


# Memorandum

MIAMI-DADE  
COUNTY

**Date:** October 23, 2006

**To:** Honorable Carlos Alvarez, Mayor  
Honorable Chairman Joe A. Martinez and Members,  
Board of County Commissioners

**From:** George M. Burgess  
Count Manager 

**Subject:** Appointment of Miami-Dade Corrections and Rehabilitation Department Director/Chief of Corrections

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The recruitment for Miami-Dade Corrections and Rehabilitation (MDCR) Director commenced in June 2006 and yielded many qualified candidates nationally and locally from Miami-Dade County. After reviewing the candidate's resumes and interviewing several applicants, the Interview Panel selected three very experienced, top notch candidates for my consideration. I have interviewed the candidates and after very careful consideration, I am pleased to appoint Mr. Timothy Ryan as Director of the Miami-Dade County Corrections and Rehabilitation Department Director, effective December 4, 2006.

Mr. Ryan has over 36 years of experience in corrections and law enforcement. Most recently, he served as the Chief of Corrections for the Orange County Corrections Department in Orlando, Florida As the leader of this \$125 million operation which includes 1,733 employees, Chief Ryan was responsible for managing over 4,400 inmates and 6,000 offenders in the Orange County correctional system. Previously in 2002, he served as Chief of Corrections for Santa Clara County, Department of Correction in California, then the 15<sup>th</sup> largest jail system in the nation. Furthermore, Chief Ryan served as Commander of Alameda County Sheriff's Office, the 12<sup>th</sup> largest local detention systems in the nation, leaving after serving 28 years of service.

Chief Ryan has a unique combination of skills that will serve Miami-Dade County's Corrections and Rehabilitation Department well. He is not only a veteran of the detention profession, but also has extensive management experience. Chief Ryan holds a Masters degree in Public Administration from California State University and is a graduate of the 175<sup>th</sup> FBI National Academy. Throughout his career he has been affiliated with numerous professional organizations, including serving as the President of the American Jail Association, Commissioner of the Commission on Accreditation for Corrections for the American Correctional Association and member of the Florida Criminal Justice Executive Institute.

As Chief Ryan begins to tackle this new assignment I would like him to assess the organization with particular attention to the following issues:

- Confirm and implement the recommendations of the MDCR final management report completed collaboratively by the three public safety departments which serves as a road map for MDCR both in the short term, and for long term planning purposes
- Review, revise and implement as appropriate the multi-year action plan as a result of the review, for both operating and capital goals and objectives
- Continue to work with the Office of Strategic Business Management on implementing the three year priority funding plan
- Continue to aggressively recruit a diverse workforce for the department in order to reduce overtime
- Ensure oversight and security to protect the public, employees and inmates

*Appointment of Miami-Dade Corrections and Rehabilitation  
Department Director/Chief of Corrections  
Page 2*

- Plan and provide facilities to meet standards and population needs by prioritizing Building Better Communities a general obligation bond funding, for the construction of new jail facilities and the rehabilitation and maintenance of existing jail facilities
- Achieve the 40 year certification for the Training and Treatment Center
- Complete the Fire Safety System at the TGK and Training and Treatment Center
- Work with the Public Health Trust on identifying cost saving measures related to staffing at Ward D, as well as how to improve inmate medical services
- Ensure critical mandatory in-service classroom training, supervisory training and lateral officer training Enhance technology, including radios for the safety of correctional officers
- Work with the Administrative Office of the Courts, the State Attorney's Office and the Public Defenders Office on issues related to sentencing and reducing the inmate population and length of stay
- Ensure that MDCR continues to work with the Miami-Dade Police Department to make strides in identifying areas in which to share resources and to help maximize our police officers effective time per shift on patrol and responding to calls per service

I also expect revitalized management, increased morale and cohesion, and a diverse management team.

Please join me in congratulating Chief Ryan and extending our full support to him as he leads the Corrections Department. Pursuant to the requirements of our Home Rule Charter (3.04B) this item will be placed on the October 24, 2006 Board of County Commissioners agenda for your concurrence. I recently concluded my selection of Chief Ryan. Given the fact your next County Commission meeting after tomorrow's meeting is not until November 28, I have placed this appointment on your October 24th agenda for board confirmation. Mr. Ryan is here over the next two days to meet as many of you as time permits.

I want to thank all those who served on the selection committee for this important position. I also want to thank the Mayor, Chairman and the Board for your continued support.

Attachment

- C: Honorable Bennett Brummer, Public Defender  
Honorable Joseph P. Farina, Chief Judge, Eleventh Judicial Circuit  
Honorable Katherine Fernandez-Rundle, State Attorney  
Murray A. Greenberg, County Attorney  
Marvin O'Quinn, President, Public Health Trust  
Robert Meyers, Executive Director, Commission on Ethics and Public Trust  
Christopher Mazzella, Inspector General  
Charles Anderson, Commission Auditor  
Assistant County Managers  
Assistants to the County Manager  
Department Directors