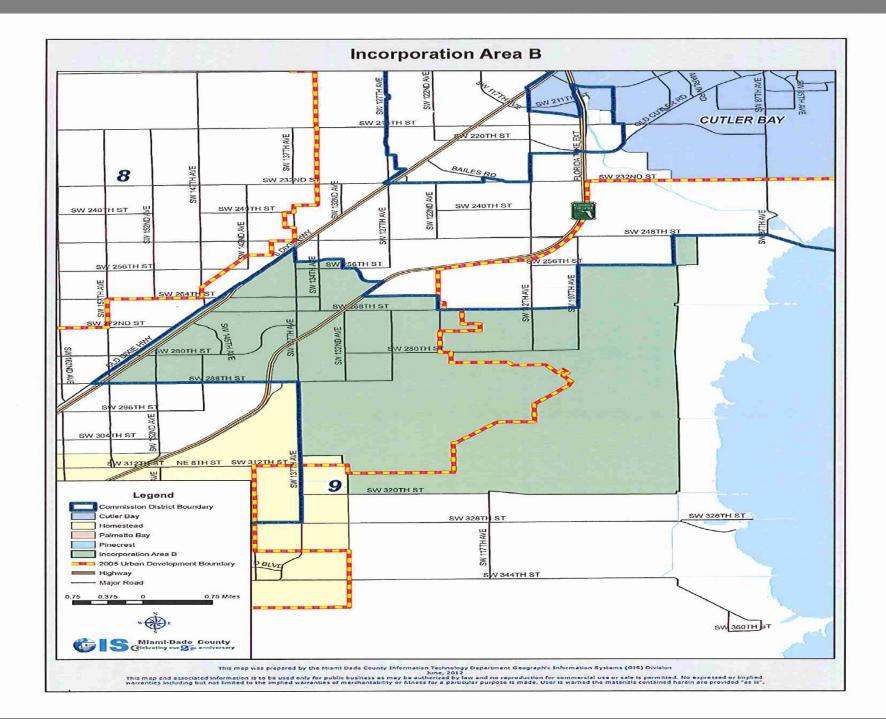
#### Funded through County-wide taxes

- Robbery
- Sexual Crimes
- Domestic Crimes
- Homicide
- Narcotics Investigations
- Economic Crimes
- Crime Scene Investigations & Crime Laboratory
- Property and Evidence
- Tactical Operations



#### South District

- The proposed area of incorporation for the South Area B MAC is approximately 18 square miles located within the South Police District
- Population of South District is approximately 141,676 residents
- Population of the South MAC Area B is approximately 27,808 residents





### Calls-For-Service

Total Calls in the proposed Incorporation Area
 Calendar Year 2013

 Total Calls in South District
 Calendar Year 2013

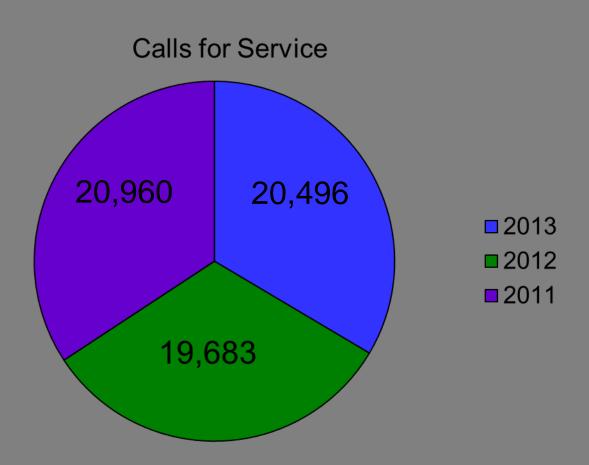
20,496 calls for service

27% of the calls in South District

76,806 calls for service



# 2011/2012/2013 Calls For Service within the proposed MAC area





#### Personnel Allocation Methodology

#### **Several Factors are reviewed:**

- Calls For Service (CFS) information is extracted for the proposed area and District
- Number of Part I and II Crimes
- Boundaries are identified
- Total Population
- Major commercial properties or county-wide interest are identified
- Total CFS and Part I and II Crimes for District are compared to proposed incorporation area
- Base level staffing is developed to include relief factor to accommodate 24-hour staffing



## Current Budgeted Staffing for the South District

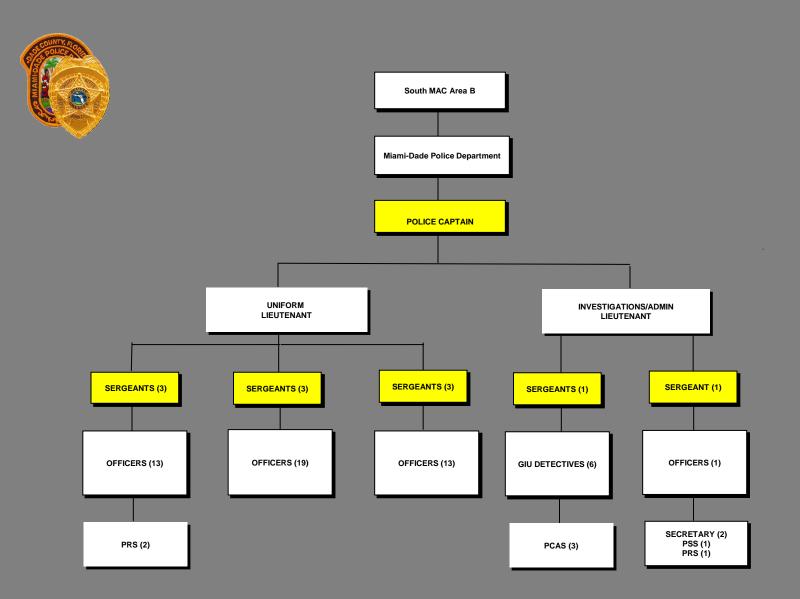
| •  | Major              | 1   |
|----|--------------------|-----|
| •  | Captain            | 0   |
| •  | Lieutenants        | 6   |
| •  | Sergeants          | 25  |
| •  | Officers           | 150 |
| •  | <b>Total Sworn</b> | 182 |
|    |                    |     |
| •  | PSA's              | 6   |
| •  | PSS                | 1   |
| •  | Admin Secretary    | 1   |
| •  | Secretary          | 4   |
| •  | PRS                | 6   |
| •  | PCAS               | 3   |
| To | otal Non-Sworn     | 21  |



## Minimum Staffing

The following represents minimum staffing levels needed to service the area, providing for viable response times, supervisory, officer safety, and relief concerns.

| •  | Major                    | 0  |
|----|--------------------------|----|
| •  | Captain                  | 1  |
| •  | Lieutenants              | 3  |
| •  | Sergeants                | 10 |
| •  | Detective Unit Sergeants | 1  |
| •  | Officers                 | 46 |
| •  | Detectives               | 6  |
|    | <b>Total Sworn</b>       | 67 |
|    |                          |    |
| •  | PSA's                    | 0  |
| •  | PSS                      | 1  |
| •  | Admin Secretary          | 0  |
| •  | Secretary                | 2  |
| •  | PRS                      | 3  |
| •  | PCAS                     | 3  |
| To | otal Non-Sworn           | 9  |



Shift Configuration – Minimum Staffing

## South MAC Area B Estimated Personnel Costs for FY 2014/2015 Recommended Minimum Staffing

| 1   |                                  |  |                  |
|---|----------------------------------|--|------------------|
| Classification  | #                                | Avg. Cost  | Total            |
| Police Major  | 0                                | \$175,853  | \$0              |
| Police Captain  | 1                                | \$198,666  | \$198,666        |
| Police Lieutenant   | 3                                | \$168,155  | \$504,465        |
| Police Sergeant   | 10                               | \$148,219  | \$1,482,190      |
| Detective Unit Sergeant   | 1                                | \$148,469  | \$148,469        |
| Police Detective  | 6                                | \$121,421  | \$728,526        |
| Police Officer  | 46                               | \$121,171  | \$5,573,866      |
| COPS  | 0                                | \$0  | \$0              |
|   |                                  | Ψ  | 45               |
| SUB-TOTAL SWORN   | 67                               |  | \$8,636,182      |
| SOB-TOTAL SWOKIN  | 01                               |  | \$0,030,102      |
| Public Service Aide   | 0                                | \$73,284   | ¢0               |
|   |                                  | The state of the s | \$0<br>\$188,217 |
| Police Records Specialist   | 3                                | \$62,739   |                  |
| Police Crime Analyst Specialist   | 3                                | \$86,673   | \$260,019        |
| Office Support Specialist   | 0                                | 0  | \$0              |
| Data Entry Specialist   | 0                                | \$0  | \$0              |
| Police Station Specialist   | 1                                | \$74,492   | \$74,492         |
| Administrative Secretary  | 0                                | \$71,828   | \$0              |
| Secretary   | 2                                | \$70,617   | \$141,234        |
|   |                                  |  |                  |
| SUB-TOTAL NON-SWORN   | 9                                |  | \$663,962        |
|   |                                  |  |                  |
| Marked Vehicles   | 56                               | \$8,242  | \$461,552        |
| Unmarked Vehicles   | 11                               | \$6,333  | \$69,663         |
| PSA Vehicle   | 0                                | \$6,283  | \$0              |
| Motorcycle  | 0                                | \$8,169  | \$0              |
| Woldicycle  |                                  | φο, του  | Ψ                |
| SUB-TOTAL VEHICLES  |                                  | ·  | \$531,215        |
| SOB-TOTAL VEHICLES  |                                  |  | ψ331,213         |
|   |                                  |  |                  |
| Compared Or matime  | 00                               | <b>C</b> 004   | <b>\$450.000</b> |
| General Overtime  | 66                               | \$6,861  | \$452,826        |
| OUR TOTAL OVERTIME  |                                  |  | <b>*</b> 450.000 |
| SUB-TOTAL OVERTIME  |                                  | ·  | \$452,826        |
|   |                                  |  | *** *** ***      |
| Local Patrol Subtotal w/ Overtime   |                                  |  | \$10,284,185     |
| 5.43% contract support fee  |                                  |  | \$558,431        |
|   |                                  |  |                  |
| EST. MIN. PATROL COST   |                                  | <del></del>  | \$10,842,616     |
| * All costs are based on estimated average salaries and include Fringe, longevity costs for FY 2014-2015. |                                  |  |                  |
| * Personnel costs do not include contractual pay adjustments  |                                  |  |                  |
| 2014/15 estimate OT average for sworn based on budge  | et projections and subject to ch | nange. Per FAB   |                  |
| SL 9-2-2014   |                                  |  |                  |
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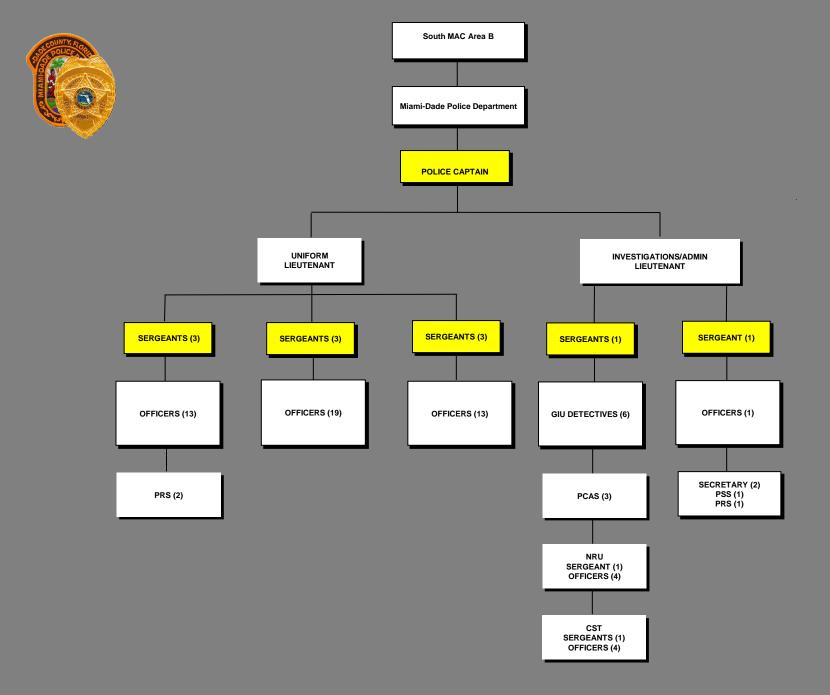


## **Enhanced Staffing**

The following table represents an example of an enhanced staffing level.

This staffing recommendation includes a crime suppression team and neighborhood resource units to service the area.

| •  | Major                    | 0  |
|----|--------------------------|----|
| •  | Captain                  | 1  |
| •  | Lieutenants              | 3  |
| •  | Sergeants                | 10 |
| •  | Detective Unit Sergeants | 3  |
| •  | Officers                 | 46 |
| •  | Detectives               | 14 |
|    | <b>Total Sworn</b>       | 77 |
|    |                          |    |
| •  | PSA's                    | 0  |
| •  | PSS                      | 1  |
| •  | Admin Secretary          | 0  |
| •  | Secretary                | 2  |
| •  | PRS                      | 3  |
| •  | PCAS                     | 3  |
| To | otal Non-Sworn           | 9  |



Shift Configuration – Enhanced Staffing

## South MAC Area B Estimated Personnel Costs for FY 2014/2015 Recommended ENHANCED Staffing

| Classification  | #    | Avg. Cost   | Total               |
|---|------|-------------|---------------------|
| Police Major  | 0    | \$175,853   | \$0                 |
| Police Captain  | 1    | \$198,666   | \$198,666           |
| Police Lieutenant   | 3    | \$168,155   | \$504,465           |
| Police Sergeant   | 10   | \$148,219   | \$1,482,190         |
| Detective Unit Sergeant   | 3    | \$148,469   | \$445,407           |
| Police Detective  | 14   | \$121,421   | \$1,699,894         |
| Police Officer  | 46   | \$121,171   | \$5,573,866         |
| COPS  | 0    | \$0         | \$0                 |
| OUD TOTAL OWODA   | 77   |             | <b>***</b>          |
| SUB-TOTAL SWORN   | 77 - | <del></del> | \$9,904,488         |
| D. I. O All   |      | #70.00.4    | 20                  |
| Public Service Aide   | 0    | \$73,284    | \$0                 |
| Police Records Specialist   | 3    | \$62,739    | \$188,217           |
| Police Crime Analyst Specialist   | 3    | \$86,673    | \$260,019           |
| Office Support Specialist   | 0    | 0           | \$0                 |
| Data Entry Specialist   | 0    | \$0         | \$0                 |
| Police Station Specialist   | 1    | \$74,492    | \$74,492            |
| Administrative Secretary  | 0    | \$71,828    | \$0                 |
| Secretary   | 2    | \$70,617    | \$141,234           |
| SUB-TOTAL NON-SWORN   | 9 -  |             | \$663,962           |
|   | Ţ,   |             | <del>+000,002</del> |
| Marked Vehicles   | 56   | \$8,242     | \$461,552           |
| Unmarked Vehicles   | 21   | \$6,333     | \$132,993           |
| PSA Vehicle   | 0    | \$6,283     | \$0                 |
| Motorcycle  | 0    | \$8,169     | \$0                 |
| Motorcycle  |      | ψο, 100     | ų,                  |
| SUB-TOTAL VEHICLES  |      |             | \$594,545           |
|   |      |             |                     |
| General Overtime  | 76   | \$6,861     | \$521,436           |
| Consider Creating   | 10   | φο,σοι      | <b>\$621,166</b>    |
| SUB-TOTAL OVERTIME  |      |             | \$521,436           |
|   |      |             |                     |
| Local Patrol Subtotal w/ Overtime   |      |             | \$11,684,431        |
| 5.43% contract support fee  |      |             | \$634,465           |
| EST. MIN. PATROL COST   |      | ·           | \$12,318,896        |
| * All costs are based on estimated average salaries and include Fringe, longevity costs for FY 2014-2015. |      |             |                     |
| * Personnel costs do not include contractual pay adjustments  |      |             |                     |
| 2014/15 estimate OT average for sworn based on budget projections and subject to change. Per FAB          |      |             |                     |
| SL 9-2-2014   |      |             |                     |
|   |      |             |                     |



## Optional Services

The city may elect to contract for these services

- Marine Patrol
- Motorcycle Patrol
- Special Events Unit
- Drug Abuse Resistance Education D.A.R.E.
- School Crossing Guard Program



#### Police Patrol Contract Issues

- 3 year initial contract
- Transition period of no less than 12 months
- Captain will serve as daily liaison to the City Manager

- City Manager will set local police priorities including quality of life issues
- City identifier will be placed on marked police vehicles, one uniform sleeve and above/near name plate
- City may maintain at their own cost a location for MDPD personnel
- Continual collection of calls for service data, and other related statistics by MDPD

## ANY QUESTIONS?